



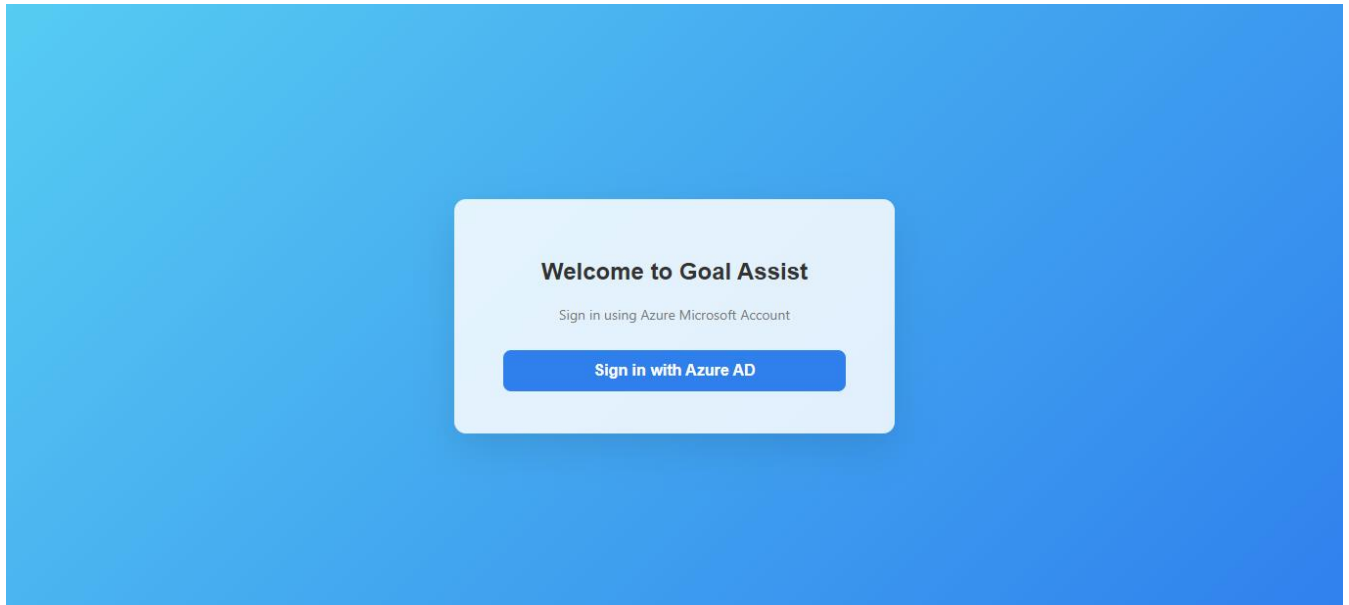
AI-Powered

SMART Goal Console

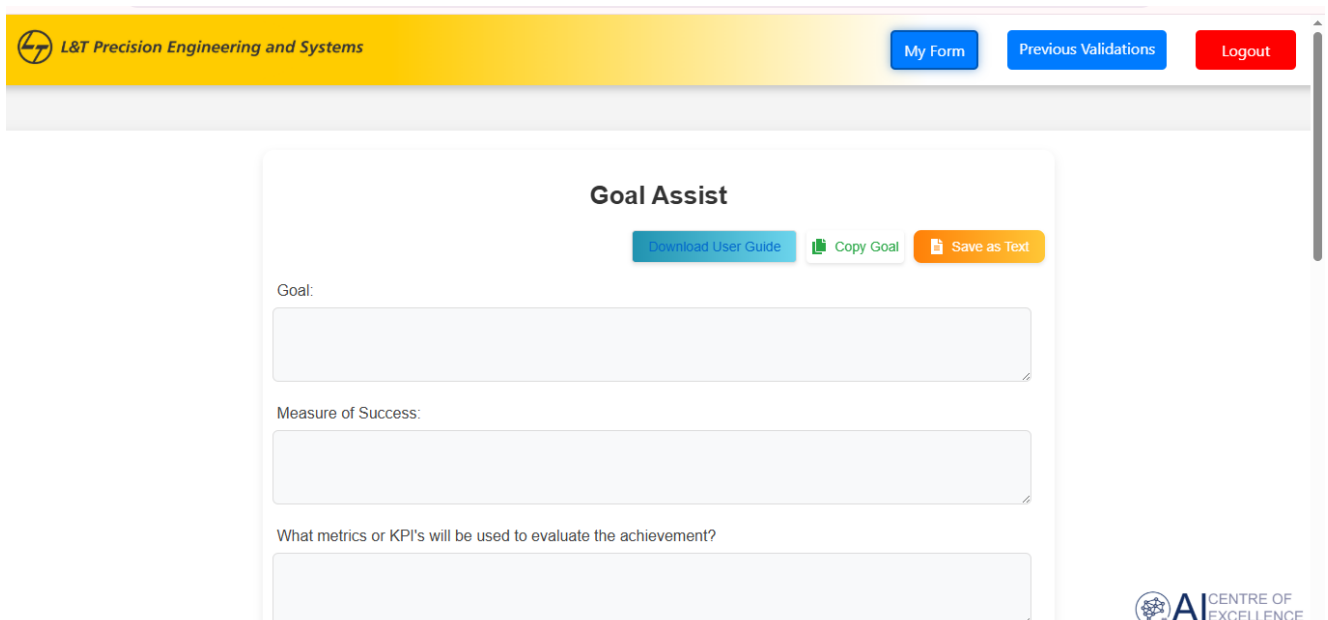
Visit Url: <http://goalassist.ltdic.com>

Login to the Goal Assist Platform


Note: This platform is available on internet only



You will be land on the goal assist console



Fill your individual goal, measure of success and metrics/KPI for each goal

 L&T Precision Engineering and Systems
 My Form
Previous Validations
Logout

Goal Assist

Goal:

Measure of Success:

What metrics or KPI's will be used to evaluate the achievement?

Fill in finer details through quick dropdowns: Whether the outcome can be clearly defined, if the objective can be quantified, if the necessary skills are available, any potential challenges encountered?

