



ISSN No.

REPUBLIC OF THE PHILIPPINES  
**PHILIPPINE STATISTICS AUTHORITY**

# Occupational Wages Survey (OWS)

2018





# Statistical Report

PHILIPPINE STATISTICS AUTHORITY  
PSA Complex, East  
Avenue, Quezon City, 1101  
Philippines







**REPUBLIC OF THE PHILIPPINES**

*HIS EXCELLENCY*  
**PRESIDENT RODRIGO ROA DUTERTE**



**PHILIPPINE STATISTICS AUTHORITY**

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Published by the  
Philippine Statistics Authority, PSA Complex,  
East Avenue, Quezon City, 1101 Philippines

August 2020

The **Occupational Wages Survey (OWS)**, is a nationwide survey of establishments employing at least 20 workers. Conducted simultaneously with the Integrated Survey on Labor and Employment (ISLE), the OWS aims to generate statistics as critical inputs for wage and salary administration and wage determination in collective bargaining negotiations.

Additional information about the 2018 OWS may be obtained from the Philippine Statistics Authority, PSA Complex, East Avenue, Diliman, Quezon City; telephone: (+632) 8462-6600; email: [info@psa.gov.ph](mailto:info@psa.gov.ph); website: [psa.gov.ph](http://psa.gov.ph).

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# FOREWORD

The 2018 Occupational Wages Survey (OWS) is one of the regular establishment-based surveys being conducted every two (2) years by the Philippine Statistics Authority (PSA). Its primary objective is to generate statistics as critical inputs for wage and salary administration and wage determination in collective bargaining negotiations of establishments employing 20 or more workers.

The OWS is one of the designated statistical activities identified under Executive Order No. 352 (System of Designated Statistics) dated July 1, 1996 which recognized the survey as an activity that will generate critical data for decision-making of the government and the private sector. Specifically, the OWS data on the average monthly occupational wage rates of selected occupations are included in the variables listed and committed by the Philippine government to be regularly generated under the Special Data Dissemination Standard (SDDS) of the International Monetary Fund (IMF). The SDDS serves as reference to member countries in the dissemination of economic and financial data.

The 2018 OWS Statistical Report (OSR) is the maiden issue in the series of similar reports that will be published onwards after each survey round of OWS to provide highlights of survey results to data users and stakeholders. This is in addition to the regular information dissemination materials published on the survey results of OWS such as the Press Release on the 2018 OWS and LABSTAT Updates issues on the 2018 OWS.

The 2018 OSR primarily contains statistical tables generated from the survey accompanied with key findings and analysis of data. Specifically, this report highlights data on occupational wage rates (average of current rates) and employment of time-rated workers on full-time basis in selected industries and selected occupations; median basic pay and allowances of time-rated workers on full-time basis by industry/sex; and distribution of time-rated workers on full-time basis by basic pay and allowance intervals by industry/sex.

To guide data users, a chapter on the concepts and definitions used in the survey are provided in this publication. The OWS questionnaire, statistical tables with corresponding sampling errors and coefficient of variations, infographics and other relevant materials for the survey are likewise included for reference purposes.

The publication of this report would not have been possible if not for the unwavering support and commitment of each personnel involved in the conduct of the OWS especially the Labor Standards and Relations Statistics Division (LSRSD) of the Social Sector Statistics Service (SSSS) under the Sectoral Statistics Office (SSO), the PSA Field Offices, the Information Technology and Dissemination Service (ITDS) and the other services/units of the PSA. This Office likewise acknowledges with sincere gratitude and appreciation the cooperation of the reporting establishments during the conduct of the survey.

**DENNIS S. MAPA, Ph.D.**  
Undersecretary  
National Statistician and Civil Registrar General

August 2020  
Manila, Philippines



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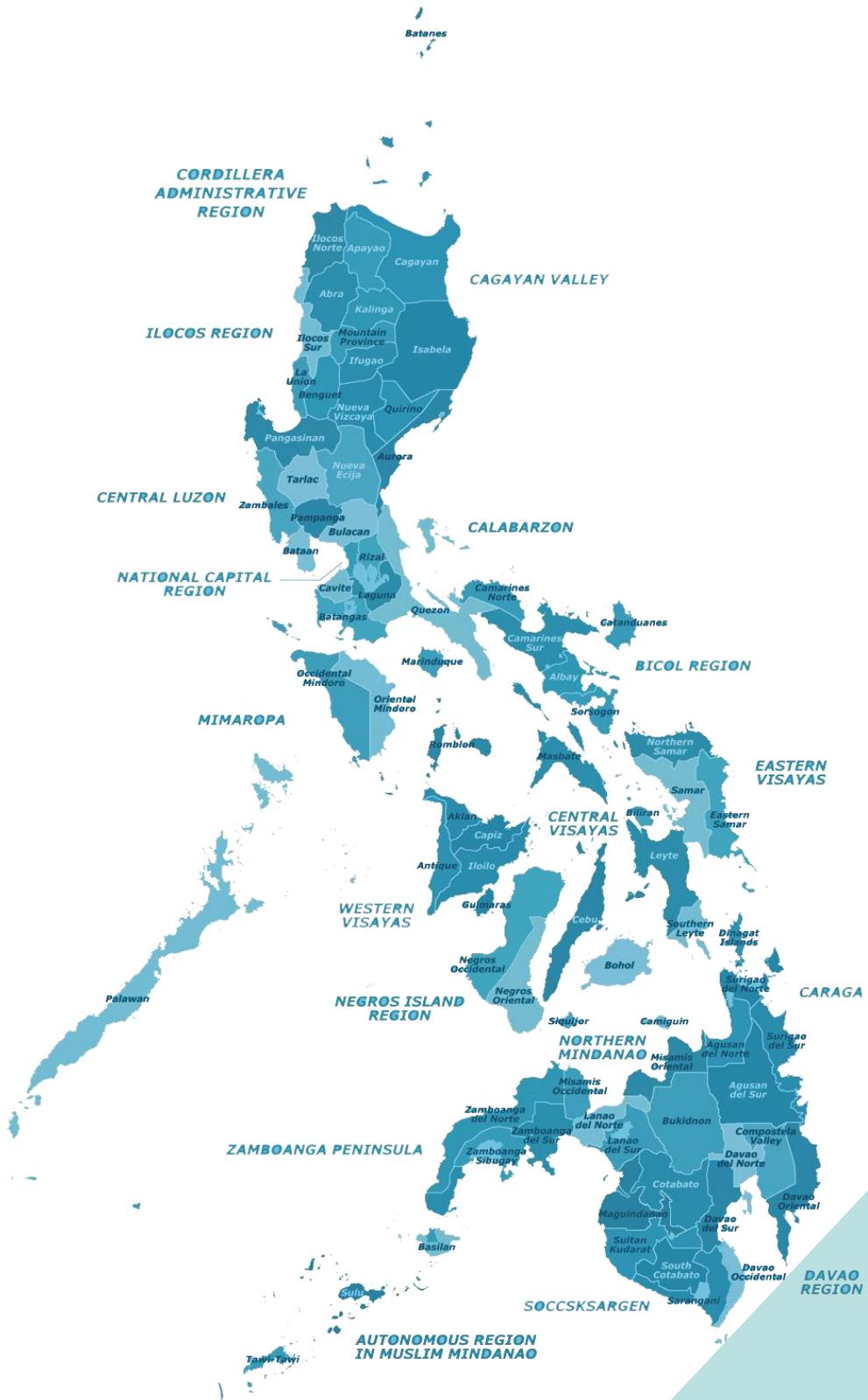
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# ABBREVIATIONS

Abbreviations	Description
BLES	Bureau of Labor and Employment Statistics
CV	Coefficient of Variation
DOLE	Department of Labor and Employment
IMF	International Monetary Fund
ISLE	Integrated Survey on Labor and Employment
NWPC	National Wages and Productivity Commission
OWS	Occupational Wages Survey
PSA	Philippine Statistics Authority
PSGC	Philippine Standard Geographic Code
PSIC	Philippine Standard Industrial Classification
PSOC	Philippine Standard Occupational Classification
SDDS	Special Data Dissemination Standard
SDS	System of Designated Statistics
TE	Total Employment
ULE	Updating of List of Establishment



# MAP OF THE PHILIPPINES





# **CHAPTER ONE**



# 1 | Introduction

About the Survey

## 1.1 Overview

The conduct of the Occupational Wages Survey (OWS) started in 1989 as a nationwide establishment-based survey that initially aims to monitor the wage rates of 22 low-paid occupations in 21 non-agricultural industries. Since then, the OWS has undergone needed modifications and redesign to capture emerging trends brought about by changing global and economic structures. With the 2018 OWS which is the 12<sup>th</sup> survey in the series, industries and occupations covered by the survey were carefully reviewed and updated to incorporate new patterns in both business and labor market front to further enhance the relevance of the statistics generated from the survey.

A total of 70 industries with an aggregate of 181 occupations included in the pre-determined industries were covered in the 2018 OWS. The occupation codes used in the survey were updated based on the 2012 Philippine Standard Occupational Classification (PSOC) from the previous PSOC 2002 Update.

## 1.2 Objectives of the Survey

The main objective of this survey was to generate statistics for wage and salary administration and wage determination in collective bargaining negotiations.

Statistics on wage rates are useful economic indicators and are inputs to wage, income, productivity and price policies, wage fixing and collective bargaining. Specifically, occupational wage rates can be used to measure wage differentials, wage inequality in typical low wage and high wage occupations, and for international comparability. Industry data on basic pay and allowances can be used to measure wage differentials across industries, for investment decisions and as reference in periodic adjustments of minimum wages. The wage data collected from the OWS can be used for international comparability as the industry codes and occupation codes used in the survey are the current standard codes used internationally.

Specifically, the data category on average monthly occupational wage rate of selected occupations is one of the variables listed by the Philippine government under the Special Data Dissemination Standard (SDDS) of the International Monetary Fund. The SDDS serves as reference to member countries in the dissemination of economic and financial data.

## 1.3 Periodicity and Reference Period

The OWS is conducted every two years. The wage rates and allowances of full-time workers for the pay period that includes August 31, 2018 were the reference period for this survey round.

## 1.4 Sampling Design

The 2018 OWS used stratified systematic sampling design with 2-digit level (division), 3-digit (group), 4-digit (class) and 5-digit level (sub-class) of the 2009 Philippine Standard Industrial Classification (PSIC) serving as industry strata with total employment as the second stratification variable.

Within the industry domains for each sector, the establishments were further stratified by total employment (TE). The TE sizes were either combined or taken as a group to comprise the employment stratum, and were limited to three employment strata: 20-99, 100-199, and 200 and over.

For each of the sampling strata of TE of 20-99, sample establishments were selected using systematic sampling. Systematic sampling was chosen so that the TE values of the sample establishments are spread out, resulting from good representation of samples within the employment stratum, thus avoiding all sample establishments with low TE values or high TE values.

The primary consideration in the determination of sample size for the survey was its manageability at the optimum level of estimated budget without compromising the reliability and accuracy of survey results.

Consequently, certainty stratum was considered in this survey round. A certainty stratum was defined as the stratum whose sampling ratio is 100 percent. In this stratum, all establishments were taken as certainty samples, i.e. the selection probability is 1 and the sampling weight is 1. A non-certainty stratum was defined, on the other hand, as the stratum where only sample establishments were taken.

Certainty stratum based on employment size. Establishments employing at least 100 workers were taken with certainty as their employment represents about 74 percent of total employment in all the establishments covered. These establishments, however, comprised only 20 percent of the reference establishment population. All establishments with 100 or more workers were automatically included in the survey. Hence, only employment size 20-99 was considered in non-certainty stratum.

Certainty stratum based on industry. There were two cases where industry strata have been considered in the certainty stratum:

- Some industry strata were pre-determined as certainty units due to a few number of establishments existing in the whole population. This was to ensure that all of these industry strata will still have a reliable estimate in anticipation of unit non-response;
- Based on the computation of sample size for 20-99 employment size group, denoted as  $n_{20-99}$  (see detailed discussion below), some industries that had high coefficient of variation (CV) values from previous survey yielded a higher number of samples

than the establishment population in the frame. Consequently, these industry strata were automatically considered as certainty units.

On the other hand, the sample sizes of the remaining 58 industry groups in the non-certainty stratum (20-99 employment size) were computed by taking into account the computed highest Coefficient of Variation (CV) between the average wage rates of two benchmark occupations, i.e. Accounting and Bookkeeping Clerks and Unskilled Worker from the previous survey round of OWS and a target coefficient of variation (CV) of 4%.

The formula used is as follows:

$$n_{20-99} = \sum_{i=1}^{58} \frac{CV_i \times r_i}{CV'}$$

- where  $n_{20-99}$  - initial sample size for employment size group 20-99  
 $CV_i$  - highest coefficient of variation from previous estimates of the  $i^{th}$  industry  
 $r_i$  - number of responding units from previous survey (2016 OWS) of the  $i^{th}$  industry  
 $CV'$  - target coefficient of variation  
 $i$  - industry in the non-certainty stratum

An additional 10% for each industry domain were applied to accommodate the expected non-response. Further adjustments were made in the sample size for some industry domains based on the available population from the frame. As a result, these industries have been considered in the certainty stratum as mentioned above.

## 1.5 Response Rate

Table A shows the response rates for the 2018 OWS. A total of 16,506 establishments were selected for the sample, of which 14,363 were eligible. Of the eligible establishments, 12,146 validly responded, yielding a weighted response rate of around 85 percent. Major industry sections with the highest weighted retrieval rates were as follows: 1) Human Health and Social Work Activities with 92 percent; 2) Education except Public Education with 90 percent; and 3) Construction with 90 percent. Least responsive industries included: 1) Mining and Quarrying with 70 percent; 2) Arts, Entertainment, and Recreation with 70 percent; and 3) Electricity, Gas, Steam and Conditioning Supply with 72 percent. (Table A)

**Table A - OWS Weighted Response Rates by Major Industry Group: 2018**

Major Industry Group		Weighted Retrieval Rates
<b>ALL INDUSTRIES</b>		<b>84.75</b>
A	Agriculture, Forestry, and Fishing	85.32
B	Mining and Quarrying	69.66
C	Manufacturing	85.96
D	Electricity, Gas, Steam, and Air Conditioning Supply	71.54
E	Water Supply; Sewerage, Waste Management and Remediation Activities	85.51
F	Construction	90.23
G	Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	84.71
H	Transportation and Storage	89.11
I	Accommodation and Food Service Activities	84.31
J	Information and Communication	80.70
K	Financial and Insurance Activities	76.40
L	Real Estate Activities	86.93
M	Professional, Scientific and Technical Activities	80.81
N	Administrative and Support Service Activities	81.19
P	Education	90.29
Q	Human Health and Social Work Activities	91.84
R	Arts, Entertainment, and Recreation	70.25
S	Other Service Activities	88.62

Source: PSA, 2018 Occupational Wages Survey (OWS).

## 1.6 Survey Questionnaire

One (1) form of questionnaire was used in the 2018 OWS. The OWS questionnaire regularly undergoes update and review to incorporate critical inputs and suggestions based on the result of consultations made with stakeholders and data users as assessed and validated by the technical staff involved in the survey. The questionnaire was set in English language being the most common language used by most respondents in establishments (business environment). The purpose of the survey and the contents of the questionnaire were usually explained by the assigned Statistical Researchers to representative/s from the establishment prior its endorsement to a knowledgeable representative the establishment who will accomplish the questionnaire. The 2018 OWS questionnaire contains the following:

- Cover Page (Page 1)
- Survey Information (Page 2-3)
- Part A: General Information (Page 4-5)
- Part B: Employment and Wage Rates of Time-Rated Workers on Full-Time Basis (Page 6 to 7)

## 1.6 Survey Questionnaire (*Cont'd*)

- Part C: Employment and Wage Rates of Time-Rated Workers on Full-Time Basis in Selected Occupations (Page 8 to 13)
- Part D: Certification (Page 14)
- Part E: Survey Personnel (Page 14)
- Part F: Industries with Selected Occupations (Page 15)
- Selected Statistics from the 2014 and 2016 OWS (Page 16)

## 1.7 Availability of Results

The survey results of the 2018 OWS were finalized/approved last 24 March 2020. A Data Dissemination Forum was conducted on 27 November 2019 to officially present to policymakers, data users and other stakeholders some of the major statistics generated from the survey. All publication tables generated from the 2018 OWS were finally posted at the PSA website starting 25 March 2020.

A more in-depth analysis of the survey results will be made available through series of issues in the LABSTAT Updates, another data dissemination medium in monograph/article form, which are expected to be published and posted at the PSA website within the year.

The next chapter of this publication presents some highlights of survey results with some key findings and analysis of data intended to be printed for distribution to PSA Offices and other selected government agencies.



# **CHAPTER TWO**



## 2 | Highlights of Survey Results

2018 OWS Survey Result

### Employment and Wage Rates of Time-Rated Workers on Full-Time Basis in Selected Occupations

#### A. AVERAGE MONTHLY WAGE RATE

##### Key Findings

- Aircraft pilots and related associate professionals employed in air transport were among the highest paid occupations with average monthly wage rate of PhP128,348 in 2018.
- Average monthly wage rate of time-rated workers on full-time basis was estimated at PhP18,108 across all industries.
- Amongst occupation group, professionals received the highest average wage rate of PhP26,201 per month.
- Accounting and bookkeeping clerks were paid an average monthly wage rate of PhP16,482 in all industries.
- Unskilled workers except janitors, messenger and freight handlers earned an average monthly wage rate of PhP11,189.

**WAGE RATES** = **Basic Pay** + **Allowance**

**Wage rate** - refers to the sum of basic pay and regular/guaranteed cash allowances.

**Basic pay** - includes pay for normal/regular working time before deductions for employees' social security contributions (e.g., SSS/GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc. However, basic pay excludes overtime, night shift differential and other premium pays; commissions, tips and shares of employees in service charges; payments in kind; allowances; and bonuses and gratuities.

**Allowances** - include cost of living allowances (COLA) and other guaranteed cash payments given regularly. It exclude, however, reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer; cost of uniform/working clothes; bonuses and gratuities; family allowances; and payments in kind.

#### A.1 Top Ten Highly-Paid Occupation in 2018

Results of the 2018 Occupational Wages Survey (OWS) showed that among various time-rated workers on full-time basis, aircraft pilots and related associate professionals employed in air transport industry received the highest average monthly wage rate of PhP128,348.

The list below shows the top ten occupations that received the highest average monthly wage rates in 2018 with their specific industry classification:

**TABLE B - Top Ten Highly-Paid Occupations, Philippines: 2018**  
(In PhP)

1	<b>Aircraft Pilots and Related Associate Professionals (PSOC 3153)</b>  <b>PhP128,348</b>	<u>Industry:</u> Air Transport (PSIC H51)  <u>Functions/Responsibilities:</u> Control the operation of mechanical, electrical and electronic equipment, in order to navigate aircraft for transporting passengers, mail and freight and perform related pre-flight and in-flight tasks.
2	<b>Mathematicians and Actuaries (PSOC 2121)</b>  <b>PhP62,237</b>	<u>Industry:</u> Insurance, Reinsurance and Pension Funding except Compulsory Social Security (PSIC K65)  <u>Functions/Responsibilities:</u> Conduct research and improve or develop mathematical and actuarial concepts, theories and operational methods and techniques and advise on or engage in their practical application in such fields as engineering, business and social and other sciences.
3	<b>Chemical Engineers (PSOC 2145)</b>  <b>PhP58,496</b>	<u>Industry:</u> Manufacture of Coke and Refined Petroleum Products (PSIC C19)  <u>Functions/Responsibilities:</u> Conduct research and develop, advise on and direct commercial-scale chemical processes and production of various substances and items such as crude oil, petroleum derivatives, food and drink products, medicines, or synthetic materials. They direct maintenance and repair of chemical plant and equipment and study and advise on chemical aspects of particular materials, products or processes.
4	<b>Systems Analysts (PSOC 2511)</b>  <b>PhP54,381</b>	<u>Industry:</u> Computer Programming, Consultancy and Related Activities; Information Service Activities (PSIC J62/J63)  <u>Functions/Responsibilities:</u> Conduct research, analyze and evaluate client information technology requirements, procedures or problems, and develop and implement proposals, recommendations, and plans to improve current or future information systems.
5	<b>Specialist Medical Practitioners (PSOC 2212)</b>  <b>PhP54,090</b>	<u>Industry:</u> Human Health Activities except Public Health Activities (PSIC Q86)  <u>Functions/Responsibilities:</u> Specialize in certain disease categories, types of patient or methods of treatment and may conduct medical education and research in their chosen areas of specialization.

6	<b>Geologists and Geophysicists</b> (PSOC 2114) <b>PhP53,318</b> 	<u>Industry:</u> Architectural and Engineering Activities and Related Technical Consultancy (PSIC M711) <u>Functions/Responsibilities:</u> Conduct research; improve or develop concepts, theories and operational methods, or apply scientific knowledge relating to geology and geophysics in such fields as oil, gas and mineral exploration and extraction, water conservation, civil engineering, telecommunications and navigation, and assessment and mitigation of the effects of development and waste disposal projects on the environment.
7	<b>Applications Programmers</b> (PSOC 2514) <b>PhP51,224</b> 	<u>Industry:</u> Call Center Activities - Voice (PSIC N8221) <u>Functions/Responsibilities:</u> Write and maintain programmable code outlined in technical instructions and specifications for software applications and operating systems.
8	<b>Telecommunications Engineers</b> (PSOC 2153) <b>PhP49,770</b> 	<u>Industry:</u> Telecommunications (PSIC J61) <u>Functions/Responsibilities:</u> Conduct research and advise on, design, and direct the construction functioning, maintenance and repair of telecommunication systems and equipment. They study and advise on technological aspects of telecommunication engineering materials, products or processes.
9	<b>Information and Communications Technology Installers and Servicers</b> (PSOC 7422) <b>PhP49,067</b> 	<u>Industry:</u> Telecommunications (PSIC J61) <u>Functions/Responsibilities:</u> Install, repair and maintain telecommunications equipment, data transmission equipment, cables, antennae and conduits and repair, fit and maintain computers.
10	<b>Computer Engineers</b> (PSOC 2512) <b>PhP47,337</b> 	<u>Industry:</u> Call Center Activities - Voice (PSIC N8221) <u>Functions/Responsibilities:</u> Research, analyze and evaluate requirements for existing or new software applications and operating systems, and design, develop, test and maintain software solutions to meet these requirements.

Note: Occupations are based on 2012 Philippine Standard Occupational Classification (PSOC) while industry is based on the 2009 Philippine Standard Industrial Classification (PSIC).

