## TABLE 2 - Average Monthly Wage Rates of Benchmark Occupations in Non-Agricultural Industries, Philippines: July 2008

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowance.)

National		regular/guaranteeu castr allowance.)	Average Monthly	Wage Rates (P)
1994 PSIG as amended			7 tronago monuny	
ALL INDUSTRIES		Industry	Bookkeeping	Workers except Janitors, Messengers and
C10         MINING AND QUARRYING         11,816         6,41           C10         Metallic Ore Mining         10,904         6,40           C11         Non-Metallic Mining and Quarrying         13,078         7,65           D         MANUFACTURING         12,105         8,76           D15 excl. D155 Manufacture of Food Products except Beverages         10,633         9,00           D16         Manufacture of Deverages         15,862         10,60           D17         Manufacture of Tobacco Products         15,750         11,14           D17         Manufacture of Tobacco Products         13,422         8,22           D18         Manufacture of Wearing Apparel         11,083         8,22           D191         Tanning and Dressing of Leather, Manufacture of Luggage and         10,526         9,35           D192         Manufacture of Footwear         10,866         8,17           D201/D202         Manufacture of Products         10,341         6,96           D21         Manufacture of Paper and Paper Products         11,341         6,96           D21         Manufacture of Coke, Refined Petroleum and Other Fuel Products         12,863         9,85           D23         Manufacture of Remined Petroleucts         10,863         8,27 </th <th></th> <th>ALL INDUSTRIES</th> <th>11.591</th> <th>8,394</th>		ALL INDUSTRIES	11.591	8,394
C110   Metallic Ore Mining and Quarrying   10,904   6,40				
Discription			•	-
D         MANUFACTURING         12,105         8,76           D16 excl. D155 Manufacture of Food Products except Beverages         10,633         9,00           D16 Manufacture of Teverages         15,862         10,630           D16 Manufacture of Tobacco Products         15,750         11,141           D17 Manufacture of Textices         13,422         8,22           D18 Manufacture of Vearing Apparel         11,083         8,82           D191 Tanning and Dressing of Leather; Manufacture of Lugage and         10,526         9,35           D192 Manufacture of Footwear         10,866         8,17           D201/D202 Manufacture of Vood and Wood Products, Articles of Bamboo, Cane, Rattan, Cork and the Like; Manufacture of Platiting Materials except Furniture         10,341         6,96           D21 Manufacture of Paper and Paper Products         11,315         8,39           D22 Publishing, Printing and Reproduction of Recorded Media         12,277         10,384           D23 Manufacture of Chemicals and Chemical Products         12,863         9,85           D24 Manufacture of Paper and Paper Products         12,863         9,85           D25 Manufacture of Palatic Products         10,853         8,27           D25 Manufacture of Paper and Paper Products         10,89         8,97           D25 Manufacture of Palatic Products <td></td> <td>· · · · · · · · · · · · · · · · · · ·</td> <td></td> <td>·</td>		· · · · · · · · · · · · · · · · · · ·		·
10.633   9.00		, ,		
10,633   9,00			12,105	8,763
D155         Manufacture of Tobacco Products         15,750         11,144           D17         Manufacture of Tobacco Products         15,750         11,144           D17         Manufacture of Textiles         13,422         8,22           D18         Manufacture of Wedring Apparel         11,083         8,22           D191         Tanning and Dressing of Leather, Manufacture of Luggage and         10,566         9,35           D192         Manufacture of Footwear         10,866         8,17           D201/D202         Manufacture of Wood and Wood Products, Articles of Bamboo.         Cane, Rattan, Cork and the Like; Manufacture of Plating Materials except Furniture         10,341         6,96           D21         Manufacture of Paper and Paper Products         11,315         8,39           D22         Publishing, Printing and Reproduction of Recorded Media         12,277         10,38           D23         Manufacture of Coke, Refined Petroleum and Other Fuel Products         12,863         9,85           D24         Manufacture of Chemicals and Chemical Products         13,85         8,40           D251         Manufacture of Rubber Products         13,85         8,40           D251         Manufacture of Rubber Products         11,859         9,37           D261         Manufacture of Gla	D 15 excl. D 155	ivialidacidie di Food Fioducis except beverages	10 633	9 004
