Table C Summary of Obligations of the National Government, CY 2012 - 2014 (In Thousand Pesos)

(FIL	i nousanu resos)		
	Expense Class	2012	2013
		(Actual)	(Adjusted)
Í.	CURRENT OPERATING EXPENDITURES		
Α.	PERSONAL SERVICES		
	I, Civilian Personnel		
	Permanent Positions		
	Salaries	231,846,833	237,354,615
	Reclassification of Positions	22.50	105,718
	Creation of New Positions	22.521	24,762,206
	Total Salaries and other Lump-sums	231,869,354	262,222,539
	Other Compensation Common to All		
	Personnel Economic Relief Allowance	20,560,736	21,105,660
	Additional Compensation	12,618	
	Representation Allowance	2,699,858	3,708,855
	Transportation Allowance	515	
	Overtime Pay	413,723	
	Year-end Bonus	20,484,558	24,164,887
	Çaşh Gift	2,776,239	
	Clothing and Uniform Allowance	4,345,051	4,396,169
	Step Increments for Length of Service	14,169	595,921
	Productivity Incentive Benefits	2,378,736	1,767,926
	Honoraria	1,054,417	1,540,259
	Instructors' Incentive Pay	101	
	CNA/PEI/PBB	12,917,879	17,005,316
	Total Other Compensation Common to All	67,658,600	74,284,993
	Other Compensation for Specific Groups		
	Lump-sum for Personal Services	1,194,711	1,203,153
	Conversion to Master Teachers		74,212
	Magna Corta of Public Health Workers	862,799	757,280
	Magna Carta for Science and Technology per R.A. 8439	396,624	183,769
	Subsistence Allowance	58,780	52,285
	Additional Subsistence Allowance per E.O. No. 18	25	
	Laundry Allowance	349	704
	Quarters Allowance	2,207	2,607
	Bicycle Allowance	402	
	Special Duty Allowance	27,936	78,612
	Overseas Allowance	4,317,868	4,419,765
	Allowance of PAO Lawyers and Employees Assigned in Night Courts	576	576
	Allowance of Attorney's de Officio	11	5,486
	Inquest Allowance	58,845	62,106
	Hardship Allowance	290,216	189,679
	Hazard Pay	801,542	51,856
	Night Differential Pay	13,084	10,099
	Private Messenger Fee	419	
	Technical Incentive Allowance	\$,323	9,148
	Per Diems for Meetings	176,160	2,194,338
	Training and Personnel Improvement	80	
	Longevity Pay	161,972	216,133
	Lump-sum for Compensation Differential	•	9,063,215
	Lump-sum for NBC 308	2,338	3,856
	Lump-sum for filling-up of authorized positions	1,275,423	23,226,182
	Lump-sum for the partial implementation of NBC 461	694	. ,
	Implementation of Equivalents Record Form		131,943
	Loyalty Pay	144,944	,
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Table C
Summary of Obligations of the National Government, CY 2012 - 2014
(In Thousand Pesas)

Expense Class	2012	2013
·	(Actual)	(Adjusted)
Others	634	
Monetization of Leave Credits	561,627	
Special Allowance for Judges and Justices	165,000	165,0
Special Allowance	39,428	1
Total Other Compensation for Specific Groups	10,563,017	42,102,1
Other Benefits		
Retirement Benefits	9,708,597	17,426,6
Terminal Leave Benefits	5,730,315	17,157,9
PAG-IBIG Contributions	1,078,294	1,060,8
Medicare Premiums	2,378,146	2,587,4
Employees Compensation Insurance Premiums	1,049,288	1,059,3
Financial Incentives due to Rationalization	4,459	
Total Other Benefits	19,949,099	39,292,3
•		
Total Compensation, Permanent Positions	330,040,070	417,902,0
Non-Permanent Positions	4.000.404	
Contractual, Casual and Emergency Personnel	4,810,626	4,468,8
Substitute Teachers	872,686	1,393,7
Total Compensation Non-Permanent Positions	5,683,312	5,862,6
Total Compensation, Civilian Personnel	335,723,382	423,764,6
I. Military/Uniformed Personnel		
Base Pay, Military	28,828,334	28,810,8
Base Pay, Uniformed Personnel	50,544,540	40,959,3
Total Basic Pay	79,372,874	69,770,1
Other Compensation Common to Ali		
Personnel Economic Relief Allowance	7,220,211	7,265,5
Additional Compensation	415	7,200,0
Additional Compensation	415	7,327,8
Veur-end Renefits	7.657.152	
Year-end Benefits Productivity Jucentive Benefits	7,657,152 590.031	
