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**PHILIPPINE STATISTICS AUTHORITY**

# Occupational Wages Survey (OWS)

2020



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# **2020 Occupational Wages Survey Statistical Report**

**PHILIPPINE STATISTICS AUTHORITY**

PSA Complex, East Avenue,  
Quezon City, 1101 Philippines



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**REPUBLIC OF THE PHILIPPINES**

***HIS EXCELLENCY***  
**PRESIDENT RODRIGO ROA DUTERTE**



**PHILIPPINE STATISTICS AUTHORITY**

**DENNIS S. MAPA, Ph.D.**

Undersecretary  
National Statistician and Civil Registrar General

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The **Occupational Wages Survey (OWS)** is a nationwide survey of establishments employing at least 20 workers. Conducted simultaneously with the Integrated Survey on Labor and Employment (ISLE), the OWS aims to generate statistics as critical inputs for wage and salary administration and wage determination in collective bargaining negotiations.

Additional information about the 2020 OWS may be obtained from the Philippine Statistics Authority, PSA Complex, East Avenue, Diliman, Quezon City; telephone: (+632) 8462-6600; email: [info@psa.gov.ph](mailto:info@psa.gov.ph); website: [psa.gov.ph](http://psa.gov.ph).

For technical inquiries, please direct calls at: (632) 8376-1921/(632) 8376-1952.

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# FOREWORD

The 2020 Occupational Wages Survey (OWS) is a biennial establishment-based survey conducted by the Philippine Statistics Authority (PSA). The primary objective of the survey is to generate wage statistics as critical inputs to policies on wage and salary administration and wage determination particularly in wage-fixing, price policies, and collective bargaining negotiations of establishments employing 20 or more workers.

The OWS is one of the designated statistical activities under Executive Order No. 352 (System of Designated Statistics) dated July 1, 1996 which recognized the survey as an activity that will generate critical data for decision-making of the government and the private sector. Specifically, the OWS data on the average monthly occupational wage rates of selected occupations are included as one of the variables listed and committed by the Philippine government to be regularly generated under the Special Data Dissemination Standard (SDDS) of the International Monetary Fund (IMF). The SDDS serves as reference to member countries in the dissemination of economic and financial data.

The 2020 OWS Statistical Report (OSR) is the second issue following the maiden 2018 OSR published in 2020 that provides highlights of survey results to data users and stakeholders. This is in addition to the regular information dissemination materials published on the survey results of OWS such as the Press Release, infographics, and LABSTAT Updates.

The 2020 OSR primarily contains statistical tables accompanied with key findings and analysis of data. Specifically, this report highlights data on occupational monthly wage rates (average of current rates) and employment of time-rated workers on full-time basis in selected industries and selected occupations; median monthly basic pay and allowances of time-rated workers on full-time basis by industry/sex; and distribution of time-rated workers on full-time basis by basic pay and allowance intervals by industry/sex.

To guide data users, a chapter on the concepts and definitions used in the survey is also provided in this publication. The OWS questionnaire, statistical tables with corresponding sampling errors and coefficient of variations and other relevant materials for the survey are likewise included for reference purposes.

The publication of this report would not have been possible if not for the unwavering support and commitment of each personnel involved in the conduct of the OWS especially the Labor Standards and Relations Statistics Division (LSRSD) and Employment Demand Statistics Division (EDSD) of the Social Sector Statistics Service (SSSS) under the Sectoral Statistics Office (SSO), the PSA Field Offices, the Information Technology and Dissemination Service (ITDS) and the other services/units of the PSA. This Office likewise acknowledges with sincere gratitude and appreciation the cooperation of the reporting establishments during the conduct of the survey.

**DENNIS S. MAPA, Ph.D.**  
Undersecretary  
National Statistician and Civil Registrar General

March 2022  
Manila, Philippines

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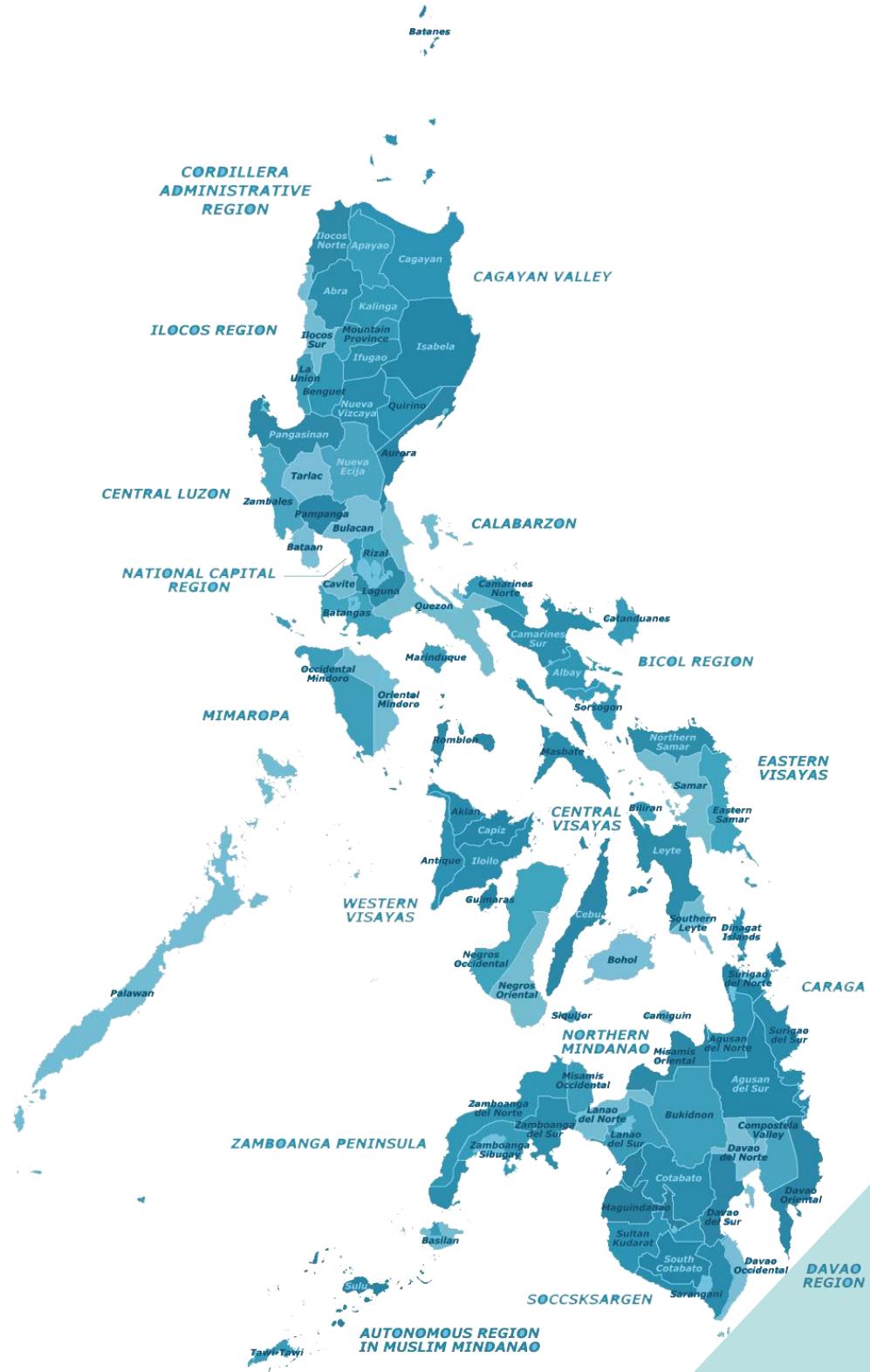
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# ABBREVIATIONS

Abbreviations	Description
BLES	Bureau of Labor and Employment Statistics
CV	Coefficient of Variation
DOLE	Department of Labor and Employment
IMF	International Monetary Fund
ISLE	Integrated Survey on Labor and Employment
NWPC	National Wages and Productivity Commission
OWS	Occupational Wages Survey
PSA	Philippine Statistics Authority
PSGC	Philippine Standard Geographic Code
PSIC	Philippine Standard Industrial Classification
PSOC	Philippine Standard Occupational Classification
SDDS	Special Data Dissemination Standard
SDS	System of Designated Statistics
TE	Total Employment
ULE	Updating of the List of Establishments

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# MAP OF THE PHILIPPINES





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# **CHAPTER ONE**

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# 1 | Introduction

About the Survey

## 1.1 Overview

The conduct of the Occupational Wages Survey (OWS) started in 1989 as a nationwide establishment-based survey that initially aimed to monitor the wage rates of 22 low-paid occupations in 21 non-agricultural industries. Since then, the OWS has undergone needed modifications and redesign to capture emerging trends brought about by changing global and economic structures.

With the latest 2020 OWS which is the thirteenth survey round in the series, covered industries and occupations were carefully reviewed and updated to incorporate new patterns and emerging trends in both business and labor market front to further enhance the relevance of the statistics generated from the survey.

One of the revisions for this survey round is the splitting of the original domain S95/S96 Repair of Computers and Personal Household Goods; Other Personal Service Activities into separate domains. This was done to accommodate the newly identified occupations in Other Service Activities (S96) and to take into account the weights of the said industry and its identified occupations.

Hence, a total of 71 industries with an aggregate of 189 occupations included in the pre-determined industries are covered in the 2020 OWS. The occupation codes used in the survey were based on the 2012 Philippine Standard Occupational Classification (PSOC).

## 1.2 Objectives of the Survey

The main objective of this survey is to generate statistics for wage and salary administration and wage determination in collective bargaining negotiations.

Statistics on wage rates are useful economic indicators and are inputs to wage, income, productivity and price policies, wage fixing and collective bargaining. In particular, the 2020 OWS measures the wage differential across occupations and industries in the country. It likewise determines inequalities in typically low-wage occupations and high-wage occupations among workers. The OWS indicator on Average Monthly Occupational Wage Rates of Selected Occupations is also one of the variables listed under the Special Data Dissemination Standard (SDDS) of the International Monetary Fund (IMF) where the Philippine government commits to regularly generate and disseminate in observance of good dissemination practices.

### 1.3 Periodicity and Reference Period

The OWS is conducted every two years. The reference period for the 2020 OWS is the wage rates and allowances of time-rated workers on full-time basis for the pay period that includes August 31, 2020.

### 1.4 Sampling Design

The 2020 OWS used stratified systematic sampling design with 2-digit level (division), 3-digit (group), 4-digit (class) and 5-digit level (sub-class) of the 2009 Philippine Standard Industrial Classification (PSIC) serving as industry strata with total employment as the second stratification variable.

Within the industry domains for each sector, the establishments were further stratified by total employment (TE). The TE sizes were either combined or taken as a group to comprise the employment stratum, and were limited to three employment strata: 20-99, 100-199, and 200 and over.

Consequently, certainty stratum was considered in this survey round. A certainty stratum is defined as the stratum whose sampling ratio is 100 percent. In this stratum, all establishments are taken as certainty samples, i.e., the selection probability is 1 and the sampling weight is 1. A non-certainty stratum is the stratum where only sample establishments are taken.

For the certainty stratum based on employment size, establishments employing 200 or more workers were taken with certainty as their employment represents about 65 percent of total employment in all the establishments covered. These establishments, however, comprise only 10 percent of the reference establishment population. For this survey round, all establishments with 200 or more workers were automatically included in the survey. Hence, establishments with employment size 20-199 were considered in non-certainty stratum.

For the certainty stratum based on industry, there were two cases where industry strata have been considered in the certainty stratum:

- (1) Some industry strata were pre-determined as certainty units due to a few number of establishments existing in the whole population. This is to ensure that all of these industry strata will still have a reliable estimate in anticipation of unit non-response;
- (2) Based on the computation of sample size for 20-99 and 100-199 employment size groups, denoted as  $n_{20-99}$  and  $n_{100-199}$  (see detailed discussion below). Some industries that have high coefficient of variation (CV) from previous survey yielded a higher number of samples than the establishment population in the frame. Consequently, these industry strata were automatically considered as certainty units.

Prior to the industry domain that was identified as certainty, the initial sample size for employment strata 20-99 and 100-199 were computed by taking into account the computed highest Coefficient of Variation (CV) between the average wage rates of two benchmark occupations, i.e., Accounting and Bookkeeping Clerks and Unskilled Workers from the previous survey round of OWS; the responding units from previous

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survey; and a target coefficient of variation (CV') of 8%.

$$n_{hi} = \sum_{h=1}^{70} \frac{CV_{hi} \times r_{hi}}{CV'_{hi}}$$

- where  $n_{hi}$  - initial sample size for the hth industry and ith employment size stratum  
 $h$  - hth industry domain, with a total of 71 specific industry  
 $i$  - ith employment size stratum where size 1 (20-99) and size 2 (100-199) employment size group represents the non-certainty strata for this round  
 $CV_{hi}$  - highest coefficient of variation  
 $R_{hi}$  - number of responding units from previous survey (2018 OWS)  
 $CV'_{hi}$  - target coefficient of variation

An additional 10 percent for each industry domain were applied to accommodate the expected non-response. Further adjustments were made in the sample size for some industry domains based on the available population from the frame. As a result, these industries have been considered in the certainty stratum as mentioned above.

However, due to a limited resource for the conduct of the 2020 survey round, the budgeted sample size was pegged at 8,600. Hence, the initial sample size for 20-99 employment size stratum based on CV was not adopted since it required a bigger number of samples. The certainty stratum, i.e., 200 and over employment size group and the initial sample size computation based on CV for the employment stratum 100-199 was then subtracted to the budgeted sample size (8,600). Then, the remainder was distributed to employment size 20-99 using Kish allocation. Thus, a sampling rate of approximately 50 percent were allotted to 100-199 employment size group, and approximately 5 percent to employment size group 20-99.

For 20-99 employment size stratum, five (5) industry domains were taken as certainty after the reduced sample size were applied. While 29 industry domains were taken as certainty for 100-199 stratum. Samples were then selected for the remaining 66 and 42 industry groups in the non-certainty strata (size 1 and size 2, respectively).

Thus, the total number of samples for the 2020 OWS is **8,573**.

## 1.5 Response Rate

Table A shows the response rates for the 2020 OWS. A total of 8,573 establishments were selected for the sample, of which 8,026 were eligible. Of the eligible establishments, 5,809 validly responded, yielding a weighted response rate of around 79.4 percent. Major industry sections with the highest weighted response rates were as follows: 1) Agriculture, Forestry and Fishing with 89.3 percent; 2) Education except Public Education with 86.5 percent; and 3) Human Health and Social Work Activities with 85.8 percent. Least responsive industries included: 1) Financial and Insurance Activities with 60.8 percent; 2) Information and Communications with 62.3 percent; and 3) Mining and Quarrying with 64.8 percent. (*Table A*)

**Table A - OWS Weighted Response Rates by Major Industry Group: 2020**

Major Industry Group		Weighted Response Rates
<b>ALL INDUSTRIES</b>		<b>79.37</b>
A	Agriculture, Forestry and Fishing	89.30
B	Mining and Quarrying	64.82
C	Manufacturing	79.79
D	Electricity, Gas, Steam and Air Conditioning Supply	76.58
E	Water Supply; Sewerage, Waste Management and Remediation Activities	75.93
F	Construction	85.65
G	Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	84.16
H	Transportation and Storage	75.97
I	Accommodation and Food Service Activities	75.44
J	Information and Communications	62.34
K	Financial and Insurance Activities	60.83
L	Real Estate Activities	75.10
M	Professional, Scientific and Technical Activities	77.25
N	Administrative and Support Service Activities	71.14
P	Education except Public Education	86.49
Q	Human Health and Social Work Activities	85.82
R	Arts, Entertainment and Recreation	79.12
S	Other Service Activities	70.28

*Source: PSA, 2020 Occupational Wages Survey (OWS).*

## 1.6 Survey Questionnaire

One (1) structured questionnaire was used in the 2020 OWS. The OWS questionnaire regularly undergoes updating and review to incorporate critical inputs and suggestions made by its major stakeholders and validated by the technical staff involved in the survey. The questionnaire was set in English language being the most common language used by most respondents in establishments (business environment). The purpose of the survey and the

contents of the questionnaire were usually explained by the assigned Statistical Researchers to the representative/s from the sample establishment prior its endorsement to a knowledgeable representative of the establishment who will accomplish the questionnaire.

The 2020 OWS questionnaire contains the following:

- Cover Page (Page 1)
- Survey Information (Page 2)
- Part A: General Information (Pages 3-4)
- Part B: Employment and Wage Rates of Time-Rated Workers on Full-Time Basis (Pages 5 to 6)
- Part C: Employment and Wage Rates of Time-Rated Workers on Full-Time Basis in Selected Occupations (Page 7 to 18)
- Part D: Certification (Page 13)
- Part E: Survey Personnel (Page 13)
- Part F: Industries with Selected Occupations (Page 14)
- Selected Statistics from the 2018 and 2016 OWS (Page 15)

## 1.7 Availability of Results

The survey results of the 2020 OWS were approved on 07 February 2022. All publication tables generated from the 2020 OWS were posted at the PSA website on 08 February 2022.

A more in-depth analysis of the survey results will be made available through series of issues of the LABSTAT Updates, another data dissemination medium in monograph/article form, which are expected to be published and posted at the PSA website following the release of this OSR.

The next chapter of this publication presents some highlights of survey results with some key findings and analysis of data intended to be also published and printed for distribution to PSA Offices and other selected government agencies.

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# **CHAPTER TWO**

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# 2|Highlights of Survey Results

2020 OWS

## Wage Rates of Time-Rated Workers on Full-Time Basis in Selected Occupations

### A. AVERAGE MONTHLY WAGE RATE

#### Key Findings

- Mathematicians, actuaries, and statisticians engaged in insurance, reinsurance and pension funding except compulsory social security was the highest paid occupation receiving an average monthly wage rate of PhP63,368 in 2020.
- Across all covered industries, the average monthly wage rate of time-rated workers on full-time basis was estimated at PhP16,486.
- By major industry group, workers employed in information and communications industry were paid the highest monthly wage rate of PhP32,380.
- By major occupation group, professionals had the highest average wage rate of PhP24,644 per month.
- Accounting and bookkeeping clerks earned an average monthly wage rate of PhP18,008 in all industries.
- Unskilled workers except janitors, messengers, and freight handlers were paid with an average monthly wage rate of PhP11,587.

**Wage rate** - refers to the sum of basic pay and regular/guaranteed cash allowances.

**Basic pay** - includes pay for normal/regular working time before deductions for employees' social security contributions (e.g., SSS/GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc. However, basic pay excludes overtime, night shift differential and other premium pays; commissions, tips, and shares of employees in service charges; payments in kind; allowances; and bonuses and gratuities.

**Allowances** - includes cost of living allowances (COLA) and other guaranteed cash payments given regularly. It excludes, however, reimbursements for travel, entertainment, meals, and other expenses incurred in conducting the business of the employer; cost of uniform/working clothes; bonuses, and gratuities; family allowances; and payments in kind.

#### A.1 Top Ten Highest-Paying Occupations in 2020

The Occupational Wages Survey (OWS) showed that among various time-rated workers on full-time basis, mathematicians, actuaries, and statisticians employed in insurance, reinsurance and pension funding except compulsory social security were paid the highest average monthly wage rate of PhP63,368 in 2020.



The top ten occupations earning the highest average monthly wage rates with their specific industry classification in 2020 were as follows:

**TABLE B - Top Ten Highly-Paid Occupations, Philippines: 2020**

1	<b>Mathematicians, Actuaries and Statisticians</b> (PSOC 212)  <b>PhP63,368</b>	<p><b>Industry:</b> Insurance, Reinsurance and Pension Funding except Compulsory Social Security (PSIC K65)</p> <p><b>Functions/Responsibilities:</b> Conduct research, improve or develop mathematical and other aspects of statistical concepts, theories and operational methods and techniques, and advise on or engage in their practical application, in such fields as business and finance. Tasks include planning and organizing surveys and other statistical collections, and designing questionnaires; evaluating, processing, analyzing, and interpreting statistical data and preparing them for publication; advising on or applying various data collection methods and statistical methods and techniques, and determining reliability of findings.</p>
2	<b>Computer Network Professionals</b> (PSOC 2523)  <b>PhP59,787</b>	<p><b>Industry:</b> Computer Programming, Consultancy and Related Activities; Information Service Activities (PSIC J62/63)</p> <p><b>Functions/Responsibilities:</b> Research, analyze and recommend strategies for network architecture and development, implement, manage, maintain and configure network hardware and software, and monitor, troubleshoot, and optimize performance.</p>
3	<b>Geologists and Geophysicists</b> (PSOC 2114)  <b>PhP50,449</b>	<p><b>Industry:</b> Architectural and Engineering Activities and Related Technical Consultancy (PSIC M711)</p> <p><b>Functions/Responsibilities:</b> Conduct research; improve or develop concepts, theories, and operational methods, or apply scientific knowledge relating to geology and geophysics in such fields as oil, gas and mineral exploration and extraction, water conservation, civil engineering, telecommunications and navigation, and assessment and mitigation of the effects of development and waste disposal projects on the environment.</p>
4	<b>Geologists</b> (PSOC 2114)  <b>PhP49,090</b>	<p><b>Industry:</b> Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying (PSIC B05)</p> <p><b>Functions/Responsibilities:</b> Conduct research; improve or develop concepts, theories, and operational methods, or apply scientific knowledge relating to geology and geophysics in such fields as oil, gas and mineral exploration and extraction, water conservation, civil engineering, telecommunications, and navigation.</p>

5	<b>Production Supervisors and General Foremen</b> (PSOC 1449)  <b>PhP48,502</b>	<p><b>Industry:</b> Electricity, Gas, Steam and Air Conditioning Supply (PSIC D35)</p> <p><b>Functions/Responsibilities:</b> Supervise the production activities of a distinct unit or sector concerned with processing; coordinate, control, and organize the activities of workers; train workers on a particular skill or task.</p>
6	<b>Software Developers</b> (PSOC 2512)  <b>PhP48,000</b>	<p><b>Industry:</b> Medical Transcription Activities (PSIC N82226)</p> <p><b>Functions/Responsibilities:</b> Research, analyze, and evaluate requirements for existing or new software applications and operating systems, and design, develop test and maintain software solutions to meet their requirements.</p>
7	<b>Systems Analysts</b> (PSOC 2511)  <b>PhP47,337</b>	<p><b>Industry:</b> Computer Programming, Consultancy and Related Activities; Information Service Activities (PSIC J62/63)</p> <p><b>Functions/Responsibilities:</b> Conduct research, analyze, and evaluate client information technology requirements, procedures, or problems, and develop and implement proposals, recommendations, and plans to improve current or future information systems.</p>
8	<b>Air Transport Service Supervisors</b> (PSOC 1479)  <b>PhP45,865</b>	<p><b>Industry:</b> Air Transport (PSIC H51)</p> <p><b>Functions/Responsibilities:</b> Supervise and coordinate one or more activities of the traffic department, section or unit engaged in air transport undertaking.</p>
9	<b>Electronics Engineers</b> (PSOC 2152)  <b>PhP45,331</b>	<p><b>Industry:</b> Computer Programming, Consultancy and Related Activities; Information Service Activities (PSIC J62/63)</p> <p><b>Functions/Responsibilities:</b> Conduct research on, design, and direct the construction functioning, maintenance and repair of electronic systems and study and advise on technological aspects of electronic engineering materials, products, or processes.</p>
10	<b>Mining Engineers, Metallurgists and Related Professionals</b> (PSOC 2146)  <b>PhP43,334</b>	<p><b>Industry:</b> Mining of Metal Ores (PSIC B07)</p> <p><b>Functions/Responsibilities:</b> Conduct research on and design and develop and maintain commercial-scale methods of extracting metals from their ores, or minerals, water, oil or gas from the earth and of developing new alloys, ceramic and other materials, or study and advise on mining or metallurgical aspects of particular materials, products or processes.</p>

Note: Occupations are based on 2012 Philippine Standard Occupational Classification (PSOC) while industry is based on the 2009 Philippine Standard Industrial Classification (PSIC).

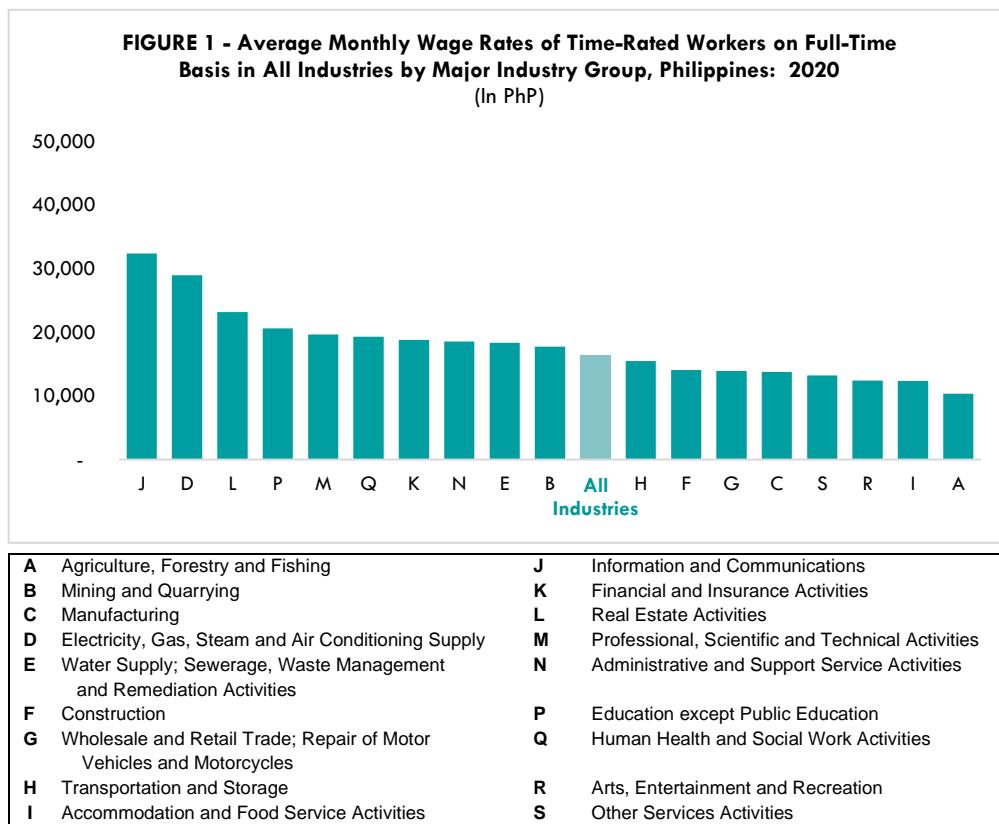
Source: PSA, 2020 Occupational Wages Survey (OWS).

During the 2020 period where the Coronavirus disease 2019 (COVID-19) pandemic hits the country and where information and communication technology (ICT) played an important aspect in establishments, it is noteworthy that three out of the 10 highly-paid occupations were primarily related to ICT computer programming, consultancy and related activities; information service activities. These are: computer network professionals (PhP59,787); systems analysts (PhP47,337); and electronics engineers (PhP45,331).

Moreover, geologists from two different industry groups likewise entered the top 10 with an average monthly wage rates of PhP50,449 from architectural and engineering activities and related technical consultancy and PhP49,090 from mining of coal and lignite: extraction of crude petroleum and natural gas. (*Tables B and 1*)

## A.2 Average Monthly Wage Rate By Major Industry Group

Categorized by major industry group, workers engaged in information and communications reported the highest wage rate with PhP32,380 per month in 2020. This translates to 96.4 percent greater than the mean monthly wage rate estimated at PhP16,486 across all industries.

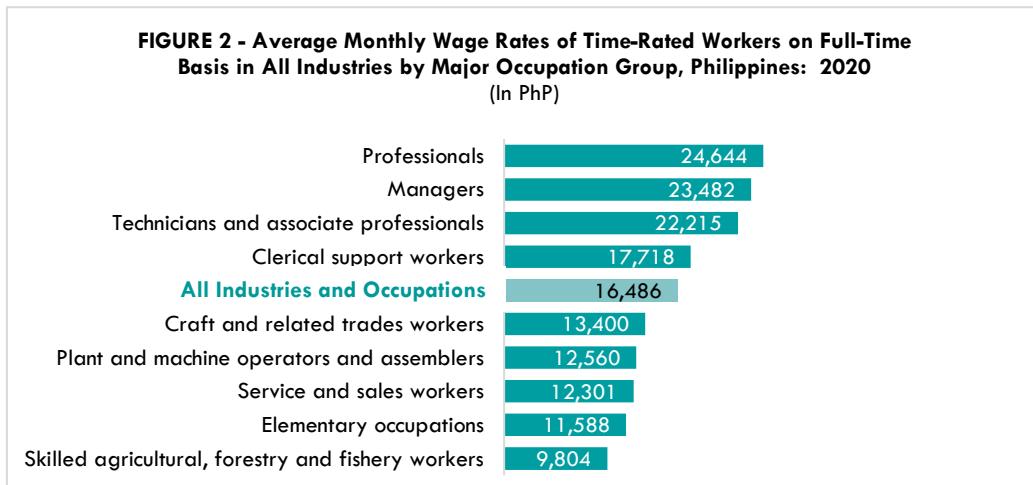


Source: PSA, 2020 Occupational Wages Survey (OWS).

There were nine (9) other industry groups with wage rates higher than the average for all industries. Among these were: electricity, gas, steam, and air conditioning supply industry (PhP28,972); real estate activities (PhP23,190); and education except public education (PhP20,618). Conversely, agriculture, forestry and fishing recorded the lowest average wage rate at PhP10,373 monthly. (*Figure 1*)

### A.3 Average Monthly Wage Rate By Major Occupation Group

Classified by major occupation group, survey results revealed that professionals had the highest wage rate with PhP24,644 per month depicting a 49.5 percent higher than the average wage rate estimated at PhP16,486 across all industries and covered occupations in 2020.



Source: PSA, 2020 Occupational Wages Survey (OWS).

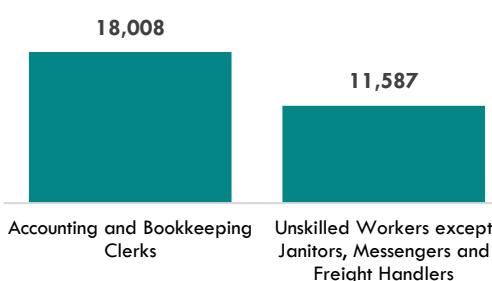
Among other occupation groups who received higher wage rates than the average monthly wage rate were managers at PhP23,482; technicians and associate professionals at PhP22,215; and clerical support workers at PhP17,718 monthly.

Meanwhile, other occupations paid below the average monthly wage rate are composed of craft and related trades workers at PhP13,400; plant and machine operators and assemblers at PhP12,560; services and sales workers at PhP12,301; elementary occupations at PhP11,588; and skilled agricultural, forestry, and fishery workers at PhP9,804. (Figure 2)

### A.4 Average Monthly Wage Rate of Benchmark Occupations

The OWS also monitors data on benchmark occupations in all industries covered in the survey. **Benchmark occupations** refers to the occupations that are widespread or common to all establishments and are usually at or near the bottom of the wage scale, particularly these are: accounting and bookkeeping clerks; and unskilled workers except janitors, messengers, and freight handlers. These two benchmark occupations were specifically considered in the survey for reference in minimum wage setting for some establishments.

**FIGURE 3 - Average Monthly Wage Rates of Benchmark Occupations, Philippines: 2020**  
(In PhP)



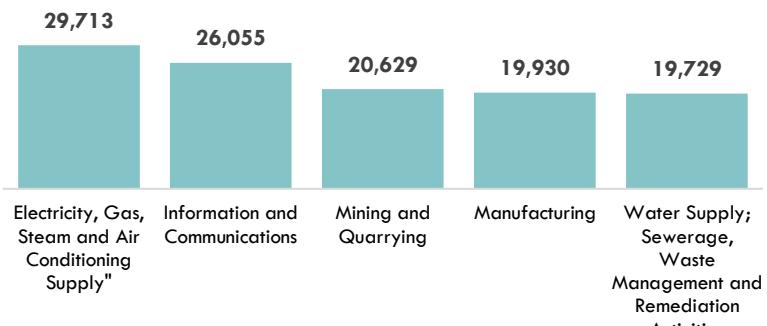
Source: PSA, 2020 Occupational Wages Survey (OWS).

On the average, accounting and bookkeeping clerks for all industries were paid a monthly wage rate of PhP18,008. Meanwhile, unskilled workers except janitors, messenger, and freight handlers in all industries obtained an estimated average monthly wage rate of PhP11,587. (*Figure 3*)

#### A.4.1 Accounting and Bookkeeping Clerks

Accounting and bookkeeping clerks mainly assist accountants and bookkeepers in their tasks. Specifically, they provide assistance in areas relating to accounting and bookkeeping records and computations, wages and production costs computations as well as cash payments. These group of workers in electricity, gas, steam, and air conditioning supply registered the highest monthly wage rate estimated at roughly PhP29,713.

**FIGURE 4 - Top Five Highest Average Monthly Wage Rates of Accounting and Bookkeeping Clerks by Major Industry Group, Philippines: 2020**  
(In PhP)

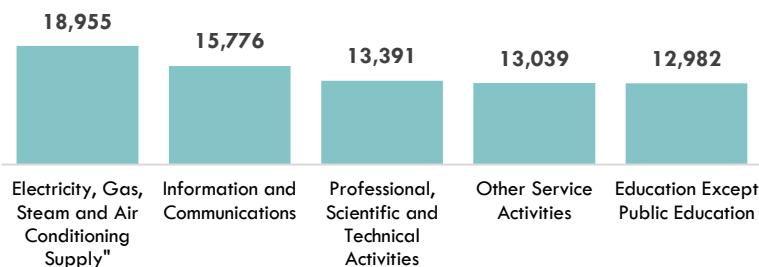


Source: PSA, 2020 Occupational Wages Survey (OWS).

Furthermore, accounting and bookkeeping clerks engaged in information and communications came next posted at PhP26,055. On the other hand, the lowest wage rate was recorded in other service activities with PhP15,038 monthly. (*Table 2 and Figure 4*)

#### A.4.2 Unskilled Workers except Janitors, Messengers and Freight Handlers

**FIGURE 5 - Top Five Highest Average Monthly Wage Rates of Unskilled Workers by Major Industry Group, Philippines: 2020**  
(In PhP)



Source: PSA, 2020 Occupational Wages Survey (OWS).

Unskilled workers refer to workers whose nature of job includes variety of low-skilled and routine manual tasks which require minimum of training, little or no previous experience and mainly demands physical effort. Some examples include mining and quarrying laborers; construction and maintenance laborers; roads, dams and similar constructions and building construction laborers; and assembling laborers and hand packers and other related manufacturing laborers.

Unskilled workers in electricity, gas, steam, and air conditioning supply received the highest wage rate of about PhP18,955 followed by those in information and communications with around PhP15,776. Meanwhile, unskilled workers in agriculture, forestry, and fishing industry had lowest monthly wage rate at PhP9,591. (*Table 2 and Figure 5*)

## B. MEDIAN MONTHLY BASIC PAY AND ALLOWANCE

### Key Findings

- Fifty percent of the total 4.00 million time-rated workers on full-time basis earned a monthly basic pay of less than or equal to PhP13,646 while the other half received more.
- Workers engaged in electricity, gas, steam, and air conditioning supply recorded the highest median monthly basic pay of PhP27,253.
- Majority of the covered industries revealed that female workers had higher median basic pay than male workers.
- Roughly half of the total time-rated workers on full-time basis had a median monthly allowance less than or equal to PhP2,456.
- Arts, entertainment, and recreation registered as top industry with highest median monthly allowance for female workers (PhP6,418) and male workers (PhP5,632).

