

## Introduction

Education is one of the largest sectors in the economy, and thus can be studied from a large amount of angles.

- Early Childhood Education (beyond just “being watched”)
- Elementary/Secondary School
- Postsecondary Education

Education can be studied from a lot of angles:

**Micro:** Applying theories of labor economics and consumer theory to education.

**Econometrics:** Use data to analyze educational policies.

**Macro:** Investigate global demand for education-as-a-commodity.

## Education System Basics

**Returns to Education:** There is a large return to education; those with a high school education tend to make far less than those with a bachelor’s degree and up. Perceived value of being more education in private or public market.

**Labor Market Outcomes:** The more educated you are, the more likely to have a job; unemployment rates for high school graduates are higher than unemployment rates for college graduates.

**Public Spending:** Approximately 5–6% of GDP is spent on education in most OECD countries.

**Funding Structure:** Public schools are primarily funded through state and local governments — property taxes the largest source of funding for education, but federal government has started to fund more schools in recent years.

**Growth of Education over Time:** Claudia Goldin’s 1993 paper “The Human-Capital Century and American Leadership” shows that the 20th century was really the century of greater and greater access and attainment in education.

## Why Do We Get Educated?

### Human Capital

**What is human capital?**

- Labor.
- Complexity or efficiency of work.

**How does human capital differ from capital?**

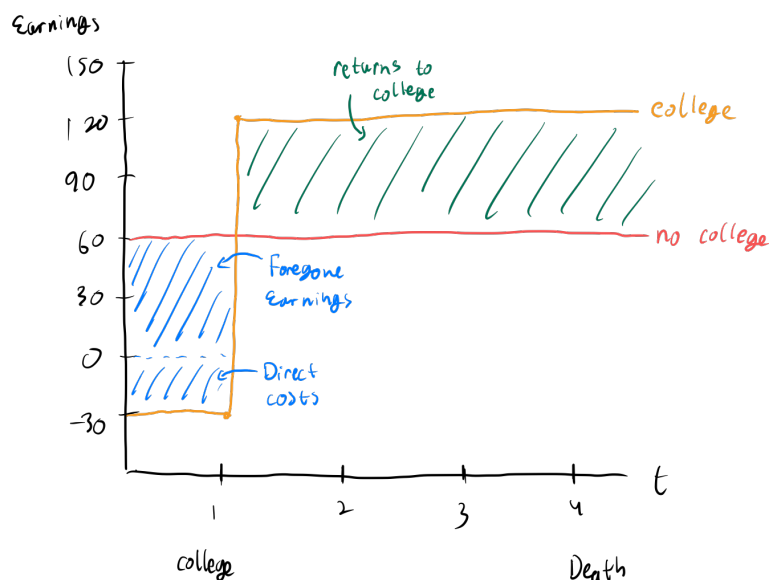
- Less static.
- Differential depreciation — potential for appreciation (people can skill up).
- Higher variance.
- Unionization/collective bargaining.
- Idea generation.
- Potentially greater mobility.
- Returns to human capital come in the form of wages — human capital is owned by the human that holds it.
- Cannot be collateralized.
- Divisibility (or lack thereof).

## Education: how much?

**Discrete Model:** To college or not?

- Direct costs: tuition, room and board.
- Indirect costs: foregone earnings.
- Returns: expected future earnings (requires college degree or not).

We will assume that “college” is period 1, and college grads earn more post-college, and there is a discount rate  $r$ .



The discount rate of \$100 in  $t > 0$  periods is worth  $\frac{100}{(1+r)^t}$  in period 0 (aka today).

We generally think about  $r$  in terms of the interest rate — money today is worth more than money in the future due to the ability to invest.