Productivity Incentive Benefits	590,031	603,3
Productivity Incentive Benefits Clothing Allowance	590,031 811,537	603,3 726,9
Productivity Incentive Benefits Clothing Allowance Longevity Pay	590,031 811,537 5,786,427	603,3 726,9 14,499,6
Productivity Incentive Benefits Clothing Allowance Longevity Pay Subsistence Allowance	590,031 811,537 5,786,427 12,057,545	603,3 726,9 14,499,6 12,045,4
Productivity Incentive Benefits Clothing Allowance Longevity Pay Subsistence Allowance Laundry Allowance .	590,031 811,537 5,786,427 12,057,545 120,712	603,3 726,9 14,499,6 12,045,4 118,1
Productivity Incentive Benefits Clothing Allowance Longevity Pay Subsistence Allowance	590,031 811,537 5,786,427 12,057,545	603,3 726,9 14,499,6 12,045,4 118,1 871,6
Productivity Incentive Benefits Clothing Allowance Longevity Pay Subsistence Allowance Laundry Allowance Hazard Pay	590,031 811,537 5,786,427 12,057,545 120,712 1,039,244 1,584,956	603,3 726,9 14,499,6 12,045,4 118,1 871,6
Productivity Incentive Benefits Clothing Allowance Longevity Pay Subsistence Allowance Laundry Allowance Hazard Pay Quarters Allowance Total Other Compensation Common to All	590,031 811,537 5,786,427 12,057,545 120,712 1,039,244	603,3 726,9 14,499,6 12,045,4 118,1 871,6
Productivity Incentive Benefits Clothing Allowance Longevity Pay Subsistence Allowance Laundry Allowance Hazard Pay Quarters Allowance Total Other Compensation Common to All Other Compensation for Specific Groups	590,031 811,537 5,786,427 12,057,545 120,712 1,039,244 1,584,956	603,3 726,9 14,499,6 12,045,4 118,1 871,6 1,619,3
Productivity Incentive Benefits Clothing Allowance Longevity Pay Subsistence Allowance Laundry Allowance Hezard Pay Quarters Allowance Total Other Compensation Common to All Other Compensation for Specific Groups Allowances for Personnel Stationed Abroad	590,031 811,537 5,786,427 12,057,545 120,712 1,039,244 1,584,956 36,868,230	603,3 726,9 14,499,6 12,045,4 118,1 871,6 1,619,3 45,077,9
Productivity Incentive Benefits Clothing Allowance Longevity Pay Subsistence Allowance Laundry Allowance Hazard Pay Quarters Allowance Total Other Compensation Common to All Other Compensation for Specific Groups Allowances for Personnel Stationed Abroad Other Subsistence Allowances	590,031 811,537 5,786,427 12,057,545 120,712 1,039,244 1,584,956 36,868,230	603,3 726,9 14,499,6 12,045,4 118,1 871,6 1,619,3 45,077,9 12,0 375,5
Productivity Incentive Benefits Clothing Allowance Longevity Pay Subsistence Allowance Laundry Allowance Hazard Pay Quarters Allowance Total Other Compensation Common to All Other Compensation for Specific Groups Allowances for Personnel Stationed Abroad Other Subsistence Allowances Special Clothing Allowances	590,031 811,537 5,786,427 12,057,545 120,712 1,039,244 1,584,956 36,868,230 17,189 370,244 2,096,005	603,3 726,9 14,499,6 12,045,4 118,1 871,6 1,619,3 45,077,9 12,0 375,5 2,013,0
Productivity Incentive Benefits Clothing Allowance Longevity Pay Subsistence Allowance Laundry Allowance Hazard Pay Quarters Allowance Total Other Compensation Common to All Other Compensation for Specific Groups Allowances for Personnel Stationed Abroad Other Subsistence Allowances Special Clothing Allowances Special Clothing Allowances Specialist's Pay	590,031 811,537 5,786,427 12,057,545 120,712 1,039,244 1,584,956 36,868,230 17,189 370,244 2,096,005 17,567	603,3 726,9 14,499,6 12,045,4 118,1 871,6 1,619,3 45,077,9 12,0 375,5 2,013,0 24,8
Productivity Incentive Benefits Clothing Allowance Longevity Puy Subsistence Allowance Laundry Allowance Hazard Pay Quarters Allowance Total Other Compensation Common to All Other Compensation for Specific Groups Allowances for Personnel Stationed Abroad Other Subsistence Allowances Special Clothing Allowances Special Stationed Allowances Special Special Stationed Allowances Special Clothing Allowances Special Clothing Allowances Special Stationed Duty Pay	590,031 811,537 5,786,427 12,057,545 120,712 1,039,244 1,584,956 36,368,230 17,189 370,244 2,096,005 17,567 1,472,321	603,3 726,9 14,499,6 12,045,4 118,1 871,6 1,619,3 45,077,9 12,0 375,5 2,013,0 24,8 1,621,5
