TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: July 2014 (Agricultural and non-agricultural establishments employing 20 and over)

2009 PSIC	Industry	Total	Below 3,000	3,000 - 5,999	6,000 - 8,999	9,000 - 11,999	12,000 - 14,999	15,000 - 17,999	18,000 - 20,999	21,000 - 23,999	24,000 and over
	ALL INDUSTRIES	100.0	0.1	1.6	28.0	23.2	17.6	9.1	5.4	2.9	12.1
A	AGRICULTURE, FORESTRY AND FISHING	100.0	а	6.6	53.4	17.1	9.0	6.3	1.9	1.6	4.0
A01/A02	Crop and Animal Production, Hunting and Related Service										
	Activities; Forestry and Logging	100.0	-	7.2	57.2	15.7	5.0	6.6	2.0	1.8	4.5
A03	Fishing and Aquaculture	100.0	0.2	3.9	35.9	23.7	27.4	4.7	1.5	0.7	2.0
В	MINING AND QUARRYING	100.0	а	1.0	45.3	16.2	6.2	12.8	3.8	1.5	13.1
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum										
	and Natural Gas; and Other Mining and Quarrying	100.0	0.1	1.0	48.7	14.5	7.1	5.4	3.1	1.5	18.7
B07	Mining of Metal Ores	100.0	-	1.1	45.1	16.0	6.1	14.8	4.0	1.6	11.4
B09	Mining Support Service	100.0	-	-	10.3	51.3	0.5	1.2	2.7	0.7	33.3
С	MANUFACTURING	100.0	а	0.7	42.2	24.4	12.3	5.8	3.9	2.3	8.4
C10	Manufacture of Food Products	100.0	-	0.6	40.9	24.7	9.8	5.5	5.5	2.0	11.0
C11	Manufacture of Beverages	100.0	0.1	0.3	16.8	17.2	16.3	12.1	7.6	6.0	23.5
C12	Manufacture of Tobacco Products	100.0	-	0.4	16.8	46.9	22.0	9.7	1.3	0.3	2.7
C13	Manufacture of Textiles	100.0	а	а	46.5	27.1	18.0	4.0	2.0	0.6	1.7
C14	Manufacture of Wearing Apparel	100.0	_	1.5	65.1	24.2	4.8	1.9	0.7	0.6	1.2
C15	Manufacture of Leather and Related Products	100.0	а	0.6	58.0	28.2	8.2	2.5	0.9	0.3	1.2
C161	Sawmilling and Planing of Wood	100.0	-	1.6	49.1	16.8	20.8	2.8	1.5	2.2	5.1
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting						_5.5	3		<u>-</u>	. .
	Materials	100.0	0.2	13.7	58.2	17.3	7.0	1.6	0.7	0.3	0.9
C17	Manufacture of Paper and Paper Products	100.0	-	0.2	25.1	26.6	25.0	7.9	4.2	3.2	7.8
C18	Printing and Reproduction of Recorded Media	100.0	-	0.1	15.7	27.6	30.0	9.9	6.2	2.6	7.9
C19	Manufacture of Coke and Refined Petroleum Products	100.0	-	-	2.5	2.1	3.4	3.6	2.8	1.1	84.5
C20	Manufacture of Chemicals and Chemical Products	100.0	-	0.2	20.6	26.0	16.9	8.0	6.6	4.4	17.3

a Less than 0.05.

TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: July 2014 (Cont'd)

(Agricultural and non-agricultural establishments employing 20 and over)