D16	D155	Manufacture of Beverages		-
D17				
D18			•	
D191				
D192				
D201/D202			•	·
D21         Manufacture of Paper and Paper Products         11,315         8,39           D22         Publishing, Printing and Reproduction of Recorded Media         12,277         10,38           D23         Manufacture of Coke, Refined Petroleum and Other Fuel Products         12,863         9,85           D24         Manufacture of Chemicals and Chemical Products         13,885         8,40           D251         Manufacture of Plastic Products         10,853         8,27           D252         Manufacture of Plastic Products         11,859         8,97           D261         Manufacture of Cement         19,099         7,48           D262         Manufacture of Cement         19,099         7,48           D263         Manufacture of Cement         19,099         7,48           D264         Manufacture of Cement         19,099         7,48           D269         Manufacture of Swetals         10,572         8,70           D27         Manufacture of Babricated Metal Products, except Machinery and         11,247         8,53           D29         Manufacture of Machinery and Equipment, n.e.c.         12,360         7,67           D30         Manufacture of Machinery and Apparatus, n.e.c.         12,742         8,18           D31         Manufacture of		Manufacture of Wood and Wood Products, Articles of Bamboo, Cane, Rattan, Cork and the Like; Manufacture of Plaiting Materials		·
D22		·		6,965
D23				8,399
D24   Manufacture of Chemicals and Chemical Products   12,863   9,85			12,277	10,389
D24         Manufacture of Chemicals and Chemical Products         13,885         8,40           D251         Manufacture of Rubber Products         10,853         8,27           D252         Manufacture of Plastic Products         11,859         8,97           D261         Manufacture of Glass and Glass Products         12,517         8,26           D262         Manufacture of Cement         19,099         7,48           D269         Manufacture of Demon-Metallic Mineral Products, n.e.c.         10,784         6,66           D27         Manufacture of Basic Metals         10,572         8,70           D28         Manufacture of Fabricated Metal Products, except Machinery and         11,247         8,53           D29         Manufacture of Machinery and Equipment, n.e.c.         12,360         7,67           D30         Manufacture of Machinery and Apparatus, n.e.c.         12,742         8,18           D31         Manufacture of Radio, Television and Communication Equipment and Apparatus         13,763         8,65           D33         Manufacture of Motor Vehicles, Trailers and Semi-Trailers         12,955         8,89           D35 excl. D351         Manufacture of Motor Vehicles, Trailers and Semi-Trailers         12,955         8,89           D35 excl. D351         Building and Repairing of Ships a	D23	Manufacture of Coke, Refined Petroleum and Other Fuel Products		
D251         Manufacture of Rubber Products         10,853         8,27           D252         Manufacture of Plastic Products         11,859         8,97           D261         Manufacture of Glass and Glass Products         12,517         8,26           D262         Manufacture of Cement         19,099         7,48           D269         Manufacture of Other Non-Metallic Mineral Products, n.e.c.         10,784         6,66           D27         Manufacture of Sasic Metals         10,572         8,70           D28         Manufacture of Fabricated Metal Products, except Machinery and Equipment and Equipment and Equipment and Equipment and Equipment and Computing Machinery         12,2360         7,67           D30         Manufacture of Electrical Machinery and Apparatus, n.e.c.         12,742         8,18           D31         Manufacture of Electrical Machinery and Apparatus, n.e.c.         12,742         8,18           D32         Manufacture of Medical, Television and Communication Equipment and Apparatus         13,763         8,65           D33         Manufacture of Medical, Precision and Optical Instruments, Watches and Clocks         11,849         7,18           D34         Manufacture of Other Transport Equipment except Building and Repairing of Ships and Boats         16,119         15,63           D35 excl. D351         Building and Repairing				9,854