The *present value* of a stream of money is found as follows:

$$\begin{aligned} PV &= \frac{100}{(1+r)} + \frac{100}{(1+r)^2} + \cdots + \frac{100}{(1+r)^n} \\ &= \sum_{t=1}^n \frac{100}{(1+r)^t} \end{aligned} \quad (1)$$

$$\begin{aligned} (1+r)PV &= 100 + \frac{100}{(1+r)} + \cdots + \frac{100}{(1+r)^{n-1}} \\ &= 100 + \sum_{t=1}^{n-1} \frac{100}{(1+r)^t} \end{aligned} \quad (2)$$

$$(1+r)PV - PV = 100 + \sum_{t=1}^{n-1} \frac{100}{(1+r)^t} - \sum_{t=1}^n \frac{100}{(1+r)^t} - \frac{100}{(1+r)^n} \quad (2) - (1)$$

$$rPV = 100 - \frac{100}{(1+r)^n}$$

$$PV = \frac{100}{r} \left( 1 - \frac{100}{(1+r)^n} \right)$$

As  $n$  becomes larger, then the PV of the asset is larger. For example, if  $n = 40$ ,  $Y = 60,000$ , and  $r = 0.05$ , then the PV of this revenue stream is approximately \$1 million.

Bringing this to the model, where  $F$  denotes direct tuition cost,  $Y_0$  denotes earnings with no schooling, and  $Y_S$  denotes earnings with schooling (where school occurs in period 1).

$$\begin{aligned}
 PV_0 &= \frac{Y_0}{(1+r)} + \frac{Y_0}{(1+r)^2} + \cdots + \frac{Y_0}{(1+r)^n} \\
 PV_S &= -F + \frac{Y_S}{(1+r)^2} + \cdots + \frac{Y_S}{(1+r)^n} \\
 NPV_S &= PV_S - PV_0 \\
 &= \underbrace{-F - \frac{Y_0}{(1+r)}}_{\text{Cost}} + \underbrace{\sum_{t=2}^n \frac{Y_S - Y_0}{(1+r)^t}}_{\text{Benefit}} \\
 &= -F - \frac{Y_0}{1+r} + \frac{Y_S - Y_0}{r} \left(1 - \frac{1}{(1+r)^n}\right) \frac{1}{1+r}
 \end{aligned}$$

To find if education is worth it, we calculate if  $NPV_S > 0$ .

**Continuous Model (or Mincer Model):** To take an extra year of education or not?

- $S$  is a discrete, integer choice (denoting a year of education).
- $Y_S$  is salary after schooling for  $S$  years.
- There are zero direct costs of school.
- Years in labor force,  $K$ , are equivalent regardless of  $S$ .

We choose  $S$  where marginal benefit is equal to marginal cost.

$$\begin{aligned}
 PV_S &= PV_{S+1} \\
 \sum_{t=1}^K \frac{Y_S}{(1+r)^t} &= \sum_{t=2}^{K+1} \frac{Y_{S+1}}{(1+r)^t} \\
 \frac{Y_S}{r} \left(1 - \frac{1}{(1+r)^K}\right) &= \frac{Y_{S+1}}{r} \left(1 - \frac{1}{(1+r)^K}\right) \frac{1}{1+r} \\
 Y_S &= Y_{S+1} \frac{1}{1+r} \\
 1+r &= \frac{Y_{S+1}}{Y_S}
 \end{aligned}$$

We choose school until the marginal rate of return is equal to the discount rate.

**Housekeeping, January 30:** Schedule for discussion and presentation is located [at this link](#), and the guidelines for classroom activities are located [at this link](#).

## Educational Landscape

The human capital system consists of a number of components.

- Trade, technical, and vocational education (generally falls under post-secondary education)
- Early childhood education — Ages 6 weeks–5, includes day care and pre-K
- Primary education — Ages 5–12, Grades K–5/6

- Secondary education — Ages 12–18, Grades 6–12
- Post-secondary education — two year/community college, four year college
- Graduate education — profession-oriented (MBA, JD), research-oriented (master's, PhD), certification (CPA, CFA, actuarial credentialing)
- Adult education (GED, college)

In primary and secondary education, primary choice facing consumers of education is between public and private education.