**Median Basic Pay/Allowance** refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less.

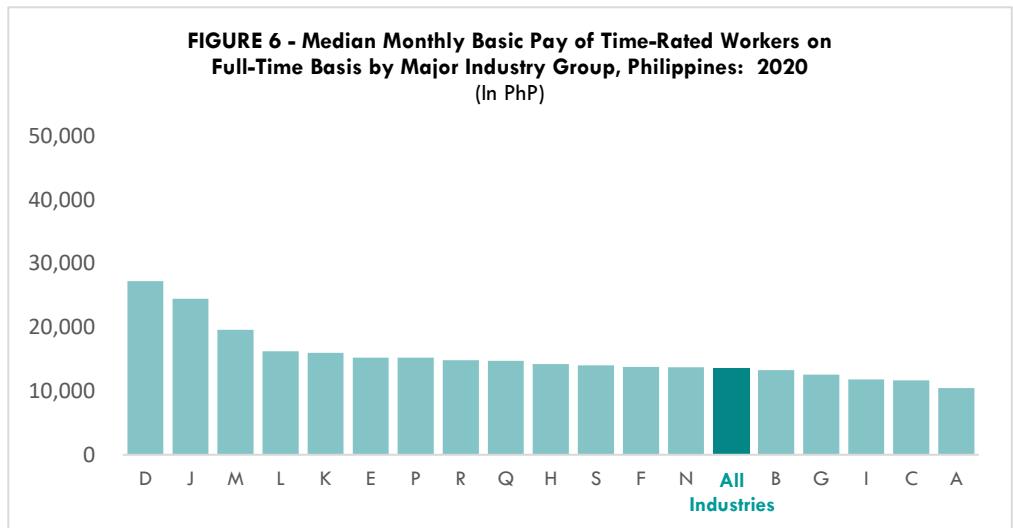
### B.1 Median Monthly Basic Pay

Survey results showed that the median monthly basic pay of time-rated workers on full-time basis for all industries was estimated at PhP13,646 in 2020 wherein on the average, half of the total 4.00 million covered full-time workers received a monthly basic pay less than or equal while the other half received more than the said amount. (*Table 3*)

#### Median Monthly Basic Pay by Major Industry Group

Seventy-two percent of the covered industries (13 out of 18) had earned a relatively higher median basic pay surpassing the average median monthly basic pay of PhP13,646 in 2020.

Among industries, full-time workers in electricity, gas, steam, and air conditioning supply had the highest median basic pay of PhP27,253 per month. Other industries with high median basic pay include: information and communications (PhP24,469); professional, scientific, and technical activities (PhP19,596); real estate activities (PhP16,238); and financial and insurance activities (PhP15,986).



A	Agriculture, Forestry, and Fishing	J	Information and Communications
B	Mining and Quarrying	K	Financial and Insurance Activities
C	Manufacturing	L	Real Estate Activities
D	Electricity, Gas, Steam, and Air Conditioning Supply	M	Professional, Scientific, and Technical Activities
E	Water Supply; Sewerage, Waste Management, and Remediation Activities	N	Administrative and Support Service Activities
F	Construction	P	Education except Public Education
G	Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	Q	Human Health and Social Work Activities
H	Transportation and Storage	R	Arts, Entertainment, and Recreation
I	Accommodation and Food Service Activities	S	Other Services Activities
<b>All Industries</b>			

Source: PSA, 2020 Occupational Wages Survey (OWS).

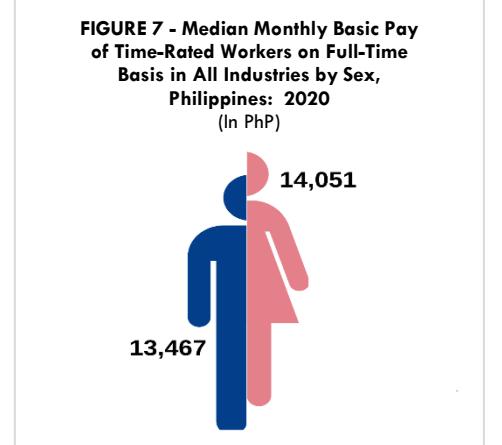
On the other hand, 5 out of 18 industries received below the median basic pay for all industries. Workers in agriculture, forestry and fishing had the lowest median basic pay with PhP10,476 per month. (Figure 6)

### Median Monthly Basic Pay for Female and Male Workers

Female workers reported a median basic pay of PhP14,051 per month that is higher than the median monthly basic pay of PhP13,467 received by male workers in 2020. (Figure 7)

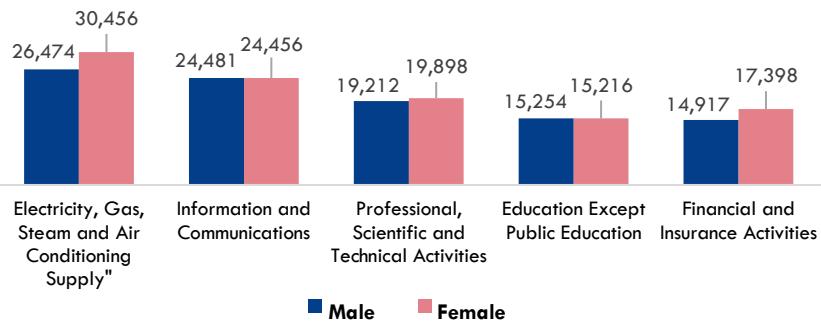
Industry-wise, female and male workers in electricity, gas, steam, and air conditioning supply had the highest median basic pay with PhP30,456 and PhP26,474 per month, respectively.

Seventy-seven percent (14 out of 18) of the industries had female workers with relatively higher median monthly basic pay than their male counterparts. Among these industries which also belong to the top in terms of median basic pay per month include: professional, scientific, and technical activities (PhP19,898 vs PhP19,212); and financial and insurance activities (PhP17,398 vs PhP14,917). (Figure 8)



Source: PSA, 2020 Occupational Wages Survey (OWS).

**FIGURE 8 - Top Median Monthly Basic Pay of Time-Rated Workers on Full-Time Basis by Major Industry Group and Sex, Philippines: 2020**  
(In PhP)



Source: PSA, 2020 Occupational Wages Survey (OWS).

Conversely, only four industries where male workers had higher median basic pay than their female counterparts. These industries comprised of information and communications (PhP24,481 vs PhP24,456); education except public education (PhP15,254 vs PhP15,216); manufacturing (PhP12,458 vs PhP11,013); and accommodation and food service activities (PhP12,079 vs PhP11,534). (Table 3)

## B.2 Median Monthly Allowance

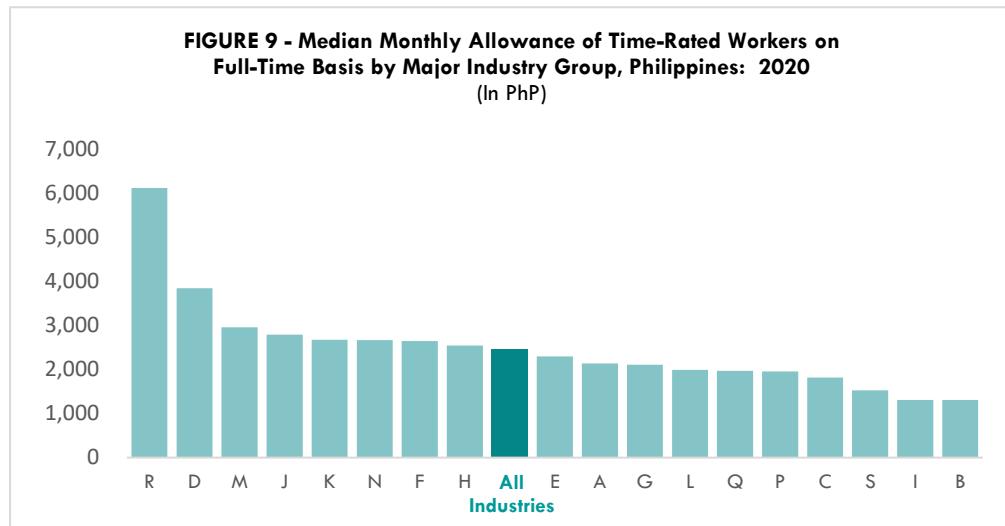
Allowances, alongside with basic pay, is one of the components in estimating the wage rates of full-time workers. These includes COLA and other guaranteed cash allowances provided to workers regularly either on an hourly, daily, or monthly basis.

Among all industries, the median monthly allowance of time-rated workers on full-time basis was recorded at PhP2,456 in 2020 with fifty percent of the total 4.00 million full-time workers obtained a monthly allowance less than or equal and the other half received more than this amount. (Table 3)

### Median Monthly Allowance by Major Industry Group

Around 8 out of 18 covered industries earned higher median monthly allowance exceeding the average median monthly allowance of PhP2,456.

Across industries, arts, entertainment, and recreation was the topmost industry that received a median monthly allowance of PhP6,119. Other industries with highly paid median monthly allowance were involved in electricity, gas, steam, and air conditioning supply (PhP3,848); professional, scientific, and technical activities (PhP2,956); information and communications (PhP2,794); and financial and insurance activities (PhP2,673).



A	Agriculture, Forestry, and Fishing	J	Information and Communications
B	Mining and Quarrying	K	Financial and Insurance Activities
C	Manufacturing	L	Real Estate Activities
D	Electricity, Gas, Steam, and Air Conditioning Supply	M	Professional, Scientific, and Technical Activities
E	Water Supply; Sewerage, Waste Management, and Remediation Activities	N	Administrative and Support Service Activities
F	Construction	P	Education except Public Education
G	Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	Q	Human Health and Social Work Activities
H	Transportation and Storage	R	Arts, Entertainment, and Recreation
I	Accommodation and Food Service Activities	S	Other Services Activities

Source: PSA, 2020 Occupational Wages Survey (OWS).

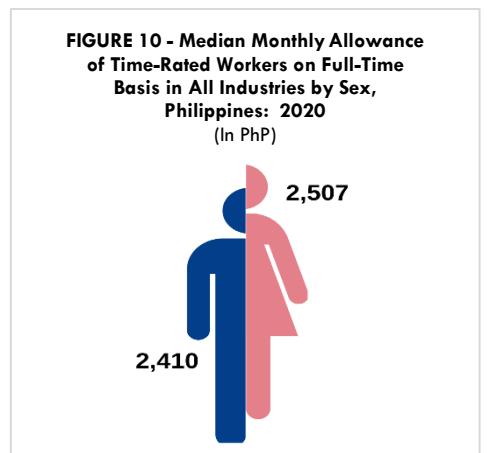
The industry with the least paying median allowance was from mining and quarrying at PhP1,310 per month. Other industries particularly accommodation and food service activities (PhP1,311) and repair of computers and personal household goods; and other service activities (PhP1,524) also recorded a low median monthly allowance in 2020. (Figure 9)

### Median Monthly Allowance for Female and Male Workers

Female workers received median monthly allowance of PhP2,507 which is comparatively higher than male workers who were paid PhP2,410 for all industries in 2020. (Figure 10)

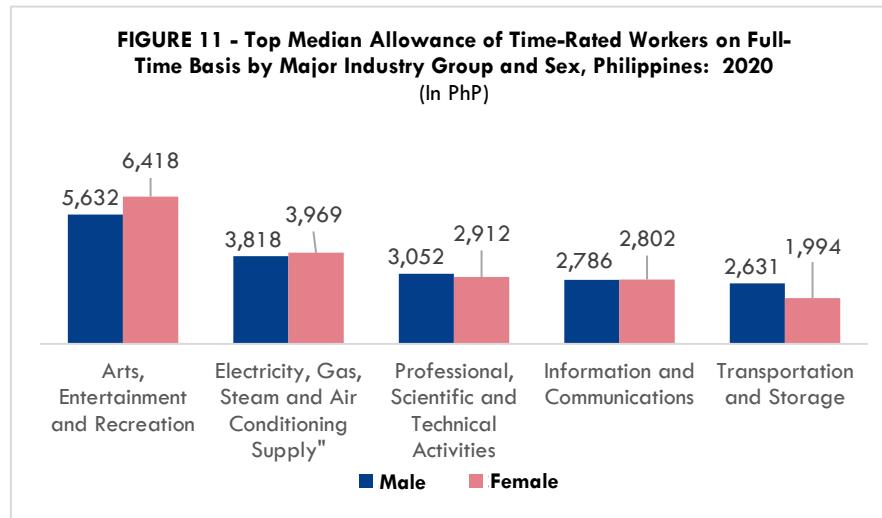
Correspondingly, arts, entertainment and recreation was the leading industry with the highest median monthly allowance for both sexes i.e., PhP6,418 for females and PhP5,632 for males.

Industry-wise, 14 out of 18 covered industries showed that the median allowance of female workers was significantly higher compared to their male counterparts. Other industries with highest



Source: PSA, 2020 Occupational Wages Survey (OWS).

median monthly allowance were electricity, gas, steam, and air conditioning supply (PhP3,969 vs. PhP3,818); information and communications (PhP2,802 vs PhP2,786); and construction (PhP3,134 vs PhP2,605).



Source: PSA, 2020 Occupational Wages Survey (OWS).

On the contrary, only four (4) industries reported that male workers had higher median allowance than females. These workers were employed in professional, scientific, and technical activities (PhP3,052 vs PhP2,912); transportation and storage (PhP2,631 vs PhP1,994); education except public education (PhP1,991 vs PhP1,940); and other service activities (PhP1,605 vs PhP1,386). (*Table 3 and Figure 11*)

## C. Distribution of Time-Rated Workers by Range of Monthly Basic Pay and Allowance

### Key Findings

- Fifty percent of the total time-rated workers on full time basis received monthly basic pay ranging from PhP11,000 to PhP20,999.
- More male workers (51.0%) earned monthly basic pay ranging PhP11,000 to PhP20,999 than female workers (49.2%).
- Majority (65.9%) of the total time-rated workers on full-time basis did not receive allowance.
- More female workers (38.5%) received monthly allowance than male workers (30.9%).

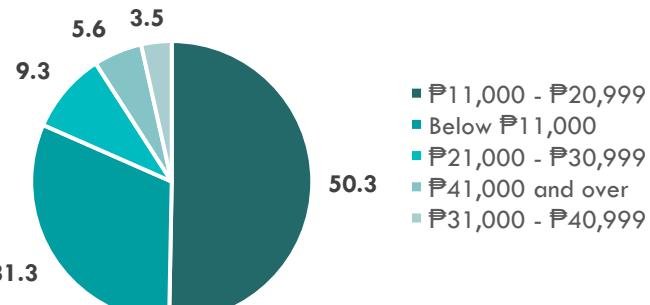
### C.1 Time-Rated Workers on Full-Time Basis in All Industries by Monthly Basic Pay

**Time-rated workers on full-time basis** - workers paid on the basis of a time unit of work and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.

Monthly basic pay ranging from PhP11,000 to PhP20,999 accounted for the largest share as received by a little more than half (50.3%) of the 4.00 million full-time workers.

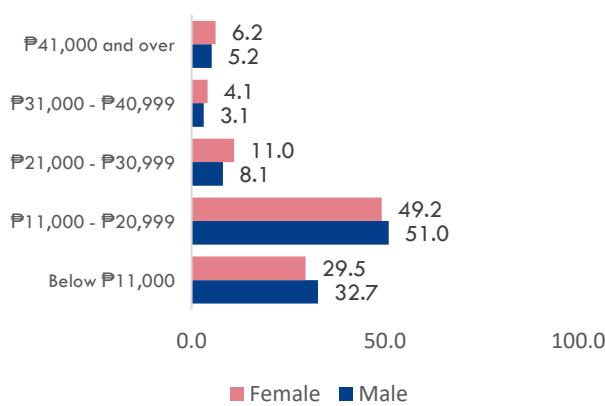
Apparently, only 3.5 percent of the total full-time workers were paid a monthly basic pay ranging from PhP31,000 to PhP40,999. (Figure 12)

**FIGURE 12 - Percent Distribution of Time-Rated Workers on Full-Time Basis in All Industries by Monthly Basic Pay, Philippines: 2020**



Source: PSA, 2020 Occupational Wages Survey (OWS).

**FIGURE 13 - Percent Distribution of Time-Rated Workers on Full-Time Basis by Monthly Basic Pay and Sex, Philippines: 2020**



Disaggregated by sex, more female workers received higher monthly basic pay corresponding to male workers in 2020 ranging from PhP21,000 and over. More male than female workers, on the other hand, received monthly basic pay ranging from PhP20,999 and below PhP11,000. (Figure 13)

Note: Details do not add up to 100% due to rounding.

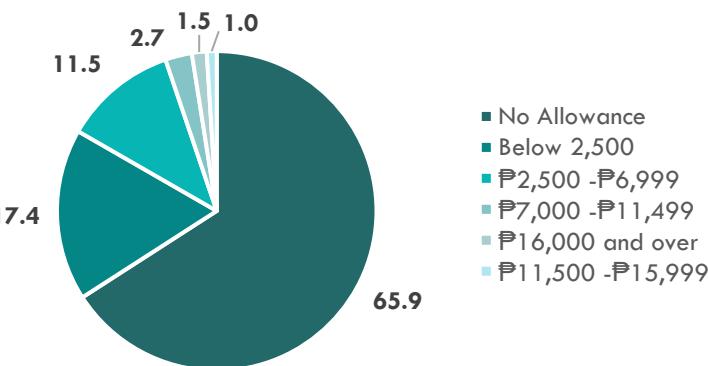
Source: PSA, 2020 Occupational Wages Survey (OWS).

## C.2 Time-Rated Workers on Full-Time Basis in All Industries by Monthly Allowance

In terms of the monthly allowance, a great majority of the total full-time workers (65.9%) were not provided with allowance in 2020. Meanwhile, about 17.4% of full-time workers received a monthly allowance below PhP2,500.

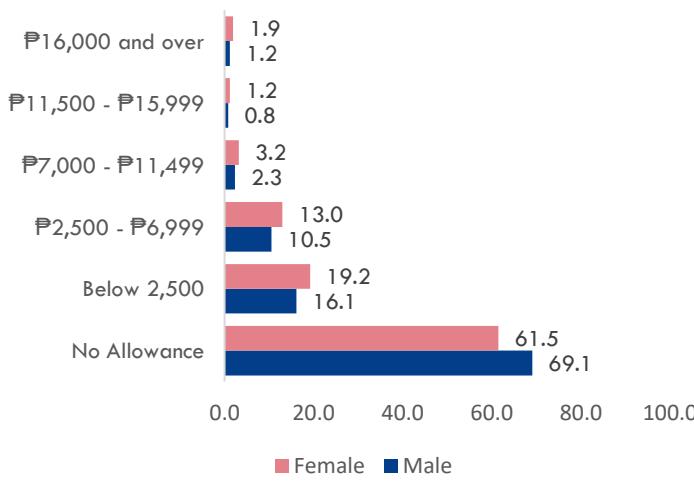
Only a small portion of the total full-time workers received monthly allowances ranging from PhP11,500 to PhP15,999 (1.0%) and PhP16,000 and over (1.5%). (Figure 14)

**FIGURE 14 - Percent Distribution of Time-Rated Workers on Full-Time Basis in All Industries by Monthly Allowance, Philippines: 2020**



Source: PSA, 2020 Occupational Wages Survey (OWS)

**FIGURE 15 - Percent Distribution of Time-Rated Workers on Full-Time Basis by Monthly Allowance and Sex, Philippines: 2020**



Categorized by sex, more male workers did not receive any allowance (69.1%) than female workers (61.5%) in 2020.

Females received substantially higher allowances than males under the following ranges: Below 2,500 (19.2%); PhP2,500 to PhP6,999 (13.0%); PhP7,000 to PhP11,499 (3.2%); PhP11,500 to PhP15,999 (1.2%); and PhP16,000 and over (1.9%) (Figure 15)

Note: Details do not add up to 100% due to rounding.

Source: PSA, 2020 Occupational Wages Survey (OWS).



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# **APPENDICES**

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## A. Statistical Tables

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2020**

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
<b>Average of Selected Occupations</b>		<b>16,486 <sup>a</sup></b>
<b>A01/A02</b>	<b>Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging</b>	
611	Market Gardeners and Crop Growers	8,995
621	Forestry and Related Workers	8,669
1311	Farm/Plantation/Forest Supervisors	18,373
4311	Accounting and Bookkeeping Clerks	17,203
6212	Concessionaires And Loggers	10,936
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,628
<b>A03</b>	<b>Fishing and Aquaculture</b>	
4311	Accounting and Bookkeeping Clerks	15,390
6220 <sup>b</sup>	Aqua Farm Operator/Harvester/Operator	11,542
6226	Inland and Coastal Waters Fishery Workers	9,883
6227	Deep-Sea Fishery Workers	11,457
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,595
<b>B05/B06/B08</b>	<b>Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; Geologists</b>	
2114		49,090
2146	Mining Engineers, Metallurgists and Related Professionals	24,550
3117	Mining and Metallurgical Technicians	19,620
3121	Mining Supervisors	34,024
4311	Accounting and Bookkeeping Clerks	15,999
8111	Miners and Quarriers	12,152
8112	Mineral and Stone Processing Plant Operators	14,143
8113	Well Drillers and Borers And Related Workers	10,929
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,118
<b>B07</b>	<b>Mining of Metal Ores</b>	
2114	Geologists	37,007
2146	Mining Engineers, Metallurgists and Related Professionals	43,334
3117	Mining and Metallurgical Technicians	16,968
3121	Mining Supervisors	31,169
4311	Accounting and Bookkeeping Clerks	21,207
7542	Shotfirers and Blasters	14,392
8111	Miners and Quarriers	15,041
8112	Mineral and Stone Processing Plant Operators	14,053
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,246
<b>C10</b>	<b>Manufacture of Food Products</b>	
751	Food Processing and Related Trades Workers	12,445
2145	Chemical Engineers (Food technologists)	22,185
3116	Chemical Engineering Technicians	16,903
3122	Manufacturing Supervisors	23,007
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	16,464
	Accounting and Bookkeeping Clerks	
4311		21,924
4322	Production Clerks	14,936
8160	Food and Related Products Machine Operators	13,824
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,200
<b>C13</b>	<b>Manufacture of Textiles</b>	
3122	Manufacturing Supervisors	23,775
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	13,606
4311	Accounting and Bookkeeping Clerks	17,230
7318	Handicraft Workers in Textile, Leather and Related Materials	14,957
8151	Fibre Preparing, Spinning and Winding Machine Operators	12,051
8152	Weaving and Knitting Machine Operators	12,305
8154	Bleaching, Dyeing and Fabric Cleaning Machine Operators	13,512
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,928

<sup>a</sup> The data refers to the average monthly wage rate across the selected occupations in the selected industries.

<sup>b</sup> OWS' code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2020 (Cont'd)**

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (₱)
<b>C14</b>	<b>Manufacture of Wearing Apparel</b>	
3122	Manufacturing Supervisors	18,535
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	12,353
4311	Accounting and Bookkeeping Clerks	16,922
4322	Production Clerks	14,384
7531	Tailors, Dressmakers, Furriers and Hatters	11,235
7532	Garment and Related Patternmakers and Cutters	12,244
7533	Sewing, Embroidery and Related Workers	11,751
8153	Sewing Machine Operators	10,313
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,818
<b>C15</b>	<b>Manufacture of Leather and Related Products</b>	
3122	Manufacturing Supervisors	19,889
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	11,138
4311	Accounting and Bookkeeping Clerks	16,533
4322	Production Clerks	14,621
7536	Shoemakers and Related Workers	12,026
8155	Fur and Leather Preparing Machine Operators	12,020
8156	Shoemaking and Related Machine Operators	11,115
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,689
<b>C162</b>	<b>Manufacture of Products of Wood, Cork, Straw and Plaiting Materials</b>	
3122	Manufacturing Supervisors	20,922
4311	Accounting and Bookkeeping Clerks	16,598
4322	Production Clerks	11,976
7521	Wood Treaters	8,973
7523	Woodworking Machine Tool Setters and Operators	12,984
8172	Wood Processing Plant Operators	13,470
8219	Assemblers Not Elsewhere Classified (Wood products assemblers)	12,669
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,333
<b>C17</b>	<b>Manufacture of Paper and Paper Products</b>	
2144	Mechanical Engineers	21,735
3115	Mechanical Engineering Technicians	18,916
3122	Manufacturing Supervisors	21,749
4311	Accounting and Bookkeeping Clerks	19,736
4322	Production Clerks	15,599
8143	Paper Products Machine Operators	12,922
8171	Pulp and Papermaking Plant Operators	14,779
8219	Assemblers Not Elsewhere Classified (Paperboard products assemblers)	12,293
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,310
<b>C18</b>	<b>Printing and Reproduction of Recorded Media</b>	
2144	Mechanical Engineers	27,706
3122	Manufacturing Supervisors	19,346
4311	Accounting and Bookkeeping Clerks	18,151
4413	Coding, Proof-Reading and Related Clerks	15,160
7316	Sign Writers, Decorative Painters, Engravers and Etchers	14,069
7321	Pre-Press Technicians	15,522
7322	Printers	14,864
7323	Print Finishing and Binding Workers	14,407
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,491
<b>C19</b>	<b>Manufacture of Coke and Refined Petroleum Products</b>	
2145	Chemical Engineers	40,937
3116	Chemical Engineering Technicians	18,224
3122	Manufacturing Supervisors	26,481
3133	Chemical Processing Plant Controllers	22,532
3134	Petroleum and Natural Gas Refining Plant Operators	15,518
4311	Accounting and Bookkeeping Clerks	19,954
4322	Production Clerks	13,055
7233	Industrial Machinery Mechanics and Repairers	17,242
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,047

<sup>b</sup> OWS' code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2020 (Cont'd)**

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (₱)
<b>C20 Manufacture of Chemicals and Chemical Products</b>		
2145	Chemical Engineers	29,582
3116	Chemical Engineering Technicians	21,659
3122	Manufacturing Supervisors	24,927
3133	Chemical Processing Plant Controllers	14,196
4311	Accounting and Bookkeeping Clerks	20,189
4322	Production Clerks	15,781
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,882
<b>C21 Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation</b>		
2113	Chemists	24,111
2145	Chemical Engineers	23,976
3116	Chemical Engineering Technicians	18,350
3122	Manufacturing Supervisors	26,435
4311	Accounting and Bookkeeping Clerks	16,199
4322	Production Clerks	15,652
8131	Chemical Products Plant and Machine Operators	15,733
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,008
<b>C221 Manufacture of Rubber Products</b>		
2144	Mechanical Engineers	25,267
2145	Chemical Engineers	23,095
3116	Chemical Engineering Technicians	16,861
3122	Manufacturing Supervisors	23,565
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	13,200
4311	Accounting and Bookkeeping Clerks	14,819
4322	Production Clerks	16,248
8141	Rubber Products Machine Operators	13,086
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,709
<b>C222 Manufacture of Plastic Products</b>		
2144	Mechanical Engineers	19,647
2145	Chemical Engineers	21,431
3122	Manufacturing Supervisors	19,219
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	13,837
4311	Accounting and Bookkeeping Clerks	17,471
4322	Production Clerks	12,980
8142	Plastic Products Machine Operators	12,350
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,319
<b>C23 Manufacture of Other Non-Metallic Mineral Products</b>		
2144	Mechanical Engineers	22,848
3122	Manufacturing Supervisors	21,873
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	17,830
4311	Accounting and Bookkeeping Clerks	17,955
4322	Production Clerks	13,161
7314	Potters and Related Workers	11,481
7315	Glass Makers, Cutters, Grinders and Finishers	12,591
8114	Cement, Stone and Other Mineral Products Machine Operators	13,909
8181	Glass And Ceramics Plant Operators	13,544
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,108
<b>C24 Manufacture of Basic Metals</b>		
3122	Manufacturing Supervisors	26,281
4311	Accounting and Bookkeeping Clerks	19,008
4322	Production Clerks	16,930
7211	Metal Molders and Core Makers	11,998
7213	Sheet Metal Workers	15,480
8121	Metal Processing Plant Operators	14,432
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,342

<sup>b</sup> OWS' code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2020 (Cont'd)**

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

<b>2009 PSIC/ PSOC 2012 Update</b>	<b>Industry/Occupation</b>	<b>Average Monthly Wage Rates (₱)</b>
<b>C25</b>	<b>Manufacture of Fabricated Metal Products except Machinery and Equipment</b>	
3122	Manufacturing Supervisors	22,030
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	15,832
4311	Accounting and Bookkeeping Clerks	19,177
7212	Welders and Flame Cutters	13,623
7214	Structural Metal Preparers and Erectors	13,287
7221	Blacksmiths, Hammersmiths and Forging Press Workers	14,916
7223	Metal Working Machine Tool Setters and Operators	12,915
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,488
<b>C26</b>	<b>Manufacture of Computer, Electronic and Optical Products</b>	
2152	Electronics Engineers	29,294
3114	Electronics Engineering Technicians	21,906
3122	Manufacturing Supervisors	28,377
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	15,268
4311	Accounting and Bookkeeping Clerks	26,270
4322	Production Clerks	12,184
7422	Information and Communications Technology Installers And Servicers (Electronics/computer equipment filter)	19,163
8212	Electrical and Electronic Equipment Assemblers	11,662
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,639
<b>C27</b>	<b>Manufacture of Electrical Equipment</b>	
2151	Electrical Engineers	20,845
3113	Electrical Engineering Technicians	20,194
3122	Manufacturing Supervisors	22,266
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	15,861
4311	Accounting and Bookkeeping Clerks	18,049
4322	Production Clerks	12,768
7412	Electrical Mechanics And Fitters	13,158
8212	Electrical and Electronic Equipment Assemblers	11,222
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,935
<b>C28</b>	<b>Manufacture of Machinery and Equipment, n.e.c.</b>	
2144	Mechanical Engineers	29,059
3122	Manufacturing Supervisors	28,560
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	15,848
4311	Accounting and Bookkeeping Clerks	17,894
4322	Production Clerks	16,907
7212	Welders and Flame Cutters	13,128
7222	Toolmakers and Related Workers	12,844
7233	Industrial Machinery Mechanics and Repairers	14,811
8211	Mechanical Machinery Assemblers	14,440
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,358
<b>C29</b>	<b>Manufacture of Motor Vehicles, Trailers and Semi-Trailers</b>	
2144	Mechanical Engineers	27,813
3115	Mechanical Engineering Technicians	18,898
3122	Manufacturing Supervisors	32,291
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	20,285
4311	Accounting and Bookkeeping Clerks	20,658
7213	Sheet Metal Workers	19,389
7231	Motor Vehicle Mechanics and Repairers	14,641
8211	Mechanical Machinery Assemblers	12,057
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,922

<sup>b</sup> OWS' code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2020 (Cont'd)**

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
<b>C301 Building of Ships and Boats</b>		
2144	Marine Engineers	22,838
3122	Manufacturing Supervisors	29,053
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	18,231
4311	Accounting and Bookkeeping Clerks	18,044
4322	Production Clerks	18,730
7126	Plumbers and Pipe Fitters	12,452
7212	Welders and Flame Cutters	12,869
7214	Structural Metal Preparers and Erectors	14,896
7215	Riggers and Cable Splicers	13,812
7233	Industrial Machinery Mechanics and Repairers (Marine Craft Mechanics)	14,838
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,713
<b>C31 Manufacture of Furniture</b>		
3122	Manufacturing Supervisors	16,689
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	12,839
3432	Interior Designers and Decorators	16,378
4311	Accounting and Bookkeeping Clerks	16,746
4322	Production Clerks	12,130
7212	Welders and Flame Cutters	10,987
7317	Handicraft Workers In Wood, Basketry And Related Materials	10,786
7522	Cabinet-Makers and Related Workers	11,655
7523	Woodworking Machine Tool Setters and Operators	11,066
7534	Upholsterers and Related Workers	12,668
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,266
<b>D35 Electricity, Gas, Steam and Air Conditioning Supply</b>		
1449 <sup>b</sup>	Production Supervisors and General Foremen	48,502
2151	Electrical Engineers	37,254
3113	Electrical Engineering Technicians	28,962
3131	Power Production Plant Operators	29,182
4214	Debt Collectors And Related Workers	27,004
4222	Contact Center Information Clerks	25,479
4311	Accounting and Bookkeeping Clerks	29,713
7412	Electrical Mechanics and Fitters	21,504
7413	Electrical Line Installers and Repairers	25,098
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	18,955
<b>E36 Water Collection, Treatment and Supply</b>		
1449 <sup>b</sup>	Production Supervisors and General Foremen	36,713
2142	Civil Engineers	40,637
3112	Civil Engineering Technicians	27,735
3132	Incinerator and Water Treatment Plant Operators Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspectors)	17,907 24,234
3257		
4214	Debt Collectors And Related Workers	17,964
4222	Contact Center Information Clerks	20,850
4311	Accounting and Bookkeeping Clerks	20,279
7126	Plumbers and Pipe Fitters	14,836
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,571
<b>F41/F42/F43 Construction</b>		
2142	Civil Engineers	23,724
2161	Building Architects	26,294
3123	Construction Supervisors	22,794
4311	Accounting and Bookkeeping Clerks	16,143
7113	Stonemasons, Stone Cutters, Splitters And Carvers	13,011
7114	Concrete Placers, Concrete Finishers and Related Workers	12,165
7115	Carpenters and Joiners	13,385
7124	Insulation Workers	13,764
7126	Plumbers and Pipe Fitters	13,074
7214	Structural Metal Preparers and Erectors	13,668
7233	Industrial Machinery Mechanics and Repairers (Heavy Equipment Mechanic)	12,617
7411	Building and Related Electricians	13,911
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,950

<sup>b</sup> OWS' code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2020 (Cont'd)**

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

<b>2009 PSIC/ PSOC 2012 Update</b>	<b>Industry/Occupation</b>	<b>Average Monthly Wage Rates (P)</b>
<b>G45</b>	<b>Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles</b>	
1429 <sup>b</sup>	Sales Supervisors	19,781
2411	Accountants (including Auditors)	22,234
2431	Advertising and Marketing Professionals	15,618
3322	Commercial Sales Representatives	14,473
4311	Accounting and Bookkeeping Clerks	14,544
4321	Stock Clerks	12,820
5230	Cashiers and Ticket Clerks	14,035
5299 <sup>b</sup>	Shop Sales Assistants/Sales Demonstrators	12,133
7231	Motor Vehicle Mechanics and Repairers	12,454
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,252
<b>G46</b>	<b>Wholesale Trade except of Motor Vehicles and Motorcycles</b>	
212	Mathematicians, Actuaries and Statisticians	21,288
1429 <sup>b</sup>	Sales Supervisors	21,311
2411	Accountants (including Auditors)	25,226
2431	Advertising and Marketing Professionals	21,041
3322	Commercial Sales Representatives	16,438
4311	Accounting and Bookkeeping Clerks	15,449
4321	Stock Clerks	12,957
5230	Cashiers and Ticket Clerks	13,585
5244	Contact Center Salespersons	16,010
5299 <sup>b</sup>	Shop Sales Assistants/Sales Demonstrators	12,355
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,136
<b>G47</b>	<b>Retail Trade except of Motor Vehicles and Motorcycles</b>	
212	Mathematicians, Actuaries and Statisticians	25,214
1429 <sup>b</sup>	Sales Supervisors	21,970
2411	Accountants (including Auditors)	21,825
2431	Advertising and Marketing Professionals	20,674
4311	Accounting and Bookkeeping Clerks	15,855
4321	Stock Clerks	11,950
5230	Cashiers and Ticket Clerks	11,747
5244	Contact Center Salespersons	14,512
5299 <sup>b</sup>	Shop Sales Assistants/Sales Demonstrators	11,579
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,942
<b>H49 excl. H492</b>	<b>Land Transport and Transport via Pipelines except Transport via Buses</b>	
1459 <sup>b</sup>	Road Transport Service Supervisors	20,876
4311	Accounting and Bookkeeping Clerks	16,138
4323	Transport Clerks (Dispatchers)	12,459
7231	Motor Vehicle Mechanics and Repairers	12,499
8321	Motorcycle Drivers	18,159
8322	Car, Taxi and Van Drivers	14,041
8332	Heavy Truck and Lorry Drivers	11,353
9333	Freight Handlers	12,974
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,901
<b>H492</b>	<b>Transport via Buses</b>	
1459 <sup>b</sup>	Road Transport Service Supervisors	15,816
4221	Travel Consultants and Clerks (Ticket issuing/travel clerk)	10,605
4311	Accounting and Bookkeeping Clerks	15,178
4323	Transport Clerks (Dispatchers)	12,337
5112	Transport Conductors	11,884
5119 <sup>b</sup>	Bus Inspectors	12,758
7231	Motor Vehicle Mechanics and Repairers	12,096
8331	Bus Drivers	11,763
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,227
<b>H50</b>	<b>Water Transport</b>	
1469 <sup>b</sup>	Maritime Transport Service Supervisors	29,678
3151	Ship's Engineer	27,817
3152	Ship's Deck Officers and Pilots	30,995
4221	Ticket issuing/travel clerk	11,698
4311	Accounting and Bookkeeping Clerks	17,043
4323	Transport Clerks	18,118
5111	Travel Attendants and Travel Stewards	18,227
7233	Industrial Machinery Mechanics and Repairers (Marine Machinery Mechanic)	13,578
8350	Ships' Deck Crews and Related Workers	14,150
9333	Freight Handlers	12,759
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,507

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2020 (Cont'd)**

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
<b>H51 Air Transport<sup>1</sup></b>		
1479 <sup>b</sup>	Air Transport Service Supervisors	45,865
3153	Aircraft Pilots and Related Associate Professionals	40,217
4221	Travel Consultants and Clerks (Ticket issuing/travel clerk)	26,831
4311	Accounting and Bookkeeping Clerks	21,669
4323	Transport Clerks	16,455
5111	Travel Attendants and Travel Stewards	18,901
7232	Aircraft Engine Mechanics and Repairers	31,070
9333	Freight Handlers	19,898
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	14,921
<b>H52 Warehousing and Support Activities for Transportation</b>		
3331	Clearing and Forwarding Agents	18,790
4311	Accounting and Bookkeeping Clerks	18,993
8332	Heavy Truck and Lorry Drivers	15,574
9333	Freight Handlers	15,421
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,489
<b>H53 Postal and Courier Activities</b>		
4311	Accounting and Bookkeeping Clerks	22,138
4323	Transport Clerks	19,539
8321	Motorcycle Drivers	14,864
8322	Car and Van Drivers (Including Courier Driver)	14,604
8332	Heavy Truck and Lorry Drivers	15,752
9333	Freight Handlers	14,780
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,870
<b>I55/I56 Accommodation and Food Service Activities</b>		
2411	Accountants (including Auditors)	15,882
4226	Receptionists (General)	14,868
4311	Accounting and Bookkeeping Clerks	17,527
5120	Cooks	14,204
5131	Waiters	12,285
5139 <sup>b</sup>	Service Crew	10,726
5151	Cleaning and Housekeeping Supervisors in Offices, Hotels and Other Establishments	15,295
9112	Cleaners and Helpers in Offices, Hotels and Other Establishments	10,607
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,087
<b>J58 Publishing Activities</b>		
1449 <sup>b</sup>	Production Supervisors and General Foremen	30,891
2642	Journalists	26,188
4311	Accounting and Bookkeeping Clerks	21,873
4413	Coding, Proof-Reading and Related Clerks	19,970
7316	Sign Writers, Decorative Painters, Engravers and Etchers	19,762
7321	Pre-Press Technicians	19,478
7322	Printers	18,342
7323	Print Finishing and Binding Workers	18,713
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	16,948
<b>J61 Telecommunications</b>		
212	Mathematicians, Actuaries and Statisticians	20,225
1330	Information And Communications Technology Service Managers	24,705
2153	Telecommunications Engineers	42,058
3522	Telecommunications Engineering Technicians	25,493
4222	Contact Center Information Clerks	15,575
4223	Telephone Switchboard Operators	16,636
4311	Accounting and Bookkeeping Clerks	18,750
7422	Information and Communications Technology Installers and Servicers	13,404
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,818

<sup>1</sup> Data for commercial airlines companies not included.

