

HR QUESTION FOR FRESHERS

1. Tell me about yourself.

Ans- Good morning sir/mam.

My name is Ranjan Mishra. I am basically from Gorakhpur Uttar Pradesh. Currently I am pursuing SAS 9.0 Certification Program. I have 6 months of work experience in ICICI bank as an Assistant Manager. Before that I did my MBA from Bnagalore University in Marketing & Systems. I did my graduation BCA from Agra University.

Coming to my family, My father name is Mr. K. N. Mishra and he is a business man. My mother is a home maker. I have three elder brothers.

Coming to my hobbies, I like to listen music, internet surfing and playing computer games.

Coming to my strength and weakness, my strength is confident, flexible and adaptable any my weakness is I never feel comfortable until I finish my work.

That's all about me.

Thank You.

OR,

Good morning sir/madam.

Its my pleasure to introduce myself.

Basically I m from Agra. I did my schooling, graduation in MBA FROM AGRA itself.

My hobbies are chatting with different culture people to know about their culture n tell them about my culture, interacting with people, helping peoples, making new friends.

I am extrovert kind of person. People like my company, they get friendly with me easily. My thinking in life is help ever hurt never.

My weakness is I never feel comfortable until I finish my work in the given time.

My role model (idol) are indra nooyi, chanda kochhar, dhirubhai ambani, My long term goal is to become director in a public sector company.

And I decide my short term goal according to situation and time, still my shot term aim is to crack this interview and become an employee of a reputed organization.

Thank you sir/madam.

Good Morning sir.

I am Karthik. I am from kadapa district. I have completed my B-Tech in xxx college. I completed my intermediate yyy junior college. I completed my schooling at my village.

My family consists 4 members.
I am good at programming languages c, c++, java, php.
My father is farmer.
My mother is home maker.
I have one elder sister. She is married.
My strengths are positive attitude, quick learner, adopt to any environment.
My hobbies are listening songs, programming.
My aim is to become part of in your company.
That's all.

Thank you for giving this opportunity sir.

2. Why should I hire you?

Ans- As a fresher, I would like to learn new things, I try to enhance my skills and get good knowledge efficiently. I have the technical knowledge that what you need from an employee, I can mingle with any type of environment, I can work comfortably in work pressure also

Well sir, I am a fresher and having all the basic qualification for the job. I will do my level best to fulfill my responsibility. As I am a quick learner, you can also mould me as per you requirement. I assure you I will prove myself as an asset for your organisation.

Because I want to join your organisation and prove myself on of the most responsible and sincere employees of your organisation, so no doubt you will hire me and no doubt I will do my best.

3. What are your strengths and weaknesses?

STRENGTHS:

- 1) Self confidence.
- 2) Positive thinking.
- 3) Presence of mind always in all the situations.
- 4) Good time punctuality.

WEAKNESSES:

- 1) I never feel comfortable until complete my work.
- 2) Sensitive person.

Strength:

I am extrovert kind of person. People like my company, they get friendly with me easily. My thinking in life is help ever hurt never.
My weakness is I never feel comfortable until I finish my work in the given time.

4. Why do you want to work at our company?

Sir,

I am fresher.

I have to improve my skill for my future. It is best platform to my future because your company has experience employees and your company is one of leading. If I select this job then your company will help to my future. So I want to join in your company.

Sir, everyone has dream to working reputed company. Even I have dream to work in reputed company like yours where this will be a platform for me to show my talents and skill I would promise you that I'll severe my good contribution to your concern.

Sir/mam.

I want a platform where I can prove my self, utilize my knowledge and to acquire more knowledge. This is the place where I can get it. And I am sure that my contribution will be the part of company's growth.

5. What is the difference between confidence and over confidence?

Whatever we do as our ability i think that call confidence.

But whatever we do much more than our ability i think that call over confidence.

Confidence only in a limit it look better but when it cross the limit it become over-confidence it wasted the your career. Self confidence is courage and capability.

So, I any work you want to do with your confidence not over-confidence.

If you are on some project then you should have to have correlation with team members to achieve any goal. Even if you have knowledge even you know that I can handle with my own way it will become overconfidence

6. What is the difference between hard work and smart work?

Working with only result in mind is hard work.

Planning to do the work in right way to attain the result is smart work.

**You try pushing a wall, it won't move, but still did some work, that is hard work.
You give wheels to the wall by creating wooden partitions, that is smart work.**

Hard work : Think while doing a job
Smart work : Think before doing a job

7. How do you feel about working nights and weekends?

I would like to complete my work with in the time. If it's necessary, I feel it is my responsibility to complete task for the development of organization. So I have no problem to do work at week ends & nights.

