



YOU RECEIVE **MORE** THAN A SALARY, YOUR BENEFITS ARE A REAL **PLUS**



Stanbic Bank is the sum of its people. Without you, we would not exist. And without your collective contribution, we would not be able to achieve our purpose of driving Africa's growth.

This is why we are always looking for ways to help you to be more at work, at home and wherever life might lead you.

Explore the wide range of benefits that you as a Stanbic Bank Employee qualify for, and be sure to make the most of every available perk to enhance your package - remember, in the end **it all adds up!**



MORE PREPARED

We don't always know where life will take us. That's why Stanbic Bank gives you a range of benefits that will help you take care of yourself and those you love.

- Pension fund
- Clothing allowance (15% of annual basic)
- 13th month cheque (1 month gross)
- Independent Counselling and Advisory Services (ICAS)
- Group life (3 x annual basic)
- Fuel card (fixed gallons)
- Car maintenance allowance (fixed)
- Rent allowance (fixed)
- Utility allowance (fixed)
- Medical Aid (fully covered)
- Lunch subsidy
- Funeral cover
- Overtime allowance
- SBG Travel Risk Operation Centre (TROC) for business travel



MORE RECOGNITION

We continuously strive to see things not for what they are, but for what they could be. So, if you are committed to excellence, you can be sure of recognition – whether it be for a single action or continued brilliance.

- Beyond Excellence
- Mark of Excellence
- Long service awards



MORE GROWTH OPPORTUNITIES

We know that people are inherently curious. We want to explore. We want to grow. This is why we invest in learning and development initiatives that assist you in seeing more, doing more and being more fulfilled.

- High quality training programmes
- Leadership development
- Professional body membership fees
- Access to cutting-edge digital content (GetAbstract, Skillssoft and Harvard Leading Edge)
- Interest-free loan for education



MORE FINANCIAL OPTIONS

One of the ways in which we give you more choice in the management of your finances, is to offer you benefits that not only fit your needs, but also your pocket.

- You'll receive banking products at preferential rates on the below;
 - Staff personal loan
 - Car loan
 - Housing loan
 - Home construction
 - Equity release facility
- Salary advance
- Funeral loan



MORE TIME OFF

We understand that you are more than an employee. That's why we offer competitive leave options. Be sure to make the most of the options available to you.

- Vacation leave
- Maternity leave
- Parental leave
- Sick leave
- Exam leave
- Compassionate leave
- Unpaid leave

Like with most things these days, a few terms and conditions apply. If you are curious about these and other exclusive benefits you as a Stanbic Bank employee qualify for, be sure to **read more here: [HC Portal>Reward and Benefits>Benefits-Ghana](#) or email [Human Capital Shared Services on HumanCapitalSharedServices_Ghana@stanbic.com.gh](mailto:HumanCapitalSharedServices_Ghana@stanbic.com.gh). You are also welcome to call us on 61323.**