Annex C Summary of Obligations of the National Government, CY 2011 - 2013 (In Thousand Pesos)

	Evpance Class	2011	2012	2013
	Expense Class	(Actual)	(Adjusted)	(Proposed)
	CURRENT OPERATING EXPENDITURES	(Actual)	(Adjusted)	(Floposed)
	CORRECT OF ERVITING BAT ENDITORES			
۸.	PERSONAL SERVICES			
	I. Civilian Personnel			
	Permanent Positions			
	Salaries	206,365,089	195,482,721	237,176,570
	Reclassification of Positions		105,718	105,718
	Creation of New Positions		14,712,054	22,552,177
	Total Salaries and other Lump-sums	206,365,089	210,300,493	259,834,465
	Other Compensation Common to All			
	Personnel Economic Relief Allowance	20,539,745	20,872,896	21,073,044
	Representation Allowance	2,839,403	3,017,051	3,706,957
	Year-end Bonus	21,348,188	20,635,075	24,139,883
	Overtime Pay	152,008		
	Clothing and Uniform Allowance	3,505,795	4,770,159	4,391,479
	Step Increments for Length of Service	84,513	491,687	594,997
	Productivity Incentive Benefits	2,566,016	1,742,884	1,765,238
	Honoraria	1,007,481	930,990	1,534,809
	CNA/PEI/PBB	16,549,240	12,309,975	16,936,816
	Total Other Compensation Common to All	68,592,389	64,770,717	74,143,223
	Other Compensation for Specific Groups			
	Conversion to Master Teachers		79,620	74,212
	Lump-sum for Personal Services	511,418	932,815	932,815
	Magna Carta of Public Health Workers	821,808	711,058	757,280
	Magna Carta for Science and Technology per R.A. 8439	200,939	159,589	183,769
	Subsistence Allowance	160,147	52,018	51,892
	Laundry Allowance	673	708	704
	Quarters Allowance	2,174	2,607	2,607
	Bicycle Allowance	1,057	964	
	Special Duty Allowance	27,936	27,936	78,612
	Overseas Allowance Allowance of PAO Lawyers and Employees Assigned in Night Courts	4,208,734 576	4,403,737 576	4,419,765 576
	Allowance of Attorney's de Officio	1,013	5,486	5,486
	Inquest Allowance	58,064	62,106	62,106
	Hardship Allowance	307,466	189,679	189,679
	Hazard Pay	234,136	70,659	51,856
	Night Differential Pay	12,925	14,231	10,099
	Private Messenger Fee	575	670	
	Technical Incentive Allowance	8,809	9,148	9,148
	Per Diems for Meetings	29,416	232,808	2,192,478
	Longevity Pay	74,457	204,149	216,133
	Lump-sum for Compensation Differential		59,957,150	10,131,499
	Lump-sum for NBC 308 Lump-sum for filling-up of authorized positions		6,041 23,426,955	3,856
	Implementation of Equivalents Record Form	8,167	136,118	23,343,109 131,943
	Loyalty Pay	92,483	150,116	131,773
	Monetization of Leave Credits	323,081		
	Special Allowance for Judges and Justices	41,250	165,000	165,000
	Special Allowance	44,716	138,649	
	Total Other Compensation for Specific Groups	7,172,020	90,990,477	43,014,624

Annex C Summary of Obligations of the National Government, CY 2011 - 2013 (In Thousand Pesos)

Total Compensation, Permanent Positions 326,725,149 430,758,562 418,388,647 Non-Permanent Positions Contractual, Casual and Emergency Personnel 4,047,416 4,030,740 4,396,828	(In Thousand Pesos)			
Retirement and Life insurance Premiums		2011	2012	2012
Retisement and Life Insurance Premiums	Expense Class			
Retirement Benefits 6,840,218 17,754,009 17,415,339 Terminal Leave Benefits 8,699,117 16,739,013 17,155,339 PAG-BIRG Contributions 1,076,878 1,099,786 1,099,786 Medicame Perminans 2,170,769 23,25,838 2,585,143 Employees Compensation Insurance Premiuma 1,013,238 1,043,209 1,013,238 1,043,209 1,013,238 1,043,209 1,013,238 1,043,209 1,013,238 1,043,209 4,043,633 4,1396,333 4,047,416 4,007,784 4,056,338 4,047,416 4,007,740 4,396,838 5,049,638 4,047,416 4,007,740 4,396,838 5,049,638 4,047,416 4,007,40 4,396,838 5,096,638 424,179,259 1,001,397 4,047,416 4,007,40 4,307,832 5,090,612 1,001,397 4,047,416 4,007,40 4,307,832 5,090,612 1,001,397 4,007,40 4,307,832 5,090,612 1,001,397 4,007,40 4,007,40 4,007,40 4,007,40 4,007,40 4,007,40 4,007,40 4,007,40 4,007,40 4,007,40 <td>Detirement and Life Incurrence Premiums</td> <td></td> <td></td> <td></td>	Detirement and Life Incurrence Premiums			