2009 PSIC	Industry	Total	Below 3,000	3,000 - 5,999	6,000 - 8,999	9,000 - 11,999	12,000 - 14,999	15,000 - 17,999	18,000 - 20,999	21,000 - 23,999	24,000 and over
C21	Manufacture of Basic Pharmaceutical Products and										
	Pharmaceutical Preparation	100.0	-	0.6	10.2	16.3	14.9	13.2	14.9	2.7	27.2
C221	Manufacture of Rubber Products	100.0	-	0.4	31.3	30.8	21.2	7.1	3.8	1.6	3.8
C222	Manufacture of Plastic Products	100.0	-	0.1	48.1	25.2	16.9	4.2	1.8	0.8	3.0
C23	Manufacture of Other Non-Metallic Mineral Products	100.0	-	0.4	29.4	16.5	18.7	10.6	5.6	3.3	15.5
C24 C25	Manufacture of Basic Metals Manufacture of Fabricated Metal Products except Machinery	100.0	-	-	19.1	23.9	15.1	10.1	9.3	9.7	12.8
	and Equipment	100.0	-	0.1	34.1	31.2	17.6	5.1	3.7	2.0	6.2
C26	Manufacture of Computer, Electronic and Optical Products	100.0	-	-	53.7	18.7	9.0	5.5	3.3	2.5	7.4
C27	Manufacture of Electrical Equipment	100.0	-	-	46.7	23.7	11.5	6.5	3.7	2.8	5.2
C28	Manufacture of Machinery and Equipment, n.e.c.	100.0	-	0.2	29.4	42.9	13.5	2.8	1.7	2.1	7.3
C29 C30 excl.	Manufacture of Motor Vehicles, Trailers and Semi-Trailers Manufacture of Other Transport Equipment except Building	100.0	-	-	37.7	26.0	10.7	7.0	3.3	3.9	11.5
C301	of Ships and Boats	100.0	-	а	18.8	18.8	15.6	4.7	5.3	3.6	33.2
C301	Building of Ships and Boats	100.0	-	0.4	41.7	24.2	8.3	10.0	3.0	3.3	9.0
C31 C32/C33	Manufacture of Furniture Other Manufacturing; Repair and Installation of Machinery	100.0	-	1.2	44.6	28.4	15.1	5.4	2.6	0.5	2.1
	and Equipment	100.0	-	2.3	41.2	30.6	11.3	5.5	3.0	1.1	5.0
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	100.0	-	0.1	8.8	11.0	10.6	19.8	11.9	4.7	33.0
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT										
	AND REMEDIATION ACTIVITIES	100.0	0.2	1.9	18.1	24.5	17.9	13.6	7.5	4.0	12.4
E36	Water Collection, Treatment and Supply	100.0	0.2	2.0	18.0	24.1	17.1	13.8	7.8	4.2	12.7
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and										
	Other Waste Management Services	100.0	-	-	19.5	28.9	27.5	11.2	3.4	1.0	8.4

a Less than 0.05.

TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: July 2014 (Cont'd)

(Agricultural and non-agricultural establishments employing 20 and over)

2009 PSIC	Industry	Total	Below 3,000	3,000 - 5,999	6,000 - 8,999	9,000 - 11,999	12,000 - 14,999	15,000 - 17,999	18,000 - 20,999	21,000 - 23,999	24,000 and over
F41/F42/F43	CONSTRUCTION	100.0	-	2.6	21.7	35.8	23.4	6.3	3.4	1.3	5.5
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	100.0	а	2.8	33.7	23.7	18.2	7.2	4.6	1.9	7.8
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	100.0	-	0.4	19.7	29.5	29.6	8.7	4.8	1.7	5.6
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	100.0	_	2.8	21.6	26.3	17.1	8.8	7.1	2.6	13.8
G47	Retail Trade except of Motor Vehicles and Motorcycles	100.0	0.1	3.2	44.1	21.1	17.0	5.9	2.8	1.5	4.3
H H49 excl.	TRANSPORTATION AND STORAGE Land Transport and Transport via Pipelines except	100.0	0.2	3.1	20.1	20.1	24.3	8.9	5.9	3.5	13.9
H492	Transport via Buses	100.0	0.2	7.3	23.7	20.2	27.4	7.9	3.3	1.9	8.2
H492	Transport via Buses	100.0	0.4	7.5	33.8	28.0	23.9	3.0	1.4	0.9	1.2
H50	Water Transport	100.0	0.4	2.5	14.7	16.9	12.8	12.2	9.4	4.3	26.8
H51	Air Transport	100.0	-	-	0.3	2.8	29.1	10.1	6.2	5.5	46.0
H52	Warehousing and Support Activities for Transportation	100.0	-	-	19.2	20.2	26.0	10.6	8.0	4.7	11.4
H53	Postal and Courier Activities	100.0	-	0.4	4.0	20.1	28.6	17.0	9.3	5.7	15.0
155/156	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	100.0	0.2	2.7	33.9	24.2	23.9	6.0	3.1	1.3	4.7

a Less than 0.05.

TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: July 2014 (Cont'd)

(Agricultural and non-agricultural establishments employing 20 and over)

2009 PSIC	Industry	Total	Below 3,000	3,000 - 5,999	6,000 - 8,999	9,000 - 11,999	12,000 - 14,999	15,000 - 17,999	18,000 - 20,999	21,000 - 23,999	24,000 and over
J	INFORMATION AND COMMUNICATIONS	100.0	а	0.2	4.5	9.8	12.6	11.2	9.2	7.3	45.2
J58 J59/J60	Publishing Activities Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and	100.0	0.1	0.2	17.6	11.7	16.9	12.8	14.9	6.3	19.7
	Broadcasting Activities	100.0	-	а	4.7	16.5	11.4	11.1	7.9	9.3	39.0
J590 ^b	Animated Films and Cartoons Production	100.0	-	-	-	3.1	30.6	19.4	8.1	3.8	35.0
J61 J62/J63	Telecommunications Computer Programming, Consultancy and Related Activities; Information Service Activities	100.0	-	0.1	3.6 1.6	7.5 7.8	12.6 12.0	8.4 12.1	6.9 9.2	6.5 7.2	54.4 49.8
K	FINANCIAL AND INSURANCE ACTIVITIES	100.0	а	0.8	10.9	18.3	18.2	10.4	8.0	4.2	29.1
K64 excl. K6411 K65	Financial Service Activities except Insurance, Pension Funding and Central Banking Insurance, Reinsurance and Pension Funding except	100.0	a	0.9	12.3	20.0	17.6	10.2	7.7	3.9	27.4
	Compulsory Social Security	100.0	-	а	1.8	8.5	23.0	12.3	10.9	6.9	36.7
K66	Activities Auxiliary to Financial Service and Insurance Activities	100.0	-	0.6	5.7	10.7	19.5	11.4	8.0	4.8	39.4
L68	REAL ESTATE ACTIVITIES	100.0	а	0.3	16.0	17.6	17.2	16.2	7.8	5.4	19.5
М	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	100.0	_	_	7.9	10.6	22.1	10.4	8.9	5.4	34.7
M excl. M692	Professional, Scientific and Technical Activities except										
and M711	Accounting, Architectural and Engineering Activities	100.0	-	а	9.0	10.2	20.2	10.4	8.8	5.4	36.0
M692 M711	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	100.0	-	0.2	1.0	5.2	49.0	10.7	7.7	3.7	22.5
IVI / I I	Architectural and Engineering Activities and Related Technical Consultancy	100.0	-	-	8.8	13.8	14.6	10.3	9.4	6.0	37.1

a Less than 0.05.

b PSA code.

TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: July 2014 (Cont'd)

(Agricultural and non-agricultural establishments employing 20 and over)

