

Aidan James

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EDUCATION

Ivey Business School, Western University, London, ON, Canada 2026

Candidate for Master of Science in Management (MSc), Business Analytics

- Plan for Excellence, Academic Scholarship (September 2025)

Western University — London, ON, Canada 2021 – 2025

Bachelor of Science, Major in Computer Science

WORK EXPERIENCE

Fairwind Farms — Sarnia, ON, Canada May 2025 – August 2025

Property Management

- Operated and maintained farm equipment and tools to support daily operations, collaborating with coworkers to ensure efficiency, which resulted in reduced equipment downtime, extended lifespan, and safety improvements.
- Collaborated with a team of 8 staff to complete time-sensitive farming projects, contributing to smooth operations.

Lambton Scientific — Sarnia, ON, Canada May 2022 – August 2024

Laboratory Technician / Frontend Developer

- Conducted environmental sample preparation and up to 7 chemical tests simultaneously, collaborating with 4 technicians, and processed data using Excel and specialized software, which supported accurate and timely reporting, compliance with environmental standards, and QA / QC testing.
- Trained and educating new hires on laboratory procedures and standards, while building and refining Excel spreadsheets to automate chemical calculations, which improved internal efficiency and provided clients with cleaner, more effective reports.
- Designed and developed the company website using React and Tailwind CSS, enhancing online visibility and optimizing Google search rankings, which increased site traffic.

Metro and McDonalds — Sarnia, ON, Canada July 2020 – August 2021

Grocery Clerk / Customer Service

- Provided customer service at Metro and McDonald's simultaneously, although the tasks were different, they both revolved around serving and interacting with customers, collaborating with coworkers to manage fast-paced environments, which strengthened my time management and communication skills.
- Adapted to both independent and team-based shifts, effectively managing responsibilities and coordinating with coworkers, which ensured positive customer experiences.

PROJECTS & ACTIVITIES

Western University Poker Club — *Co-Founder, VP of Communications* September 2024 – April 2025

- Co-founded the Western University Poker Club, leading promotions and social media campaigns to grow membership to 270 members in its first year, while managing and mentoring 5 other executives to ensure smooth leadership transition.

Personal Website — *Developer (ReactJS, CSS)* June 2023 – Present

- Designed and deployed a personal portfolio website using ReactJS and CSS, showcasing 4 projects.

Autocorrect Application — *Developer (Java, JavaFX)* November 2023 – December 2023

- Developed an autocorrect application with Java and JavaFX, enabling users to identify and correct errors in binary file inputs with suggestion functionality, while collaborating with a team via Git and Confluence.

Self-Directed Investor — *Personal* February 2021 – Present

- Researched and managed personal investment portfolios for 4 years, applying fundamental analysis, market research, and risk management strategies, achieving ~14% annualized returns.

ADDITIONAL SKILLS

Languages: Fluent in English and French

Technical: Excel, Git, Python, VBA, JavaScript, TypeScript, SQL, HTML/CSS, C++, C, Java, Swift

Tools: Figma, Jira, Confluence, GitHub, Photoshop

Interests: Financial markets, Weightlifting, Running, Football, Poker, Golf, Hockey