Productivity Incentive Benefits Clothing Allowance Longevity Puy Subsistence Allowance Laundry Allowance Hazard Pay Quarters Allowance Total Other Compensation Common to All Other Compensation for Specific Groups Allowances for Personnel Stationed Abroad Other Subsistence Allowances Special Clothing Allowances Specialist's Pay Other Hazard Duty Pay Combat Incentive Pay	590,031 811,537 5,786,427 12,057,545 120,712 1,039,244 1,584,956 36,368,230 17,189 370,244 2,096,005 17,567 1,472,321 10,072	603,3 726,9 14,499,6 12,045,4 118,1 871,6 1,619,3 45,077,9 12,0 375,5 2,013,0 24,8 1,621,5 10,0
Productivity Incentive Benefits Clothing Allowance Longevity Puy Subsistence Allowance Laundry Allowance Hazard Pay Quarters Allowance Total Other Compensation Common to All Other Compensation for Specific Groups Allowances for Personnel Stationed Abroad Other Subsistence Allowances Special Clothing Allowances Special Stationed Allowances Special Special Stationed Allowances Special Clothing Allowances Special Clothing Allowances Special Stationed Duty Pay	590,031 811,537 5,786,427 12,057,545 120,712 1,039,244 1,584,956 36,368,230 17,189 370,244 2,096,005 17,567 1,472,321	603,3 726,9 14,499,6 12,045,4 118,1 871,6

Table C Summary of Obligations of the National Government, CY 2012 - 2014 (In Thousand Pesos) $\,$

Reservist's Pay Medal of Valor Award Reenlistment Pay Hospitalization Expenses Magna Carta Benefits of Public Health Workers Parachutist Pay LOI 63 (AFA) Flying Pay Total Other Compensation for Specific Groups Other Benefits Tenninal Leave PAG-IBIG Contributions Health Insurance Premiums Special Group Term Insurance Employees Compensation Insurance Premiums (ECIP) Total Other Benefits Total Compensation, Military/Uniformed Personnel	(Actual) 273,663 7,200 30,934 66,367 69,897 163,135 164,343 492,969 5,891,318 9,459,396 383,695 886,303 22,301 344,934 11,096,629 133,229,051	(Adjusted) 249,02 8,52 27,82 113,25 7,91 174,20 202,05 424,09 5,942,37 363,28 794,14 21,78 363,28 1,542,49
Medal of Valor Award Reenlistment Pay Hospitalization Expenses Magna Carta Benefits of Public Health Workers Parachutist Pay LOI 63 (AFA) Flying Pay Total Other Compensation for Specific Groups Other Benefits Terminal Leave PAG-IBIG Contributions Health Insurance Premiums Special Group Term Insurance Employees Compensation Insurance Premiums (ECIP) Total Other Benefits Total Compensation, Military/Uniformed Personnel	7,200 30,934 66,367 69,897 163,135 164,343 492,969 5,891,318 9,459,396 383,695 886,303 22,301 344,934 11,096,629	8,52 27,82 113,25 7,91 174,20 202,05 424,05 5,942,37 363,28 794,14 21,78 363,28
Reculistment Pay Hospitalization Expenses Magna Carta Benefits of Public Health Workers Parachutist Pay LOI 63 (AFA) Flying Pay Total Other Compensation for Specific Groups Other Benefits Tenninal Leave PAG-IBIG Contributions Health Insurance Premiums Special Group Term Insurance Employees Compensation Insurance Premiums (ECIP) Total Other Benefits Total Compensation, Military/Uniformed Personnel	30,934 66,367 69,897 163,135 164,343 492,969 5,891,318 9,459,396 383,695 886,303 22,301 344,934	27,82 113,25 7,91 174,20 202,05 424,09 5,942,37 363,28 794,14 21,78 363,28
