

SEC/048/2025-26

July 29, 2025

Listing Department BSE Limited 25 th Floor, Phiroze Jeejeebhoy Towers Dalal Street, Fort, Mumbai-400 001 SCRIP CODE: 523704	Listing Department The National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051 SYMBOL: MASTEK
ISIN: INE759A01021	

Dear Sir(s)/Ma'am(s),

Sub: Press Release

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015

Please find enclosed herewith a Press Release titled “**Mastek is a Great Place to Work-Certified™ in India, UK, USA, KSA, and UAE**”, which is being issued by the Company.

The same is also uploaded on the Company's website at www.mastek.com.

You are requested to take the same on record.

Thanking you,

Yours faithfully,
For **Mastek Limited**



Dinesh Kalani
Company Secretary & Compliance Officer

Encl: AA

Mastek is a Great Place to Work-Certified™ in India, UK, USA, KSA, and UAE

Mumbai, India, 29 July 2025: Mastek (NSE: MASTEK; BSE: 523704), a trusted AI-first, digital engineering and cloud transformation partner, is proud to announce that it has once again been certified as a Great Place To Work® in India, UK, USA, KSA, and UAE.

In this year's GPTW survey, Mastek achieved an impressive score of 76%, significantly higher than regional averages. For context, a typical U.S. company averages 57% in GPTW ratings, while the Global Employee Engagement Benchmark reports regional averages of approximately 60% in Latin America, 52% in Europe, and 53% in the U.S. & Canada.

This achievement reflects Mastek's continued focus on co-creating a workplace where every talent is valued, diversity is celebrated, and collaboration and inclusivity thrive. With a culture that is both bold and compassionate, Mastek not only nurtures its people but also respects and inspires aspirational talent in the evolving labor market. This year's certification holds particular significance as our UAE team celebrates its first GPTW recognition, marking a milestone in our expanding global journey.

Outcomes across Key Statements:

- **Justice & Intimacy:** 85% of Mastekers believe management actively promotes inclusive behavior and avoids discrimination, while 81% feel they can be themselves and rely on colleagues for support.
- **Pride & Camaraderie:** 80% view Mastek's corporate image positively within the community, and 79% take pride in their work and team achievements, reflecting a strong sense of camaraderie.
- **Personal Contribution & Engagement:** A significant number of employees recognize the value of their individual contributions, with 76% going above and beyond in sharing their talent and effort.
- **Hospitality & Support:** 77% describe the work environment as friendly and welcoming, with strong appreciation for training, resources, and recognition.
- **Community & Leadership:** A large voice across Mastek highlights the sense of family and care managers show towards employee well-being, with collaborative leadership behaviors enabling strategic execution.

*"Great Place To Work Certification is a highly coveted achievement that requires consistent and intentional dedication to the overall employee experience," says **Sarah Lewis-Kulin, the Vice President of Global Recognition at Great Place To Work.** She emphasizes that Certification is the sole official recognition earned by the real-time feedback of employees regarding their company culture. "By successfully earning this recognition, it is evident that Mastek stands out as one of the top companies to work for, providing a great workplace environment for its employees."*

*"At Mastek, we believe our people are the foundation of every success story. As global industry dynamics evolve with AI at the center of gravity, we are nurturing talent and empowering our teams through Mastek's AI Academy and with our AI powerhouse, [ADOPT.AI](#), leading the way. This recognition reflects the harmony between our culture of integrity, dignity, and trust, and our technology vision that serves people, communities, and society," said **Umang Nahata, CEO, Mastek.***



Trust. Value. Velocity

We strive to create a workplace culture of belongingness, where every voice is heard, every contribution is valued, and well-being is prioritized. Our VECTOR values – Velocity, Empowerment, Collaboration, Trust, Ownership, and Respect – guide how we create growth-oriented careers and drive continuous upskilling and reskilling to align with our AI-led growth vision. This recognition reflects the benevolence and appreciation embedded in our culture, motivating our people to bring their best selves to work and thrive together,” said Arvind J., CHRO, Mastek.

Great Place To Work® is the global authority that helps organizations benchmark their workplace culture and produce high-performing results by creating a high-trust work experience for all employees. This authority conducts surveys and examines employees’ sentiments and well-being to help make organizations data-driven people decisions.

About Mastek

[Mastek](#) is a global provider of enterprise AI, digital, and cloud services, enabling clients to achieve measurable and sustainable returns on their technology investments. The company has a presence in over 40 countries and a skilled workforce of close to 5,000 employees. Mastek partners with industry leaders such as Oracle, Salesforce, Microsoft, AWS, Snowflake, and Databricks, serving key sectors such as Public Sector, Healthcare, Retail, Manufacturing, Higher Education, and Financial Services. Mastek is committed to driving innovation by developing a strong ecosystem of start-ups, academia and IPs. With its core values of trust, value, and velocity, the company empowers 400+ active customers to transform their business in the evolving tech landscape. Mastek has always been a solutions-focused and a relationship-centric company, valuing both employees and clients. With its humane approach, Mastek fosters growth through sustainable goals, high ethical standards, and responsible governance.

Press Contact

Sudeshna Mukherjee | sudeshna.mukherjee@mastek.com

About Great Place to Work Certification™

Great Place To Work® Certification™ is the most definitive “employer-of-choice” recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place To Work-Certified.

About Great Place To Work®

As the global authority on workplace culture, Great Place To Work® brings 30 years of groundbreaking research and data to help every place become a great place to work for all. Their proprietary platform and For All™ Model helps companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place To Work Certified™ or receiving recognition on a coveted Best Workplaces™ List.

Learn more at greatplacetowork.com and follow Great Place To Work on [LinkedIn](#), [Twitter](#), [Facebook](#) and [Instagram](#).