

## Conditional Employment Offer

Dear **Zidan Younis**,

Oct 13<sup>th</sup>, 2021

**Ultima Integrated Solutions** is pleased to offer you a project-based position as

<b>Position:</b>	<b>Business Analyst</b>
<b>Location:</b>	Riyadh, Saudi Arabia
<b>Monthly Salary:</b>	SR <b>24,000</b> (Only <b>Twenty Four Thousand</b> Saudi Riyal), covering Housing, transportation, and mobile.
<b>Probation Period:</b>	The <b>first three months</b> of employment shall be a probation period. Upon your successful completion of this probationary period; your 1 year employment will be confirmed
<b>Employment Duration:</b>	Once your employment is confirmed, your employment will be valid for as long as the consulting engagement is active and ongoing in its current capacity and scope. Once the engagement is concluded or terminated so will your employment with UIS Company
<b>Other Benefits</b>	Health insurance to be provided from Client for the position holder only One round trip ticket to be provided from Client. Two weeks annual vacation.
<b>Expected joining date</b>	<b>TBD</b>
<b>COVID 19 local regulations</b>	The candidate should be in compliance with all COVID 19 regulations issued by the Kingdom at time of employment.
<b>Validity of Offer:</b>	<b>This offer is valid subject to the acceptance of our client.</b>

**UIS Company** expects the following from you:

- You are a quick learner who is able to adapt to our working style and environment
- You are a team player and have good working relationships with other members of the team
- You add value to our clients through quality work and value adding deliverables
- You demonstrate a positive attitude and a can-do and will do mentality
- You demonstrate clear thinking and contribute insight from your past experience

Upon your acceptance by our client, you will be required to sign an employment agreement in accordance with this offer, and a confidentiality agreement in accordance with **UIS Company** conditions and applicable policies. All information you receive during your tenure at **UIS Company** shall remain confidential.

Sincerely

Mohammad Momany  
General Manager

**Accepted by:**

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Name & Signature

Zeidan B. Younis

