

Annex C

Summary of Obligations of the National Government, CY 2011 - 2013
(In Thousand Pesos)

Expense Class	2011 (Actual)	2012 (Adjusted)	2013 (Proposed)
I. CURRENT OPERATING EXPENDITURES			
A. PERSONAL SERVICES			
I. Civilian Personnel			
Permanent Positions			
Salaries	206,365,089	195,482,721	237,176,570
Reclassification of Positions		105,718	105,718
Creation of New Positions		14,712,054	22,552,177
Total Salaries and other Lump-sums	206,365,089	210,300,493	259,834,465
Other Compensation Common to All			
Personnel Economic Relief Allowance	20,539,745	20,872,896	21,073,044
Representation Allowance	2,839,403	3,017,051	3,706,957
Year-end Bonus	21,348,188	20,635,075	24,139,883
Overtime Pay	152,008		
Clothing and Uniform Allowance	3,505,795	4,770,159	4,391,479
Step Increments for Length of Service	84,513	491,687	594,997
Productivity Incentive Benefits	2,566,016	1,742,884	1,765,238
Honoraria	1,007,481	930,990	1,534,809
CNA/PEI/PBB	16,549,240	12,309,975	16,936,816
Total Other Compensation Common to All	68,592,389	64,770,717	74,143,223
Other Compensation for Specific Groups			
Conversion to Master Teachers		79,620	74,212
Lump-sum for Personal Services	511,418	932,815	932,815
Magna Carta of Public Health Workers	821,808	711,058	757,280
Magna Carta for Science and Technology per R.A. 8439	200,939	159,589	183,769
Subsistence Allowance	160,147	52,018	51,892
Laundry Allowance	673	708	704
Quarters Allowance	2,174	2,607	2,607
Bicycle Allowance	1,057	964	
Special Duty Allowance	27,936	27,936	78,612
Overseas Allowance	4,208,734	4,403,737	4,419,765
Allowance of PAO Lawyers and Employees Assigned in Night Courts	576	576	576
Allowance of Attorney's de Officio	1,013	5,486	5,486
Inquest Allowance	58,064	62,106	62,106
Hardship Allowance	307,466	189,679	189,679
Hazard Pay	234,136	70,659	51,856
Night Differential Pay	12,925	14,231	10,099
Private Messenger Fee	575	670	
Technical Incentive Allowance	8,809	9,148	9,148
Per Diems for Meetings	29,416	232,808	2,192,478
Longevity Pay	74,457	204,149	216,133
Lump-sum for Compensation Differential		59,957,150	10,131,499
Lump-sum for NBC 308		6,041	3,856
Lump-sum for filling-up of authorized positions		23,426,955	23,343,109
Implementation of Equivalents Record Form	8,167	136,118	131,943
Loyalty Pay	92,483		
Monetization of Leave Credits	323,081		
Special Allowance for Judges and Justices	41,250	165,000	165,000
Special Allowance	44,716	138,649	
Total Other Compensation for Specific Groups	7,172,020	90,990,477	43,014,624
Other Benefits			

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Retirement and Life Insurance Premiums	24,757,261	25,784,370	2,121,456
Retirement Benefits	6,840,218	17,754,909	17,415,356
Terminal Leave Benefits	8,699,187	16,739,013	17,156,359
PAG-IBIG Contributions	1,076,878	1,049,786	1,059,740
Medicare Premiums	2,170,769	2,325,588	2,585,154
Employees Compensation Insurance Premiums	1,051,338	1,043,209	1,058,270
Total Other Benefits	44,595,651	64,696,875	41,396,335
Total Compensation, Permanent Positions	326,725,149	430,758,562	418,388,647
Non-Permanent Positions			
Contractual, Casual and Emergency Personnel	4,047,416	4,030,740	4,396,828
Substitute Teachers	1,901,597	806,787	1,393,784
Total Compensation Non-Permanent Positions	5,949,013	4,837,527	5,790,612
Total Compensation, Civilian Personnel	332,674,162	435,596,089	424,179,259
II. Military/Uniformed Personnel			
Base Pay, Military	24,455,403	23,018,757	28,810,809
Base Pay, Uniformed Personnel	36,098,780	30,102,609	40,959,390
Total Basic Pay	60,554,183	53,121,366	69,770,199
Other Compensation Common to All			
Personnel Economic Relief Allowance	7,181,839	7,146,552	7,265,592
Year-end Benefits	7,293,982	6,515,898	7,327,854
Productivity Incentive Benefits	603,350	593,446	603,366
Clothing Allowance	834,503	742,796	726,927
Longevity Pay	14,633,556	14,022,525	14,499,659
Subsistence Allowance	11,822,249	11,829,661	12,045,479
Laundry Allowance	129,797	122,779	118,109
Hazard Pay	1,190,345	1,020,556	871,606
Quarters Allowance	1,602,135	1,635,018	1,619,384
Total Other Compensation Common to All	45,291,756	43,629,231	45,077,976
Other Compensation for Specific Groups			
Other Subsistence Allowances	274,465	373,722	375,522
Allowances for Personnel Stationed Abroad	17,659	20,000	12,000
Special Clothing Allowances	2,316,558	1,596,489	2,013,004
Specialist's Pay	17,541	20,225	24,801
Other Hazard Duty Pay	858,340	1,399,397	1,621,510
Incentive Pay	76,911	131,529	131,529
Combat Incentive Pay	10,000	10,000	10,000
Sea Duty Pay	148,144	274,048	270,169
Instructor's Duty Pay	198,633	228,305	276,912
Reservist's Pay	247,347	227,711	249,021
Honoraria	197		
Medal of Valor Award	8,457	7,200	8,520
Reenlistment Pay	27,812	14,555	27,824
Hospitalization Expenses	72,948	56,654	113,298
Magna Carta Benefits of Public Health Workers	90,993	3,537	7,912
Parachutist Pay	96,013	158,959	174,201
LOI 63 (AFA)	195,288	202,055	202,055
Flying Pay	333,894	416,515	424,099