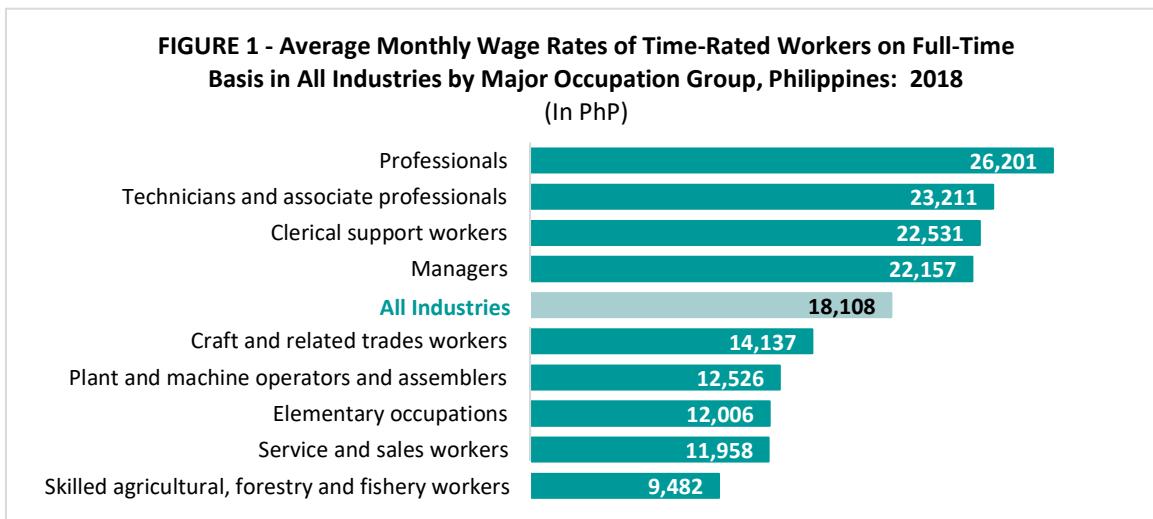
Source: PSA, 2018 Occupational Wages Survey (OWS).

Among the top 10 highly-paid occupations, it is worth noting that five out of the 10 occupations were related to the field of information and communication technology (ICT) namely: Systems Analysts (PhP54,381); Applications Programmers (PhP51,224); Telecommunications Engineers (PhP49,770); Information and Communications Technology Installers and Servicers (PhP49,067); and Computer Engineers (PhP47,337). (Table 1 and B)

## A.2 Average Monthly Wage Rate By Major Occupation Group

Classified by major occupation group, survey results showed that professionals had the highest wage rate in 2018 with PhP26,201 per month. This is 44.7 percent higher than the average monthly wage rate estimated at PhP18,108 across all industries in 2018.

Other groups of occupations with higher average wage rates than average monthly wage rate include: technicians and associate professionals at PhP23,211; clerical support workers at PhP22,531; and managers at PhP22,157 monthly.

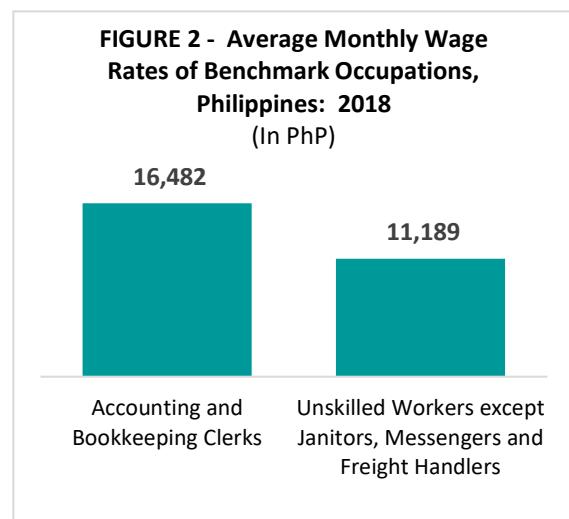


Source: PSA, 2018 Occupational Wages Survey (OWS).

Meanwhile, skilled agricultural, forestry and fishery workers received the lowest monthly wage rate at PhP9,482 monthly. (Figure 1).

## A.3 Average Monthly Wage Rate of Benchmark Occupations

The OWS monitors data on benchmark occupations in all industries covered in the survey. **Benchmark occupations** refers to the occupations that are widespread or common to all establishments and are usually at or near the bottom of the wage scale specifically accounting and bookkeeping clerks; and unskilled workers (except janitors, messengers and freight handlers). These two (2) benchmark occupations were specifically considered in the survey for wage setting purposes.



Source: PSA, 2018 Occupational Wages Survey (OWS).

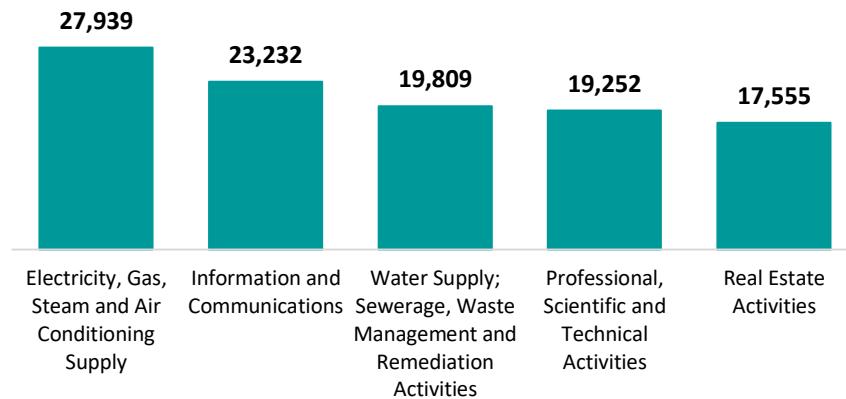
On the average, accounting and bookkeeping clerks for all industries received an estimated monthly wage rate of PhP16,482. Meanwhile, unskilled workers except janitors, messenger and freight handlers in all industries received an average monthly wage rate of PhP11,189. (Figure 2)

## Accounting and Bookkeeping Clerks

Accounting and bookkeeping clerks engaged in electricity, gas, steam and air conditioning supply earned the highest monthly wage rate estimated at around PhP28,000. These groups of workers mainly assist accountants and bookkeepers in their tasks. Specifically, they provide assistance in areas relating to accounting and bookkeeping records and computations, wages and production costs computations as well as cash payments.

Meanwhile, accounting and bookkeeping clerks employed in information and communications ranked second with PhP23,232. Conversely, these same occupations involved in agriculture, forestry and fishery industry recorded the lowest wage rate with approximately PhP13,000 monthly. (Table 2 and Figure 3)

**FIGURE 3 - Highest Average Monthly Wage Rates of Accounting and Bookkeeping Clerks by Major Industry Group, Philippines: 2018**  
(In PhP)

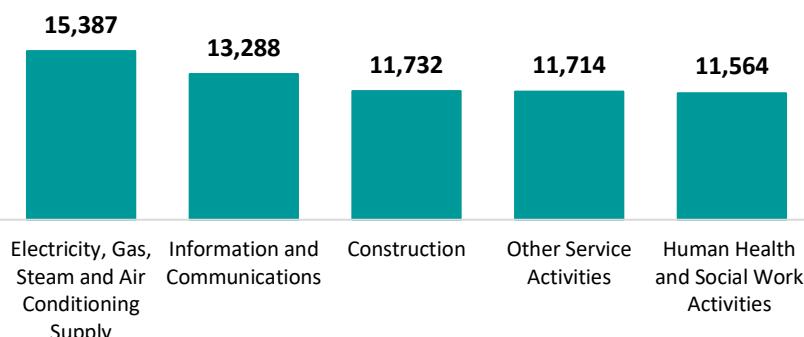


Source: PSA, 2018 Occupational Wages Survey (OWS).

## Unskilled Workers except Janitors, Messengers and Freight Handlers

Unskilled workers refer to workers whose nature of job includes variety of low-skilled and routine manual tasks which require minimum of training, little or no previous experience and mainly demands physical effort. Examples are mining and quarrying laborers; construction and maintenance laborers; roads, dams and similar constructions and building construction laborers; assembling laborers and hand-packers and other related manufacturing laborers.

**FIGURE 4 - Highest Average Monthly Wage Rates of Unskilled Workers by Major Industry Group, Philippines: 2018**  
(In PhP)



Unskilled workers in electricity, gas, steam and air conditioning supply were paid the highest wage rate of about PhP15,400, closely followed by those in information and communications with about PhP13,300.

On the other hand, mining and quarrying registered the lowest wage rate at PhP9,098. (Table 2 and Figure 4)

Source: PSA, 2018 Occupational Wages Survey (OWS).

## B. MEDIAN MONTHLY BASIC PAY AND ALLOWANCE

### Key Findings

- About half of the total 4.9 million time-rated workers on full-time basis received a median monthly basic pay less than or equal to PhP13,559 and the other half received more.
- Workers in information and communications registered the highest median monthly basic pay of PhP25,261. 83.3 percent of the covered industries showed that female workers had higher median basic pay than male workers.
- Fifty percent of the total time-rated workers on full-time basis had median monthly allowance less than or equal to PhP1,716.
- Electricity, gas, steam and air conditioning supply ranked first with highest median monthly allowance for female workers (PhP3,328) and male workers (PhP3,199).

**Median Basic Pay/Allowance** refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less.

### B.1 Median Monthly Basic Pay

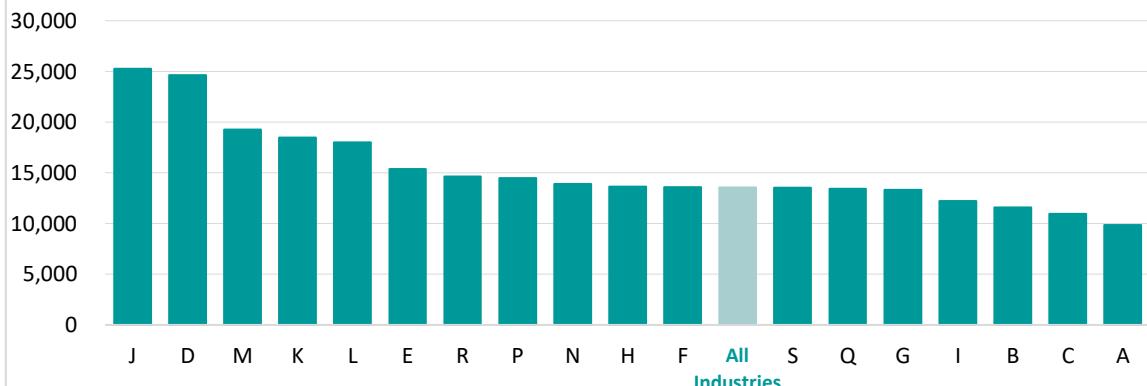
The median monthly basic pay of time-rated workers on full-time basis for all industries was recorded at PhP13,559 in 2018. This means that on the average, half of the total 4.9 million full-time workers were paid a monthly basic pay less than or equal to PhP13,559 while the other half received more than the said amount. (Table 3)

#### Median Monthly Basic Pay by Major Industry Group

More than half (11 out of 18) of the covered industries had received comparatively higher median basic pay and exceeded the average median monthly basic pay of PhP13,559.

Among industries, workers engaged in information and communications posted the highest median monthly basic pay of PhP25,261. Other industries with high median monthly basic pay include: electricity, gas, steam and air conditioning supply (PhP24,627); professional, scientific and technical activities (PhP19,263); financial and insurance activities (PhP18,486); and real estate activities (PhP17,989).

**FIGURE 5 - Median Monthly Basic Pay of Time-Rated Workers on Full-Time Basis by Major Industry Group, Philippines: 2018**  
(In PhP)



<b>A</b>	Agriculture, Forestry and Fishing	<b>J</b>	Information and Communications
<b>B</b>	Mining and Quarrying	<b>K</b>	Financial and Insurance Activities
<b>C</b>	Manufacturing	<b>L</b>	Real Estate Activities
<b>D</b>	Electricity, Gas, Steam and Air Conditioning Supply	<b>M</b>	Professional, Scientific and Technical Activities
<b>E</b>	Water Supply; Sewerage, Waste Management and Remediation Activities	<b>N</b>	Administrative and Support Service Activities
<b>F</b>	Construction	<b>P</b>	Education
<b>G</b>	Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	<b>Q</b>	Human Health and Social Work Activities
<b>H</b>	Transportation and Storage	<b>R</b>	Arts, Entertainment and Recreation
<b>I</b>	Accommodation and Food Service Activities	<b>S</b>	Other Services Activities

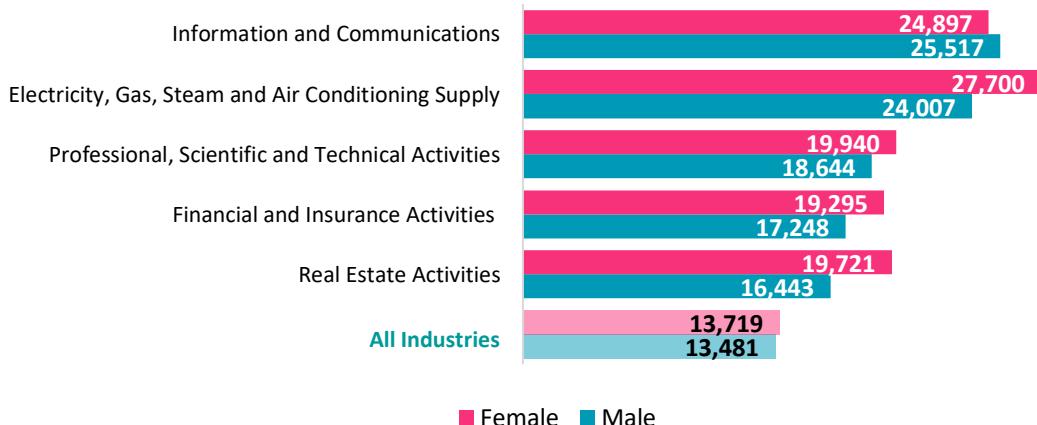
Source: PSA, 2018 Occupational Wages Survey (OWS).

Notably, workers in agriculture, forestry and fishing recorded as the industry with the lowest median basic pay per month with PhP9,861. (Figure 5)

### Median Monthly Basic Pay for Women and Men Workers

Disaggregated by sex, female workers reported a median monthly basic pay of PhP13,719 higher than male workers with median basic pay of PhP13,481 per month in 2018.

**FIGURE 6 - Top Median Monthly Basic Pay of Time-Rated Workers on Full-Time Basis by Major Industry Group and Sex, Philippines: 2018**  
(In PhP)



Source: PSA, 2018 Occupational Wages Survey (OWS).

Industry-wise, female workers in electricity, gas, steam and air conditioning supply had the highest median basic pay with PhP27,700 per month. Meanwhile, male workers employed in information and communication received the highest median basic pay of PhP25,517 per month.

Fifteen out of 18 covered industries (83.3%) showed that the median monthly basic pay of female time-rated workers are greater than male workers. Among these industries include: electricity, gas, steam and air conditioning supply (PhP27,700 vs PhP24,007); professional, scientific and technical activities (PhP19,940 vs 18,644); financial and insurance activities (PhP19,295 vs PhP17,248); and real estate activities (PhP19,721 vs PhP16,443). (*Figure 6*)

On the contrary, there were only three (3) industries that male workers had higher median basic pay than their female counterparts. These industries include 1) information and communications (PhP25,517 vs PhP24,897); 2) education (except public education (PhP14,785 vs PhP14,357; and 3) manufacturing (PhP12,019 vs PhP10,722). (*Table 3*)

## B.2 Median Monthly Allowance

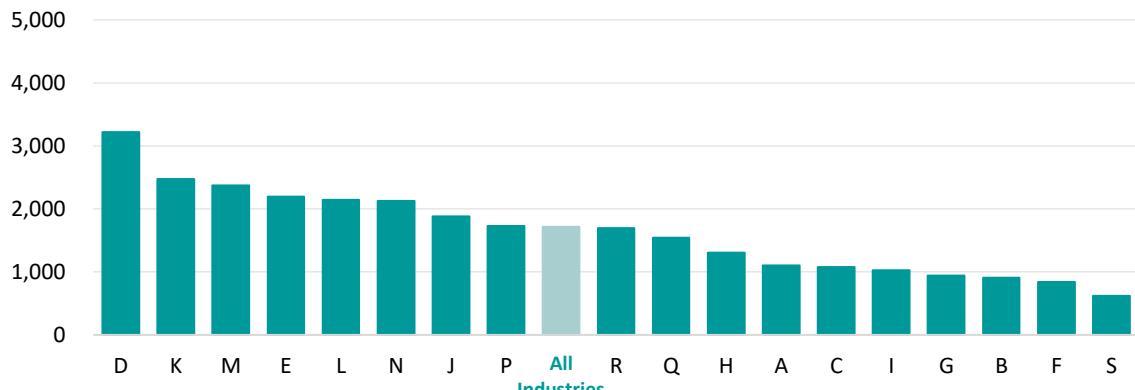
Another component of wage rate aside from basic pay is the allowance. The median monthly allowance of time-rated workers on full-time basis among all industries was posted at PhP1,716 in 2018. This means that fifty percent of the total 4.9 million full-time workers received an allowance less than or equal to PhP1,716 per month and the other half received more. (*Table 3*)

### Median Monthly Allowance by Major Industry Group

The survey results showed that eight out of the 18 covered industries (44.4%) were paid higher median allowance and surpassed the average median monthly allowance of PhP1,716.

Workers employed in electricity, gas, steam and air conditioning supply ranked first across all industries with median monthly allowance of PhP3,219. Other industries with highly paid median monthly allowance include financial and insurance activities (PhP2,471); professional, scientific and technical activities (PhP2,373); water supply; sewerage, waste management and remediation activities (PhP2,198); and real estate activities (PhP2,140).

**FIGURE 7 - Median Monthly Allowance of Time-Rated Workers on Full-Time Basis by Major Industry Group, Philippines: 2018**  
(In PhP)



A	Agriculture, Forestry and Fishing	J	Information and Communication
B	Mining and Quarrying	K	Financial and Insurance Activities
C	Manufacturing	L	Real Estate Activities
D	Electricity, Gas, Steam and Air Conditioning Supply	M	Professional, Scientific and Technical Activities
E	Water Supply; Sewerage, Waste Management and Remediation Activities	N	Administrative and Support Service Activities
F	Construction	P	Education
G	Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	Q	Human Health and Social Work Activities
H	Transportation and Storage	R	Arts, Entertainment and Recreation
I	Accommodation and Food Service Activities	S	Other Services Activities

Source: PSA, 2018 Occupational Wages Survey (OWS).

The least paying industry was from other services activities with workers paid a median monthly allowance of PhP622 only. Other industries such as construction and mining and quarrying likewise reported a low median monthly allowance of PhP838 and PhP904, respectively. (Figure 7)

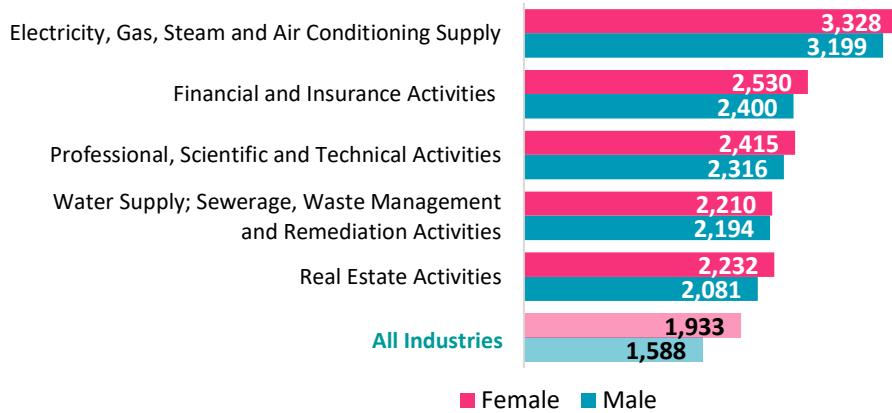
### Median Monthly Allowance for Women and Men Workers

Similar to basic pay, female workers also received median monthly allowance of PhP1,933 which is higher than its male counterparts who were paid a median allowance of PhP1,588 per month for all industries in 2018.

Electricity, gas, steam and air conditioning supply placed first as the industry with the highest median monthly allowance for both sexes — PhP3,328 for female and PhP3,199 for male.

Fourteen out of 18 covered industries (77.8%) showed that the median allowance of female workers was higher than of males. Among these were the industries with the highest median monthly allowance namely electricity, gas, steam and air conditioning supply (PhP3,328 vs. PhP3,199); financial and insurance activities (PhP2,530 vs. PhP2,400) and professional, scientific and technical activities (PhP2,415 vs PhP2,316).

**FIGURE 8 - Top Median Monthly Allowance of Time-Rated Workers  
on Full-Time Basis by Major Industry Group and Sex,  
Philippines: 2018**  
(In PhP)



Source: PSA, 2018 Occupational Wages Survey (OWS).

There were four (4) industries where male workers had higher median allowance than females. These workers were employed in 1) education except public education (PhP1,767 vs PhP1,712); 2) manufacturing (PhP1,093 vs PhP1,058); 3) wholesale and retail of motor vehicles and motorcycles (PhP1,077 vs PhP674); and 4) other service activities (PhP1,015 vs PhP481). (Table 3 and Figure 8)

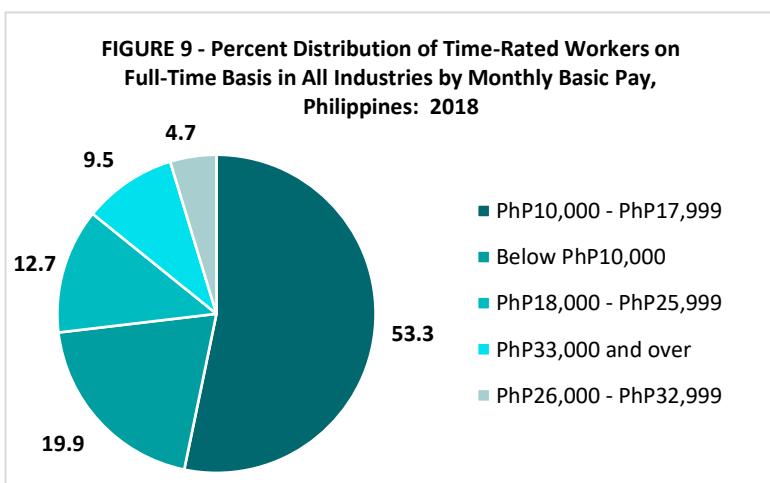
## C. Distribution of Time-Rated Workers by Range of Monthly Basic Pay and Allowance

### Key Findings

- More than half (53.3%) of the time-rated workers on full time basis received monthly basic pay ranging from PhP10,000 to PhP17,999.
- More male workers (54.3%) received monthly basic pay ranging from PhP10,000 to PhP17,999 than female workers (51.9%).
- Majority (51.8%) of the total time-rated workers on full-time basis did not receive allowance.
- More female workers (50.2%) received monthly allowance than male workers (46.9%).

