

Private & Confidential

Ref: Oracle India/Project Trainee/RGBU-Bangalore

Dated : December 2, 2016

Hemasai Aishwarya V

Dear Hemasai

It is our pleasure to offer you an internship to work on a project with Oracle (the Company) & its group Companies.

Appointment

Your project location would be **Bangalore**

The duration of your internship will be from **January 4, 2017 to June 30, 2017** during which you will work under the guidance of your Mentor. The start date of your internship will be as agreed between the Company and you and any extension of the internship will be based on mutual agreement.

Remuneration

Under this internship, you will be paid a stipend of **INR 26,000/-p.m.** to cover all expenses.

Relocation

You are entitled to a relocation amount of **10,000 INR**. Relocation expenses incurred by you can be reimbursed as against your travel expenses to Bangalore from the city of your college and return. Oracle reimburses you the 2nd AC train ticket fare against submission of original tickets.

In addition you are also eligible for a reimbursement of **15,000 INR** as against the Company provided boarding and lodging facility either at the Company's transit flat, or at a hotel of the Company's choice, for a maximum period of 30 days.

We are aware that as a part of your education curriculum you have to work on a project report and submit it to your college. We wish to inform you that the projects done at Oracle would be sole property of the company. Consequently, all rights to such project will remain solely with Oracle. You will be required to prepare a project report; a copy of which will be retained by us for our records and the other copy can be submitted to your college.

This formal agreement is subjected to the acceptance of the enclosed guidelines which are applicable during your project period.

Yours Sincerely,

For and on behalf of Oracle India Private Limited, IDC



Srihari Beldona

Vice President - Human Resources, India



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GUIDELINES FOR STUDENT TRAINEES

- Our normal working hours are 9.30a.m.to 6.00p.m., with a 30 minutes lunch break, Monday through Friday. However due to business exigency you may be required to work at different timings as prescribed by the Guide/Mentor from time to time.
- You will have to sign our standard 'Confidential Non-Disclosure Agreement'.
- Access card for entry into our office will be given for the duration of the project after which, you are expected to return the Access card.
- Any project carried out at our company will be our property and that you will not be allowed to keep with you in any format or mode & any part there-of. All rights to such project will remain solely with Oracle.
- You shall be required to prepare a project report and a copy of the report will be retained by us.
- If the project requires generation of source code, the same shall not be included in the project report, nor can you remove a copy of the source code from the office in any format or mode.
- We would nominate an internal guide/mentor, during the period of the project.
- Please note that by working on this project with Oracle you shall neither acquire the status of an employee nor a right to claim employment with Oracle.