## Human Capital Model: Choice of Schooling Quantity

The human capital model indicates that consumers of education choose their amount of schooling,  $S$ , based on the following factors:

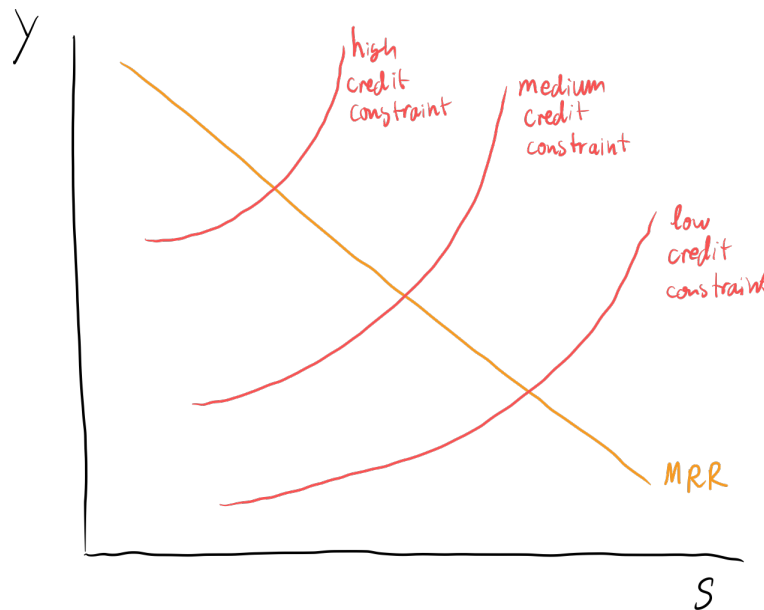
- Discrete:  $Y_S$  (income from having been schooled) vs  $Y_0$  (income without schooling)
- Continuous:  $\frac{Y_{S+1}}{Y_S}$  (marginal rate of return from schooling)
- $F$  (the cost of schooling)
- $r$  (discount rate)

However, this leads us to ask an important question — why might  $S$  differ?

- Differing (marginal) rates of return — job-specific factors, overqualification, ability, quality of education
- Different cost of education — borrowing, aid, credit constraints

**Comment:** Credit constraints increase exponentially as quantity of schooling increases.

A model of credit constraints' effects on choices of education can be seen as follows:



Broadly speaking, if  $S$  differs because of marginal rate of return, then subsidies may be inefficient — subsidies will cause inefficient excess schooling.

However, if  $S$  differs because of cost, then subsidies improve overall output and efficiency.

## Signaling

The basic idea behind the human capital model is that by getting more educated, you become smarter and have a higher rate of return — regardless of whether or not you get a degree. Now, we will discuss a model where schooling does not indicate one's level of smartness.

### Assumptions:

- (1) No human capital accrued at school.
- (2) Two types of workers: low ability ( $L$ ) of proportion  $p$  with productivity 1 and high ability ( $H$ ) of  $1 - p$  with productivity 2.
- (3) Cost of education is lower for type  $H$ . For type  $L$ , the cost of education is  $c$ , and for type  $H$  the cost of education is  $c/2$ .
- (4) Generic employer who, if they distinguish  $H$  and  $L$ , pay marginal benefit — wage to  $L$  is 1, wage to  $H$  is 2.
- (5) If the employer cannot distinguish between  $H$  and  $L$ , then they pay the expected marginal benefit,  $(1 - p)(2) + (p)(1) = 2 - p$ .

### Game Play:

- Employer forms belief  $w(S)$  about the worker productivity
- Employer sets  $w(S)$
- Workers observe  $w(S)$  and decide on  $S$
- Workers are hired and firms observe their productivity

### Types of Equilibria:

- Separating equilibrium: a situation where  $H$  chooses education and  $L$  does not choose education. In this case, education serves as a pure signal of high productivity — there is no separating equilibrium where  $H$  chooses no education and  $L$  chooses education.
- Pooling equilibrium: all workers choose education, and the employer cannot differentiate, meaning the employer pays  $2 - p$  to all workers.

