

=== Legal Case Text ===

Case: Terminated Employee Seeking Unemployment Insurance Compensation

I was working at a private sector company in the UAE and was terminated without disciplinary action after 13 consecutive months of employment. I was enrolled in the UAE Unemployment Insurance Scheme throughout my employment, and my basic salary was AED 12,000.

I have not yet found another job, and I want to apply for compensation under the unemployment insurance law.

Questions:

1. Am I eligible for compensation based on my current situation?
2. What is the process for applying and how long will I receive payments?
3. Is the amount fixed or based on my salary?

=== Legal Advice ===

1. Based on the information provided, you are eligible for compensation. According to Article 5 of the decree, eligibility requires a minimum subscription period of 12 consecutive months, which you have met with 13 months of employment. Additionally, your termination was not for disciplinary reasons, which aligns with the eligibility requirements.
2. The process for applying is not detailed in the provided documents. Therefore, I recommend consulting the UAE Ministry of Human Resources and Emiratization or the service provider for specific application procedures. According to Article 6, the compensation duration is for a period of

three months from the date of unemployment.

3. The compensation amount is not fixed but is based on your salary. According to Article 6, you would receive a monthly compensation of 60 percent of your contribution salary, up to a maximum of Dhs.20,000. Since your basic salary was AED 12,000, 60 percent of this would be AED 7,200 per month.