

**COMPARATIVE WAGES  
IN SELECTED COUNTRIES  
as of 28 February 2022**

Country/City	Daily Minimum Wages		Monthly Minimum Wage		Exchange Rate Per US\$1*
	In Country Currency	In US\$	In Country Currency	In US\$	
Myanmar (Kyat)	4,800 <sup>1/</sup>	2.73	144,000 <sup>b/</sup>	82.01	1755.8100
Bangladesh (Taka)	270 <sup>a/</sup>	3.21	8,100 <sup>2/</sup>	96.15	84.2430
Lao PDR (Kip)	36,667 <sup>a/</sup>	3.25	1,100,000 <sup>3/</sup>	97.51	11280.6000
Pakistan (Rupee)	667 833 <sup>a/</sup>	3.81 4.76	20,000 - 25,000 <sup>4/</sup>	114.33 142.91	174.9390
Mongolia (Tugrik)	14,000 <sup>a/</sup>	5.34	420,000 <sup>5/</sup>	160.31	2620.0000
Cambodia (Camb Riel)	26,061 26,332 <sup>a/</sup>	6.47	781,824 - 789,968 <sup>6/</sup>	192.00 194.00	4072.0000
Vietnam (Region I & II) (Dong)	130,667 - 147,333 <sup>a/</sup>	5.73 - 6.46	3,920,000 - 4,420,000 <sup>7/</sup>	171.79 - 193.70	22819.1000
Phil./Region XI	381 396 <sup>8/</sup>	7.45 7.74	- 11,880 <sup>b/</sup>	- 232.25	51.1528
Phil./Region IV-A	317 - 400 <sup>9/</sup>	6.20 - 7.82	9,510 - 12,000 <sup>b/</sup>	185.91 - 234.59	51.1528
Phil./Region VII	356 - 404 <sup>10/</sup>	6.96 - 7.90	10,680 - 12,120 <sup>b/</sup>	208.79 - 236.94	51.1528
Phil./Region III	369 - 420 <sup>11/</sup>	7.21 - 8.21	11,070 - 12,600 <sup>b/</sup>	216.41 - 246.32	51.1528
Malaysia (Ringgit)	37 40 <sup>a/</sup>	8.74 9.53	1,100 1,200 <sup>12/</sup>	262.04 - 285.86	4.1979
Indonesia (Rupiah)	60,434 - 148,424 <sup>a/</sup>	4.22 - 10.36	1,813,011 - 4,452,724 <sup>13/</sup>	126.49 - 310.66	14333.1000
Thailand (Baht)	313 336 <sup>14/</sup>	9.66 - 10.37	9,390 - 10,080 <sup>b/</sup>	289.73 - 311.02	32.4093
Phil./NCR	500 - 537 <sup>15/</sup>	9.77 - 10.50	15,000 - 16,110 <sup>b/</sup>	293.24 - 314.94	51.1528
China (Yuan Renminbi)	53 - 86 <sup>a/</sup>	8.35 - 13.68	1,580 - 2,590 <sup>16/</sup>	250.40 - 410.47	6.3099
Taiwan (Taiwan Dollar)	842 <sup>a/</sup>	30.10	25,250 <sup>17/</sup>	902.96	27.9635
Hongkong (HK\$)	300 <sup>18/</sup>	38.42	9,000 <sup>b/</sup>	1,152.73	7.8076
South Korea (Won)	73,280 <sup>19/</sup>	61.21	1,914,440	1,599.04	1197.2400
Japan (Japan Yen)	6,560 - 8,328 <sup>20/</sup>	56.78 - 72.09	196,800 - 249,840 <sup>b/</sup>	1,703.53 - 2,162.65	115.5250
New Zealand (NZ Dollar)	128 - 160 <sup>21/</sup>	86.32 - 107.90	3,840 - 4,800 <sup>b/</sup>	2,589.61 - 3,237.01	1.4829
Australia (Aus. Dollar)	163 <sup>22/</sup>	117.62	4,879 <sup>b/</sup>	3,528.70	1.3827

<sup>1/</sup> Myanmar- National Committee on Minimum Wage set daily minimum Ks4,800, at the rate of Ks600 per hour-effective May 14, 2018.-<http://www.moi.gov.mm/moi/eng/?q=news/3/01/2018/id-12464>

<sup>2/</sup> Bangladesh :Government sets minimum wage at 8,100 taka per month for Bangladesh Apparel Workers effective March 2021.-<https://take-profit.org/en/statistics/wages/bangladesh/>;  
<https://tradingeconomics.com/bangladesh/minimum-wages>; <http://mwb.portal.gov.bd/>; [http://mwb.portal.gov.bd/site/page/8c809e54-b25a-46cc-a87b-9df264468e5b/Rates-of-Minimum-Wages-\(Latest-Declaration\)](http://mwb.portal.gov.bd/site/page/8c809e54-b25a-46cc-a87b-9df264468e5b/Rates-of-Minimum-Wages-(Latest-Declaration))

<sup>3/</sup> Lao- The minimum wage in Laos was increased from 900,000 kip to 1,100,000 kip (effective May 1, 2018. <https://laotiantimes.com/2018/04/24/laos-government-approves-minimum-wage-increase/>

<sup>4/</sup> Pakistan has raised the minimum wage to Rs. 20,000 to 25,000 /mo for unskilled workers until July 1 2021. <https://news.bloombergtax.com/payroll/hold-pakistan-provinces-increase-minimum-wages> and <https://www.industrial-union.org/new-minimum-wage-in-pakistan-is-a-union-win>