Terminal Leave Becoffis				
PAG-BIBG Contributions 1,076,878 1,094,786 1,089,388 2,385,134 Medicater Permitums 1,270,766 3,235,888 2,385,134 Employees Compensation Insurance Premitums 1,051,338 1,043,209 1,058,202 Total Other Benefits 44,595,651 64,696,875 41,396,333 Total Compensation, Permanent Positions 326,725,140 430,778,562 418,886,677 Non-Permanent Positions 4,047,416 4,030,740 4,396,328 Contractual, Casual and Emergency Personnel 4,047,416 4,030,740 4,396,328 Substitute Teachers 1,091,597 806,787 1,393,784 Total Compensation Non-Permanent Positions 5,949,013 4,837,527 2,790,612 II. Military/Uniformed Personnel 32,674,162 435,596,689 424,179,259 II. Military/Uniformed Personnel 30,098,780 30,102,699 40,999,390 Debase Psy, Uniformed Personnel 30,098,780 30,102,699 40,999,390 Total Basic Pay 24,455,403 2,318,757 28,10,699 Other Compensation Common to All 7,223,982				
Medicater Permittins 2,107,076 2,325,588 2,585,148 Employees Compensation Insurance Premitums 1,051,338 1,043,209 1,058,272 Total Other Benefits 44,595,651 64,696,875 41,396,355 Total Compensation, Permanent Positions 326,725,149 430,758,562 418,388,647 Non-Permanent Positions Commencial, Casual and Emergency Personnel 4,047,416 4,030,740 4,396,828 Substitute Teachers 1,591,597 806,787 1,393,784 Total Compensation Non-Permanent Positions 5,949,013 4,837,527 5,790,012 Total Compensation, Civilian Personnel 332,674,162 435,396,689 424,179,299 II. Military/Uniformed Personnel 36,098,780 30,102,669 40,959,390 Base Pay, Military 24,655,403 23,018,757 28,810,809 Base Pay, Uniformed Personnel 24,055,403 33,121,366 69,770,199 Other Compensation Common to All Personnel Bosonomic Relief Allowance 7,181,839 7,146,552 7,265,592 Year-end Benefits 603,350 394,466 603,356 194,279				
Employees Compensation Insurance Premiums				
Total Other Benefits		, ,		
Total Compensation, Permanent Positions 326,725,149 430,758,562 418,388,647	Employees Compensation insurance Premiums		1,043,209	1,038,270
Non-Permanent Positions	Total Other Benefits	44,595,651	64,696,875	41,396,335
Contractual, Casual and Emergency Personnel 4,047,416 4,030,740 4,336,828 Substitute Teachers 1,901,597 806,787 1,393,784 Total Compensation Non-Permanent Positions 5,949,013 4,837,527 5,790,612 Total Compensation, Civilian Personnel 332,674,162 435,596,089 424,179,259 II. Military/Uniformed Personnel 24,455,403 23,018,757 28,810,809 Base Pay, Uniformed Personnel 36,098,780 30,102,609 40,959,390 Total Basic Pay 60,554,183 53,121,566 69,770,199 Other Compensation Common to All Personnel Economic Relief Allowance 7,181,839 7,146,552 7,265,592 Year-end Benefits 603,530 393,446 603,654 Productivity Incentive Benefits 603,530 393,446 603,666 Clothing Allowance 33,450 74,279 726,927 Laundry Allowance 11,822,249 11,829,661 12,445,479 Base Pay, Uniformed Personnel 12,9797 122,779 118,109 Quarters Allowance 13,297,772	Total Compensation, Permanent Positions	326,725,149	430,758,562	418,388,647
Substitute Teachers 1,901,597 806,787 1,303,784	Non-Permanent Positions			
Total Compensation Non-Permanent Positions 5,949,013 4,837,327 5,790,612 Total Compensation, Civilian Personnel 332,674,162 435,596,089 424,179,259 II. Military/Uniformed Personnel 88ae Pay, Military 24,455,403 23,018,757 28,810,809 Base Pay, Uniformed Personnel 36,098,780 30,102,669 40,959,399 Total Basic Pay 60,554,183 53,121,366 69,770,199 Other Compensation Common to All Personnel Economic Relief Allowance 7,181,839 7,146,552 7,265,592 Yeur-end Benefits 603,350 593,446 603,560 Clothing Allowance 834,503 74,796 726,279 Langevity Pay 14,633,556 14,022,525 14,499,659 Subsistence Allowance 129,797 122,779 122,779 Laundry Allowance 129,797 122,779 118,109 Hazard Pay 1,190,345 1,020,556 871,606 Quarters Allowance 1,602,135 1,635,018 1,619,334 Total Other Compensation Common to All 45,291,756	Contractual, Casual and Emergency Personnel	4,047,416	4,030,740	4,396,828