<sup>b</sup> OWS' code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2020 (Cont'd)**  
 (In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
<b>J62/J63</b>	<b>Computer Programming, Consultancy and Related Activities; Information Service Activities</b>	
212	Mathematicians, Actuaries and Statisticians	39,277
2152	Electronics Engineers	45,331
2153	Telecommunications Engineers	34,011
2511	Systems Analysts	47,337
2512	Software Developers	42,729
2513	Web and Multimedia Developers	42,130
2514	Applications Programmers	26,233
2523	Computer Network Professionals	59,787
3511	Information and Communications Technology Operations Technicians	34,407
3512	Information and Communications Technology User Support Technicians	39,946
4132	Data Entry Clerks	14,340
4311	Accounting and Bookkeeping Clerks	28,954
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	16,311
<b>K64 excl. K6411</b>	<b>Financial Service Activities except Insurance, Pension Funding and Central Banking</b>	
212	Mathematicians, Actuaries and Statisticians	23,091
2411	Accountants (including Auditors)	28,091
2631	Economists	35,109
3311	Securities and Finance Dealers and Brokers	39,076
3312	Credit and Loans Officers	18,439
3313	Accounting Associate Professionals	19,303
4211	Bank Tellers and Related Clerks	22,373
4214	Debt Collectors and Related Workers	14,064
4222	Contact Center Information Clerks	16,806
4311	Accounting and Bookkeeping Clerks	19,095
4312	Statistical, Finance and Insurance Clerks	14,365
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,945
<b>K65</b>	<b>Insurance, Reinsurance and Pension Funding except Compulsory Social Security</b>	
212	Mathematicians, Actuaries and Statisticians	63,368
2411	Accountants (including Auditors)	31,663
2514	Applications Programmers	43,226
3313	Accounting Associate Professionals	24,485
3315	Valuers and Loss Assessors (include Appraiser)	22,671
3321	Insurance Representatives	26,352
4214	Debt Collectors and Related Workers	17,924
4222	Contact Center Information Clerks	21,253
4311	Accounting and Bookkeeping Clerks	21,720
4312	Statistical, Finance and Insurance Clerks	23,769
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,303
<b>L68</b>	<b>Real Estate Activities</b>	
3334	Real Estate Agents and Property Managers (Real Estate Brokers)	29,892
4311	Accounting and Bookkeeping Clerks	18,518
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,922
<b>M692</b>	<b>Accounting, Bookkeeping and Auditing Activities; Tax Consultancy</b>	
2411	Accountants (including Auditors)	25,229
2413	Financial Analyst	32,749
3313	Accounting Associate Professionals	21,501
4132	Data Entry Clerks	15,048
4311	Accounting and Bookkeeping Clerks	19,096
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	15,779
<b>M711</b>	<b>Architectural and Engineering Activities and Related Technical Consultancy</b>	
2114	Geologists and Geophysicists	50,449
2142	Civil Engineers including Geodetic Engineers	31,930
2151	Electrical Engineers	25,552
2161	Building Architects	33,016
2162	Landscape Architects	26,177
3112	Civil Engineering Technicians	27,645
3113	Electrical Engineering Technicians	31,109
3118	Draftsmen	21,223
4311	Accounting and Bookkeeping Clerks	20,230
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,498

<sup>b</sup> OWS' code.

**TABLE 1 – Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2020 (Cont'd)**

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (₱)
<b>N79</b>	<b>Travel Agency, Tour Operator, Reservation Service and Related Activities</b>	
4221	Travel Consultants and Clerks	22,512
4311	Accounting and Bookkeeping Clerks	20,889
5113	Travel Guides	20,325
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,828
<b>N8221</b>	<b>Call Center Activities (Voice)</b>	
212	Mathematicians, Actuaries and Statisticians	24,625
2512	Software Developers	37,789
2514	Applications Programmers	38,661
3512	Information and Communications Technology User Support Technicians	20,707
4220 <sup>b</sup>	Contact Center Information Clerks	19,548
4311	Accounting and Bookkeeping Clerks	25,415
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	17,385
<b>N8222</b>	<b>Back-Office Operations Activities (Non-Voice) Except Medical Transcription Activities</b>	
212	Mathematicians, Actuaries and Statisticians	38,563
2511	Systems Analyst	26,616
2512	Software Developers	43,261
2513	Web and Multimedia Developers	27,103
2514	Applications Programmers	36,905
2522	Systems Administrators	26,043
2523	Computer Network Professionals	36,241
4220 <sup>b</sup>	Contact Center Information Clerks	24,180
4311	Accounting and Bookkeeping Clerks	22,171
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	16,432
<b>N82226</b>	<b>Medical Transcription Activities</b>	
2512	Software Developers	48,000
2514	Applications Programmers	20,274
3344	Medical Transcriptionists	18,560
3512	Information and Communications Technology User Support Technicians	19,928
4220 <sup>b</sup>	Contact Center Information Clerks	30,288
4311	Accounting and Bookkeeping Clerks	18,069
<b>P85</b>	<b>Education except Public Education</b>	
2310	University and Higher Education Teachers	28,457
2320	Vocational Education Teachers	16,334
2330	Secondary Education Teachers	19,002
2339 <sup>b</sup>	Science and Mathematics Teaching Professionals	24,306
2341	Primary School Teachers	18,404
2342	Early Childhood Educators	16,550
2352	Special Need Teachers including gifted and mentally and physically handicapped	17,971
2423	Personnel and Careers Professionals	21,078
4311	Accounting and Bookkeeping Clerks	17,352
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,982
<b>Q86</b>	<b>Human Health Activities except Public Health Activities</b>	
2211	Generalist Medical Practitioners (Medical Doctors)	32,246
2212	Specialist Medical Practitioners	37,347
2221	Nursing Professionals	21,389
2222	Midwifery Professionals	14,227
2261	Dentists	30,287
2262	Pharmacist	17,687
2264	Physiotherapist (Physical Therapist)	19,433
2265	Dieticians and Nutritionist	17,166
3211	Medical Imaging and Therapeutic Equipment Technicians	18,264
3212	Medical and Pathology Laboratory Technicians (Medical Technologists)	17,451
4311	Accounting and Bookkeeping Clerks	16,819
5321	Health Care Assistants	15,733
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,321
<b>S96</b>	<b>Other Personal Services Activities</b>	
3255	Physiotherapy Technicians and Assistants	14,007
3423	Fitness and Recreation Instructors and Program Leaders	14,328
4311	Accounting and Bookkeeping Clerks	14,962
5141	Hairdressers	15,125
5142	Beauticians and Related Workers	9,767
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,001

<sup>b</sup> OWS' code.

Source of data: Philippine Statistics Authority, 2020 Occupational Wages Survey.

**TABLE 2 - Average Monthly Wage Rates of Benchmark Occupations by Industry, Philippines: August 2020**  
 (In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Average Monthly Wage Rates (₱)	
		Accounting and Bookkeeping Clerks	Unskilled Workers except Janitors, Messengers and Freight Handlers
	<b>ALL INDUSTRIES</b>	<b>18,008</b>	<b>11,587</b>
<b>A</b>	<b>AGRICULTURE, FORESTRY AND FISHING</b>	<b>16,943</b>	<b>9,591</b>
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	17,203	9,628
A03	Fishing and Aquaculture	15,390	8,595
<b>B</b>	<b>MINING AND QUARRYING</b>	<b>20,629</b>	<b>10,554</b>
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	15,999	9,118
B07	Mining of Metal Ores	21,207	11,246
B09	Mining Support Service	24,247	9,590
<b>C</b>	<b>MANUFACTURING</b>	<b>19,930</b>	<b>11,762</b>
C10	Manufacture of Food Products	21,924	12,200
C11	Manufacture of Beverages	18,412	11,387
C12	Manufacture of Tobacco Products	22,481	13,030
C13	Manufacture of Textiles	17,230	12,928
C14	Manufacture of Wearing Apparel	16,922	10,818
C15	Manufacture of Leather and Related Products	16,533	10,689
C161	Sawmilling and Planing of Wood	15,768	11,910
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	16,598	10,333
C17	Manufacture of Paper and Paper Products	19,736	11,310
C18	Printing and Reproduction of Recorded Media	18,151	13,491
C19	Manufacture of Coke and Refined Petroleum Products	19,954	12,047
C20	Manufacture of Chemicals and Chemical Products	20,189	12,882
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	16,199	11,008
C221	Manufacture of Rubber Products	14,819	11,709
C222	Manufacture of Plastic Products	17,471	11,319
C23	Manufacture of Other Non-Metallic Mineral Products	17,955	11,108
C24	Manufacture of Basic Metals	19,008	11,342
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	19,177	11,488
C26	Manufacture of Computer, Electronic and Optical Products	26,270	12,639
C27	Manufacture of Electrical Equipment	18,049	11,935
C28	Manufacture of Machinery and Equipment, n.e.c.	17,894	12,358
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	20,658	10,922
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	29,455	13,540
C301	Building of Ships and Boats	18,044	10,713
C31	Manufacture of Furniture	16,746	12,266
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	17,456	12,034
<b>D35</b>	<b>ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY</b>	<b>29,713</b>	<b>18,955</b>
<b>E</b>	<b>WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES</b>	<b>19,729</b>	<b>12,456</b>
E36	Water Collection, Treatment and Supply	20,279	11,571
E37/E38/ E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	16,554	15,751
<b>F41/F42/F43</b>	<b>CONSTRUCTION</b>	<b>16,143</b>	<b>11,950</b>
<b>G</b>	<b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES</b>	<b>15,487</b>	<b>11,452</b>
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	14,544	11,252
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	15,449	11,136
G47	Retail Trade except of Motor Vehicles and Motorcycles	15,855	11,942

**TABLE 2 - Average Monthly Wage Rates of Benchmark Occupations by Industry, Philippines: August 2020 (Cont'd)**  
 (In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Average Monthly Wage Rates (₱)	
		Accounting and Bookkeeping Clerks	Unskilled Workers except Janitors, Messengers and Freight Handlers
<b>H</b>	<b>TRANSPORTATION AND STORAGE</b>	<b>17,777</b>	<b>11,998</b>
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	16,138	10,901
H492	Transport via Buses	15,178	10,227
H50	Water Transport	17,043	11,507
H51	Air Transport <sup>1</sup>	21,669	14,921
H52	Warehousing and Support Activities for Transportation	18,993	12,489
H53	Postal and Courier Activities	22,138	13,870
<b>I55/I56</b>	<b>ACCOMMODATION AND FOOD SERVICE ACTIVITIES</b>	<b>17,527</b>	<b>12,087</b>
<b>J</b>	<b>INFORMATION AND COMMUNICATIONS</b>	<b>26,055</b>	<b>15,776</b>
J58	Publishing Activities	21,873	16,948
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	26,833	12,816
J590 <sup>a</sup>	Animated Films and Cartoons Production	16,831	16,797
J61	Telecommunications	18,750	10,818
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	28,954	16,311
<b>K</b>	<b>FINANCIAL AND INSURANCE ACTIVITIES</b>	<b>19,347</b>	<b>10,060</b>
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	19,095	9,945
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	21,720	13,303
K66	Activities Auxiliary to Financial Service and Insurance Activities	18,185	15,808
<b>L68</b>	<b>REAL ESTATE ACTIVITIES</b>	<b>18,518</b>	<b>11,922</b>
<b>M</b>	<b>PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES</b>	<b>19,673</b>	<b>13,391</b>
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	20,566	13,518
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	19,096	15,779
M711	Architectural and Engineering Activities and Related Technical Consultancy	20,230	12,498
<b>N</b>	<b>ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES</b>	<b>17,827</b>	<b>11,449</b>
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	15,492	11,502
N78	Employment Activities	14,339	11,096
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	20,889	13,828
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	22,840	9,352
N8221	Call Center Activities (Voice)	25,415	17,385
N8222	Back-Office Operations Activities (Non-Voice)	22,171	16,432
N82226	Medical Transcription Activities	18,069	-
<b>P85</b>	<b>EDUCATION EXCEPT PUBLIC EDUCATION</b>	<b>17,352</b>	<b>12,982</b>
<b>Q</b>	<b>HUMAN HEALTH AND SOCIAL WORK ACTIVITIES</b>	<b>17,122</b>	<b>12,432</b>
Q86	Human Health Activities except Public Health Activities	16,819	12,321
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	20,220	14,888
<b>R</b>	<b>ARTS, ENTERTAINMENT AND RECREATION</b>	<b>17,133</b>	<b>11,545</b>
R90	Creative, Arts and Entertainment Activities	17,000	9,785
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	17,133	11,716
<b>S</b>	<b>OTHER SERVICE ACTIVITIES</b>	<b>15,038</b>	<b>13,039</b>
S95	Repair of Computers and Personal and Household Goods	15,693	13,123
S96	Other Personal Service Activities	14,962	13,001

<sup>1</sup> Data for commercial airlines companies not included.

<sup>a</sup> OWS' code.

Source of data: Philippine Statistics Authority, 2020 Occupational Wages Survey.

TABLE 3 - Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-Time Basis by Industry,  
Philippines: August 2020

(In establishments employing 20 and more workers. Median refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less.)

2009 PSIC	INDUSTRY	Time- Rate Workers (000)	Median Basic Pay (₱)			Median Allowances <sup>1</sup> (₱)		
			Total	Male	Female	Total	Male	Female
	<b>ALL INDUSTRIES</b>	<b>4,001</b>	<b>13,646</b>	<b>13,467</b>	<b>14,051</b>	<b>2,456</b>	<b>2,410</b>	<b>2,507</b>
<b>A</b>	<b>AGRICULTURE, FORESTRY AND FISHING</b>	<b>121</b>	<b>10,476</b>	<b>10,411</b>	<b>10,801</b>	<b>2,137</b>	<b>2,110</b>	<b>2,194</b>
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	101	10,459	10,371	10,861	2,159	2,139	2,199
A03	Fishing and Aquaculture	20	10,651	10,752	9,443	997	985	1,489
<b>B</b>	<b>MINING AND QUARRYING</b>	<b>24</b>	<b>13,272</b>	<b>13,122</b>	<b>15,538</b>	<b>1,310</b>	<b>1,275</b>	<b>2,141</b>
B05/B06/	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	2	9,939	9,855	10,530	1,788	1,795	1,754
B07	Mining of Metal Ores	18	14,074	13,921	15,978	1,278	1,245	2,174
B09	Mining Support Service	4	11,383	11,338	15,900	1,265	1,113	2,650
<b>C</b>	<b>MANUFACTURING</b>	<b>747</b>	<b>11,651</b>	<b>12,458</b>	<b>11,013</b>	<b>1,817</b>	<b>1,775</b>	<b>1,877</b>
C10	Manufacture of Food Products	138	12,923	12,717	13,110	1,475	1,382	2,053
C11	Manufacture of Beverages	20	17,269	16,546	19,004	1,805	1,683	1,891
C12	Manufacture of Tobacco Products	3	15,881	15,931	15,776	2,378	1,441	2,690
C13	Manufacture of Textiles	13	11,403	11,757	11,055	1,531	1,402	1,915
C14	Manufacture of Wearing Apparel	63	10,189	10,356	10,102	1,172	1,323	1,082
C15	Manufacture of Leather and Related Products	15	10,800	10,889	10,746	1,225	1,062	1,350
C161	Sawmilling and Planing of Wood	1	13,824	12,436	18,617	3,201	1,909	4,125
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	6	10,135	10,165	9,915	1,467	1,470	1,447
C17	Manufacture of Paper and Paper Products	19	12,932	13,733	10,862	1,092	1,032	1,164
C18	Printing and Reproduction of Recorded Media	13	13,889	13,870	13,931	2,109	2,121	2,087
C19	Manufacture of Coke and Refined Petroleum Products	1	14,347	13,184	17,770	2,597	2,984	1,775
C20	Manufacture of Chemicals and Chemical Products	21	13,331	13,347	13,186	925	708	1,254
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	8	14,641	14,091	15,341	2,838	2,829	2,852
C221	Manufacture of Rubber Products	7	10,592	10,570	10,626	922	875	979
C222	Manufacture of Plastic Products	36	13,328	13,439	13,040	1,070	1,022	1,158
C23	Manufacture of Other Non-Metallic Mineral Products	20	13,087	12,783	15,134	1,796	1,718	4,319
C24	Manufacture of Basic Metals	15	14,500	14,279	16,046	2,555	2,553	2,559
C25	Manufacture of Fabricated Metal Products except Manufacture of Computer, Electronic and Optical Products	37	12,065	12,591	11,697	1,470	1,853	1,115
C26	Manufacture of Electrical Equipment	148	10,903	11,518	10,827	2,456	2,028	2,542
C27	Manufacture of Machinery and Equipment, n.e.c.	24	10,875	12,965	10,338	2,263	2,257	2,269
C28	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	13	14,232	13,973	15,711	1,385	1,366	1,432
C29	Manufacture of Other Transport Equipment except Building of Ships and Boats	73	11,496	11,368	11,607	1,301	1,411	1,236
C30 excl.	Building of Ships and Boats	13	10,875	10,871	10,881	2,379	3,056	1,806
C301	Building of Ships and Boats	5	12,821	12,613	13,941	3,790	2,977	4,985
C31	Manufacture of Furniture	13	11,084	11,239	10,906	1,139	1,154	1,077
C32/C33	Other Manufacturing: Repair and Installation of Machinery and Equipment	23	11,861	11,890	11,832	2,843	3,028	2,657
<b>D35</b>	<b>ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY</b>	<b>34</b>	<b>27,253</b>	<b>26,474</b>	<b>30,456</b>	<b>3,848</b>	<b>3,818</b>	<b>3,969</b>
<b>E</b>	<b>WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES</b>	<b>21</b>	<b>15,242</b>	<b>14,296</b>	<b>18,666</b>	<b>2,299</b>	<b>2,294</b>	<b>2,312</b>
E36	Water Collection, Treatment and Supply	18	15,627	14,827	20,144	2,291	2,283	2,313
E37/E38/	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	3	13,857	13,789	15,798	5,271	5,996	2,274
<b>F41/F42/F43</b>	<b>CONSTRUCTION</b>	<b>257</b>	<b>13,800</b>	<b>13,740</b>	<b>16,185</b>	<b>2,650</b>	<b>2,605</b>	<b>3,134</b>
<b>G</b>	<b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES</b>	<b>546</b>	<b>12,592</b>	<b>11,883</b>	<b>13,366</b>	<b>2,106</b>	<b>2,053</b>	<b>2,166</b>
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	56	13,025	12,885	13,245	2,118	2,224	1,786
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	209	13,674	13,213	15,091	2,882	2,901	2,866
G47	Retail Trade except of Motor Vehicles and Motorcycles	281	11,206	10,927	11,862	1,452	1,423	1,490
<b>H</b>	<b>TRANSPORTATION AND STORAGE</b>	<b>118</b>	<b>14,252</b>	<b>13,908</b>	<b>16,518</b>	<b>2,548</b>	<b>2,631</b>	<b>1,994</b>
H49 excl.	Land Transport and Transport via Pipelines except Transport via Buses	18	10,955	10,702	15,318	2,519	2,523	2,239
H492	Transport via Buses	20	11,338	11,657	10,852	1,750	1,726	2,136
H50	Water Transport	15	14,648	14,677	14,353	3,312	3,357	2,991
H51	Air Transport <sup>2</sup>	1	26,281	30,267	24,951	1,938	1,897	1,987
H52	Warehousing and Support Activities for Transportation	51	15,548	14,879	16,838	2,261	2,522	1,840
H53	Postal and Courier Activities	14	14,948	14,387	18,016	6,383	6,242	7,096

<sup>1</sup> Refer only to those workers given regular/guaranteed cash allowances.<sup>2</sup> Data for commercial airlines companies not included.

**TABLE 3 - Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-Time Basis by Industry,  
Philippines: August 2020 (Cont'd)**

(In establishments employing 20 and more workers. Median refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less.)

2009 PSIC	INDUSTRY	Time-Rate Workers (000)	Median Basic Pay (P)			Median Allowances <sup>1</sup> (P)		
			Total	Male	Female	Total	Male	Female
I55/I56	<b>ACCOMMODATION AND FOOD SERVICE ACTIVITIES</b>	136	11,806	12,079	11,534	1,311	1,196	1,495
J	<b>INFORMATION AND COMMUNICATIONS</b>	124	24,469	24,481	24,456	2,794	2,786	2,802
J58	Publishing Activities	7	21,394	21,218	21,682	3,211	3,158	3,257
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	10	20,848	22,271	19,079	939	797	2,433
J590 <sup>b</sup>	Animated Films and Cartoons Production	1	20,105	19,960	20,326	2,277	2,286	2,267
J61	Telecommunications	16	16,200	14,708	18,653	3,633	3,489	3,929
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	90	26,734	27,478	25,837	2,777	2,776	2,779
K	<b>FINANCIAL AND INSURANCE ACTIVITIES</b>	282	15,986	14,917	17,398	2,673	2,409	2,988
K64 excl.	Financial Service Activities except Insurance, Pension Funding and Central Banking	243	15,289	14,457	16,650	2,214	2,123	2,292
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	24	22,767	24,035	22,259	6,900	6,961	6,875
K66	Activities Auxiliary to Financial Service and Insurance	15	18,735	17,975	19,234	4,900	4,741	8,024
L68	<b>REAL ESTATE ACTIVITIES</b>	43	16,238	14,820	18,452	1,993	1,922	3,222
M	<b>PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES</b>	75	19,596	19,212	19,898	2,956	3,052	2,912
M excl. M692 and M711	Professional, Scientific and Technical Activities except Architectural and Engineering Activities	34	22,152	19,958	25,731	3,741	4,077	3,517
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	15	19,882	20,435	19,664	2,945	2,969	2,932
M711	Architectural and Engineering Activities and Related	25	16,425	16,970	15,658	2,717	2,750	2,683
N	<b>ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES</b>	1,037	13,750	13,473	14,548	2,668	2,602	2,727
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	178	13,153	13,130	13,283	1,649	1,619	1,854
N78	Employment Activities	395	11,086	10,957	11,488	1,240	1,291	998
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	3	17,528	15,916	18,997	2,304	2,188	2,563
N82 excl. N8221 and N8226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	12	15,006	13,835	15,726	2,437	1,843	3,504
N8221	Call Center Activities (Voice)	422	17,565	17,827	17,373	2,759	2,759	2,758
N8222 excl. N8226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	27	23,892	22,668	24,870	4,276	4,410	4,178
N8226	Medical Transcription Activities	1	15,086	15,452	14,854	9,727	9,200	9,932
P85	<b>EDUCATION EXCEPT PUBLIC EDUCATION</b>	231	15,228	15,254	15,216	1,955	1,991	1,940
Q	<b>HUMAN HEALTH AND SOCIAL WORK ACTIVITIES</b>	155	14,721	14,451	14,825	1,973	1,923	2,000
Q86	Human Health Activities except Public Health Activities	146	14,457	14,023	14,620	1,927	1,872	1,956
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	9	16,653	16,780	16,578	2,577	2,682	2,486
R	<b>ARTS, ENTERTAINMENT AND RECREATION</b>	40	14,846	14,381	16,350	6,119	5,632	6,418
R90	Creative, Arts and Entertainment Activities	a	20,556	16,300	30,750	2,250	2,250	2,250
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	40	14,818	14,368	16,245	6,182	5,714	6,458
S	<b>OTHER SERVICES ACTIVITIES</b>	9	14,045	13,182	16,129	1,524	1,605	1,386
S95	Repair of Computers and Personal Household Goods	2	11,841	11,710	13,918	1,599	1,614	1,531
S96	Other Personal Service Activities	6	15,360	14,384	17,230	952	938	953

Notes: 1. Time-rated workers on full-time basis refers to workers paid on the basis of a time unit of work and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishments.

2. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

3. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

<sup>1</sup> Refer only to those workers given regular/guaranteed cash allowances.

a Less than 500.

b OWS' code.

Source of data: Philippine Statistics Authority, 2020 Occupational Wages Survey.

TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱11,000	₱11,000 - ₱20,999	₱21,000 - ₱30,999	₱31,000 - ₱40,999	₱41,000 and over
	<b>ALL INDUSTRIES</b>	<b>4,001</b>	<b>31.3</b>	<b>50.3</b>	<b>9.3</b>	<b>3.5</b>	<b>5.6</b>
<b>A</b>	<b>AGRICULTURE, FORESTRY AND FISHING</b>	<b>121</b>	<b>61.9</b>	<b>28.9</b>	<b>5.4</b>	<b>2.2</b>	<b>1.6</b>
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	101	63.4	26.1	6.2	2.5	1.7
A03	Fishing and Aquaculture	20	54.4	42.7	1.7	0.5	0.8
<b>B</b>	<b>MINING AND QUARRYING</b>	<b>24</b>	<b>29.8</b>	<b>54.3</b>	<b>8.3</b>	<b>3.3</b>	<b>4.3</b>
B05/B06/ B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	2	70.3	16.9	7.0	4.0	1.9
B07	Mining of Metal Ores	18	22.6	60.6	8.8	3.3	4.7
B09	Mining Support Service	4	42.1	44.4	7.1	2.7	3.8
<b>C</b>	<b>MANUFACTURING</b>	<b>747</b>	<b>43.4</b>	<b>45.0</b>	<b>6.3</b>	<b>2.1</b>	<b>3.2</b>
C10	Manufacture of Food Products	138	34.5	52.5	7.3	2.0	3.7
C11	Manufacture of Beverages	20	15.4	46.0	16.5	7.9	14.2
C12	Manufacture of Tobacco Products	3	10.8	67.3	13.4	4.3	4.2
C13	Manufacture of Textiles	13	41.1	52.4	5.0	0.9	0.5
C14	Manufacture of Wearing Apparel	63	75.9	21.9	1.5	0.4	0.3
C15	Manufacture of Leather and Related Products	15	61.4	36.5	1.0	0.4	0.7
C161	Sawmilling and Planing of Wood	1	37.8	39.7	11.6	5.7	5.1
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	6	62.0	33.3	2.8	1.0	0.8
C17	Manufacture of Paper and Paper Products	19	35.3	49.1	9.7	3.1	2.9
C18	Printing and Reproduction of Recorded Media	13	20.7	70.7	5.6	1.1	1.8
C19	Manufacture of Coke and Refined Petroleum Products	1	27.1	47.9	17.2	4.3	3.4
C20	Manufacture of Chemicals and Chemical Products	21	31.1	50.8	10.1	3.3	4.8

TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020 (Cont'd)  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱11,000	₱11,000 - ₱20,999	₱21,000 - ₱30,999	₱31,000 - ₱40,999	₱41,000 and over
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	8	28.1	50.8	14.3	3.6	3.2
C221	Manufacture of Rubber Products	7	61.1	33.8	2.2	1.3	1.5
C222	Manufacture of Plastic Products	36	28.2	66.2	3.2	1.0	1.4
C23	Manufacture of Other Non-Metallic Mineral Products	20	37.5	46.4	8.1	3.0	5.1
C24	Manufacture of Basic Metals	15	17.3	64.4	10.8	3.3	4.2
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	37	34.1	57.9	4.9	1.0	2.0
C26	Manufacture of Computer, Electronic and Optical Products	148	54.1	34.6	6.0	2.0	3.3
C27	Manufacture of Electrical Equipment	24	52.7	33.9	7.2	2.6	3.6
C28	Manufacture of Machinery and Equipment, n.e.c.	13	19.4	56.4	12.5	6.4	5.3
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	73	43.9	48.9	4.0	1.5	1.6
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	13	53.9	26.7	8.0	3.1	8.2
C301	Building of Ships and Boats	5	37.4	40.2	11.2	4.2	7.1
C31	Manufacture of Furniture	13	49.0	46.9	3.3	0.4	0.4
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	23	37.5	45.2	8.3	3.1	6.0
D35	<b>ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY</b>	<b>34</b>	<b>5.7</b>	<b>22.1</b>	<b>33.7</b>	<b>17.3</b>	<b>21.2</b>
<b>E</b>	<b>WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES</b>	<b>21</b>	<b>16.3</b>	<b>61.0</b>	<b>10.7</b>	<b>4.9</b>	<b>7.0</b>
E36	Water Collection, Treatment and Supply	18	17.4	57.0	11.9	5.6	8.1
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	3	10.0	84.6	3.4	1.0	0.9

TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020 (Cont'd)  
 (In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱11,000	₱11,000 - ₱20,999	₱21,000 - ₱30,999	₱31,000 - ₱40,999	₱41,000 and over
F41/F42/F43	<b>CONSTRUCTION</b>	257	21.0	69.1	5.7	1.6	2.6
G	<b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES</b>	546	42.2	44.5	7.4	2.6	3.3
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	56	31.5	60.0	5.3	1.5	1.7
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	209	36.2	46.7	9.4	3.4	4.2
G47	Retail Trade except of Motor Vehicles and Motorcycles	281	48.8	39.8	6.3	2.3	2.9
H	<b>TRANSPORTATION AND STORAGE</b>	118	24.5	57.1	10.7	3.2	4.6
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	18	50.7	39.6	5.1	0.5	4.1
H492	Transport via Buses	20	49.0	44.0	4.5	1.1	1.4
H50	Water Transport	15	17.6	55.1	12.6	5.1	9.6
H51	Air Transport <sup>1</sup>	1	0.9	31.8	24.8	13.0	29.5
H52	Warehousing and Support Activities for Transportation	51	9.5	68.0	14.4	4.1	4.1
H53	Postal and Courier Activities	14	19.7	61.9	10.1	3.3	5.0
I55/I56	<b>ACCOMMODATION AND FOOD SERVICE ACTIVITIES</b>	136	46.9	43.0	6.8	1.4	1.8
J	<b>INFORMATION AND COMMUNICATIONS</b>	124	9.5	33.8	20.1	12.1	24.4
J58	Publishing Activities	7	2.0	46.9	24.7	6.7	19.7
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons	10	3.4	47.4	23.5	17.5	8.2
J590	Production, Programming and Broadcasting Activities	1	1.5	54.6	27.9	7.6	8.4
J61	Animated Films and Cartoons Production	16	10.9	52.1	11.1	5.1	20.8
J62/J63	Telecommunications Computer Programming, Consultancy and Related Activities; Information Service Activities	90	10.6	27.8	20.9	13.3	27.4

<sup>1</sup> Data for commercial airlines companies not included.

 TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020 (Cont'd)  
 (In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱11,000	₱11,000 - ₱20,999	₱21,000 - ₱30,999	₱31,000 - ₱40,999	₱41,000 and over
K	<b>FINANCIAL AND INSURANCE ACTIVITIES</b>	282	21.2	45.1	11.9	6.1	15.7
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	243	23.4	45.4	10.8	5.6	14.9
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	24	5.9	38.4	21.4	10.7	23.6
K66	Activities Auxiliary to Financial Service and Insurance Activities	15	8.4	51.5	15.8	6.8	17.6
L68	<b>REAL ESTATE ACTIVITIES</b>	43	14.3	51.4	11.5	10.5	12.4
M	<b>PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES</b>	75	6.9	49.7	17.3	9.4	16.8
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	34	5.3	42.9	14.9	13.1	23.8
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	15	2.9	56.2	25.2	4.9	10.7
M711	Architectural and Engineering Activities and Related Technical Consultancy	25	11.5	55.1	15.6	7.0	10.9
N	<b>ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES</b>	1,037	26.5	57.9	9.0	2.8	3.8
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	178	35.2	61.4	2.0	0.4	1.0
N78	Employment Activities	395	49.5	46.9	2.3	0.5	0.8
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	3	3.1	69.1	17.6	3.6	6.6
N82 excl. N8221 and N8226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	12	28.8	45.1	14.8	5.0	6.3
N8221	Call Center Activities (Voice)	422	3.0	68.2	16.9	5.3	6.6
N8222 excl. N8226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	27	2.1	38.8	26.0	11.9	21.2
N8226	Medical Transcription Activities	1	9.5	72.7	10.2	2.9	4.7

TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020 (Cont'd)  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱11,000	₱11,000 - ₱20,999	₱21,000 - ₱30,999	₱31,000 - ₱40,999	₱41,000 and over
P85	EDUCATION EXCEPT PUBLIC EDUCATION	231	24.8	48.5	15.2	5.0	6.5
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	155	23.4	61.4	9.9	2.4	2.8
Q86	Human Health Activities except Public Health Activities	146	24.1	61.0	10.1	2.2	2.6
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	9	11.9	67.6	7.9	5.8	6.8
R	ARTS, ENTERTAINMENT AND RECREATION	40	27.4	46.2	15.7	3.3	7.4
R90	Creative, Arts and Entertainment Activities	a	26.3	24.6	12.7	7.0	29.4
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	40	27.4	46.4	15.7	3.3	7.2
S	OTHER SERVICES ACTIVITIES	9	29.3	56.1	10.9	2.0	1.7
S95	Repair of Computers and Personal Household Goods	2	30.8	60.0	4.2	1.8	3.2
S96	Other Personal Service Activities	6	28.7	54.7	13.5	2.0	1.1

Notes: 1. Details may not add up to totals due to rounding.

2. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

a Less than 500.

Source of data: Philippine Statistics Authority, 2020 Occupational Wages Survey.

TABLE 3.1A- Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020  
 (In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱11,000	₱11,000 - ₱20,999	₱21,000 - ₱30,999	₱31,000 - ₱40,999	₱41,000 and over
	<b>ALL INDUSTRIES</b>	<b>2,328</b>	<b>32.7</b>	<b>51.0</b>	<b>8.1</b>	<b>3.1</b>	<b>5.2</b>
<b>A</b>	<b>AGRICULTURE, FORESTRY AND FISHING</b>	<b>99</b>	<b>63.7</b>	<b>29.0</b>	<b>4.4</b>	<b>1.7</b>	<b>1.3</b>
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	80	66.1	25.5	5.0	2.0	1.4
A03	Fishing and Aquaculture	19	53.2	44.3	1.5	0.4	0.7
<b>B</b>	<b>MINING AND QUARRYING</b>	<b>22</b>	<b>30.1</b>	<b>56.1</b>	<b>7.3</b>	<b>3.0</b>	<b>3.5</b>
B05/B06/ B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	2	71.3	15.6	6.8	4.2	2.1
B07	Mining of Metal Ores	16	22.8	63.0	7.6	3.0	3.7
B09	Mining Support Service	4	42.6	45.1	6.3	2.7	3.4
<b>C</b>	<b>MANUFACTURING</b>	<b>400</b>	<b>37.7</b>	<b>49.0</b>	<b>7.0</b>	<b>2.4</b>	<b>3.9</b>
C10	Manufacture of Food Products	86	35.4	51.3	7.1	2.2	3.9
C11	Manufacture of Beverages	14	16.6	46.6	16.8	7.7	12.4
C12	Manufacture of Tobacco Products	2	8.2	71.0	13.9	4.6	2.4
C13	Manufacture of Textiles	6	33.0	58.5	6.9	0.6	0.9
C14	Manufacture of Wearing Apparel	19	73.6	23.9	1.7	0.4	0.5
C15	Manufacture of Leather and Related Products	7	55.1	42.3	1.2	0.4	0.9
C161	Sawmilling and Planing of Wood	1	42.4	39.3	8.5	6.5	3.2
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	4	63.4	32.1	3.0	0.9	0.6
C17	Manufacture of Paper and Paper Products	12	25.4	56.8	11.4	3.3	3.1
C18	Printing and Reproduction of Recorded Media	8	18.8	73.7	4.4	1.2	1.8
C19	Manufacture of Coke and Refined Petroleum Products	a	34.0	45.5	14.5	2.9	2.9
C20	Manufacture of Chemicals and Chemical Products	14	27.9	57.1	8.6	2.6	3.7

a Less than 500.

 TABLE 3.1A- Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020 (Cont'd)  
 (In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱11,000	₱11,000 - ₱20,999	₱21,000 - ₱30,999	₱31,000 - ₱40,999	₱41,000 and over
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	4	31.3	49.4	13.6	3.0	2.7
C221	Manufacture of Rubber Products	5	61.2	34.6	1.8	1.2	1.3
C222	Manufacture of Plastic Products	23	25.3	70.0	2.7	0.7	1.4
C23	Manufacture of Other Non-Metallic Mineral Products	17	39.1	46.7	7.0	2.5	4.6
C24	Manufacture of Basic Metals	12	18.1	65.7	9.8	2.8	3.6
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	26	33.2	58.9	5.3	0.9	1.7
C26	Manufacture of Computer, Electronic and Optical Products	46	45.0	34.9	9.7	3.6	6.9
C27	Manufacture of Electrical Equipment	12	38.5	43.3	9.7	3.5	5.0
C28	Manufacture of Machinery and Equipment, n.e.c.	9	19.2	59.4	11.4	5.1	4.9
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	35	45.7	47.1	3.2	2.0	2.1
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	8	53.9	24.7	7.6	3.1	10.7
C301	Building of Ships and Boats	4	38.5	39.3	10.6	4.2	7.4
C31	Manufacture of Furniture	10	47.1	49.7	2.6	0.3	0.3
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	13	38.9	46.0	6.9	3.2	5.1
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	28	6.4	23.3	34.3	16.1	20.0
<b>E</b>	<b>WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES</b>	<b>16</b>	<b>18.7</b>	<b>64.6</b>	<b>8.8</b>	<b>3.2</b>	<b>4.7</b>
E36	Water Collection, Treatment and Supply	13	20.2	60.6	9.9	3.7	5.5
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	3	10.5	84.9	3.2	0.8	0.6

TABLE 3.1A- Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020 (Cont'd)  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱11,000	₱11,000 - ₱20,999	₱21,000 - ₱30,999	₱31,000 - ₱40,999	₱41,000 and over
<b>F41/F42/F43</b>	<b>CONSTRUCTION</b>	<b>238</b>	<b>21.6</b>	<b>70.0</b>	<b>4.9</b>	<b>1.4</b>	<b>2.1</b>
<b>G</b>	<b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES</b>	<b>312</b>	<b>45.0</b>	<b>43.6</b>	<b>6.5</b>	<b>2.2</b>	<b>2.8</b>
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	36	33.1	59.7	4.5	0.9	1.8
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	135	40.7	44.2	8.7	2.9	3.6
G47	Retail Trade except of Motor Vehicles and Motorcycles	141	52.1	38.8	4.8	1.8	2.4
<b>H</b>	<b>TRANSPORTATION AND STORAGE</b>	<b>95</b>	<b>26.8</b>	<b>57.5</b>	<b>9.6</b>	<b>2.6</b>	<b>3.5</b>
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	15	54.9	38.4	3.2	0.3	3.2
H492	Transport via Buses	18	48.1	45.5	4.2	1.0	1.3
H50	Water Transport	12	15.7	57.4	13.2	5.6	8.2
H51	Air Transport <sup>1</sup>	a	0.3	26.9	25.4	8.0	39.4
H52	Warehousing and Support Activities for Transportation	38	11.5	68.5	13.7	3.3	3.0
H53	Postal and Courier Activities	11	21.6	65.5	8.1	2.5	2.3
<b>I55/I56</b>	<b>ACCOMMODATION AND FOOD SERVICE ACTIVITIES</b>	<b>80</b>	<b>46.6</b>	<b>44.4</b>	<b>6.3</b>	<b>1.1</b>	<b>1.6</b>
<b>J</b>	<b>INFORMATION AND COMMUNICATIONS</b>	<b>71</b>	<b>9.1</b>	<b>35.0</b>	<b>18.2</b>	<b>11.8</b>	<b>25.9</b>
J58	Publishing Activities	4	2.4	46.9	25.1	6.2	19.4
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	6	4.4	42.1	22.7	22.2	8.6
J590	Animated Films and Cartoons Production	1	2.1	54.3	26.0	8.9	8.7
J61	Telecommunications	12	13.0	50.9	12.1	4.3	19.7
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	49	9.3	29.0	18.6	12.9	30.2

<sup>1</sup> Data for commercial airlines companies not included.

a Less than 500.

TABLE 3.1A- Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020 (Cont'd)  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱11,000	₱11,000 - ₱20,999	₱21,000 - ₱30,999	₱31,000 - ₱40,999	₱41,000 and over
<b>K</b>	<b>FINANCIAL AND INSURANCE ACTIVITIES</b>	<b>133</b>	<b>27.0</b>	<b>43.4</b>	<b>10.2</b>	<b>5.3</b>	<b>14.1</b>
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	117	29.5	43.7	9.2	4.9	12.7
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	10	5.8	35.5	21.2	10.3	27.3
K66	Activities Auxiliary to Financial Service and Insurance Activities	6	13.3	48.3	12.7	6.1	19.6
<b>L68</b>	<b>REAL ESTATE ACTIVITIES</b>	<b>24</b>	<b>17.9</b>	<b>53.4</b>	<b>9.1</b>	<b>8.3</b>	<b>11.3</b>
<b>M</b>	<b>PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES</b>	<b>39</b>	<b>8.3</b>	<b>49.4</b>	<b>15.9</b>	<b>9.1</b>	<b>17.2</b>
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	18	6.1	47.2	13.1	11.2	22.4
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	6	2.2	52.0	25.7	5.7	14.5
M711	Architectural and Engineering Activities and Related Technical Consultancy	16	13.0	51.1	15.6	8.0	12.3
<b>N</b>	<b>ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES</b>	<b>610</b>	<b>31.0</b>	<b>56.2</b>	<b>7.1</b>	<b>2.2</b>	<b>3.4</b>
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	153	35.5	61.3	2.0	0.3	0.9
N78	Employment Activities	247	51.2	46.2	1.5	0.5	0.6
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	1	6.0	79.9	9.9	1.7	2.5
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	6	27.7	49.6	12.0	5.0	5.8
N8221	Call Center Activities (Voice)	189	3.2	66.1	17.3	5.4	8.0
N8222 excl. N82226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	12	3.0	41.7	23.4	10.6	21.3
N82226	Medical Transcription Activities	1	8.8	73.0	10.1	3.1	4.9

**TABLE 3.1A- Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020 (Cont'd)**  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱11,000	₱11,000 - ₱20,999	₱21,000 - ₱30,999	₱31,000 - ₱40,999	₱41,000 and over
<b>P85</b>	<b>EDUCATION EXCEPT PUBLIC EDUCATION</b>	<b>82</b>	<b>24.6</b>	<b>48.6</b>	<b>13.8</b>	<b>4.9</b>	<b>8.1</b>
<b>Q</b>	<b>HUMAN HEALTH AND SOCIAL WORK ACTIVITIES</b>	<b>52</b>	<b>25.3</b>	<b>58.7</b>	<b>10.0</b>	<b>2.6</b>	<b>3.4</b>
Q86	Human Health Activities except Public Health Activities	48	26.5	57.7	10.2	2.5	3.1
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	3	8.2	72.7	7.0	4.6	7.4
<b>R</b>	<b>ARTS, ENTERTAINMENT AND RECREATION</b>	<b>23</b>	<b>29.7</b>	<b>46.9</b>	<b>13.7</b>	<b>3.2</b>	<b>6.6</b>
R90	Creative, Arts and Entertainment Activities	a	33.7	27.9	8.4	5.1	24.9
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	23	29.7	47.1	13.7	3.1	6.3
<b>S</b>	<b>OTHER SERVICES ACTIVITIES</b>	<b>4</b>	<b>33.8</b>	<b>54.6</b>	<b>8.8</b>	<b>0.8</b>	<b>2.0</b>
S95	Repair of Computers and Personal Household Goods	2	30.3	62.0	3.2	1.6	2.9
S96	Other Personal Service Activities	3	36.3	49.4	12.8	0.2	1.3

Notes: 1. Details may not add up to totals due to rounding.

2. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

a Less than 500.

Source of data: Philippine Statistics Authority, 2020 Occupational Wages Survey.

TABLE 3.1B- Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱11,000	₱11,000 - ₱20,999	₱21,000 - ₱30,999	₱31,000 - ₱40,999	₱41,000 and over
	<b>ALL INDUSTRIES</b>	<b>1,673</b>	<b>29.5</b>	<b>49.2</b>	<b>11.0</b>	<b>4.1</b>	<b>6.2</b>
<b>A</b>	<b>AGRICULTURE, FORESTRY AND FISHING</b>	<b>23</b>	<b>54.0</b>	<b>28.5</b>	<b>10.1</b>	<b>4.4</b>	<b>2.8</b>
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	21	53.0	28.6	10.7	4.7	3.0
A03	Fishing and Aquaculture	2	65.0	27.6	4.0	1.6	1.7
<b>B</b>	<b>MINING AND QUARRYING</b>	<b>3</b>	<b>27.2</b>	<b>39.5</b>	<b>17.5</b>	<b>5.1</b>	<b>10.6</b>
B05/B06/ B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	a	63.3	25.0	8.5	2.8	0.4
B07	Mining of Metal Ores	2	21.8	42.0	18.4	5.8	12.0
B09	Mining Support Service	a	35.1	34.5	19.4	1.9	9.1
<b>C</b>	<b>MANUFACTURING</b>	<b>347</b>	<b>49.9</b>	<b>40.5</b>	<b>5.5</b>	<b>1.7</b>	<b>2.4</b>
C10	Manufacture of Food Products	52	33.0	54.4	7.6	1.7	3.2
C11	Manufacture of Beverages	6	12.5	44.4	15.8	8.4	19.0
C12	Manufacture of Tobacco Products	1	17.4	58.3	12.3	3.5	8.5
C13	Manufacture of Textiles	7	48.8	46.6	3.2	1.2	0.2
C14	Manufacture of Wearing Apparel	44	76.9	21.0	1.4	0.4	0.3
C15	Manufacture of Leather and Related Products	8	66.7	31.6	0.9	0.4	0.4
C161	Sawmilling and Planing of Wood	a	17.7	41.7	25.0	2.5	13.2
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	1	57.9	37.1	2.3	1.2	1.5
C17	Manufacture of Paper and Paper Products	7	53.5	34.8	6.6	2.6	2.5
C18	Printing and Reproduction of Recorded Media	5	23.9	65.7	7.7	1.0	1.8
C19	Manufacture of Coke and Refined Petroleum Products	a	11.2	53.3	23.5	7.5	4.5
C20	Manufacture of Chemicals and Chemical Products	7	37.3	38.5	12.9	4.5	6.8

a Less than 500.

TABLE 3.1B- Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020 (Cont'd)  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱11,000	₱11,000 - ₱20,999	₱21,000 - ₱30,999	₱31,000 - ₱40,999	₱41,000 and over
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	3	24.0	52.6	15.2	4.3	3.9
C221	Manufacture of Rubber Products	3	61.1	32.6	3.0	1.3	2.0
C222	Manufacture of Plastic Products	13	33.5	59.2	4.3	1.6	1.5
C23	Manufacture of Other Non-Metallic Mineral Products	3	29.0	44.5	13.5	5.7	7.3
C24	Manufacture of Basic Metals	3	13.9	58.7	15.4	5.6	6.4
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	11	36.4	55.5	4.0	1.1	2.9
C26	Manufacture of Computer, Electronic and Optical Products	102	58.3	34.5	4.3	1.3	1.7
C27	Manufacture of Electrical Equipment	12	66.4	24.9	4.7	1.7	2.3
C28	Manufacture of Machinery and Equipment, n.e.c.	3	20.0	48.0	15.6	10.1	6.3
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	38	42.3	50.5	4.8	1.1	1.2
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	5	53.9	30.1	8.8	3.1	4.1
C301	Building of Ships and Boats	1	30.9	45.1	14.3	4.4	5.3
C31	Manufacture of Furniture	3	54.9	38.1	5.5	0.7	0.8
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	9	35.5	44.1	10.3	2.9	7.3
D35	<b>ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY</b>	<b>7</b>	<b>2.7</b>	<b>17.6</b>	<b>31.3</b>	<b>22.3</b>	<b>26.1</b>
<b>E</b>	<b>WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES</b>	<b>5</b>	<b>8.6</b>	<b>49.4</b>	<b>16.9</b>	<b>10.6</b>	<b>14.5</b>
E36	Water Collection, Treatment and Supply	4	8.8	46.0	18.2	11.4	15.6
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	a	7.0	83.1	4.6	2.7	2.7

a Less than 500.

TABLE 3.1B- Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020 (Cont'd)  
 (In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱11,000	₱11,000 - ₱20,999	₱21,000 - ₱30,999	₱31,000 - ₱40,999	₱41,000 and over
F41/F42/F43	<b>CONSTRUCTION</b>	20	14.3	57.6	15.1	4.0	9.0
G	<b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES</b>	234	38.5	45.7	8.6	3.2	3.9
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	19	28.5	60.5	6.8	2.5	1.7
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	74	28.1	51.4	10.7	4.3	5.5
G47	Retail Trade except of Motor Vehicles and Motorcycles	140	45.4	40.7	7.7	2.8	3.4
H	<b>TRANSPORTATION AND STORAGE</b>	23	15.3	55.3	14.9	5.2	9.2
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	3	28.6	46.2	15.1	1.5	8.5
H492	Transport via Buses	2	56.5	32.1	7.0	1.7	2.7
H50	Water Transport	2	27.5	43.3	9.4	2.8	17.0
H51	Air Transport <sup>1</sup>	a	1.4	36.3	24.3	17.4	20.7
H52	Warehousing and Support Activities for Transportation	12	3.4	66.4	16.4	6.5	7.3
H53	Postal and Courier Activities	3	12.9	49.0	17.3	6.3	14.5
I55/I56	<b>ACCOMMODATION AND FOOD SERVICE ACTIVITIES</b>	56	47.4	41.1	7.7	1.8	2.0
J	<b>INFORMATION AND COMMUNICATIONS</b>	53	10.1	32.2	22.6	12.5	22.5
J58	Publishing Activities	3	1.5	46.9	24.3	7.3	20.1
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons	4	1.9	55.6	24.6	10.2	7.7
J590	Animated Films and Cartoons Production	1	0.4	55.3	31.3	5.1	7.9
J61	Telecommunications	4	5.1	55.2	8.5	7.1	24.0
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	41	12.2	26.3	23.7	13.8	24.1

<sup>1</sup> Data for commercial airlines companies not included.

a Less than 500.

 TABLE 3.1B- Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020 (Cont'd)  
 (In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱11,000	₱11,000 - ₱20,999	₱21,000 - ₱30,999	₱31,000 - ₱40,999	₱41,000 and over
K	<b>FINANCIAL AND INSURANCE ACTIVITIES</b>	149	15.9	46.7	13.5	6.7	17.2
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	126	17.8	46.9	12.2	6.2	16.9
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	14	6.0	40.3	21.6	11.0	21.1
K66	Activities Auxiliary to Financial Service and Insurance Activities	9	5.0	53.7	18.0	7.3	16.2
L68	<b>REAL ESTATE ACTIVITIES</b>	19	9.7	48.9	14.5	13.2	13.7
M	<b>PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES</b>	36	5.3	50.0	18.8	9.7	16.3
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	17	4.5	38.4	16.8	15.1	25.1
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	10	3.3	58.7	25.0	4.4	8.6
M711	Architectural and Engineering Activities and Related Technical Consultancy	9	8.8	62.1	15.5	5.3	8.3
N	<b>ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES</b>	427	20.0	60.3	11.7	3.6	4.4
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	25	33.5	62.2	1.8	1.0	1.5
N78	Employment Activities	147	46.6	47.9	3.7	0.6	1.2
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	2	0.4	59.1	24.7	5.4	10.4
N82 excl. N8221 and N8226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	6	30.0	40.5	17.7	5.1	6.7
N8221	Call Center Activities (Voice)	232	2.8	69.8	16.6	5.2	5.6
N8222 excl. N8226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	14	1.3	36.4	28.2	13.0	21.2
N8226	Medical Transcription Activities	1	9.9	72.5	10.2	2.7	4.6

TABLE 3.1B- Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2020 (Cont'd)  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱11,000	₱11,000 - ₱20,999	₱21,000 - ₱30,999	₱31,000 - ₱40,999	₱41,000 and over
P85	EDUCATION EXCEPT PUBLIC EDUCATION	148	25.0	48.5	16.0	5.0	5.6
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	103	22.5	62.7	9.9	2.3	2.6
Q86	Human Health Activities except Public Health Activities	98	23.0	62.6	10.0	2.1	2.4
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	5	14.2	64.4	8.5	6.6	6.3
R	ARTS, ENTERTAINMENT AND RECREATION	17	24.2	45.1	18.5	3.6	8.7
R90	Creative, Arts and Entertainment Activities	a	12.6	18.2	20.8	10.7	37.7
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	17	24.3	45.4	18.4	3.5	8.4
S	OTHER SERVICES ACTIVITIES	5	25.1	57.6	12.9	3.0	1.4
S95	Repair of Computers and Personal Household Goods	1	32.3	54.6	6.9	2.3	3.9
S96	Other Personal Service Activities	4	23.9	58.0	13.9	3.2	1.0

Notes: 1. Details may not add up to totals due to rounding.

2. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

a Less than 500.

Source of data: Philippine Statistics Authority, 2020 Occupational Wages Survey.

TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
	<b>ALL INDUSTRIES</b>	<b>4,001</b>	<b>17.4</b>	<b>11.5</b>	<b>2.7</b>	<b>1.0</b>	<b>1.5</b>
<b>A</b>	<b>AGRICULTURE, FORESTRY AND FISHING</b>	<b>121</b>	<b>19.1</b>	<b>1.3</b>	<b>0.4</b>	<b>0.2</b>	<b>1.1</b>
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	101	20.6	0.8	0.4	0.3	1.3
A03	Fishing and Aquaculture	20	12.1	4.1	0.2	0.1	-
<b>B</b>	<b>MINING AND QUARRYING</b>	<b>24</b>	<b>27.9</b>	<b>7.6</b>	<b>0.4</b>	<b>0.3</b>	<b>0.3</b>
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	2	28.3	9.2	2.9	0.4	0.7
B07	Mining of Metal Ores	18	31.3	7.7	0.2	-	0.1
B09	Mining Support Service	4	13.0	6.0	0.3	1.7	1.0
<b>C</b>	<b>MANUFACTURING</b>	<b>747</b>	<b>18.1</b>	<b>8.2</b>	<b>1.0</b>	<b>0.7</b>	<b>1.9</b>
C10	Manufacture of Food Products	138	11.9	3.1	0.9	0.4	1.0
C11	Manufacture of Beverages	20	7.7	0.5	1.5	-	3.3
C12	Manufacture of Tobacco Products	3	2.5	2.0	-	-	-
C13	Manufacture of Textiles	13	12.8	1.9	0.2	3.4	0.5
C14	Manufacture of Wearing Apparel	63	5.5	1.7	0.2	0.1	0.1
C15	Manufacture of Leather and Related Products	15	7.3	2.0	0.1	-	-
C161	Sawmilling and Planing of Wood	1	6.0	4.2	1.5	0.8	0.6
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	6	25.3	7.5	0.8	-	-
C17	Manufacture of Paper and Paper Products	19	9.6	0.7	0.1	-	-
C18	Printing and Reproduction of Recorded Media	13	18.3	3.7	0.2	1.5	0.9
C19	Manufacture of Coke and Refined Petroleum Products	1	12.5	13.7	-	-	-
C20	Manufacture of Chemicals and Chemical Products	21	19.5	3.9	0.4	0.1	0.1

TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020 (Cont'd)  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	8	7.6	24.7	2.9	0.3	0.2
C221	Manufacture of Rubber Products	7	18.7	3.8	-	-	-
C222	Manufacture of Plastic Products	36	18.7	5.1	1.4	0.9	0.4
C23	Manufacture of Other Non-Metallic Mineral Products	20	21.4	10.0	1.8	0.5	1.5
C24	Manufacture of Basic Metals	15	24.0	24.4	1.0	1.0	0.5
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	37	26.4	11.4	1.7	0.6	0.9
C26	Manufacture of Computer, Electronic and Optical Products	148	25.3	17.3	1.6	0.3	5.7
C27	Manufacture of Electrical Equipment	24	16.4	6.9	0.7	4.3	0.2
C28	Manufacture of Machinery and Equipment, n.e.c.	13	25.9	6.8	1.8	1.1	0.9
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	73	22.9	2.8	0.2	0.7	2.7
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	13	38.4	28.3	3.2	4.3	1.2
C301	Building of Ships and Boats	5	14.2	19.2	4.0	0.7	3.5
C31	Manufacture of Furniture	13	21.7	1.4	0.6	0.5	0.6
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	23	21.4	18.8	1.7	0.3	1.5
D35	<b>ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY</b>	<b>34</b>	<b>16.3</b>	<b>42.3</b>	<b>6.2</b>	<b>2.7</b>	<b>6.1</b>
<b>E</b>	<b>WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES</b>	<b>21</b>	<b>44.9</b>	<b>10.1</b>	<b>0.7</b>	<b>2.7</b>	<b>1.3</b>
E36	Water Collection, Treatment and Supply	18	48.8	10.8	0.1	0.8	0.6
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery, Remediation Activities and Other Waste Management	3	21.9	5.5	4.4	13.3	5.3

TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020 (Cont'd)  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
F41/F42/F43	CONSTRUCTION	257	14.2	13.2	1.4	0.7	0.5
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	546	13.0	6.9	2.4	0.5	0.7
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	56	7.4	3.0	0.4	1.3	0.2
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	209	14.4	12.9	5.9	0.5	0.7
G47	Retail Trade except of Motor Vehicles and Motorcycles	281	13.1	3.1	0.3	0.4	0.8
H	TRANSPORTATION AND STORAGE	118	13.0	10.0	1.2	1.2	1.2
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	18	10.7	10.6	0.1	0.4	0.3
H492	Transport via Buses	20	7.8	4.3	0.8	0.1	0.1
H50	Water Transport	15	6.4	3.8	1.6	2.0	2.2
H51	Air Transport <sup>1</sup>	1	41.2	15.3	5.5	-	-
H52	Warehousing and Support Activities for Transportation	51	20.6	13.8	0.8	0.9	1.7
H53	Postal and Courier Activities	14	1.2	9.9	4.4	3.8	0.8
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	136	20.4	5.2	2.5	0.4	0.6
J	INFORMATION AND COMMUNICATIONS	124	17.6	38.6	1.8	2.4	2.9
J58	Publishing Activities	7	21.2	26.3	1.5	0.4	11.8
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	10	25.4	11.3	0.2	-	-
J590	Animated Films and Cartoons Production	1	50.1	5.4	-	-	-
J61	Telecommunications	16	13.2	26.1	3.9	2.0	1.2
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	90	16.7	45.2	1.6	3.0	2.9

<sup>1</sup> Data for commercial airlines companies not included.TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020 (Cont'd)  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
K	FINANCIAL AND INSURANCE ACTIVITIES	282	26.0	9.2	9.4	2.9	5.6
K64 excl.	Financial Service Activities except Insurance, Pension Insurance, Reinsurance and Pension Funding except Compulsory Social Security	243	29.2	7.8	9.2	3.0	5.4
K65	Activities Auxiliary to Financial Service and Insurance Activities	24	3.4	16.0	2.9	3.0	10.5
K66	Activities Auxiliary to Financial Service and Insurance Activities	15	9.6	21.3	22.4	-	0.2
L68	REAL ESTATE ACTIVITIES	43	11.5	2.9	3.9	1.3	2.0
M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	75	17.2	32.5	4.2	0.4	3.0
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	34	18.7	22.0	7.8	0.2	5.8
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	15	7.5	62.9	1.2	1.4	0.6
M711	Architectural and Engineering Activities and Related Technical Consultancy	25	21.3	28.1	0.9	0.1	0.6
N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	1,037	14.4	14.3	1.9	0.6	0.5
N77/N80/ N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	178	5.4	2.0	0.1	0.1	0.1
N78	Employment Activities	395	4.3	1.1	0.4	0.3	-
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	3	34.8	12.5	2.0	0.1	1.4
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription	12	19.0	16.6	0.8	0.1	-
N8221	Call Center Activities (Voice)	422	27.8	31.7	4.1	1.2	1.0
N8222 excl. N82226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	27	8.4	16.5	2.9	-	1.3
N82226	Medical Transcription Activities	1	14.9	2.4	14.6	5.0	3.6

**TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020 (Cont'd)**  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
P85	<b>EDUCATION EXCEPT PUBLIC EDUCATION</b>	231	24.3	8.7	2.4	1.1	0.5
Q	<b>HUMAN HEALTH AND SOCIAL WORK ACTIVITIES</b>	155	24.4	10.5	4.2	1.5	2.5
Q86	Human Health Activities except Public Health Activities	146	25.0	10.2	4.4	1.6	2.7
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	9	14.8	15.4	0.1	0.1	-
R	<b>ARTS, ENTERTAINMENT AND RECREATION</b>	40	22.1	15.5	24.3	4.5	3.1
R90	Creative, Arts and Entertainment Activities	a	55.7	-	-	-	-
R91/R92/ R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	40	21.7	15.7	24.6	4.6	3.1
S	<b>OTHER SERVICES ACTIVITIES</b>	9	11.3	1.9	0.3	0.4	0.4
S95	Repair of Computers and Personal Household Goods	2	27.9	4.2	0.5	1.3	1.1
S96	Other Personal Service Activities	6	5.0	1.0	0.2	0.1	0.2

Notes: 1. Details may not add up to totals due to rounding.

2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

a Less than 500.

Source of data: Philippine Statistics Authority, 2020 Occupational Wages Survey.

TABLE 3.2A - Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
	<b>ALL INDUSTRIES</b>	<b>2,328</b>	<b>16.1</b>	<b>10.5</b>	<b>2.3</b>	<b>0.8</b>	<b>1.2</b>
<b>A</b>	<b>AGRICULTURE, FORESTRY AND FISHING</b>	<b>99</b>	<b>17.5</b>	<b>1.4</b>	<b>0.4</b>	<b>0.3</b>	<b>1.0</b>
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	80	18.7	0.7	0.5	0.3	1.2
A03	Fishing and Aquaculture	19	12.3	4.2	0.2	0.1	0.1
<b>B</b>	<b>MINING AND QUARRYING</b>	<b>22</b>	<b>27.3</b>	<b>6.6</b>	<b>0.4</b>	<b>0.3</b>	<b>0.3</b>
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	2	28.2	9.6	3.3	0.4	0.8
B07	Mining of Metal Ores	16	30.8	6.7	0.1	-	0.1
B09	Mining Support Service	4	12.3	5.3	0.2	1.4	0.8
<b>C</b>	<b>MANUFACTURING</b>	<b>400</b>	<b>17.9</b>	<b>7.1</b>	<b>1.3</b>	<b>0.9</b>	<b>1.6</b>
C10	Manufacture of Food Products	86	12.5	2.9	1.1	0.5	1.1
C11	Manufacture of Beverages	14	7.0	0.4	1.5	-	3.2
C12	Manufacture of Tobacco Products	2	2.9	0.2	-	-	-
C13	Manufacture of Textiles	6	17.6	2.2	0.2	2.8	0.5
C14	Manufacture of Wearing Apparel	19	5.8	2.2	0.3	0.1	0.1
C15	Manufacture of Leather and Related Products	7	8.2	2.0	0.3	0.1	-
C161	Sawmilling and Planing of Wood	1	6.2	2.8	1.2	0.7	0.5
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	4	23.9	7.8	1.1	-	-
C17	Manufacture of Paper and Paper Products	12	9.3	0.7	0.1	-	-
C18	Printing and Reproduction of Recorded Media Products	8	18.5	3.5	0.3	1.9	0.9
C19	Manufacture of Coke and Refined Petroleum Products	a	10.6	19.7	-	-	-
C20	Manufacture of Chemicals and Chemical Products	14	21.3	3.4	0.3	0.1	-

a Less than 500.

TABLE 3.2A - Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020 (Cont'd)  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	4	8.0	25.8	3.3	0.1	0.2
C221	Manufacture of Rubber Products	5	18.1	3.3	-	-	-
C222	Manufacture of Plastic Products	23	18.8	4.5	1.2	1.0	0.4
C23	Manufacture of Other Non-Metallic Mineral Products	17	22.6	8.6	1.4	0.4	1.4
C24	Manufacture of Basic Metals	12	23.0	23.7	1.2	0.8	0.2
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	26	21.4	12.9	1.9	0.1	0.6
C26	Manufacture of Computer, Electronic and Optical Products	46	30.8	12.9	2.8	0.6	7.4
C27	Manufacture of Electrical Equipment	12	19.0	5.6	0.7	8.3	0.3
C28	Manufacture of Machinery and Equipment, n.e.c.	9	23.2	6.0	1.6	1.1	1.0
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	35	16.1	3.1	0.2	1.3	0.5
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	8	37.0	33.1	4.2	3.9	1.4
C301	Building of Ships and Boats	4	15.7	18.5	3.8	0.6	3.6
C31	Manufacture of Furniture	10	21.1	1.2	0.7	0.6	0.5
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	13	17.4	15.5	1.5	0.2	1.2
D35	<b>ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY</b>	<b>28</b>	<b>16.1</b>	<b>42.4</b>	<b>5.9</b>	<b>2.4</b>	<b>5.6</b>
<b>E</b>	<b>WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES</b>	<b>16</b>	<b>43.7</b>	<b>9.8</b>	<b>0.8</b>	<b>2.8</b>	<b>1.4</b>
E36	Water Collection, Treatment and Supply	13	47.7	10.6	-	0.4	0.5
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management	3	23.2	5.8	4.8	15.3	5.9

**TABLE 3.2A - Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020 (Cont'd)**  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
<b>F41/F42/F43</b>	<b>CONSTRUCTION</b>	238	14.5	13.2	1.3	0.6	0.5
<b>G</b>	<b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES</b>	312	14.1	7.3	2.8	0.6	0.6
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	36	7.7	3.1	0.5	1.9	0.2
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	135	15.5	12.5	6.1	0.5	0.6
G47	Retail Trade except of Motor Vehicles and Motorcycles	141	14.3	3.5	0.3	0.3	0.8
<b>H</b>	<b>TRANSPORTATION AND STORAGE</b>	95	12.5	11.0	1.1	1.1	1.2
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	15	11.8	12.0	0.1	0.5	0.2
H492	Transport via Buses	18	8.1	4.6	0.7	0.1	0.1
H50	Water Transport	12	6.8	4.2	1.8	1.8	2.5
H51	Air Transport <sup>1</sup>	a	47.8	13.9	3.7	-	-
H52	Warehousing and Support Activities for Transportation	38	19.6	16.3	0.8	1.1	1.8
H53	Postal and Courier Activities	11	1.1	9.4	3.7	2.7	0.8
<b>I55/I56</b>	<b>ACCOMMODATION AND FOOD SERVICE ACTIVITIES</b>	80	19.2	4.7	2.3	0.4	0.4
<b>J</b>	<b>INFORMATION AND COMMUNICATIONS</b>	71	18.9	35.8	1.9	1.8	3.1
J58	Publishing Activities	4	24.7	23.3	1.3	0.3	12.1
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	6	35.0	12.3	0.2	-	-
J590	Animated Films and Cartoons Production	1	40.4	5.8	-	-	-
J61	Telecommunications	12	12.6	25.7	2.9	1.7	1.1
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	49	17.7	42.6	1.9	2.2	3.4

<sup>1</sup> Data for commercial airlines companies not included.

a Less than 500.

