

**No. RITES/SECY/NSE****Date: July 31, 2025**

To Listing Department, National Stock Exchange of India Limited, Exchange Plaza, C-1, Block G, Bandra - Kurla Complex, Bandra (E), Mumbai – 400051	To Corporate Relationship Department, BSE Limited, Rotunda Building, P J Towers, Dalal Street, Fort, Mumbai - 400 001
<b>Scrip Code- RITES</b>	<b>Scrip Code- 541556</b>

**Subject: Change in Senior Management of the Company**

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and amendments thereof, this is to inform you that following changes have taken place in the Senior Management of the Company:

1. Shri Rajiv Kumar Sinha, GGM (Civil) and Regional Head-ERPO, Kolkata has superannuated w.e.f. end of office hours on 31.07.2025 and thereby ceased to be among the Senior Management of the Company.
2. Shri Alok Bansal, GGM (Civil) has been designated as Regional Head-ERPO, Kolkata w.e.f. 01.08.2025 and is thereby included in the Senior Management of the Company.

In this regard, relevant disclosures pursuant to SEBI Circular are placed at **Annexure-A**.

Kindly take this information on record and acknowledge the same.

Thanking You,

Yours sincerely,  
For **RITES Limited****Ashok Mishra**  
**Company Secretary & Compliance Officer**  
**Membership No.: F6411****Transforming to GREEN**

**Annexure-A**

**Change in Senior Management – Superannuation of Shri Rajiv Kumar Sinha and Inclusion of Shri Alok Bansal in the Senior Management of the Company**

S. No.	Particulars	Details of Shri Rajiv Kumar Sinha	Details of Shri Alok Bansal
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Otherwise-Superannuation	Otherwise Inclusion of Shri Alok Bansal in the Senior Management of the Company as Regional Head-ERPO Kolkata.
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/re-appointment	31.07.2025	01.08.2025
3	Brief profile (in case of appointment)	N.A.	Shri Alok Bansal possesses more than 22 years of multidisciplinary professional experience. He holds a postgraduate degree in Civil Engineering from Indian Institute of Science, Bangalore. He joined RITES Limited on December 31, 2024. Prior to his joining at RITES, he was working as Senior DGM at Bharat Heavy Electricals Limited (BHEL).
4	Disclosure of relationships between directors (in case of appointment of a director)	N.A.	N.A.

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