Hospitalization Expenses Magna Carta Benefits of Public Health Workers Parachutist Pay LOI 63 (AFA) Flying Pay Total Other Compensation for Specific Groups Other Benefits Tenuinal Leave PAG-IBIG Contributions Health Insurance Premiums Special Group Term Insurance Employees Compensation Insurance Premiums (ECIP) Total Other Benefits Total Compensation, Military/Uniformed Personnel	66,367 69,897 163,135 164,343 492,969 5,891,318 9,459,396 383,695 886,303 22,301 344,934	113,25 7,91 174,20 202,05 424,09 5,942,37 363,28 794,14 21,78 363,28
Magna Carta Benefits of Public Health Workers Parachutist Pay LOI 63 (AFA) Flying Pay Total Other Compensation for Specific Groups Other Benefits Terminal Leave PAG-IBIG Contributions Health Insurance Premiums Special Group Term Insurance Employees Compensation Insurance Premiums (ECIP) Total Other Benefits Total Compensation, Military/Uniformed Personnel	69,897 163,135 164,343 492,969 5,891,318 9,459,396 383,695 886,303 22,301 344,934	7,91 174,20 202,05 424,09 5,942,37 363,28 794,14 21,78 363,28
Parachutist Pay LOI 63 (AFA) Flying Pay Total Other Compensation for Specific Groups Other Benefits Terminal Leave PAG-IBIG Contributions Health Insurance Premiums Special Group Term Insurance Employees Compensation Insurance Premiums (ECIP) Total Other Benefits Total Compensation, Military/Uniformed Personnel	163,135 164,343 492,969 5,891,318 9,459,396 383,695 886,303 22,301 344,934	174,20 202,05 424,05 5,942,37 363,28 794,14 21,78 363,28
LOI 63 (AFA) Flying Pay Total Other Compensation for Specific Groups Other Benefits Tenninal Leave PAG-IBIG Contributions Health Insurance Premiums Special Group Term Insurance Employees Compensation Insurance Premiums (ECIP) Total Other Benefits Total Compensation, Military/Uniformed Personnel	164,343 492,969 5,891,318 9,459,396 383,695 886,303 22,301 344,934 11,096,629	202,05 424,05 5,942,37 363,28 794,14 21,78 363,28
Total Other Compensation for Specific Groups Other Benefits Tenninal Leave PAG-IBIG Contributions Health Insurance Premiums Special Group Term Insurance Employees Compensation Insurance Premiums (ECIP) Total Other Benefits Total Compensation, Military/Uniformed Personnel	9,459,396 383,695 886,303 22,301 344,934	363,28 7942,37 363,28 794,14 21,78 363,28
Other Benefits Tenninal Leave PAG-IBIG Contributions Health Insurance Premiums Special Group Term Insurance Employees Compensation Insurance Premiums (ECIP) Total Other Benefits Total Compensation, Military/Uniformed Personnel	5,891,318 9,459,396 383,695 886,303 22,301 344,934 11,096,629	5,942,37 363,28 794,14 21,78 363,28
Other Benefits Terminal Leave PAG-IBIG Contributions Health Insurance Premiums Special Group Term Insurance Employees Compensation Insurance Premiums (ECIP) Total Other Benefits Total Compensation, Military/Uniformed Personnel Sub-Total Personal Services	9,459,396 383,695 886,303 22,301 344,934	363,28 794,14 21,78 363,28
Terminal Leave PAG-IBIG Contributions Health Insurance Premiums Special Group Term Insurance Employees Compensation Insurance Premiums (ECIP) Total Other Benefits Total Compensation, Military/Uniformed Personnel Sub-Total Personal Services	383,695 886,303 22,301 344,934	794,14 21,78 363,28 1,542,49
PAG-IBIG Contributions Health Insurance Premiums Special Group Term Insurance Employees Compensation Insurance Premiums (ECIP) Total Other Benefits Total Compensation, Military/Uniformed Personnel Sub-Total Personal Services	383,695 886,303 22,301 344,934	794,14 21,78 363,28 1,542,49
Health Insurance Premiums Special Group Term Insurance Employees Compensation Insurance Premiums (ECIP) Total Other Benefits Total Compensation, Military/Uniformed Personnel Sub-Total Personal Services	886,303 22,301 344,934 11,096,629	794,14 21,78 363,28 1,542,49
Special Group Term Insurance Employees Compensation Insurance Premiums (ECIP) Total Other Benefits Total Compensation, Military/Uniformed Personnel Sub-Total Personal Services	22,301 344,934 11,096,629	21,78 363,28 1,542,49