D252         Manufacture of Plastic Products         11,859         8,97           D261         Manufacture of Glass and Glass Products         12,517         8,26           D262         Manufacture of Cement         19,099         7,48           D269         Manufacture of Other Non-Metallic Mineral Products, n.e.c.         10,784         6,66           D27         Manufacture of Basic Metals         10,572         8,70           D28         Manufacture of Fabricated Metal Products, except Machinery and Equipment and Computing Machinery and Equipment and Equipment and Computing Machinery         12,360         7,67           D39         Manufacture of Machinery and Equipment, n.e.c.         12,360         7,67           D30         Manufacture of Machinery and Apparatus, n.e.c.         12,742         8,18           D31         Manufacture of Radio, Television and Communication Equipment and Apparatus         13,763         8,65           D33         Manufacture of Medical, Precision and Optical Instruments, Watches and Clocks         11,849         7,18           D34         Manufacture of Motor Vehicles, Trailers and Semi-Trailers         12,955         8,89           D35 excl. D351         Manufacture of Other Transport Equipment except Building and Repairing of Ships and Boats         16,119         15,63           D351         Building and Repairing o				8,407
D261         Manufacture of Glass and Glass Products         12,517         8,26           D262         Manufacture of Cement         19,099         7,48           D269         Manufacture of Other Non-Metallic Mineral Products, n.e.c.         10,784         6,66           D27         Manufacture of Basic Metals         10,572         8,70           D28         Manufacture of Fabricated Metal Products, except Machinery and         11,247         8,53           D29         Manufacture of Machinery and Equipment, n.e.c.         12,360         7,67           D30         Manufacture of Office, Accounting and Computing Machinery         12,634         7,32           D31         Manufacture of Electrical Machinery and Apparatus, n.e.c.         12,742         8,18           D32         Manufacture of Radio, Television and Communication Equipment and Apparatus         13,763         8,65           D33         Manufacture of Medical, Precision and Optical Instruments, Watches and Clocks         11,849         7,18           D34         Manufacture of Motor Vehicles, Trailers and Semi-Trailers         12,955         8,89           D35 excl. D351         Manufacture of Other Transport Equipment except Building and Repairing of Ships and Boats         16,119         15,63           D36         Manufacture and Repair of Furniture         10,808 <t< td=""><td></td><td></td><td></td><td>8,274</td></t<>				8,274
D262         Manufacture of Cement         19,099         7,48i           D269         Manufacture of Other Non-Metallic Mineral Products, n.e.c.         10,784         6,66i           D27         Manufacture of Basic Metals         10,572         8,70i           D28         Manufacture of Fabricated Metal Products, except Machinery and Equipment         11,247         8,53i           D29         Manufacture of Machinery and Equipment, n.e.c.         12,360         7,67i           D30         Manufacture of Office, Accounting and Computing Machinery         12,634         7,32i           D31         Manufacture of Electrical Machinery and Apparatus, n.e.c.         12,742         8,18i           D32         Manufacture of Radio, Television and Communication Equipment and Apparatus         13,763         8,65i           D33         Manufacture of Medical, Precision and Optical Instruments, Watches and Clocks         11,849         7,18i           D34         Manufacture of Motor Vehicles, Trailers and Semi-Trailers         12,955         8,89i           D35 excl. D351         Manufacture of Other Transport Equipment except Building and Repairing of Ships and Boats         16,119         15,63i           D36         Manufacture and Repair of Furniture         10,808         7,52i           D37/39         Recycling; Manufacturing, n.e.c.         10,92				8,970