**TABLE 3.2A - Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020 (Cont'd)**  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
<b>K</b>	<b>FINANCIAL AND INSURANCE ACTIVITIES</b>	133	22.1	9.0	6.0	1.8	4.2
K64 excl.	Financial Service Activities except Insurance, Pension	117	24.0	7.8	5.7	1.9	3.8
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	10	3.4	13.6	2.7	2.6	10.9
K66	Activities Auxiliary to Financial Service and Insurance Activities	6	15.3	24.8	16.2	-	0.1
<b>L68</b>	<b>REAL ESTATE ACTIVITIES</b>	24	12.1	3.4	2.7	0.9	1.4
<b>M</b>	<b>PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES</b>	39	15.2	28.5	3.5	0.3	3.9
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	18	14.3	19.5	6.6	0.1	7.7
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	6	7.7	66.0	1.3	1.4	1.0
M711	Architectural and Engineering Activities and Related Technical Consultancy	16	18.9	25.3	0.8	-	0.6
<b>N</b>	<b>ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES</b>	610	12.0	10.9	1.6	0.5	0.4
N77/N80/ N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	153	5.4	2.0	0.1	0.1	0.1
N78	Employment Activities	247	4.1	1.0	0.2	0.3	-
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	1	49.0	3.9	0.4	-	1.3
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription	6	17.4	10.3	0.6	-	0.1
N8221	Call Center Activities (Voice)	189	27.5	30.9	4.4	1.2	1.1
N8222 excl.	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	12	8.9	15.6	3.4	-	1.2
N82226	Medical Transcription Activities	1	19.6	1.3	13.8	3.7	4.8

TABLE 3.2A - Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020 (Cont'd)  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
P85	<b>EDUCATION EXCEPT PUBLIC EDUCATION</b>	82	23.8	7.5	2.5	0.9	0.6
Q	<b>HUMAN HEALTH AND SOCIAL WORK ACTIVITIES</b>	52	24.4	10.2	4.1	1.2	2.4
Q86	Human Health Activities except Public Health Activities	48	25.1	9.8	4.4	1.3	2.5
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	3	13.6	16.4	-	-	-
R	<b>ARTS, ENTERTAINMENT AND RECREATION</b>	23	25.8	12.2	26.2	1.7	2.9
R90	Creative, Arts and Entertainment Activities	a	49.2	-	-	-	-
R91/R92/ R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	23	25.5	12.3	26.5	1.8	3.0
S	<b>OTHER SERVICES ACTIVITIES</b>	4	13.9	1.5	0.3	0.5	0.7
S95	Repair of Computers and Personal Household Goods	2	28.3	3.2	0.7	1.1	1.1
S96	Other Personal Service Activities	3	3.5	0.3	-	0.1	0.4

Notes: 1. Details may not add up to totals due to rounding.

2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

a Less than 500.

Source of data: Philippine Statistics Authority, 2020 Occupational Wages Survey.

**TABLE 3.2B - Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020**  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
	<b>ALL INDUSTRIES</b>	1,673	19.2	13.0	3.2	1.2	1.9
<b>A</b>	<b>AGRICULTURE, FORESTRY AND FISHING</b>	23	26.3	1.2	0.2	0.2	1.6
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	21	27.8	1.0	0.2	0.2	1.7
A03	Fishing and Aquaculture	2	10.7	3.0	0.1	0.1	-
<b>B</b>	<b>MINING AND QUARRYING</b>	3	33.5	15.3	0.7	0.6	0.5
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	a	28.3	6.1	-	-	-
B07	Mining of Metal Ores	2	35.4	16.3	0.7	-	0.1
B09	Mining Support Service	a	24.2	16.6	1.5	5.7	3.8
<b>C</b>	<b>MANUFACTURING</b>	347	18.4	9.4	0.8	0.4	2.3
C10	Manufacture of Food Products	52	10.9	3.3	0.5	0.3	0.8
C11	Manufacture of Beverages	6	9.4	0.7	1.5	-	3.6
C12	Manufacture of Tobacco Products	1	1.6	6.5	-	-	-
C13	Manufacture of Textiles	7	8.3	1.6	0.2	3.9	0.4
C14	Manufacture of Wearing Apparel	44	5.4	1.5	0.2	0.1	0.1
C15	Manufacture of Leather and Related Products	8	6.5	1.9	-	-	-
C161	Sawmilling and Planing of Wood	a	5.1	10.1	3.0	1.0	1.0
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	1	29.5	6.6	0.1	-	-
C17	Manufacture of Paper and Paper Products	7	10.1	0.5	0.2	-	-
C18	Printing and Reproduction of Recorded Media	5	17.9	4.0	0.2	0.7	1.1
C19	Manufacture of Coke and Refined Petroleum Products	a	16.7	-	-	-	-
C20	Manufacture of Chemicals and Chemical Products	7	16.0	4.8	0.4	0.1	0.1

*a* Less than 500.

**TABLE 3.2B - Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020 (Cont'd)**  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	3	7.1	23.3	2.3	0.5	0.2
C221	Manufacture of Rubber Products	3	19.7	4.6	-	-	-
C222	Manufacture of Plastic Products	13	18.5	6.3	1.8	0.8	0.3
C23	Manufacture of Other Non-Metallic Mineral Products	3	14.6	17.4	4.1	0.5	2.1
C24	Manufacture of Basic Metals	3	28.3	27.7	0.5	1.7	1.9
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	11	38.5	7.7	1.2	1.5	1.6
C26	Manufacture of Computer, Electronic and Optical Products	102	22.7	19.2	1.1	0.2	4.9
C27	Manufacture of Electrical Equipment	12	13.8	8.3	0.7	0.3	0.1
C28	Manufacture of Machinery and Equipment, n.e.c.	3	33.6	9.0	2.5	1.1	0.5
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	38	29.1	2.6	0.2	0.3	4.7
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	5	40.8	20.4	1.5	5.0	0.8
C301	Building of Ships and Boats	1	5.7	22.9	4.8	1.0	3.0
C31	Manufacture of Furniture	3	23.6	1.9	0.3	0.3	0.8
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	9	27.3	23.6	1.9	0.4	2.0
D35	<b>ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY</b>	7	17.2	41.9	7.4	3.8	7.8
<b>E</b>	<b>WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES</b>	5	48.7	10.9	0.6	2.2	1.1
E36	Water Collection, Treatment and Supply	4	52.2	11.7	0.4	2.3	1.1
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste	a	14.4	3.2	2.1	1.2	1.8

*a* Less than 500.

TABLE 3.2B - Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020 (Cont'd)  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
F41/F42/F43	<b>CONSTRUCTION</b>	20	10.9	13.7	1.9	1.9	1.2
G	<b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES</b>	234	11.7	6.2	1.9	0.5	0.8
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	19	6.7	2.7	0.2	0.1	0.3
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	74	12.4	13.7	5.5	0.6	0.8
G47	Retail Trade except of Motor Vehicles and Motorcycles	140	11.9	2.7	0.2	0.5	0.8
H	<b>TRANSPORTATION AND STORAGE</b>	23	15.1	6.0	1.6	1.6	1.0
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	3	5.2	3.7	0.1	-	0.8
H492	Transport via Buses	2	5.1	2.0	2.0	0.1	0.2
H50	Water Transport	2	4.3	1.9	0.4	3.2	0.6
H51	Air Transport <sup>1</sup>	a	35.2	16.6	7.2	-	-
H52	Warehousing and Support Activities for Transportation	12	23.9	6.1	0.6	0.5	1.3
H53	Postal and Courier Activities	3	1.7	11.8	6.9	7.5	0.9
I55/I56	<b>ACCOMMODATION AND FOOD SERVICE ACTIVITIES</b>	56	22.1	5.8	2.8	0.4	0.8
J	<b>INFORMATION AND COMMUNICATIONS</b>	53	15.7	42.3	1.7	3.3	2.5
J58	Publishing Activities	3	17.1	29.8	1.7	0.5	11.5
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	4	10.6	9.7	0.2	0.1	-
J590	Animated Films and Cartoons Production	1	68.1	4.7	-	-	-
J61	Telecommunications	4	14.8	27.4	6.6	2.8	1.6
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	41	15.5	48.2	1.3	3.9	2.2

<sup>1</sup> Data for commercial airlines companies not included.

a Less than 500.

TABLE 3.2B - Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020 (Cont'd)  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
K	<b>FINANCIAL AND INSURANCE ACTIVITIES</b>	149	29.5	9.3	12.4	3.8	6.8
K64 excl.	Financial Service Activities except Insurance, Pension	126	34.0	7.7	12.5	4.1	6.9
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	14	3.4	17.7	3.0	3.2	10.3
K66	Activities Auxiliary to Financial Service and Insurance Activities	9	5.6	18.9	26.8	-	0.3
L68	<b>REAL ESTATE ACTIVITIES</b>	19	10.7	2.3	5.3	1.9	2.7
M	<b>PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES</b>	36	19.4	36.9	4.8	0.6	2.0
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	17	23.3	24.5	9.1	0.3	3.7
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	10	7.3	61.2	1.1	1.4	0.4
M711	Architectural and Engineering Activities and Related Technical Consultancy	9	25.4	33.1	1.1	0.2	0.5
N	<b>ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES</b>	427	17.8	19.1	2.5	0.7	0.6
N77/N80/ N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	25	5.3	1.9	0.2	0.1	0.2
N78	Employment Activities	147	4.6	1.2	0.5	0.2	-
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	2	21.6	20.5	3.4	0.2	1.5
N82 excl. N8221 and N8226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription	6	20.7	22.9	1.1	0.3	-
N8221	Call Center Activities (Voice)	232	28.1	32.3	3.9	1.2	1.0
N8222 excl. N8226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	14	8.0	17.2	2.5	-	1.3
N8226	Medical Transcription Activities	1	12.1	3.1	15.1	5.7	2.9

**TABLE 3.2B - Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2020 (Cont'd)**  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below 2,500	₱2,500 - ₱6,999	₱7,000 - ₱11,499	₱11,500 - ₱15,999	₱16,000 and over
P85	<b>EDUCATION EXCEPT PUBLIC EDUCATION</b>	148	24.6	9.4	2.3	1.3	0.5
Q	<b>HUMAN HEALTH AND SOCIAL WORK ACTIVITIES</b>	103	24.4	10.6	4.2	1.7	2.6
Q86	Human Health Activities except Public Health Activities	98	24.9	10.4	4.4	1.8	2.7
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	5	15.6	14.8	0.2	0.2	-
R	<b>ARTS, ENTERTAINMENT AND RECREATION</b>	17	16.8	20.1	21.7	8.4	3.3
R90	Creative, Arts and Entertainment Activities	a	67.9	-	-	-	-
R91/R92/ R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	17	16.3	20.3	21.9	8.5	3.3
S	<b>OTHER SERVICES ACTIVITIES</b>	5	8.9	2.3	0.3	0.3	0.2
S95	Repair of Computers and Personal Household Goods	1	26.7	6.9	-	2.0	1.0
S96	Other Personal Service Activities	4	6.0	1.5	0.4	0.1	-

Notes: 1. Details may not add up to totals due to rounding.

2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

a Less than 500.

Source of data: Philippine Statistics Authority, 2020 Occupational Wages Survey.

## B. Concepts and Definitions

An **establishment** is defined as an economic unit, which engages, under a single ownership or control, i.e. under a single legal entity, in one or predominantly one kind of economic activity at a single fixed physical location. Thus, stores, shops, factories, mining companies, electric power plants, transport companies, radio stations, hotels, restaurants, banks, insurance companies, real estate development companies and the like are considered establishments.

### Taxonomy of Establishments

#### Economic Organization

The **Economic Organization (EO)** relates to the organizational structure or role of the establishment in the organization. The following are the types of EO:

- **Single establishment** (EO=1) is an establishment which has neither branch nor main office. It may have ancillary unit/s, other than the main office, located elsewhere.
- **Branch only** (EO=2) is an establishment which has a separate main office located elsewhere.
- **Establishment and main office** (EO=3) is one where the establishment is located in the same address as the main office and with branch/es elsewhere.
- **Main office** (EO=4) is a unit which controls, supervises and directs one or more establishments of an enterprise.
- **Ancillary unit other than Main Office** (EO=5) is a unit that operates primarily or exclusively for a related establishment or group of related establishments or its parent establishment and provides services that support those establishments.

#### Legal Organization

The **Legal Organization (LO)** refers to the legal form of the economic entity that owns the establishment. This provides the legal basis for ownership. The following are the types of LO:

- **Single Proprietorship** (LO=1) refers to a business establishment organized, owned and managed by one person, who alone assumes the risk of the

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business enterprise. A sole proprietorship must apply for a business name and be registered with the Department of Trade and Industry (DTI).

- **Partnership** (LO=2) refers to an association of two or more individuals for the conduct of a business enterprise based upon an agreement or contract between or among them to contribute money, property or industry into a common fund with the intention of dividing profits among themselves.
- **Corporation** refers to an artificial being, created by operation of law, having the right of succession, and the powers, attributes and properties expressly authorized by law or incident to its existence. As an artificial being, a corporation has a juridical personality separate and distinct from that of each shareholder or member. It exists only in contemplation of law.
- **Government-Owned and Controlled Corporation (GOCC)** (LO=3) refers to a corporation organized for private aim, benefit or purpose with the government as the majority stockholder, regardless of whether they are stock or non-stock corporations.
- **Stock Corporation** (LO=4) refers to an ordinary business corporation organized by private persons, created and operated for the purpose of making a profit which may be distributed in the form of dividends to stockholders on the basis of their invested capital.
- **Non Stock, Non-Profit Corporation** (LO=5) refers to a business corporation which does not issue stock to its members and is created not to profit but for the public good and welfare. Of this character are most of the religious, social, charitable, educational, literary, scientific, civic and political organizations and societies.
- **Cooperative** (LO=6) refers to an organization composed primarily of small producers and/or consumers who voluntarily join together to form a business enterprise which they themselves own, control and patronize.
- **Others** (LO=7) refers to an organization not classified in any of the above classifications. It includes private associations, foundations, Non-Governmental Organizations (NGOs), and other forms of legal organizations.

**Main economic activity** refers to the activity that contributes the biggest or major portion of the gross income or revenues of the establishment, e.g., mining of metal ores, manufacture of food products, retail trade, education.

**Major products/goods or services** refers to specific product/goods produced or service given by the establishment, e.g., gold, ice cream, electricity, residential buildings, automotive parts, fastfood, shipping, universal banking, security agencies, private tertiary education, private hospital or motion picture production.

**Wage rate** refers to the sum of basic pay and regular/guaranteed cash allowances.

**Basic pay** refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

**Allowances** refers to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer; cost of uniform/working clothes; bonuses and gratuities; family allowances and payments in kind.

**Time-rated workers on full-time basis** – workers paid on the basis of a time unit of work and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.

**Time-rated workers on part-time basis** – workers who work at jobs which provide less than the working time normal to the establishment.

**Output-rated workers** – workers whose pay is in relation to their output, i.e., piece-rate, quota, "pakyao" or "takay" or task.

**Workers paid purely on commission (with employer control and supervision)** - persons working for the establishment who are paid purely on the basis of a certain percentage of money received for a transaction. They are under employer control and supervision, and are on the regular payroll of the establishment.

**Working owners** – working owners who are already engaged in the management of the establishment but do not receive regular pay.

**Unpaid workers** – working owners who do not receive regular pay, apprentices and learners without regular pay, and persons working for at least 1/3 of the working time normal to this establishment without regular pay.

## C. OWS Questionnaire



REPUBLIC OF THE PHILIPPINES  
PHILIPPINE STATISTICS AUTHORITY

PSA Approval No. PSA-2032  
Expires on August 31, 2021



### 2020 OCCUPATIONAL WAGES SURVEY

In correspondence, please quote this reference number.

Dear Sir/Madam:

The Philippine Statistics Authority (PSA), being the country's central statistical agency, is conducting the **2020 Occupational Wages Survey (OWS)**. The 2020 OWS is one of the regular establishment-based surveys conducted by PSA every two (2) years. The primary objective of the 2020 OWS is to generate statistics as critical inputs to policies on wage and salary administration and wage determination particularly in wage fixing, price policies and collective bargaining negotiations.

This office is authorized to collect information through surveys from respondents for both households and establishments. Section 25 of RA 10625 (Obligation to Provide Information) stipulates that all respondents whether natural or legal persons are required to provide truthful and complete information to all statistical inquiries or surveys conducted by the PSA. Furthermore, **Section 26 of RA 10625** mandates the PSA to collect information from businesses and industries. Section 27 of the same law obliges establishments to provide the required data. We assure you that all information collected in this survey shall be kept strictly confidential and shall not be used for purposes of taxation, investigation or regulation as provided under Article 55 of the Implementing Rules and Regulations (IRR) of RA 10625.

As a designated statistical activity under Executive Order No. 352 or System of Designated Statistics, the OWS is considered as one of the statistics in the country that will generate the most crucial and essential statistics for the government and the private sector.

We appreciate your utmost cooperation in accomplishing this questionnaire.

Thank you very much.

DENNIS S. MAPA, Ph.D.  
Undersecretary  
National Statistician and Civil Registrar General  
Philippine Statistics Authority

#### For Assistance/Inquiries:

##### PSA Field Office:

Tel. Nos.: \_\_\_\_\_  
Fax. No.: \_\_\_\_\_  
E-mail Address: \_\_\_\_\_

##### PSA Central Office:

Labor Standards and Relations Statistics Division  
(LSRSD)  
Telephone No.: (02) 8376-1921  
Email: [lsrd.staff@psa.gov.ph](mailto:lsrd.staff@psa.gov.ph)

#### GENERAL INFORMATION ABOUT THIS ESTABLISHMENT

1. Business Name:	_____			Do Not Fill (For PSA Use Only)			
2. Registered Name:	_____			PRV	MUN	BGY	
3. Business Address:	_____			_____	_____	_____	
4. Establishment's TIN:	_____	-	_____	-	_____	-	_____
5. Company Website:	_____						
6. Social Media Accounts:		_____		_____		_____	Others, specify: _____

#### To be accomplished by the Statistical Researcher (SR)

If the questionnaire is endorsed to Reporting Unit, particulars should be written below:

7. Business Name of Reporting Unit:	_____			Do Not Fill			
8. Business Address of Reporting Unit:	_____			PRV	MUN	BGY	
9. Contact Person:	_____						
10. Tel. No./E-mail Address:	_____						
11. Position of Contact Person/Division/Unit:	_____						

#### CONTROL PANEL (For PSA Use Only)

FN _____	QN _____	ECN _____	INITIAL STATUS			FINAL STATUS		
1 - Good		10 - CoRe with ECN _____	1 - Good			10 - CoRe with ECN		
Not Good			Not Good					
2 - RFV	6 - CBL	11 - Con with ECN _____	2 - RFV	6 - CBL	11 - Con with ECN			
3 - Ref	7 - PC	12 - Oth (Specify) _____	3 - Ref	7 - PC	12 - Oth (Specify)			
4 - TC	8 - Dup with ECN _____		4 - TC	8 - Dup with ECN _____				
5 - NMCO	9 - OSP (Specify) _____		5 - NMCO	9 - OSP (Specify)				

## PLEASE READ BEFORE ACCOMPLISHING THE QUESTIONNAIRE SURVEY INFORMATION

### **Survey Objective**

Aims to generate statistics for wage and salary administration of the government and wage determination in collective bargaining negotiations.

### **Uses of the Data**

- (1) Generates valuable economic indicators and inputs to wage, income, productivity, price policies, wage fixing and collective bargaining;
- (2) Measures wage differences across occupations and industries;
- (3) Determines wage differentials and inequality in typically low wage and high wage occupations;
- (4) Serves as reference for investment decisions and in periodic adjustments of minimum wages; and
- (5) Provides inputs in compliance to Philippine commitment to Special Data Dissemination Standard (SDDS) of the International Monetary Fund (IMF).

### **Confidentiality of Information**

Section 26 of RA 10625 and Article 55 of the Implementing Rules and Regulations of RA 10625 state that:

*"Individual data furnished by a respondent to statistical inquiries, surveys and censuses of the PSA shall be considered privileged communication and as such shall be inadmissible as evidence in any proceeding. The PSA may release aggregated information from statistical inquiries, surveys and censuses in the form of summaries or statistical tables in which no reference to an individual, corporation, association, partnership, institution or business enterprise shall appear..."*

In adherence to the stipulations of Data Privacy Act of 2012 (RA 10173) and Article 55 of the IRR of RA 10625, the information collected from this survey shall be kept strictly confidential and shall not be used for purposes of taxation, investigation or regulation."

### **Legal Authority**

The information asked for in this survey is collected under the authority of Republic Act 10625, approved on September 12, 2013, creating and mandating the PSA to prepare and conduct statistical sample surveys on all aspects of socio-economic life including agriculture, industry, trade, finance, prices and marketing information, income and expenditure, education, health, culture and social situations as well as the government and the political sector for the use of the government and the public. Also, Executive Order No. 352 (System of Designated Statistics), dated July 1, 1996, designates the OWS as one of the statistical activities that will generate critical data for decision-making of the government and the private sector.

Establishments as respondents to primary data collection activities of the PSA such as censuses and sample surveys are obliged to give truthful and complete answers to statistical inquiries. For its part, the gathering, consolidation, processing and analysis of such data shall likewise be done by the PSA in the most truthful and credible manner.

### **Coverage**

The coverage of the required data you will report depends on the legal organization (LO) and economic organization (EO) of your establishment. LO refers to the legal form of the economic entity that owns the establishment while EO relates to the organizational structure or role of the establishment in the organization.

### **Periodicity and Reference Period**

The OWS is conducted every two years. The reference period is the wage rates of time-rated workers on full-time basis for the pay period that includes August 31, 2020.

### **Concepts and Definition of Terms**

To facilitate the accomplishment of this questionnaire, the definition of terms is usually found on the same page as the items of inquiry.

### **Due Date of Submission**

Completion and return of questionnaire will be on the date agreed upon by the establishment and designated Statistical Researcher. It is suggested however that the questionnaire be accomplished/submitted within ten (10) days after receipt.

### **Availability of Results**

Results of the 2020 OWS will be available by September 2021. For reference, selected statistics from the previous results of the survey, the 2018 OWS, are found on the last page of this questionnaire. More details can be furnished upon request thru [info@psa.gov.ph](mailto:info@psa.gov.ph) or by visiting our website at <http://www.psa.gov.ph>.



## PART A: GENERAL INFORMATION

### 1. What is the economic activity or business of your establishment?

#### 1.A. Main Economic Activity

*(Refers to the activity that contributes the biggest or major portion of the gross income or revenues of the establishment, e.g., mining of metal ores, manufacture of food products, retail trade, education.)*

Do Not Fill (For PSA Use Only)						
2009 PSIC						

#### 1.B. Major products/goods produced or sold or type of service rendered

*(Refers to specific product/goods produced or service given by the establishment, e.g., gold, ice cream, electricity, residential buildings, automotive parts, fastfood, shipping, universal banking, security agencies, private tertiary education, private hospital or motion picture production.)*

**Establishment** - an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location, e.g., mine, factory, store, bank, restaurant.

For multi-unit enterprises with different outlets and branches or whose activities are located at different locations, each branch or outlet is considered an establishment.

For firms engaged in activities which may be physically dispersed such as mining, construction, real estate development, transportation, communication, etc., the establishment is the base from which the personnel operate to carry out their activities or from which they are paid.

**Enterprise** - the smallest legal unit producing goods or services which benefits from a certain degree of autonomy in decision-making, especially for the allocation of its current resources. It carries out one or more activities at one or more locations. It maintains all records relating to its production activities and transactions including financial and balance sheet accounts, international transactions, international investment position (when applicable), consolidated financial position, and net worth can be derived.

### 2. What is the legal organization (LO) of the establishment?

Mark (✓) the box corresponding to the best description of this establishment.

- |   |   |
|---|---|
| 1 <input type="checkbox"/> Single Proprietorship                              | 5 <input type="checkbox"/> Non-Stock, Non-Profit Corporation    |
| 2 <input type="checkbox"/> Partnership  | 6 <input type="checkbox"/> Cooperative                          |
| 3 <input type="checkbox"/> Government-Owned and Controlled Corporation (GOCC) | 7 <input type="checkbox"/> Others, <i>Please specify:</i> _____ |
| 4 <input type="checkbox"/> Stock Corporation                                  |   |

### 3. What is the economic organization (EO) of the establishment?

Mark (✓) the box corresponding to the best description of this establishment.

- |   |   |
|---|---|
| 1 <input type="checkbox"/> Single Establishment   | <b>Economic Organization (EO)</b> relates to the organizational structure or role of the establishment in the organization as follows:  |
| 2 <input type="checkbox"/> Branch only ( <i>Please go to items 3.A. and 3.B.</i> )  | <b>Single Establishment</b> is an establishment which has neither branch nor main office. It may have ancillary unit/s other than main office, located elsewhere.   |
| 3 <input type="checkbox"/> Establishment and Main Office<br>(both located in the same address and with branch/es elsewhere) | <b>Branch only</b> is an establishment which has a separate main office located elsewhere.  |
| 4 <input type="checkbox"/> Main Office only   | <b>Main Office only</b> is the unit which controls, supervises and directs one or more establishments of an enterprise.   |
| 5 <input type="checkbox"/> Ancillary Unit other than Main Office<br>( <i>Please go to items 3.A. and 3.B.</i> )             | <b>Ancillary Unit</b> is the unit that operates primarily or exclusively for a related establishment or group of related establishments or its parent establishment and provides services that supports those establishments. |

#### 3.A. Registered Name of Main Office

#### 3.B. Address of Main Office

No./Street Name                              Room No./Floor No./Building Name

Subdivision/Barangay                              City/Municipality

Province

Do Not Fill (For PSA Use Only)		
PROV	MUN	BGY

**PART A: GENERAL INFORMATION (Cont'd)**

4. How many persons did your establishment employ during the pay period that includes **August 31, 2020?**

PAID EMPLOYEES				UNPAID EMPLOYEES	TOTAL
<input type="text"/>	<input type="text"/> + <input type="text"/>	<input type="text"/> + <input type="text"/>	<input type="text"/> + <input type="text"/>	<input type="text"/> + <input type="text"/>	= <input type="text"/>
4.A. Time-Rated Workers on Full-Time Basis	4.B. Time-Rated Workers on Part-Time Basis	4.C. Output-Rated Workers	4.D. Workers Paid Purely on Commission (with employer control and supervision)	4.E. Working Owners (without regular pay) and Unpaid Workers	4.F. TOTAL EMPLOYMENT

**Total Employment** refers to the total number of persons, whether **paid** or **unpaid**, who work in or for this establishment.

- EXCLUDE:**
- Members of cooperative who are not involved in the operation of the cooperative
  - Workers on sub-contract agreement or under manpower agencies/contractors

**Paid employees** are all full-time and part-time employees working in or for the establishment and receiving regular pay, as well as those working away from this establishment and paid by and under the control of this establishment.

**INCLUDE:**

- working owners with or without regular pay
- salaried directors, managers and executives
- regular and non-regular workers, e.g., probationary, casual, contractual/project-based, seasonal, paid apprentices/learners
- workers on paid vacation, sick, maternity, paternity, service incentive leave and other paid leaves
- persons working away from the establishment but paid by and under its control, e.g., bus drivers
- workers on strike/lockout
- unpaid workers without regular pay who work for at least 1/3 of the working time normal to the establishment

**Time-rated workers on full-time basis** - workers paid on the basis of a time unit of work and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.

**Time-rated workers on part-time basis** - workers who work at jobs which provide less than the working time normal to the establishment.

**Output-rated workers** - workers whose pay is in relation to their output, i.e., piece-rate, quota, "pakyao" or "takay" or task.

**Workers paid purely on commission (with employer control and supervision)** - persons working for the establishment who are paid purely on the basis of a certain percentage of money received for a transaction. They are under employer control and supervision, and are on the regular payroll of the establishment.

**Unpaid employees**

**Working owners** - working owners who are already engaged in the management of the establishment but do not receive regular pay.

**Unpaid workers** - working owners who do not receive regular pay, apprentices and learners without regular pay, and persons working for at least 1/3 of the working time normal to this establishment without regular pay.

- EXCLUDE:** Silent or inactive business partners

**PART B: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS  
ON FULL-TIME BASIS**

Reference Period: Pay Period that includes August 31, 2020

**B.1 Basic Pay**

Please provide the number of time-rated workers on full-time basis by sex in your establishment, regardless of job or position, in the applicable time unit and basic pay range.

For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 309 working days a year and 8 hours per day.

**Wage rate** - refers to the sum of basic pay and regular/guaranteed cash allowances.

**Time-rated workers on full-time basis** - workers paid on the basis of a time unit of work and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.

**Time unit** - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.

**Basic pay includes:**

- Pay for normal/regular working time before deductions for employees' social security contributions (e.g., SSS/GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.

**Basic pay excludes:**

- Overtime, night shift differential and other premium pays
- Commissions, tips and shares of employees in service charges
- Payments in kind
- Allowances
- Bonuses and gratuities

LINE NO.	Basic Pay (PhP) Range (1)	Hour		Day		Month			
		Full-Time Workers		Basic Pay (PhP) Range (4)	Full-Time Workers		Basic Pay (PhP) Range (7)	Full-Time Workers	
		Male (2)	Female (3)		Male (5)	Female (6)		Male (8)	Female (9)
1	Below 33.98			Below 271.84			Below 7,000		
2	33.98 - 38.83			271.85 - 310.67			7,000 - 7,999		
3	38.84 - 43.69			310.68 - 349.51			8,000 - 8,999		
4	43.70 - 48.54			349.52 - 388.34			9,000 - 9,999		
5	48.55 - 53.40			388.35 - 427.18			10,000 - 10,999		
6	53.41 - 58.25			427.19 - 466.01			11,000 - 11,999		
7	58.26 - 63.11			466.02 - 504.85			12,000 - 12,999		
8	63.12 - 67.96			504.86 - 543.68			13,000 - 13,999		
9	67.97 - 72.82			543.69 - 582.52			14,000 - 14,999		
10	72.83 - 77.67			582.53 - 621.35			15,000 - 15,999		
11	77.67 - 82.52			621.36 - 660.19			16,000 - 16,999		
12	82.53 - 87.38			660.20 - 699.02			17,000 - 17,999		
13	87.39 - 92.23			699.03 - 737.86			18,000 - 18,999		
14	92.24 - 97.09			737.87 - 776.69			19,000 - 19,999		
15	97.10 - 101.94			776.70 - 815.53			20,000 - 20,999		
16	101.95 - 106.80			815.54 - 854.36			21,000 - 21,999		
17	106.81 - 111.65			854.37 - 893.20			22,000 - 22,999		
18	111.66 - 116.50			893.21 - 932.03			23,000 - 23,999		
19	116.51 - 121.36			932.04 - 970.87			24,000 - 24,999		
20	121.37 - 126.21			970.88 - 1,009.70			25,000 - 25,999		
21	126.22 - 131.07			1,009.71 - 1,048.54			26,000 - 26,999		
22	131.08 - 135.92			1,048.55 - 1,087.37			27,000 - 27,999		
23	135.93 - 140.78			1,087.38 - 1,126.21			28,000 - 28,999		
24	140.79 - 145.63			1,126.22 - 1,165.04			29,000 - 29,999		
25	145.64 - 150.49			1,165.05 - 1,203.88			30,000 - 30,999		
26	150.50 - 155.34			1,203.89 - 1,242.71			31,000 - 31,999		
27	155.35 - 160.19			1,242.72 - 1,281.55			32,000 - 32,999		
28	160.20 - 165.05			1,281.56 - 1,320.38			33,000 - 33,999		
29	165.06 - 169.90			1,320.39 - 1,359.22			34,000 - 34,999		
30	169.91 - 174.76			1,359.23 - 1,398.05			35,000 - 35,999		
31	174.77 - 179.61			1,398.06 - 1,436.89			36,000 - 36,999		
32	179.62 - 184.47			1,436.90 - 1,475.72			37,000 - 37,999		
33	184.48 - 189.32			1,475.73 - 1,514.56			38,000 - 38,999		
34	189.33 - 194.17			1,514.57 - 1,553.39			39,000 - 39,999		
35	194.18 - 199.03			1,553.40 - 1,592.23			40,000 - 40,999		
36	199.04 - 203.88			1,592.24 - 1,631.06			41,000 - 41,999		
37	203.89 - 208.74			1,631.07 - 1,669.90			42,000 - 42,999		
38	208.75 - 213.59			1,669.91 - 1,708.73			43,000 - 43,999		
39	213.60 - 218.45			1,708.74 - 1,747.57			44,000 - 44,999		
40	218.46 - 223.30			1,747.58 - 1,786.40			45,000 - 45,999		
41	223.31 - 228.16			1,786.41 - 1,825.24			46,000 - 46,999		
42	228.17 - 233.01			1,825.25 - 1,864.07			47,000 - 47,999		
43	233.02 - 237.86			1,864.08 - 1,902.91			48,000 - 48,999		
44	237.87 - 242.72			1,902.92 - 1,941.74			49,000 - 49,999		
45	242.73 and over			1,941.75 and over			50,000 and over		
	<b>Sub-total</b>			<b>Sub-total</b>			<b>Sub-total</b>		

Time-rated workers on full-time basis  
(Currently employed as of reference period)

<input type="text"/>	<b>+</b>	<input type="text"/>
Male (sum of cols. 2, 5 and 8)		Female (sum of cols. 3, 6 and 9)
		<b>TOTAL</b>
		Entry should be equal to Item 4.A. in Page 4.

**PART B: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS  
ON FULL-TIME BASIS (Cont'd)**

Reference Period: Pay Period that includes August 31, 2020

**B.2 Allowance**

1. Did your establishment provided allowances to any of the **TOTAL FULL-TIME WORKERS** reported on page 5?

1 - YES (*Go to item 2*)       2 - NO (*Go to Part C, page 7*)

2. Of the **TOTAL FULL TIME WORKERS** reported on page 5, how many **RECEIVED** allowances? Entry should be equal to the sum of cols. 11, 12, 14, 15, 17 and 18 below.