Total Compensation, Civilian Personnel 332,674,162 435,596,089 424,179,259	Substitute Teachers	1,901,597	806,787	1,393,784
Base Pay, Military	Total Compensation Non-Permanent Positions	5,949,013	4,837,527	5,790,612
Base Pay, Military 24,455,403 23,018,757 28,810,809 Base Pay, Uniformed Personnel 36,098,780 30,102,609 40,959,390 Total Basic Pay 60,554,183 53,121,366 69,770,199 Other Compensation Common to All Personnel Economic Relief Allowance 7,181,839 7,146,552 7,265,592 Year-end Benefits 7,293,982 6,515,898 7,327,854 Productivity Incentive Benefits 603,350 593,446 603,356 Clothing Allowance 834,503 742,796 726,927 Longevity Pay 14,633,556 14,022,525 14,499,659 Subsistence Allowance 11,822,249 11,829,661 12,045,479 Laundry Allowance 129,797 122,779 118,109 Hazard Pay 1,190,345 1,020,556 871,606 Quarters Allowance 2,74,465 373,722 375,522 Other Compensation Common to All 45,291,756 43,629,231 45,077,976 Other Subsistence Allowances 274,465 373,722 375,522 A	Total Compensation, Civilian Personnel	332,674,162	435,596,089	424,179,259
Date Pay Uniformed Personnel 36,098,780 30,102,609 40,959,390	II. Military/Uniformed Personnel			
Base Pay, Uniformed Personnel 36,098,780 30,102,609 40,959,390 Total Basic Pay 60,554,183 53,121,366 69,770,199 Other Compensation Common to All 7,181,839 7,146,552 7,265,592 Year-end Benefits 7,293,982 6,515,898 7,327,854 Productivity Incentive Benefits 603,350 593,446 603,692 Longevity Pay 14,633,556 14,022,252 14,499,669 Subsistence Allowance 11,822,249 11,822,49 11,822,49 Laundry Allowance 129,797 122,779 118,100 Hazard Pay 1,190,345 1,602,556 871,666 Quarters Allowance 1,602,135 1,635,018 1,619,384 Total Other Compensation Common to All 45,291,756 43,629,231 45,077,976 Other Compensation for Specific Groups 274,465 373,722 375,522 Allowances for Personnel Stationed Abroad 17,659 20,000 12,000 Special Colthing Allowances 2,316,558 1,596,489 2,013,004 Specialist's Pay 76,911	Rose Pay Military	24 455 403	23 018 757	28 810 800
Other Compensation Common to All Personnel Economic Relief Allowance 7,181,839 7,146,552 7,265,592 Year-end Benefits 7,293,982 6,515,898 7,327,854 Productivity Incentive Benefits 603,356 593,446 603,366 Clothing Allowance 834,503 742,796 726,927 Longevity Pay 14,633,556 14,022,525 14,499,659 Subsistence Allowance 11,822,249 11,829,661 122,045,479 Laundry Allowance 129,797 122,779 118,109 Hazard Pay 1,190,345 1,020,556 871,606 Quarters Allowance 1,602,135 1,655,018 1,619,334 Total Other Compensation Common to All 45,291,756 43,629,231 45,077,976 Other Subsistence Allowances 274,465 373,722 375,522 Allowances for Personnel Stationed Abroad 17,659 20,000 12,000 Special State Pay 17,541 20,225 24,801 Other Hazard Duty Pay 858,340 139,9397 1,621,510 In		• •		
Other Compensation Common to All Personnel Economic Relief Allowance 7,181,839 7,146,552 7,265,592 Year-end Benefits 7,293,982 6,515,898 7,327,854 Productivity Incentive Benefits 603,356 593,446 603,366 Clothing Allowance 834,503 742,796 726,927 Longevity Pay 14,633,556 14,022,525 14,499,659 Subsistence Allowance 11,822,249 11,829,661 12,045,479 Laundry Allowance 129,797 122,779 118,109 Hazard Pay 1,190,345 1,020,556 871,606 Quarters Allowance 1,662,135 1,635,018 1,619,334 Total Other Compensation Common to All 45,291,756 43,629,231 45,077,976 Other Subsistence Allowances 274,465 373,722 375,522 Allowances for Personnel Stationed Abroad 17,659 20,000 12,000 Special Clothing Allowances 274,465 373,722 375,522 Allowances for Personnel Stationed Abroad 17,659 20,000 12,000 <td>Total Racio Pay</td> <td>60 554 183</td> <td>53 121 366</td> <td>60 770 100</td>	Total Racio Pay	60 554 183	53 121 366	60 770 100