Employees Compensation Insurance Premiums (ECIP) Total Other Benefits Total Compensation, Military/Uniformed Personnel Sub-Total Personal Services	344,934	1,542,45
Total Other Benefits Total Compensation, Military/Uniformed Personnel Sub-Total Personal Services	11,096,629	1,542,45
Total Compensation, Military/Uniformed Personnel Sub-Total Personal Services		
Sub-Total Personal Services	133,229,051	122,333,04
	468,952,433	546,097,69
Other Personal Services		
Pensions, Military	38,453,193	39,703,19
Pensions, Uniformed Personnel	19,700,137	24,455,24
Pensions, Civilian Other Police Benefits	1,270,320 518,939	1,368,72 835,14
Tota' Other Personal Services	59,942,589	66,362,31
TOTAL PERSONAL SERVICES	528,895,022	612,460,00
Maintenance and Other Operating Expenses		
002 Travelling Expenses	8,948,666	11 062 16
003 Communication Expenses	3,089,421	11,963,16
004 Repair and Maintonance		4,215,25
006 Transportation and Delivery Expenses	29,769,687	27,348,34
007 Supplies and Materials	662,406	1,256,21
008 Rents	41,353,957	53,878,01
009 Interests	4,041,819	9,802,84
010 Subsidies and Donations	313,009,851	334,219,16
	457,427,150	476,057,46
014 Utility Expenses	9,216,188	10,981,21
017 Training and Scholarship Expenses	14,816,954	17,511,92
018 Extraordinary and Miscellaneous Expenses	1,823,240	913,05
019 Confidential Expenses	840,881	602,73
020 Intelligence Expenses	555,864	801,92
027 Taxes, Insurance Premiums and Other Fees	[1,874,603	28,937,94
022 Tax Refund	599,736	15,518,55
023 Rewards and Incentives	4	2,182,80
028 Lump-sum for Maintenance and Other Operating Expenses	2,626	مسمد بستو
029 Professional Services	38,851,423	32,408,07
117 Printing and Binding Expenses	1,700,047	1,702,75
118 Advertising Expenses119 Representation Expenses	893,311	1,823,884
	2,092,046 9,157	2,181,236 14,008

Table C Summary of Obligations of the National Government, CY 2012 - 2014 (In Thousand Pesos) $\,$

	1	
	2010	2012
Expense Class	2012	2013
	(Actual)	(Adjusted)
122 Subscription Expenses	205,035	318,427
123 Survey Expenses	3,008,003	3,218,921
124 Membership Dues and Contributions to Organizations	1,440,190	1,435,109
126 Awards and Indemnities	87,391	151,746
127 Rewards and Other Claims	115,809	224,635
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	946,435,465	1,039,669,404
TOTAL CURRENT OPERATING EXPENDITURES	1,475,330,487	1,652,129,411
CAPITAL OUTLAYS		
031 Investment Outlay	2,780,786	8,448,995
032 Loans Outlay	56,763,672	2,010,000
033 Livestock and Crops Outlay	544,830	45,340
034 Land and Land Improvements Outlay	2,322,077	1,131,423
035 Buildings and Structures Outlay	11,548,127	17,053,793
036 Office Equipment, Furniture and Fixtures	8,952,503	8,934,260
037 Work Animals Outlay	76	1,088
038 Transportation Equipment	1,785,285	6,768,092
039 Lump-sum for Capital Outlays	20,000,000	
040 Machineries and Equipment	10,112,724	17,112,123
041 Public Infrastructures	182,464,761	234,516,252
042 Reforestation Projects	1,705,895	3,123,612
TOTAL CAPITAL OUTLAYS	298,980,736	299,144,978
NET LENDING		
960 Net Lending	27,421,000	26,500,000
TOTAL NET LENDING	27,421,000	26,500,000
	122 Subscription Expenses 123 Survey Expenses 124 Membership Dues and Contributions to Organizations 126 Awards and Indemnities 127 Rewards and Other Claims TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES TOTAL CURRENT OPERATING EXPENDITURES CAPITAL OUTLAYS 031 Investment Outlay 032 Loans Outlay 033 Livestock and Crops Outlay 034 Land and Land Improvements Outlay 035 Buildings and Structures Outlay 036 Office Equipment, Furniture and Fixtures 037 Work Animals Outlay 038 Transportation Equipment 039 Lump-sum for Capital Outlays 040 Machineries and Equipment 041 Public Infrastructures 042 Reforestation Projects TOTAL CAPITAL OUTLAYS NET LENDING 960 Net Lending	(Actual)