Well to be honest no one feels happy to work at late night and on weekends I believe on completing my tasks within given time limit. But if needed and if it is urgent and the situation demands it's not a problem for me to work at night. I will do it definitely

I just don't want to be myself at work in nights and weekends. I always try to complete my work as early as possible without wasting my daytime. If it is very necessary and urgent and the situation demands it's not a problem for me to work at night. I will do it definitely

8. Can you work under pressure?

Yes I can because it shows that our qualities as well as without pressure we can't complete the work and it minimize our time limit.

Yes I can do work under pressure cause while facing failure from two year I was already under pressure and continue my study proper cause of that I am here today in front of you. So now I am perfect to work under pressure.

Yes of course am ready to work under pressure. Because it's a part of life. If I say am not able to work under pressure it means I won't be able to lead my life too. Actually working under pressure helps to complete our work at the right time shows and also bring out our real qualities and talent.

9. Are you willing to relocate or travel?

Sir.

Location doesn't matter. Job satisfaction is important matter. If you give job satisfaction to me I am ready to even work on moon.

Yes sir I don't mind if you relocate me, instead it will be great as I am getting a chance to visit a new place. Being a govt employee's son I used to relocate a lot. So relocation is never a problem for me.

Yes, sir I want to relocate myself for company. This will give me a new experience to work in new environment as well as with more experienced employees.

10. What are your goals?

My short term goal is that to be placed in a reputed organizations which will allow me to explore my skills.

And my long terms goal is to attain a respectable and managerial positions where my company never wants to lose me at any circumstances.

My goal is that I could make happy to my parents because they give me a life and they were struggle for me and my goal is one that I give them all the happiness. And for this I doing the work which is always lesser.

My first goal is that I select in your organization and do my best efforts. Because of hard work and best efforts in honest heart is makes a successful way in life. I want to be makes my work which is given by company, I do in best manner with my team members so we can get there fruitfull results.

11. What motivates you to do good job?

My Parents efforts and sacrifices to fulfill their dream of see me standing on my own feet at respectable position motivates me to do the good job.

Sir since 4 years I am hearing from my elders that maximum carrier growth occurs in the it sector. I just want to experience it and want to enjoy the job to the fullest. Which motivates me to do the job.

I've always been motivated by the desire to do a good job at whatever position I'm in. I want to excel and to be successful in my job, both for my own personal satisfaction and for my employer

12. What makes you angry?

I think anger is not the solution of a problem but some times when we ask some one to do the work as per the condition and after telling a lot of times he doesn't understand then it is obvious that every one become anger and some time a person who always excuse for every work then so it also make me angry.

I usually get angry when people argue with me without understanding what am I trying to say. Also I get angry when someone underestimates me.

I can't suffer if any person make a dride of poor man and compare with himself.and can't see irresponsible person and careless person. these are make me angry.

13. Give me an example of your creativity.

Sir I am passionate about yoga. Infact I had a whim of implementing yoga classes for my fellow-colleagues in the organization I will be joining. So being an engineer as well as a yoga teacher will depute my creativity.

There was a event organized by big f.m at market,i was there and participate in that event..and the event was (how many bricks one can up by the use of one hand ?) other candidate pull up bricks by putting one by one at the top of one brick. i pulled up 9 bricks by the support of 1 brick and finally i got the price.....

Once I went to a shop to purchase a rope, I wanted a 6 foot rope and mistakenly I purchased a 2 foot rope. When a open the pack I found its too short then I brainstorm and I opened up the rope which was made of 4 notes and tied each note and made a bigger rope.

14. How long would you expect to work for us if hired?

I always wanted to work in a reputed organisation like yours and gain lot of experience. I don't have time limit as such. If you recognize my work capacity and want me to stay in the company for a longer time then it would be my pleasure.

If I am happy and satisfied with the company and the company is satisfied with my performance and off-course if I am getting satisfactory pay then I don't think change the work place is a good idea

I feel lucky myself on getting opportunity to work for a reputed organization.

The expectations are also fresh with a new organization joining. I shall be working with organization till my work performance leading the company towards high production of product despatch and till when company will really need of me and my skills to procced the reputation in market. I shall be working here till the end of my professional career.

15. Are not you overqualified for this position?

Well, sir I think, I am not a over qualified student. Beacause I am a fresher, but have enough qualified for gaining extra knowledge in your company.

16. Describe your ideal company, location and job

I am a very adjustable and a balanced person. Hence I haven't envisioned ideal company or an ideal place to work in. I can adopt to any environment.I am here to bring out the best in me and keep growing.

Ideal company: a company which provides me good environment to enhance my knowledge would be definitely a great company for me.