Please provide the number of time-rated workers on full-time basis by sex in your establishment receiving allowances, regardless of job or position, in the applicable time unit (Hour, Day, Month) and allowance range.

For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances. They were computed on the basis of 309 working days a year and 8 hours per day.

**Allowances include:**

- Cost of living allowances (COLA)
- Other guaranteed cash payments given regularly

**Allowances exclude:**

- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer
- Cost of uniform/working clothes
- Bonuses and gratuities
- Family allowances
- Payments in kind

L I N E N O.	Hour		Day		Month				
	Allowance (PhP) Range	Full-Time Workers		Allowance (PhP) Range	Full-Time Workers		Allowance (PhP) Range	Full-Time Workers	
		Male	Female		Male	Female		(16)	Male
	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)
1	Below 2.43			Below 19.42			Below 500		
2	2.43 - 4.85			19.43 - 38.83			500 - 999		
3	4.86 - 7.28			38.84 - 58.25			1,000 - 1,499		
4	7.29 - 9.71			58.26 - 77.66			1,500 - 1,999		
5	9.72 - 12.14			77.67 - 97.08			2,000 - 2,499		
6	12.15 - 14.56			97.09 - 116.50			2,500 - 2,999		
7	14.57 - 16.99			116.51 - 135.92			3,000 - 3,499		
8	17.00 - 19.42			135.93 - 155.33			3,500 - 3,999		
9	19.43 - 21.84			155.34 - 174.75			4,000 - 4,499		
10	21.85 - 24.27			174.76 - 194.17			4,500 - 4,999		
11	24.28 - 26.70			194.18 - 213.59			5,000 - 5,499		
12	26.71 - 29.13			213.60 - 233.00			5,500 - 5,999		
13	29.14 - 31.55			233.01 - 252.42			6,000 - 6,499		
14	31.56 - 33.98			252.43 - 271.84			6,500 - 6,999		
15	33.99 - 36.41			271.85 - 291.26			7,000 - 7,499		
16	36.42 - 38.83			291.27 - 310.67			7,500 - 7,999		
17	38.84 - 41.26			310.68 - 330.09			8,000 - 8,499		
18	41.27 - 43.69			330.10 - 349.51			8,500 - 8,999		
19	43.70 - 46.12			349.52 - 368.93			9,000 - 9,499		
20	46.13 - 48.54			368.94 - 388.34			9,500 - 9,999		
21	48.55 - 50.97			388.35 - 407.76			10,000 - 10,499		
22	50.98 - 53.40			407.77 - 427.18			10,500 - 10,999		
23	53.41 - 55.82			427.19 - 446.59			11,000 - 11,499		
24	55.83 - 58.25			446.60 - 466.01			11,500 - 11,999		
25	58.26 - 60.68			466.02 - 485.43			12,000 - 12,499		
26	60.69 - 63.11			485.44 - 504.85			12,500 - 12,999		
27	63.12 - 65.53			504.86 - 524.26			13,000 - 13,499		
28	65.54 - 67.96			524.27 - 543.68			13,500 - 13,999		
29	67.97 - 70.39			543.69 - 563.10			14,000 - 14,999		
30	70.40 - 72.82			563.11 - 582.52			14,500 - 14,999		
31	72.83 - 75.24			582.53 - 601.93			15,000 - 15,499		
32	75.25 - 77.67			601.94 - 621.35			15,500 - 15,999		
33	77.68 - 80.10			621.36 - 640.77			16,000 - 16,499		
34	80.11 - 82.52			640.78 - 660.19			16,500 - 16,999		
35	82.53 - 84.95			660.20 - 679.60			17,000 - 17,499		
36	84.96 - 87.38			679.61 - 699.02			17,500 - 17,999		
37	87.39 - 89.81			699.03 - 718.44			18,000 - 18,499		
38	89.82 - 92.23			718.45 - 737.86			18,500 - 18,999		
39	92.24 - 94.66			737.87 - 757.27			19,000 - 19,499		
40	94.67 - 97.09			757.28 - 776.69			19,500 - 19,999		
41	97.10 and over			776.70 and over			20,000 and over		
<b>Sub-total</b>		<b>Sub-total</b>		<b>Sub-total</b>		<b>Sub-total</b>		<b>Sub-total</b>	

Time-rated workers on full-time basis  
(Currently employed as of reference period)

+

=

(sum of cols. 11,14 and 17)

(sum of cols. 12,15 and 18)

**PART C: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS  
ON FULL-TIME BASIS IN SELECTED OCCUPATIONS**

Reference Period: Pay Period that includes August 31, 2020

For **ALL establishments** covered by the survey, the OWS monitors employment and wage data for two (2) benchmark occupations namely: (1) Accounting and Bookkeeping Clerks and (2) Unskilled Workers Except Janitors, Messengers and Freight Handlers. For **other establishments**, aside from the required two (2) benchmark occupations, some monitored occupations based on the Occupational Sheets inserted in this questionnaire are likewise required to be accomplished. For clarification, please refer to pages 5 and 6 for definitions of basic pay and allowances.

**SAMPLE ILLUSTRATION ON HOW TO ACCOMPLISH PART C OF THE QUESTIONNAIRE:**

**Occupation: Accounting and Bookkeeping Clerks**

BASIC PAY				ALLOWANCES			
L I N E N O. (1)	Time Unit H - Hour D - Day M - Month	Basic Pay per Worker (PhP)	Full-Time Workers (Both Sexes)	L I N E N O. (4)	Time Unit H - Hour D - Day M - Month	Allowances per Worker (PhP)	Full-Time Workers (Both Sexes)
1	H	100.00	1				
2	D	512.00	1				
3	M	18,500.00	2				
TOTAL (sum of col. 3)		4		TOTAL (sum of col. 6)		4	
Time-rated workers on full-time basis (Currently employed as of reference period)		1	+	3	=	4	TOTAL
Male			Female				

Please provide data on the following (A) Benchmark Occupations and (B) Monitored Occupations (with Occupational Sheet attached)

**A. BENCHMARK OCCUPATIONS**  
**(For ALL Establishments)**

**A. Occupation 1 : Accounting and Bookkeeping Clerks**

Function: Help with the accounting and bookkeeping records and computations, wages and production cost computations as well as cash payments. Assist accountants and bookkeepers in their tasks.

Do Not Fill (For PSA Use Only)			
2012 PSOC	4	3	1

BASIC PAY				ALLOWANCES			
L I N E N O. (1)	Time Unit H - Hour D - Day M - Month	Basic Pay per Worker (PhP)	Full-Time Workers (Both Sexes)	L I N E N O. (4)	Time Unit H - Hour D - Day M - Month	Allowances per Worker (PhP)	Full-Time Workers (Both Sexes)
1							
2							
3							
TOTAL (sum of col. 3)				TOTAL (sum of col. 6)			
Time-rated workers on full-time basis (Currently employed as of reference period)			+	3	=	TOTAL	TOTAL
Male			Female				

**B. Occupation 2 : Unskilled Workers Except Janitors, Messengers and Freight Handlers**

Function: Perform a variety of low-skilled and routine manual tasks, requiring a minimum of training, little or no previous experience and mainly physical effort. Examples: mining and quarrying laborers; construction and maintenance laborers; roads, dams and similar constructions and building construction laborers; assembling laborers and hand-packers and other manufacturing laborers.

Do Not Fill (For PSA Use Only)			
2012 PSOC	9	4	0

BASIC PAY				ALLOWANCES			
L I N E N O. (1)	Time Unit H - Hour D - Day M - Month	Basic Pay per Worker (PhP)	Full-Time Workers (Both Sexes)	L I N E N O. (4)	Time Unit H - Hour D - Day M - Month	Allowances per Worker (PhP)	Full-Time Workers (Both Sexes)
1							
2							
3							
TOTAL (sum of col. 3)				TOTAL (sum of col. 6)			
Time-rated workers on full-time basis (Currently employed as of reference period)			+	3	=	TOTAL	TOTAL
Male			Female				

Note: Use additional sheets following the format above if the space provisions are inadequate for your use.

**PART C: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS  
ON FULL-TIME BASIS IN SELECTED OCCUPATIONS (Cont'd)**

Reference Period: Pay Period that includes August 31, 2020

**MONITORED OCCUPATIONS:** In case your establishment is engaged in any of the industries listed in Part F (page 14), an applicable occupational sheet has been inserted in this questionnaire to guide you as our respondent in accomplishing the form. Based on the 2012 Philippine Standard Occupational Classification (PSOC), the occupational sheet enumerates the standard OCCUPATIONS with its respective functions/responsibilities that are relevant to your establishment. As such, the respondent is requested to provide the required data under "Monitored Occupations" **ONLY** for applicable occupations in the establishment based on the enclosed occupational sheet. For instance, an occupational sheet with six (6) listed occupations means that the respondent should only provide information to at most 6 occupations as applicable to the establishment.

For coding purposes, the respondent is requested to write the standard occupation title (as found in the occupational sheet) for which he/she is providing the required data. Please request from our Statistical Researcher the applicable occupational sheet in case none has been enclosed herein.

**B. MONITORED OCCUPATIONS**  
(For Establishments with Enclosed Occupational Sheet)

**Occupation 3 :** \_\_\_\_\_

Do Not Fill (For PSA Use Only)  
2012 PSOC

BASIC PAY				ALLOWANCES			
L I N E N O. (1)	Time Unit H - Hour D - Day M - Month	Basic Pay per Worker (PhP)	Full-Time Workers (Both Sexes)	L I N E N O. (4)	Time Unit H - Hour D - Day M - Month	Allowances per Worker (PhP)	Full-Time Workers (Both Sexes)
1				1	No Allowance		
2				2			
3				3			
4				4			
5				5			
6				6			
7				7			
8				8			
9				9			
10				10			
TOTAL (sum of col. 3)				TOTAL (sum of col. 6)			

Time-rated workers on full-time basis  
(Currently employed as of reference period)  +  =   
Male  Female  TOTAL

Do Not Fill (For PSA Use Only)  
2012 PSOC

**Occupation 4 :** \_\_\_\_\_

BASIC PAY				ALLOWANCES			
L I N E N O. (1)	Time Unit H - Hour D - Day M - Month	Basic Pay per Worker (PhP)	Full-Time Workers (Both Sexes)	L I N E N O. (4)	Time Unit H - Hour D - Day M - Month	Allowances per Worker (PhP)	Full-Time Workers (Both Sexes)
1				1	No Allowance		
2				2			
3				3			
4				4			
5				5			
6				6			
7				7			
8				8			
9				9			
10				10			
TOTAL (sum of col. 3)				TOTAL (sum of col. 6)			

Time-rated workers on full-time basis  
(Currently employed as of reference period)  +  =   
Male  Female  TOTAL



**PART C: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS  
ON FULL-TIME BASIS IN SELECTED OCCUPATIONS (Cont'd)**

Reference Period: Pay Period that includes August 31, 2020

Do Not Fill (For PSA Use Only)			
2012 PSOC	<input type="text"/>	<input type="text"/>	<input type="text"/>

**Occupation 5 :** \_\_\_\_\_

BASIC PAY				ALLOWANCES			
L I N E N O.	Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (PhP) (2)	Full-Time Workers (Both Sexes) (3)	L I N E N O.	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (PhP) (5)	Full-Time Workers (Both Sexes) (6)
1				1	No Allowance		
2				2			
3				3			
4				4			
5				5			
6				6			
7				7			
8				8			
9				9			
10				10			
TOTAL (sum of col. 3)				TOTAL (sum of col. 6)			

Time-rated workers on full-time basis  
(Currently employed as of reference period)






Male

Female

TOTAL

**Occupation 6 :** \_\_\_\_\_

Do Not Fill (For PSA Use Only)			
2012 PSOC	<input type="text"/>	<input type="text"/>	<input type="text"/>

BASIC PAY				ALLOWANCES			
L I N E N O.	Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (PhP) (2)	Full-Time Workers (Both Sexes) (3)	L I N E N O.	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (PhP) (5)	Full-Time Workers (Both Sexes) (6)
1				1	No Allowance		
2				2			
3				3			
4				4			
5				5			
6				6			
7				7			
8				8			
9				9			
10				10			
TOTAL (sum of col. 3)				TOTAL (sum of col. 6)			

Time-rated workers on full-time basis  
(Currently employed as of reference period)






Male

Female

TOTAL

*Note: Use additional sheets following the format above if the space provisions are inadequate for your use.*

**PART C: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS  
ON FULL-TIME BASIS IN SELECTED OCCUPATIONS (Cont'd)**

Reference Period: Pay Period that includes August 31, 2020

Do Not Fill (For PSA Use Only)			
2012 PSOC			

**Occupation 7 :** \_\_\_\_\_

BASIC PAY				ALLOWANCES			
L I N E N O. (1)	Time Unit H - Hour D - Day M - Month	Basic Pay per Worker (PhP)	Full-Time Workers (Both Sexes)	L I N E N O. (4)	Time Unit H - Hour D - Day M - Month	Allowances per Worker (PhP)	Full-Time Workers (Both Sexes)
1				1	No Allowance		
2				2			
3				3			
4				4			
5				5			
6				6			
7				7			
8				8			
9				9			
10				10			
TOTAL (sum of col. 3)				TOTAL (sum of col. 6)			

Time-rated workers on full-time basis  
(Currently employed as of reference period)






Male

Female

TOTAL

**Occupation 8 :** \_\_\_\_\_

Do Not Fill (For PSA Use Only)			
2012 PSOC			

BASIC PAY				ALLOWANCES			
L I N E N O. (1)	Time Unit H - Hour D - Day M - Month	Basic Pay per Worker (PhP)	Full-Time Workers (Both Sexes)	L I N E N O. (4)	Time Unit H - Hour D - Day M - Month	Allowances per Worker (PhP)	Full-Time Workers (Both Sexes)
1				1	No Allowance		
2				2			
3				3			
4				4			
5				5			
6				6			
7				7			
8				8			
9				9			
10				10			
TOTAL (sum of col. 3)				TOTAL (sum of col. 6)			

Time-rated workers on full-time basis  
(Currently employed as of reference period)






Male

Female

TOTAL

*Note: Use additional sheets following the format above if the space provisions are inadequate for your use.*



**PART C: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS  
ON FULL-TIME BASIS IN SELECTED OCCUPATIONS (Cont'd)**

Reference Period: Pay Period that includes August 31, 2020

Do Not Fill (For PSA Use Only)			
2012 PSOC			

**Occupation 9 :** \_\_\_\_\_

<b>BASIC PAY</b>				<b>ALLOWANCES</b>			
L I N E N O.	Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (PhP) (2)	Full-Time Workers (Both Sexes) (3)	L I N E N O.	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (PhP) (5)	Full-Time Workers (Both Sexes) (6)
1				1	No Allowance		
2				2			
3				3			
4				4			
5				5			
6				6			
7				7			
8				8			
9				9			
10				10			
<b>TOTAL (sum of col. 3)</b>				<b>TOTAL (sum of col. 6)</b>			

Time-rated workers on full-time basis  
(Currently employed as of reference period)






Male

Female

TOTAL

**Occupation 10 :** \_\_\_\_\_

<b>BASIC PAY</b>				<b>ALLOWANCES</b>			
L I N E N O.	Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (PhP) (2)	Full-Time Workers (Both Sexes) (3)	L I N E N O.	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (PhP) (5)	Full-Time Workers (Both Sexes) (6)
1				1	No Allowance		
2				2			
3				3			
4				4			
5				5			
6				6			
7				7			
8				8			
9				9			
10				10			
<b>TOTAL (sum of col. 3)</b>				<b>TOTAL (sum of col. 6)</b>			

Time-rated workers on full-time basis  
(Currently employed as of reference period)






Male

Female

TOTAL

*Note: Use additional sheets following the format above if the space provisions are inadequate for your use.*

**PART C: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS  
ON FULL-TIME BASIS IN SELECTED OCCUPATIONS (Cont'd)**

Reference Period: Pay Period that includes August 31, 2020

Do Not Fill (For PSA Use Only)		
2012 PSOC		

**Occupation 11 :**

BASIC PAY				ALLOWANCES			
L I N E N O.	Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (PhP) (2)	Full-Time Workers (Both Sexes) (3)	L I N E N O.	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (PhP) (5)	Full-Time Workers (Both Sexes) (6)
1				1	No Allowance		
2				2			
3				3			
4				4			
5				5			
6				6			
7				7			
8				8			
9				9			
10				10			
TOTAL (sum of col. 3)				TOTAL (sum of col. 6)			

Time-rated workers on full-time basis  
(Currently employed as of reference period)






Male

TOTAL

**Occupation 12 :**

BASIC PAY				ALLOWANCES			
L I N E N O.	Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (PhP) (2)	Full-Time Workers (Both Sexes) (3)	L I N E N O.	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (PhP) (5)	Full-Time Workers (Both Sexes) (6)
1				1	No Allowance		
2				2			
3				3			
4				4			
5				5			
6				6			
7				7			
8				8			
9				9			
10				10			
TOTAL (sum of col. 3)				TOTAL (sum of col. 6)			

Time-rated workers on full-time basis  
(Currently employed as of reference period)






Male

TOTAL

*Note: Use additional sheets following the format above if the space provisions are inadequate for your use.*

### PART D: CERTIFICATION

This is to certify the accuracy of the data provided in this questionnaire:

<b>Name/Signature of Contact Person in the Establishment:</b>		
(Last Name      First Name      Middle Initial) Signature Over Printed Name		
Name:		Position:
Tel. No.:	Fax No.:	E-mail Address:
<b>Time spent in answering this questionnaire:</b>		
1 <input type="checkbox"/> Less than a day    2 <input type="checkbox"/> 1 - 5 days    3 <input type="checkbox"/> 6 - 10 days    4 <input type="checkbox"/> More than 10 days ( <i>Please specify</i> )		
<b>Comments:</b>		
A. On the data provided for the 2020 Occupational Wages Survey (OWS) <hr style="border: 0.5px solid black; margin-top: 5px;"/> <hr style="border: 0.5px solid black; margin-top: 5px;"/>		
B. On the presented selected statistics from the 2016 and 2018 Occupational Wages Survey (OWS) as outputs of the previous survey for your information/reference ( <i>Attached infographics</i> ). <hr style="border: 0.5px solid black; margin-top: 5px;"/> <hr style="border: 0.5px solid black; margin-top: 5px;"/>		
<b>C. On the presentation/packaging of questionnaire:</b>		<b>Suggestions for improvement:</b>
Definition of Terms	1 <input type="checkbox"/> Easy to understand    2 <input type="checkbox"/> Vague	
Layout	1 <input type="checkbox"/> User-friendly    2 <input type="checkbox"/> Not user-friendly	
Font, color	1 <input type="checkbox"/> Appealing    2 <input type="checkbox"/> Not appealing	
<b>Remarks (if any):</b> <hr style="border: 0.5px solid black; margin-top: 5px;"/>		

***Thank you for your patience and full cooperation to this survey.***

### PART E: SURVEY PERSONNEL

(FOR PSA USE ONLY)

Activity	Name (Last Name, First Name Middle Initial)	Signature	Date (DD-MM-YYYY)
Enumerated/Field Edited by:			
Manually Processed by:			
Machine Processed by:			
Assessed by: (if applicable)			

**PART F: INDUSTRIES WITH SELECTED OCCUPATIONS**

<b>2009 Philippine Standard Industrial Classification (PSIC) Code</b>	<b>INDUSTRY GROUP</b>
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging
A03	Fishing and Aquaculture
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying
B07	Mining of Metal Ores
C10	Manufacture of Food Products
C11	Manufacture of Beverages
C13	Manufacture of Textiles
C14	Manufacture of Wearing Apparel
C15	Manufacture of Leather and Related Products
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials
C17	Manufacture of Paper and Paper Products
C18	Printing and Reproduction of Recorded Media
C19	Manufacture of Coke and Refined Petroleum Products
C20	Manufacture of Chemicals and Chemical Products
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation
C221	Manufacture of Rubber Products
C222	Manufacture of Plastic Products
C23	Manufacture of Other Non-Metallic Mineral Products
C24	Manufacture of Basic Metals
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment
C26	Manufacture of Computer, Electronic and Optical Products
C27	Manufacture of Electrical Equipment
C28	Manufacture of Machinery and Equipment, n. e. c.
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers
C301	Building of Ships and Boats
C31	Manufacture of Furniture
D35	Electricity, Gas, Steam and Air Conditioning Supply
E36	Water Collection, Treatment and Supply
F41/F42/F43	Construction
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles
G46	Wholesale Trade except of Motor Vehicles and Motorcycles
G47	Retail Trade except of Motor Vehicles and Motorcycles
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses
H492	Transport via Buses
H50	Water Transport
H51	Air Transport
H52	Warehousing and Support Activities for Transportation
H53	Postal and Courier Services
I55/I56	Accommodation and Food Service Activities
J58	Publishing Activities
J590*	Animated Films and Cartoons Production
J61	Telecommunications
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security
L68	Real Estate Activities
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy
M711	Architectural and Engineering Activities and Related Technical Consultancy
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities
N8221	Call Center Activities (Voice)
N8222 except N82226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities
N8226	Medical Transcription Activities
P85	Education except Public Education
Q86	Human Health Activities except Public Health Activities
S96	Other Personal Service Activities

\* OWS Code.

### Selected Statistics from the 2018 Occupational Wages Survey (OWS) and 2016 OWS

FIGURE 1 - Top 10 Highest Paid Occupation, Philippines: August 2018

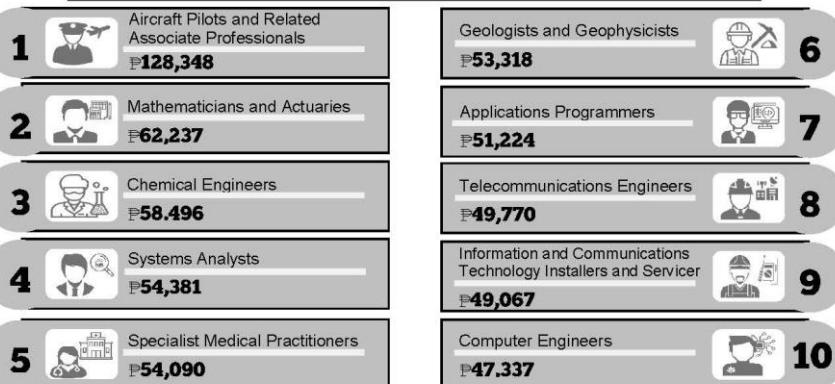


FIGURE 2 - Average Monthly Wage Rate of Accounting and Bookkeeping Clerks by Major Industry Group, Philippines: August 2018 and July 2016

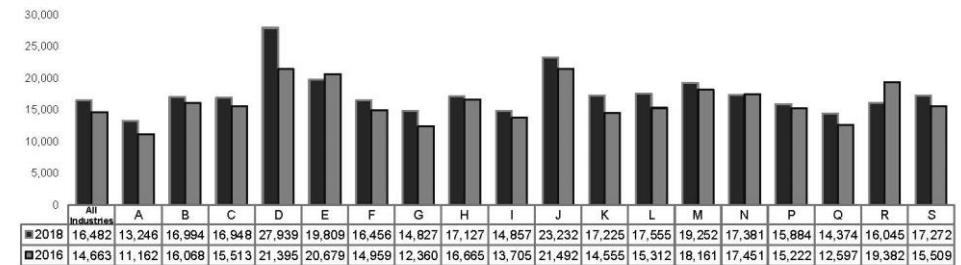
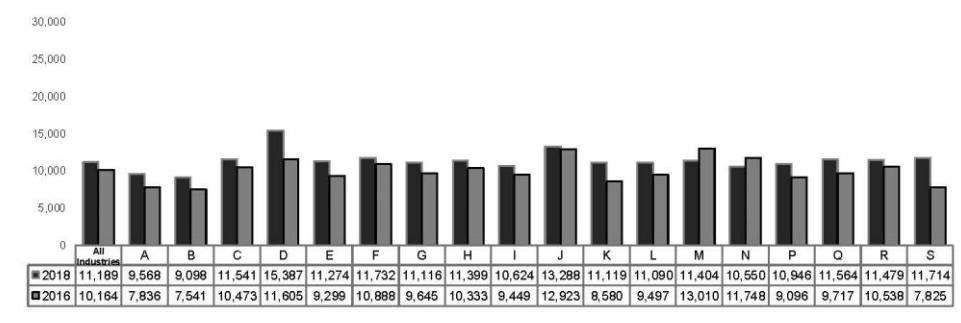


FIGURE 3 - Average Monthly Wage Rate of Unskilled Workers by Major Industry Group, Philippines: August 2018 and July 2016



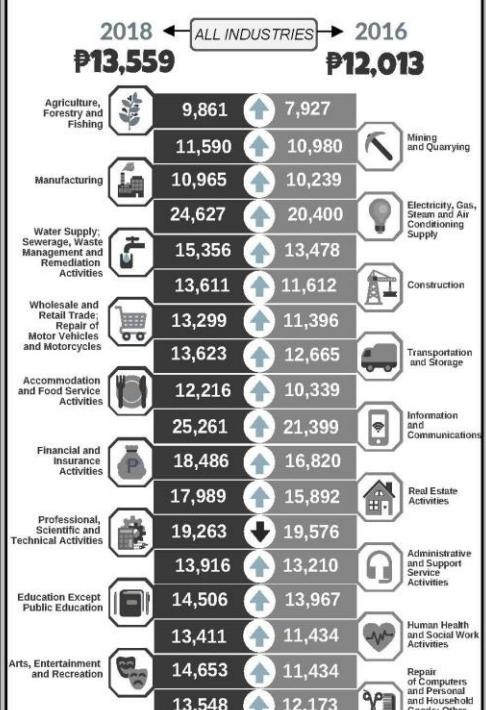
- A Agriculture, Forestry and Fishing
- B Mining and Quarrying
- C Manufacturing
- D Electricity, Gas, Steam and Air Conditioning Supply and Remediation Activities
- E Water Supply; Sewerage, Waste Management and Remediation Activities
- F Construction
- G Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles
- H Transportation and Storage

- I Accommodation and Food Service Activities
- J Information and Communication
- K Financial and Insurance Activities
- L Real Estate Activities
- M Professional, Scientific and Technical Activities
- N Administrative and Support Service Activities
- P Education
- Q Human Health and Social Work Activities
- R Arts, Entertainment and Recreation
- S Other Services Activities

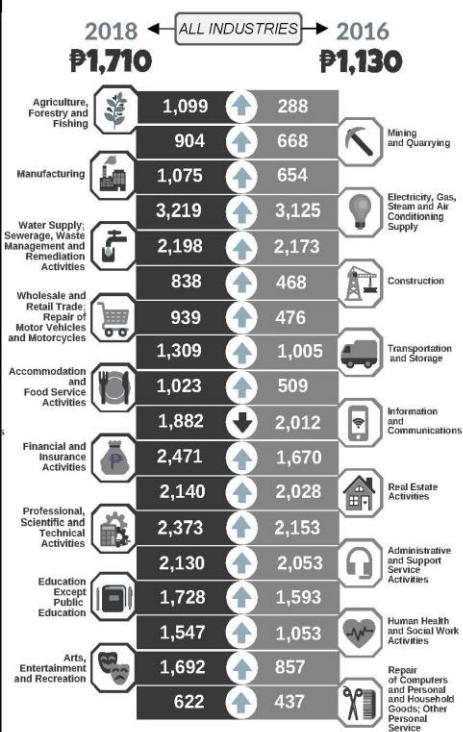


**Selected Statistics from the 2018 Occupational Wages Survey (OWS) and 2016 OWS (Cont'd)**

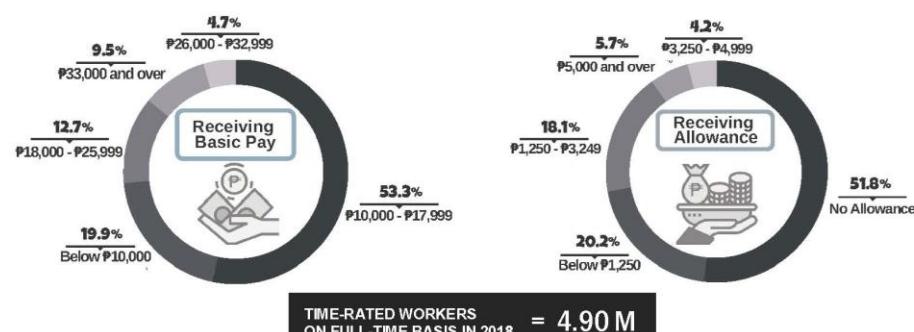
**FIGURE 4 - Median Monthly Basic Pay of Time-Rated Workers on Full Time Basis by Major Industry Group, Philippines: August 2018 and July 2016**



**FIGURE 5 - Median Monthly Allowance of Time-Rated Workers on Full Time Basis by Major Industry Group, Philippines: August 2018 and July 2016**



**FIGURE 6 - Percent Distribution of Time-Rated Workers on Full Time Basis in All Industries by Monthly Basic Pay and Monthly Allowance, Philippines: August 2018**



Source: Philippine Statistics Authority, 2016 and 2018 Occupational Wages Survey.



For Technical Inquiries  
lsrd.staff@psa.gov.ph  
(02) 8376 1921



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## D. Infographics

 **2020 OCCUPATIONAL WAGES SURVEY** 

*(Signature)*

### AVERAGE MONTHLY WAGE RATES

#### TOP 10 HIGHEST-PAYING OCCUPATIONS

**₱ 16,486 FOR ALL SELECTED OCCUPATIONS AND INDUSTRIES IN 2020**

  
- 9.0% FROM ₱ 18,108 IN 2018

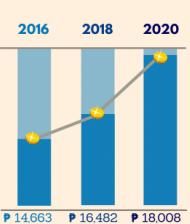
RANK	OCCUPATION	AVERAGE MONTHLY WAGE RATE
1	Mathematicians, Actuaries, and Statisticians	₱ 63,368
2	Computer Network Professionals	₱ 59,787
3	Geologists <sup>a</sup> and Geophysicists	₱ 50,449
4	Geologists <sup>b</sup>	₱ 49,090
5	Production Supervisors and General Foremen	₱ 48,502
6	Software Developers	₱ 48,000
7	Systems Analysts	₱ 47,337
8	Air Transport Service Supervisors	₱ 45,865
9	Electronics Engineers	₱ 45,331
10	Mining Engineers, Metallurgists, and Related Professionals	₱ 43,334

NOTES: <sup>a</sup> ARCHITECTURAL AND ENGINEERING ACTIVITIES AND RELATED TECHNICAL CONSULTANCY  
<sup>b</sup> MINING OF COAL AND LIGNITE; EXTRACTION OF CRUDE PETROLEUM AND NATURAL GAS; AND OTHER MINING AND QUARRYING

### AVERAGE MONTHLY WAGE RATES OF BENCHMARK OCCUPATIONS

 Accounting and Bookkeeping Clerks

AVERAGE MONTHLY WAGE RATES ACROSS INDUSTRIES



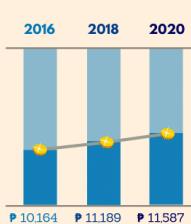
YEAR	AVERAGE MONTHLY WAGE RATE
2016	₱ 14,663
2018	₱ 16,482
2020	₱ 18,008

INDUSTRIES WITH HIGHEST AVERAGE MONTHLY WAGE RATES 2020

- ELECTRICITY, GAS, STEAM, AND AIR CONDITIONING SUPPLY ₱ 29,713
- INFORMATION AND COMMUNICATIONS ₱ 26,055
- MINING AND QUARRYING ₱ 20,629

 Unskilled Workers except Janitors, Messengers, and Freight Handlers

AVERAGE MONTHLY WAGE RATES ACROSS INDUSTRIES



YEAR	AVERAGE MONTHLY WAGE RATE
2016	₱ 10,164
2018	₱ 11,189
2020	₱ 11,587

INDUSTRIES WITH HIGHEST AVERAGE MONTHLY WAGE RATES: 2020

- ELECTRICITY, GAS, STEAM, AND AIR CONDITIONING SUPPLY ₱ 18,955
- INFORMATION AND COMMUNICATIONS ₱ 15,776
- PROFESSIONAL, SCIENTIFIC, AND TECHNICAL ACTIVITIES ₱ 13,391

Benchmark Occupation in OWS refers to the occupation that is widespread or common to all establishments and is usually at or near the bottom of the wage scale, i.e. accounting and bookkeeping clerks and unskilled workers (except janitors, messengers, and freight handlers).

