## HR\_Analytics

- 1. People Charm', a growing company is facing a high attrition rate among their employees which in turn affects their business due to lack of expertise and experience.
- 2. Their HR department is assigned the task to reduce the attrition rate by retaining employees who are about to churn out.
- 3. They need to recommend special plans or strategies which will help them to retain their employees which in turn will help them to grow bigger as a company