Can you clearly define the outcome or result?

Select

Can the objective be quantified (Nos., %ages etc.)?

Are the necessary skills, knowledge, and expertise available to achieve this objective?

Select

Have you considered any potential obstacles/challenges?

Select

Link your goal to the Thrust Area and Group Objectives planned for the year. Select the relevant area from the respective dropdowns

Choose the Thrust Area this objective aligns with:

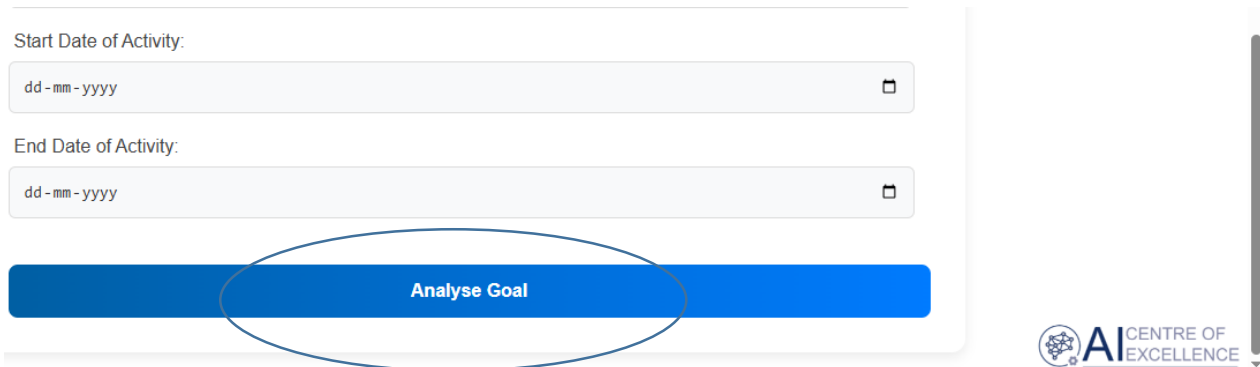
Select

Group Objective:

Select Group Objective

Select the start and end date for the specific goal fed in the system. The date inserted for each goal can be different basis the yearly plan.

