**Nicholas M. Boyce**

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4011 Country Oaks Drive, Excelsior, MN, 55331

**EDUCATION**

**University of Wisconsin-Madison** Madison, Wisconsin **GPA:** 3.30 Major:Marketing September 2012- May 2015

**University of Saint Thomas** Saint Paul, Minnesota

**GPA**: 3.55 Major: Business Administration September 2011-May 2012

**EXPERIENCE**

**Harley Davidson Motor Company** Milwaukee, Wisconsin

Human Resources Development Associate June 2015-May 2016

*Analyst*

* Analyzed global market data to develop estimated market values for all newly created Harley-Davidson (H-D) positions
* Created the tool and project plan to execute an audit of the company’s employee compensation
* Utilized the SAP Human Resources Management System to execute H-D’s position management processes
* Generated reports on global and domestic compensation-market trends as well as protected class employee compensation
* Developed and presented the results and business impact from H-D’s annual performance based compensation increases

*Human Resources*

* Supported 200+ employees in the General Merchandise (GM) & Parts, Accessories, & Customization (PAC) business units
* Led employment development training sessions with directors & managers in PAC & GM business units
* Developed a tool and implemented a processes to track and assess business impact of PAC’s contingent workforce
* Led the continuous improvement project to enhance Harley Davidson’s Ignite Mentor Program
* Tracked and presented the human resources metrics to PAC leadership team at monthly operational reviews

**Enterforce Inc. on-site at Harley Davidson Motor Company** Milwaukee, Wisconsin

*Organizational Development Intern* June 2014- August 2014

**Arena Control, Kohl Center** Madison, Wisconsin

*Facility & Operations Manager*February 2013- May 2015

**LEADERSHIP**

**ToastMasters International** Milwaukee, Wisconsin

*VP Membership* March 2016-June 2016

**Sigma Alpha Epsilon**

*Eminent Recorder/Executive Board* Madison, Wisconsin

*New Member Educator* September 2012-May 2015 *Intramural Chair*

*John O. Moseley Leadership School*

**EXTRA-CURRICULARS**

**ToastMasters International** Milwaukee, Wisconsin