Personnel Economic Relief Allowance 7,181,839 7,146,552 7,265,592 Year-end Benefits 7,293,982 6,515,898 7,327,854 Productivity Incentive Benefits 603,350 593,446 603,366 Clothing Allowance 834,503 742,796 726,927 Longevity Pay 14,633,556 14,022,525 14,499,659 Subsistence Allowance 11,822,49 11,829,661 12,045,479 Laundry Allowance 129,797 122,779 118,109 Hazard Pay 1,190,345 1,020,556 871,606 Quarters Allowance 1,602,135 1,635,018 1,619,384 Total Other Compensation Common to All 45,291,756 43,629,231 45,077,976 Other Compensation for Specific Groups 274,465 373,722 375,522 Allowances for Personnel Stationed Abroad 17,659 20,000 12,000 Special Clothing Allowances 274,465 373,722 375,522 Allowances for Personnel Stationed Abroad 17,541 20,225 48,811 Other Hazard Duty Pay 858,340 </td <td>Total Basic Fay</td> <td></td> <td>33,121,300</td> <td>09,770,199</td>	Total Basic Fay		33,121,300	09,770,199
Year-end Benefits 7,293,982 6,515,898 7,327,854 Productivity Incentive Benefits 603,350 593,446 603,366 Clothing Allowance 834,503 742,796 726,927 Longevity Pay 14,633,556 14,022,525 14,499,659 Subsistence Allowance 11,822,249 11,829,661 12,045,479 Laundry Allowance 129,797 122,779 118,109 Hazard Pay 1,190,345 1,020,556 871,606 Quarters Allowance 1,602,135 1,635,018 1,619,384 Total Other Compensation Common to All 45,291,756 43,629,231 45,077,976 Other Compensation for Specific Groups 274,465 373,722 375,522 Allowances for Personnel Stationed Abroad 17,659 20,000 12,000 Special Clothing Allowances 2,316,558 1,596,489 2,013,004 Special Sit's Pay 17,541 20,225 24,801 Other Hazard Duty Pay 858,340 1,399,397 1,621,510 Incentive Pay 10,000 10,000 10	Other Compensation Common to All			
Year-end Benefits 7,293,982 6,515,898 7,327,854 Productivity Incentive Benefits 603,350 593,446 603,366 Clothing Allowance 834,503 742,796 726,927 Longevity Pay 14,633,556 14,022,525 14,499,659 Subsistence Allowance 11,822,249 11,829,661 12,045,479 Laundry Allowance 129,797 122,779 118,109 Hazard Pay 1,190,345 1,020,556 871,606 Quarters Allowance 1,602,135 1,635,018 1,619,384 Total Other Compensation Common to All 45,291,756 43,629,231 45,077,976 Other Compensation for Specific Groups 274,465 373,722 375,522 Allowances for Personnel Stationed Abroad 17,659 20,000 12,000 Special Clothing Allowances 2,316,558 1,596,489 2,013,004 Special Sit's Pay 17,541 20,225 24,801 Other Hazard Duty Pay 858,340 1,399,397 1,621,510 Incentive Pay 10,000 10,000 10	-	7,181,839	7,146,552	7,265,592
Clothing Allowance 834,503 742,796 726,927 Longevity Pay 14,633,556 14,022,525 14,499,659 Subsistence Allowance 11,822,49 11,829,661 12,045,479 Laundry Allowance 129,797 122,779 118,109 Hazard Pay 1,190,345 1,020,556 871,606 Quarters Allowance 1,602,135 1,635,018 1,619,384 Total Other Compensation Common to All 45,291,756 43,629,231 45,077,976 Other Subsistence Allowances 274,465 373,722 375,522 Allowances for Personnel Stationed Abroad 17,659 20,000 12,000 Special Clothing Allowances 2,316,558 1,596,489 2,013,004 Specialist's Pay 17,541 20,225 24,801 Other Hazard Duty Pay 858,340 1,399,397 1,621,510 Incentive Pay 76,911 131,529 131,529 Combat Incentive Pay 10,000 10,000 10,000 Sea Duty Pay 148,144 274,048 270,169	Year-end Benefits			
