

AI SYAH NADHIRA SALMA MARITZA

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Passionate Web & Mobile Developer with 3+ years of experience in both local and international projects (Indonesia & Malaysia). Skilled in building apps and websites using React, Angular, Flutter, WordPress, and Laravel. Focused on delivering high-quality solutions and creating meaningful user experiences.

Work Experiences

Mereka - Kuala Lumpur, Malaysia

May 2024 - Jul 2025

Front End Developer

- Developed 80% of the Job Feature UI on Mereka.io using Angular, covering end-to-end flow from job posting to contract tracking.
- Optimized Retool dashboards (Expert, Hub, Job, etc.) → reduced load time from 3 minutes to 10 seconds by implementing server-side pagination.
- Migrated Hub & Expert pages to server-side rendering, boosting performance and user experience.
- Integrated Stripe payments into contract workflows (job poster ↔ job seeker), ensuring secure salary transactions.
- Improved finance page syncing with Stripe data, raising data accuracy and reliability.
- Implemented UI enhancements with shared components, custom dialogs, and Lottie animations for a polished experience.
- Collaborated in Agile sprints, consistently delivering tasks on time in ClickUp, with multiple hotfixes delivered same-day (recognized by peers for reliability).

MSIB Alumni Space - Jakarta, Indonesia

Mar 2024 - Dec 2024

Staff Mentoring Mahasiswa

- Coordinated 7-day MSIB sharing sessions, ensuring smooth execution and participant engagement.
- Mentored students on CVs, applications, and mock interviews → one mentee secured a job at a multinational company.
- Produced weekly Instagram content with MSIB tips, achieving 1,000+ likes per post in collaboration with the Director of Mentoring.
- Served as a committee member for private mentoring, collaborating in a team of 3 to deliver tailored guidance.

BPJS Ketenagakerjaan - Jakarta, Indonesia

Aug 2023 - Dec 2023

Junior Programmer

- Developed Smile Mobile (employee app) using Flutter & Dart, implementing encode/decode processes and ensuring responsive UI.
- Collaborated on Smile Mobile & JKN Mobile testing, improving app functionality and performance before release.
- Built a MediaWiki-based documentation system for all BPJS apps, working in a 3-person dev team (2 developers, 1 designer).
- Conducted pre-testing & troubleshooting to prepare internal apps for penetration testing.
- Applied clean code principles in Flutter, ensuring maintainable and efficient code.
- Reported progress biweekly to PM and assisted with finance & tax-related data management.

PT Berani Tumbuh - Malang, Indonesia

Feb 2023 - Aug 2023

Wordpress Developer

- Designed and implemented 2 new website layouts, improving usability and design consistency.
- Enhanced SEO performance, increasing website discoverability on search engines.
- Delivered technical support & troubleshooting for layout and SEO issues, ensuring smooth website operations.

Studi Independent Kampus Merdeka X Ruangguru - Jakarta, Indonesia

Feb 2023 - Jun 2023

Asisten Mentor

- Mentored 5 mentees through coding challenges, assignments, and projects.
- Delivered weekly mentoring sessions, providing technical guidance and feedback.
- Built strong mentor-mentee relationships, offering moral support to improve confidence and learning outcomes.
- Reported mentee progress and mentoring activities consistently via the Ruangguru platform.

Studi Independent Kampus Merdeka X Ruangguru - Jakarta, Indonesia

Feb 2023 - Jun 2023

Frontend Engineering

- Completed intensive training in frontend development (HTML, CSS, DOM, JavaScript, Git, React).
- Built a responsive Student Portal website using React, accessible on all devices.
- Achieved Grade A in every assessment, demonstrating strong mastery of frontend engineering concepts.

PT. Cilsy Fiolution Indonesia - Bandung, Indonesia

Dec 2022 - Mar 2023

Wordpress Developer

- Designed and developed 4 website layouts with user-friendly interfaces.
- Optimized site performance, achieving a 100/100 score on Google PageSpeed across all devices.