### C.1 Time-Rated Workers on Full-Time Basis in All Industries by Monthly Basic Pay

**Time-rated workers on full-time basis** - workers paid on the basis of a time unit of work and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.

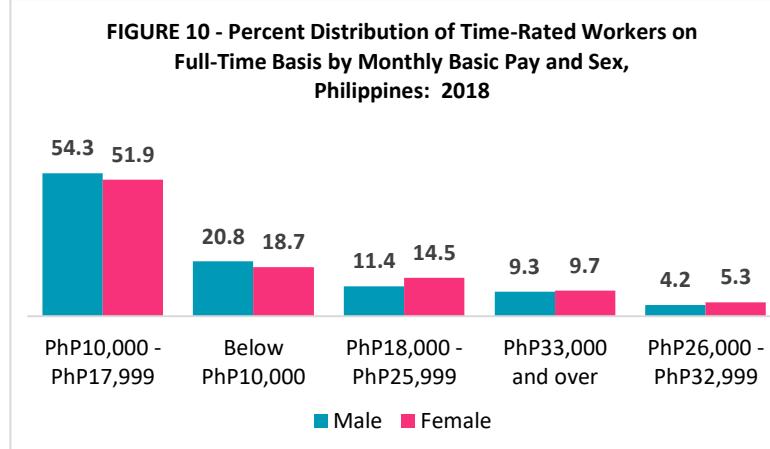


*Note: Details do not add up to 100% due to rounding.  
Source: PSA, 2018 Occupational Wages Survey (OWS).*

Categorized by sex, more female workers received higher monthly basic pay than male workers in 2018. On the other hand, more male workers received higher monthly basic pay ranging from PhP10,000 to PhP17,999 and below PhP10,000. (Figure 10)

Out of 4.9 million full-time workers, monthly basic pay ranging from PhP10,000 to PhP17,999 accounted for the biggest share as received by more than half (53.3%) of full-time workers.

Notably, very few full-time workers were paid higher basic pay ranging from PhP26,000 to PhP32,999 (4.7%). (Figure 9)



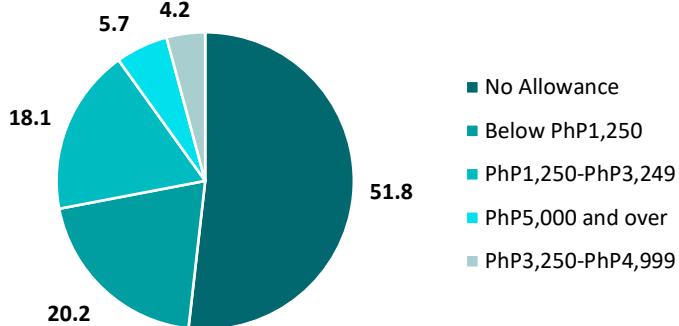
*Note: Details do not add up to 100% due to rounding.  
Source: PSA, 2018 Occupational Wages Survey (OWS).*

## C.2 Time-Rated Workers on Full-Time Basis in All Industries by Monthly Allowance

In terms of monthly allowance, majority of total full-time workers (51.8%) were not provided with allowance in 2018. Meanwhile, about one out of every 5 (20.2%) full-time workers received monthly allowances below PhP1,250.

Additionally, only a small portion of the total full-time workers received high monthly allowances ranging from PhP3,250 to PhP4,999 (4.2%) and PhP5,000 and over (5.7%). (Figure 11)

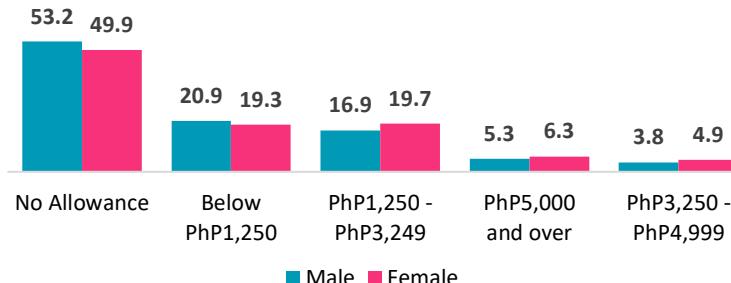
**FIGURE 11 - Percent Distribution of Time-Rated Workers on Full-Time Basis in All Industries by Monthly Allowance, Philippines: 2018**



*Note: Details do not add up to 100% due to rounding.*

*Source: PSA, 2018 Occupational Wages Survey (OWS)*

**FIGURE 12 - Percent Distribution of Time-Rated Workers on Full-Time Basis by Monthly Allowance and Sex, Philippines: 2018**



*Note: Details do not add up to 100% due to rounding.*  
*Source: PSA, 2018 Occupational Wages Survey (OWS).*

Disaggregated by sex, more male workers did not receive any allowance (53.2%) than their female counterparts (49.9%) in 2018.

Female workers received relatively higher allowances than males in the following ranges: PhP1,250 to PhP3,249 (19.7%); PhP5,000 and over (6.3%); and PhP3,250 to PhP4,999 (4.9%). (Figure 12)



# **APPENDICES**

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## A. Statistical Tables

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2018**

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
<b>Average of Selected Occupations</b>		<b>18,108 <sup>a</sup></b>
<b>A01/A02</b>	<b>Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging</b>	
611	Market Gardeners and Crop Growers	8,594
621	Forestry and Related Workers	8,412
1318 <sup>b</sup>	Farm/Plantation Supervisors	15,782
1319 <sup>b</sup>	Forest Supervisors	17,808
4311	Accounting and Bookkeeping Clerks	13,244
6212	Concessionaires And Loggers	10,594
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,559
<b>A03</b>	<b>Fishing and Aquaculture</b>	
622	Fishery Workers, Hunters and Trappers	9,119
4311	Accounting and Bookkeeping Clerks	13,255
6226	Inland and Coastal Waters Fishery Workers	9,769
6227	Deep-Sea Fishery Workers	12,077
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,732
<b>B05/B06/B08</b>	<b>Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying</b>	
2114	Geologists	37,735
2146	Mining Engineers, Metallurgists and Related Professionals	21,904
3117	Mining and Metallurgical Technicians	15,676
3121	Mining Supervisors	23,461
4311	Accounting and Bookkeeping Clerks	13,357
8111	Miners and Quarriers	11,713
8112	Mineral and Stone Processing Plant Operators	11,759
8113	Well Drillers and Borers And Related Workers	11,810
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,194
<b>B07</b>	<b>Mining of Metal Ores</b>	
2114	Geologists	37,745
2146	Mining Engineers, Metallurgists and Related Professionals	38,388
3117	Mining and Metallurgical Technicians	13,259
3121	Mining Supervisors	30,385
4311	Accounting and Bookkeeping Clerks	19,764
7542	Shotfirers and Blasters	8,999
8111	Miners and Quarriers	13,279
8112	Mineral and Stone Processing Plant Operators	17,744
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,779
<b>C10</b>	<b>Manufacture of Food Products</b>	
751	Food Processing and Related Trades Workers	12,196
2145	Chemical Engineers (Food technologists)	24,219
3116	Chemical Engineering Technicians	18,233
3122	Manufacturing Supervisors	22,333
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	16,823
4311	Accounting and Bookkeeping Clerks	16,001
4322	Production Clerks	12,239
8160	Food and Related Products Machine Operators	13,425
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,603
<b>C11</b>	<b>Manufacture of Beverages</b>	
751	Food Processing and Related Trades Workers	16,043
2145	Chemical Engineers (Food technologists)	30,989
3116	Chemical Engineering Technicians	20,374
3122	Manufacturing Supervisors	27,822
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	17,206
4311	Accounting and Bookkeeping Clerks	17,849
4322	Production Clerks	15,041
8160	Food and Related Products Machine Operators	13,734
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,901

<sup>a</sup> The data refers to the average monthly wage rate across the selected occupations in the selected industries.

<sup>b</sup> OWS' code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2018 (Cont'd)**

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
<b>C13 Manufacture of Textiles</b>		
3122 Manufacturing Supervisors	16,968	
3257 Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	13,011	
4311 Accounting and Bookkeeping Clerks	16,618	
7318 Handicraft Workers in Textile, Leather and Related Materials	12,196	
8151 Fibre Preparing, Spinning and Winding Machine Operators	11,751	
8152 Weaving and Knitting Machine Operators	11,307	
8154 Bleaching, Dyeing and Fabric Cleaning Machine Operators	12,056	
9400 <sup>b</sup> Unskilled Workers except Janitors, Messengers and Freight Handlers	10,661	
<b>C14 Manufacture of Wearing Apparel</b>		
3122 Manufacturing Supervisors	16,000	
3257 Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	11,611	
4311 Accounting and Bookkeeping Clerks	16,436	
4322 Production Clerks	12,837	
7531 Tailors, Dressmakers, Furriers and Hatters	10,428	
7532 Garment and Related Patternmakers and Cutters	11,131	
7533 Sewing, Embroidery and Related Workers	10,351	
8153 Sewing Machine Operators	10,420	
9400 <sup>b</sup> Unskilled Workers except Janitors, Messengers and Freight Handlers	10,870	
<b>C15 Manufacture of Leather and Related Products</b>		
3122 Manufacturing Supervisors	26,470	
3257 Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	11,816	
4311 Accounting and Bookkeeping Clerks	15,404	
4322 Production Clerks	13,019	
7535 Pelt Dressers, Tanners and Fellmongers	10,667	
7536 Shoemakers and Related Workers	10,673	
8155 Fur and Leather Preparing Machine Operators	11,523	
8156 Shoemaking and Related Machine Operators	10,805	
9400 <sup>b</sup> Unskilled Workers except Janitors, Messengers and Freight Handlers	9,883	
<b>C162 Manufacture of Products of Wood, Cork, Straw and Plaiting Materials</b>		
3122 Manufacturing Supervisors	18,043	
4311 Accounting and Bookkeeping Clerks	12,899	
4322 Production Clerks	10,470	
7521 Wood Treaters	8,919	
7523 Woodworking Machine Tool Setters and Operators	10,500	
8172 Wood Processing Plant Operators	10,368	
8219 Assemblers Not Elsewhere Classified(Wood products assembler)	9,910	
9400 <sup>b</sup> Unskilled Workers except Janitors, Messengers and Freight Handlers	10,198	
<b>C17 Manufacture of Paper and Paper Products</b>		
2144 Mechanical Engineers	24,501	
3115 Mechanical Engineering Technicians	16,403	
3122 Manufacturing Supervisors	23,250	
4311 Accounting and Bookkeeping Clerks	16,137	
4322 Production Clerks	12,731	
8171 Pulp and Papermaking Plant Operators	13,927	
8219 Assemblers Not Elsewhere Classified (Paperboard products assembler)	12,402	
9400 <sup>b</sup> Unskilled Workers except Janitors, Messengers and Freight Handlers	12,104	
<b>C18 Printing and Reproduction of Recorded Media</b>		
2144 Mechanical Engineers	17,425	
3122 Manufacturing Supervisors	18,437	
4311 Accounting and Bookkeeping Clerks	14,829	
4413 Coding, Proof-Reading and Related Clerks	11,985	
7316 Sign Writers, Decorative Painters, Engravers and Etchers	12,937	
7321 Pre-Press Technicians	13,674	
7322 Printers	12,808	
7323 Print Finishing and Binding Workers	12,511	
9400 <sup>b</sup> Unskilled Workers except Janitors, Messengers and Freight Handlers	11,139	

<sup>b</sup> OWS' code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2018 (Cont'd)**

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
<b>C19</b>	<b>Manufacture of Coke and Refined Petroleum Products</b>	
2145	Chemical Engineers	58,496
3116	Chemical Engineering Technicians	16,000
3122	Manufacturing Supervisors	20,260
3133	Chemical Processing Plant Controllers	11,303
3134	Petroleum and Natural Gas Refining Plant Operators	11,278
4311	Accounting and Bookkeeping Clerks	14,374
4322	Production Clerks	13,814
7233	Agricultural and Industrial Machinery Mechanics And Repairers	23,013
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,903
<b>C20</b>	<b>Manufacture of Chemicals and Chemical Products</b>	
2145	Chemical Engineers	28,766
3116	Chemical Engineering Technicians	20,688
3122	Manufacturing Supervisors	27,146
3133	Chemical Processing Plant Controllers	14,320
4311	Accounting and Bookkeeping Clerks	17,972
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,066
<b>C21</b>	<b>Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation</b>	
2113	Chemists	19,778
2145	Chemical Engineers	22,770
3116	Chemical Engineering Technicians	15,993
3122	Manufacturing Supervisors	22,917
4311	Accounting and Bookkeeping Clerks	14,350
8131	Chemical Products Plant and Machine Operators	13,513
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,238
<b>C221</b>	<b>Manufacture of Rubber Products</b>	
2144	Mechanical Engineers	20,988
2145	Chemical Engineers	25,339
3116	Chemical Engineering Technicians	15,346
3122	Manufacturing Supervisors	26,135
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	13,218
4311	Accounting and Bookkeeping Clerks	17,878
4322	Production Clerks	14,664
8141	Rubber Products Machine Operators	13,719
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,399
<b>C222</b>	<b>Manufacture of Plastic Products</b>	
2144	Mechanical Engineers	20,234
2145	Chemical Engineers	24,261
3116	Chemical Engineering Technicians	14,850
3122	Manufacturing Supervisors	20,021
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	13,976
4311	Accounting and Bookkeeping Clerks	15,954
4322	Production Clerks	12,626
8142	Plastic Products Machine Operators	12,046
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,014
<b>C23</b>	<b>Manufacture of Other Non-Metallic Mineral Products</b>	
2144	Mechanical Engineers	30,225
3122	Manufacturing Supervisors	25,475
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	18,643
4311	Accounting and Bookkeeping Clerks	17,115
4322	Production Clerks	13,902
7314	Potters and Related Workers	10,721
7315	Glass makers, cutters, grinders and finishers	11,517
8114	Cement, Stone And Other Mineral Products Machine Operators	10,383
8181	Glass And Ceramics Plant Operators	16,807
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,780

<sup>b</sup> OWS' code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2018 (Cont'd)**

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
<b>C24 Manufacture of Basic Metals</b>		
3122 Manufacturing Supervisors	26,820	
4311 Accounting and Bookkeeping Clerks	18,138	
7211 Metal Molders and Core Makers	12,901	
7213 Sheet Metal Workers	13,134	
8121 Metal Processing Plant Operators	13,707	
9400 <sup>b</sup> Unskilled Workers except Janitors, Messengers and Freight Handlers	11,600	
<b>C25 Manufacture of Fabricated Metal Products except Machinery and Equipment</b>		
3122 Manufacturing Supervisors	20,640	
3257 Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	15,772	
4311 Accounting and Bookkeeping Clerks	18,928	
7212 Welders and Flame Cutters	11,928	
7214 Structural Metal Preparers and Erectors	11,923	
7221 Blacksmiths, Hammersmiths and Forging Press Workers	15,304	
7223 Metal Working Machine Tool Setters and Operators	12,564	
9400 <sup>b</sup> Unskilled Workers except Janitors, Messengers and Freight Handlers	11,398	
<b>C26 Manufacture of Computer, Electronic and Optical Products</b>		
2152 Electronics Engineers	32,246	
3114 Electronics Engineering Technicians	21,522	
3122 Manufacturing Supervisors	32,617	
3257 Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	13,602	
4311 Accounting and Bookkeeping Clerks	20,235	
4322 Production Clerks	12,291	
7422 Information and Communications Technology Installers And Servicers (Electronics/computer equipment fitter)	20,819	
8212 Electrical and Electronic Equipment Assemblers	13,033	
9400 <sup>b</sup> Unskilled Workers except Janitors, Messengers and Freight Handlers	12,443	
<b>C27 Manufacture of Electrical Equipment</b>		
2151 Electrical Engineers	21,174	
3113 Electrical Engineering Technicians	14,816	
3122 Manufacturing Supervisors	20,846	
3257 Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	14,316	
4311 Accounting and Bookkeeping Clerks	19,407	
4322 Production Clerks	12,828	
7412 Electrical Mechanics And Fitters	14,083	
8212 Electrical and Electronic Equipment Assemblers	10,955	
9400 <sup>b</sup> Unskilled Workers except Janitors, Messengers and Freight Handlers	10,932	
<b>C28 Manufacture of Machinery and Equipment, n.e.c.</b>		
2144 Mechanical Engineers	22,459	
3122 Manufacturing Supervisors	25,727	
3257 Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	21,286	
4311 Accounting and Bookkeeping Clerks	18,077	
4322 Production Clerks	16,167	
7212 Welders and Flame Cutters	13,227	
7222 Toolmakers And Related Workers	13,240	
7233 Agricultural And Industrial Machinery Mechanics And Repairers	14,913	
8211 Mechanical Machinery Assemblers	11,137	
9400 <sup>b</sup> Unskilled Workers except Janitors, Messengers and Freight Handlers	12,112	
<b>C29 Manufacture of Motor Vehicles, Trailers and Semi-Trailers</b>		
2144 Mechanical Engineers	24,922	
3115 Mechanical Engineering Technicians	22,386	
3122 Manufacturing Supervisors	38,487	
3257 Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	15,707	
4311 Accounting and Bookkeeping Clerks	23,697	
7213 Sheet Metal Workers	20,247	
7231 Motor Vehicle Mechanics And Repairers	17,002	
8211 Mechanical Machinery Assemblers	13,273	
9400 <sup>b</sup> Unskilled Workers except Janitors, Messengers and Freight Handlers	11,728	

<sup>b</sup> OWS' code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2018 (Cont'd)**

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
<b>C301</b>	<b>Building of Ships and Boats</b>	
2144	Marine Engineers	21,841
3122	Manufacturing Supervisors	25,966
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	17,241
4311	Accounting and Bookkeeping Clerks	17,474
4322	Production Clerks	15,566
7126	Plumbers and Pipe Fitters	12,105
7212	Welders and Flame Cutters	14,003
7214	Structural Metal Preparers and Erectors	13,676
7215	Riggers and Cable Splicers	12,403
7233	Agricultural and Industrial Machinery Mechanics and Repairers (Marine craft mechanic)	14,230
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,568
<b>C31</b>	<b>Manufacture of Furniture</b>	
3122	Manufacturing Supervisors	18,183
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	14,263
3432	Interior Designers and Decorators	14,973
4311	Accounting and Bookkeeping Clerks	14,713
4322	Production Clerks	12,292
7317	Handicraft Workers In Wood, Basketry And Related Materials	10,459
7522	Cabinet-Makers and Related Workers	10,773
7523	Woodworking Machine Tool Setters and Operators	11,540
7534	Upholsterers and Related Workers	11,989
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,051
<b>D35</b>	<b>Electricity, Gas, Steam and Air Conditioning Supply</b>	
1449 <sup>b</sup>	Production Supervisors and General Foremen	44,426
2151	Electrical Engineers	43,058
3113	Electrical Engineering Technicians	30,627
3131	Power Production Plant Operators	32,933
4214	Debt Collectors and Related Workers	33,447
4222	Contact Center Information Clerks	23,652
4311	Accounting and Bookkeeping Clerks	27,939
7412	Electrical Mechanics and Fitters	24,467
7413	Electrical Line Installers and Repairers	23,803
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	15,387
<b>E36</b>	<b>Water Collection, Treatment and Supply</b>	
1449 <sup>b</sup>	Production Supervisors and General Foremen	35,083
2142	Civil Engineers	45,769
3112	Civil Engineering Technicians	22,718
3132	Incinerator and Water Treatment Plant Operators	15,733
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspectors)	25,013
4214	Debt Collectors And Related Workers	18,514
4222	Contact Center Information Clerks	19,249
4311	Accounting and Bookkeeping Clerks	20,359
7126	Plumbers and Pipe Fitters	14,179
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,217
<b>F41/F42/F43</b>	<b>Construction</b>	
2142	Civil Engineers	24,000
3123	Construction Supervisors	21,805
4311	Accounting and Bookkeeping Clerks	16,456
7113	Stonemasons, Stone Cutters, Splitters And Carvers	13,174
7114	Concrete Placers, Concrete Finishers and Related Workers	12,491
7115	Carpenters and Joiners	12,821
7124	Insulation Workers	13,289
7126	Plumbers and Pipe Fitters	13,712
7214	Structural Metal Preparers and Erectors	12,819
7233	Industrial Machinery Mechanics and Repairers (Heavy Equipment Mechanic)	13,624
7411	Building and Related Electricians	13,775
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,732

<sup>b</sup> OWS' code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2018 (Cont'd)**

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
<b>G45 Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles</b>		
1429 <sup>b</sup>	Sales Supervisors	20,339
2411	Accountants (including Auditors)	18,607
3322	Commercial Sales Representatives	13,016
4311	Accounting and Bookkeeping Clerks	14,893
4321	Stock Clerks	12,462
5230	Cashiers and Ticket Clerks	11,882
5299 <sup>b</sup>	Shop Sales Assistants/Sales Demonstrators	12,831
7231	Motor Vehicle Mechanics and Repairers	12,820
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,405
<b>G46 Wholesale Trade except of Motor Vehicles and Motorcycles</b>		
1429 <sup>b</sup>	Sales Supervisors	26,956
2411	Accountants (including Auditors)	29,648
3322	Commercial Sales Representatives	16,916
4311	Accounting and Bookkeeping Clerks	16,034
4321	Stock Clerks	13,715
5230	Cashiers and Ticket Clerks	14,403
5244	Contact Center Salespersons	15,882
5299 <sup>b</sup>	Shop Sales Assistants/Sales Demonstrators	13,170
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,845
<b>G47 Retail Trade except of Motor Vehicles and Motorcycles</b>		
1429 <sup>b</sup>	Sales Supervisors	18,654
2411	Accountants (including Auditors)	19,954
4311	Accounting and Bookkeeping Clerks	13,853
4321	Stock Clerks	11,205
5230	Cashiers and Ticket Clerks	11,737
5244	Contact Center Salespersons	12,522
5299 <sup>b</sup>	Shop Sales Assistants/Sales Demonstrators	11,486
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,350
<b>H49 excl. H492 Land Transport and Transport via Pipelines except Transport via Buses</b>		
1459 <sup>b</sup>	Road Transport ServiceSupervisors	18,916
4311	Accounting and Bookkeeping Clerks	15,275
4323	Transport Clerks	12,980
7231	Motor Vehicle Mechanics and Repairers	11,975
8332	Heavy Truck and Lorry Drivers	13,898
9333	Freight Handlers	12,138
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,013
<b>H492 Transport via Buses</b>		
1459 <sup>b</sup>	Road Transport ServiceSupervisors	15,944
4221	Travel Consultants and Clerks (Ticket issuing/travel clerk)	11,626
4311	Accounting and Bookkeeping Clerks	13,563
4323	Transport Clerks	13,351
5112	Transport Conductors	11,404
5119	Bus Inspectors	13,803
7231	Motor Vehicle Mechanics and Repairers	12,457
8331	Bus Drivers	16,004
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,065
<b>H50 Water Transport</b>		
1469 <sup>b</sup>	Maritime Transport Service Supervisors	23,306
3151	Ship's Engineer	28,073
3152	Ships's Deck Officers and Pilots	25,540
4221	Ticket issuing/travel clerk	13,680
4311	Accounting and Bookkeeping Clerks	17,536
4323	Transport Clerks	15,033
5111	Travel Attendants and Travel Stewards	14,069
7233	Industrial Machinery Mechanics and Repairers (Marine Machinery Mechanic)	17,218
8350	Ships' Deck Crews and Related Workers	13,562
9333	Freight Handlers	10,786
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,372