D269         Manufacture of Other Non-Metallic Mineral Products, n.e.c.         10,784         6,66           D27         Manufacture of Basic Metals         10,572         8,70           D28         Manufacture of Fabricated Metal Products, except Machinery and Equipment         11,247         8,53           D29         Manufacture of Machinery and Equipment, n.e.c.         12,360         7,67           D30         Manufacture of Office, Accounting and Computing Machinery         12,634         7,32           D31         Manufacture of Electrical Machinery and Apparatus, n.e.c.         12,742         8,18           D32         Manufacture of Radio, Television and Communication Equipment and Apparatus         13,763         8,65           D33         Manufacture of Medical, Precision and Optical Instruments, Watches and Clocks         11,849         7,18           D34         Manufacture of Motor Vehicles, Trailers and Semi-Trailers         12,955         8,89           D35 excl. D351         Manufacture of Other Transport Equipment except Building and Repairing of Ships and Boats         16,119         15,63           D35         Building and Repairing of Ships and Boats         10,234         9,10           D36         Manufacture and Repair of Furniture         10,808         7,52           D37/39         Recycling; Manufacturing, n.e.c. <t< td=""><td></td><td></td><td></td><td>8,268</td></t<>				8,268
D27         Manufacture of Basic Metals         10,572         8,70           D28         Manufacture of Fabricated Metal Products, except Machinery and Equipment Equipment         11,247         8,53           D29         Manufacture of Machinery and Equipment, n.e.c.         12,360         7,67           D30         Manufacture of Office, Accounting and Computing Machinery         12,634         7,32           D31         Manufacture of Electrical Machinery and Apparatus, n.e.c.         12,742         8,18           D32         Manufacture of Radio, Television and Communication Equipment and Apparatus         13,763         8,65           D33         Manufacture of Motor Vehicles, Trailers and Semi-Trailers         12,955         8,89           D34         Manufacture of Motor Vehicles, Trailers and Semi-Trailers         12,955         8,89           D35 excl. D351         Manufacture of Other Transport Equipment except Building and Repairing of Ships and Boats         16,119         15,63           D35 excl. D351         Building and Repairing of Ships and Boats         10,234         9,10           D36         Manufacture and Repair of Furniture         10,808         7,52           D37/39         Recycling; Manufacturing, n.e.c.         10,929         7,64           E         ELECTRICITY, GAS AND WATER SUPPLY         15,571         6				7,488
D28				6,668
Equipment			10,572	8,702
D29         Manufacture of Machinery and Equipment, n.e.c.         12,360         7,675           D30         Manufacture of Office, Accounting and Computing Machinery         12,634         7,321           D31         Manufacture of Electrical Machinery and Apparatus, n.e.c.         12,742         8,181           D32         Manufacture of Radio, Television and Communication Equipment and Apparatus         13,763         8,651           D33         Manufacture of Medical, Precision and Optical Instruments, Watches and Clocks         11,849         7,183           D34         Manufacture of Motor Vehicles, Trailers and Semi-Trailers         12,955         8,891           D35         Manufacture of Other Transport Equipment except Building and Repairing of Ships and Boats         16,119         15,631           D351         Building and Repairing of Ships and Boats         10,234         9,10           D36         Manufacture and Repair of Furniture         10,808         7,52:           D37/39         Recycling; Manufacturing, n.e.c.         10,929         7,64:           E         ELECTRICITY, GAS AND WATER SUPPLY         15,571         6,78           E40         Electricity, Gas, Steam and Hot Water Supply         16,282         9,49           E41         Collection, Purification and Distribution of Water         10,651         8,98 <td>D28</td> <td>·</td> <td>44.047</td> <td>0.500</td>	D28	·	44.047	0.500