Once all details have been filled, click on **"Analyse Goal"**



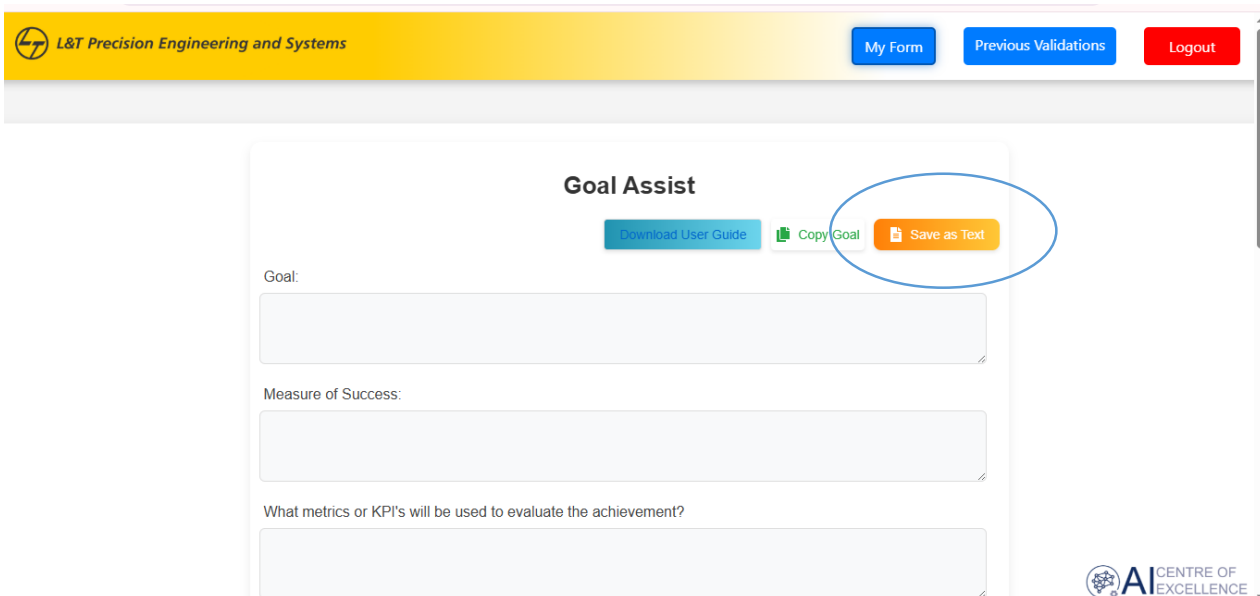
The screenshot shows a form with two date input fields. The first field is labeled 'Start Date of Activity:' and contains the placeholder text 'dd - mm - yyyy'. The second field is labeled 'End Date of Activity:' and also contains the placeholder text 'dd - mm - yyyy'. Below these fields is a large blue button labeled 'Analyse Goal', which is circled in blue. To the right of the form is a vertical scrollbar and the logo for 'AI CENTRE OF EXCELLENCE'.

You shall be able to get a summary including:

- a) The overall SMARTness %age of your Goal
- b) The SMART Analysis
- c) Suggestions to make the goal SMARTer

You can re-feed the goal suggested and click on analyse, you shall see a refined SMARTness %age

You can click on "Save as Text" and all the text filled for each question shall open up in a notepad for your ready use.