- Delivered tailored WordPress solutions to meet client business goals.

cmlabs.co - Malang, Indonesia

May 2022 - Nov 2022

Wordpress Developer

- Created 10 website layouts in WordPress, collaborating with the design team for pixel-perfect slicing.
- Migrated 12 websites to a new hosting service and optimized performance to 100/100 PageSpeed score across devices.
- Implemented SEO keyword adjustments, improving site visibility and discoverability.
- Contributed in Agile sprints, collaborating with cross-functional teams to deliver high-quality websites.

Inventor Class - Bandung, Indonesia

May 2022 - Jul 2022

Website Programmer

- Designed and developed an LMS (Learning Management System) using Laravel, PHP, and MySQL, based on self-made Figma designs.
- Implemented slicing from Figma to functional web pages with responsive UI.
- Built features to track student progress and ensure a smooth learning experience.
- Collaborated in Kanban-based project management and participated in weekly sprints.

Industry Learning Center - Bandung, Indonesia

Sep 2021 - Jul 2022

Website Developer

- Developed multiple websites using WordPress, focusing on responsive design and user-friendly interfaces.
- Designed layouts independently with Canva, turning them into functional WordPress websites.
- Maintained blogs by publishing 2 articles per week, ensuring fresh and relevant content.
- Strengthened expertise in CMS management and web development.

Education Level

State Polytechnic of Malang - Malang, Indonesia

Aug 2020 - Aug 2024

Diploma in Business Information System, 3.86/4.00

- Graduated Top 5 in the Department with GPA 3.86/4.00
- Earned Grade A for thesis: "Classification of Random Forest from User Reviews of BRLmo App" using Python & Machine Learning

Organisational Experience

Workshop Riset Informatika

Oct 2021 - Jan 2023

Member of the Web and Mobile Programming Division

Organization for studying IT students at the State Polytechnic of Malang.

- Participated in regular learning activities on web and mobile development.
- Learn to make websites and mobile applications.

Skills, Achievements & Other Experience

- **Soft Skills:** Communication, Teamwork & Collaboration, Problem-Solving, Adaptability, Time Management, Attention to Detail, Mentoring & Knowledge Sharing, Initiative
- **Hard Skills**
 - Programming & Frameworks = JavaScript, ReactJS, Angular, HTML, CSS, Tailwind, PHP, Laravel, Java, Flutter, Dart, RESTful API
 - Tools & - Platforms = WordPress, Retool, Stripe, Git/GitHub, ClickUp, Jira, Trello, MediaWiki
 - Database & Backend = MySQL
 - Mobile App Dev = Flutter, Dart
 - Google Workspace = Docs, Sheets, Slides, Drive, Google Analytics
 - Design & Prototyping = Figma & Canva
 - Testing & QA = Pre-testing, Debugging, Troubleshooting
- **Language:** Bahasa Indonesia, English
- **Achievements** 🏆 (2023): Received a letter of recommendation from Ruangguru for being an assistant mentor.
- **Certification & Training** 🎓: BNSP (Junior Network Administrator & Computer Software Programming), Introduction to Web Development from UC Davis, Dicoding (Pemrograman Java, Pemrograman Dasar Web, Pemrograman Frontend, Flutter and AWS Cloud), Ruangguru(Pemrograman with Javascript and ReactJS), MySkill (Quality Assurance Fundamental & Quality Assurance In Software Developmeny Life Cycle (SDLC))
- **Projects** 🏠
 - Job Feature UI (Mereka.io) – Angular-based job board (proposal → contract)
 - Retool Dashboard (Mereka.io) – Data management & visualization
 - Student Portal – Responsive React-based portal

- LMS Platform – Laravel-based e-learning
- Smile Mobile (BPJS) – Employee app (Flutter/Dart)
- KelasKu App – Employee learning app (Flutter)
- Farm Fresh – E-commerce for fruit & vegetables (Laravel/MySQL)
- Food Calorie App – Mobile calorie tracker (Flutter/Dart)
- (and more: KulinerKota, MuseumNusantara, InklusiUang, Advontura, MediaWiki App, MSIB Sharing Website/IG Campaign, Internal Finance Page, etc.)