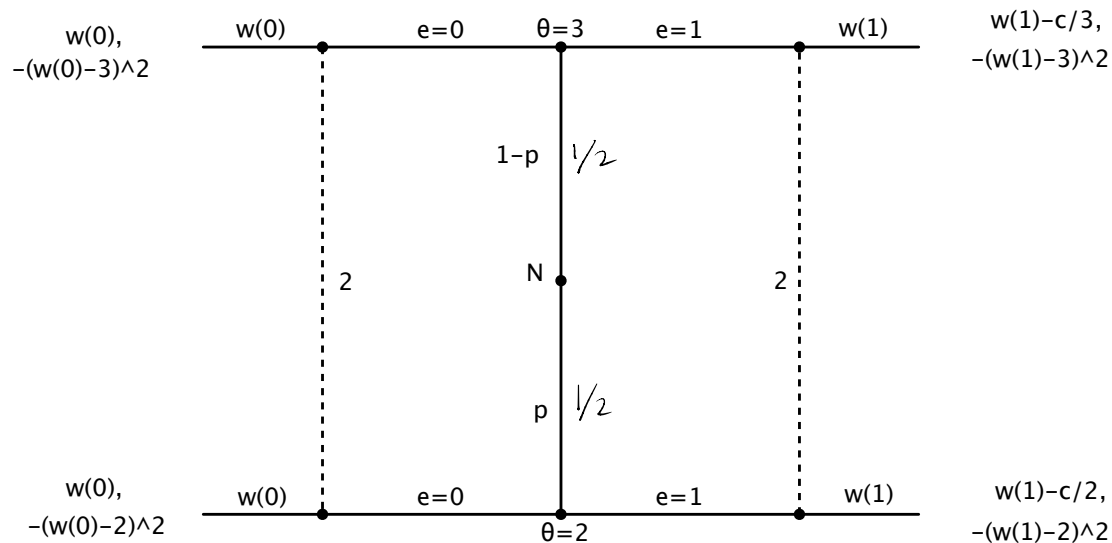


Activity: Spence's Job Market Signaling Game

Econ 305

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Consider the above signaling game with $p = 1/2$ and various costs, c , of education.

3 pieces of PBE:

Best response
 $-s_1^*(\theta_1)$
 $-M_2(\theta_1|a_1)$
 $-s_2^*(a_1)$
 Best response

1 Separating: $2 \leq c \leq 3$

1. Guess that there is a separating PBE in which only the high ability types of player 1 get an education:

$$s_1^*(\theta) = \begin{cases} \frac{c-0}{c-1} & \text{if } \theta = 2 \\ \frac{c-1}{c-1} & \text{if } \theta = 3 \end{cases}$$

2. Use Bayes' rule to obtain a consistent belief system, given strategy of player 1:

$$\mu_2(3|a_1 = 0) = \frac{0}{0}$$

$$\mu_2(3|a_1 = 1) = \frac{1}{1}$$

3. Player 2's best response is to set the wage equal to the expected ability/productivity of the worker, given their beliefs:

$$w^*(a_1) = \begin{cases} 2 & \text{if } \frac{a_1}{1} = 0 \\ 3 & \text{if } \frac{a_1}{1} = 1 \end{cases}$$

4. Finally, we need to verify that every type of player 1 is best responding to the strategy of player 2:

$$v_1(a_1, w^*(a_1); \theta = 2) = \begin{cases} 2 & \text{if } a_1 = 0 \\ \frac{2}{3 - \frac{c}{2}} & \text{if } a_1 = 1 \end{cases}$$

$$v_1(a_1, w^*(a_1); \theta = 3) = \begin{cases} 2 & \text{if } a_1 = 0 \\ \frac{2}{3 - \frac{c}{3}} & \text{if } a_1 = 1 \end{cases}$$

strategy is best response

NOTE: There is no separating PBE where the low type gets an education and the high type does not.