D30 Manufacture of Office, Accounting and Computing Machinery D31 Manufacture of Electrical Machinery and Apparatus, n.e.c. D32 Manufacture of Radio, Television and Communication Equipment and Apparatus D33 Manufacture of Medical, Precision and Optical Instruments, Watches and Clocks D33 Manufacture of Motor Vehicles, Trailers and Semi-Trailers D34 Manufacture of Motor Vehicles, Trailers and Semi-Trailers D35 excl. D351 Manufacture of Other Transport Equipment except Building and Repairing of Ships and Boats D36 Manufacture and Repair of Furniture D37/39 Recycling; Manufacturing, n.e.c.  E ELECTRICITY, GAS AND WATER SUPPLY E40 Electricity, Gas, Steam and Hot Water Supply E41 Collection, Purification and Distribution of Water CONSTRUCTION D36 Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles; Retail Trade, except of Motor Vehicles and Motorcycles; Repair of	D00	• •	•	·
D31 Manufacture of Electrical Machinery and Apparatus, n.e.c. 12,742 8,18: D32 Manufacture of Radio, Television and Communication Equipment and Apparatus 13,763 8,65: D33 Manufacture of Medical, Precision and Optical Instruments, Watches and Clocks 11,849 7,18: D34 Manufacture of Motor Vehicles, Trailers and Semi-Trailers 12,955 8,89: D35 excl. D351 Manufacture of Other Transport Equipment except Building and Repairing of Ships and Boats 10,234 9,10 D36 Manufacture and Repair of Furniture 10,808 7,52: D37/39 Recycling; Manufacturing, n.e.c. 10,929 7,64:  E ELECTRICITY, GAS AND WATER SUPPLY 15,571 6,78: E40 Electricity, Gas, Steam and Hot Water Supply 16,282 9,49: E41 Collection, Purification and Distribution of Water 14,138 5,58: F45 CONSTRUCTION 10,651 8,98: G WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, MOTORCYCLES AND PERSONAL AND 9,903 7,77: G50 Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel 10,129 7,73: G51 Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles and Motorcycles; Repair of		· · · ·		
D32 Manufacture of Radio, Television and Communication Equipment and Apparatus  D33 Manufacture of Medical, Precision and Optical Instruments, Watches and Clocks  D34 Manufacture of Motor Vehicles, Trailers and Semi-Trailers  D35 excl. D351 Manufacture of Other Transport Equipment except Building and Repairing of Ships and Boats  D36 Manufacture and Repairing of Ships and Boats  D37/39 Recycling; Manufacturing, n.e.c.  E ELECTRICITY, GAS AND WATER SUPPLY  E40 Electricity, Gas, Steam and Hot Water Supply  E41 Collection, Purification and Distribution of Water  CONSTRUCTION  G50 Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel  Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles; Repair of  Retail Trade, except of Motor Vehicles and Motorcycles; Repair of			•	
and Apparatus  Manufacture of Medical, Precision and Optical Instruments, Watches and Clocks  Manufacture of Motor Vehicles, Trailers and Semi-Trailers  D34 Manufacture of Other Transport Equipment except Building and Repairing of Ships and Boats  D35 excl. D351 Manufacture and Repairing of Ships and Boats  D36 Manufacture and Repairing of Ships and Boats  D37/39 Recycling; Manufacturing, n.e.c.  E ELECTRICITY, GAS AND WATER SUPPLY E40 Electricity, Gas, Steam and Hot Water Supply E41 Collection, Purification and Distribution of Water  CONSTRUCTION  G450  G50 WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, MOTORCYCLES AND PERSONAL AND Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel  Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles Retail Trade, except of Motor Vehicles and Motorcycles; Repair of			12,742	8,188
D33 Manufacture of Medical, Precision and Optical Instruments, Watches and Clocks 11,849 7,18: D34 Manufacture of Motor Vehicles, Trailers and Semi-Trailers 12,955 8,89: D35 excl. D351 Manufacture of Other Transport Equipment except Building and Repairing of Ships and Boats 16,119 15,63: D351 Building and Repairing of Ships and Boats 10,234 9,10 D36 Manufacture and Repair of Furniture 10,808 7,52: D37/39 Recycling; Manufacturing, n.e.c. 10,929 7,64:  E ELECTRICITY, GAS AND WATER SUPPLY 15,571 6,78: E40 Electricity, Gas, Steam and Hot Water Supply 16,282 9,49: E41 Collection, Purification and Distribution of Water 14,138 5,58: F45 CONSTRUCTION 10,651 8,98: G WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, MOTORCYCLES AND PERSONAL AND 9,903 7,77: G50 Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel 10,129 7,73: G51 Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles; Retail Trade, except of Motor Vehicles and Motorcycles; Repair of	D32	• •	12.762	0.650
