Table C.1 Summary of Obligations of the National Government, CY 2012 - 2014 (In Thousand Pesos)

	Expense Class	2014
		(Proposed)
	CURRENT OPERATING EXPENDITURES	
٧.	PERSONNEL EXPENSES	
	1. Civilian Personnel	
	Permanent Positions	
	Basic Salary	242,265,02
	Creation of New Positions	11,269,82
	Reclassification of Positions	118,39
	Total Salaries and other Lump-sums	253,653,24
	Other Compensation Common to Al:	
	Personnel Economic Relief Allowance	21,462,21
	Representation Allowance	1,868,93
	Transportation Allowance	1,863,18
	Clothing and Uniform Allowance	4,477,33
	Productivity Incentive Allowance	1,792,43
	Honoraria	965,76
	Year End Bonus	20,175,43
	Cash Gift	4,47 9, 99
	Per Diems	50,81
	Step Increment	603,76
	Productivity Enhancement Incentive	19
	Performance Based Bonus	12,307,56
	Total Other Compensation Common to All	70,047,64
	Other Compensation for Specific Groups	
	RATA of Sectoral/Alternate Sectoral Representatives	2,87
	Magna Carta for Public Health Workers	1,589,59
	Magna Carta for Science & Technology Personnel	224,60
	Magna Carta for Public Social Workers	53,65
	Laundry Allowance	21,38
	Quarters Allowance	11,31
	Overseas Allowance	4,386,80
	Hazard Pay	832,50
	Hazard Duty Pay	1,292,01
	High Risk Duty Pay	89
	Hazardous Duty Pay	586,03
	Longevity Pay	283,78
	Night Shift Differential Pay	12,31
	Allowance of PAO Lawyers and Employees Assigned in Night Courts	57
	Allowance of Attorney's de Officio	1
	Special Hardship Allowance	1,174,75
	Inquest Allowance	62,83
	Lump-sum for Equivalent Record Form	299,28
	Lump-sum for Master Teachers	184,21
	Lump-sum for filling of Positions	41,904,55
	Lump-sum for NBC 308	6,04
	Lump-sum for Personnel Services	969,08
	Other Lump-sums Other Personnel Benefits	17,74 21,623,22
	m 101 0 1 7 0 7 5	
	Total Other Compensation for Specific Groups	75,540,14

Table C.1
Summary of Obligations of the National Government, CY 2012 - 2014
(In Thousand Pesos)

Expense Class	2014	
·	(Proposed)	
PhilHealth Contributions	2,635,5	
Employees Compensation Insurance Premiums	1,073,2	
Regirement Gratuity	23,701,3	
Terminal Leave	26,732,10	
Total Other Benefits	55,216,9	
Total Compensation, Permanent Positions	454,458,00	
Non-Permanent Positions	9,821,20	
Total Other Compensation, Civilian Personnel	464,279,2	
I. Military/Uniformed Personnel		
Base Pay	70,442,38	
Creation of New Positions	4,797,38	
Total Basic Pay	75,239,7	
Other Compensation Common to All		
Personnel Economic Relief Allowance	7,347,41	
Cluthing/ Uniform Allowance	2,768,4	
Subsistence Allowance	[2,157,5	
Laundry Allowance	119,4	
Quarters Allowance	1,607,6	
Productivity Incentive Allowance	612,29	
Longevity Pay	15,675,75	
Year-end Bonus	5,870,20	
Cash Gift	1,530,72	
Total Other Compensation Common to All	47,689,58	
Offer Compensation for Specific Groups		
Overseas Ailowance	229,20	
Hazard Duty Pay	102,03	
Special Duty Allowance	78,6	
Flying Pay	423,08	
Sea Duty Pay	273,0	
Combat Incentive Pay	10,00	
Reenlistment Pay	19,0	
Training Subsistence Allowance	256,00	
Civil Disturbance Control Subsistence Allowance	111,52	
Subsistence of Detainees	7,99	
Hardship Allowance	16,79	
Combat Duty Pay	1,183,36	
Incentive Pay	131,52	
Instructor's Duty Pay Reservist's Pay	290,51 249,03	
Reservists Pay Medal of Valor Award	249,02 8,52	
Hospitalization Expenses	113,29	
Specialist's Pay	23,92 23,92	
Parachutist Pay	184,20	
Total Other Compensation for Specific Groups	3,711,64	