### MEDIAN MONTHLY BASIC PAY

YEAR	ALL INDUSTRIES	2020
2018	₱ 13,559	₱ 13,646
	 0.6%	

MAJOR INDUSTRIES WITH HIGHEST MEDIAN MONTHLY BASIC PAY

INDUSTRY	MEDIAN BASIC PAY
Information and Communications	₱ 25,261
Electricity, Gas, Steam, and Air Conditioning Supply	₱ 24,627
Professional, Scientific, and Technical Activities	₱ 19,263

### MEDIAN MONTHLY ALLOWANCE

YEAR	ALL INDUSTRIES	2020
2018	₱ 1,716	₱ 2,456
	 43.1%	

MAJOR INDUSTRIES WITH HIGHEST MEDIAN MONTHLY ALLOWANCE

INDUSTRY	MEDIAN ALLOWANCE
Electricity, Gas, Steam, and Air Conditioning Supply	₱ 3,219
Financial and Insurance Activities	₱ 2,471
Professional, Scientific, and Technical Activities	₱ 2,373
Arts, Entertainment, and Recreation	₱ 6,119
Electricity, Gas, Steam, and Air Conditioning Supply	₱ 3,848
Professional, Scientific, and Technical Activities	₱ 2,956

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## E. Standard Error and Coefficient of Variation

TABLE 1 - Standard Errors and Coefficient of Variations of Average Monthly Wage Rates of Selected Occupations in Selected Industries, Philippines: August 2020

2009 PSIC/ PSOC 2012	Industry/Occupation	Wage Rate Estimate	Standard Error	Coefficient of Variation (%)	95% Confidence Interval	
					Lower	Upper
<b>Average of Selected Occupations</b>		<b>16,486 <sup>a</sup></b>	<b>211</b>	<b>1.3</b>	<b>16,071</b>	<b>16,899</b>
<b>A01/A02</b>	<b>Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging</b>					
611	Market Gardeners and Crop Growers	8,995	167	1.9	8,667	9,324
621	Forestry and Related Workers	8,669	358	4.1	7,964	9,375
1311	Farm/Plantation/Forest Supervisors	18,373	1,562	8.5	15,293	21,452
4311	Accounting and Bookkeeping Clerks	17,203	2,495	14.5	12,286	22,127
6212	Concessionaires And Loggers	10,936	1,851	16.9	7,287	14,585
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,628	292	3.0	9,052	10,203
<b>A03</b>	<b>Fishing and Aquaculture</b>					
4311	Accounting and Bookkeeping Clerks	15,390	880	5.7	13,626	17,154
6220	Aqua Farm Operator/Harvester/Operator	11,542	1,495	13.0	8,545	14,538
6226	Inland and Coastal Waters Fishery Workers	9,883	389	3.9	9,105	10,662
6227	Deep-Sea Fishery Workers	11,457	436	3.8	10,583	12,331
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,595	449	5.2	7,696	9,494
<b>B05/B06/B08</b>	<b>Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying</b>					
2114	Geologists	49,090	2,076	4.2	44,665	53,516
2146	Mining Engineers, Metallurgists and Related Professionals	24,550	688	2.8	23,083	26,017
3117	Mining and Metallurgical Technicians	19,620	1,287	6.6	16,877	22,363
3121	Mining Supervisors	34,024	3,731	11.0	26,071	41,977
4311	Accounting and Bookkeeping Clerks	15,999	1,374	8.6	13,069	18,928
8111	Miners and Quarriers	12,152	519	4.3	11,045	13,258
8112	Mineral and Stone Processing Plant Operators	14,143	1,037	7.3	11,933	16,354
8113	Well Drillers and Borers And Related Workers	10,929	NA	NA	10,929	10,929
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,118	511	5.6	8,029	10,206
<b>B07</b>	<b>Mining of Metal Ores</b>					
2114	Geologists	37,007	3,102	8.4	30,631	43,383
2146	Mining Engineers, Metallurgists and Related Professionals	43,334	3,972	9.2	35,170	51,499
3117	Mining and Metallurgical Technicians	16,968	420	2.5	16,104	17,832
3121	Mining Supervisors	31,169	1,315	4.2	28,467	33,871
4311	Accounting and Bookkeeping Clerks	21,207	324	1.5	20,540	21,873
7542	Shotfitters and Blasters	14,392	610	4.2	13,139	15,645
8111	Miners and Quarriers	15,041	684	4.5	13,636	16,446
8112	Mineral and Stone Processing Plant Operators	14,053	430	3.1	13,170	14,936
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,246	426	3.8	10,371	12,122
<b>C10</b>	<b>Manufacture of Food Products</b>					
751	Food Processing and Related Trades Workers	12,445	727	5.8	11,011	13,878
2145	Chemical Engineers (Food technologists)	22,185	1,924	8.7	18,394	25,977
3116	Chemical Engineering Technicians	16,903	1,216	7.2	14,506	19,299
3122	Manufacturing Supervisors	23,007	1,496	6.5	20,055	25,952
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	16,464	1,042	6.3	14,411	18,517
4311	Accounting and Bookkeeping Clerks	21,924	3,310	15.1	15,402	28,447
4322	Production Clerks	14,936	1,065	7.1	12,838	17,035
8160	Food and Related Products Machine Operators	13,824	531	3.8	12,778	14,870
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,200	626	5.1	10,967	13,433
<b>C13</b>	<b>Manufacture of Textiles</b>					
3122	Manufacturing Supervisors	23,775	4,728	19.9	14,212	33,337
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	13,606	625	4.6	12,341	14,871
4311	Accounting and Bookkeeping Clerks	17,230	1,066	6.2	15,074	19,386
7318	Handcraft Workers in Textile, Leather and Related	14,957	900	6.0	13,136	16,777
8151	Fibre Preparing, Spinning and Winding Machine Operators	12,051	496	4.1	11,049	13,054
8152	Weaving and Knitting Machine Operators	12,305	635	5.2	11,019	13,590
8154	Bleaching, Dyeing and Fabric Cleaning Machine	13,512	769	5.7	11,956	15,067
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,928	1,543	11.9	9,807	16,048
<b>C14</b>	<b>Manufacture of Wearing Apparel</b>					
3122	Manufacturing Supervisors	18,535	841	4.5	16,869	20,202
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	12,353	716	5.8	10,934	13,773
4311	Accounting and Bookkeeping Clerks	16,922	1,086	6.4	14,770	19,074
4322	Production Clerks	14,384	1,775	12.3	10,866	17,902
7531	Tailors, Dressmakers, Furriers and Hatters	11,235	469	4.2	10,304	12,165
7532	Garment and Related Patternmakers and Cutters	12,244	800	6.5	10,658	13,830
7533	Sewing, Embroidery and Related Workers	11,751	798	6.8	10,169	13,332
8153	Sewing Machine Operators	10,313	433	4.2	9,455	11,170
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,818	231	2.1	10,359	11,276

Note: An estimate with coefficient of variation greater than 10% should be used with caution since the estimate is located in a very wide spread or wage range, thus, it is less reliable or precise.

<sup>a</sup> The data refers to the average monthly wage rate across the selected occupations in the selected industries.

<sup>b</sup> OWS' code.

NA - Not Available. Standard Errors and Coefficient of Variation cannot be computed due to single responding establishment.

**TABLE 1 - Standard Errors and Coefficient of Variations of Average Monthly Wage Rates of Selected Occupations in Selected Industries, Philippines: August 2020 (Cont'd)**

2009 PSIC/ PSOC 2012	Industry/Occupation	Wage Rate Estimate	Standard Error	Coefficient of Variation (%)	95% Confidence Interval	
					Lower	Upper
<b>C15 Manufacture of Leather and Related Products</b>						
3122	Manufacturing Supervisors	19,889	1,279	6.4	17,288	22,491
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	11,138	139	1.2	10,855	11,420
4311	Accounting and Bookkeeping Clerks	16,533	540	3.3	15,434	17,633
4322	Production Clerks	14,621	753	5.1	13,089	16,152
7536	Shoemakers and Related Workers	12,026	718	6.0	10,564	13,487
8155	Fur and Leather Preparing Machine Operators	12,020	1,138	9.5	9,705	14,336
8156	Shoemaking and Related Machine Operators	11,115	250	2.2	10,607	11,623
9400 b	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,689	100	0.9	10,486	10,893
<b>C162 Manufacture of Products of Wood, Cork, Straw and Plaiting Materials</b>						
3122	Manufacturing Supervisors	20,922	1,610	7.7	17,649	24,194
4311	Accounting and Bookkeeping Clerks	16,598	1,096	6.6	14,371	18,826
4322	Production Clerks	11,976	1,306	10.9	9,323	14,630
7521	Wood Treaters	8,973	765	8.5	7,420	10,527
7523	Woodworking Machine Tool Setters and Operators	12,984	1,750	13.5	9,427	16,540
8172	Wood Processing Plant Operators	13,470	868	6.4	11,706	15,233
8219	Assemblers Not Elsewhere Classified (Wood products assemblers)	12,669	681	5.4	11,286	14,052
9400 b	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,333	636	6.2	9,041	11,625
<b>C17 Manufacture of Paper and Paper Products</b>						
2144	Mechanical Engineers	21,735	1,275	5.9	19,158	24,313
3115	Mechanical Engineering Technicians	18,916	907	4.8	17,084	20,748
3122	Manufacturing Supervisors	21,749	2,521	11.6	16,654	26,844
4311	Accounting and Bookkeeping Clerks	19,736	1,531	7.8	16,642	22,829
4322	Production Clerks	15,599	914	5.9	13,752	17,446
8143	Paper Products Machine Operators	12,922	977	7.6	10,948	14,895
8171	Pulp and Papermaking Plant Operators	14,779	1,213	8.2	12,327	17,231
8219	Assemblers Not Elsewhere Classified (Paperboard products assemblers)	12,293	817	6.6	10,642	13,945
9400 b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,310	426	3.8	10,448	12,171
<b>C18 Printing and Reproduction of Recorded Media</b>						
2144	Mechanical Engineers	27,706	1,810	6.5	23,985	31,427
3122	Manufacturing Supervisors	19,346	2,859	14.8	13,470	25,222
4311	Accounting and Bookkeeping Clerks	18,151	1,339	7.4	15,399	20,904
4413	Coding, Proof-Reading and Related Clerks	15,160	1,024	6.8	13,054	17,265
7316	Sign Writers, Decorative Painters, Engravers and Etchers	14,069	NA	NA	14,069	14,069
7321	Pre-Press Technicians	15,522	1,043	6.7	13,409	17,698
7322	Printers	14,864	636	4.3	13,557	16,172
7323	Print Finishing and Binding Workers	14,407	346	2.4	13,696	15,118
9400 b	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,491	1,256	9.3	10,910	16,072
<b>C19 Manufacture of Coke and Refined Petroleum Products</b>						
2145	Chemical Engineers	40,937	NA	NA	NA	NA
3116	Chemical Engineering Technicians	18,224	NA	NA	NA	NA
3122	Manufacturing Supervisors	26,481	NA	NA	NA	NA
3133	Chemical Processing Plant Controllers	22,532	NA	NA	NA	NA
3134	Petroleum and Natural Gas Refining Plant Operators	15,518	NA	NA	NA	NA
4311	Accounting and Bookkeeping Clerks	19,954	NA	NA	NA	NA
4322	Production Clerks	13,055	NA	NA	NA	NA
7233	Industrial Machinery Mechanics and Repairers	17,242	NA	NA	NA	NA
9400 b	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,047	NA	NA	NA	NA
<b>C20 Manufacture of Chemicals and Chemical Products</b>						
2145	Chemical Engineers	29,582	3,713	12.6	22,142	37,023
3116	Chemical Engineering Technicians	21,659	3,264	15.1	15,119	28,200
3122	Manufacturing Supervisors	24,927	2,060	8.3	20,798	29,055
3133	Chemical Processing Plant Controllers	14,196	1,057	7.4	12,077	16,316
4311	Accounting and Bookkeeping Clerks	20,189	1,308	6.5	17,569	22,810
4322	Production Clerks	15,781	970	6.1	13,838	17,724
9400 b	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,882	978	7.6	10,923	14,842
<b>C21 Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation</b>						
2113	Chemists	24,111	1,321	5.5	21,417	26,805
2145	Chemical Engineers	23,976	954	4.0	22,030	25,922
3116	Chemical Engineering Technicians	18,350	2,826	15.4	12,586	24,115
3122	Manufacturing Supervisors	26,435	1,564	5.9	23,246	29,625
4311	Accounting and Bookkeeping Clerks	16,199	701	4.3	14,769	17,629
4322	Production Clerks	15,652	583	3.7	14,463	16,842
8131	Chemical Products Plant and Machine Operators	15,733	761	4.8	14,181	17,285
9400 b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,008	105	1.0	10,794	11,222

Note: An estimate with coefficient of variation greater than 10% should be used with caution since the estimate is located in a very wide spread or wage range, thus, it is less reliable or precise.

b OWS' code.

NA - Not Available. Standard Errors and Coefficient of Variations cannot be computed due to single responding establishment.

**TABLE 1 - Standard Errors and Coefficient of Variations of Average Monthly Wage Rates of Selected Occupations  
in Selected Industries, Philippines: August 2020 (Cont'd)**

<b>2009 PSIC/ PSOC 2012</b>	<b>Industry/Occupation</b>	<b>Wage Rate Estimate</b>	<b>Standard Error</b>	<b>Coefficient of Variation (%)</b>	<b>95% Confidence Interval</b>	
					<b>Lower</b>	<b>Upper</b>
<b>C221 Manufacture of Rubber Products</b>						
2144	Mechanical Engineers	25,267	1,411	5.6	22,397	28,137
2145	Chemical Engineers	23,095	155	0.7	22,780	23,411
3116	Chemical Engineering Technicians	16,861	1,432	8.5	13,948	19,774
3122	Manufacturing Supervisors	23,565	1,842	7.8	19,816	27,313
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	13,200	630	4.8	11,918	14,482
4311	Accounting and Bookkeeping Clerks	14,819	1,087	7.3	12,608	17,030
4322	Production Clerks	16,248	3,377	20.8	9,378	23,118
8141	Rubber Products Machine Operators	13,086	781	6.0	11,497	14,676
9400 b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,709	920	7.9	9,838	13,581
<b>C222 Manufacture of Plastic Products</b>						
2144	Mechanical Engineers	19,647	1,114	5.7	17,431	21,863
2145	Chemical Engineers	21,431	997	4.7	19,448	23,415
3122	Manufacturing Supervisors	19,219	1,016	5.3	17,198	21,239
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	13,837	521	3.8	12,801	14,873
4311	Accounting and Bookkeeping Clerks	17,471	739	4.2	16,002	18,940
4322	Production Clerks	12,980	1,122	8.6	10,748	15,211
8142	Plastic Products Machine Operators	12,350	345	2.8	11,665	13,036
9400 b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,319	297	2.6	10,728	11,909
<b>C23 Manufacture of Other Non-Metallic Mineral Products</b>						
2144	Mechanical Engineers	22,848	3,480	15.2	15,871	29,825
3122	Manufacturing Supervisors	21,873	1,293	5.9	19,280	24,465
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	17,830	1,572	8.8	14,678	20,982
4311	Accounting and Bookkeeping Clerks	17,955	876	4.9	16,198	19,712
4322	Production Clerks	13,161	480	3.6	12,199	14,123
7314	Potters and Related Workers	11,481	859	7.5	9,759	13,203
7315	Glass Makers, Cutters, Grinders and Finishers	12,591	833	6.6	10,920	14,262
8114	Operators	13,909	1,088	7.8	11,727	16,090
8181	Glass And Ceramics Plant Operators	13,544	977	7.2	11,586	15,503
9400 b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,108	207	1.9	10,693	11,523
<b>C24 Manufacture of Basic Metals</b>						
3122	Manufacturing Supervisors	26,281	1,303	5.0	23,644	28,919
4311	Accounting and Bookkeeping Clerks	19,008	952	5.0	17,081	20,936
4322	Production Clerks	16,930	700	4.1	15,512	18,348
7211	Metal Molders and Core Makers	11,998	827	6.9	10,323	13,672
7213	Sheet Metal Workers	15,480	1,517	9.8	12,410	18,551
8121	Metal Processing Plant Operators	14,432	1,134	7.9	12,137	16,728
9400 b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,342	509	4.5	10,312	12,373
<b>C25 Manufacture of Fabricated Metal Products except Machinery and Equipment</b>						
3122	Manufacturing Supervisors	22,030	1,989	9.0	18,082	25,977
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	15,832	1,260	8.0	13,332	18,332
4311	Accounting and Bookkeeping Clerks	19,177	1,021	5.3	17,151	21,204
7212	Welders and Flame Cutters	13,623	841	6.2	11,953	15,292
7214	Structural Metal Preparers and Erectors	13,287	911	6.9	11,480	15,094
7221	Blacksmiths, Hammersmiths and Forging Press Workers	14,916	1,492	10.0	11,955	17,877
7223	Metal Working Machine Tool Setters and Operators	12,915	1,102	8.5	10,728	15,101
9400 b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,488	300	2.6	10,894	12,083
<b>C26 Manufacture of Computer, Electronic and Optical Products</b>						
2152	Electronics Engineers	29,294	1,439	4.9	26,440	32,148
3114	Electronics Engineering Technicians	21,906	906	4.1	20,109	23,704
3122	Manufacturing Supervisors	28,377	1,093	3.9	26,209	30,545
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	15,268	308	2.0	14,656	15,879
4311	Accounting and Bookkeeping Clerks	26,270	1,889	7.2	22,524	30,016
4322	Production Clerks	12,184	178	1.5	11,832	12,537
7422	Information and Communications Technology Installers And	19,163	2,553	13.3	14,098	24,228
8212	Electrical and Electronic Equipment Assemblers	11,662	184	1.6	11,298	12,026
9400 b	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,639	171	1.4	12,299	12,979

Note: An estimate with coefficient of variation greater than 10% should be used with caution since the estimate is located in a very wide spread or wage range, thus, it is less reliable or precise.

b OWS' code.

**TABLE 1 - Standard Errors and Coefficient of Variations of Average Monthly Wage Rates of Selected Occupations in Selected Industries, Philippines: August 2020 (Cont'd)**

2009 PSIC/ PSOC 2012	Industry/Occupation	Wage Rate Estimate	Standard Error	Coefficient of Variation (%)	95% Confidence Interval	
					Lower	Upper
<b>C27 Manufacture of Electrical Equipment</b>						
2151	Electrical Engineers	20,845	855	4.1	19,143	22,547
3113	Electrical Engineering Technicians	20,194	1,389	6.9	17,427	22,961
3122	Manufacturing Supervisors	22,266	614	2.8	21,044	23,488
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	15,861	1,911	12.1	12,055	19,668
4311	Accounting and Bookkeeping Clerks	18,049	561	3.1	16,931	19,167
4322	Production Clerks	12,768	586	4.6	11,601	13,936
7412	Electrical Mechanics And Fitters	13,158	621	4.7	12,644	15,117
8212	Electrical and Electronic Equipment Assemblers	11,222	367	3.3	10,491	11,952
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,935	547	4.6	10,845	13,025
<b>C28 Manufacture of Machinery and Equipment, n.e.c.</b>						
2144	Mechanical Engineers	29,059	5,388	18.5	18,040	40,078
3122	Manufacturing Supervisors	28,560	3,008	10.5	22,409	34,712
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	15,848	513	3.2	14,799	16,897
4311	Accounting and Bookkeeping Clerks	17,894	900	5.0	16,053	19,735
4322	Production Clerks	16,907	537	3.2	15,809	18,006
7212	Welders and Flame Cutters	13,128	475	3.6	12,157	14,100
7222	Toolmakers and Related Workers	12,844	1,427	11.1	9,925	15,764
7233	Industrial Machinery Mechanics and Repairers	14,811	2,601	17.6	9,492	20,131
8211	Mechanical Machinery Assemblers	14,440	794	5.5	12,816	16,063
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,358	634	5.1	11,062	13,654
<b>C29 Manufacture of Motor Vehicles, Trailers and Semi-Trailers</b>						
2144	Mechanical Engineers	27,813	2,601	9.4	22,580	33,047
3115	Mechanical Engineering Technicians	18,898	1,944	10.3	14,987	22,809
3122	Manufacturing Supervisors	32,291	1,897	5.9	28,475	36,107
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	20,285	1,731	8.5	16,803	23,767
4311	Accounting and Bookkeeping Clerks	20,658	1,574	7.6	17,491	23,825
7213	Sheet Metal Workers	19,389	3,115	16.1	13,122	25,656
7231	Motor Vehicle Mechanics and Repairers	14,641	354	2.4	13,930	15,353
8211	Mechanical Machinery Assemblers	12,057	1,048	8.7	9,949	14,165
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,922	228	2.1	10,464	11,381
<b>C301 Building of Ships and Boats</b>						
2144	Marine Engineers	22,838	832	3.6	21,053	24,623
3122	Manufacturing Supervisors	29,053	1,620	5.6	25,580	32,527
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	18,231	558	3.1	17,033	19,428
4311	Accounting and Bookkeeping Clerks	18,044	844	4.7	16,234	19,854
4322	Production Clerks	18,730	298	1.6	18,090	19,371
7126	Plumbers and Pipe Fitters	12,452	820	6.6	10,693	14,212
7212	Welders and Flame Cutters	12,869	550	4.3	11,690	14,047
7214	Structural Metal Preparers and Erectors	14,896	652	4.4	13,496	16,295
7215	Riggers and Cable Splicers	13,812	1,110	8.0	11,432	16,193
7233	Industrial Machinery Mechanics and Repairers (Marine Craft Mechanics)	14,838	519	3.5	13,725	15,951
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,713	110	1.0	10,478	10,948
<b>C31 Manufacture of Furniture</b>						
3122	Manufacturing Supervisors	16,689	1,167	7.0	14,303	19,076
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	12,839	711	5.5	11,386	14,293
3432	Interior Designers and Decorators	16,378	3,983	24.3	8,231	24,524
4311	Accounting and Bookkeeping Clerks	16,746	701	4.2	15,311	18,180
4322	Production Clerks	12,130	513	4.2	11,081	13,178
7212	Welders and Flame Cutters	10,987	319	2.9	10,335	11,638
7317	Handicraft Workers In Wood, Basketry And Related Materials	10,786	NA	NA	10,786	10,786
7522	Cabinet-Makers and Related Workers	11,655	336	2.9	10,968	12,342
7523	Woodworking Machine Tool Setters and Operators	11,066	1,040	9.4	8,940	13,193
7534	Upholsterers and Related Workers	12,668	678	5.4	11,281	14,055
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,266	719	5.9	10,796	13,737
<b>D35 Electricity, Gas, Steam and Air Conditioning Supply</b>						
1449 <sup>b</sup>	Production Supervisors and General Foremen	48,502	1,573	3.2	45,390	51,613
2151	Electrical Engineers	37,254	1,212	3.3	34,857	39,652
3113	Electrical Engineering Technicians	28,962	1,125	3.9	26,736	31,187
3131	Power Production Plant Operators	29,182	1,738	6.0	25,744	32,620
4214	Debt Collectors And Related Workers	27,004	858	3.2	25,307	28,702
4222	Contact Center Information Clerks	25,479	662	2.6	24,170	26,789
4311	Accounting and Bookkeeping Clerks	29,713	953	3.2	27,828	31,599
7412	Electrical Mechanics and Fitters	21,504	1,880	8.7	17,171	24,611
7413	Electrical Line Installers and Repairers	25,098	465	1.9	24,178	26,018
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	18,955	1,201	6.3	16,579	21,331

Note: An estimate with coefficient of variation greater than 10% should be used with caution since the estimate is located in a very wide spread or wage range, thus, it is less reliable or precise.

<sup>b</sup> OWS' code.

NA - Not Available. Standard Errors and Coefficient of Variations cannot be computed due to single responding establishment.

**TABLE 1 - Standard Errors and Coefficient of Variations of Average Monthly Wage Rates of Selected Occupations  
in Selected Industries, Philippines: August 2020 (Cont'd)**

<b>2009 PSIC/ PSOC 2012</b>	<b>Industry/Occupation</b>	<b>Wage Rate Estimate</b>	<b>Standard Error</b>	<b>Coefficient of Variation (%)</b>	<b>95% Confidence Interval</b>	
					<b>Lower</b>	<b>Upper</b>
<b>E36 Water Collection, Treatment and Supply</b>						
1449 <sup>b</sup>	Production Supervisors and General Foremen	36,713	4,606	12.5	27,473	45,952
2142	Civil Engineers	40,637	2,252	5.5	36,120	45,153
3112	Civil Engineering Technicians	27,735	5,875	21.2	15,950	39,519
3132	Incinerator and Water Treatment Plant Operators	17,907	1,108	6.2	15,684	20,129
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspectors)	24,234	1,305	5.4	21,617	26,852
4214	Debt Collectors And Related Workers	17,964	1,908	10.6	14,136	21,792
4222	Contact Center Information Clerks	20,850	1,626	7.8	17,589	24,111
4311	Accounting and Bookkeeping Clerks	20,279	1,164	5.7	17,945	22,614
7126	Plumbers and Pipe Fitters	14,836	772	5.2	13,287	16,385
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,571	774	6.7	10,018	13,124
<b>F41/F42/F43 Construction</b>						
2142	Civil Engineers	23,724	785	3.3	22,184	25,274
2161	Building Architects	26,294	1,351	5.1	23,636	28,952
3123	Construction Supervisors	22,794	1,595	7.0	19,660	25,933
4311	Accounting and Bookkeeping Clerks	16,143	784	4.9	14,600	17,686
7113	Stonemasons, Stone Cutters, Splitters And Carvers	13,011	743	5.7	11,548	14,470
7114	Concrete Placers, Concrete Finishers and Related Workers	12,165	569	4.7	11,045	13,284
7115	Carpenters and Joiners	13,385	727	5.4	11,954	14,815
7124	Insulation Workers	13,764	806	5.9	12,178	15,350
7126	Plumbers and Pipe Fitters	13,074	359	2.7	12,367	13,780
7214	Structural Metal Preparers and Erectors	13,668	325	2.4	13,028	14,308
7233	Equipment Mechanic)	12,617	640	5.1	11,358	13,874
7411	Building and Related Electricians	13,911	194	1.4	13,525	14,287
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,950	334	2.8	11,293	12,607
<b>G45 Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles</b>						
1429 <sup>b</sup>	Sales Supervisors	19,781	1,773	9.0	16,260	23,302
2411	Accountants (including Auditors)	22,234	3,494	15.7	15,296	29,172
2431	Advertising and Marketing Professionals	15,618	1,816	11.6	12,011	19,225
3322	Commercial Sales Representatives	14,473	793	5.5	12,897	16,048
4311	Accounting and Bookkeeping Clerks	14,544	478	3.3	13,594	15,494
4321	Stock Clerks	12,820	589	4.6	11,649	13,990
5230	Cashiers and Ticket Clerks	14,035	1,019	7.3	12,011	16,059
5299 <sup>b</sup>	Shop Sales Assistants/Sales Demonstrators	12,133	439	3.6	11,261	13,004
7231	Motor Vehicle Mechanics and Repairers	12,454	457	3.7	11,548	13,361
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,252	295	2.6	10,667	11,838
<b>G46 Wholesale Trade except of Motor Vehicles and Motorcycles</b>						
212	Mathematicians, Actuaries and Statisticians	21,288	3,097	14.5	15,194	27,383
1429 <sup>b</sup>	Sales Supervisors	21,311	1,244	5.8	18,864	23,758
2411	Accountants (including Auditors)	25,226	1,332	5.3	22,604	27,848
2431	Advertising and Marketing Professionals	21,041	2,094	10.0	16,920	25,162
3322	Commercial Sales Representatives	16,438	795	4.8	14,873	18,003
4311	Accounting and Bookkeeping Clerks	15,449	788	5.1	13,898	17,000
4321	Stock Clerks	12,957	592	4.6	11,791	14,123
5230	Cashiers and Ticket Clerks	13,585	528	3.9	12,546	14,625
5244	Contact Center Salespersons	16,010	2,066	12.9	11,946	20,075
5299 <sup>b</sup>	Shop Sales Assistants/Sales Demonstrators	12,355	1,063	8.6	10,263	14,447
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,136	301	2.7	10,545	11,728
<b>G47 Retail Trade except of Motor Vehicles and Motorcycles</b>						
212	Mathematicians, Actuaries and Statisticians	25,214	3,880	15.4	17,585	32,843
1429 <sup>b</sup>	Sales Supervisors	21,970	3,207	14.6	15,666	28,275
2411	Accountants (including Auditors)	21,825	3,608	16.5	14,732	28,917
2431	Advertising and Marketing Professionals	20,674	2,941	14.2	14,892	26,455
4311	Accounting and Bookkeeping Clerks	15,855	863	5.4	14,157	17,552
4321	Stock Clerks	11,950	395	3.3	11,173	12,726
5230	Cashiers and Ticket Clerks	11,747	360	3.1	11,039	12,454
5244	Contact Center Salespersons	14,512	725	5.0	13,086	15,937
5299 <sup>b</sup>	Shop Sales Assistants/Sales Demonstrators	11,579	448	3.9	10,698	12,460
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,942	895	7.5	10,182	13,702
<b>H49 excl. H492 Land Transport and Transport via Pipelines except Transport via Buses</b>						
1459 <sup>b</sup>	Road Transport Service Supervisors	20,876	4,921	23.6	10,997	30,754
4311	Accounting and Bookkeeping Clerks	16,138	1,873	11.6	12,379	19,898
4323	Transport Clerks (Dispatchers)	12,459	998	8.0	10,455	14,463
7231	Motor Vehicle Mechanics and Repairers	12,499	516	4.1	11,462	13,536
8321	Motorcycle Drivers	18,159	NA	NA	18,159	18,159
8322	Car, Taxi and Van Drivers	14,041	1,388	9.9	11,253	16,828
8332	Heavy Truck and Lorry Drivers	11,353	1,253	11.0	8,837	13,869
9333	Freight Handlers	12,974	957	7.4	11,053	14,896
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,901	1,150	10.5	8,592	13,209

Note: An estimate with coefficient of variation greater than 10% should be used with caution since the estimate is located in a very wide spread or wage range, thus, it is less reliable or precise.

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**TABLE 1 - Standard Errors and Coefficient of Variations of Average Monthly Wage Rates of Selected Occupations in Selected Industries, Philippines: August 2020 (Cont'd)**

2009 PSIC/ PSOC 2012	Industry/Occupation	Wage Rate Estimate	Standard Error	Coefficient of Variation (%)	95% Confidence Interval	
					Lower	Upper
<b>H492 Transport via Buses</b>						
1459 <sup>b</sup>	Road Transport Service Supervisors	15,816	547	3.5	14,711	16,922
4221	Travel Consultants and Clerks (Ticket issuing/travel clerk)	10,605	532	5.0	9,531	11,679
4311	Accounting and Bookkeeping Clerks	15,178	464	3.1	14,241	16,115
4323	Transport Clerks (Dispatchers)	12,337	579	4.7	11,168	13,506
5112	Transport Conductors	11,884	468	3.9	10,939	12,829
5119 <sup>b</sup>	Bus Inspectors	12,758	430	3.4	11,890	13,626
7231	Motor Vehicle Mechanics and Repairers	12,096	351	2.9	11,388	12,804
8331	Bus Drivers	11,763	593	5.0	10,566	12,961
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,227	478	4.7	9,262	11,191
<b>H50 Water Transport</b>						
1469 <sup>b</sup>	Maritime Transport Service Supervisors	29,678	2,215	7.5	25,205	34,151
3151	Ship's Engineer	27,817	1,725	6.2	24,333	31,301
3152	Ship's Deck Officers and Pilots	30,995	1,513	4.9	27,939	34,051
4221	Ticket issuing/travel clerk	11,698	874	7.5	9,933	13,462
4311	Accounting and Bookkeeping Clerks	17,043	989	5.8	15,045	19,041
4323	Transport Clerks	18,118	1,476	8.1	15,136	21,099
5111	Travel Attendants and Travel Stewards	18,227	1,265	6.9	15,672	20,783
7233	Industrial Machinery Mechanics and Repairers (Marine Machinery Mechanic)	13,578	656	4.8	12,254	14,902
8350	Ships' Deck Crews and Related Workers	14,150	459	3.2	13,223	15,077
9333	Freight Handlers	12,759	1,088	8.5	10,562	14,956
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,507	305	2.6	10,892	12,122
<b>H51 Air Transport</b>						
1479 <sup>b</sup>	Air Transport Service Supervisors	45,865	311	0.7	45,171	46,559
3153	Aircraft Pilots and Related Associate Professionals	40,217	3,548	8.8	32,311	48,123
4221	Travel Consultants and Clerks (Ticket issuing/travel clerk)	26,831	489	1.8	25,742	27,919
4311	Accounting and Bookkeeping Clerks	21,669	324	1.5	20,948	22,390
4323	Transport Clerks	16,455	117	0.7	16,195	16,715
5111	Travel Attendants and Travel Stewards	18,901	183	1.0	18,493	19,309
7232	Aircraft Engine Mechanics and Repairers	31,070	856	2.8	29,164	32,976
9333	Freight Handlers	19,898	219	1.1	19,409	20,386
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	14,921	262	1.8	14,337	15,506
<b>H52 Warehousing and Support Activities for Transportation</b>						
3331	Clearing and Forwarding Agents	18,790	2,066	11.0	14,676	22,904
4311	Accounting and Bookkeeping Clerks	18,993	999	5.3	17,004	20,983
8332	Heavy Truck and Lorry Drivers	15,574	562	3.6	14,455	16,692
9333	Freight Handlers	15,421	1,262	8.2	12,909	17,933
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,489	844	6.8	10,809	14,170
<b>H53 Postal and Courier Activities</b>						
4311	Accounting and Bookkeeping Clerks	22,138	697	3.2	20,683	23,593
4323	Transport Clerks	19,539	1,945	10.0	15,481	23,597
8321	Motorcycle Drivers	14,864	51	0.3	14,759	14,970
8322	Car and Van Drivers (Including Courier Driver)	14,604	196	1.3	14,195	15,013
8332	Heavy Truck and Lorry Drivers	15,752	158	1.0	15,424	16,081
9333	Freight Handlers	14,780	371	2.5	14,006	15,555
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,870	412	3.0	13,011	14,730
<b>I55/I56 Accommodation and Food Service Activities</b>						
2411	Accountants (Including Auditors)	15,882	2,195	13.8	11,549	20,216
4226	Receptionists (General)	14,868	1,767	11.9	11,378	18,358
4311	Accounting and Bookkeeping Clerks	17,527	765	4.4	16,017	19,038
5120	Cooks	14,204	643	4.5	12,934	15,474
5131	Waiters	12,285	515	4.2	11,268	13,302
5139 <sup>b</sup>	Service Crew	10,726	538	5.0	9,663	11,789
5151	Cleaning and Housekeeping Supervisors in Offices, Hotels and Other Establishments	15,295	969	6.3	13,381	17,209
9112	Cleaners and Helpers in Offices, Hotels and Other Establishments	10,607	526	5.0	9,568	11,645
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,087	853	7.1	10,402	13,771

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<sup>b</sup> OWS' code.