Watches and Clocks D34 Manufacture of Motor Vehicles, Trailers and Semi-Trailers D35 excl. D351 Manufacture of Other Transport Equipment except Building and Repairing of Ships and Boats D351 Building and Repairing of Ships and Boats D36 Manufacture and Repair of Furniture D37/39 Recycling; Manufacturing, n.e.c. D37/39 Recycling; Manufacturing, n.e.c.  E ELECTRICITY, GAS AND WATER SUPPLY E40 Electricity, Gas, Steam and Hot Water Supply E41 Collection, Purification and Distribution of Water CONSTRUCTION D36 WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, MOTORCYCLES AND PERSONAL AND Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles Retail Trade, except of Motor Vehicles and Motorcycles; Repair of	Daa		13,763	0,000
D34 Manufacture of Motor Vehicles, Trailers and Semi-Trailers 12,955 8,899 D35 excl. D351 Manufacture of Other Transport Equipment except Building and Repairing of Ships and Boats 16,119 15,630 D351 Building and Repairing of Ships and Boats 10,234 9,10 D36 Manufacture and Repair of Furniture 10,808 7,52: D37/39 Recycling; Manufacturing, n.e.c. 10,929 7,64:  E ELECTRICITY, GAS AND WATER SUPPLY 15,571 6,78: E40 Electricity, Gas, Steam and Hot Water Supply 16,282 9,49: E41 Collection, Purification and Distribution of Water 14,138 5,58: F45 CONSTRUCTION 10,651 8,98: G WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, MOTORCYCLES AND PERSONAL AND 9,903 7,77: G50 Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel 10,129 7,73: G51 Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles Repair of Motor Vehicles and Motorcycles Retail Trade, except of Motor Vehicles Repair of Motor Vehicles Retail Trade, except of Motor Vehicles Repair of Motor Vehicles Retail Trade, except of Motor Vehicles Repair of Motor Vehicles Retail Trade, except of Motor Vehicles Repair of Motor Vehicles Retail Trade, except of Motor Vehicles Repair of Motor Vehicles Retail Trade, except of Motor Vehicles Repair of Motor Vehicles Retail Trade, except of Motor Vehicles Repair of	D33	•	11 8/10	7 185
D35 excl. D351 Manufacture of Other Transport Equipment except Building and Repairing of Ships and Boats 16,119 15,636 D351 Building and Repairing of Ships and Boats 10,234 9,10 D36 Manufacture and Repair of Furniture 10,808 7,52: D37/39 Recycling; Manufacturing, n.e.c. 10,929 7,64:  E ELECTRICITY, GAS AND WATER SUPPLY 15,571 6,78 E40 Electricity, Gas, Steam and Hot Water Supply 16,282 9,49: E41 Collection, Purification and Distribution of Water 14,138 5,58  F45 CONSTRUCTION 10,651 8,98  G WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, MOTORCYCLES AND PERSONAL AND 9,903 7,77  G50 Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel 10,129 7,73: G51 Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles 10,798 8,376 G52 Retail Trade, except of Motor Vehicles and Motorcycles; Repair of	D34			
Repairing of Ships and Boats  D351 Building and Repairing of Ships and Boats  D36 Manufacture and Repair of Furniture  D37/39 Recycling; Manufacturing, n.e.c.  E ELECTRICITY, GAS AND WATER SUPPLY  E40 Electricity, Gas, Steam and Hot Water Supply  E41 Collection, Purification and Distribution of Water  CONSTRUCTION  G50 WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, MOTORCYCLES AND PERSONAL AND  Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel  Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles  Retail Trade, except of Motor Vehicles; Repair of  Repair of  Retail Trade, except of Motor Vehicles; Repair of  Retail Trade, except of Motor Vehicles; Repair of			12,300	0,030
D351 Building and Repairing of Ships and Boats D36 Manufacture and Repair of Furniture D37/39 Recycling; Manufacturing, n.e.c. D37/39 Recycling; Manufacturing, n.e.c.  E ELECTRICITY, GAS AND WATER SUPPLY E40 Electricity, Gas, Steam and Hot Water Supply E41 Collection, Purification and Distribution of Water CONSTRUCTION D36 MHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, MOTORCYCLES AND PERSONAL AND D37/30 Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel D10,234 D10,808 D10,808 D10,929	Doo oxon Doo i		16 119	15 636
D36 Manufacture and Repair of Furniture D37/39 Recycling; Manufacturing, n.e.c.  E ELECTRICITY, GAS AND WATER SUPPLY E40 Electricity, Gas, Steam and Hot Water Supply E41 Collection, Purification and Distribution of Water E45 CONSTRUCTION C	D351	. •		