Longevity Pay 14,633,556 14,022,525 14,499,659 Subsistence Allowance 11,822,249 11,829,661 12,045,479 Laundry Allowance 129,797 122,779 118,109 Hazard Pay 1,190,345 1,020,556 871,606 Quarters Allowance 1,602,135 1,635,018 1,619,384 Total Other Compensation Common to All 45,291,756 43,629,231 45,077,976 Other Subsistence Allowances 274,465 373,722 375,522 Allowances for Personnel Stationed Abroad 17,659 20,000 12,000 Special Clothing Allowances 2,316,558 1,596,489 2,013,004 Specialist's Pay 17,541 20,225 24,801 Other Hazard Duty Pay 858,340 1,399,397 1,621,510 Incentive Pay 76,911 131,529 131,529 Combat Incentive Pay 10,000 10,000 10,000 Sea Duty Pay 148,144 274,048 270,169 Instructor's Duty Pay 198,633 228,305 276,912	Productivity Incentive Benefits	603,350	593,446	603,366
Longevity Pay 14,633,556 14,022,525 14,499,659 Subsistence Allowance 11,822,249 11,829,661 12,045,479 Laundry Allowance 129,797 122,779 118,109 Hazard Pay 1,190,345 1,020,556 871,606 Quarters Allowance 1,602,135 1,635,018 1,619,384 Total Other Compensation Common to All 45,291,756 43,629,231 45,077,976 Other Compensation for Specific Groups 274,465 373,722 375,522 Allowances for Personnel Stationed Abroad 17,659 20,000 12,000 Special Clothing Allowances 2,316,558 1,596,489 2,013,004 Specialist's Pay 17,541 20,225 24,801 Other Hazard Duty Pay 858,340 1,399,397 1,621,510 Incentive Pay 76,911 131,529 131,529 Combat Incentive Pay 10,000 10,000 10,000 Sea Duty Pay 148,144 274,048 270,169 Instructor's Duty Pay 198,633 228,305 276,912	·	834,503	742,796	726,927
Laundry Allowance 129,797 122,779 118,109 Hazard Pay 1,190,345 1,020,556 871,606 Quarters Allowance 1,602,135 1,635,018 1,619,384 Total Other Compensation Common to All 45,291,756 43,629,231 45,077,976 Other Compensation for Specific Groups 274,465 373,722 375,522 Allowances for Personnel Stationed Abroad 17,659 20,000 12,000 Special Clothing Allowances 2,316,558 1,596,489 2,013,004 Specialist's Pay 17,541 20,225 24,801 Other Hazard Duty Pay 858,340 1,399,397 1,621,510 Incentive Pay 76,911 131,529 131,529 Combat Incentive Pay 10,000 10,000 10,000 Sea Duty Pay 148,144 274,048 270,169 Reservist's Pay 247,347 227,711 249,021 Honoraria 197 Medal of Valor Award 8,457 7,200 8,520 Reenlistment Pay 27,812 14,555		14,633,556	14,022,525	14,499,659
Hazard Pay 1,190,345 1,020,556 871,606 Quarters Allowance 1,602,135 1,635,018 1,619,384 Total Other Compensation Common to All 45,291,756 43,629,231 45,077,976 Other Compensation for Specific Groups 274,465 373,722 375,522 Allowances for Personnel Stationed Abroad 17,659 20,000 12,000 Special Clothing Allowances 2,316,558 1,596,489 2,013,004 Specialist's Pay 17,541 20,225 24,801 Other Hazard Duty Pay 858,340 1,399,397 1,621,510 Incentive Pay 76,911 131,529 131,529 Combat Incentive Pay 10,000 10,000 10,000 Sea Duty Pay 148,144 274,048 270,169 Reservist's Pay 247,347 227,711 249,021 Honoraria 197 Medal of Valor Award 8,457 7,200 8,520 Reenlistment Pay 27,812 14,555 27,824 Hospitalization Expenses 72,948 56,654<		11,822,249	11,829,661	12,045,479
Quarters Allowance 1,602,135 1,635,018 1,619,384 Total Other Compensation Common to All 45,291,756 43,629,231 45,077,976 Other Compensation for Specific Groups 274,465 373,722 375,522 Allowances for Personnel Stationed Abroad 17,659 20,000 12,000 Special Clothing Allowances 2,316,558 1,596,489 2,013,004 Specialist's Pay 17,541 20,225 24,801 Other Hazard Duty Pay 858,340 1,399,397 1,621,510 Incentive Pay 76,911 131,529 131,529 Combat Incentive Pay 10,000 10,000 10,000 Sea Duty Pay 148,144 274,048 270,169 Instructor's Duty Pay 198,633 228,305 276,912 Reservist's Pay 247,347 227,711 249,021 Honoraria 197 197 Medal of Valor Award 8,457 7,200 8,520 Reenlistment Pay 27,812 14,555 27,824 Hospitalization Expenses 72,	Laundry Allowance	129,797	122,779	118,109
