

### HOW MANY WAGE ORDERS HAVE BEEN ISSUED BY THE REGIONAL BOARDS TO DATE?

From 1990 to present, a total of 333 Wage Orders were issued by the Regional Boards, 202 or 61% were issued motu proprio and 131 or 39% were issued by virtue of petition/s for wage increase filed with the Boards.

#### Number of WOs Issued by the Regional Boards (1990-Present)

Region	N C R	C A R	I	II	III	IV-A	IV-B	V	VI	VII	VIII	IX	X	XI	XII	XIII	BARMM	Total
By Virtue of Petitions	11	7	6	8	9	7	4	6	18	17	3	5	11	7	3	6	3	131
Motu Proprio	11	13	14	12	13	11	5	13	7	5	18	15	9	13	18	10	15	202
Total	22	20	20	20	22	18	9	19	25	22	21	20	20	20	21	16	18	333

### WHAT IS THE HIGHEST DAILY NOMINAL WAGE RATE IN THE COUNTRY TODAY?

#### THE LOWEST? (As February 2022)

##### For Non-Agriculture Workers:

- Highest rate is ₱537.00 (NCR)
- Lowest rate is ₱282.00 (Region I)

##### For Agriculture Workers:

- Highest rate is ₱500.00 (NCR Plantation and Non-plantation)
- Lowest rate is ₱294.00 (Region IV-B Plantation) and ₱282.00 (Region I Non-Plantation)

**For workers in Retail/Service Establishments employing not more than 10:**

- Highest rate is ₱500.00 (NCR)
- Lowest rate is ₱295.00 (VIII)

**WHAT IS THE REAL WAGE IN NCR? IN OTHER REGIONS (As of February 2022)**

The NCR nominal wage of ₱537.00 is only ₱494.02 in real terms.

Real minimum wages in other regions range from ₱266.09(RBV) to ₱370.70 (RBIII)

**HOW MANY EMPLOYERS COMPLY WITH THE MANDATED MINIMUM WAGES?**

- As of December 2021, compliance rate was 95.72% (Phils.) 56,576 out of 59,105 establishments inspected.
- In NCR, compliance was at 96.78% 24,156 of 24,960 establishments inspected. In areas ONCR, compliance rate was highest in Regions IV-A (98.04%), and IX(97.08%), and lowest in Region VII at 83.21% (436 out of 524 establishments inspected).

**HOW MANY FIRMS HAVE BEEN EXEMPTED FROM COMPLIANCE WITH WAGE ORDERS?**

As of February 2022, a total of 79 applications for exemption were filed with the Regional Boards. Of this number, 79 were disposed:

77 or 97.5% were approved

0 or 0.0% were disapproved

2 or 2.5% were dismissed

Disposition rate – 100.0%