BE ELECTRICITY, GAS AND WATER SUPPLY E40 Electricity, Gas, Steam and Hot Water Supply E41 Collection, Purification and Distribution of Water  F45 CONSTRUCTION  G50 Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel  G51 Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles; Repair of  Recycling; Manufacturing, n.e.c.  10,929  7,64:  6,78  6,7  6,7				7,523
E ELECTRICITY, GAS AND WATER SUPPLY E40 Electricity, Gas, Steam and Hot Water Supply E41 Collection, Purification and Distribution of Water F45 CONSTRUCTION 10,651 8,986  G WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, MOTORCYCLES AND PERSONAL AND 9,903 7,777  G50 Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel 10,129 7,736 G51 Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles 10,798 8,376 G52 Retail Trade, except of Motor Vehicles and Motorcycles; Repair of		·		7,642
E40 Electricity, Gas, Steam and Hot Water Supply E41 Collection, Purification and Distribution of Water  F45 CONSTRUCTION  GWHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, MOTORCYCLES AND PERSONAL AND Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel  G51 Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles Retail Trade, except of Motor Vehicles; Repair of  Retail Trade, except of Motor Vehicles; Repair of		5. <b>3</b> , 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5.	,	,
E40 Electricity, Gas, Steam and Hot Water Supply E41 Collection, Purification and Distribution of Water  F45 CONSTRUCTION  GWHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, MOTORCYCLES AND PERSONAL AND Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel  G51 Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles Retail Trade, except of Motor Vehicles; Repair of  Retail Trade, except of Motor Vehicles; Repair of	E	ELECTRICITY, GAS AND WATER SUPPLY	15,571	6,784
F45 CONSTRUCTION 10,651 8,986  G WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, MOTORCYCLES AND PERSONAL AND 9,903 7,775  G50 Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel 10,129 7,736  G51 Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles 10,798 8,376  G52 Retail Trade, except of Motor Vehicles and Motorcycles; Repair of	E40	Electricity, Gas, Steam and Hot Water Supply	16,282	9,494
G WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, MOTORCYCLES AND PERSONAL AND 9,903 7,775  G50 Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel 10,129 7,735  Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles 10,798 8,376  G52 Retail Trade, except of Motor Vehicles and Motorcycles; Repair of	E41	Collection, Purification and Distribution of Water	14,138	5,587
WEHICLES, MOTORCYCLES AND PERSONAL AND 9,903 7,775 G50 Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel 10,129 7,735 Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles 10,798 8,376 G52 Retail Trade, except of Motor Vehicles and Motorcycles; Repair of	F45	CONSTRUCTION	10,651	8,981
WEHICLES, MOTORCYCLES AND PERSONAL AND 9,903 7,775 G50 Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel 10,129 7,735 Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles 10,798 8,376 G52 Retail Trade, except of Motor Vehicles and Motorcycles; Repair of	G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR		
G50 Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel 10,129 7,736  G51 Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles 10,798 8,376  G52 Retail Trade, except of Motor Vehicles and Motorcycles; Repair of			9,903	7,772
Retail Sale of Automotive Fuel 10,129 7,733  G51 Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles 10,798 8,370  G52 Retail Trade, except of Motor Vehicles and Motorcycles; Repair of	G50			·
G51 Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles 10,798 8,379 G52 Retail Trade, except of Motor Vehicles and Motorcycles; Repair of			10,129	7,738
and Motorcycles 10,798 8,370 G52 Retail Trade, except of Motor Vehicles and Motorcycles; Repair of	G51	Wholesale Trade and Commission Trade, except of Motor Vehicles		
G52 Retail Trade, except of Motor Vehicles and Motorcycles; Repair of		·	10,798	8,376
Personal and Household Goods 9 419 7 38	G52			
7,000		Personal and Household Goods	9,419	7,386

TABLE 2 - Average Monthly Wage Rates of Benchmark Occupations in Non-Agricultural Industries, Philippines: July 2008 (Cont'd)

(Non-agricultural establishments employing 20 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowance.)