Total Other Compensation Common to All 45,291,756 43,629,231 45,077,976 Other Compensation for Specific Groups 274,465 373,722 375,522 Allowances for Personnel Stationed Abroad 17,659 20,000 12,000 Special Clothing Allowances 2,316,558 1,596,489 2,013,004 Specialist's Pay 17,541 20,225 24,801 Other Hazard Duty Pay 858,340 1,399,397 1,621,510 Incentive Pay 76,911 131,529 131,529 Combat Incentive Pay 10,000 10,000 10,000 Sea Duty Pay 148,144 274,048 270,169 Instructor's Duty Pay 198,633 228,305 276,912 Reservist's Pay 247,347 227,711 249,021 Honoraria 197 Medal of Valor Award 8,457 7,200 8,520 Reenlistment Pay 27,812 14,555 27,824 Hospitalization Expenses 72,948 56,654 113,298 Magna Carta Benefits of Public Health Workers 90,99				
Other Compensation for Specific Groups Other Subsistence Allowances 274,465 373,722 375,522 Allowances for Personnel Stationed Abroad 17,659 20,000 12,000 Special Clothing Allowances 2,316,558 1,596,489 2,013,004 Speciallist's Pay 17,541 20,225 24,801 Other Hazard Duty Pay 858,340 1,399,397 1,621,510 Incentive Pay 76,911 131,529 131,529 Combat Incentive Pay 10,000 10,000 10,000 Sea Duty Pay 148,144 274,048 270,169 Instructor's Duty Pay 198,633 228,305 276,912 Reservist's Pay 247,347 227,711 249,021 Honoraria 197 Medal of Valor Award 8,457 7,200 8,520 Reenlistment Pay 27,812 14,555 27,824 Hospitalization Expenses 72,948 56,654 113,298 Magna Carta Benefits of Public Health Workers 90,993 3,537 7,912 Parachutist Pay 96,013 158,959 174,201	-	1,602,135	1,635,018	1,619,384
Other Subsistence Allowances 274,465 373,722 375,522 Allowances for Personnel Stationed Abroad 17,659 20,000 12,000 Special Clothing Allowances 2,316,558 1,596,489 2,013,004 Specialist's Pay 17,541 20,225 24,801 Other Hazard Duty Pay 858,340 1,399,397 1,621,510 Incentive Pay 76,911 131,529 131,529 Combat Incentive Pay 10,000 10,000 10,000 Sea Duty Pay 148,144 274,048 270,169 Instructor's Duty Pay 198,633 228,305 276,912 Reservist's Pay 247,347 227,711 249,021 Honoraria 197 Medal of Valor Award 8,457 7,200 8,520 Reenlistment Pay 27,812 14,555 27,824 Hospitalization Expenses 72,948 56,654 113,298 Magna Carta Benefits of Public Health Workers 90,993 3,537 7,912 Parachutist Pay 96,013 158,959 174,201 LOI 63 (AFA) 195,288 202,055 2	Total Other Compensation Common to All	45,291,756	43,629,231	45,077,976
Other Subsistence Allowances 274,465 373,722 375,522 Allowances for Personnel Stationed Abroad 17,659 20,000 12,000 Special Clothing Allowances 2,316,558 1,596,489 2,013,004 Specialist's Pay 17,541 20,225 24,801 Other Hazard Duty Pay 858,340 1,399,397 1,621,510 Incentive Pay 76,911 131,529 131,529 Combat Incentive Pay 10,000 10,000 10,000 Sea Duty Pay 148,144 274,048 270,169 Instructor's Duty Pay 198,633 228,305 276,912 Reservist's Pay 247,347 227,711 249,021 Honoraria 197 Medal of Valor Award 8,457 7,200 8,520 Reenlistment Pay 27,812 14,555 27,824 Hospitalization Expenses 72,948 56,654 113,298 Magna Carta Benefits of Public Health Workers 90,993 3,537 7,912 Parachutist Pay 96,013 158,959 174,201 LOI 63 (AFA) 195,288 202,055 2	Other Compensation for Specific Groups			
Special Clothing Allowances 2,316,558 1,596,489 2,013,004 Specialist's Pay 17,541 20,225 24,801 Other Hazard Duty Pay 858,340 1,399,397 1,621,510 Incentive Pay 76,911 131,529 131,529 Combat Incentive Pay 10,000 10,000 10,000 Sea Duty Pay 148,144 274,048 270,169 Instructor's Duty Pay 198,633 228,305 276,912 Reservist's Pay 247,347 227,711 249,021 Honoraria 197 Medal of Valor Award 8,457 7,200 8,520 Reenlistment Pay 27,812 14,555 27,824 Hospitalization Expenses 72,948 56,654 113,298 Magna Carta Benefits of Public Health Workers 90,993 3,537 7,912 Parachutist Pay 96,013 158,959 174,201 LOI 63 (AFA) 195,288 202,055 202,055	• • •	274,465	373,722	375,522
