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A CONCEPT PAPER ABOUT A JOB PORTAL TO SIMPLIFY JOB DISCOVERY AND CONNECTIVITY.

I. Topic: Jobs Portal – A web application to simplify job discovery and connectivity.

II. Problem Statement:

In today's dynamic job market, the lack of awareness regarding available job opportunities remains a significant challenge for both employers and job seekers. Employers often struggle to reach potential candidates efficiently, and job seekers face difficulties in discovering suitable openings. This gap in communication hinders the growth of both individuals and businesses. To address this issue, we propose the development of a user-friendly job portal web application designed to connect employers with qualified candidates and empower job seekers by providing easy access to diverse job opportunities.

III. Aims and Objectives:

Aims:

To streamline the job posting process for employers, making it efficient and accessible.

To provide a centralized platform for job seekers, enhancing their awareness of available job opportunities.

To bridge the communication gap between employers and job seekers, leading to a more effective recruitment process.

Objectives:

Develop a user-friendly web portal that allows employers to easily post and manage job opportunities.

Create a comprehensive search and filter system for job seekers to find relevant positions based on their skills and preferences.

Facilitate seamless communication between employers and job seekers through emails and contact numbers.

IV. Jobs Portal solution in detail.

Overview:

The portal acts as a bridge between talent and opportunities, providing a centralized platform for job posting, discovery, and communication.

Features:

Employer view:

Job posting interface with easy-to-fill forms.

Job Seeker view:

An interface displaying all the posted job opportunities posted by the employers.

The solution is a user-friendly web application designed to address the prevailing challenge of limited awareness surrounding job opportunities. It serves as a comprehensive bridge between employers and job seekers, streamlining the recruitment process. For employers, the platform offers a form to effortlessly post and manage job opportunities. Job seekers benefit from advanced search options and keeping up to date with the available job opportunities in the market which shortens the periods of job search.

Conclusion:

A jobs portal aims to revolutionize the job market by simplifying the recruitment process for employers and enhancing job seekers' awareness of available opportunities. By providing a user-friendly platform with features, the web application strives to create a good connection between job seekers and employers, which leads to career growth among different individuals.