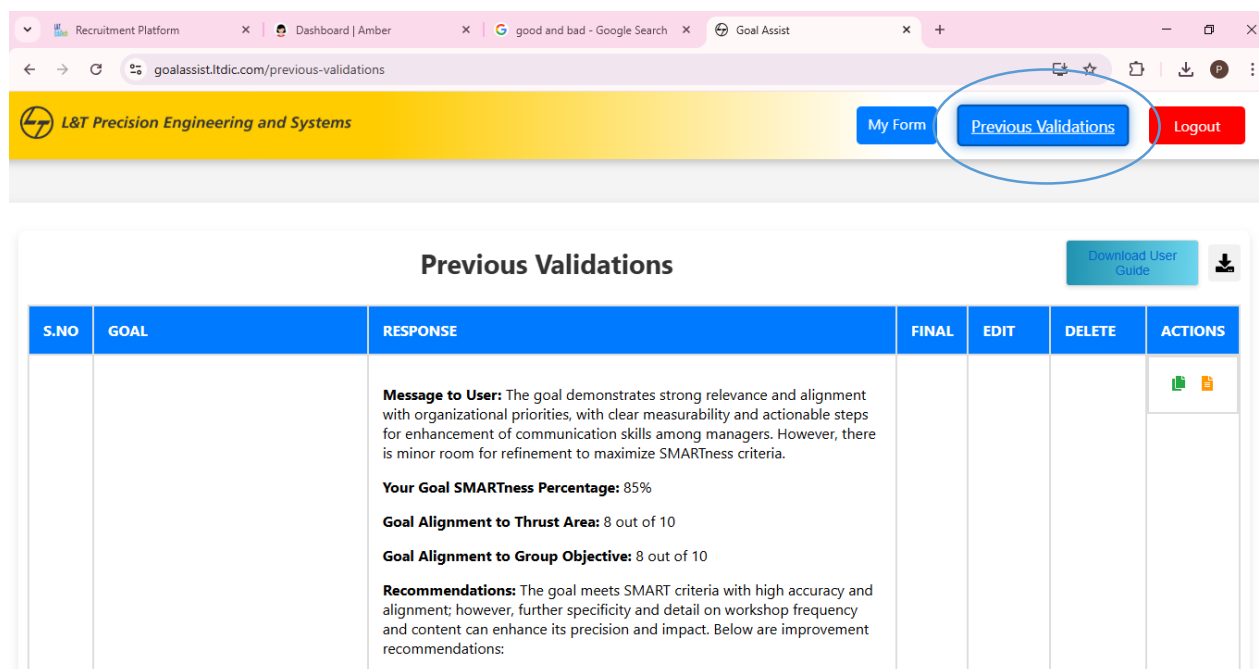
The screenshot shows a web application interface. At the top is a yellow header bar with the L&T Precision Engineering and Systems logo and three buttons: 'My Form', 'Previous Validations', and 'Logout'. Below the header is a 'Goal Assist' form. The form has three text input fields: 'Goal:', 'Measure of Success:', and 'What metrics or KPI's will be used to evaluate the achievement?'. Above the 'Goal:' field are three buttons: 'Download User Guide', 'Copy Goal', and 'Save as Text'. The 'Save as Text' button is circled in blue. To the right of the form is a vertical scrollbar and the logo for 'AI CENTRE OF EXCELLENCE'.

Alternatively, you can also click on "Copy Goal" to directly paste in MYZone



You can calculate goal smartness as many times for each goal

All the previous iterations tested in the model shall be visible by clicking on

“Previous Validations”