Ideal location: a location where I can enjoy my days is ideal location for me.

Ideal job : simply where I can enjoy my work and could get opportunity to enhance my knowledge.

**I think, every job and place is ideal.
its upto us how we adap to the environment and enhance our skill.**

**My ideal job is one where I can utilize and improve my skills and through that i'll get satisfaction and I'll get recognition from my boss...
My ideal location is one where i can get the chance to meet the different color people...
My ideal company is one which is professional managed and identify the employer's skills and give the recognition..**

17. What are your career options right now?

Right now I want to get selected to a reputed company like yours which utilizes and improves my skills. I want to be a part of the success of the company and make them to believe that they have made a right decision while selecting me.

As a fresher I want to be placed in reputed company like yours which can provide me the perfect start to my career. If get rejected I would gain from my interview experience and try again in this and other comapnies.

My career options are to learn with working, and make my firm and myself mutually beneficial. Finally take up more responsible and powerful positions in this field.

18. Explain how would be an asset to this organization?

Asset of a company defines when you are work is giving profit comparatively to your salary it will be a asset/ good asset, if your salary is more and your generation of revenue is less you are a bad asset, I am always tries to be a good asset

Sir, apart from qualification what a company expects from their employee. Punctuality, honesty and dedication towards the work. I accept that my qualification shows that I am an average student not the best, but still I can assure you that you will never have complain about my punctuality, honesty and about my work more over am a quick learner sir I can b the asset for your firm so I feel I should get a chance. Thank you.

Sir, I am very optimistic, hard worker, extrovert, good learner. I can give 100% effort in my work for the betterment of my organization. Thus I will be an asset to my organization.

19. What are your outside interests?

My outside interest is that I will play cricket with my friends and also gaming. Some times hang out with friends.

I spend a lot of my free time with my cousins. I'm the eldest so I like to teach them new things and take them to places they'll enjoy.

I'm an imaginative person and I like fiction. So I read at least 1 book a month and I write small poems too.

I like to observe people around me as every person has something I can learn from him/her.

Also, like many others in India I enjoy cricket, cartoons and music.

My outside interests are I will play with children so that I will forget all my tensions and relax myself. One more thing I will show interest to learn new things which would be helpfull to me

20. What are your outside interests?

I love nature basically. As my home is nearer to beach I use to go there and spend time by watching the waves so that I will be refreshed and energized and also I listen to soft music.

My outside interest is in painting, listening songs, meeting with friends.

My interest is like to cooking, singing and playing something then searching net.

21. Would you lie for the company?

I don't think I would ever have to face such kind of situation in a reputed company like yours. This would not only go against my ethics of the company but mine as well.

I will definitely not lie for a company because.

First of all it will impact on company's goodwill and I am sure that company also don't want this.

And the other thing is that if you want to make a good relations with your customer then honesty is the best policy.

I believe that "HONESTY IS THE BEST POLICY". Some of the lie may provide short term goal for the company. But it may badly affect the company's fame. HONESTY only exist forever. So I don't like to make a bad effect on my company by saying lie.

22. Who has inspired you in your life and why?

I inspired by my sister. She is a very good hard working girl. She is the one who encourages me in any perspective. By her views, words only one can get inspired in front of her as me. I could do better, best. And much any situation. Thanking you for giving such a time to remember once again at this time sir.

I got inspired by each and every person with one way or the other in my life because every one has something special in them. If you want me to say only one in particular, I would say Swami Vivekananda because even after his departure, his name is still living because of his inspiring statements. In one statement, he turned my life style.

23. What was the toughest decision you ever had to make?

The Toughest decision which I took in my life was to opt AMIE instead of B.Tec as my engineering degree when all my relatives opposed me from that by saying that I am not going to clear it off. But I passed AMIE in ECE with 3 and half years with an aggregate percentage of 75%. It really helped me to increase my confident leve

The toughest decission that i made was leaving my bcom in middle of the first sem and joining bbm in bangalore which was the toughest job to convince my parents but worked out well.

The toughest decision i took in my life is attending an interview in this company, because i feel that nothing is so challenging than competing against a large number of candidates to get a good position in your esteemed firm. And I will feel very great if my decision yields me productive.

24. Have you considered starting your own business?

Being a Fresher, I don't have any idea about it.

Also, before being a Good Businessman, you have to be good Employee.

At present, I just want to improve my skills and experience in the field of Working.

Later, considering my financial Conditions, market status, etc., I'll think about it.

As a fresher I did not think much about that one right now. I just want to improve my skills and work experienc. Later I will think about that. Because a good business man must be a good employee then only he can run the organisation successfully.