Specialist's Pay 17,541 20,225 24,801 Other Hazard Duty Pay 858,340 1,399,397 1,621,510 Incentive Pay 76,911 131,529 131,529 Combat Incentive Pay 10,000 10,000 10,000 Sea Duty Pay 148,144 274,048 270,169 Instructor's Duty Pay 198,633 228,305 276,912 Reservist's Pay 247,347 227,711 249,021 Honoraria 197 Medal of Valor Award 8,457 7,200 8,520 Reenlistment Pay 27,812 14,555 27,824 Hospitalization Expenses 72,948 56,654 113,298 Magna Carta Benefits of Public Health Workers 90,993 3,537 7,912 Parachutist Pay 96,013 158,959 174,201 LOI 63 (AFA) 195,288 202,055 202,055	Allowances for Personnel Stationed Abroad	17,659	20,000	12,000
Specialist's Pay 17,541 20,225 24,801 Other Hazard Duty Pay 858,340 1,399,397 1,621,510 Incentive Pay 76,911 131,529 131,529 Combat Incentive Pay 10,000 10,000 10,000 Sea Duty Pay 148,144 274,048 270,169 Instructor's Duty Pay 198,633 228,305 276,912 Reservist's Pay 247,347 227,711 249,021 Honoraria 197 Medal of Valor Award 8,457 7,200 8,520 Reenlistment Pay 27,812 14,555 27,824 Hospitalization Expenses 72,948 56,654 113,298 Magna Carta Benefits of Public Health Workers 90,993 3,537 7,912 Parachutist Pay 96,013 158,959 174,201 LOI 63 (AFA) 195,288 202,055 202,055	Special Clothing Allowances	2,316,558	1,596,489	2,013,004
Other Hazard Duty Pay 858,340 1,399,397 1,621,510 Incentive Pay 76,911 131,529 131,529 Combat Incentive Pay 10,000 10,000 10,000 Sea Duty Pay 148,144 274,048 270,169 Instructor's Duty Pay 198,633 228,305 276,912 Reservist's Pay 247,347 227,711 249,021 Honoraria 197 Medal of Valor Award 8,457 7,200 8,520 Reenlistment Pay 27,812 14,555 27,824 Hospitalization Expenses 72,948 56,654 113,298 Magna Carta Benefits of Public Health Workers 90,993 3,537 7,912 Parachutist Pay 96,013 158,959 174,201 LOI 63 (AFA) 195,288 202,055 202,055	· -		20,225	
Incentive Pay 76,911 131,529 131,529 Combat Incentive Pay 10,000 10,000 10,000 Sea Duty Pay 148,144 274,048 270,169 Instructor's Duty Pay 198,633 228,305 276,912 Reservist's Pay 247,347 227,711 249,021 Honoraria 197 Medal of Valor Award 8,457 7,200 8,520 Reenlistment Pay 27,812 14,555 27,824 Hospitalization Expenses 72,948 56,654 113,298 Magna Carta Benefits of Public Health Workers 90,993 3,537 7,912 Parachutist Pay 96,013 158,959 174,201 LOI 63 (AFA) 195,288 202,055 202,055				
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Instructor's Duty Pay 198,633 228,305 276,912 Reservist's Pay 247,347 227,711 249,021 Honoraria 197 Medal of Valor Award 8,457 7,200 8,520 Reenlistment Pay 27,812 14,555 27,824 Hospitalization Expenses 72,948 56,654 113,298 Magna Carta Benefits of Public Health Workers 90,993 3,537 7,912 Parachutist Pay 96,013 158,959 174,201 LOI 63 (AFA) 195,288 202,055 202,055	·			
Reservist's Pay 247,347 227,711 249,021 Honoraria 197 Medal of Valor Award 8,457 7,200 8,520 Reenlistment Pay 27,812 14,555 27,824 Hospitalization Expenses 72,948 56,654 113,298 Magna Carta Benefits of Public Health Workers 90,993 3,537 7,912 Parachutist Pay 96,013 158,959 174,201 LOI 63 (AFA) 195,288 202,055 202,055				
Honoraria 197 Medal of Valor Award 8,457 7,200 8,520 Reenlistment Pay 27,812 14,555 27,824 Hospitalization Expenses 72,948 56,654 113,298 Magna Carta Benefits of Public Health Workers 90,993 3,537 7,912 Parachutist Pay 96,013 158,959 174,201 LOI 63 (AFA) 195,288 202,055 202,055				
Medal of Valor Award 8,457 7,200 8,520 Reenlistment Pay 27,812 14,555 27,824 Hospitalization Expenses 72,948 56,654 113,298 Magna Carta Benefits of Public Health Workers 90,993 3,537 7,912 Parachutist Pay 96,013 158,959 174,201 LOI 63 (AFA) 195,288 202,055 202,055	·			•
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Hospitalization Expenses 72,948 56,654 113,298 Magna Carta Benefits of Public Health Workers 90,993 3,537 7,912 Parachutist Pay 96,013 158,959 174,201 LOI 63 (AFA) 195,288 202,055 202,055				
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Annex C Summary of Obligations of the National Government, CY 2011 - 2013