Table C.1
Summary of Obligations of the National Government, CY 2012 - 2014
(In Theorem & Parara)

Expense Class	2014	
	(Proposed)	
Other Benefits		
*	22,04	
Special Group Term Insurance	367,37	
PAG-1BIG Contributions		
PhilHealth Contributions	802,55	
Employees Compensation Insurance Premiums	367,37	
Total Other Benefits	1,559,34	
Total Compensation, Military/Uniformed Personnel	128,200,341	
Other Personnel Bonefits		
Pension, Civilian Personnel	1,583,173	
Pension, Military/Uniformed Personnel	55,272,073	
Pension, Veterans	9,897,02	
Police Benefits	835,14	
TOTAL PERSONNEL EXPENSES	660,066,984	
MAINTENANCE AND OTHER OPERATING EXPENSES		
Travelling Expenses	12,312,943	
Training and Scholarship Expenses	19,558,533	
Supplies and Materials Expenses	\$8,851,544	
Utility Expenses	12,111,44	
Communication Expenses	4,734,30	
Awards/Rewards and Prizes	262,34	
Survey, Research, Exploration and Development Expenses	2,991,575	
	64,13	
Demoition/Relocation and Desilting/Dredging Expenses	503	
Generation, Transmission and Distribution Expenses Confidential, Intelligence and Extraordinary Expenses	50.	
	819,433	
Extraordinary and Miscellaneous Expenses	622,793	
Confidential Expenses		
Intelligence Expenses	832,620	
Professional Services	19,376,82	
General Services	8,692,14	
Repairs and Maintenance	23,685,425	
Financial Assistance/Subsidy	223,403,77	
Taxes, Insurance Premiums and Other Fees	2,020,902	
Labor and Wages	773,340	
Other Maintenance and Operating Expenses		
Advertising Expenses	784,83	
Printing and Publication Expenses	2,109,45	
Representation Expenses	2,906,56	
Transportation and Delivery Expenses	953,425	
Rent/Lease Expenses	4,745,30	
Membership Dues and Contributions to Organizations	1,452,59	
Subscription Expenses	329,043	
Donations	10,389,033	
Litigation/Acquired Assets Expenses	3,325	
Other Maintenance and Operating Expenses	10,901,019	
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	425,689,200	
FINANCIAL EXPENSES		
Interest Expenses	185,183	
Bank Charges	566,738	

Table C.1 Summary of Obligations of the National Government, CY 2012 - 2014 (In Thousand Pesos)

	Expense Class	2014 (Proposed)
		L
	Other Financial Charges	600,515
	TOTAL FINANCIAL EXPENSES	1,352,436
	TOTAL CURRENT OPERATING EXPENDITURES	1,087,108,626
П.	CAPITAL OUTLAYS	
	Investment Outlay	7,605,750
	Loans Receivable Accounts Outlay	10,000
	Investment Property Outlay	15,000
	Property, Plant and Equipment Outlay	
	Land Outlay	269,149
	Land Improvements Outlay	6,041,464
	Infrastructure Outlay	261,308,662
	Buildings and Other Structures	61,311,485
	Machinery and Equipment Outlay	31,349,913
	Transportation Equipment Outlay	14,478,799
	Furniture, Fixtures and Books Outlay	1,323,551
	Heritage Assets	195,974
	Other Property Plant and Equipment Outlay	623,122
	Biological Assets Outlay	303,039
	Intangible Assets Outlay	26,291
	TOTAL CAPITAL OUTLAYS	384,862,199
	TOTAL OBLIGATIONS OF THE NATIONAL GOVERNMENT	1,471,970,825