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| Job Titles | Keywords | Soft Skills |
| Web Developer |  | * Proven experience programming in HTML/CSS * Ability to code page layouts from design specs * Experience with responsive web design |
| Web Application Developer |  | * A demonstrated ability of working in all areas of a web application : Front end, databases and middle-ware. * Ability to deliver a quick turnaround on requirements. * Javascript, AJAX * Experience with development and usage of database stored procedures. |
| Software Engineer |  | * Exposure or desire to work with any of the following; Java, Python, JavaScript, SQL, Postrgres,  C/C++ and many more * Experience with or desire to learn Linux * Basic understanding of software design and development * Basic understanding of developing in cloud-based services (AWS, etc.)   Good working knowledge of at least one contemporary programming language such as Python, JavaScript   * Excellent oral and written communication skills   strong desire to learn and grow   * Write efficient, maintainable code for web frontend and backend. * Experience with JavaScript programming and debugging skills. |
| Front-End Web Developer |  | * good understanding of the full web development process, from design, development, to deployment   resolving site stability issues, improving site performance, and translating UI/UX design wireframes into code  A well-rounded web programming skill set such as HTML5, CSS3, JavaScript.  Knowledgeable of responsive and adaptive web design concepts.  Familiar with Git version control system.  Prior experience with web development utilizing technologies such as jQuery  Able to work independently and collaboratively in a dynamic work environment.  Strong communication skills, both written and verbal are essential. |
| Software Development |  | * Strong knowledge of computer science fundamentails including data structures, algorithms, and object oriented design * Strong experience with HTML5/CSS5, JavaScript, common libraries (Bootstrap, jQuery), and debugging tools * Experience with relational databases * Experience using Amazon Web Services including EC2, S3, RDS, etc. * Excellent communication skills, strong work ethic, and a strong desire to write production-quality code |
| Developer |  | Strong sense of responsibility and resolving issues proactively  Reliability, dependability, and strong motivation to respond to requests quickly  Manage multiple requests, assess priorities, and achieve solutions under deadlines  Flexibility regarding work schedule to meet position needs outside of regular business hours  Knowledge of web technologies (XML, HTML, JavaScript, Web Services, CSS, etc)  Ability to use development tools with the analytical and problem solving skills necessary to troubleshoot and provide user support  Solid technical aptitude and understanding, including technical agility  Ability to work effectively under pressure and to meet deadlines under sometimes stressful conditions  Strong verbal and written communication skills  Course work focused on application design and development |
| **DevOps Engineer** |  | Some experience with programming in languages like Python  Some understanding of protocols/technologies like HTTP, SSL, DNS   * Ability and passion to learn, research, test new technologies. * Clear written and verbal communication skills. * Amazon Web Services (AWS) technologies such as EC2, RDS, S3, Cloud Formation (a strong plus). |