<sup>b</sup> OWS' code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2018 (Cont'd)**

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
<b>H51</b>	<b>Air Transport</b>	
1479 <sup>b</sup>	Air Transport Service Supervisors	36,726
3153	Aircraft Pilots and Related Associate Professionals	128,348
4221	Travel Consultants and Clerks (Ticket issuing/travel clerk)	36,503
4311	Accounting and Bookkeeping Clerks	21,101
4323	Transport Clerks	14,840
5111	Travel Attendants and Travel Stewards	16,847
7232	Aircraft Engine Mechanics and Repairers	28,455
9333	Freight Handlers	15,010
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	14,691
<b>H52</b>	<b>Warehousing and Support Activities for Transportation</b>	
3331	Clearing and Forwarding Agents	24,407
4311	Accounting and Bookkeeping Clerks	18,133
8332	Heavy Truck and Lorry Drivers	16,141
9333	Freight Handlers	12,395
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,367
<b>I55/I56</b>	<b>Accommodation and Food Service Activities</b>	
2411	Accountants (including Auditors)	19,693
4226	Receptionists (General)	12,345
4311	Accounting and Bookkeeping Clerks	14,857
5120	Cooks	12,711
5131	Waiters	11,436
5139 <sup>b</sup>	Service Crew	11,327
5151	Cleaning and Housekeeping Supervisors in Offices, Hotels and Other Establishments	12,852
9112	Cleaners and Helpers in Offices, Hotels and Other Establishments	11,638
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,624
<b>J58</b>	<b>Publishing Activities</b>	
1449 <sup>b</sup>	Production Supervisors and General Foremen	25,792
2144	Mechanical Engineers	16,350
2642	Journalists	20,983
4311	Accounting and Bookkeeping Clerks	19,790
4413	Coding, Proof-Reading and Related Clerks	18,832
7316	Sign Writers, Decorative Painters, Engravers and Etchers	16,723
7321	Pre-Press Technicians	17,389
7322	Printers	16,331
7323	Print Finishing and Binding Workers	16,507
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,700
<b>J590</b>	<b>Animated Films and Cartoons Production</b>	
2166	Graphic and Multimedia Designers	16,891
2641	Authors and Related Writers	c
2651	Visual Artist	c
2654	Film, Stage and Related Directors and Producers	27,381
4311	Accounting and Bookkeeping Clerks	15,743
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,046
<b>J61</b>	<b>Telecommunications</b>	
1330	Information and Communications Technology Service Managers	37,320
2153	Telecommunications Engineers	49,770
3522	Telecommunications Engineering Technicians	17,183
4222	Contact Center Information Clerks	29,181
4223	Telephone Switchboard Operators	14,414
4311	Accounting and Bookkeeping Clerks	29,732
7422	Information and Communications Technology Installers and Servicers	49,067
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,111

<sup>b</sup> OWS' code.

<sup>c</sup> No data.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2018 (Cont'd)**

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
<b>J62/J63</b>	<b>Computer Programming, Consultancy and Related Activities; Information Service Activities</b>	
2152	Electronics Engineers	40,473
2153	Telecommunications Engineers	36,058
2511	Systems Analysts	54,381
2514	Applications Programmers	42,923
2523	Computer Network Professionals	31,105
3114	Electronics Engineering Technicians	30,284
3511	Information and Communications Technology Operations Technicians	33,910
3512	Information and Communications Technology User Support Technicians	31,527
4132	Data Entry Clerks	15,860
4311	Accounting and Bookkeeping Clerks	20,949
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	14,501
<b>K64 excl. K6411</b>	<b>Financial Service Activities except Insurance, Pension Funding and Central Banking</b>	
2122	Statisticians	38,017
2411	Accountants (including Auditors)	26,797
2631	Economists	37,997
3311	Securities and Finance Dealers and Brokers	46,903
3313	Accounting Associate Professionals	16,516
4211	Bank Tellers and Related Clerks	18,648
4214	Debt Collectors and Related Workers	17,150
4222	Contact Center Information Clerks	23,239
4311	Accounting and Bookkeeping Clerks	16,533
4312	Statistical, Finance and Insurance Clerks	19,949
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,997
<b>K65</b>	<b>Insurance, Reinsurance and Pension Funding except Compulsory Social Security</b>	
2121	Mathematicians and Actuaries	62,237
2122	Statisticians	23,364
2411	Accountants (including Auditors)	46,038
2514	Applications Programmers	40,997
3315	Valuers and Loss Assessors	24,837
3321	Insurance Representatives	28,861
4214	Debt Collectors and Related Workers	22,264
4222	Contact Center Information Clerks	25,891
4311	Accounting and Bookkeeping Clerks	21,859
4312	Statistical, Finance and Insurance Clerks	20,891
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	14,119
<b>L68</b>	<b>Real Estate Activities</b>	
3334	Real Estate Agents and Property Managers (Brokers)	46,428
4311	Accounting and Bookkeeping Clerks	17,555
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,090
<b>M692</b>	<b>Accounting, Bookkeeping and Auditing Activities; Tax Consultancy</b>	
2411	Accountants (including Auditors)	27,689
3313	Accounting Associate Professionals	17,781
4132	Data Entry Clerks	14,079
4311	Accounting and Bookkeeping Clerks	16,885
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,500
<b>M711</b>	<b>Architectural and Engineering Activities and Related Technical Consultancy</b>	
2114	Geologists and Geophysicists	53,318
2142	Civil Engineers including Geodetic Engineers	36,150
2151	Electrical Engineers	29,566
2161	Building Architects	27,572
2162	Landscape Architects	22,482
3112	Civil Engineering Technicians	22,512
3113	Electrical Engineering Technicians	35,061
3118	Draftsmen	13,738
4311	Accounting and Bookkeeping Clerks	19,957
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,955

<sup>b</sup> OWS' code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2018 (Cont'd)**

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
<b>N79</b>	<b>Travel Agency, Tour Operator, Reservation Service and Related Activities</b>	
4221	Travel Consultants and Clerks	21,182
4311	Accounting and Bookkeeping Clerks	19,900
5113	Travel Guides	18,386
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	14,641
<b>N8221</b>	<b>Call Center Activities (Voice)</b>	
2512	Computer Engineers	47,337
2514	Applications Programmers	51,224
3512	Information and Communications Technology User Support Technicians	29,648
4222	Contact Center Information Clerks	25,344
4311	Accounting and Bookkeeping Clerks	17,989
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	16,554
<b>N82222</b>	<b>Back-Office Operations Activities (Non-Voice) Except Medical Transcription Activities</b>	
2511	Systems Analyst	19,836
2512	Software Developers	42,739
2513	Web and Multimedia Developers	27,047
2514	Applications Programmers	17,450
2521	Database Designers and Administrators	32,183
2522	Systems Administrators	29,752
2523	Computer Network Professionals	36,698
4311	Accounting and Bookkeeping Clerks	23,483
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,833
<b>N82226</b>	<b>Medical Transcription Activities</b>	
2512	Computer Engineers	38,378
2514	Applications Programmers	14,297
3344	Medical Transcriptionists	22,316
3512	Information and Communications Technology User Support Technicians	18,015
4311	Accounting and Bookkeeping Clerks	19,205
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,532
<b>P85</b>	<b>Education except Public Education</b>	
2310	University and Higher Education Teachers	26,816
2320	Vocational Education Teachers	16,127
2330	Secondary Education Teachers	16,430
2339 <sup>b</sup>	Science and Mathematics Teaching Professionals	19,254
2341	Primary School Teachers	16,676
2342	Early Childhood Educators	16,107
2352	Special Need Teachers including gifted and mentally and physically handicapped	19,389
4311	Accounting and Bookkeeping Clerks	15,884
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,946
<b>Q86</b>	<b>Human Health Activities except Public Health Activities</b>	
2211	Generalist Medical Practitioners (Medical Doctors)	33,592
2212	Specialist Medical Practitioners	54,090
2221	Nursing Professionals	14,942
2222	Midwifery Professionals	12,630
2261	Dentists	28,123
2264	Physiotherapist	15,572
2265	Dieticians and Nutritionist	13,935
3211	Medical Imaging and Therapeutic Equipment Technicians	14,801
3212	Medical and Pathology Laboratory Technicians (Medical Technologists)	15,077
4311	Accounting and Bookkeeping Clerks	14,016
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,581
<b>S96</b>	<b>Other Personal Services Activities</b>	
3255	Physiotherapy Technicians and Assistants	10,198
3423	Fitness and Recreation Instructors and Program Leaders	14,846
4311	Accounting and Bookkeeping Clerks	15,296
5141	Hairdressers	13,281
5142	Beauticians and related workers	12,514
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,944

<sup>b</sup> OWS' code.

Source of data: Philippine Statistics Authority, 2018 Occupational Wages Survey.

**TABLE 2 - Average Monthly Wage Rates of Benchmark Occupations by Industry, Philippines: August 2018**  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Average Monthly Wage Rates (₱)	
		Accounting and Bookkeeping Clerks	Unskilled Workers except Janitors, Messengers and Freight Handlers
	<b>ALL INDUSTRIES</b>	<b>16,482</b>	<b>11,189</b>
<b>A</b>	<b>AGRICULTURE, FORESTRY AND FISHING</b>	<b>13,246</b>	<b>9,568</b>
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	13,244	9,559
A03	Fishing and Aquaculture	13,255	9,732
<b>B</b>	<b>MINING AND QUARRYING</b>	<b>16,994</b>	<b>9,098</b>
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	13,357	9,194
B07	Mining of Metal Ores	19,764	8,779
B09	Mining Support Service	24,428	12,722
<b>C</b>	<b>MANUFACTURING</b>	<b>16,948</b>	<b>11,541</b>
C10	Manufacture of Food Products	16,001	10,603
C11	Manufacture of Beverages	17,849	11,901
C12	Manufacture of Tobacco Products	20,993	18,020
C13	Manufacture of Textiles	16,618	10,661
C14	Manufacture of Wearing Apparel	16,436	10,870
C15	Manufacture of Leather and Related Products	15,404	9,883
C161	Sawmilling and Planing of Wood	13,799	9,133
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	12,899	10,198
C17	Manufacture of Paper and Paper Products	16,137	12,104
C18	Printing and Reproduction of Recorded Media	14,829	11,139
C19	Manufacture of Coke and Refined Petroleum Products	14,374	12,903
C20	Manufacture of Chemicals and Chemical Products	17,972	12,066
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	14,350	10,238
C221	Manufacture of Rubber Products	17,878	11,399
C222	Manufacture of Plastic Products	15,954	12,014
C23	Manufacture of Other Non-Metallic Mineral Products	17,115	10,780
C24	Manufacture of Basic Metals	18,138	11,600
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	18,928	11,398
C26	Manufacture of Computer, Electronic and Optical Products	20,235	12,443
C27	Manufacture of Electrical Equipment	19,407	10,932
C28	Manufacture of Machinery and Equipment, n.e.c.	18,077	12,112
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	23,697	11,728
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	19,904	11,796
C301	Building of Ships and Boats	17,474	10,568
C31	Manufacture of Furniture	14,713	10,051
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	15,184	11,367
<b>D35</b>	<b>ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY</b>	<b>27,939</b>	<b>15,387</b>
<b>E</b>	<b>WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES</b>	<b>19,809</b>	<b>11,274</b>
E36	Water Collection, Treatment and Supply	20,359	11,217
E37/E38/ E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	16,008	11,733
<b>F41/F42/F43</b>	<b>CONSTRUCTION</b>	<b>16,456</b>	<b>11,732</b>
<b>G</b>	<b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES</b>	<b>14,827</b>	<b>11,116</b>
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	14,893	11,405
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	16,034	11,845
G47	Retail Trade except of Motor Vehicles and Motorcycles	13,853	10,350

Note: Details may not add up to totals due to rounding.

**TABLE 2 - Average Monthly Wage Rates of Benchmark Occupations by Industry, Philippines: August 2018 (Cont'd)**  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Average Monthly Wage Rates (₱)	
		Accounting and Bookkeeping Clerks	Unskilled Workers except Janitors, Messengers and Freight Handlers
<b>H</b>	<b>TRANSPORTATION AND STORAGE</b>	<b>17,127</b>	<b>11,399</b>
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	15,275	12,013
H492	Transport via Buses	13,563	10,065
H50	Water Transport	17,536	13,372
H51	Air Transport	21,101	14,691
H52	Warehousing and Support Activities for Transportation	18,133	11,367
H53	Postal and Courier Activities	17,186	13,772
<b>I55/I56</b>	<b>ACCOMMODATION AND FOOD SERVICE ACTIVITIES</b>	<b>14,857</b>	<b>10,624</b>
<b>J</b>	<b>INFORMATION AND COMMUNICATIONS</b>	<b>23,232</b>	<b>13,288</b>
J58	Publishing Activities	19,790	13,700
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	17,536	11,260
J590 <sup>a</sup>	Animated Films and Cartoons Production	15,743	13,046
J61	Telecommunications	29,732	11,111
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	20,949	14,501
<b>K</b>	<b>FINANCIAL AND INSURANCE ACTIVITIES</b>	<b>17,225</b>	<b>11,119</b>
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	16,533	10,997
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	21,859	14,119
K66	Activities Auxiliary to Financial Service and Insurance Activities	25,069	13,600
<b>L68</b>	<b>REAL ESTATE ACTIVITIES</b>	<b>17,555</b>	<b>11,090</b>
<b>M</b>	<b>PROFESSIONAL, SCIENTIFIC AND TECHNICAL</b>	<b>19,252</b>	<b>11,404</b>
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	19,737	11,068
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	16,885	13,500
M711	Architectural and Engineering Activities and Related Technical Consultancy	19,957	12,955
<b>N</b>	<b>ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES</b>	<b>17,381</b>	<b>10,550</b>
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	15,552	12,659
N78	Employment Activities	16,925	10,079
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	19,900	14,641
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	16,768	12,646
N8221	Call Center Activities (Voice)	17,989	16,554
N8222	Back-Office Operations Activities (Non-Voice)	23,483	13,833
N82226	Medical Transcription Activities	19,205	13,532
<b>P85</b>	<b>EDUCATION EXCEPT PUBLIC EDUCATION</b>	<b>15,884</b>	<b>10,946</b>
<b>Q</b>	<b>HUMAN HEALTH AND SOCIAL WORK ACTIVITIES</b>	<b>14,374</b>	<b>11,564</b>
Q86	Human Health Activities except Public Health Activities	14,016	11,581
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	20,739	9,457
<b>R</b>	<b>ARTS, ENTERTAINMENT AND RECREATION</b>	<b>16,045</b>	<b>11,479</b>
R90	Creative, Arts and Entertainment Activities	18,553	14,909
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	16,030	11,463
<b>S</b>	<b>OTHER SERVICE ACTIVITIES</b>	<b>17,272</b>	<b>11,714</b>
S95	Repair of Computers and Personal and Household Goods	21,296	13,217
S96	Other Personal Service Activities	15,296	10,944

Note: Details may not add up to totals due to rounding.

<sup>a</sup> OWS' code.

Source of data: Philippine Statistics Authority, 2018 Occupational Wages Survey.

TABLE 3 - Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-Time Basis by Industry,  
Philippines: August 2018

(In establishments employing 20 and more workers. Median refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less.)

2009 PSIC	INDUSTRY	Time-Rate Workers (000)	Median Basic Pay (P)			Median Allowances <sup>1</sup> (P)		
			Total	Male	Female	Total	Male	Female
	<b>ALL INDUSTRIES</b>	<b>4,887</b>	<b>13,559</b>	<b>13,481</b>	<b>13,719</b>	<b>1,716</b>	<b>1,588</b>	<b>1,933</b>
<b>A</b>	<b>AGRICULTURE, FORESTRY AND FISHING</b>	<b>129</b>	<b>9,861</b>	<b>9,807</b>	<b>10,036</b>	<b>1,099</b>	<b>975</b>	<b>1,656</b>
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	111	9,791	9,726	9,981	1,501	1,269	1,651
A03	Fishing and Aquaculture	17	11,985	12,001	11,930	440	428	1,745
<b>B</b>	<b>MINING AND QUARRYING</b>	<b>34</b>	<b>11,590</b>	<b>11,328</b>	<b>15,979</b>	<b>904</b>	<b>889</b>	<b>1,246</b>
B05/B06/	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	11	10,754	10,703	12,394	874	867	1,395
B07	Mining of Metal Ores	22	12,116	11,770	16,415	884	870	1,072
B09	Mining Support Service	1	33,085	33,034	33,236	5,038	5,022	5,081
<b>C</b>	<b>MANUFACTURING</b>	<b>1,051</b>	<b>10,965</b>	<b>12,019</b>	<b>10,722</b>	<b>1,075</b>	<b>1,093</b>	<b>1,058</b>
C10	Manufacture of Food Products	184	12,496	12,292	12,940	790	795	782
C11	Manufacture of Beverages	23	15,746	15,232	18,193	1,522	1,537	1,509
C12	Manufacture of Tobacco Products	12	13,754	15,480	10,378	1,752	1,793	951
C13	Manufacture of Textiles	24	10,854	10,966	10,767	433	440	424
C14	Manufacture of Wearing Apparel	95	10,249	10,308	10,215	877	890	868
C15	Manufacture of Leather and Related Products	16	10,652	10,660	10,646	669	739	617
C161	Sawmilling and Planing of Wood	1	9,592	9,565	9,715	959	984	919
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	15	9,846	9,825	9,895	468	485	381
C17	Manufacture of Paper and Paper Products	20	13,374	13,446	13,163	487	480	569
C18	Printing and Reproduction of Recorded Media	17	13,221	13,214	13,234	619	536	887
C19	Manufacture of Coke and Refined Petroleum Products	2	33,026	29,082	33,145	5,117	5,117	5,118
C20	Manufacture of Chemicals and Chemical Products	28	14,251	13,891	15,342	1,508	1,384	1,617
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	12	13,465	12,959	14,376	1,709	1,698	1,719
C221	Manufacture of Rubber Products	11	11,462	12,776	10,544	1,058	2,515	892
C222	Manufacture of Plastic Products	45	13,153	13,257	12,087	646	523	896
C23	Manufacture of Other Non-Metallic Mineral Products	43	10,914	11,011	10,529	1,068	886	1,552
C24	Manufacture of Basic Metals	19	13,474	13,395	14,103	1,250	1,049	2,024
C25	Manufacture of Fabricated Metal Products except Machinery	53	12,267	12,972	11,211	570	523	759
C26	Manufacture of Computer, Electronic and Optical Products	227	10,854	12,321	10,727	1,373	1,809	1,176
C27	Manufacture of Electrical Equipment	40	10,601	11,633	10,132	1,146	1,115	1,266
C28	Manufacture of Machinery and Equipment, n.e.c.	31	10,971	13,154	10,691	705	828	668
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	65	10,695	11,034	10,448	1,176	1,316	1,114
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	13	13,115	12,782	13,730	1,230	1,231	1,230
C301	Building of Ships and Boats	5	13,049	12,809	14,929	1,140	1,117	1,380
C31	Manufacture of Furniture	15	10,906	10,792	12,453	823	701	1,272
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	33	10,622	11,712	10,190	923	1,004	805
<b>D35</b>	<b>ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY</b>	<b>54</b>	<b>24,627</b>	<b>24,007</b>	<b>27,700</b>	<b>3,219</b>	<b>3,199</b>	<b>3,328</b>
<b>E</b>	<b>WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES</b>	<b>31</b>	<b>15,356</b>	<b>14,385</b>	<b>20,792</b>	<b>2,198</b>	<b>2,194</b>	<b>2,210</b>
E36	Water Collection, Treatment and Supply	29	15,601	14,491	21,124	2,198	2,195	2,206
E37/E38/ E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	2	13,889	13,700	17,851	2,507	1,962	2,676
<b>F41/F42/F43</b>	<b>CONSTRUCTION</b>	<b>277</b>	<b>13,611</b>	<b>13,561</b>	<b>15,628</b>	<b>838</b>	<b>737</b>	<b>1,706</b>
<b>G</b>	<b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES</b>	<b>594</b>	<b>13,299</b>	<b>13,172</b>	<b>13,484</b>	<b>939</b>	<b>1,077</b>	<b>674</b>
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	57	13,262	13,182	13,431	1,025	1,059	812
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	218	13,866	13,588	15,227	1,368	1,238	1,574
G47	Retail Trade except of Motor Vehicles and Motorcycles	318	11,878	11,121	12,803	481	683	445
<b>H</b>	<b>TRANSPORTATION AND STORAGE</b>	<b>146</b>	<b>13,623</b>	<b>13,421</b>	<b>15,269</b>	<b>1,309</b>	<b>1,257</b>	<b>1,550</b>
H49 excl.	Land Transport and Transport via Pipelines except							
H492	Transport via Buses	19	13,399	13,271	14,754	1,372	1,123	2,073
H492	Transport via Buses	22	10,940	10,857	13,062	1,184	1,218	762
H50	Water Transport	19	13,767	13,724	13,910	2,234	2,574	1,567
H51	Air Transport	9	18,791	24,438	17,493	4,197	5,009	4,094
H52	Warehousing and Support Activities for Transportation	66	13,823	13,606	15,562	1,075	1,055	1,131
H53	Postal and Courier Activities	11	13,284	13,308	13,204	697	734	526

**TABLE 3 - Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-Time Basis by Industry,  
Philippines: August 2018 (Cont'd)**

(In establishments employing 20 and more workers. Median refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less.)