**Finding a Separating Equilibrium:** We assume that there is a separating equilibrium —  $H$  chooses  $S = 1$  and  $L$  chooses  $S = 0$ . Then, the employer forms beliefs to set a wage structure as follows:

$$w(S) = \begin{cases} 2 & S = 1 \\ 1 & S = 0 \end{cases}.$$

In order to be an equilibrium, both  $H$  and  $L$  types need to have an incentive not to deviate.

- $H$  Type Equilibrium Condition: Return to education is higher than return to non-education.

$$2 - \frac{c}{2} > 1$$

$$c < 2$$

- $L$  Type Equilibrium Condition: Return to non-education is higher than return to education.

$$1 > 2 - c$$

$$c > 1$$

Therefore, if  $c \in (1, 2)$ , we can find a separating equilibrium.

**Finding a Pooling Equilibrium:** We assume that there is a pooling equilibrium where all players are educated —  $H$  chooses  $S = 1$  and  $L$  chooses  $S = 1$ . Then, the employer forms beliefs to set a wage structure as follows:

$$w(S) = \begin{cases} 2 - p & S = 1 \\ 1 & S = 0 \end{cases}$$

In order to be an equilibrium, both  $H$  and  $L$  types need to have an incentive not to deviate.

- $H$  type equilibrium Condition: Return to education is higher than return to non-education.

$$(2 - p) - \frac{c}{2} > 1$$

$$c < 2 - 2p$$

- $L$  type equilibrium condition: Return to education is higher than return to non-education.

$$(2 - p) - c > 1$$

$$c < 1 - p$$

Therefore, so long as  $c < 1 - p$ , both types of employees will choose education over non-education. Essentially, if the cost of education is very low, then everyone will choose education.

Working through a similar set of logic, we can also find a sufficient  $c$  such that everyone chooses no education.

$$w(S) = \begin{cases} 2 - p & S = 0 \\ 2 & S = 1 \end{cases},$$

if  $c > 2p$ . Notice that both of these pooling equilibria are more likely to exist the higher proportion of  $H$  types.

### Signal vs Index

- Signal: implicit assurance of skill or quality, chosen by worker, not readily apparent. Examples include education levels.
- Index: worker cannot control said assurance of skill or quality, but predetermined, generally a source of discrimination. Examples include disability, race, gender, and age.

The signaling model starts with employers offering different wages based on a signal — the signal is something a worker has some level of control.

However, the signaling model could also be thought of as an indexing model (by varying parameters  $p$  and  $c$  while equalizing productivity). Essentially, the signaling model is about a legal form of discrimination (education-based discrimination), but we can apply it to illegal forms of discrimination.

### Human Capital and Signaling Model: Features

Human Capital	Both Models	Signaling Model
positive externalities	inequality	pure private returns
education is efficient		education is inefficient

## Claudia Goldin: The Human-Capital Century

- The 20th century was the century where people became educated — early on, few people even had a primary education, but now, the vast majority of people obtain secondary school.
- Education is democratic.
  - Democracy is a government by the people, for the people.
  - Power is not vested by God or inherent in blood, but governance comes from the consent of the governed.
  - Public demand for education leads to more education being delivered.
  - Education provides both skills and time to create better citizens.
- Virtues: egalitarianism, forgiveness (possibly changing), separation of church and state.
- Primary education was very common across the rich world, but secondary education was far more common in the United States than other countries.
- Specifically, American secondary education was about *general* education (algebra, writing, reading comprehension, etc.), not merely vocational or technical training. The European system is much more heavily tracked.
- Idea that one would spend years 10–18 in education began in the United States. Adults were better able to establish themselves in the new economy, and the underlying structures were exported to the rest of the United States.
- European systems developed out of monarchy/aristocracy, leading to deterministic ideas of the demands of the economy.
- Decentralized American education system — curriculum followed the economy, rather than determined for the economy.
- The standards for general education developed around a pure method of approach towards problems.
- Rise of large corporations generated large need for management, idea generation, communication — had to do HR, accounting, etc. at a scale never seen before. Skills were meant to be portable and transferable, which the decentralized American education system satisfied the demand for.