Expense Class	2011	2012	2013
•	(Actual)	(Adjusted)	(Proposed)
Total Other Compensation for Specific Groups	4,991,200	5,140,901	5,942,377
Other Benefits			
Terminal Leave	3,745,232		
PAG-IBIG Contributions	361,662	357,327	363,282
Health Insurance Premiums	745,794	850,913	794,142
Special Group Term Insurance	21,894	21,510	21,786
Employees Compensation Insurance Premiums (ECIP)	322,485	357,302	363,282
Total Other Benefits	5,197,067	1,587,052	1,542,492
Total Compensation, Military/Uniformed Personnel	116,034,206	103,478,550	122,333,044
Sub-Total Personal Services	448,708,368	539,074,639	546,512,303
Other Personal Services			
Pensions, Military	36,800,833	34,347,828	39,703,190
Pensions, Uniformed Personnel	15,638,581	18,170,000	24,455,246
Pensions, Civilian	1,087,953	1,113,723	1,368,398
Other Police Benefits	720,434	835,145	835,145
Total Other Personal Services	54,247,801	54,466,696	66,361,979
TOTAL PERSONAL SERVICES	502,956,169	593,541,335	612,874,282
. Maintenance and Other Operating Expenses			
002 Travelling Expenses	7,739,846	9,349,277	11,798,596
003 Communication Expenses	2,692,722	3,807,696	4,174,710
004 Repair and Maintenance	21,230,005	23,831,755	20,786,675
006 Transportation and Delivery Expenses	604,179	691,534	1,251,171
007 Supplies and Materials	39,005,780	46,336,225	53,529,670
008 Rents	10,159,289	15,718,673	9,694,282
009 Interests	279,244,561	333,473,226	317,115
010 Subsidies and Donations	442,588,131	405,838,019	172,327,622
014 Utility Expenses	8,430,245	10,281,881	10,802,144
017 Training and Scholarship Expenses	9,109,739	12,403,119	17,370,970
018 Extraordinary and Miscellaneous Expenses	2,955,827	1,120,468	881,162
019 Confidential Expenses	752,954	787,708	847,735
020 Intelligence Expenses	442,417	548,326	551,926
021 Taxes, Insurance Premiums and Other Fees	15,583,860	34,899,527	1,511,942
022 Tax Refund	292,958	9,969,209	21 (26 566
029 Professional Services	28,508,933	24,069,748	31,626,566
117 Printing and Binding Expenses	1,142,498	1,616,328	1,677,662
118 Advertising Expenses	553,027	801,738	1,765,336
119 Representation Expenses	1,725,624 9,860	1,787,673 13,358	2,149,648 14,006
121 Storage Expenses			
122 Subscription Expenses123 Survey Expenses	247,018 751,616	258,010 5,232,299	316,555 3,218,921
123 Survey Expenses 124 Membership Dues and Contributions to Organizations	2,871,220	1,853,110	1,432,779
126 Awards and Indemnities	44,626	56,575	1,432,779
127 Rewards and Other Claims	71,216	218,695	224,553
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	876,758,151	944,964,177	348,423,492
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Annex C Summary of Obligations of the National Government, CY 2011 - 2013 (In Thousand Pesos)

	Expense Class	2011	2012	2013
L_	CALIFORNIA OVER AVG	(Actual)	(Adjusted)	(Proposed)
II.	CAPITAL OUTLAYS			
	031 Investment Outlay	12,202,592	3,223,917	8,441,495
	032 Loans Outlay	379,796	21,385	2,010,000
	033 Livestock and Crops Outlay	313,275	361,628	45,340
	034 Land and Land Improvements Outlay	1,398,176	3,193,701	2,279,257
	035 Buildings and Structures Outlay	16,872,915	30,706,449	22,479,994
	036 Office Equipment, Furniture and Fixtures	6,138,709	7,688,387	8,231,375
	037 Work Animals Outlay	19,998	29	1,088
	038 Transportation Equipment	861,635	11,152,177	6,746,392
	040 Machineries and Equipment	6,440,338	13,332,600	13,112,411
	041 Public Infrastructures	136,475,259	183,291,924	223,012,047
	042 Reforestation Projects	1,144,535	1,522,291	3,123,612
	TOTAL CAPITAL OUTLAYS	182,247,228	254,494,488	289,483,011
III.	NET LENDING			
	960 Net Lending	18,055,000	23,000,000	
	TOTAL NET LENDING	18,055,000	23,000,000	
	TOTAL OBLIGATIONS OF THE NATIONAL GOVERNMENT	1,580,016,548	1,816,000,000	1,250,780,785