2009 PSIC	INDUSTRY	Time-Rate Workers (000)	Median Basic Pay (P)			Median Allowances <sup>1</sup> (P)		
			Total	Male	Female	Total	Male	Female
I55/I56	<b>ACCOMMODATION AND FOOD SERVICE ACTIVITIES</b>	212	12,216	11,923	12,582	1,023	879	1,123
J	<b>INFORMATION AND COMMUNICATIONS</b>	146	25,261	25,517	24,897	1,882	1,869	1,907
J58	Publishing Activities	9	19,784	19,073	20,514	2,611	2,546	2,650
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	12	18,057	19,430	16,349	529	579	473
J590 <sup>b</sup>	Animated Films and Cartoons Production	a	23,690	25,261	20,947	2,592	2,596	2,582
J61	Telecommunications	48	31,509	28,831	33,036	1,746	1,761	1,727
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	76	25,313	25,897	24,416	2,645	2,634	2,657
K	<b>FINANCIAL AND INSURANCE ACTIVITIES</b>	255	18,486	17,248	19,295	2,471	2,400	2,530
K64 excl.	Financial Service Activities except Insurance, Pension Funding and Central Banking	212	17,673	15,892	18,971	2,772	2,723	2,789
K6411								
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	24	21,647	22,566	21,078	2,350	2,303	2,376
K66	Activities Auxiliary to Financial Service and Insurance Activities	19	20,239	23,289	18,815	2,028	2,079	1,657
L68	<b>REAL ESTATE ACTIVITIES</b>	51	17,989	16,443	19,721	2,140	2,081	2,232
M	<b>PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES</b>	100	19,263	18,644	19,940	2,373	2,316	2,415
M excl. M692 and M711	Professional, Scientific and Technical Activities except Architectural and Engineering Activities	61	19,547	17,946	20,794	2,199	2,148	2,239
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	9	18,437	19,064	18,132	4,447	4,413	4,469
M711	Architectural and Engineering Activities and Related	30	19,146	19,523	18,814	2,442	2,534	2,382
N	<b>ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES</b>	1,321	13,916	13,714	14,938	2,130	2,064	2,190
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	207	13,146	13,105	13,325	400	401	395
N78	Employment Activities	432	10,865	12,439	10,658	410	400	426
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	7	16,904	16,747	17,143	3,027	3,097	2,930
N82 excl.	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	11	15,142	13,910	16,713	3,645	2,137	5,016
N8221	Call Center Activities (Voice)	635	18,038	18,138	17,951	2,429	2,440	2,418
N8222 excl.	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	25	18,681	18,573	18,743	3,554	3,537	3,563
N82226	Medical Transcription Activities	3	15,589	15,539	15,659	2,185	2,144	3,081
P85	<b>EDUCATION EXCEPT PUBLIC EDUCATION</b>	265	14,506	14,785	14,357	1,728	1,767	1,712
Q	<b>HUMAN HEALTH AND SOCIAL WORK ACTIVITIES</b>	151	13,411	13,275	13,476	1,547	1,545	1,549
Q86	Human Health Activities except Public Health Activities	144	13,318	13,192	13,377	1,486	1,442	1,504
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	7	17,173	16,121	17,995	2,671	2,687	2,658
R	<b>ARTS, ENTERTAINMENT AND RECREATION</b>	55	14,653	13,805	16,249	1,692	1,560	1,756
R90	Creative, Arts and Entertainment Activities	1	24,091	19,657	29,972	2,156	2,121	2,204
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	55	14,558	13,768	16,121	1,681	1,545	1,743
S	<b>OTHER SERVICES ACTIVITIES</b>	14	13,548	13,536	13,558	622	1,015	481
S95	Repair of Computers and Personal Household Goods	4	14,606	13,960	16,633	1,162	1,172	1,138
S96	Other Personal Service Activities	10	13,376	13,318	13,416	446	446	445

Notes: 1. Time-rated workers on full-time basis refers to workers paid on the basis of a time unit of work and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishments.

2. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

3. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. Incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

1 Refer only to those workers given regular/guaranteed cash allowances.

a Less than 500.

b OWS' code.

Source of data: Philippine Statistics Authority, 2018 Occupational Wages Survey.

TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2018

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱10,000	₱10,000 - ₱17,999	₱18,000 - ₱25,999	₱26,000 - ₱32,999	₱33,000 and over
	<b>ALL INDUSTRIES</b>	<b>4,887</b>	<b>19.9</b>	<b>53.3</b>	<b>12.7</b>	<b>4.7</b>	<b>9.5</b>
<b>A</b>	<b>AGRICULTURE, FORESTRY AND FISHING</b>	<b>129</b>	<b>52.8</b>	<b>38.3</b>	<b>4.3</b>	<b>2.9</b>	<b>1.7</b>
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	111	54.5	36.3	4.2	3.1	1.8
A03	Fishing and Aquaculture	17	41.7	51.0	4.6	1.2	1.5
<b>B</b>	<b>MINING AND QUARRYING</b>	<b>34</b>	<b>34.3</b>	<b>43.4</b>	<b>8.5</b>	<b>5.1</b>	<b>8.7</b>
B05/B06/ B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	11	35.1	54.2	5.8	1.7	3.2
B07	Mining of Metal Ores	22	34.7	39.6	9.8	6.8	9.1
B09	Mining Support Service	1	18.8	10.6	9.2	6.7	54.7
<b>C</b>	<b>MANUFACTURING</b>	<b>1,051</b>	<b>25.0</b>	<b>58.7</b>	<b>8.5</b>	<b>3.1</b>	<b>4.8</b>
C10	Manufacture of Food Products	184	28.1	54.6	9.2	3.0	5.1
C11	Manufacture of Beverages	23	11.8	50.2	19.3	8.2	10.5
C12	Manufacture of Tobacco Products	12	28.6	32.5	19.8	11.3	7.8
C13	Manufacture of Textiles	24	6.8	87.9	3.6	0.7	1.0
C14	Manufacture of Wearing Apparel	95	40.1	56.7	2.0	0.6	0.6
C15	Manufacture of Leather and Related Products	16	9.5	85.6	3.4	0.6	0.9
C161	Sawmilling and Planing of Wood	1	54.5	35.2	6.0	1.9	2.4
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	15	53.8	40.4	3.5	0.8	1.5
C17	Manufacture of Paper and Paper Products	20	20.6	63.4	8.5	2.9	4.6
C18	Printing and Reproduction of Recorded Media	17	15.1	71.3	8.4	2.5	2.6
C19	Manufacture of Coke and Refined Petroleum Products	2	8.2	29.5	7.9	3.1	51.3
C20	Manufacture of Chemicals and Chemical Products	28	13.6	53.9	16.0	5.8	10.8

**TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2018 (Cont'd)**  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱10,000	₱10,000 - ₱17,999	₱18,000 - ₱25,999	₱26,000 - ₱32,999	₱33,000 and over
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	12	14.7	58.0	13.8	4.8	8.8
C221	Manufacture of Rubber Products	11	25.3	63.4	8.0	1.8	1.5
C222	Manufacture of Plastic Products	45	22.2	68.0	6.6	1.6	1.6
C23	Manufacture of Other Non-Metallic Mineral Products	43	35.5	50.3	7.1	2.5	4.6
C24	Manufacture of Basic Metals	19	10.0	67.1	13.5	3.9	5.5
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	53	17.1	71.9	6.9	1.6	2.5
C26	Manufacture of Computer, Electronic and Optical Products	227	19.7	61.7	9.9	3.3	5.5
C27	Manufacture of Electrical Equipment	40	39.6	44.4	9.7	2.6	3.7
C28	Manufacture of Machinery and Equipment, n.e.c.	31	14.8	64.3	9.0	3.7	8.2
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	65	30.3	47.1	7.7	6.9	7.9
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	13	21.1	48.4	13.2	5.7	11.7
C301	Building of Ships and Boats	5	13.9	61.2	13.0	5.5	6.3
C31	Manufacture of Furniture	15	17.8	72.3	7.2	1.5	1.2
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	33	35.7	54.7	5.3	1.4	2.8
D35	<b>ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY</b>	54	5.1	15.9	34.2	16.2	28.6
E	<b>WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES</b>	31	15.6	45.2	17.1	8.5	13.6
E36	Water Collection, Treatment and Supply	29	16.1	43.9	17.3	8.8	13.9
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	2	8.1	64.6	13.7	3.7	9.9

**TABLE 3.1: Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2018 (Cont'd)**  
 (In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱10,000	₱10,000 - ₱17,999	₱18,000 - ₱25,999	₱26,000 - ₱32,999	₱33,000 and over
F41/F42/F43	<b>CONSTRUCTION</b>	277	11.3	66.6	7.4	2.1	12.6
<b>G</b>	<b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES</b>	594	25.7	54.0	11.7	3.2	5.4
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	57	19.0	64.5	10.5	2.4	3.7
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	218	17.6	54.0	14.8	4.8	8.8
G47	Retail Trade except of Motor Vehicles and Motorcycles	318	32.4	52.2	9.8	2.2	3.3
<b>H</b>	<b>TRANSPORTATION AND STORAGE</b>	146	18.3	57.2	13.5	4.6	6.4
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	19	17.3	63.5	12.7	3.0	3.6
H492	Transport via Buses	22	38.9	55.4	3.8	1.5	0.4
H50	Water Transport	19	13.0	53.4	19.1	5.6	8.9
H51	Air Transport	9	1.0	45.4	17.1	7.3	29.3
H52	Warehousing and Support Activities for Transportation	66	14.9	58.0	15.6	5.3	6.2
H53	Postal and Courier Activities	11	21.4	61.6	9.6	5.0	2.3
<b>I55/I56</b>	<b>ACCOMMODATION AND FOOD SERVICE ACTIVITIES</b>	212	30.1	57.8	7.4	1.7	3.0
<b>J</b>	<b>INFORMATION AND COMMUNICATIONS</b>	146	4.2	27.5	20.3	10.8	37.2
J58	Publishing Activities	9	3.6	37.9	28.7	12.3	17.5
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	12	5.3	44.4	22.1	9.6	18.6
J590	Animated Films and Cartoons Production	a	0.0	29.7	28.9	13.1	29.4
J61	Telecommunications	48	3.1	24.7	15.2	8.4	48.5
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	76	4.8	25.2	22.2	12.3	35.5

a Less than 300.

**TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2018 (Cont'd)**  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱10,000	₱10,000 - ₱17,999	₱18,000 - ₱25,999	₱26,000 - ₱32,999	₱33,000 and over
<b>K</b>	<b>FINANCIAL AND INSURANCE ACTIVITIES</b>	<b>255</b>	<b>10.3</b>	<b>38.2</b>	<b>15.8</b>	<b>8.8</b>	<b>26.9</b>
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	212	11.5	39.4	14.0	8.7	26.3
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	24	2.5	33.7	23.6	11.1	29.1
K66	Activities Auxiliary to Financial Service and Insurance Activities	19	7.7	29.5	25.6	6.7	30.5
<b>L68</b>	<b>REAL ESTATE ACTIVITIES</b>	<b>51</b>	<b>9.6</b>	<b>40.5</b>	<b>24.7</b>	<b>8.5</b>	<b>16.8</b>
<b>M</b>	<b>PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES</b>	<b>100</b>	<b>8.0</b>	<b>37.8</b>	<b>18.8</b>	<b>9.6</b>	<b>25.8</b>
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	61	9.1	36.7	17.2	8.9	28.1
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	9	2.9	45.1	22.0	10.2	19.7
M711	Architectural and Engineering Activities and Related Technical Consultancy	30	7.5	37.9	21.0	10.9	22.7
<b>N</b>	<b>ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES</b>	<b>1,321</b>	<b>15.6</b>	<b>56.6</b>	<b>14.7</b>	<b>5.0</b>	<b>8.1</b>
N77/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	207	23.9	71.0	4.1	0.6	0.5
N78	Employment Activities	432	31.8	64.7	2.4	0.4	0.7
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	7	1.6	55.6	21.9	9.3	11.6
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	11	8.2	53.3	17.7	6.1	14.7
N8221	Call Center Activities (Voice)	635	2.5	47.3	26.0	9.3	14.9
N8222 excl. N82226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	25	10.7	35.8	25.0	9.4	19.1
N82226	Medical Transcription Activities	3	1.4	64.8	12.9	7.0	13.9

TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2018 (Cont'd)  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱10,000	₱10,000 - ₱17,999	₱18,000 - ₱25,999	₱26,000 - ₱32,999	₱33,000 and over
P85	<b>EDUCATION EXCEPT PUBLIC EDUCATION</b>	265	21.0	43.7	18.0	6.7	10.6
<b>Q</b>	<b>HUMAN HEALTH AND SOCIAL WORK ACTIVITIES</b>	151	<b>16.8</b>	<b>64.6</b>	<b>11.5</b>	<b>3.3</b>	<b>3.9</b>
Q86	Human Health Activities except Public Health Activities	144	17.0	65.8	10.9	3.0	3.4
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	7	12.7	41.4	23.6	8.5	13.8
<b>R</b>	<b>ARTS, ENTERTAINMENT AND RECREATION</b>	55	<b>21.7</b>	<b>39.3</b>	<b>20.8</b>	<b>4.7</b>	<b>13.6</b>
R90	Creative, Arts and Entertainment Activities	1	0.0	33.2	21.7	9.5	35.4
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	55	21.9	39.4	20.8	4.6	13.4
<b>S</b>	<b>OTHER SERVICES ACTIVITIES</b>	14	<b>15.8</b>	<b>63.0</b>	<b>11.2</b>	<b>3.3</b>	<b>6.8</b>
S95	Repair of Computers and Personal Household Goods	4	9.0	52.6	15.2	7.5	15.8
S96	Other Personal Service Activities	10	18.5	67.2	9.6	1.6	3.2

Notes: 1. Details may not add up to totals due to rounding.

2. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential, and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

Source of data: Philippine Statistics Authority, 2018 Occupational Wages Survey.

**TABLE 3.1A: Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2018**  
 (In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱10,000	₱10,000 - ₱17,999	₱18,000 - ₱25,999	₱26,000 - ₱32,999	₱33,000 and over
<b>ALL INDUSTRIES</b>							
<b>A</b>	<b>AGRICULTURE, FORESTRY AND FISHING</b>	<b>102</b>	<b>53.7</b>	<b>38.8</b>	<b>3.8</b>	<b>2.2</b>	<b>1.5</b>
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	86	55.7	36.5	3.8	2.4	1.6
A03	Fishing and Aquaculture	16	42.7	51.5	3.9	0.8	1.2
<b>B</b>	<b>MINING AND QUARRYING</b>	<b>31</b>	<b>35.6</b>	<b>44.6</b>	<b>7.9</b>	<b>4.7</b>	<b>7.2</b>
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	10	35.6	54.7	5.3	1.5	2.9
B07	Mining of Metal Ores	20	36.2	40.8	9.2	6.4	7.5
B09	Mining Support Service	1	23.1	11.5	8.8	4.9	51.8
<b>C</b>	<b>MANUFACTURING</b>	<b>568</b>	<b>23.3</b>	<b>58.1</b>	<b>9.5</b>	<b>3.4</b>	<b>5.8</b>
C10	Manufacture of Food Products	118	28.6	54.6	9.0	2.9	4.9
C11	Manufacture of Beverages	18	13.7	51.7	18.1	7.9	8.5
C12	Manufacture of Tobacco Products	9	21.7	34.0	22.6	14.0	7.7
C13	Manufacture of Textiles	12	7.4	86.6	4.1	0.8	1.1
C14	Manufacture of Wearing Apparel	32	36.8	59.7	2.0	0.7	0.8
C15	Manufacture of Leather and Related Products	7	13.1	82.0	3.3	0.6	1.0
C161	Sawmilling and Planing of Wood Materials	1	55.4	36.0	6.0	1.3	1.3
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting	11	54.0	40.7	3.2	0.8	1.2
C17	Manufacture of Paper and Paper Products	14	16.5	67.5	7.9	3.3	4.7
C18	Printing and Reproduction of Recorded Media	10	12.6	74.4	8.3	2.4	2.3
C19	Manufacture of Coke and Refined Petroleum Products	1	9.8	32.0	7.3	2.5	48.6
C20	Manufacture of Chemicals and Chemical Products	20	14.9	55.5	14.9	5.2	9.6

**TABLE 3.1A- Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2018 (Cont'd)**  
 (In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱10,000	₱10,000 - ₱17,999	₱18,000 - ₱25,999	₱26,000 - ₱32,999	₱33,000 and over
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	7	12.8	63.9	12.5	4.2	6.6
C221	Manufacture of Rubber Products	8	22.6	64.7	9.3	1.9	1.5
C222	Manufacture of Plastic Products	30	17.8	72.6	6.4	1.6	1.6
C23	Manufacture of Other Non-Metallic Mineral Products	34	33.5	52.3	6.9	2.5	4.7
C24	Manufacture of Basic Metals	16	9.8	69.7	12.2	3.4	4.9
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	39	18.6	71.2	6.4	1.5	2.4
C26	Manufacture of Computer, Electronic and Optical Products	75	20.4	49.3	14.5	5.2	10.6
C27	Manufacture of Electrical Equipment	19	31.1	49.6	10.7	3.5	5.1
C28	Manufacture of Machinery and Equipment, n.e.c.	17	15.3	58.0	10.6	5.1	11.0
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	30	22.3	50.7	9.6	5.7	11.7
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	9	20.2	51.6	11.6	4.9	11.8
C301	Building of Ships and Boats	5	14.5	61.6	12.3	5.3	6.3
C31	Manufacture of Furniture	11	20.7	71.8	5.9	0.8	0.8
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	15	24.7	63.0	6.4	2.0	3.9
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	44	5.5	16.4	35.6	16.3	26.2
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	24	18.4	48.9	15.2	7.0	10.6
E36	Water Collection, Treatment and Supply	22	19.0	47.4	15.6	7.2	10.7
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery, Remediation Activities and Other Waste Management Services	1	8.9	70.8	9.5	2.8	8.1

**TABLE 3.1A- Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2018 (Cont'd)**  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱10,000	₱10,000 - ₱17,999	₱18,000 - ₱25,999	₱26,000 - ₱32,999	₱33,000 and over
F41/F42/F43	<b>CONSTRUCTION</b>	253	11.6	67.8	6.1	1.7	12.8
<b>G</b>	<b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES</b>	328	26.6	55.4	10.3	2.8	4.9
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	37	19.2	65.8	9.8	1.9	3.2
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	141	20.8	55.5	12.4	4.0	7.4
G47	Retail Trade except of Motor Vehicles and Motorcycles	150	33.9	52.7	8.6	1.9	3.0
<b>H</b>	<b>TRANSPORTATION AND STORAGE</b>	114	20.4	57.5	12.3	4.1	5.6
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	16	18.2	64.9	11.4	2.6	2.8
H492	Transport via Buses	20	39.5	55.4	3.4	1.5	0.3
H50	Water Transport	16	13.2	52.3	20.0	5.6	8.9
H51	Air Transport	5	1.4	36.0	15.2	6.3	41.2
H52	Warehousing and Support Activities for Transportation	49	17.2	59.1	13.9	4.9	4.9
H53	Postal and Courier Activities	8	21.9	61.6	9.3	4.8	2.2
I55/I56	<b>ACCOMMODATION AND FOOD SERVICE ACTIVITIES</b>	126	30.0	59.3	6.7	1.5	2.6
<b>J</b>	<b>INFORMATION AND COMMUNICATIONS</b>	86	4.0	27.9	19.4	10.7	38.1
J58	Publishing Activities	5	4.5	41.5	25.5	12.0	16.6
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons	8	6.4	37.4	23.5	11.0	21.7
J590	Production: Programming and Broadcasting Activities	a	0.0	24.3	30.3	13.1	33.9
J61	Animated Films and Cartoons Production	30	4.1	28.1	13.2	8.0	46.6
J62/J63	Telecommunications						
	Computer Programming, Consultancy and Related Activities; Information Service Activities	42	3.5	24.5	22.3	12.3	37.3

<sup>a</sup> Less than 500.

**TABLE 3.1A- Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2018 (Cont'd)**  
 (In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱10,000	₱10,000 - ₱17,999	₱18,000 - ₱25,999	₱26,000 - ₱32,999	₱33,000 and over
<b>K</b>	<b>FINANCIAL AND INSURANCE ACTIVITIES</b>	<b>108</b>	<b>14.0</b>	<b>38.0</b>	<b>14.6</b>	<b>8.3</b>	<b>25.1</b>
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	92	16.0	39.6	12.9	8.1	23.5
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	9	2.4	31.9	22.9	10.9	31.9
K66	Activities Auxiliary to Financial Service and Insurance Activities	8	4.4	26.0	25.2	7.5	36.9
<b>L68</b>	<b>REAL ESTATE ACTIVITIES</b>	<b>29</b>	<b>14.4</b>	<b>41.4</b>	<b>21.7</b>	<b>7.9</b>	<b>14.6</b>
<b>M</b>	<b>PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES</b>	<b>51</b>	<b>7.7</b>	<b>40.3</b>	<b>17.2</b>	<b>9.0</b>	<b>25.8</b>
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	30	9.0	41.2	15.1	8.0	26.7
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	3	0.6	45.0	20.7	10.8	22.9
M711	Architectural and Engineering Activities and Related Technical Consultancy	18	7.0	38.0	20.1	10.3	24.6
<b>N</b>	<b>ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES</b>	<b>733</b>	<b>17.9</b>	<b>58.2</b>	<b>12.2</b>	<b>4.1</b>	<b>7.5</b>
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	174	25.4	69.6	4.1	0.5	0.3
N78	Employment Activities	243	32.3	64.8	1.9	0.4	0.7
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	2	3.2	59.7	19.2	6.9	10.9
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	6	8.8	57.9	15.4	4.4	13.6
N8221	Call Center Activities (Voice)	295	2.3	46.9	25.0	9.2	16.6
N8222 excl. N82226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	11	11.1	36.4	22.3	9.4	20.7
N82226	Medical Transcription Activities	2	0.4	68.8	11.7	6.1	12.8

**TABLE 3.1A- Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2018 (Cont'd)**  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱10,000	₱10,000 - ₱17,999	₱18,000 - ₱25,999	₱26,000 - ₱32,999	₱33,000 and over
P85	<b>EDUCATION EXCEPT PUBLIC EDUCATION</b>	96	21.2	41.8	17.2	6.9	13.0
<b>Q</b>	<b>HUMAN HEALTH AND SOCIAL WORK ACTIVITIES</b>	51	18.6	61.7	11.5	3.5	4.6
Q86	Human Health Activities except Public Health Activities	48	18.7	62.9	11.0	3.3	4.0
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	3	16.4	43.5	19.1	6.7	14.4
<b>R</b>	<b>ARTS, ENTERTAINMENT AND RECREATION</b>	32	23.1	42.7	17.3	4.1	12.8
R90	Creative, Arts and Entertainment Activities	a	0.0	44.4	21.9	4.4	29.2
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	32	23.4	42.7	17.2	4.1	12.6
<b>S</b>	<b>OTHER SERVICES ACTIVITIES</b>	7	15.4	62.4	11.8	3.3	7.2
S95	Repair of Computers and Personal Household Goods	3	10.0	54.9	15.1	6.3	13.8
S96	Other Personal Service Activities	4	19.3	67.7	9.5	1.1	2.4

Notes: 1. Details may not add up to totals due to rounding.

2. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay, commissions, tips and share of employees in service charge, and payment in kind.

Source of data: Philippine Statistics Authority, 2018 Occupational Wages Survey.

TABLE 3.1B- Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2018  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱10,000	₱10,000 - ₱17,999	₱18,000 - ₱25,999	₱26,000 - ₱32,999	₱33,000 and over
	<b>ALL INDUSTRIES</b>	<b>2,106</b>	<b>18.7</b>	<b>51.9</b>	<b>14.5</b>	<b>5.3</b>	<b>9.7</b>
<b>A</b>	<b>AGRICULTURE, FORESTRY AND FISHING</b>	<b>27</b>	<b>49.4</b>	<b>36.4</b>	<b>6.1</b>	<b>5.6</b>	<b>2.5</b>
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	25	50.5	35.7	5.7	5.7	2.4
A03	Fishing and Aquaculture	2	33.1	46.6	11.3	4.4	4.7
<b>B</b>	<b>MINING AND QUARRYING</b>	<b>3</b>	<b>22.7</b>	<b>32.1</b>	<b>14.0</b>	<b>9.2</b>	<b>22.0</b>
B05/B06/ B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	1	28.0	45.7	13.5	4.2	8.6
B07	Mining of Metal Ores	2	23.1	30.6	14.4	10.2	21.8
B09	Mining Support Service	a	2.6	7.3	11.0	13.7	65.4
<b>C</b>	<b>MANUFACTURING</b>	<b>483</b>	<b>27.0</b>	<b>59.3</b>	<b>7.4</b>	<b>2.7</b>	<b>3.7</b>
C10	Manufacture of Food Products	67	27.2	54.5	9.5	3.3	5.5
C11	Manufacture of Beverages	5	4.4	44.7	23.6	9.3	18.0
C12	Manufacture of Tobacco Products	3	46.6	28.6	12.6	4.3	7.9
C13	Manufacture of Textiles	12	6.2	89.3	3.1	0.6	0.8
C14	Manufacture of Wearing Apparel	63	41.7	55.2	2.0	0.5	0.6
C15	Manufacture of Leather and Related Products	8	6.4	88.7	3.6	0.5	0.9
C161	Sawmilling and Planing of Wood	a	52.3	32.3	6.1	3.7	5.6
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	4	53.1	39.2	4.5	0.8	2.4
C17	Manufacture of Paper and Paper Products	6	29.8	54.1	9.8	2.2	4.2
C18	Printing and Reproduction of Recorded Media	6	19.3	66.2	8.7	2.7	3.1
C19	Manufacture of Coke and Refined Petroleum Products	1	4.1	23.0	9.8	4.6	58.5
C20	Manufacture of Chemicals and Chemical Products	9	10.7	50.6	18.3	7.2	13.3

**TABLE 3.1B- Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2018 (Cont'd)**  
 (In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱10,000	₱10,000 - ₱17,999	₱18,000 - ₱25,999	₱26,000 - ₱32,999	₱33,000 and over
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	5	17.0	50.6	15.5	5.4	11.4
C221	Manufacture of Rubber Products	4	30.6	60.8	5.2	1.7	1.6
C222	Manufacture of Plastic Products	15	31.1	58.6	7.1	1.7	1.5
C23	Manufacture of Other Non-Metallic Mineral Products	9	42.6	43.2	7.6	2.4	4.2
C24	Manufacture of Basic Metals	3	10.9	55.6	19.4	6.1	8.1
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	14	12.8	74.1	8.4	1.8	2.9
C26	Manufacture of Computer, Electronic and Optical Products	152	19.4	67.8	7.6	2.3	3.0
C27	Manufacture of Electrical Equipment	20	47.5	39.7	8.8	1.6	2.5
C28	Manufacture of Machinery and Equipment, n.e.c.	14	14.1	72.1	7.0	2.0	4.7
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	36	37.1	44.2	6.2	7.8	4.7
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	4	23.3	40.7	17.0	7.6	11.5
C301	Building of Ships and Boats	1	8.7	57.2	19.5	8.2	6.4
C31	Manufacture of Furniture	4	9.6	73.7	11.0	3.4	2.3
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	18	45.3	47.5	4.4	1.0	1.8
D35	<b>ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY</b>	11	3.3	13.6	28.6	16.0	38.5
E	<b>WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES</b>	8	6.9	33.7	22.8	13.4	23.3
E36	Water Collection, Treatment and Supply	7	7.0	32.9	22.5	13.8	23.8
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	a	5.4	44.9	26.9	6.9	15.9

**TABLE 3.1B- Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2018 (Cont'd)**  
 (In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱10,000	₱10,000 - ₱17,999	₱18,000 - ₱25,999	₱26,000 - ₱32,999	₱33,000 and over
F41/F42/F43	<b>CONSTRUCTION</b>	<b>24</b>	<b>8.8</b>	<b>54.0</b>	<b>21.3</b>	<b>6.0</b>	<b>9.9</b>
<b>G</b>	<b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES</b>	<b>266</b>	<b>24.6</b>	<b>52.4</b>	<b>13.4</b>	<b>3.6</b>	<b>6.0</b>
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	20	18.7	62.0	11.7	3.2	4.4
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	77	11.9	51.2	19.2	6.4	11.3
G47	Retail Trade except of Motor Vehicles and Motorcycles	168	31.2	51.8	11.0	2.4	3.7
<b>H</b>	<b>TRANSPORTATION AND STORAGE</b>	<b>32</b>	<b>10.7</b>	<b>56.2</b>	<b>17.7</b>	<b>6.1</b>	<b>9.3</b>
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	3	12.5	56.7	18.9	4.7	7.1
H492	Transport via Buses	2	33.2	56.0	7.8	1.1	1.8
H50	Water Transport	3	11.7	60.8	13.3	5.4	8.8
H51	Air Transport	4	0.5	54.9	19.1	8.4	17.1
H52	Warehousing and Support Activities for Transportation	17	8.2	54.6	20.5	6.7	10.0
H53	Postal and Courier Activities	3	20.3	61.5	10.3	5.2	2.6
<b>I55/I56</b>	<b>ACCOMMODATION AND FOOD SERVICE ACTIVITIES</b>	<b>86</b>	<b>30.3</b>	<b>55.7</b>	<b>8.5</b>	<b>2.0</b>	<b>3.5</b>
<b>J</b>	<b>INFORMATION AND COMMUNICATIONS</b>	<b>60</b>	<b>4.4</b>	<b>27.0</b>	<b>21.6</b>	<b>11.0</b>	<b>36.0</b>
J58	Publishing Activities	4	2.6	33.9	32.3	12.7	18.5
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	5	3.6	55.2	19.9	7.4	13.9
J590	Animated Films and Cartoons Production	a	0.0	40.7	26.8	12.2	20.3
J61	Telecommunications	18	1.5	19.0	18.5	9.1	51.9
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	33	6.4	26.2	22.0	12.4	33.1

a Less than 500.

**TABLE 3.1B- Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2018 (Cont'd)**  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱10,000	₱10,000 - ₱17,999	₱18,000 - ₱25,999	₱26,000 - ₱32,999	₱33,000 and over
<b>K</b>	<b>FINANCIAL AND INSURANCE ACTIVITIES</b>	<b>147</b>	<b>7.6</b>	<b>38.3</b>	<b>16.7</b>	<b>9.2</b>	<b>28.2</b>
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	121	8.0	39.3	14.9	9.2	28.5
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	15	2.5	34.9	24.1	11.3	27.3
K66	Activities Auxiliary to Financial Service and Insurance Activities	12	9.8	31.8	25.8	6.2	26.3
<b>L68</b>	<b>REAL ESTATE ACTIVITIES</b>	<b>22</b>	<b>3.1</b>	<b>39.2</b>	<b>28.6</b>	<b>9.3</b>	<b>19.7</b>
<b>M</b>	<b>PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES</b>	<b>49</b>	<b>8.3</b>	<b>35.2</b>	<b>20.4</b>	<b>10.2</b>	<b>25.8</b>
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	31	9.1	32.3	19.3	9.8	29.5
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	6	4.2	45.2	22.8	9.9	18.0
M711	Architectural and Engineering Activities and Related Technical Consultancy	12	8.4	37.7	22.2	11.7	20.0
<b>N</b>	<b>ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES</b>	<b>588</b>	<b>12.8</b>	<b>54.6</b>	<b>17.8</b>	<b>6.0</b>	<b>8.9</b>
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	33	15.5	78.2	4.0	0.9	1.4
N78	Employment Activities	189	31.2	64.6	2.9	0.5	0.8
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	5	0.8	53.4	23.3	10.5	11.9
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	6	7.5	48.6	20.1	7.8	16.0
N8221	Call Center Activities (Voice)	340	2.6	47.6	26.9	9.3	13.5
N8222 excl. N82226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	14	10.5	35.4	26.9	9.4	17.8
N82226	Medical Transcription Activities	2	2.2	61.5	13.8	7.7	14.7

**TABLE 3.1B- Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2018 (Cont'd)**  
 (In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	Below ₱10,000	₱10,000 - ₱17,999	₱18,000 - ₱25,999	₱26,000 - ₱32,999	₱33,000 and over
<b>P85</b>	<b>EDUCATION EXCEPT PUBLIC EDUCATION</b>	170	20.9	44.8	18.5	6.6	9.2
<b>Q</b>	<b>HUMAN HEALTH AND SOCIAL WORK ACTIVITIES</b>	100	15.9	66.1	11.5	3.1	3.5
Q86	Human Health Activities except Public Health Activities	96	16.1	67.3	10.8	2.8	3.0
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	4	10.1	39.9	26.9	9.8	13.3
<b>R</b>	<b>ARTS, ENTERTAINMENT AND RECREATION</b>	23	19.7	34.5	25.7	5.5	14.7
R90	Creative, Arts and Entertainment Activities	a	0.0	14.4	21.9	18.1	45.6
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	23	19.8	34.7	25.7	5.4	14.5
<b>S</b>	<b>OTHER SERVICES ACTIVITIES</b>	7	16.1	63.6	10.6	3.3	6.4
S95	Repair of Computers and Personal Household Goods	1	6.8	47.2	15.5	10.2	20.3
S96	Other Personal Service Activities	6	17.9	66.8	9.7	1.9	3.7

Notes: 1. Details may not add up to totals due to rounding.

2. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

Source of data: Philippine Statistics Authority, 2018 Occupational Wages Survey.

**TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2018**  
 (In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	No Allowance	Below ₱1,250	₱1,250-₱3,249	₱3,250-₱4,999	₱5,000 and over
	<b>ALL INDUSTRIES</b>	<b>4,887</b>	<b>51.8</b>	<b>20.2</b>	<b>18.1</b>	<b>4.2</b>	<b>5.7</b>
<b>A</b>	<b>AGRICULTURE, FORESTRY AND FISHING</b>	<b>129</b>	<b>77.8</b>	<b>11.8</b>	<b>8.0</b>	<b>0.3</b>	<b>2.0</b>
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	111	80.1	9.5	8.3	0.3	1.8
A03	Fishing and Aquaculture	17	63.2	26.6	6.6	0.7	2.9
<b>B</b>	<b>MINING AND QUARRYING</b>	<b>34</b>	<b>58.4</b>	<b>29.0</b>	<b>5.0</b>	<b>2.3</b>	<b>5.4</b>
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	11	61.3	26.5	7.1	1.4	3.7
B07	Mining of Metal Ores	22	58.3	31.5	3.4	2.3	4.5
B09	Mining Support Service	1	31.1	4.4	13.9	9.8	40.8
<b>C</b>	<b>MANUFACTURING</b>	<b>1,051</b>	<b>53.4</b>	<b>26.3</b>	<b>13.1</b>	<b>2.4</b>	<b>4.8</b>
C10	Manufacture of Food Products	184	67.1	20.9	8.6	1.1	2.4
C11	Manufacture of Beverages	23	91.4	3.6	3.7	0.3	1.0
C12	Manufacture of Tobacco Products	12	32.4	28.6	37.6	0.2	1.3
C13	Manufacture of Textiles	24	66.4	28.3	2.6	0.6	2.1
C14	Manufacture of Wearing Apparel	95	80.0	12.0	3.7	0.7	3.5
C15	Manufacture of Leather and Related Products	16	75.8	16.0	6.9	0.7	0.5
C161	Sawmilling and Planing of Wood	1	62.3	22.1	15.6	-	-
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	15	38.8	49.2	8.9	1.8	1.3
C17	Manufacture of Paper and Paper Products	20	57.8	30.5	8.6	0.5	2.6
C18	Printing and Reproduction of Recorded Media	17	50.5	32.6	11.3	1.4	4.3
C19	Manufacture of Coke and Refined Petroleum Products	2	62.4	1.6	0.6	-	35.4
C20	Manufacture of Chemicals and Chemical Products	28	57.6	20.3	12.4	3.2	6.4

**TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2018 (Cont'd)**  
 (In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	No Allowance	Below ₱1,250	₱1,250-₱3,249	₱3,250-₱4,999	₱5,000 and over
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	12	52.0	20.5	16.5	3.2	7.8
C221	Manufacture of Rubber Products	11	21.5	42.2	29.0	1.2	6.1
C222	Manufacture of Plastic Products	45	54.0	30.5	10.5	1.2	3.7
C23	Manufacture of Other Non-Metallic Mineral Products	43	63.0	19.4	10.0	2.7	4.9
C24	Manufacture of Basic Metals	19	56.2	21.9	11.4	6.8	3.7
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	53	50.1	31.5	11.3	2.4	4.7
C26	Manufacture of Computer, Electronic and Optical Products	227	33.5	31.8	22.2	3.2	9.3
C27	Manufacture of Electrical Equipment	40	65.1	19.4	10.7	1.8	3.0
C28	Manufacture of Machinery and Equipment, n.e.c.	31	30.2	49.8	16.9	1.1	2.0
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	65	27.8	39.6	19.8	7.3	5.6
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	13	28.7	37.8	13.3	15.0	5.3
C301	Building of Ships and Boats	5	64.7	19.5	4.7	2.3	8.8
C31	Manufacture of Furniture	15	69.2	20.5	8.0	1.2	1.1
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	33	59.2	22.6	13.3	1.6	3.3
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	54	35.5	3.5	29.2	14.4	17.4
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	31	31.9	2.1	49.5	9.2	7.4
E36	Water Collection, Treatment and Supply	29	30.0	1.4	51.4	9.6	7.6
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery, Remediation Activities and Other Waste Management	2	60.8	11.5	20.4	3.8	3.5

**TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2018 (Cont'd)**  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	No Allowance	Below ₱1,250	₱1,250-₱3,249	₱3,250-₱4,999	₱5,000 and over
F41/F42/F43	<b>CONSTRUCTION</b>	277	57.6	23.6	13.1	2.1	3.7
<b>G</b>	<b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES</b>	594	64.1	21.1	9.6	1.6	3.7
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	57	62.8	22.3	9.7	1.7	3.4
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	218	54.8	22.1	13.9	2.1	7.0
G47	Retail Trade except of Motor Vehicles and Motorcycles	318	70.7	20.1	6.6	1.2	1.4
<b>H</b>	<b>TRANSPORTATION AND STORAGE</b>	146	59.4	19.9	13.4	2.8	4.5
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	19	64.4	17.1	15.1	1.1	2.3
H492	Transport via Buses	22	55.2	22.9	16.0	1.7	4.2
H50	Water Transport	19	74.5	6.2	10.7	2.6	6.0
H51	Air Transport	9	74.0	0.8	10.9	1.7	12.7
H52	Warehousing and Support Activities for Postal and Courier Activities	66	50.8	26.5	14.8	4.2	3.8
H53	Postal and Courier Activities	11	72.1	18.7	3.0	1.6	4.6
I55/I56	<b>ACCOMMODATION AND FOOD SERVICE</b>	212	66.3	19.8	7.8	1.6	4.5
<b>J</b>	<b>INFORMATION AND COMMUNICATIONS</b>	146	33.0	14.4	39.3	6.3	7.0
J58	Publishing Activities	9	45.8	17.0	18.2	9.4	9.7
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	12	65.4	26.4	3.9	1.5	2.7
J590	Animated Films and Cartoons Production	a	65.5	7.8	26.2	0.5	-
J61	Telecommunications	48	25.0	6.1	65.0	0.7	3.2
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	76	31.0	17.4	31.4	10.2	9.9

<sup>a</sup> Less than 500.

**TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2018 (Cont'd)**  
 (In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	No Allowance	Below ₱1,250	₱1,250-₱3,249	₱3,250-₱4,999	₱5,000 and over
<b>K</b>	<b>FINANCIAL AND INSURANCE ACTIVITIES</b>	<b>255</b>	<b>55.0</b>	<b>8.6</b>	<b>20.4</b>	<b>4.4</b>	<b>11.7</b>
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	212	55.4	8.5	18.7	4.4	13.0
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	24	61.8	11.5	14.9	7.2	4.7
K66	Activities Auxiliary to Financial Service and Insurance Activities	19	42.2	5.3	45.9	0.8	5.7
<b>L68</b>	<b>REAL ESTATE ACTIVITIES</b>	<b>51</b>	<b>68.5</b>	<b>10.0</b>	<b>18.0</b>	<b>0.9</b>	<b>2.6</b>
<b>M</b>	<b>PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES</b>	<b>100</b>	<b>40.8</b>	<b>15.2</b>	<b>25.9</b>	<b>7.1</b>	<b>11.0</b>
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	61	40.7	16.7	27.2	4.1	11.4
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	9	43.1	4.9	10.8	22.5	18.7
M711	Architectural and Engineering Activities and Related Technical Consultancy	30	40.3	15.4	28.1	8.5	7.7
<b>N</b>	<b>ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES</b>	<b>1,321</b>	<b>38.8</b>	<b>20.5</b>	<b>26.8</b>	<b>7.8</b>	<b>6.1</b>
N77/N80/ N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	207	64.7	29.8	4.3	0.5	0.7
N78	Employment Activities	432	65.0	30.6	2.7	0.3	1.3
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	7	58.5	13.8	10.7	10.7	6.3
N82 excl. N8221 and N8226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription	11	45.6	16.9	9.2	4.3	24.0
N8221	Call Center Activities (Voice)	635	12.3	11.0	51.7	14.5	10.5
N8222 excl. N82226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	25	36.5	12.8	13.5	25.2	11.9
N82226	Medical Transcription Activities	3	28.5	18.7	22.5	20.2	10.0

**TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2018 (Cont'd)**  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	No Allowance	Below ₱1,250	₱1,250-₱3,249	₱3,250-₱4,999	₱5,000 and over
<b>P85</b>	<b>EDUCATION EXCEPT PUBLIC EDUCATION</b>	<b>265</b>	<b>61.6</b>	<b>14.9</b>	<b>14.7</b>	<b>3.5</b>	<b>5.3</b>
<b>Q</b>	<b>HUMAN HEALTH AND SOCIAL WORK ACTIVITIES</b>	<b>151</b>	<b>51.5</b>	<b>21.3</b>	<b>18.1</b>	<b>3.9</b>	<b>5.2</b>
Q86	Human Health Activities except Public Health Activities	144	53.0	21.4	17.6	3.2	4.8
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	7	22.5	18.6	27.9	18.1	12.8
<b>R</b>	<b>ARTS, ENTERTAINMENT AND RECREATION</b>	<b>55</b>	<b>50.4</b>	<b>19.1</b>	<b>11.7</b>	<b>3.3</b>	<b>15.4</b>
R90	Creative, Arts and Entertainment Activities	1	22.9	10.1	59.8	-	7.2
R91/R92/ R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	55	50.7	19.2	11.3	3.3	15.5
<b>S</b>	<b>OTHER SERVICES ACTIVITIES</b>	<b>14</b>	<b>54.6</b>	<b>33.1</b>	<b>7.2</b>	<b>0.8</b>	<b>4.2</b>
S95	Repair of Computers and Personal Household Goods	4	34.4	41.0	12.8	1.1	10.7
S96	Other Personal Service Activities	10	62.6	30.0	4.9	0.7	1.7

Notes: 1. Details may not add up to totals due to rounding.

2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

Source of data: Philippine Statistics Authority, 2018 Occupational Wages Survey.