**TABLE 1 - Standard Errors and Coefficient of Variations of Average Monthly Wage Rates of Selected Occupations  
in Selected Industries, Philippines: August 2020 (Cont'd)**

<b>2009 PSIC/ PSOC 2012</b>	<b>Industry/Occupation</b>	<b>Wage Rate Estimate</b>	<b>Standard Error</b>	<b>Coefficient of Variation (%)</b>	<b>95% Confidence Interval</b>	
					<b>Lower</b>	<b>Upper</b>
<b>J58</b>	<b>Publishing Activities</b>					
1449 b	Production Supervisors and General Foremen	30,891	984	3.2	28,872	32,910
2642	Journalists	26,188	4,554	17.4	16,844	35,531
4311	Accounting and Bookkeeping Clerks	21,873	1,463	6.7	18,870	24,876
4413	Coding, Proof-Reading and Related Clerks	19,970	789	4.0	18,352	21,589
7316	Sign Writers, Decorative Painters, Engravers and Etchers	19,762	839	4.2	18,040	21,485
7321	Pre-Press Technicians	19,478	914	4.7	17,603	21,353
7322	Printers	18,342	1,360	7.4	15,552	21,132
7323	Print Finishing and Binding Workers	18,713	597	3.2	17,489	19,937
9400 b	Unskilled Workers except Janitors, Messengers and Freight Handlers	16,948	818	4.8	15,269	18,627
<b>J61</b>	<b>Telecommunications</b>					
212	Mathematicians, Actuaries and Statisticians	20,225	5,203	25.7	9,463	30,987
1330	Information And Communications Technology Service	24,705	5,995	24.3	12,303	37,107
2153	Telecommunications Engineers	42,058	3,171	7.5	35,499	48,618
3522	Telecommunications Engineering Technicians	25,493	7,156	28.1	10,689	40,297
4222	Contact Center Information Clerks	15,575	1,998	12.8	11,443	19,708
4223	Telephone Switchboard Operators	16,636	5,165	31.0	5,951	27,321
4311	Accounting and Bookkeeping Clerks	18,750	1,490	7.9	15,668	21,833
7422	Information and Communications Technology Installers and Repairers	13,404	342	2.6	12,697	14,111
9400 b	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,818	1,434	13.3	7,851	13,785
<b>J62/J63</b>	<b>Computer Programming, Consultancy and Related Activities: Information Service Activities</b>					
212	Mathematicians, Actuaries and Statisticians	39,277	8,737	22.2	21,775	56,778
2152	Electronics Engineers	45,331	3,397	7.5	38,526	52,136
2153	Telecommunications Engineers	34,011	9,669	28.4	14,641	53,380
2511	Systems Analysts	47,337	7,531	15.9	32,250	62,423
2512	Software Developers	42,729	6,686	15.6	29,335	56,123
2513	Web and Multimedia Developers	42,130	4,546	10.8	33,022	51,237
2514	Applications Programmers	26,233	1,125	4.3	23,981	28,486
2523	Computer Network Professionals	59,787	13,010	21.8	33,725	85,849
3511	Information and Communications Technology Operations Technicians	34,407	5,905	17.2	22,579	46,236
3512	Information and Communications Technology User Support Technicians	39,946	1,698	4.3	36,544	43,348
4132	Data Entry Clerks	14,340	1,262	8.8	11,811	16,869
4311	Accounting and Bookkeeping Clerks	28,954	2,095	7.2	24,757	33,152
9400 b	Unskilled Workers except Janitors, Messengers and Freight Handlers	16,311	1,914	11.7	12,477	20,145
<b>K64 excl. K6411</b>	<b>Financial Service Activities except Insurance, Pension Funding and Central Banking</b>					
212	Mathematicians, Actuaries and Statisticians	23,091	4,327	18.7	14,537	31,645
2411	Accountants (Including Auditors)	28,091	4,276	15.2	19,638	36,544
2631	Economists	35,109	1,306	3.7	32,528	37,691
3311	Securities and Finance Dealers and Brokers	39,076	12,494	32.0	14,379	63,774
3312	Credit and Loans Officers	18,439	2,049	11.1	14,389	22,490
3313	Accounting Associate Professionals	19,303	2,643	13.7	14,079	24,527
4211	Bank Tellers and Related Clerks	22,373	2,289	10.2	17,844	26,895
4214	Debt Collectors and Related Workers	14,064	598	4.3	12,882	15,247
4222	Contact Center Information Clerks	16,806	1,124	6.7	14,585	19,028
4311	Accounting and Bookkeeping Clerks	19,095	1,386	7.3	16,357	21,834
4312	Statistical, Finance and Insurance Clerks	14,365	773	5.4	12,836	15,894
9400 b	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,945	824	8.3	8,316	11,574
<b>K65</b>	<b>Insurance, Reinsurance and Pension Funding except Compulsory Social Security</b>					
212	Mathematicians, Actuaries and Statisticians	63,368	15,636	24.7	31,339	95,397
2411	Accountants (Including Auditors)	31,663	4,217	13.3	23,025	40,301
2514	Applications Programmers	43,226	5,469	12.7	32,024	54,429
3313	Accounting Associate Professionals	24,485	4,845	19.8	14,559	34,410
3315	Valuers and Loss Assessors (include Appraiser)	22,671	1,314	5.8	19,980	25,363
3321	Insurance Representatives	26,352	4,161	15.8	17,830	34,875
4214	Debt Collectors and Related Workers	17,924	866	4.8	16,149	19,698
4222	Contact Center Information Clerks	21,253	1,303	6.1	18,584	23,923
4311	Accounting and Bookkeeping Clerks	21,720	1,978	9.1	17,667	25,773
4312	Statistical, Finance and Insurance Clerks	23,769	1,758	7.4	20,169	27,370
9400 b	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,303	284	2.1	12,722	13,884
<b>L68</b>	<b>Real Estate Activities</b>					
3334	Real Estate Agents and Property Managers (Real Estate Brokers)	29,892	4,623	15.5	20,657	39,127
4311	Accounting and Bookkeeping Clerks	18,518	649	3.5	17,222	19,814
9400 b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,922	463	3.9	10,998	12,846

*Note: An estimate with coefficient of variation greater than 10% should be used with caution since the estimate is located in a very wide spread or wage range, thus, it is less reliable or precise.*

*b OWS' code.*

**TABLE 1 - Standard Errors and Coefficient of Variations of Average Monthly Wage Rates of Selected Occupations in Selected Industries, Philippines: August 2020 (Cont'd)**

2009 PSIC/ PSOC 2012	Industry/Occupation	Wage Rate Estimate	Standard Error	Coefficient of Variation (%)	95% Confidence Interval	
					Lower	Upper
<b>M692 Accounting, Bookkeeping and Auditing Activities; Tax Consultancy</b>						
2411	Accountants (including Auditors)	25,229	730	2.9	23,701	26,757
2413	Financial Analyst	32,749	4,843	14.8	22,612	42,885
3313	Accounting Associate Professionals	21,501	915	4.3	19,587	23,415
4132	Data Entry Clerks	15,048	4,618	30.7	5,384	24,713
4311	Accounting and Bookkeeping Clerks	19,096	417	2.2	18,224	19,969
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	15,779	771	4.9	14,167	17,392
<b>M711 Architectural and Engineering Activities and Related Technical Consultancy</b>						
2114	Geologists and Geophysicists	50,449	NA	NA	50,449	50,449
2142	Civil Engineers including Geodetic Engineers	31,930	1,601	5.0	28,673	35,186
2151	Electrical Engineers	25,552	2,578	10.1	20,307	30,798
2161	Building Architects	33,016	1,889	5.7	29,173	36,860
2162	Landscape Architects	26,177	1,862	7.1	22,389	29,966
3112	Civil Engineering Technicians	27,645	1,067	3.9	25,474	29,816
3113	Electrical Engineering Technicians	31,109	747	2.4	29,589	32,630
3118	Draftsmen	21,223	2,162	10.2	16,824	25,622
4311	Accounting and Bookkeeping Clerks	20,230	1,346	6.7	17,493	22,968
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,498	680	5.4	11,114	13,881
<b>N79 Travel Agency, Tour Operator, Reservation Service and Related Activities</b>						
4221	Travel Consultants and Clerks	22,512	2,966	13.2	16,105	28,920
4311	Accounting and Bookkeeping Clerks	20,889	2,183	10.4	16,174	25,604
5113	Travel Guides	20,325	2,271	11.2	15,418	25,232
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,828	NA	NA	NA	NA
<b>N8221 Call Center Activities (Voice)</b>						
212	Mathematicians, Actuaries and Statisticians	24,625	1,817	7.4	21,043	28,206
2512	Computer Engineers	37,789	6,743	17.8	24,501	51,078
2514	Applications Programmers	38,661	2,737	7.1	33,268	44,054
3512	Information and Communications Technology User Support Technicians	20,707	509	2.5	19,705	21,710
4220 <sup>b</sup>	Contact Center Information Clerks	19,548	600	3.1	18,360	20,725
4311	Accounting and Bookkeeping Clerks	25,415	1,251	4.9	22,947	27,876
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	17,385	922	5.3	15,569	19,201
<b>N8222 Back-Office Operations Activities (Non-Voice) Except Medical Transcription Activities</b>						
212	Mathematicians, Actuaries and Statisticians	38,563	616	1.6	37,285	39,841
2511	Systems Analyst	26,616	941	3.5	24,665	28,567
2512	Software Developers	43,261	770	1.8	41,665	44,857
2513	Web and Multimedia Developers	27,103	768	2.8	25,511	28,695
2514	Applications Programmers	36,905	1,404	3.8	33,994	39,817
2522	Systems Administrators	26,043	2,979	11.4	19,866	32,221
2523	Computer Network Professionals	36,241	4,119	11.4	27,700	44,783
4220 <sup>b</sup>	Contact Center Information Clerks	24,180	1,461	6.0	21,150	27,210
4311	Accounting and Bookkeeping Clerks	22,171	1,299	5.9	19,478	24,864
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	16,432	188	1.1	16,043	16,821
<b>N8226 Medical Transcription Activities</b>						
2512	Computer Engineers	48,000	NA	NA	NA	NA
2514	Applications Programmers	20,274	NA	NA	NA	NA
3344	Medical Transcriptionists	18,560	NA	NA	NA	NA
3512	Information and Communications Technology User Support Technicians	19,928	NA	NA	NA	NA
4220 <sup>b</sup>	Contact Center Information Clerks	30,288	NA	NA	NA	NA
4311	Accounting and Bookkeeping Clerks	18,069	NA	NA	NA	NA
<b>P85 Education except Public Education</b>						
2310	University and Higher Education Teachers	28,457	1,520	5.3	25,471	31,443
2320	Vocational Education Teachers	16,334	726	4.4	14,907	17,762
2330	Secondary Education Teachers	19,002	1,095	5.8	16,849	21,155
2339 <sup>b</sup>	Science and Mathematics Teaching Professionals	24,306	2,113	8.7	20,154	28,458
2341	Primary School Teachers	18,404	1,112	6.0	16,218	20,590
2342	Early Childhood Educators	16,550	1,439	8.7	13,696	19,351
2352	Special Needs Teachers including gifted and mentally and physically handicapped	17,971	1,716	9.6	14,598	21,343
2423	Personnel and Careers Professionals	21,078	1,250	5.9	18,622	23,534
4311	Accounting and Bookkeeping Clerks	17,352	600	3.5	16,125	18,485
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,982	995	7.7	11,026	14,938

*Note: An estimate with coefficient of variation greater than 10% should be used with caution since the estimate is located in a very wide spread or wage range, thus, it is less reliable or precise.*

<sup>b</sup> OWS' code.

NA - Not Available. Standard Errors and Coefficient of Variations cannot be computed due to single responding establishment.

**TABLE 1 - Standard Errors and Coefficient of Variations of Average Monthly Wage Rates of Selected Occupations  
in Selected Industries, Philippines: August 2020 (Cont'd)**

<b>2009 PSIC/ PSOC 2012</b>	<b>Industry/Occupation</b>	<b>Wage Rate Estimate</b>	<b>Standard Error</b>	<b>Coefficient of Variation (%)</b>	<b>95% Confidence Interval</b>	
					<b>Lower</b>	<b>Upper</b>
<b>Q86 Human Health Activities except Public Health</b>						
2211	Generalist Medical Practitioners (Medical Doctors)	32,246	3,205	9.9	25,938	38,555
2212	Specialist Medical Practitioners	37,347	7,254	19.4	23,067	51,626
2221	Nursing Professionals	21,389	2,112	9.9	17,233	25,546
2222	Midwifery Professionals	14,227	779	5.5	12,694	15,760
2261	Dentists	30,287	4,735	15.6	20,966	39,608
2262	Pharmacist	17,687	725	4.1	16,299	19,154
2264	Physiotherapist (Physical Therapist)	19,433	1,958	10.1	15,579	23,288
2265	Dieticians and Nutritionist	17,166	1,641	9.6	13,933	20,392
3211	Medical Imaging and Therapeutic Equipment Technicians	18,264	917	5.0	16,470	20,082
3212	Medical and Pathology Laboratory Technicians (Medical Techr	17,451	622	3.6	16,228	18,675
4311	Accounting and Bookkeeping Clerks	16,819	936	5.6	14,972	18,657
5321	Health Care Assistants	15,733	1,608	10.2	12,567	18,899
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,321	548	4.4	11,243	13,399
<b>S96 Other Personal Services Activities</b>						
3255	Physiotherapy Technicians and Assistants	14,007	NA	NA	NA	NA
3423	Fitness and Recreation Instructors and Program Leaders	14,328	2,095	14.6	9,863	18,793
4311	Accounting and Bookkeeping Clerks	14,962	1,122	7.5	12,570	17,354
5141	Hairdressers	15,125	2,986	19.7	8,761	21,490
5142	Beauticians and Related Workers	9,767	1,001	10.3	7,633	11,901
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,001	1,052	8.1	10,760	15,243

*Note: An estimate with coefficient of variation greater than 10% should be used with caution since the estimate is located in a very wide spread or wage range,  
thus, it is less reliable or precise.*

*b OWS' code.*

*NA - Not Available. Standard Errors and Coefficient of Variations cannot be computed due to single responding establishment.*

*Source of data: Philippine Statistics Authority, 2020 Occupational Wages Survey.*

TABLE 2 - Standard Errors and Coefficient of Variations of Average Monthly Wage Rates  
 of Accounting and Bookkeeping Clerks by Industry, Philippines: August 2020

2009 PSIC	Industry	Wage Rate Estimate	Standard Error	Coefficient of Variation (%)	95% Confidence Interval	
					Lower	Upper
	<b>ALL INDUSTRIES</b>	<b>18,008</b>	<b>301</b>	<b>1.7</b>	<b>17,417</b>	<b>18,596</b>
<b>A</b>	<b>AGRICULTURE, FORESTRY AND FISHING</b>	<b>16,943</b>	<b>2,106</b>	<b>12.4</b>	<b>12,818</b>	<b>21,075</b>
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	17,203	2,497	14.5	12,311	22,102
A03	Fishing and Aquaculture	15,390	882	5.7	13,661	17,119
<b>B</b>	<b>MINING AND QUARRYING</b>	<b>20,629</b>	<b>444</b>	<b>2.2</b>	<b>19,759</b>	<b>21,499</b>
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	15,999	1,412	8.8	13,231	18,766
B07	Mining of Metal Ores	21,207	325	1.5	20,570	21,844
B09	Mining Support Service	24,247	NA	NA	NA	NA
<b>C</b>	<b>MANUFACTURING</b>	<b>19,930</b>	<b>989</b>	<b>5.0</b>	<b>17,992</b>	<b>21,868</b>
C10	Manufacture of Food Products	21,924	3,311	15.1	15,434	28,415
C11	Manufacture of Beverages	18,412	479	2.6	17,474	19,351
C12	Manufacture of Tobacco Products	22,481	NA	NA	NA	NA
C13	Manufacture of Textiles	17,230	1,068	6.2	15,136	19,325
C14	Manufacture of Wearing Apparel	16,922	1,087	6.4	14,791	19,052
C15	Manufacture of Leather and Related Products	16,533	541	3.3	15,473	17,594
C161	Sawmilling and Planing of Wood	15,768	780	4.9	14,239	17,297
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	16,598	1,099	6.6	14,443	18,754
C17	Manufacture of Paper and Paper Products	19,736	1,535	7.8	16,727	22,744
C18	Printing and Reproduction of Recorded Media	18,151	1,341	7.4	15,522	20,781
C19	Manufacture of Coke and Refined Petroleum Products	19,954	NA	NA	NA	NA
C20	Manufacture of Chemicals and Chemical Products	20,189	1,309	6.5	17,622	22,756
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	16,199	703	4.3	14,820	17,578
C221	Manufacture of Rubber Products	14,819	1,090	7.4	12,681	16,956
C222	Manufacture of Plastic Products	17,471	739	4.2	16,022	18,920
C23	Manufacture of Other Non-Metallic Mineral Products	17,955	877	4.9	16,236	19,674
C24	Manufacture of Basic Metals	19,008	953	5.0	17,141	20,876
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	19,177	1,022	5.3	17,174	21,181
C26	Manufacture of Computer, Electronic and Optical Products	26,270	1,889	7.2	22,566	29,974
C27	Manufacture of Electrical Equipment	18,049	562	3.1	16,948	19,150
C28	Manufacture of Machinery and Equipment, n.e.c.	17,894	902	5.0	16,125	19,663
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	20,658	1,576	7.6	17,568	23,748
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	29,455	NA	NA	NA	NA
C301	Building of Ships and Boats	18,044	849	4.7	16,380	19,708
C31	Manufacture of Furniture	16,746	704	4.2	15,365	18,127
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	17,456	800	4.6	15,887	19,025
<b>D35</b>	<b>ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY</b>	<b>29,713</b>	<b>954</b>	<b>3.2</b>	<b>27,843</b>	<b>31,583</b>
<b>E</b>	<b>WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES</b>	<b>19,729</b>	<b>936</b>	<b>4.7</b>	<b>17,894</b>	<b>21,565</b>
E36	Water Collection, Treatment and Supply	20,279	1,164	5.7	17,998	22,561
E37/E38/E39	Sewerage, Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	16,554	476	2.9	15,620	17,488
<b>F41/F42/F43</b>	<b>CONSTRUCTION</b>	<b>16,143</b>	<b>785</b>	<b>4.9</b>	<b>14,605</b>	<b>17,681</b>
<b>G</b>	<b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES</b>	<b>15,487</b>	<b>505</b>	<b>3.3</b>	<b>14,497</b>	<b>16,477</b>
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	14,544	479	3.3	13,605	15,483
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	15,449	788	5.1	13,904	16,994
G47	Retail Trade except of Motor Vehicles and Motorcycles	15,855	864	5.4	14,161	17,548
<b>H</b>	<b>TRANSPORTATION AND STORAGE</b>	<b>17,777</b>	<b>664</b>	<b>3.7</b>	<b>16,475</b>	<b>19,079</b>
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	16,138	1,874	11.6	12,465	19,812
H492	Transport via Buses	15,178	464	3.1	14,268	16,089
H50	Water Transport	17,043	992	5.8	15,099	18,987
H51	Air Transport	21,669	325	1.5	21,031	22,306
H52	Warehousing and Support Activities for Transportation	18,993	1,000	5.3	17,033	20,953
H53	Postal and Courier Activities	22,138	700	3.2	20,765	23,511

Note: An estimate with coefficient of variation greater than 10% should be used with caution since the estimate is located in a very wide spread or wage range, thus, it is less reliable or precise.

NA - Not Available. Standard Errors and Coefficient of Variations cannot be computed due to single responding establishment.

**TABLE 2 - Standard Errors and Coefficient of Variations of Average Monthly Wage Rates  
of Accounting and Bookkeeping Clerks by Industry, Philippines: August 2020 (Cont'd)**

2009 PSIC	Industry	Wage Rate Estimate	Standard Error	Coefficient of Variation (%)	95% Confidence Interval	
					Lower	Upper
I55/I56	<b>ACCOMMODATION AND FOOD SERVICE ACTIVITIES</b>	<b>17,527</b>	<b>766</b>	<b>4.4</b>	<b>16,026</b>	<b>19,029</b>
J	<b>INFORMATION AND COMMUNICATIONS</b>	<b>26,055</b>	<b>1,508</b>	<b>5.8</b>	<b>23,098</b>	<b>29,012</b>
J58	Publishing Activities	21,873	1,464	6.7	19,002	24,744
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	26,833	3,194	11.9	20,571	33,095
J590 <sup>a</sup>	Animated Films and Cartoons Production	16,831	NA	NA	NA	NA
J61	Telecommunications	18,750	1,493	8.0	15,823	21,677
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	28,954	2,101	7.3	24,835	33,074
K	<b>FINANCIAL AND INSURANCE ACTIVITIES</b>	<b>19,347</b>	<b>1,139</b>	<b>5.9</b>	<b>17,115</b>	<b>21,580</b>
K64 excl.	Financial Service Activities except Insurance, Pension Funding and Central Banking	19,095	1,386	7.3	16,378	21,813
K6411	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	21,720	1,986	9.1	17,827	25,613
K65	Activities Auxiliary to Financial Service and Insurance Activities	18,185	901	5.0	16,418	19,952
L68	<b>REAL ESTATE ACTIVITIES</b>	<b>18,518</b>	<b>649</b>	<b>3.5</b>	<b>17,246</b>	<b>19,791</b>
M	<b>PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES</b>	<b>19,673</b>	<b>828</b>	<b>4.2</b>	<b>18,082</b>	<b>21,327</b>
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	20,566	2,148	10.4	16,463	24,884
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	19,096	419	2.2	18,276	19,917
M711	Architectural and Engineering Activities and Related Technical Consultancy	20,230	1,347	6.7	17,590	22,871
N	<b>ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES</b>	<b>17,827</b>	<b>885</b>	<b>5.0</b>	<b>16,091</b>	<b>19,561</b>
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	15,492	376	2.4	14,755	16,228
N78	Employment Activities	14,339	900	6.3	12,575	16,103
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	20,889	2,183	10.4	16,610	25,168
N82 excl. N8221 and N8222	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Back-Office Operations Activities (Non-Voice)	22,840	2,445	10.7	18,047	27,633
N8221	Call Center Activities (Voice)	25,415	1,252	4.9	22,957	27,866
N8222 excl. N8226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	22,171	1,303	5.9	19,616	24,726
N8226	Medical Transcription Activities	18,069	NA	NA	NA	NA
P85	<b>EDUCATION EXCEPT PUBLIC EDUCATION</b>	<b>17,352</b>	<b>600</b>	<b>3.5</b>	<b>16,128</b>	<b>18,482</b>
O	<b>HUMAN HEALTH AND SOCIAL WORK ACTIVITIES</b>	<b>17,122</b>	<b>894</b>	<b>5.2</b>	<b>15,365</b>	<b>18,871</b>
Q86	Human Health Activities except Public Health Activities	16,819	936	5.6	14,979	18,650
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	20,220	2,155	10.7	15,995	24,445
R	<b>ARTS, ENTERTAINMENT AND RECREATION</b>	<b>17,133</b>	<b>2,103</b>	<b>12.3</b>	<b>13,010</b>	<b>21,256</b>
R90	Creative, Arts and Entertainment Activities	17,000	NA	NA	NA	NA
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	17,133	2,301	13.4	12,623	21,644
S95/S96	<b>REPAIR OF COMPUTERS AND PERSONAL AND HOUSEHOLD GOODS; OTHER PERSONAL SERVICE ACTIVITIES</b>	<b>15,038</b>	<b>995</b>	<b>6.6</b>	<b>13,088</b>	<b>16,989</b>
S95	Repair of Computers and Personal and Household Goods	15,693	1,009	6.4	13,714	17,671
S96	Other Personal Service Activities	14,962	1,140	7.6	12,728	17,196

Note: An estimate with coefficient of variation greater than 10% should be used with caution since the estimate is located in a very wide spread or wage range, thus, it is less reliable or precise.

<sup>a</sup> OWS' code.

NA - Not Available. Standard Errors and Coefficient of Variations cannot be computed due to single responding establishment.

Source of data: Philippine Statistics Authority, 2020 Occupational Wages Survey.

**TABLE 3 - Standard Errors and Coefficient of Variations of Average Monthly Wage Rates of Unskilled Workers except Janitors, Messengers and Freight Handlers by Industry, Philippines: August 2020**

2009 PSIC	Industry	Wage Rate Estimate	Standard Error	Coefficient of Variation (%)	95% Confidence Interval	
					Lower	Upper
	<b>ALL INDUSTRIES</b>	<b>11,587</b>	<b>160</b>	<b>1.4</b>	<b>11,274</b>	<b>11,899</b>
<b>A</b>	<b>AGRICULTURE, FORESTRY AND FISHING</b>	<b>9,591</b>	<b>266</b>	<b>2.8</b>	<b>9,069</b>	<b>10,113</b>
A01/A02	Crop and Animal Production; Hunting and Related Service Activities; Forestry and Logging	9,628	292	3.0	9,052	10,203
A03	Fishing and Aquaculture	8,595	449	5.2	7,696	9,494
<b>B</b>	<b>MINING AND QUARRYING</b>	<b>10,554</b>	<b>396</b>	<b>3.8</b>	<b>9,777</b>	<b>11,331</b>
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	9,118	511	5.6	8,029	10,206
B07	Mining of Metal Ores	11,246	426	3.8	10,371	12,122
B09	Mining Support Service	9,590	NA	NA	NA	NA
<b>C</b>	<b>MANUFACTURING</b>	<b>11,762</b>	<b>157</b>	<b>1.3</b>	<b>11,454</b>	<b>12,070</b>
C10	Manufacture of Food Products	12,200	626	5.1	10,967	13,433
C11	Manufacture of Beverages	11,387	916	8.0	9,519	13,256
C12	Manufacture of Tobacco Products	13,030	NA	NA	NA	NA
C13	Manufacture of Textiles	12,928	1,543	11.9	9,807	16,048
C14	Manufacture of Wearing Apparel	10,818	231	2.1	10,359	11,276
C15	Manufacture of Leather and Related Products	10,689	100	0.9	10,486	10,893
C161	Sawmilling and Planing of Wood	11,910	562	4.7	10,464	13,355
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	10,333	636	6.2	9,041	11,625
C17	Manufacture of Paper and Paper Products	11,310	426	3.8	10,448	12,171
C18	Printing and Reproduction of Recorded Media	13,491	1,256	9.3	10,910	16,072
C19	Manufacture of Coke and Refined Petroleum	12,047	NA	NA	NA	NA
C20	Manufacture of Chemicals and Chemical Products	12,882	978	7.6	10,923	14,842
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	11,008	105	1.0	10,794	11,222
C221	Manufacture of Rubber Products	11,709	920	7.9	9,838	13,581
C222	Manufacture of Plastic Products	11,319	297	2.6	10,728	11,909
C23	Manufacture of Other Non-Metallic Mineral Products	11,108	207	1.9	10,693	11,523
C24	Manufacture of Basic Metals	11,342	509	4.5	10,312	12,373
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	11,488	300	2.6	10,894	12,083
C26	Manufacture of Computer, Electronic and Optical Products	12,639	171	1.4	12,299	12,979
C27	Manufacture of Electrical Equipment	11,935	547	4.6	10,845	13,025
C28	Manufacture of Machinery and Equipment, n.e.c.	12,358	634	5.1	11,062	13,654
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	10,922	228	2.1	10,464	11,381
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	13,540	NA	NA	NA	NA
C301	Building of Ships and Boats	10,713	110	1.0	10,478	10,948
C31	Manufacture of Furniture	12,266	719	5.9	10,796	13,737
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	12,034	278	2.3	11,479	12,589
<b>D35</b>	<b>ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY</b>	<b>18,955</b>	<b>1,201</b>	<b>6.3</b>	<b>16,579</b>	<b>21,331</b>
<b>E</b>	<b>WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES</b>	<b>12,456</b>	<b>929</b>	<b>7.5</b>	<b>10,635</b>	<b>14,277</b>
E36	Water Collection, Treatment and Supply	11,571	774	6.7	10,018	13,124
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	15,751	688	4.4	14,219	17,283
<b>F41/F42/F43</b>	<b>CONSTRUCTION</b>	<b>11,950</b>	<b>334</b>	<b>2.8</b>	<b>11,293</b>	<b>12,607</b>
<b>G</b>	<b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES</b>	<b>11,452</b>	<b>397</b>	<b>3.5</b>	<b>10,673</b>	<b>12,230</b>
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	11,252	295	2.6	10,667	11,838
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	11,136	301	2.7	10,545	11,728
G47	Retail Trade except of Motor Vehicles and	11,942	895	7.5	10,182	13,702
<b>H</b>	<b>TRANSPORTATION AND STORAGE</b>	<b>11,998</b>	<b>522</b>	<b>4.3</b>	<b>10,974</b>	<b>13,021</b>
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	10,901	1,150	10.5	8,592	13,209
H492	Transport via Buses	10,227	478	4.7	9,262	11,191
H50	Water Transport	11,507	305	2.6	10,892	12,122
H51	Air Transport	14,921	262	1.8	14,337	15,506
H52	Warehousing and Support Activities for Transportation	12,489	844	6.8	10,809	14,170
H53	Postal and Courier Activities	13,870	412	3.0	13,011	14,730

Note: An estimate with coefficient of variation greater than 10% should be used with caution since the estimate is located in a very wide spread or wage range, thus, it is less reliable or precise.

NA – Not Available. Standard Errors and Coefficient of Variations cannot be computed due to single responding establishment.

**TABLE 3 - Standard Errors and Coefficient of Variations of Average Monthly Wage Rates of Unskilled Workers except Janitors, Messengers and Freight Handlers by Industry, Philippines: August 2020 (Cont'd)**

2009 PSIC	Industry	Wage Rate Estimate	Standard Error	Coefficient of Variation (%)	95% Confidence Interval	
					Lower	Upper
I55/I56	<b>ACCOMMODATION AND FOOD SERVICE ACTIVITIES</b>	<b>12,087</b>	<b>853</b>	<b>7.1</b>	<b>10,402</b>	<b>13,771</b>
J	<b>INFORMATION AND COMMUNICATIONS</b>	<b>15,776</b>	<b>1,458</b>	<b>9.2</b>	<b>12,917</b>	<b>18,635</b>
J58	Publishing Activities	16,948	818	4.8	15,269	18,627
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcast Activities	12,816	263	2.1	12,258	13,373
J590 <sup>a</sup>	Animated Films and Cartoons Production	16,797	NA	NA	NA	NA
J61	Telecommunications	10,818	1,434	13.3	7,851	13,785
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	16,311	1,914	11.7	12,477	20,145
K	<b>FINANCIAL AND INSURANCE ACTIVITIES</b>	<b>10,060</b>	<b>820</b>	<b>8.1</b>	<b>8,452</b>	<b>11,668</b>
K64 excl.	Financial Service Activities except Insurance, Pension Funding and Central Banking	9,945	824	8.3	8,316	11,574
K6411						
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	13,303	284	2.1	12,722	13,884
K66	Activities Auxiliary to Financial Service and Insurance Activities	15,808	795	5.0	14,090	17,526
L68	<b>REAL ESTATE ACTIVITIES</b>	<b>11,922</b>	<b>463</b>	<b>3.9</b>	<b>10,998</b>	<b>12,846</b>
M	<b>PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES</b>	<b>13,391</b>	<b>352</b>	<b>2.6</b>	<b>12,700</b>	<b>14,082</b>
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering	13,518	325	2.4	12,869	14,168
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	15,779	771	4.9	14,167	17,392
M711	Architectural and Engineering Activities and Related Technical Consultancy	12,498	680	5.4	11,114	13,881
N	<b>ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES</b>	<b>11,449</b>	<b>284</b>	<b>2.5</b>	<b>10,892</b>	<b>12,006</b>
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	11,502	242	2.1	11,026	11,979
N78	Employment Activities	11,096	302	2.7	10,501	11,691
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	13,828	NA	NA	NA	NA
N82 excl. N8221 and N8222	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Back-Office Operations Activities (Non-Voice)	9,352	2,070	22.1	5,059	13,646
N8221	Call Center Activities (Voice)	17,385	922	5.3	15,569	19,201
N8222 excl. N8226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	16,432	188	1.1	16,043	16,821
N8226	Medical Transcription Activities	-	NA	NA	NA	NA
P85	<b>EDUCATION EXCEPT PUBLIC EDUCATION</b>	<b>12,982</b>	<b>995</b>	<b>7.7</b>	<b>11,026</b>	<b>14,938</b>
Q	<b>HUMAN HEALTH AND SOCIAL WORK ACTIVITIES</b>	<b>12,432</b>	<b>530</b>	<b>4.3</b>	<b>11,392</b>	<b>13,471</b>
Q86	Human Health Activities except Public Health Activities	12,321	548	4	11,243	13,399
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	14,888	2,102	14.1	10,432	19,344
R	<b>ARTS, ENTERTAINMENT AND RECREATION</b>	<b>11,545</b>	<b>2,196</b>	<b>19.0</b>	<b>7,237</b>	<b>15,852</b>
R90	Creative, Arts and Entertainment Activities	9,785	359	3.7	8,788	10,782
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	11,716	2,627	22.4	6,327	17,106
S95/S96	<b>REPAIR OF COMPUTERS AND PERSONAL AND HOUSEHOLD GOODS; OTHER PERSONAL SERVICE ACTIVITIES</b>	<b>13,039</b>	<b>744</b>	<b>5.7</b>	<b>11,579</b>	<b>14,498</b>
S95	Repair of Computers and Personal and Household Goods	13,123	268	2.0	12,526	13,719
S96	Other Personal Service Activities	13,001	1,052	8.1	10,760	15,243

Note: An estimate with coefficient of variation greater than 10% should be used with caution since the estimate is located in a very wide spread or wage range, thus, it is less reliable or precise.

<sup>a</sup> OWS' code.

NA - Not Available. Standard Errors and Coefficient of Variations cannot be computed due to single responding establishment.

Source of data: Philippine Statistics Authority, 2020 Occupational Wages Survey.

## F. Technical and Survey Staff

### JOINT TASK FORCE TRAINING FIRST LEVEL AND SECOND LEVEL TRAINING ON FIELD OPERATION (Batch 1 and 2)

#### Central Office

ANS Wilma A. Guillen	Cecille C. Mazon
Yolanda L. Navea	Kathleen K. Malinao
Alegria A. Mota	Angelie S. Camposagrado
Christine S. Ariola	Carlo B. Bata
Theresita N. Pangan	Cecile R. Lastimado
Normin U. Gacula	Ana M. Cadaro
Ma. Victoria B. Dolor	Marvin Lee
Robelyn C. Revilla	Jingle O. Ogana
Jameson M. Miralles	Alexander P. Lacuesta
Luzviminda J. Samson	Joan Dela Cruz
Charisma C. Cruz	Renelyn P. Casipit
Necita Q. Adduru	Nimrod Balagbis
Maydalyn G. Eustaquio	Editha L. Balcera
Natalia M. Untalan	Maria Paz E. Sulpico
Mark C. Tanqui-on	Rosalinda Magpaye
Anne Gelleen E. Dagsaan	Cherry Ann Barrientos
Alyssa Joy D. Casis	

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Jacquelyn Vio	

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Jundee P. Miguel	Ferdinand Q. Jocutan

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Conrado Decena	Joel N. Pilar
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Marilyn Abayon	

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Julieta M. Nacario	Sarah O. Ortiz
Eva C. Tortusa	

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Pepe Buhia
Imelda Abdala
Charmaine R. Sabanal
Emily Tomogdan
Glofel F. Peregrino

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Cyrex Boy V. Quitiol
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Hazelle Kaye Abaro
Zyra Kamille Coloso
Metchilyn Lilio
Mark Anthony G. Cuay
Glades D. Magno

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Kenneth Jane Dalubatan	Ma. Denia L. Trinquite
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Benedict Raneses	Marito W. Elisan

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Mustaqueem Shaheed B. Dandon	Jomyrah B. Munib
Mahmud H. Sarail	Surna T. Alano
Ella M. Ibrahim	Alcasimen D. Marangit
Samid R. Masukat	Amar L. Hailaya

## **JOINT TASK FORCE TRAINING FIRST LEVEL AND SECOND LEVEL TRAINING ON MACHINE PROCESSING**

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Christine S. Ariola	Cecile R. Lastimado
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Cecille C. Mazon	Cherry Ann N. Barrientos

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Elmore G. Barroquillo	Erlinda D. Borda
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Jocelyn Deguito	Maria Theresa T. Pinero
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Irene Ocampo	Allan Jay A. Adolfo
Jacquelyn M. Vio	John Christopher B. Abando
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Melchor S. Bautista	

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Conrado A. Decena	

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Ulyses D. Vilostas	Divina Gracia U. Fortus
Teresa E. Vidal	Kenn Alexis Sarmiento
Virgilio P. Ocampo	

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Daniel A. Paquit	

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 Babylin Armea  
 Genaro Rangasa  
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 Reymond M. Altarejos

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Renato T. Pagatpatan	Romil C. Alinsub
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Andres Tapales Jr.	Lanibel Pamatong

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Roy Michael N. Difuntorum	Jamilah U. Mamad-Basar
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Corazon P. Dres
Debra L. Cano
Glofel F. Peregrino
Marivic M. Omosura
Pepe S. Buhia
Imelda Abdala

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Wilmer S. Bacera
Nazar A. Mohammadsha
Helen G. Colango
Hazelle Kaye Abaro
Zyra Kamille Coloso
Metchilyn Lilio

**Region XIII - Caraga**

Kenneth D. Dalubatan	Ma. Denia L. Trinquite
Charis B. Fernandez	Marito W. Elisan
Benedict M. Raneses	

**Bangsamoro Autonomous Region in Muslim Mindanao**

Melanie S. Mohammad	Ma. Judema A. Angot
Samid R. Masukat	Jomyrah B. Monib

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For Inquiries:

**PHILIPPINE STATISTICS AUTHORITY**  
PSA CVEA Building, East Avenue, Diliman, Quezon City, Philippines 1101

Tel. No.+63(2) 84626600 loc. 820 • Telefax No.+63(2) 84626600 loc. 839

E-mail address: [info@psa.gov.ph](mailto:info@psa.gov.ph) • [kmcd.staff@psa.gov.ph](mailto:kmcd.staff@psa.gov.ph)



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