Industry	Total	Below 3,000	3,000 - 5,999	6,000 - 8,999	9,000 - 11,999	12,000 - 14,999	15,000 - 17,999	18,000 - 20,999	21,000 - 23,999	24,000 and over
ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES Rental and Leasing Activities; Security and Investigation	100.0	0.2	0.4	19.8	25.2	22.2	13.2	6.3	2.9	9.7
Activities; Services to Buildings and Landscape Activities	100.0	а	1.7	22.6	45.2	25.6	2.1	1.5	0.2	1.1
Employment Activities	100.0	0.9	а	48.5	33.4	10.5	2.0	1.4	0.7	2.6
Travel Agency, Tour Operator, Reservation Service and										
Related Activities	100.0	-	а	0.4	7.1	47.6	22.7	6.2	4.2	11.9
Office Administrative, Office Support and Other Business										
• • • • • • • • • • • • • • • • • • • •										
•		-	а	_			16.7	_		18.7
,		-	-							17.6
Medical Transcription Activities	100.0	-	-	5.0	27.9	19.9	11.6	12.3	6.7	16.6
EDUCATION EXCEPT PUBLIC EDUCATION	100.0	0.3	3.9	18.8	21.6	15.2	10.9	8.0	4.9	16.4
HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	100.0	а	2.4	29.7	28.6	17.6	8.2	4.3	1.9	7.3
Human Health Activities except Public Health Activities Residential Care Activities: Social Work Activities without	100.0	а	2.3	31.2	29.8	17.6	8.0	3.8	1.4	6.0
Accommodation	100.0	0.4	3.2	4.5	9.6	16.8	12.1	13.6	10.9	28.9
ARTS, ENTERTAINMENT AND RECREATION	100.0	_	1.9	26.0	32.6	20.5	7.0	3.2	2.0	7.0
Creative, Arts and Entertainment Activities Libraries, Archives, Museums and Other Cultural Activities;	100.0	-	-	0.6	17.5	16.3	12.9	9.1	4.4	39.2
Amusement and Recreational Activities	100.0	-	1.9	26.3	32.8	20.5	6.9	3.1	2.0	6.5
REPAIR OF COMPUTERS AND PERSONAL AND HOUSEHOLD GOODS; OTHER PERSONAL SERVICE	100.0	2	0.2	22 F	22.0	24.9	0.2	44	0.0	6.1
	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities Employment Activities Travel Agency, Tour Operator, Reservation Service and Related Activities Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities Call Center Activities (Voice) Medical Transcription Activities EDUCATION EXCEPT PUBLIC EDUCATION HUMAN HEALTH AND SOCIAL WORK ACTIVITIES Human Health Activities except Public Health Activities Residential Care Activities; Social Work Activities without Accommodation ARTS, ENTERTAINMENT AND RECREATION Creative, Arts and Entertainment Activities Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities Employment Activities Travel Agency, Tour Operator, Reservation Service and Related Activities Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities Call Center Activities (Voice) Medical Transcription Activities EDUCATION EXCEPT PUBLIC EDUCATION HUMAN HEALTH AND SOCIAL WORK ACTIVITIES Human Health Activities except Public Health Activities Residential Care Activities; Social Work Activities without Accommodation ARTS, ENTERTAINMENT AND RECREATION Creative, Arts and Entertainment Activities Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities REPAIR OF COMPUTERS AND PERSONAL AND HOUSEHOLD GOODS; OTHER PERSONAL SERVICE	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities Employment Activities Travel Agency, Tour Operator, Reservation Service and Related Activities Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities Call Center Activities (Voice) Medical Transcription Activities 100.0 EDUCATION EXCEPT PUBLIC EDUCATION 100.0 EDUCATION EXCEPT PUBLIC EDUCATION 100.0 ARHUMAN HEALTH AND SOCIAL WORK ACTIVITIES Human Health Activities except Public Health Activities Residential Care Activities; Social Work Activities without Accommodation 100.0 ARTS, ENTERTAINMENT AND RECREATION 100.0 Creative, Arts and Entertainment Activities Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities 100.0 REPAIR OF COMPUTERS AND PERSONAL AND HOUSEHOLD GOODS; OTHER PERSONAL SERVICE	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities Employment Activities Travel Agency, Tour Operator, Reservation Service and Related Activities Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities Medical Transcription Activities Touch Activities (Voice) Medical Transcription Activities DUCATION EXCEPT PUBLIC EDUCATION HUMAN HEALTH AND SOCIAL WORK ACTIVITIES Human Health Activities except Public Health Activities Residential Care Activities; Social Work Activities without Accommodation ARTS, ENTERTAINMENT AND RECREATION Creative, Arts and Entertainment Activities Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities REPAIR OF COMPUTERS AND PERSONAL AND HOUSEHOLD GOODS; OTHER PERSONAL SERVICE	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities Employment Activities 100.0 a 1.7 22.6 Employment Activities 100.0 0.9 a 48.5 Travel Agency, Tour Operator, Reservation Service and Related Activities 100.0 - a 0.4 Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities 100.0 - a 6.1 Call Center Activities (Voice) 100.0 - a 6.1 Call Center Activities (Voice) 100.0 - a 6.1 EDUCATION EXCEPT PUBLIC EDUCATION 100.0 0.3 3.9 18.8 HUMAN HEALTH AND SOCIAL WORK ACTIVITIES Human Health Activities except Public Health Activities Residential Care Activities; Social Work Activities without Accommodation 100.0 0.4 3.2 4.5 ARTS, ENTERTAINMENT AND RECREATION 100.0 - 1.9 26.0 Creative, Arts and Entertainment Activities Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities REPAIR OF COMPUTERS AND PERSONAL AND HOUSEHOLD GOODS; OTHER PERSONAL SERVICE	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES 100.0 0.2 0.4 19.8 25.2	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES 100.0 0.2 0.4 19.8 25.2 22.2	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES 100.0 0.2 0.4 19.8 25.2 22.2 13.2	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES 100.0 0.2 0.4 19.8 25.2 22.2 13.2 6.3	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES 100.0 0.2 0.4 19.8 25.2 22.2 13.2 6.3 2.9 23,999 24,999 25,999 26,999 2

Notes: 1. Details may not add up to totals due to rounding.

Source of data: Philippine Statistics Authority, 2014 Occupational Wages Survey.

^{2.} Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and witholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind. a Less than 0.05.