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Expense Class	2011 (Actual)	2012 (Adjusted)	2013 (Proposed)
Total Other Compensation for Specific Groups	4,991,200	5,140,901	5,942,377
Other Benefits			
Terminal Leave	3,745,232		
PAG-IBIG Contributions	361,662	357,327	363,282
Health Insurance Premiums	745,794	850,913	794,142
Special Group Term Insurance	21,894	21,510	21,786
Employees Compensation Insurance Premiums (ECIP)	322,485	357,302	363,282
Total Other Benefits	5,197,067	1,587,052	1,542,492
Total Compensation, Military/Uniformed Personnel	116,034,206	103,478,550	122,333,044
Sub-Total Personal Services	448,708,368	539,074,639	546,512,303
Other Personal Services			
Pensions, Military	36,800,833	34,347,828	39,703,190
Pensions, Uniformed Personnel	15,638,581	18,170,000	24,455,246
Pensions, Civilian	1,087,953	1,113,723	1,368,398
Other Police Benefits	720,434	835,145	835,145
Total Other Personal Services	54,247,801	54,466,696	66,361,979
TOTAL PERSONAL SERVICES	502,956,169	593,541,335	612,874,282
B. Maintenance and Other Operating Expenses			
002 Travelling Expenses	7,739,846	9,349,277	11,798,596
003 Communication Expenses	2,692,722	3,807,696	4,174,710
004 Repair and Maintenance	21,230,005	23,831,755	20,786,675
006 Transportation and Delivery Expenses	604,179	691,534	1,251,171
007 Supplies and Materials	39,005,780	46,336,225	53,529,670
008 Rents	10,159,289	15,718,673	9,694,282
009 Interests	279,244,561	333,473,226	317,115
010 Subsidies and Donations	442,588,131	405,838,019	172,327,622
014 Utility Expenses	8,430,245	10,281,881	10,802,144
017 Training and Scholarship Expenses	9,109,739	12,403,119	17,370,970
018 Extraordinary and Miscellaneous Expenses	2,955,827	1,120,468	881,162
019 Confidential Expenses	752,954	787,708	847,735
020 Intelligence Expenses	442,417	548,326	551,926
021 Taxes, Insurance Premiums and Other Fees	15,583,860	34,899,527	1,511,942
022 Tax Refund	292,958	9,969,209	
029 Professional Services	28,508,933	24,069,748	31,626,566
117 Printing and Binding Expenses	1,142,498	1,616,328	1,677,662
118 Advertising Expenses	553,027	801,738	1,765,336
119 Representation Expenses	1,725,624	1,787,673	2,149,648
121 Storage Expenses	9,860	13,358	14,006
122 Subscription Expenses	247,018	258,010	316,555
123 Survey Expenses	751,616	5,232,299	3,218,921
124 Membership Dues and Contributions to Organizations	2,871,220	1,853,110	1,432,779
126 Awards and Indemnities	44,626	56,575	151,746
127 Rewards and Other Claims	71,216	218,695	224,553
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	876,758,151	944,964,177	348,423,492
TOTAL CURRENT OPERATING EXPENDITURES	1,379,714,320	1,538,505,512	961,297,774

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Expense Class	2011 (Actual)	2012 (Adjusted)	2013 (Proposed)
II. CAPITAL OUTLAYS			
031 Investment Outlay	12,202,592	3,223,917	8,441,495
032 Loans Outlay	379,796	21,385	2,010,000
033 Livestock and Crops Outlay	313,275	361,628	45,340
034 Land and Land Improvements Outlay	1,398,176	3,193,701	2,279,257
035 Buildings and Structures Outlay	16,872,915	30,706,449	22,479,994
036 Office Equipment, Furniture and Fixtures	6,138,709	7,688,387	8,231,375
037 Work Animals Outlay	19,998	29	1,088
038 Transportation Equipment	861,635	11,152,177	6,746,392
040 Machineries and Equipment	6,440,338	13,332,600	13,112,411
041 Public Infrastructures	136,475,259	183,291,924	223,012,047
042 Reforestation Projects	1,144,535	1,522,291	3,123,612
TOTAL CAPITAL OUTLAYS	182,247,228	254,494,488	289,483,011
III. NET LENDING			
960 Net Lending	18,055,000	23,000,000	
TOTAL NET LENDING	18,055,000	23,000,000	
TOTAL OBLIGATIONS OF THE NATIONAL GOVERNMENT	1,580,016,548	1,816,000,000	1,250,780,785