

Annex C

Summary of Obligations of the National Government, CY 2010 - 2012

(In Thousand Pesos)

Expense Class	2010 (Actual)	2011 (Adjusted)	2012 (Proposed)
I. CURRENT OPERATING EXPENDITURES			
A. PERSONAL SERVICES			
I. Civilian Personnel			
Permanent Positions			
Salaries	191,862,285	182,783,174	195,200,570
Reclassification of Positions		105,718	105,718
Creation of New Positions		7,312,420	12,967,176
Total Salaries and other Lump-sums	191,862,285	190,201,312	208,273,464
Other Compensation Common to All			
Personnel Economic Relief Allowance	19,419,070	21,763,879	20,848,632
Representation Allowance	2,771,237	2,945,937	2,931,117
Overtime Pay	939,364		
Year-end Bonus	17,995,038	19,797,725	20,619,902
Clothing and Uniform Allowance	3,252,251	3,643,132	4,766,115
Step Increments for Length of Service		460,453	491,421
Productivity Incentive Benefits	1,940,705	1,822,554	1,740,862
Honoraria	1,420,847	903,308	927,684
PEP/PerB/EA/CNA	12,544,651		12,863,370
Total Other Compensation Common to All	60,283,163	51,336,988	65,189,103
Other Compensation for Specific Groups			
Conversion to Master Teachers		79,620	79,620
Lump-sum for Personal Services	1,064,732	902,503	902,503
Magna Carta of Public Health Workers	753,842	714,382	711,058
Magna Carta for Science and Technology per R.A. 8439	203,471	160,476	159,589
Subsistence Allowance	134,044	52,189	52,018
Laundry Allowance	10,260	724	708
Quarters Allowance	2,208	2,607	2,607
Bicycle Allowance	422	964	964
Special Duty Allowance	27,936	27,936	27,936
Overseas Allowance	4,351,338	4,330,986	4,403,737
Allowance of PAO Lawyers and Employees Assigned in Night Courts	576	576	576
RATA of Sectoral/Alternate Sectoral Representatives	553	1,428	1,482
Allowance of Attorney's de Officio	13	5,486	5,486
Inquest Allowance	59,145	60,513	62,106
Hardship Allowance	177,592	189,679	189,679
Hazard Pay	357,187	71,233	70,659
Night Differential Pay	17,553	14,231	14,231
Private Messenger Fee	513	670	670
Technical Incentive Allowance	9,170	10,903	9,148
Per Diems for Meetings	2,608,317	88,507	232,808
Longevity Pay	71,162	189,941	204,149
Lump-sum for Compensation Differential		70,657,540	60,655,008
Lump-sum for NBC 308	3,129	6,041	6,041
Lump-sum for filling-up of authorized positions			23,426,955
Implementation of Equivalent's Record Form		136,118	136,118
Loyalty Pay	81,958		
Monetization of Leave Credits	2,900,182		
Special Allowance for Judges and Justices	165,000	165,000	165,000
Special Allowance	152,853	138,649	
Total Other Compensation for Specific Groups	13,153,156	78,008,902	91,520,856

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Other Benefits			
Retirement and Life Insurance Premiums	22,006,607	22,420,496	2,500,188
Retirement Benefits	6,669,277	15,030,374	17,754,909
Terminal Leave Benefits	7,517,508	20,033,248	16,730,284
PAG-IBIG Contributions	1,007,533	1,097,395	1,048,228
Medicare Premiums	1,845,762	2,151,510	2,320,122
Employees Compensation Insurance Premiums	975,204	1,083,023	1,041,686
Total Other Benefits	40,021,891	61,816,046	41,395,417
Total Compensation, Permanent Positions	305,320,495	381,363,248	406,378,840
Non-Permanent Positions			
Contractual, Casual and Emergency Personnel	4,279,427	3,988,404	3,986,340
Substitute Teachers	670,331	737,513	806,787
Total Compensation Non-Permanent Positions	4,949,758	4,725,917	4,793,127
Total Compensation, Civilian Personnel	310,270,253	386,089,165	411,171,967
II. Military/Uniformed Personnel			
Base Pay, Military	21,738,311	21,149,587	23,018,757
Base Pay, Uniformed Personnel	31,517,023	30,425,605	30,102,609
Total Basic Pay	53,255,334	51,575,192	53,121,366
Other Compensation Common to All			
Personnel Economic Relief Allowance	7,082,214	7,335,156	7,146,552
Year-end Benefits	6,113,244	5,816,854	6,515,898
Productivity Incentive Benefits	696,827	606,238	593,446
Clothing Allowance	1,216,020	1,126,996	742,796
Longevity Pay	14,110,011	13,268,731	14,022,525
Subsistence Allowance	10,843,632	12,119,250	11,829,661
Laundry Allowance	191,807	121,436	122,779
Hazard Pay	885,107	866,444	1,020,556
Quarters Allowance	1,444,283	1,614,274	1,635,018
Total Other Compensation Common to All	42,583,145	42,875,379	43,629,231
Other Compensation for Specific Groups			
Lump-sum for Creation of New Positions		519,605	551,699
Other Subsistence Allowances	238,481	282,471	373,722
Allowances for Personnel Stationed Abroad	20,000	20,000	20,000
Special Clothing Allowances	1,935,389	1,731,230	1,596,489
Specialist's Pay	10,106	20,224	20,225
Other Hazard Duty Pay	799,390	942,339	1,399,397
Incentive Pay	20,599	131,529	131,529
Combat Incentive Pay		10,000	10,000
Sea Duty Pay	131,929	121,323	274,048
Instructor's Duty Pay	141,486	188,037	228,305
Reservist's Pay	3,106	221,265	227,711
Medal of Valor Award	5,320	7,200	7,200
Reenlistment Pay	14,613	14,555	14,555
Hospitalization Expenses	149,892	66,654	56,654
Magna Carta Benefits of Public Health Workers	70,763	20,454	3,537

