

Code: 19MBA4004

SET-I

ADITYA INSTITUTE OF TECHNOLOGY AND MANAGEMENT, TEKKALI
(AUTONOMOUS)

II MBA IV Semester Regular Examinations, August-2021
INTERNATIONAL FINANCE

Time: 3 Hrs

Max. Marks: 60

Answer any Five questions
All questions carry EQUAL marks
Question No. 8 is Compulsory

1. a) What is the importance of IFM 6M
b) Why Firms pursue international Business Explain with appropriate theories. 6M
2. a) What do you mean by exchange rate system? 6M
b) Differentiate freely floating exchange rate system and fixed exchange rate system 6M
3. a) What do you mean by free trade? 6M
b) What are the factors affecting foreign direct investment? 6M
4. a) What is foreign exchange market? 4M
b) What are the functions of foreign exchange market? 8M
5. a) What is FDI? 4M
b) Describe some potential benefits to an MNC as a result of direct foreign investment. 8M
6. a) What are the key components of an MNC's capital? 6M
b) What are the external sources of debt financing for an MNC? 6M
7. a) What do you understand by trade financing? 6M
b) Briefly explain the common trade financing methods. 6M
8. **CASE STUDY:** 12M
Case: Chapman Co. is a privately owned MNC in the United States that plans to engage in an initial public offering (IPO) of stock so that it can finance its international expansion. At the present time, world stock market conditions are very weak but are expected to improve. The U.S. market tends to be weak in periods when the other stock markets around the world are weak. A financial manager of Chapman Co. recommends that it wait until the world stock markets recover before it issues stock. Another manager believes that Chapman Co. could issue its stock now even if the price would be low, since its stock price should rise later once world stock markets recover.
Question: *Who is correct? Explain.*

**ADITYA INSTITUTE OF TECHNOLOGY AND MANAGEMENT, TEKKALI
(AUTONOMOUS)**

**II MBA IV Semester Regular Examinations, August-2021
STRATEGIC HUMAN RESOURCE MANAGEMENT**

Time: 3 Hrs

Max. Marks: 60

**Answer any Five questions
All questions carry EQUAL marks
Question No. 8 is Compulsory**

1. Compare and Contrast Traditional and Strategic HR. What are the main barriers that prevent an organization from taking a more strategic approach to HR?
2. What can HR do to make senior and line managers take more of an investment approach to human assets?
3. Briefly describe at least Five OD intervention techniques and its applicability in different situations?
4. Discuss some of the prevailing compensation trends being followed in Global Corporations.
5. What are various types of Training being imparted to employees working internationally? Make a short note on the focus and objectives such training programme.
6. Describe various Strategic HR issues in Global Assignments. What to do you mean by Repatriation?
7. How does Global Human Resource Management differ from domestic human resource management?

8. CASE STUDY:

HR Capability in the Troubled Times:

Since corporations encounter a gamut of workplace challenges, managing and sourcing key talents also pose myriads of issues in HR space during this global pandemic. With remote working, work from home, virtual learning and digital disruptions surmounting, the hiring trend is also affected by certain unconventional traits that was not a mandate in the past. The views of KMPG Digital advisory head Akhilesh Tuteja is worth mentioning here: "Are you good at problem-solving with good interpersonal skills?"

Do you have strong technical skills with a humanities background? Can you think inside the box — be creative in a confined space — a skill set that's needed during a crisis like a pandemic?

“We will welcome talent that displays non-linear thinking at work. As a society, we have been trained to deal with limited data. With data explosion, information is abundant and now the real deal is finding the ‘relevant needle in a haystack.’”

In the current crisis scenario, there's a growing demand for people who not only have specific qualifications to transform an organization digitally but can also demonstrate a combination of other attributes like inter-personal skills and are pragmatic with a sharp analytical mind.

We expect agility and a life-long learning approach for potential KPMG-ers. We believe that the future of consulting is not about basing the strategies on what worked well and what didn't work in the past. Given the speed of evolution of digital technologies, relying largely on proven trends and past experience can be quite limiting,” said Tuteja. KPMG India plans to hire several thousand people in the coming years, half of which would be experienced professionals.

The change in the nature of talent requirement is not restricted to any one function of an organization. It cuts across all departments.

Questions:

1. Make a critical appraisal of the employability traits as enumerated by the KPMG Digital Advisory Head.
2. In your understanding which HR issues need to be addressed immediately aiming the view of the pandemic?
3. What could the best explanation of the expression “relevant needle in a haystack.”