**TABLE 3.2A - Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2018**  
 (In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	No Allowance	Below ₱1,250	₱1,250-₱3,249	₱3,250-₱4,999	₱5,000 and over
	<b>ALL INDUSTRIES</b>	<b>2,781</b>	<b>53.2</b>	<b>20.9</b>	<b>16.9</b>	<b>3.8</b>	<b>5.3</b>
<b>A</b>	<b>AGRICULTURE, FORESTRY AND FISHING</b>	<b>102</b>	<b>77.1</b>	<b>12.9</b>	<b>7.5</b>	<b>0.3</b>	<b>2.3</b>
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	86	79.5	10.2	7.8	0.3	2.2
A03	Fishing and Aquaculture	16	63.7	27.4	5.5	0.7	2.6
<b>B</b>	<b>MINING AND QUARRYING</b>	<b>31</b>	<b>58.5</b>	<b>29.8</b>	<b>4.7</b>	<b>1.8</b>	<b>5.2</b>
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	10	61.2	27.1	6.6	1.2	3.9
B07	Mining of Metal Ores	20	58.2	32.4	3.2	1.7	4.5
B09	Mining Support Service	1	31.9	5.3	13.4	12.1	37.3
<b>C</b>	<b>MANUFACTURING</b>	<b>568</b>	<b>53.3</b>	<b>25.7</b>	<b>13.9</b>	<b>2.4</b>	<b>4.7</b>
C10	Manufacture of Food Products	118	65.9	21.6	8.9	1.0	2.5
C11	Manufacture of Beverages	18	93.1	2.6	3.1	0.2	1.0
C12	Manufacture of Tobacco Products	9	29.7	25.2	43.8	0.2	1.0
C13	Manufacture of Textiles	12	61.8	32.2	3.4	0.9	1.8
C14	Manufacture of Wearing Apparel	32	79.0	12.7	3.4	0.9	4.0
C15	Manufacture of Leather and Related Products	7	75.0	16.2	7.3	1.0	0.5
C161	Sawmilling and Planing of Wood	1	63.6	19.8	16.6	-	-
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	11	39.5	48.1	9.3	1.7	1.4
C17	Manufacture of Paper and Paper Products	14	55.4	33.6	7.8	0.5	2.8
C18	Printing and Reproduction of Recorded Media	10	49.8	35.3	9.9	0.8	4.3
C19	Manufacture of Coke and Refined Petroleum	1	64.9	1.4	0.6	-	33.1
C20	Manufacture of Chemicals and Chemical Products	20	58.4	20.3	12.3	3.1	6.0

**TABLE 3.2A - Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2018 (Cont'd)**  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	No Allowance	Below ₱1,250	₱1,250-₱2,249	₱3,250-₱4,999	₱5,000 and over
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	7	51.4	21.3	15.9	3.2	8.1
C221	Manufacture of Rubber Products	8	21.3	35.4	37.1	1.0	5.2
C222	Manufacture of Plastic Products	30	54.5	31.8	9.9	1.1	2.8
C23	Manufacture of Other Non-Metallic Mineral Products	34	61.3	20.7	10.3	2.7	4.9
C24	Manufacture of Basic Metals	16	55.8	23.1	10.4	7.5	3.2
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	39	51.1	32.1	9.6	2.6	4.6
C26	Manufacture of Computer, Electronic and Optical Products	75	28.2	26.6	30.1	4.2	11.0
C27	Manufacture of Electrical Equipment	19	58.6	25.0	11.0	1.8	3.7
C28	Manufacture of Machinery and Equipment, n.e.c.	17	34.3	40.7	21.3	1.3	2.4
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	30	23.8	36.5	25.3	4.8	9.6
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	9	26.9	38.6	14.3	14.8	5.4
C301	Building of Ships and Boats	5	64.6	19.9	4.5	2.0	9.0
C31	Manufacture of Furniture	11	69.6	22.3	6.1	1.2	0.8
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	15	49.1	27.2	17.2	2.4	4.1
D35	<b>ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY</b>	44	35.8	3.4	29.4	14.4	16.9
E	<b>WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES</b>	24	34.6	2.2	47.3	9.1	6.7
E36	Water Collection, Treatment and Supply	22	32.7	1.5	49.4	9.5	6.9
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management	1	64.4	13.0	15.5	3.8	3.2

**TABLE 3.2A - Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2018 (Cont'd)**  
 (In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	No Allowance	Below ₱1,250	₱1,250-₱3,249	₱3,250-₱4,999	₱5,000 and over
<b>F41/F42/F43</b>	<b>CONSTRUCTION</b>	<b>253</b>	<b>57.5</b>	<b>24.4</b>	<b>12.9</b>	<b>2.0</b>	<b>3.2</b>
<b>G</b>	<b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES</b>	<b>328</b>	<b>63.0</b>	<b>20.7</b>	<b>10.8</b>	<b>1.7</b>	<b>3.8</b>
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	37	61.4	22.8	10.7	1.8	3.3
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	141	55.3	22.6	13.5	2.3	6.5
G47	Retail Trade except of Motor Vehicles and Motorcycles	150	70.7	18.5	8.3	1.1	1.5
<b>H</b>	<b>TRANSPORTATION AND STORAGE</b>	<b>114</b>	<b>59.1</b>	<b>20.4</b>	<b>13.5</b>	<b>2.8</b>	<b>4.2</b>
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	16	66.3	18.0	12.4	1.2	2.2
H492	Transport via Buses	20	54.8	22.9	16.5	1.7	4.2
H50	Water Transport	16	74.5	5.3	11.4	2.7	6.2
H51	Air Transport	5	74.5	1.3	9.5	1.4	13.2
H52	Warehousing and Support Activities for Transportation	49	50.7	26.7	15.3	4.1	3.3
H53	Postal and Courier Activities	8	67.3	22.1	3.4	2.0	5.1
<b>I55/I56</b>	<b>ACCOMMODATION AND FOOD SERVICE ACTIVITIES</b>	<b>126</b>	<b>66.3</b>	<b>20.6</b>	<b>7.3</b>	<b>1.5</b>	<b>4.2</b>
<b>J</b>	<b>INFORMATION AND COMMUNICATIONS</b>	<b>86</b>	<b>33.9</b>	<b>15.4</b>	<b>38.3</b>	<b>6.3</b>	<b>6.1</b>
J58	Publishing Activities	5	49.2	19.0	14.2	8.4	9.2
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons						
	Production; Programming and Broadcasting Activities	8	63.0	28.3	4.2	1.6	2.9
J590	Animated Films and Cartoons Production	a	62.9	7.2	29.1	0.8	0.0
J61	Telecommunications	30	29.0	7.9	60.2	0.9	2.1
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	42	30.3	18.3	31.5	10.7	9.2

*a Less than 500.*

**TABLE 3.2A - Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2018 (Cont'd)**  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	No Allowance	Below ₱1,250	₱1,250-₱3,249	₱3,250-₱4,999	₱5,000 and over
<b>K</b>	<b>FINANCIAL AND INSURANCE ACTIVITIES</b>	<b>108</b>	<b>56.5</b>	<b>8.4</b>	<b>19.4</b>	<b>4.5</b>	<b>11.1</b>
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	92	57.1	8.3	17.7	4.7	12.2
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	9	63.6	12.1	13.4	5.7	5.2
K66	Activities Auxiliary to Financial Service and Insurance Activities	8	40.8	5.4	47.4	1.1	5.3
<b>L68</b>	<b>REAL ESTATE ACTIVITIES</b>	<b>29</b>	<b>66.1</b>	<b>11.8</b>	<b>18.9</b>	<b>0.8</b>	<b>2.4</b>
<b>M</b>	<b>PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES</b>	<b>51</b>	<b>41.8</b>	<b>16.6</b>	<b>24.0</b>	<b>7.0</b>	<b>10.5</b>
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	30	41.4	18.7	25.3	3.7	10.8
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	3	46.8	3.2	11.6	22.6	15.8
M711	Architectural and Engineering Activities and Related Technical Consultancy	18	41.6	15.6	24.1	9.9	8.9
<b>N</b>	<b>ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES</b>	<b>733</b>	<b>43.0</b>	<b>22.4</b>	<b>22.8</b>	<b>6.3</b>	<b>5.4</b>
N77/N80/ N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	174	66.4	28.2	4.3	0.5	0.6
N78	Employment Activities	243	62.8	32.8	3.1	0.2	1.1
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	2	60.0	12.3	11.1	11.6	5.1
N82 excl. N8221	Office Administrative, Office Support and Other and N82226 Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	6	47.4	22.2	8.8	3.3	18.2
N8221	Call Center Activities (Voice)	295	13.1	10.8	50.6	14.2	11.2
N8222 excl. N82226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	11	36.6	15.7	12.7	22.1	12.9
N82226	Medical Transcription Activities	2	27.9	19.0	27.9	17.1	8.1

**TABLE 3.2A - Percent Distribution of Male Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2018 (Cont'd)**  
 (In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	No Allowance	Below ₱1,250	₱1,250-₱3,249	₱3,250-₱4,999	₱5,000 and over
P85	<b>EDUCATION EXCEPT PUBLIC EDUCATION</b>	96	63.2	13.9	14.1	3.1	5.6
<b>Q</b>	<b>HUMAN HEALTH AND SOCIAL WORK ACTIVITIES</b>	<b>51</b>	<b>52.6</b>	<b>20.8</b>	<b>17.7</b>	<b>3.9</b>	<b>5.1</b>
Q86	Human Health Activities except Public Health Activities	48	54.4	21.1	17.0	2.9	4.6
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	3	23.9	16.2	28.2	18.7	12.9
<b>R</b>	<b>ARTS, ENTERTAINMENT AND RECREATION</b>	<b>32</b>	<b>52.5</b>	<b>21.8</b>	<b>8.7</b>	<b>2.7</b>	<b>14.2</b>
R90	Creative, Arts and Entertainment Activities	a	30.9	14.3	51.4	-	3.5
R91/R92/ R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	32	52.7	21.8	8.3	2.8	14.4
<b>S</b>	<b>OTHER SERVICES ACTIVITIES</b>	<b>7</b>	<b>52.3</b>	<b>34.1</b>	<b>7.7</b>	<b>0.5</b>	<b>5.5</b>
S95	Repair of Computers and Personal Household Goods	3	35.5	39.5	13.0	0.7	11.4
S96	Other Personal Service Activities	4	64.4	30.1	3.8	0.4	1.3

Notes: 1. Details may not add up to totals due to rounding.

2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes, bonuses and gratuities; family allowances.

a Less than 500.

Source of data: Philippine Statistics Authority, 2018 Occupational Wages Survey.

**TABLE 3.2B - Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2018**  
 (In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	No Allowance	Below ₱1,250	₱1,250-₱3,249	₱3,250-₱4,999	₱5,000 and over
	<b>ALL INDUSTRIES</b>	<b>2,106</b>	<b>49.9</b>	<b>19.3</b>	<b>19.7</b>	<b>4.9</b>	<b>6.3</b>
<b>A</b>	<b>AGRICULTURE, FORESTRY AND FISHING</b>	<b>27</b>	<b>80.7</b>	<b>7.9</b>	<b>10.2</b>	<b>0.3</b>	<b>1.0</b>
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	25	82.3	7.1	9.7	0.2	0.7
A03	Fishing and Aquaculture	2	57.7	18.7	17.2	1.2	5.2
<b>B</b>	<b>MINING AND QUARRYING</b>	<b>3</b>	<b>57.4</b>	<b>21.4</b>	<b>7.7</b>	<b>6.3</b>	<b>7.2</b>
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	1	62.4	18.1	14.4	3.2	2.0
B07	Mining of Metal Ores	2	58.8	24.2	5.0	7.6	4.4
B09	Mining Support Service	a	27.1	1.7	16.3	1.3	53.6
<b>C</b>	<b>MANUFACTURING</b>	<b>483</b>	<b>53.5</b>	<b>27.0</b>	<b>12.2</b>	<b>2.4</b>	<b>4.9</b>
C10	Manufacture of Food Products	67	69.1	19.7	8.0	1.1	2.1
C11	Manufacture of Beverages	5	85.2	7.1	6.1	0.6	1.0
C12	Manufacture of Tobacco Products	3	39.2	37.3	21.5	0.1	1.9
C13	Manufacture of Textiles	12	71.1	24.4	1.7	0.3	2.5
C14	Manufacture of Wearing Apparel	63	80.5	11.7	3.9	0.6	3.3
C15	Manufacture of Leather and Related Products	8	76.5	15.8	6.6	0.5	0.6
C161	Sawmilling and Planing of Wood	a	59.3	28.5	12.2	-	-
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	4	36.9	52.3	7.6	2.0	1.2
C17	Manufacture of Paper and Paper Products	6	63.2	23.6	10.4	0.6	2.3
C18	Printing and Reproduction of Recorded Media	6	51.6	28.0	13.6	2.5	4.3
C19	Manufacture of Coke and Refined Petroleum	1	56.0	2.4	0.4	-	41.3
C20	Manufacture of Chemicals and Chemical Products	9	55.8	20.4	12.9	3.6	7.4

<sup>a</sup> Less than 500.

**TABLE 3.2B - Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2018 (Cont'd)**  
 (In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	No Allowance	Below ₱1,250	₱1,250-₱3,249	₱3,250-₱4,999	₱5,000 and over
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	5	52.7	19.5	17.2	3.2	7.5
C221	Manufacture of Rubber Products	4	21.7	56.0	12.6	1.6	8.1
C222	Manufacture of Plastic Products	15	53.0	28.0	11.9	1.5	5.7
C23	Manufacture of Other Non-Metallic Mineral Products	9	69.0	14.4	8.9	2.7	4.9
C24	Manufacture of Basic Metals	3	58.2	16.2	15.7	4.0	5.9
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	14	47.2	29.9	16.1	1.8	5.0
C26	Manufacture of Computer, Electronic and Optical Products	152	36.1	34.3	18.3	2.7	8.5
C27	Manufacture of Electrical Equipment	20	71.1	14.2	10.5	1.8	2.3
C28	Manufacture of Machinery and Equipment, n.e.c.	14	25.1	61.2	11.3	0.9	1.5
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	36	31.1	42.1	15.2	9.3	2.3
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	4	32.9	35.8	10.9	15.5	5.0
C301	Building of Ships and Boats	1	66.0	15.2	7.1	4.8	6.9
C31	Manufacture of Furniture	4	68.1	15.4	13.2	1.2	2.0
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	18	68.0	18.6	9.8	0.8	2.7
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	11	34.4	3.8	28.4	14.3	19.2
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	8	22.9	1.5	56.5	9.4	9.6
E36	Water Collection, Treatment and Supply	7	21.3	1.2	57.8	9.8	9.9
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery, Remediation Activities and Other Waste Management	a	47.3	6.9	37.1	3.9	4.8

<sup>a</sup> Less than 500.

TABLE 3.2B - Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2018 (Cont'd)  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	No Allowance	Below ₱1,250	₱1,250-₱3,249	₱3,250-₱4,999	₱5,000 and over
F41/F42/F43	CONSTRUCTION	24	58.3	15.5	14.6	3.3	8.4
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	266	65.5	21.5	8.1	1.5	3.4
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	20	65.6	21.2	7.9	1.6	3.7
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	77	54.1	21.3	14.7	1.9	8.1
G47	Retail Trade except of Motor Vehicles and Motorcycles	168	70.7	21.6	5.1	1.3	1.3
H	TRANSPORTATION AND STORAGE	32	60.3	18.2	13.0	2.9	5.6
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	3	55.4	12.8	28.5	0.7	2.6
H492	Transport via Buses	2	59.2	23.6	11.4	1.8	4.0
H50	Water Transport	3	74.4	12.3	6.3	2.3	4.8
H51	Air Transport	4	73.4	0.3	12.3	1.9	12.1
H52	Warehousing and Support Activities for Transportation	17	51.0	25.8	13.6	4.4	5.3
H53	Postal and Courier Activities	3	83.2	10.9	2.0	0.7	3.3
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	86	66.3	18.6	8.5	1.6	4.9
J	INFORMATION AND COMMUNICATIONS	60	31.8	12.9	40.7	6.3	8.3
J58	Publishing Activities	4	42.0	14.7	22.6	10.4	10.3
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons	5	69.1	23.6	3.4	1.4	2.5
J590	Production; Programming and Broadcasting Activities	a	70.7	8.9	20.3	-	-
J61	Animated Films and Cartoons Production	18	18.2	3.0	73.2	0.5	5.0
J62/J63	Telecommunications	33	32.0	16.4	31.4	9.6	10.6

a Less than 500.

**TABLE 3.2B - Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2018 (Cont'd)**  
 (In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	No Allowance	Below ₱1,250	₱1,250-₱3,249	₱3,250-₱4,999	₱5,000 and over
<b>K</b>	<b>FINANCIAL AND INSURANCE ACTIVITIES</b>	<b>147</b>	<b>53.9</b>	<b>8.6</b>	<b>21.2</b>	<b>4.2</b>	<b>12.1</b>
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	121	54.1	8.7	19.5	4.1	13.6
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	15	60.6	11.2	15.8	8.1	4.3
K66	Activities Auxiliary to Financial Service and Insurance Activities	12	43.1	5.3	45.0	0.6	6.0
<b>L68</b>	<b>REAL ESTATE ACTIVITIES</b>	<b>22</b>	<b>71.8</b>	<b>7.6</b>	<b>16.7</b>	<b>1.0</b>	<b>2.8</b>
<b>M</b>	<b>PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES</b>	<b>49</b>	<b>39.7</b>	<b>13.8</b>	<b>27.8</b>	<b>7.2</b>	<b>11.5</b>
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	31	39.9	14.8	28.9	4.4	12.0
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	6	41.2	5.8	10.3	22.4	20.2
M711	Architectural and Engineering Activities and Related Technical Consultancy	12	38.4	15.2	33.9	6.5	5.9
<b>N</b>	<b>ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES</b>	<b>588</b>	<b>33.5</b>	<b>18.1</b>	<b>31.9</b>	<b>9.5</b>	<b>7.0</b>
N77/N80/ N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	33	56.2	38.0	4.1	0.6	1.2
N78	Employment Activities	189	68.0	27.9	2.1	0.4	1.7
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	5	57.8	14.6	10.5	10.2	6.9
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription	6	43.6	11.3	9.7	5.3	30.0
N8221	Call Center Activities (Voice)	340	11.5	11.2	52.6	14.7	10.0
N8222 excl. N82226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	14	36.5	10.6	14.2	27.5	11.2
N82226	Medical Transcription Activities	2	28.8	18.6	18.1	22.8	11.6

**TABLE 3.2B - Percent Distribution of Female Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2018 (Cont'd)**  
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rate Workers (000)	No Allowance	Below ₱1,250	₱1,250-₱3,249	₱3,250-₱4,999	₱5,000 and over
<b>P85</b>	<b>EDUCATION EXCEPT PUBLIC EDUCATION</b>	170	60.7	<b>15.4</b>	<b>15.1</b>	<b>3.7</b>	<b>5.2</b>
<b>Q</b>	<b>HUMAN HEALTH AND SOCIAL WORK ACTIVITIES</b>	100	<b>51.0</b>	<b>21.5</b>	<b>18.4</b>	<b>3.9</b>	<b>5.2</b>
Q86	Human Health Activities except Public Health Activities	96	52.3	21.6	18.0	3.3	4.9
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	4	21.5	20.3	27.8	17.7	12.7
<b>R</b>	<b>ARTS, ENTERTAINMENT AND RECREATION</b>	23	<b>47.5</b>	<b>15.5</b>	<b>15.8</b>	<b>4.1</b>	<b>17.0</b>
R90	Creative, Arts and Entertainment Activities	a	9.3	3.2	74.2	-	13.3
R91/R92/ R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	23	47.9	15.6	15.3	4.1	17.1
<b>S</b>	<b>OTHER SERVICES ACTIVITIES</b>	7	<b>56.7</b>	<b>32.3</b>	<b>6.7</b>	<b>1.1</b>	<b>3.1</b>
S95	Repair of Computers and Personal Household Goods	1	32.1	44.4	12.3	2.1	9.1
S96	Other Personal Service Activities	6	61.5	30.0	5.6	0.9	2.0

Notes: 1. Details may not add up to totals due to rounding.

2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

a Less than 500.

Source of data: Philippine Statistics Authority, 2018 Occupational Wages Survey.

## B. Concepts and Definitions

An **establishment** is defined as an economic unit, which engages, under a single ownership or control, i.e. under a single legal entity, in one or predominantly one kind of economic activity at a single fixed physical location. Thus, stores, shops, factories, mining companies, electric power plants, transport companies, radio stations, hotels, restaurants, banks, insurance companies, real estate development companies and the like are considered establishments.

### Taxonomy of Establishments

#### Economic Organization

The Economic Organization (EO) relates to the organizational structure or role of the establishment in the organization. The following are the types of EO:

- **Single establishment** (EO=1) is an establishment which has neither branch nor main office. It may have ancillary unit/s, other than the main office, located elsewhere.
- **Branch only** (EO=2) is an establishment which has a separate main office located elsewhere.
- **Establishment and main office** (EO=3) is one where the establishment is located in the same address as the main office and with branch/es elsewhere.
- **Main office** (EO=4) is a unit which controls, supervises and directs one or more establishments of an enterprise.
- **Ancillary unit other than Main Office** (EO=5) is a unit that operates primarily or exclusively for a related establishment or group of related establishments or its parent establishment and provides services that support those establishments.

#### Legal Organization

**Legal Organization (LO)** refers to the legal form of the economic entity that owns the establishment. This provides the legal basis for ownership. The following are the types of LO:

- **Single Proprietorship** (LO=1) refers to a business establishment organized, owned and managed by one person, who alone assumes the risk of the business enterprise. A sole proprietorship must apply for a business name and be registered with the Department of Trade and Industry (DTI).
- **Partnership** (LO=2) refers to an association of two or more individuals for the conduct of a business enterprise based upon an agreement or contract between or among them to contribute money, property or industry into a common fund with the intention of dividing profits among themselves.
- **Corporation** refers to an artificial being created by operation of law, having the right of succession, and the powers, attributes and properties expressly authorized by law or incident to its existence. As an artificial being, a corporation has a juridical personality separate and distinct from that of each shareholder or member. It exists only in contemplation of law.
- **Government Corporation** (LO=3) also called Government-Owned or Controlled Corporation (GOCC) refers to a corporation organized for private aim, benefit or purpose with the government as the majority stockholder, regardless of whether they are stock or non-stock corporations.
- **Stock Corporation** (LO=4) refers to an ordinary business corporation organized by private persons, created and operated for the purpose of making a profit which may be distributed in the form of dividends to stockholders on the basis of their invested capital.
- **Non Stock, Non-Profit Corporation** (LO=5) refers to a business corporation which does not issue stock to its members and is created not to profit but for the public good and welfare. Of this character are most of the religious, social, charitable, educational, literary, scientific, civic and political organizations and societies.
- **Cooperative** (LO=6) refers to an organization composed primarily of small producers and/or consumers who voluntarily join together to form a business enterprise which they themselves own, control and patronize.
- **Others** (LO=7) refers to an organization not classified in any of the above classifications. It includes private associations, foundations, Non-Governmental Organizations, or other forms of legal organizations.

**Main economic activity** - activity that contributes the biggest or major portion of the gross income or revenues of the establishment, e.g., mining of metal ores, manufacture of food products, retail trade, education.

**Major products/goods or services** - specific product/goods produced or service given by the establishment, e.g., gold, ice cream, electricity, residential buildings, automotive parts, fastfood, shipping, universal banking, security agencies, private tertiary education, private hospital or motion picture production.

**Wage rate** refers to the sum of basic pay and regular/guaranteed allowances.

**Basic pay** refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

**Allowances** refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer; cost of uniform/working clothes; bonuses and gratuities; family allowances.

**Time-rated workers on full-time basis** - workers paid on the basis of a time unit of work and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.

**Time-rated workers on part-time basis** - workers who work at jobs which provide less than the working time normal to the establishment.

**Output-rated workers** - workers whose pay is in relation to their output, i.e., piece-rate, quota, "pakyao" or "takay" or task.

**Workers paid purely on commission (with employer control and supervision)** - persons working for the establishment who are paid purely on the basis of a certain percentage of money received for a transaction. They are under employer control and supervision, and are on the regular payroll of the establishment.

**Working owners** - working owners without regular pay.

**Unpaid workers** - persons without regular pay who work for at least 1/3 of the working time normal to the establishment.

**Apprentices/learners** - workers covered by TESDA apprenticeship/learnership programs who are paid at least 75% of the minimum wage.

## C. OWS Questionnaire



REPUBLIC OF THE PHILIPPINES  
PHILIPPINE STATISTICS AUTHORITY

PSA Approval No. PSA-1843  
Expires on June 30, 2019



## 2018 OCCUPATIONAL WAGES SURVEY

Dear Sir/Madam:

The Philippine Statistics Authority (PSA) is conducting the **2018 Occupational Wages Survey (OWS)**. The **2018 OWS** aims to generate statistics for wage and salary administration and wage determination in collective bargaining negotiations.