	regular/guaranteed cash allowance.)	Average Monthly Wage Rates (P)	
		j	Unskilled
1994 PSIC as		Accounting and	Workers except
amended	Industry	Bookkeeping	Janitors,
amonada			•
		Clerks	Messengers and Freight Handlers
H55	HOTELS AND RESTAURANTS	11,938	8,116
I	TRANSPORT, STORAGE AND COMMUNICATIONS	11,659	9,345
160 excl. 16011	Other Land Transport, except Bus Line Operation; Transport Via	40.504	0.405
10044	Pipelines	10,501	9,495
16011	Bus Line Operation	9,700	8,885
161	Water Transport	11,252	9,661
162	Air Transport	12,219	а
163	Supporting and Auxiliary Transport Activities; Activities of Travel Agencies	12,015	9,379
164 excl   16411	Postal and Telecommunications Services except National Postal	12,013	9,379
104 CAGI. 10411	Activities	12,537	8,711
J	FINANCIAL INTERMEDIATION	12,183	8,868
J65 excl.	Banking Institutions except Central Banking	12,103	0,000
J6510	Banking institutions except Central Banking	12,213	7,326
J66	Non-Bank Financial Intermediation		· ·
		11,219	9,266
J67	Insurance and Pension Funding except Compulsory Social Security	44.000	40.700
100	And die Annilland to Elemental International	14,329	10,700
J68	Activities Auxiliary to Financial Intermediation	12,102	10,918
ĸ	REAL ESTATE, RENTING AND BUSINESS ACTIVITIES	12,707	8,082
K70	Real Estate Activities	12,227	8,901
K71	Renting of Machinery and Equipment Without Operator; Personal		
	and Household Goods	11,666	9,521
K72	Computer and Related Activities	19,121	10,309
K73	Research and Development	14,784	7,904
K74 excl.	Miscellaneous Business Activities	11,191	7,730
K7412/ K7421/ K74996/			
K74997			
K7412	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	17,536	а
K7412 K7421	Architectural, Engineering and Related Technical Consultancy	14,591	7,956
K7421 K74996	Call Center Activities	16,222	11,823
K74990 K74997		12,031	10,997
K/499/	Medical Transcription and Related Outsourcing Activities	12,031	10,997
M81	PRIVATE EDUCATION SERVICES	12,118	7,615
N85 excl.	HEALTH AND SOCIAL WORK EXCEPT PUBLIC MEDICAL,		
N8511	DENTAL AND OTHER HEALTH ACTIVITIES	9,264	9,146
0	OTHER COMMUNITY, SOCIAL AND PERSONAL SERVICE		
	ACTIVITIES	10,853	8,523
O90	Sewage and Refuse Disposal, Sanitation and Similar Activities	12,133	9,820
O92 excl.	Recreational, Cultural and Sporting Activities except Animated Films		•
O92112	and Cartoons Production	11,095	8,062
O92112	Animated Films and Cartoons Production	13,308	9,720
O93	Other Service Activities	9,898	8,520

Notes: 1. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

Source of data: Bureau of Labor and Employment Statistics, 2008 Occupational Wages Survey.

<sup>2.</sup> Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

a Occupation not reported.