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SET 2

Code No: 13MBA2033

**ADITYA INSTITUTE OF TECHNOLOGY AND MANAGEMENT, TEKKALI
(AUTONOMOUS)**

II MBA IV Semester Regular / Supplementary Examinations, April-2017

STRATEGIC INVESTMENT AND FINANCING DECISIONS

Time: 3 Hours

Max. Marks: 60

**Answer any FIVE questions
All questions carry equal marks
Question No.8 is Compulsory.**

1. What is Project Management? Explain about discounted cash flow techniques.
2. Explain Monte Carlo Approach to Simulation.
3. Explain about Project Abandonment Analysis.
4. What is Capital Rationing? Explain it briefly.
5. Explain about Lease Financing in detail.
6. What is Modigliani Miller Model? Explain it briefly.
7. Explain about Sensitivity Analysis to Simulation in detail.
8. CASE STUDY:

Equipment "A" has a cost of Rs.75, 000 and net cash flow of Rs.20, 000 per year, for six years. A substitute equipment "B" would cost Rs. 50, 000 and generate net cash flow of Rs.14, 000 per year for six years. The required rate of return of both equipments is 11 percent. Calculate the IRR and NPV for equipments.

Which equipment should be accepted and why?

Code No: 13MBA2035**ADITYA INSTITUTE OF TECHNOLOGY AND MANAGEMENT, TEKKALI
(AUTONOMOUS)****II MBA IV Semester Regular / Supplementary Examinations, April-2017****STRATEGIC HUMAN RESOURCE MANAGEMENT****Time: 3 Hours****Max. Marks: 60**

**Answer any FIVE questions
All questions carry equal marks
Question No.8 is Compulsory.**

1. Briefly explain how HR Strategies increase firm performance.
2. Explain different types of non - traditional investment approaches.
3. Briefly explain the terms HR, BPR and Flexible work arrangement.
4. Define International compensation and explain different approaches to it.
5. Define the term Double taxation and explain the issues related to it.
6. Discuss how to develop international staff and multinational teams.
7. Explain the concept of repatriation process.
8. Case Study (Compulsory)

Training

Rajat Sharma has been employed for six months in the accounts section of a large manufacturing company in Faridabad. A formal investigation to monitor and determine the contributions of each employee in the accounts section and check whether they meet standards. After the investigation it was found that all employees in the accounts section were meeting the targets that were set.

Rajat an employee in the account section was an exception to the performance displayed by his colleagues. Along with his numerous errors, Rajat's work is characterized by low performance often he does 20 percent less than the other clerks in the department.

Questions for Discussion:

- i. As Rajat's supervisor can you find out whether the poor performance is due to poor training or to some other cause?
- ii. If you find Rajat have been inadequately trained, how do you go about introducing a remedial training programme.