

Xpro India Limited

Birla Building (2nd Floor)
9/1 R.N. Mukherjee Road
Kolkata 700 001, India.
+91 (033) 4082 3700/2220 0600 ; xprocal@xproindia.com



July 28, 2025

National Stock Exchange of India Ltd.
“Exchange Plaza”,
Bandra-Kurla Complex,
Bandra (E),
Mumbai 400 051

Stock Symbol: XPROINDIA(EQ)

BSE Limited
Corporate Relationship Department
1st Floor, New Trading Ring
Rotunda Building, P J Towers
Dalal Street, Fort, Mumbai 400 001

Stock Code No. 590013

Dear Sir/Madam,

Sub: **Changes relating to Senior Management Personnel of the Company**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with Para A of Part A of Schedule III thereof, we wish to inform that the Board of Directors, at its meeting held today, i.e., July 28, 2025, has approved the following changes relating to Senior Management Personnel (SMP) of the Company as part of a planned organizational progression. All persons referred are Key Management Personnel (KMP), and continue to remain KMPs.

1. Sri C. Bhaskar, Managing Director & Chief Executive Officer, will be re-designated as Managing Director, continuing to be being the senior-most executive on the Board, subject to superintendence, control and direction of the Board.
2. Sri H. Bakshi, Senior President & Chief Operating Officer will be re-designated as Senior President. Further, he will, effective January 15, 2026, be designated as Senior President & Group Technical Counsel.
3. Sri Girish Behal, President (Corporate) & Chief Strategy Officer, will take up a leadership and operational role, being appointed and designated as President & Chief Executive Officer. The detailed disclosure as required pursuant to Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed herewith as Annexure A.

The instant changes will be effective from Wednesday, August 27, 2025.

The Board Meeting commenced at 2.30 p.m. and concluded at 6.30 p.m.

Thanking you,

Yours faithfully,
For **Xpro India Limited**

Kamal Kishor Sewoda
Company Secretary

Xpro India Limited

Birla Building (2nd Floor)
9/1 R.N. Mukherjee Road
Kolkata 700 001, India.
+91 (033) 4082 3700/2220 0600 ; xprocal@xproindia.com



Annexure A

Name	Sri Girish Behal
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment as President & Chief Executive Officer
Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	August 27, 2025 (Joined the services of the Company w.e.f. October 21, 2024)
Brief profile (in case of appointment);	<p>Sri Girish Behal brings with him 23 years of Global experience in Chemical and Polymer industries, with a proven track record in setting up new businesses, executing growth strategy and enhancing profitability.</p> <p>Prior to joining Xpro, Sri Behal served as the Business Head – Polyester films & Specialty Polymers, Ester Industries Ltd since 2017.</p> <p>Sri Behal is a member of the Institute of Cost Accountants of India and holds a management degree from the Management Development Institute, Gurgaon. He has worked, besides Ester, with global companies like AkzoNobel, and Nippon Paint in a variety of roles spanning Finance, Strategy, Operations and Business management.</p>
Disclosure of relationships between directors (in case of appointment of a director)	Not applicable