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Expense Class	2010 (Actual)	2011 (Adjusted)	2012 (Proposed)
Parachutist Pay	18,167	156,317	158,959
LOI 63 (AFA)	181,485	181,485	202,055
Flying Pay	248,232	218,224	416,515
Total Other Compensation for Specific Groups	3,988,958	4,852,912	5,692,600
Other Benefits			
Terminal Leave	538,621		
PAG-IBIG Contributions	349,916	365,002	357,327
Health Insurance Premiums	551,714	590,412	850,913
Special Group Term Insurance	10,492	21,884	21,510
Employees Compensation Insurance Premiums (ECIP)	374,390	362,511	357,302
Total Other Benefits	1,825,133	1,339,809	1,587,052
Total Compensation, Military/Uniformed Personnel	101,652,570	100,643,292	104,030,249
Sub-Total Personal Services	411,922,823	486,732,457	515,202,216
Other Personal Services			
Pensions, Military	32,027,896	36,800,833	34,347,828
Pensions, Uniformed Personnel	12,050,437	14,772,753	18,170,000
Pensions, Civilian	724,274	992,808	1,113,392
Other Police Benefits	834,713	858,145	835,145
Total Other Personal Services	45,637,320	53,424,539	54,466,365
TOTAL PERSONAL SERVICES	457,560,143	540,156,996	569,668,581

B. Maintenance and Other Operating Expenses

002 Travelling Expenses	7,282,357	8,514,603	9,364,836
003 Communication Expenses	2,797,594	3,683,014	3,770,501
004 Repair and Maintenance	15,961,725	27,323,018	18,285,508
006 Transportation and Delivery Expenses	1,986,284	805,683	689,896
007 Supplies and Materials	38,653,287	43,654,486	46,365,542
008 Rents	9,705,148	11,330,056	15,671,098
009 Interests	294,478,309	357,310,677	366,226
010 Subsidies and Donations	377,024,355	374,014,025	127,644,830
014 Utility Expenses	7,992,292	8,570,571	10,172,093
017 Training and Scholarship Expenses	8,597,618	13,732,616	12,599,635
018 Extraordinary and Miscellaneous Expenses	2,956,711	674,064	1,478,763
019 Confidential and Intelligence Expenses	1,835,491	1,141,578	1,324,034
021 Taxes, Insurance Premiums and Other Fees	12,387,210	16,686,741	1,846,647
022 Tax Refund	264,052	1,000,000	
029 Professional Services	26,606,659	19,397,525	23,393,536
117 Printing and Binding Expenses	1,091,465	1,246,187	1,663,217
118 Advertising Expenses	792,077	1,063,905	784,422
119 Representation Expenses	1,390,565	1,755,720	1,727,523
121 Storage Expenses	1,812	31,901	13,356
122 Subscription Expenses	188,044	244,243	261,453
123 Survey Expenses	792,457	1,600,171	5,232,299
124 Membership Dues and Contributions to Organizations	60,552	3,227,651	1,851,200
126 Awards and Indemnities	53,690	60,789	56,375
127 Rewards and Other Claims	94,310	54,241	218,635
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	812,994,064	897,123,465	284,781,625

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TOTAL CURRENT OPERATING EXPENDITURES	1,270,554,207	1,437,280,461	854,450,206
II. CAPITAL OUTLAYS			
031 Investment Outlay	2,369,315	1,025,550	3,223,917
032 Loans Outlay	277,666	132,400	21,385
033 Livestock and Crops Outlay	961,997	693,638	361,628
034 Land and Land Improvements Outlay	4,554,235	1,968,168	1,997,928
035 Buildings and Structures Outlay	10,934,998	38,108,411	31,045,745
036 Office Equipment, Furniture and Fixtures	6,001,223	6,735,049	6,924,588
037 Work Animals Outlay	347,633		29
038 Transportation Equipment	1,286,881	1,611,905	5,345,434
040 Machineries and Equipment	8,970,938	10,166,946	11,144,545
041 Public Infrastructures	156,564,227	130,837,719	176,333,729
042 Reforestation Projects	896,109	1,439,753	1,522,291
TOTAL CAPITAL OUTLAYS	193,165,222	192,719,539	237,921,219
III. NET LENDING			
960 Net Lending	9,258,000	15,000,000	
TOTAL NET LENDING	9,258,000	15,000,000	
TOTAL OBLIGATIONS OF THE NATIONAL GOVERNMENT	1,472,977,429	1,645,000,000	1,092,371,425