

Table V: Description of Employment Variables

| Name | Definition | Data Type | Possible Values | Required? |
|-----------------|--|-----------|--|-----------|
| area_fips | County FIPS | Text | 05123, 01041, 56045 | Yes |
| own_code | 1-character Ownership code | Text | 0, 1, 2, 3, 4, 5, 8, 9 | No |
| industry_code | NAICS industry code | Text | 49111, 92, 522298 | No |
| agglvl_code | Code for aggregation level | Text | 74, 77, 78 | No |
| size_code | Establishment size code | Text | 0 | No |
| year | Census year | Text | 2020, 2021, 2022 | Yes |
| qtr | Fiscal quarter (always A for annual) | Text | A | No |
| disclosure_code | 1-character disclosure code | Text | ""(blank), N | No |
| area_title | County name (based on area_fips) | Text | St. Francis County, Arkansas; Crenshaw County, Alabama; Weston County, Wyoming | No |
| own_title | Type of ownership (based on own_code) | Text | Federal Government, State Government, Private | No |
| industry_title | Industry title (based on industry_code) | Text | NAICS 49111 Postal service; NAICS 92 Public administration; NAICS 522298 All other nondepository credit intermediation | No |
| agglvl_title | Title of level of aggregation (based on agglvl_code) | Text | County, NAICS Sector -- by ownership sector; County, NAICS | No |

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| | | | 5-digit -- by ownership sector; County, NAICS 6-digit -- by ownership sector | |
| size_title | Size title (based on size_code) | Text | All establishment sizes | No |
| annual_avg_estabs | Annual average of quarterly establishment counts for a given year* | Numeric | 385, 109, 254 | No |
| annual_avg_emplvl | Annual average of monthly employment levels for a given year* | Numeric | 4756, 1231, 2149 | Yes |
| total_annual_wages | Total wages for the fiscal year | Numeric | 217856056, 82305381, 101598481 | Yes |
| taxable_annual_wages | Sum of the four quarterly total taxable wage totals for a given year* | Numeric | 36984510, 10206971, 39354459 | Yes |
| annual_contributions | Sum of the four quarterly contribution totals for a given year* | Numeric | 567653, 100344, 946941 | No |
| annual_avg_wkly_wage | Average weekly wage based on the 12-monthly employment levels and total annual wage levels* | Numeric | 881, 1286, 909 | Yes |
| avg_annual_pay | Average annual pay based on employment and wage levels for a given year* | Numeric | 45809, 66865, 47270 | Yes |
| lq_disclosure_code | 1-character location-quotient disclosure code* | Text | ""(blank), N | No |

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| lq_annual_avg_estabs | Location quotient of annual average establishment count relative to the U.S. (Rounded to hundredths place)* | Numeric | 1 | No |
| lq_annual_avg_emplvl | Location quotient of annual average employment relative to the U.S. (Rounded to hundredths place)* | Numeric | 1 | No |
| lq_total_annual_wages | Location quotient of total annual wages relative to the U.S. (Rounded to hundredths place)* | Numeric | 1 | No |
| lq_taxable_annual_wages | Location quotient of taxable annual wages relative to the U.S. (Rounded to hundredths place)* | Numeric | 1 | No |
| lq_annual_contributions | Location quotient of total annual contributions relative to the U.S. (Rounded to hundredths place)* | Numeric | 1 | No |
| lq_annual_avg_wkly_wage | Location quotient of annual average weekly wage relative to the U.S. (Rounded to hundredths place)* | Numeric | 1 | No |
| lq_avg_annual_pay | Location quotient of annual average pay relative to the U.S. (Rounded to hundredths place)* | Numeric | 1 | No |
| oty_disclosure_code | 1-character over-the-year disclosure code (either '(blank)' or 'N' not | Text | “(blank), N | No |

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| | disclosed)* | | | |
| oty_annual_avg_estabs_chg | Over-the-year change in annual average establishments for a given year* | Numeric | 15, -8 | |
| oty_annual_avg_estabs_pct_chg | Over-the-year percent change in annual average establishments for a given year (Rounded to the tenths place)* | Numeric | 4.1, -6.8, -3.1 | No |
| oty_annual_avg_emplvl_chg | Over-the-year change in annual average employment for a given year* | Numeric | 103, -58, -17 | No |
| oty_annual_avg_emplvl_pct_chg | Over-the-year percent change in annual average employment for a given year (Rounded to the tenths place)* | Numeric | 2.2, -4.5, -0.8 | Yes |
| oty_total_annual_wages_chg | Over-the-year change in the total annual wages for a given year* | Numeric | 3927403, 3743942, 2850032 | No |
| oty_total_annual_wages_pct_chg | Over-the-year percent change in total annual wages for a given year (Rounded to the tenths place)* | Numeric | 1.8, 4.8, 2.9 | No |
| oty_taxable_annual_wages_chg | Over-the-year change in taxable annual wages for a given year* | Numeric | 66827, -603070, 3088805 | No |
| oty_taxable_annual_wages_pct_chg | Over-the-year percent change in taxable annual wages for a given year (Rounded to the tenths place)* | Numeric | 0.2, -5.6, 8.5 | No |

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| oty_annual_contributions_chg | Over-the-year change in annual contributions for a given year* | Numeric | 19847, -16026, 143365 | No |
| oty_annual_contributions_pct_chg | Over-the-year percent change in annual contributions for a given year (Rounded to the tenths place)* | Numeric | 3.6, -13.8, 17.8 | No |
| oty_annual_avg_wkly_wage_chg | Over-the-year change in annual average weekly wage for a given year* | Numeric | -3, 114, 32 | No |
| oty_annual_avg_wkly_wage_pct_chg | Over-the-year percent change in annual average weekly wage for a given year (Rounded to the tenths place)* | Numeric | -0.3, 9.7, 3.6 | Yes |
| oty_avg_annual_pay_chg | Over-the-year change in average annual pay for a given year* | Numeric | -165, 5933, 1676 | No |
| oty_avg_annual_pay_pct_chg | Over-the-year percent change in average annual pay for a given year (Rounded to the tenths place)* | Numeric | -0.4, 9.7, 3.7 | Yes |

* This definition is taken from the U.S. Department of Labor Statistics [QCEW annual field layout](#)

- We can use the area_FIPS variable to merge data with the COVID dataset.
- We could look at the correlation between Employment levels and wages and COVID infection and death rates
- Hypothesis questions:
 - Is there a correlation between employment levels and COVID infection/death rates?
 - Is there a correlation between wages and COVID infection/death rates?