2 Pooling: $c \leq 1$

1. Guess that there is a pooling PBE in which everyone gets an education:

$$s_1^*(\theta) = 1 \text{ for all } \theta$$

2. Use Bayes' rule, when possible, to obtain a consistent belief system, given strategy of player 1:

$$\begin{aligned}\mu_2(3|a_1 = 0) &= \underline{\lambda} \quad \leftarrow \text{free-ish parameter} \\ \mu_2(3|a_1 = 1) &= \underline{\frac{1}{2}}\end{aligned}$$

3. Player 2's best response is to set the wage equal to the expected ability/productivity of the worker, given their beliefs:

$$w^*(a_1) = \begin{cases} \frac{3\lambda + 2(1-\lambda) = 2+\lambda}{\frac{1}{2}(2) + \frac{1}{2}(3) = 2.5} & \text{if } a_1 = 0 \\ \frac{2.5 - \frac{c}{2}}{1} & \text{if } a_1 = 1 \end{cases}$$

4. Finally, we need to verify that every type of player 1 is best responding to the strategy of player 2:

$$v_1(a_1, w^*(a_1); \theta_1 = 2) = \begin{cases} \frac{2+\lambda}{1} & \text{if } a_1 = 0 \\ \frac{2.5 - \frac{c}{2}}{1} & \text{if } a_1 = 1 \end{cases}$$

$$v_1(a_1, w^*(a_1); \theta_1 = 3) = \begin{cases} \frac{2+\lambda}{1} & \text{if } a_1 = 0 \\ \frac{2.5 - \frac{c}{2}}{1} & \text{if } a_1 = 1 \end{cases}$$

condition for best response: $2+\lambda \leq 2.5 - \frac{c}{2} \quad \forall c \in [0,1]$
 $\rightarrow \lambda = 0$

NOTE: There is also always a pooling PBE where no one gets an education and the firm thinks that any worker who gets an education is of the low type.

3 Semi-Separating: $1 < c < 2$

1. Guess that there is a semi-separating PBE in which the high ability worker gets an education and the low ability worker gets an education with probability q :

$$s_1^*(\theta) = \begin{cases} \frac{q(e=1) + (1-q)(e=0)}{e=1} & \text{if } \theta = 2 \\ \frac{e=1}{e=1} & \text{if } \theta = 3 \end{cases}$$

$\frac{100 + (100)(0)}{200} = \frac{(60)(\frac{1}{2})}{200}$

2. Use Bayes' rule to obtain a consistent belief system, given strategy of player 1:

$$\mu_2(3|a_1 = 0) = \underline{0}$$

$$\mu_2(3|a_1 = 1) = \frac{\frac{1}{2}}{\frac{1}{2} + \frac{1}{2}(1+q)} = \frac{1}{2(1+q)}$$

3. Player 2's best response is to set the wage equal to the expected ability/productivity of the worker, given their beliefs:

$$w^*(a_1) = \begin{cases} \frac{2}{3(\frac{1}{2}(1+q) + \frac{1}{2}(1+q))} & \text{if } a_1 = 0 \\ \frac{2}{3(\frac{1}{2}(1+q) + \frac{1}{2}(1+q))} & \text{if } a_1 = 1 \end{cases}$$

4. Finally, we need to verify that every type of player 1 is best responding to the strategy of player 2:

$$v_1(a_1, w^*(a_1); \theta_1 = 2) = \begin{cases} \frac{2}{2 + \frac{1}{2}(1+q) - \frac{c}{2}} & \text{if } a_1 = 0 \\ \frac{2}{2 + \frac{1}{2}(1+q) - \frac{c}{2}} & \text{if } a_1 = 1 \end{cases}$$

$$v_1(a_1, w^*(a_1); \theta_1 = 3) = \begin{cases} \frac{2}{2 + \frac{1}{2}(1+q) - \frac{c}{3}} & \text{if } a_1 = 0 \\ \frac{2}{2 + \frac{1}{2}(1+q) - \frac{c}{3}} & \text{if } a_1 = 1 \end{cases}$$

NOTE: In the limiting cases where $c \rightarrow 2$, then $q \rightarrow 0$ and we have the separating equilibrium, while for $c \rightarrow 1$, then $q \rightarrow 1$ and we have the pooling equilibrium.