

Relevance

1. **Monitor Attendance:** Track how many employees are present versus expected in a team, aiding attendance management.
 2. **Assess Employee Engagement:** Estimate a "boredom index" based on visual cues like posture, activity level, and expressions.
 3. **Generate Insights:** Use the captured data to feed AI models that suggest activities, interventions, or environment changes to improve employee engagement and productivity.
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Why Should Companies Adopt This?

1. **Enhancing Employee Productivity:**
Companies thrive on productive employees. Identifying boredom or disengagement early enables management to proactively address it through meaningful activities, skill-building opportunities, or revamped workflows.
 2. **Encouraging Return to Office (RTO):**
With hybrid work models becoming the norm, the system helps make office environments appealing by identifying and mitigating pain points that discourage in-office attendance.
 3. **Data-Driven Decision-Making:**
Instead of relying on generic solutions or assumptions, this system enables customized interventions based on data, ensuring better ROI on employee engagement efforts.
 4. **Improved Workplace Culture:**
A tool that actively monitors and improves engagement signals a company's commitment to employee well-being, enhancing trust and satisfaction among staff.
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What Problems Will It Solve?

1. **Inefficient Use of Resources:**
Instead of conducting one-size-fits-all activities, targeted recommendations help allocate resources effectively to boost morale and output.
 2. **Managerial Blind Spots:**
Many managers struggle to gauge team morale in real time. This tool offers visual and data-driven evidence to support better management practices.
 3. **Boosting Collaboration:**
By addressing boredom and improving engagement, the system indirectly fosters a more collaborative and energetic office culture.
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