

ging” of certain applications for special review, and underrepresented minorities were among those whose applications were flagged.¹⁷⁶⁴

The Court in *Gratz* struck down this admissions policy, relying again on Justice Powell’s decision in *Bakke*. Although Justice Powell had thought it permissible that “race or ethnic background . . . be deemed a ‘plus’ in a particular applicant’s file,”¹⁷⁶⁵ the system he envisioned involved individualized consideration of all elements of an application to ascertain how the applicant would contribute to the diversity of the student body. According to the majority opinion in *Gratz*, the undergraduate policy did not provide for such individualized consideration. Instead, by automatically distributing 20 points to every applicant from an “underrepresented minority” group, the policy effectively admitted every qualified minority applicant. Although it acknowledged that the volume of applications could make individualized assessments an “administrative challenge,” the Court found that the policy was not narrowly tailored to achieve respondents’ asserted compelling interest in diversity.¹⁷⁶⁶

While institutions of higher education were striving to increase racial diversity in their student populations, state and local governments were engaged in a similar effort with respect to elementary and secondary schools. Whether this goal could be constitutionally achieved after *Grutter* and *Gratz*, however, remained unclear, especially as the type of individualized admission considerations found in higher education are less likely to have useful analogies in the context of public school assignments. Thus, for instance, in *Parents Involved in Community Schools v. Seattle School District No. 1*,¹⁷⁶⁷ the Court rejected plans in both Seattle, Washington and Jefferson County, Kentucky, that, in order to reduce what the Court found to be *de facto* racial imbalance in the schools, used “racial tiebreakers” to determine school assignments.¹⁷⁶⁸ As in *Bakke*, numerous opinions by a fractured Court led to an uncertain resolution of the issue.

¹⁷⁶⁴ 539 U.S. at 272–73.

¹⁷⁶⁵ 438 U.S. at 317.

¹⁷⁶⁶ 438 U.S. at 284–85.

¹⁷⁶⁷ 551 U.S. 701 (2007). Another case involving racial diversity in public schools, *Meredith v. Jefferson County Board of Education*, was argued separately before the Court on the same day, but the two cases were subsequently consolidated and both were addressed in the cited opinion.

¹⁷⁶⁸ In Seattle, students could choose among 10 high schools in the school district, but, if an oversubscribed school was not within 10 percentage points of the district’s overall white/nonwhite racial balance, the district would assign students whose race would serve to bring the school closer to the desired racial balance. 127 S. Ct. at 2747. In Jefferson County, assignments and transfers were limited when such action would cause a school’s black enrollment to fall below 15 percent or exceed 50 percent. *Id.* at 2749.