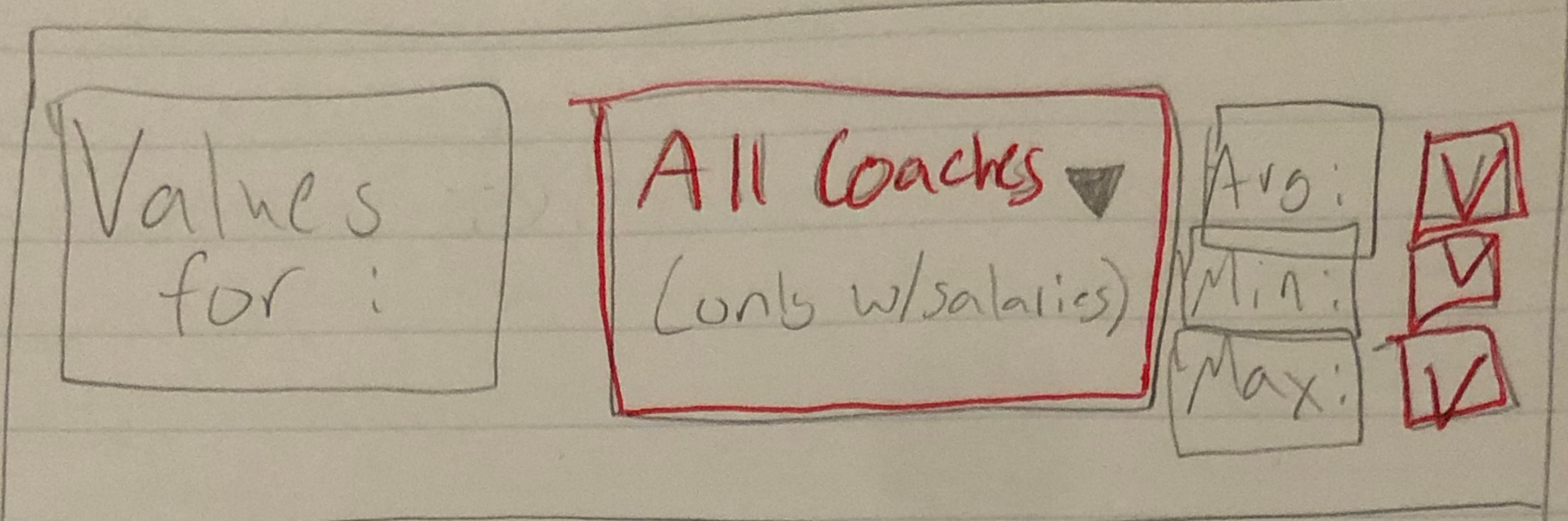
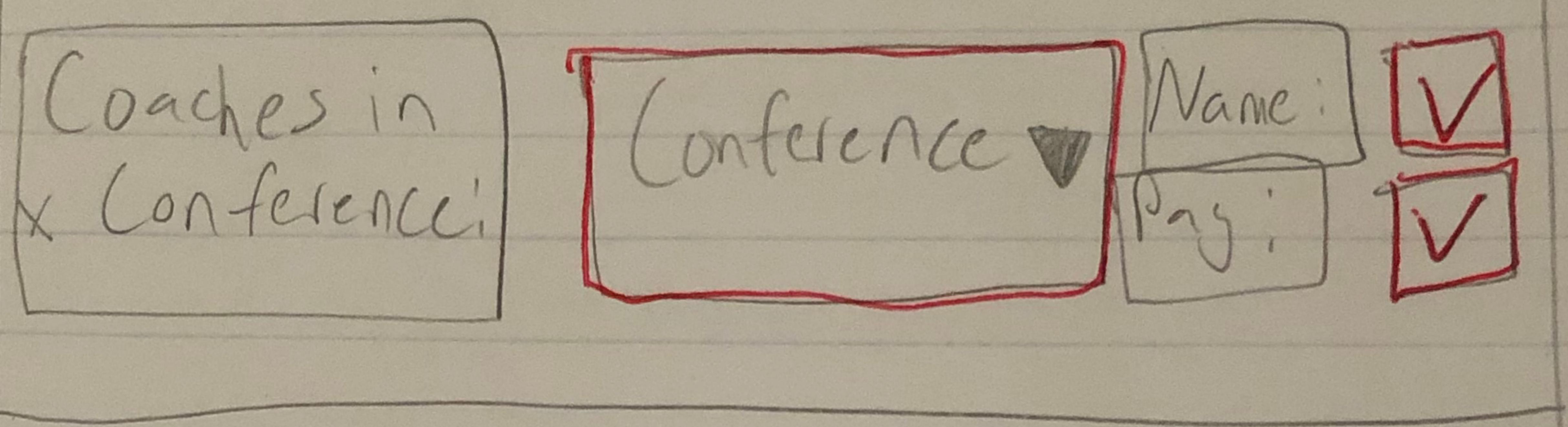