<sup>5/</sup> Mongolia: Minimum wage is set at MNT 420 thousand. The new wage minimum wage will take effect from January 1, 2020,<https://montsame.mn/en/read/211422>

<sup>6/</sup> Cambodia: Effective January 1, 2022, minimum wage for Probationary and Regular employee in the Garment & Shoe Industry are 781,824 and 789,968 Riel respectively at US\$-Cambodian RIEL Exchange rate of 4072riel /1US\$. <https://prake.org/salary/minimum-wages>

<sup>7/</sup> Vietnam : New minimum wage varying from VND 3.920 to 4.420 million/mo for Zone I and II respectively. Effective January 2020,<https://immedis.com/vietnam-new-region-bases-minimum-wages-and-minimum-basic-wage-2020/>

<sup>8/</sup> PH-RB XI Highest daily minimum wage in Non-Agri.is P396.00 - effective August 16, 2018

<sup>9/</sup> PH-RB IV-A Highest daily minimum wage in Non-Agri.is P400 in IV-A (Growth Corridor Area), and the lowest Non-Agri. is P317- effective April 28 2018

<sup>10/</sup> PH-RB VII Highest daily minimum wage in Non-Agri.is P404.00 in VII ,and the lowest Non-Agri. is P356.00.- effective January 5, 2020

<sup>11/</sup> PH-RB III Highest daily minimum wage in Non-Agri.is P420.00 in III , and the lowest Non-Agri. is P369.00.-effective January 1, 2020.

<sup>12/</sup> MALAYSIA- The minimum wage order 2020 for City council and municipal areas, effective Februar 1, 2020, the monthly minimum wage were set to RM1,200 or RM5.77 per hour to RM 1,100 or RM5.29. [https://www.ilo.org/dyn/natlex/docs/MONOGRAPH/109409/135721/F-1288800926/MYS109409\\_MW%20Order%202020.pdf?fbclid=IwAR0NkVyeHx-4ry-99it0l7HxfgjyphMISbONcxrJhgWZBvCNuSpCKAsZl8](https://www.ilo.org/dyn/natlex/docs/MONOGRAPH/109409/135721/F-1288800926/MYS109409_MW%20Order%202020.pdf?fbclid=IwAR0NkVyeHx-4ry-99it0l7HxfgjyphMISbONcxrJhgWZBvCNuSpCKAsZl8)

<sup>13/</sup> Indonesia: Minimum Wage in Jakarta 4,452,724 Rupiah (highest) and Central Java 1,813,011 (lowest). Effective for the year 2022- <https://www.aseanbriefing.com/news/wp-content/uploads/2021/12/Indonesia-Minimum-Wage-2022.jpg>

<sup>14/</sup> Thailand: Thailand minimum wages ranging from 313 baht (Narathiwat, Pattani and Yala) to 336 baht (Chon Buri and Phuket) per day , Effective January 1, 2020. <https://www.thaipbsworld.com/thailands-new-minimum-wages-effective-from-january-1st-2020/>

<sup>15/</sup> PH-RB NCR Highest daily minimum wage is P537.00 in NCR, effective November 22, 2018.

<sup>16/</sup> China: Minimum wages levels by Region/Province and levels of development (CLASS A only) ranging from - 1,580 RMB/mo (Hunan) to 2,590 RMB/mo in (Shanghai) effective Jan 1, 2020. respectively. <https://www.china-briefing.com/news/minimum-wages-china-2021/>

<sup>17/</sup> Taiwan : The Monthly basic wage (minimum wage) had been adjusted to 25,250 dollars per month or NT\$168 per hour effective January 1, 2022.<https://english.mol.gov.tw/21139/21156/47768/post>

<sup>18/</sup> Hong Kong Effective May 1,2019, the Statutory Min Wage rate is HK\$ 37.50/hr or HK\$300/day (based on 8hrs) <https://www.labour.gov.hk/eng/news/mwo.htm>

<sup>19/</sup> South Korea (SK): Minimum wage at 9,160 won/hour, 73,280 won/daily (based on 8hours), 1,914,440 won/month, Effective 2022,<https://www.minimumwage.go.kr/english/main.do>

<sup>20/</sup> Japan: The highest minimum wage is in Tokyo 1,041 yen/hr, while the lowest is 829 yen/hr in Kochi, Okinawa effective October 1 2021. <https://polotokyo.dole.gov.ph/news/polo-advisory-no-2021-012-observance-of-the-2021-minimum-wage-per-prefecture/>

<sup>20/</sup> New Zealand The minimum wage rates are: 20.00/hr(160.00 per day)for an adult workers,& NZ\$16.00/hr (NZ\$128.00 for 8hr/day) for those starting-out workers and employees on training. Effective April 1, 2021, <https://www.employment.govt.nz/hours-and-wages/pay/minimum-wage/minimum-wage-rates/>

<sup>21/</sup> Australia the National Minimum Wage was raised to A\$20.33/hr or A\$772.60/week.Effective July 1, 2021. <https://www.fairwork.gov.au/pay/minimum-wages>

<sup>a/</sup> Daily equivalent of MW computed using 30 days

<sup>b/</sup> Monthly equivalent of DMW computed using 30 days

Sources of data: Internet web page of respective countries and other press releases; \*Currency conversion-Oanda.com(FX currency converter) accessed date 28 February 2022

National Wages and Productivity Commission