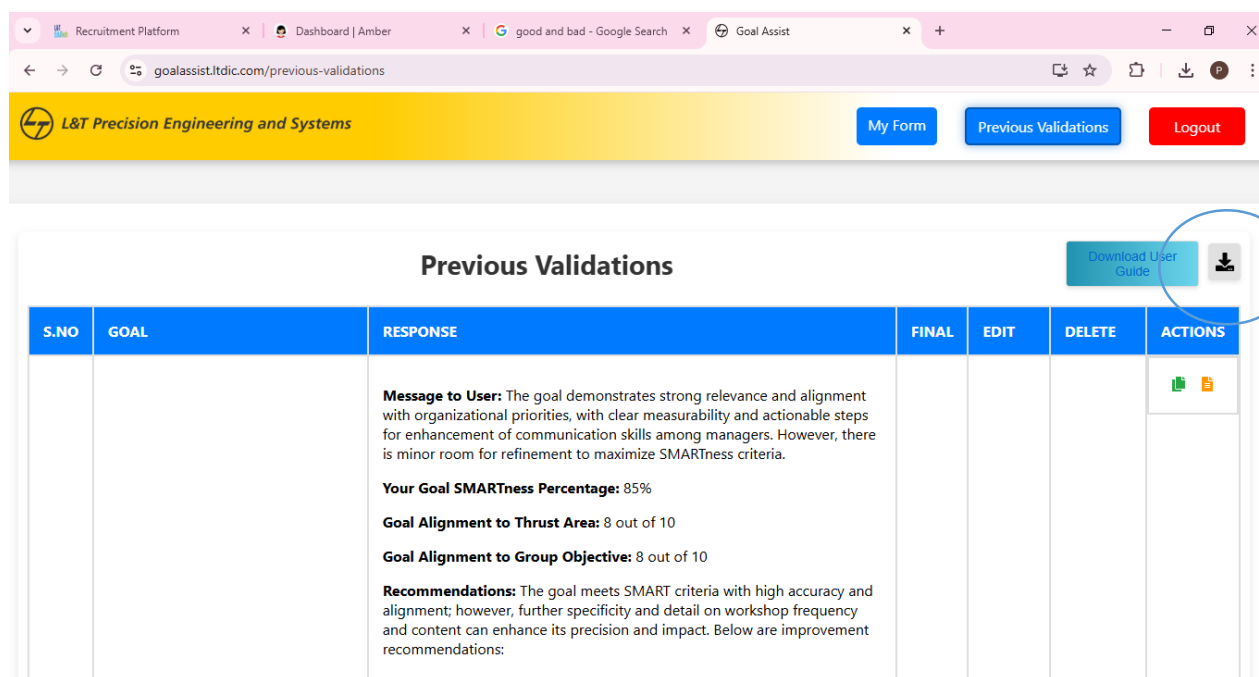


The screenshot shows the 'Previous Validations' page of the Goal Assist application. The top navigation bar includes 'My Form', 'Previous Validations' (circled in blue), and 'Logout'. The main content area is titled 'Previous Validations' and features a table with the following columns: S.NO, GOAL, RESPONSE, FINAL, EDIT, DELETE, and ACTIONS. The 'RESPONSE' column contains detailed feedback for a goal, including a message to the user, SMARTness percentage (85%), alignment scores (8 out of 10 for Thrust Area and Group Objective), and recommendations for improvement.


S.NO	GOAL	RESPONSE	FINAL	EDIT	DELETE	ACTIONS
		<p>Message to User: The goal demonstrates strong relevance and alignment with organizational priorities, with clear measurability and actionable steps for enhancement of communication skills among managers. However, there is minor room for refinement to maximize SMARTness criteria.</p> <p>Your Goal SMARTness Percentage: 85%</p> <p>Goal Alignment to Thrust Area: 8 out of 10</p> <p>Goal Alignment to Group Objective: 8 out of 10</p> <p>Recommendations: The goal meets SMART criteria with high accuracy and alignment; however, further specificity and detail on workshop frequency and content can enhance its precision and impact. Below are improvement recommendations:</p>				 

You can get a central repository of the validations in an excel format too. Click on the “Download option” to source the excel file.

For any doubts on the navigation of the console, you can click on the “Download User Guide” to download the pdf document for your ready reference.



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S.NO	GOAL	RESPONSE	FINAL	EDIT	DELETE	ACTIONS
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Setting SMART Goals is like plotting a course on a Map.

***You need to know where you are, where you are going
and how you will get there !!***

#SMARTer PES on the way....