User Interface Sketch

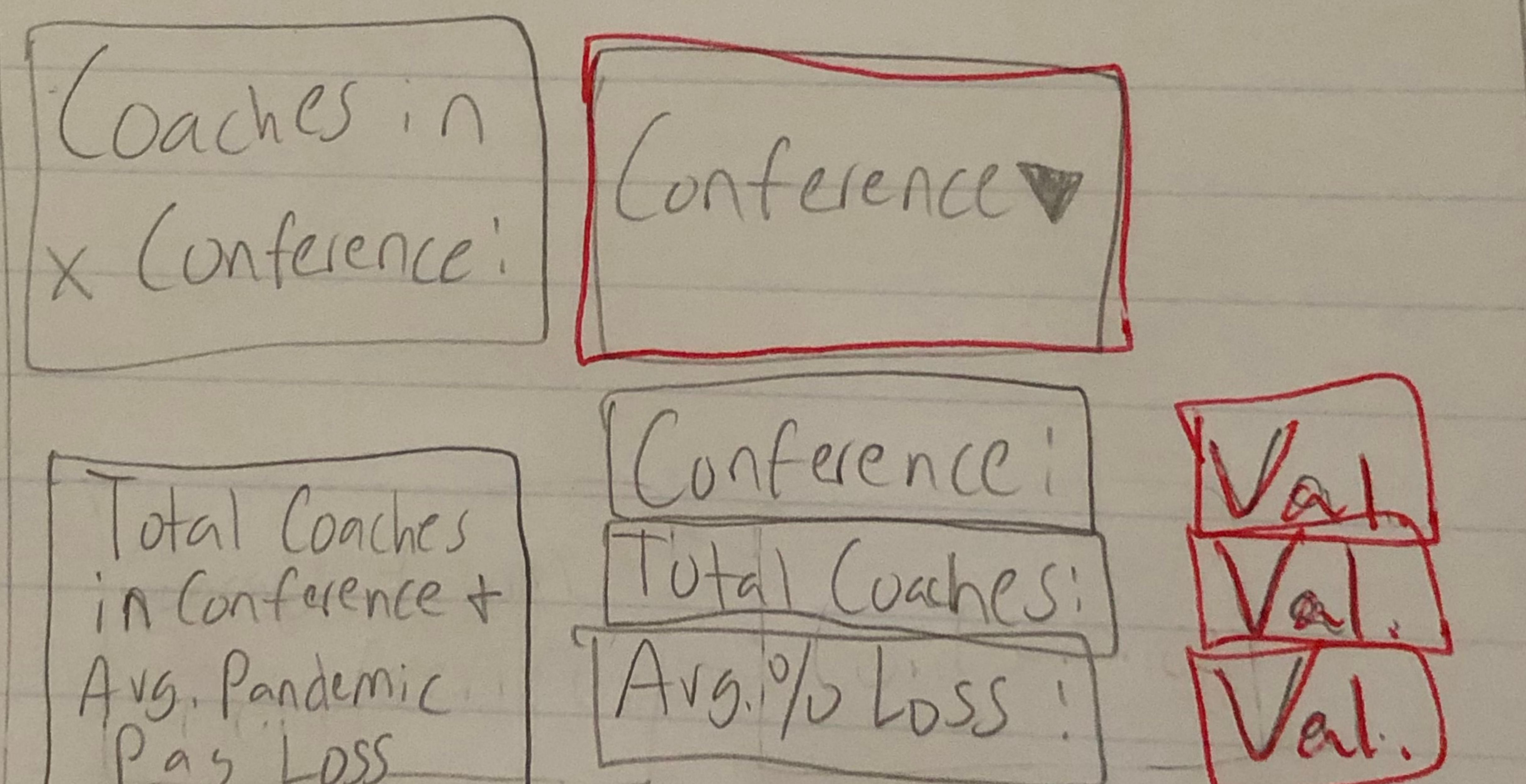
Q1



Q3



Q2



Avg. % Pay Reduction Top 3 in x Conference

