

tion of dual attendance systems for students, but also the merging into one system of faculty,¹⁶¹⁸ staff, and services, so that no school could be marked as either a “black” or a “white” school.¹⁶¹⁹

Implementation of School Desegregation.—In the aftermath of *Green*, the various Courts of Appeals held inadequate an increasing number of school board plans based on “freedom of choice,” on zoning which followed traditional residential patterns, or on some combination of the two.¹⁶²⁰ The Supreme Court’s next opportunity to speak on the subject came when HEW sought to withdraw desegregation plans it had submitted at court request and asked for a postponement of a court-imposed deadline, which was reluctantly granted by the Fifth Circuit. The Court unanimously reversed and announced that “continued operation of segregated schools under a standard of allowing ‘all deliberate speed’ for desegregation is no longer constitutionally permissible. Under explicit holdings of this Court the obligation of every school district is to terminate dual school systems at once and to operate now and hereafter only unitary schools.”¹⁶²¹

In the October 1970 Term the Court in *Swann v. Charlotte-Mecklenburg Board of Education*¹⁶²² undertook to elaborate the requirements for achieving a unitary school system and delineating the methods which could or must be used to achieve it, and at the same time struck down state inhibitions on the process.¹⁶²³ The opinion in *Swann* emphasized that the goal since *Brown* was the dismantling of an officially imposed dual school system. “Independent of student assignment, where it is possible to identify a ‘white school’ or a ‘Negro school’ simply by reference to the racial composition of

tion.” *Green* and *Raney v. Board of Educ. of Gould School Dist.*, 391 U.S. 443 (1968), found “freedom of choice” plans inadequate, and *Monroe v. Board of Comm’rs of City of Jackson*, 391 U.S. 450 (1968), found a “free transfer” plan inadequate.

¹⁶¹⁸ *Bradley v. School Bd. of City of Richmond*, 382 U.S. 103 (1965) (faculty desegregation is integral part of any pupil desegregation plan); *United States v. Montgomery County Bd. of Educ.*, 395 U.S. 225 (1969) (upholding district court order requiring assignment of faculty and staff on a ratio based on racial population of district).

¹⁶¹⁹ *United States v. Jefferson County Bd. of Educ.*, 372 F.2d 836 (5th Cir. 1966), *mod. and aff’d*, 380 F.2d 385 (5th Cir.) (en banc), *cert. denied*, 389 U.S. 840 (1967).

¹⁶²⁰ *Hall v. St. Helena Parish School Bd.*, 417 F.2d 801 (5th Cir.), *cert. denied*, 396 U.S. 904 (1969); *Henry v. Clarksdale Mun. Separate School Dist.*, 409 F.2d 682 (5th Cir.), *cert. denied*, 396 U.S. 940 (1969); *Brewer v. School Bd. of City of Norfolk*, 397 F.2d 37 (4th Cir. 1968); *Clark v. Board of Educ. of City of Little Rock*, 426 F.2d 1035 (8th Cir. 1970).

¹⁶²¹ *Alexander v. Holmes County Bd. of Educ.*, 396 U.S. 19, 20 (1969). The Court summarily reiterated its point several times in the Term. *Carter v. West Feliciana Parish School Board*, 396 U.S. 290 (1970); *Northcross v. Board of Educ. of Memphis*, 397 U.S. 232 (1970); *Dowell v. Board of Educ. of Oklahoma City*, 396 U.S. 269 (1969).

¹⁶²² 402 U.S. 1 (1971); *see also* *Davis v. Board of School Comm’rs of Mobile County*, 402 U.S. 33 (1971).

¹⁶²³ *McDaniel v. Barresi*, 402 U.S. 39 (1971); *North Carolina State Bd. of Educ. v. Swann*, 402 U.S. 43 (1971).