

Indian Holiday List – 2023

| Date | Date | Date | Type |
|-----------|-----------|-------------------------------------|--------------------|
| 26-Jan-23 | Thursday | Republic Day | Holiday |
| 18-Feb-23 | Saturday | Maha Shivaratri/Shivaratri | Holiday |
| 08-Mar-23 | Wednesday | Holi | Holiday |
| 22-Mar-22 | Wednesday | Ugadi | Restricted Holiday |
| 30-Mar-22 | Thursday | Rama Navami | Restricted Holiday |
| 07-Apr-23 | Friday | Good Friday | Holiday |
| 01-May-23 | Monday | Labor Day | Holiday |
| 15-Aug-23 | Tuesday | Independence Day | Holiday |
| 30-Aug-22 | Wednesday | Raksha Bandhan (Rakhi) | Restricted Holiday |
| 07-Sep-22 | Thursday | Janmashtami | Restricted Holiday |
| 19-Sep-23 | Tuesday | Ganesh Chaturthi/Vinayaka Chaturthi | Holiday |
| 02-Oct-22 | Monday | Mahatma Gandhi Jayanti | Holiday |
| 23-Oct-23 | Monday | Maha Navami | Holiday |
| 24-Oct-23 | Tuesday | Dussehra | Holiday |
| 01-Nov-23 | Wednesday | Kannada Rajyothsava | Restricted Holiday |
| 25-Dec-22 | Monday | Christmas | Holiday |

In Holidays list there are 5 Restricted Holidays, out of 5 Restricted Holidays 3 can be taken on employee's choice but has to inform in prior)

Holiday List – 2023

Canada Federal Holidays for Year 2023

| Date | Day of Week | Holiday |
|-----------|-------------|---|
| 02-Jan-23 | Monday | New Year's Day Holiday |
| 26-Jan-23 | Thursday | Republic Day |
| 07-Apr-23 | Friday | Good Friday |
| 10-Apr-23 | Monday | Easter Monday |
| 01-May-23 | Monday | Labor Day |
| 22-May-23 | Monday | Victoria Day |
| 03-Jul-23 | Monday | Canada Day Holiday |
| 15-Aug-23 | Tuesday | Independence Day |
| 04-Sep-23 | Monday | Labour Day |
| 19-Sep-23 | Tuesday | Ganesh Chaturthi/Vinayaka Chaturthi |
| 02-Oct-23 | Monday | National Day for Truth and Reconciliation Holiday |
| 09-Oct-23 | Monday | Thanksgiving Day |
| 13-Nov-23 | Monday | Remembrance Day Holiday |
| 25-Dec-23 | Monday | Christmas Day |

USA Federal Holidays for Year 2023

| Date | Day of Week | Holiday Name |
|-----------|-------------|--|
| 02-Jan-23 | Monday | New Year's Day |
| 16-Jan-23 | Monday | Birthday of Martin Luther King, Jr. |
| 26-Jan-23 | Thursday | Republic Day |
| 20-Feb-23 | Monday | Washington's Birthday (aka Presidents Day) |
| 01-May-23 | Monday | Labor Day |
| 29-May-23 | Monday | Memorial Day |
| 19-Jun-23 | Monday | Juneteenth National Independence Day |
| 04-Jul-23 | Tuesday | Independence Day |
| 15-Aug-23 | Tuesday | Independence Day |
| 04-Sep-23 | Monday | Labor Day |
| 19-Sep-23 | Tuesday | Ganesh Chaturthi/Vinayaka Chaturthi |
| 02-Oct-23 | Monday | Mahatma Gandhi Jayanti |
| 09-Oct-23 | Monday | Columbus Day |
| 23-Nov-23 | Thursday | Thanksgiving Day |
| 25-Dec-23 | Monday | Christmas |