No sir, why because the main reason is I m a fresher I don't have that much experience and capital. And I want to expose my skills in a reputed company like this. At first a businessman must be a good employee then only he can run the business successfully. So I will think of it in future with the experience of our company.

25. How do you define success and how do you measure up to your own definition?

Success is the nature of our conscience telling ourselves we succeeded. It may not make us proud or boisterous but pleasantly satisfied in our accomplishments. Its a self awareness that you are capable and its a pat on the back for a job well done. Success is self driven and is not always successful.

Defination of Sucess changes as per the situation and perspective of thinking...according to me when i am compeltely satisfied with the Result of hardwork i can called myself as Sucessful..

Success means, A person who is stable, gets respects from the seniors and colleges, and remembered as a valuable contribute towards the growth of the company.

'success" means to achieve the goal that I have set for myself.

For me success has no full stop.

You have to set goals in your life and go on achieving them. Once you achieved, set a new goal. That success means to me.

26. If you won \$10 million lottery, would you still work?

Of course, I'd leave your job. Money is the only thing that drives me. If your job is something do to with finance, then I will work some more to get some valuable experience on how to manage money smartly. Otherwise the first thing I'll do once all the money is safely transferred to my account is prepare a resignation letter and then take some classes on finance, and live the rest of my life like a queen.

Definitely I will work instead of enjoying alone with this much bucks because hard work along with enjoy gives best satisfaction in one's life. It is something like eating delicious sweets with some spicy food which tastes the best.

Sir, to be frank i'll use that \$10 billion money. Though we do our job to learn and for the job satisfaction, our ultimate goal for doing the job is for money.. No one can do the job in an organization without every month salary. Money is also an important factor. But personally I use that 10\$ billion after my office hours daily.

27. Tell me something about our company.

Sir, as I haven't got job in your company I can't give you any comments on your Company. But as I heard that yours is one of the best companies which offers good salary and makes us to do our duty in a good way and correct way. Sir, as you said "our company" I think I' am going to get job given by you.

Sir, It is one of the reputed and fast growing company. It has a so many branches in India as well as throughout the world. Basicly this will give great opportunities to bulid my carrier in very right manner in my area of interest. So I would like to contribute my skills for further developement of this company and for the growth of our economy

Well I work for people group and the brand name is Shaadi.com. We out here help parents of unmarried guys and girls to find a suitable match for their beloved child.

This job is very interesting as we meet new kind of people and earn their trust

28.How much salary do you expect?

Salary is not a matter for me. My aim is to develop my skills and give an energetic performance to our company. I hope, Surely my performance will impress you to give high salary to me.

What ever you offer or I demand salary ll not makes me satisfy so and if I get this job then surly I make a strong place where you ll increase my salary by yourself.

That's your wish. as far as i am fresher. so first i learning knowledge from your company and also develop my ability and proved my knowledge. then i am consider about salary.

I am becoming in to the IT industry as Fresher so first I think about how to gain the knowledge for our platform to builup my career and our company fame, so I think salary is second thind for fresher in IT field. I can fallow any rules in this company rules for fresher employees.

29. Where do you see yourself five years from now?

After 5 years I would see myself to be better skilled in my profession .I would like that people would admire me for my work and the company would grow more with my help.I would like to be a leader for my juniors and you will be proud to have been recruited me.Thank you !

I want to see myself in a position from where my organization will feel proud to have a dedicated employee like me. Along with that they will recognize me and my contributions for its development and growth.

Sir,

After five years from now, I would like to be in a position where I would be admired & recognized by every one for my achievements in work. An efficient employee who will be more competent in skills and whom a company would not want to loose in any circumstances.

30. On a scale of one to ten, rate me as an interviewer.

Thats very kind of you to give me this opportunity. I'll give you 10 out of 10 if you get me selected :). Otherwise there is no reason for me to rate you Sir.

Sir, I am really glad that you have given this opportunity to rate you. But to be more precise I don't have enough qualification to rate you as an interviewer. And Moreover this is my first interview. I give 7 out 10 and I guess no one has ever given such a grade. I have given this grading based on the toughness and comfort level that I had with you. I felt far more comfortable than what I have expected.

Thank You Sir.

Sir, don't think I am in position to rate you, I am just fresher and I am not more knowledgeable and experienced than you, still give an opportunity for me I will rate you 9/10. Because I believe that no one perfect, every one have some space for learn new things and ipmementing.

31. Do you have any questions for me?

First of all thank you to giving opportunity for me sir/madam. Say me an open answer. I'm selected or not. If not. Then kindly I'm asking to you. In which area I need to develop my skills

First of all thank you for giving me this opportunity. I would like to know which area I need to improve myself and which would help me during training period if I get selected here.