This Office is authorized to collect information from businesses and industries under **Republic Act No. 10625 (RA 10625)**. **Section 27** of the same law obliges the establishments to provide the required data. We assure you that the information collected in this questionnaire shall be kept strictly confidential and shall not be used for purposes of taxation, investigation or regulation as provided under Article 55 of the Implementing Rules and Regulations of RA 10625. Also, under **Executive Order No. 352** dated July 1, 1996, the OWS has been designated as one of the important statistical activities that will generate critical data for decision-making of the government and the private sector as well.

We appreciate your utmost cooperation in accomplishing this questionnaire.

Thank you very much.

*Lisa Grace S. Bersales*

**LISA GRACE S. BERSALES, Ph.D.**

Undersecretary

National Statistician and Civil Registrar General

**Assistance Available:**

If you have any problem completing this form or in meeting the due date, please contact:

**PSA Field Office:**

Tel. Nos.: \_\_\_\_\_

Fax No.: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

**PSA Central Office:**

Labor Standards and Relations Statistics Division (LSRSD)

Telephone No.: (02) 376-1921

Email: [lrsd.staff@psa.gov.ph](mailto:lrsd.staff@psa.gov.ph)

### GENERAL INFORMATION ABOUT THIS ESTABLISHMENT

1. Business Name: \_\_\_\_\_
2. Registered Name: \_\_\_\_\_
3. Business Address: \_\_\_\_\_

PRV-MUN-BGY:

FOR PSA USE ONLY

4. Establishment's TIN:  -  -  -  -  -  -  -

### To be accomplished by the Statistical Researcher (SR)

If the questionnaire is endorsed to Reporting Unit, particulars should be written below:

5. Business Name of Reporting Unit: \_\_\_\_\_

6. Business Address of Reporting Unit: \_\_\_\_\_

PRV-MUN-BGY:

FOR PSA USE ONLY

7. Contact Person: \_\_\_\_\_
8. Tel. No./E-mail Address: \_\_\_\_\_
9. Position of Contact Person/Division/Unit: \_\_\_\_\_

### CONTROL PANEL (FOR PSA USE ONLY)

FN	QN	QS	ECN									

**Status Remarks:**

**PLEASE READ BEFORE ACCOMPLISHING THE QUESTIONNAIRE**

**SURVEY INFORMATION**

**Survey Objective**

Your establishment has been selected to participate in the 2018 Occupational Wages Survey (OWS). The main objective of this survey is to generate statistics for **wage and salary administration and wage determination in collective bargaining negotiations**.

**Scope**

The OWS monitors employment and wage data for at most 12 occupations in each of the 53 selected industries listed in Part F (Page 15) of this questionnaire. This results to the monitoring of wage rates of 181 occupations across 53 industries. For **all establishments** covered by the survey, employment and wage data are required to be accomplished for two benchmark occupations namely: (1) *Accounting and Bookkeeping Clerks*; and (2) *Unskilled Workers Except Janitors, Messengers and Freight Handlers*. In addition, basic pay and allowances for selected industries are also made available through the survey.

**Uses of the Data**

Statistics on wage rates are useful economic indicators and are inputs to wage, income, productivity and price policies, wage fixing and collective bargaining. Specifically, occupational wage rates can be used to measure wage differentials, wage inequality in typical low wage and high wage occupations, and for international comparability. Industry data on basic pay and allowances can be used to measure wage differentials across industries, for investment decisions and as reference in periodic adjustments of minimum wages.

The data category on *average monthly occupational wage rate of selected occupations* is one of the variables listed by the Philippine government under the Special Data Dissemination Standard (SDDS) of the International Monetary Fund. The SDDS serves as reference to member countries in the dissemination of economic and financial data.

**Confidentiality of Information**

**Section 26 of RA 10625 and Article 55 of the Implementing Rules and Regulations of RA 10625** state that:

*"Individual data furnished by a respondent to statistical inquiries, surveys and censuses of the PSA shall be considered privileged communication and as such shall be inadmissible as evidence in any proceeding. The PSA may release aggregated information from statistical inquiries, surveys and censuses in the form of summaries or statistical tables in which no reference to an individual, corporation, association, partnership, institution or business enterprise shall appear..."*

**Legal Authority**

The information asked for in this survey is collected under the authority of **Republic Act 10625**, approved on September 12, 2013, creating and mandating the PSA to prepare and conduct statistical sample surveys on all aspects of socio-economic life including agriculture, industry, trade, finance, prices and marketing information, income and expenditure, education, health, culture and social situations as well as the government and the political sector for the use of the government and the public. Also, **Executive Order No. 352** (System of Designated Statistics), dated July 1, 1996, designates the OWS as one of the statistical activities that will generate critical data for decision-making of the government and the private sector.

Establishments as respondents to primary data collection activities of the PSA such as censuses and sample surveys are obliged to give truthful and complete answers to statistical inquiries. For its part, the gathering, consolidation and analysis of such data shall likewise be done by the PSA in the most truthful and credible manner.

**Coverage**

The coverage of the required data you will report depends on the legal organization (LO) and economic organization (EO) of your establishment. LO refers to the legal form of the economic entity that owns the establishment while EO relates to the organizational structure or role of the establishment in the organization. For clarification, please refer to next page for the type of coverage to report by type of LO and EO by specific industry group.

**Periodicity and Reference Period**

The OWS is conducted every two years. The reference period for this survey round are the wage rates and allowances for the pay period that includes **August 31, 2018**.

**Concepts and Definition of Terms**

To facilitate the accomplishment of this questionnaire, the definition of terms is found on the same page as the items of inquiry for easy reference.

**Due Date**

Please complete this questionnaire and return it on the date agreed upon by you and our designated Statistical Researcher. However, we would highly appreciate if you can accomplish this questionnaire within **ten (10) days** from your receipt.

**Availability of Results**

The results of the 2018 OWS will be available by **September 2019**. For reference, selected statistics from the results of the 2016 OWS are found on the last page of this questionnaire. More details can be furnished upon request or by visiting our website at <http://www.psa.gov.ph>.

**PLEASE READ BEFORE ACCOMPLISHING THE QUESTIONNAIRE**

**SURVEY INFORMATION**

**Coverage of Data to Report Based on LO and EO (Please refer to Pages 4 and 5 for the definition of the types of LO and EO)**

1. All Government-Owned and Controlled Corporations (LO=3) should cover data for the entire/whole enterprise/establishment except for establishments engaged in arts, entertainment and recreation.
2. All sample establishments involved in the specific industries enumerated below should provide the required data depending on the type of economic organization (EO) of the establishment. Sample establishments categorized as Single Establishment (EO=1) or Branch (EO=2) should only report data for that particular establishment or branch. Sample establishments classified as Establishment and Main Office (EO=3) and Main Office only (EO=4) should also report data of Ancillary Units (EO=5) under it.
  - Agriculture, forestry, and fishing
  - Mining and quarrying
  - Manufacturing
  - Electricity, gas, steam, and air conditioning supply (*except for electric cooperatives with legal organization i.e., "cooperative"*)
  - Water supply; sewerage, waste management and remediation activities
  - Wholesale and retail trade; repair of motor vehicles and motorcycles
  - Accommodation and food service activities
  - Information and communication (*except for establishments engaged in wired telecommunications activities, wireless telecommunications activities, satellite telecommunications activities, telephone access in facilities open to the public service activities and other telecommunications service activities, n.e.c.*)
  - Financial and insurance activities
  - Professional, scientific and technical activities
  - Administrative and support service activities (*except for establishments engaged in travel agency and tour operator activities, other reservation service and related activities, security and investigation activities and general cleaning of buildings*)
  - Education
  - Human health and social work activities
  - Arts, entertainment, and recreation
  - Other service activities
3. All other enterprises/establishments involved in the specific industries enumerated below should provide the required data covering the entire/whole enterprise/establishment, i.e., all units under the enterprise/establishment:
  - Electric cooperatives with legal organization i.e., "cooperative"
  - Construction
  - Transportation and storage
  - Wired telecommunications activities, wireless telecommunications activities, satellite telecommunications activities, telephone access in facilities open to the public service activities and other telecommunications service activities, not elsewhere classified
  - Real estate activities
  - Travel agency and tour operator activities, other reservation service and related activities, security and investigation activities and general cleaning of buildings

Part A ➔

## PART A: GENERAL INFORMATION

1. What is the main economic activity of your establishment?

2009 PSIC Code: \_\_\_\_\_  
(Do not fill)

### 1.A. Main Economic Activity

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### 1.B. Major products/goods produced or sold or type of service rendered

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**Main economic activity** - activity that contributes the biggest or major portion of the gross income or revenues of the establishment, e.g., mining of metal ores, manufacture of food products, retail trade, education.

**Major products/goods or services** - specific product/goods produced or service given by the establishment, e.g., gold, ice cream, electricity, residential buildings, automotive parts, fastfood, shipping, universal banking, security agencies, private tertiary education, private hospital or motion picture production.

**Establishment** - an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location, e.g., mine, factory, store, bank, restaurant.

**For multi-unit enterprises with different outlets and branches** or whose activities are located at different locations, each branch or outlet is considered an establishment.

**For firms engaged in activities which may be physically dispersed** such as mining, construction, real estate development, transportation, communication, etc., the establishment is the **base** from which the personnel operate to carry out their activities or from which they are paid.

**Enterprise** - the smallest legal unit producing goods or services which benefits from a certain degree of autonomy in decision-making, especially for the allocation of its current resources. It carries out one or more activities at one or more locations. It maintains all records relating to its production activities and transactions including financial and balance sheet accounts, international transactions, international investment position (when applicable), consolidated financial position, and net worth can be derived.

2. What is the legal organization (LO) of the establishment?

Mark (✓) the box corresponding to the best description of this establishment.

- |   |   |
|---|---|
| 1 <input type="checkbox"/> Single Proprietorship  | 5 <input type="checkbox"/> Non-Stock, Non-Profit Corporation    |
| 2 <input type="checkbox"/> Partnership            | 6 <input type="checkbox"/> Cooperative                          |
| 3 <input type="checkbox"/> Government Corporation | 7 <input type="checkbox"/> Others, <i>Please specify:</i> _____ |
| 4 <input type="checkbox"/> Stock Corporation      |   |

**Legal Organization (LO)** - refers to the legal form of the economic entity that owns the establishment.

- **Single Proprietorship (LO=1)** - refers to a business establishment organized, owned and managed by one person, who alone assumes the risk of the business enterprise. A sole proprietorship must apply for a business name and be registered with the Department of Trade and Industry (DTI).
- **Partnership (LO=2)** - refers to an association of two or more individuals for the conduct of a business enterprise based upon an agreement or contract between or among them to contribute money, property or industry into a common fund with the intention of dividing profits among themselves.
- **Government Corporation (LO=3)** - also called Government-Owned or Controlled Corporation (GOCC) refers to a corporation organized for private aim, benefit or purpose with the government as the majority stockholder, regardless of whether they are stock or non-stock corporations.
- **Stock Corporation (LO=4)** - refers to an ordinary business corporation organized by private persons, created and operated for the purpose of making a profit which may be distributed in the form of dividends to stockholders on the basis of their invested capital.
- A stock corporation may be a domestic or foreign stock corporation. Domestic Stock Corporation is formed, organized or existing under the Philippine laws while Foreign Stock Corporation is formed, organized or existing under any laws other than those of the Philippines and whose laws allow Filipino citizens and corporations to do business in its own country or state.
- **Non-Stock, Non-Profit Corporation (LO=5)** - refers to a business corporation which does not issue stock to its members and is created not to profit but for the public good and welfare. Of this character are most of the religious, social, charitable, educational, literary, scientific, civic and political organizations and societies.
- **Cooperative (LO=6)** - refers to an organization composed primarily of small producers and/or consumers who voluntarily join together to form a business enterprise which they themselves own, control and patronize.
- **Others (LO=7)** - refers to an organization not classified in any of the above classification. It includes private associations, foundations, Non-Governmental Organizations, and other forms of legal organizations.

### PART A: GENERAL INFORMATION (Cont'd)

**3. What is the economic organization (EO) of the establishment?**

Mark (✓) the box corresponding to the best description of this establishment.

- 1  Single Establishment
- 2  Branch only (Please go to items 3.A. and 3.B.)
- 3  Establishment and Main Office (both located in the same address and with branch/es elsewhere)
- 4  Main Office only
- 5  Ancillary Unit other than Main Office (Please go to items 3.A. and 3.B.)

**3.A. Registered Name of Main Office**

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**3.B. Address of Main Office**

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*Economic Organization (EO) relates to the organizational structure or role of the establishment in the organization as follows:*

- **Single Establishment (EO=1)** - establishment which has neither branch nor main office. It may have ancillary unit/s other than main office, located elsewhere.
- **Branch only (EO=2)** - establishment which has a separate main office located elsewhere.
- **Establishment and Main Office (EO=3)** - is one where the establishment is located in the same address as the main office and with branch/es elsewhere.
- **Main Office only (EO=4)** - unit which controls, supervises and directs one or more establishments of an enterprise.
- **Ancillary Unit (EO=5)** - unit that operates primarily or exclusively for a related establishment or group of related establishments or its parent establishment and provides services that supports those establishments.

PROV	MUN	BGY

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**4. How many persons did your establishment employ during the pay period that includes August 31, 2018?**

<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	=	<input type="text"/>
4.A. Time-Rated Workers on Full-Time Basis	4.B. Time-Rated Workers on Part-Time Basis	4.C. Output-Rated Workers	4.D. Workers Paid Purely on Commission (with employer control and supervision)	4.E. Working Owners (without regular pay) and Unpaid Workers	4.F. TOTAL					

**Employment includes:**

- working owners with or without regular pay
- salaried directors, managers and executives
- regular and non-regular workers, e.g., probationary, casual, contractual/project-based, seasonal, paid apprentices/learners
- workers on paid vacation, sick, maternity, paternity, service incentive leave and other paid leaves
- persons working away from the establishment but paid by and under its control, e.g., bus drivers
- workers on strike/lockout
- unpaid workers without regular pay who work for at least 1/3 of the working time normal to the establishment

*Time-rated workers on full-time basis* - workers paid on the basis of a time unit of work and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.

*Time-rated workers on part-time basis* - workers who work at jobs which provide less than the working time normal to the establishment.

*Output-rated workers* - workers whose pay is in relation to their output, i.e., piece-rate, quota, "pakyao" or "takay" or task.

*Workers paid purely on commission (with employer control and supervision)* - persons working for the establishment who are paid purely on the basis of a certain percentage of money received for a transaction. They are under employer control and supervision, and are on the regular payroll of the establishment.

*Working owners* - working owners without regular pay.

*Unpaid workers* - persons without regular pay who work for at least 1/3 of the working time normal to the establishment.

*Apprentices/learners* - workers covered by TESDA apprenticeship/learnership programs who are paid at least 75% of the minimum wage.

**PART B: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS  
ON FULL-TIME BASIS**

Reference Period: Pay Period that includes August 31, 2018

**1. Basic Pay:** Please provide the number of time-rated workers on full-time basis in your establishment, **regardless** of job or position, in the applicable time unit and basic pay range.

For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.

L I N E N. O.	Hourly Rate		Daily Rate		Monthly Rate				
	Basic Pay (P)	Full-Time Workers		Basic Pay (P)	Full-Time Workers		Basic Pay (P)	Full-Time Workers	
		Male	Female		(5)	Male		Male	Female
1	Below 28.75			1	Below 230.00		1	Below 6,000	
2	28.75 - 33.54			2	230.00 - 268.36		2	6,000 - 6,999	
3	33.55 - 38.33			3	268.37 - 306.70		3	7,000 - 7,999	
4	38.34 - 43.12			4	306.71 - 345.04		4	8,000 - 8,999	
5	43.13 - 47.91			5	345.05 - 383.38		5	9,000 - 9,999	
6	47.92 - 52.71			6	383.39 - 421.72		6	10,000 - 10,999	
7	52.72 - 57.50			7	421.73 - 460.05		7	11,000 - 11,999	
8	57.51 - 62.29			8	460.06 - 498.39		8	12,000 - 12,999	
9	62.30 - 67.08			9	498.40 - 536.73		9	13,000 - 13,999	
10	67.09 - 71.87			10	536.74 - 575.07		10	14,000 - 14,999	
11	71.88 - 76.67			11	575.08 - 613.41		11	15,000 - 15,999	
12	76.68 - 81.46			12	613.42 - 651.75		12	16,000 - 16,999	
13	81.47 - 86.25			13	651.76 - 690.09		13	17,000 - 17,999	
14	86.26 - 91.04			14	690.10 - 728.43		14	18,000 - 18,999	
15	91.05 - 95.84			15	728.44 - 766.76		15	19,000 - 19,999	
16	95.85 - 100.63			16	766.77 - 805.10		16	20,000 - 20,999	
17	100.64 - 105.42			17	805.11 - 843.44		17	21,000 - 21,999	
18	105.43 - 110.21			18	843.45 - 881.78		18	22,000 - 22,999	
19	110.22 - 115.01			19	881.79 - 920.12		19	23,000 - 23,999	
20	115.02 - 119.80			20	920.13 - 958.46		20	24,000 - 24,999	
21	119.81 - 124.59			21	958.47 - 996.80		21	25,000 - 25,999	
22	124.60 - 129.38			22	996.81 - 1,035.14		22	26,000 - 26,999	
23	129.39 - 134.18			23	1,035.15 - 1,073.47		23	27,000 - 27,999	
24	134.19 - 138.97			24	1,073.48 - 1,111.81		24	28,000 - 28,999	
25	138.98 - 143.76			25	1,111.82 - 1,150.15		25	29,000 - 29,999	
26	143.77 - 148.55			26	1,150.16 - 1,188.49		26	30,000 - 30,999	
27	148.56 - 153.34			27	1,188.50 - 1,226.83		27	31,000 - 31,999	
28	153.35 - 158.14			28	1,226.84 - 1,265.17		28	32,000 - 32,999	
29	158.15 and over			29	1,265.18 and over		29	33,000 and over	
	<b>Sub-total</b>			<b>Sub-total</b>			<b>Sub-total</b>		

Time-rated workers on full-time basis  
(Currently employed as of reference period)

+

=

Male (sum of cols. 2, 5, and 8)

Female (sum of cols. 3, 6, and 9)

**TOTAL**

**Wage rate** - refers to the sum of basic pay and regular/guaranteed cash allowances.

**Time-rated workers on full-time basis** - workers paid on the basis of a time unit of work and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.

**Time unit** - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.

**Basic pay includes:**

- Pay for normal/regular working time before deductions for employees' social security contributions (e.g., SSS/GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.

**Basic pay excludes:**

- Overtime, night shift differential and other premium pays
- Commissions, tips and shares of employees in service charges
- Payments in kind
- Allowances
- Bonuses and gratuities



**PART B: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS  
ON FULL-TIME BASIS (Cont'd)**

Reference Period: Pay Period that includes August 31, 2018

**2. Allowances:** Please provide the number of time-rated workers on full-time basis in your establishment receiving allowances, **regardless** of job or position, in the applicable time unit and allowance range. *The total number of these workers (sum of cols. 11,12,14,15,17 and 18) should not exceed the total number of workers reported on page 5.*

For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances. They were computed on the basis of 313 working days a year and 8 hours per day.

Of the **TOTAL** (cols. 2,3,5,6,8 and 9) reported on page 6, how many received allowances? Entry should equal to the sum of cols. 11,12,14,15,17 and 18 below.

L I N E N O.	Allowances (P) (10)	Hourly Rate		L I N E N O.	Daily Rate		L I N E N O.	Monthly Rate			
		Full-Time Workers			Allowances (P) (13)			Full-Time Workers			
		Male (11)	Female (12)		Male (14)	Female (15)		Male (17)	Female (18)		
1	Below 1.20			1	Below 9.58		1	Below 250			
2	1.20 - 2.39			2	9.58 - 19.16		2	250 - 499			
3	2.40 - 3.58			3	19.17 - 28.74		3	500 - 749			
4	3.59 - 4.78			4	28.75 - 38.33		4	750 - 999			
5	4.79 - 5.98			5	38.34 - 47.91		5	1,000 - 1,249			
6	5.99 - 7.18			6	47.92 - 57.50		6	1,250 - 1,499			
7	7.19 - 8.38			7	57.51 - 67.08		7	1,500 - 1,749			
8	8.39 - 9.57			8	67.09 - 76.67		8	1,750 - 1,999			
9	9.58 - 10.77			9	76.68 - 86.25		9	2,000 - 2,249			
10	10.78 - 11.97			10	86.26 - 95.84		10	2,250 - 2,499			
11	11.98 - 13.17			11	95.85 - 105.42		11	2,500 - 2,749			
12	13.18 - 14.37			12	105.43 - 115.01		12	2,750 - 2,999			
13	14.38 - 15.57			13	115.02 - 124.59		13	3,000 - 3,249			
14	15.58 - 16.76			14	124.60 - 134.18		14	3,250 - 3,499			
15	16.77 - 17.96			15	134.19 - 143.73		15	3,500 - 3,749			
16	17.97 - 19.16			16	143.77 - 153.34		16	3,750 - 3,999			
17	19.17 - 20.36			17	153.35 - 162.93		17	4,000 - 4,249			
18	20.37 - 21.56			18	162.94 - 172.51		18	4,250 - 4,499			
19	21.57 - 22.75			19	172.52 - 182.10		19	4,500 - 4,749			
20	22.76 - 23.95			20	182.11 - 191.68		20	4,750 - 4,999			
21	23.96 and over			21	191.69 and over		21	5,000 and over			
<b>Sub-total</b>		<b>Sub-total</b>		<b>Sub-total</b>		<b>Sub-total</b>		<b>Sub-total</b>			

**Time-rated workers on full-time basis**  
(Currently employed as of reference period)

+

=

**TOTAL**

**Allowances include:**

- Cost of living allowances (COLA)
- Other guaranteed cash payments given regularly

**Allowances exclude:**

- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer
- Cost of uniform/working clothes
- Bonuses and gratuities
- Family allowances
- Payments in kind

### PART C: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS ON FULL-TIME BASIS IN SELECTED OCCUPATIONS

Reference Period: Pay Period that includes August 31, 2018

**For all establishments covered by the survey, the OWS monitors employment and wage data for two (2) benchmark occupations namely: (1) Accounting and Bookkeeping Clerks and (2) Unskilled Workers Except Janitors, Messengers and Freight Handlers. Please refer to pages 6 and 7 for definitions of basic pay and allowances.**

Example on how to accomplish Part C of the questionnaire:

Occupation: Service Crew

#### 1. Current Wage Rates

1a. BASIC PAY			
L I N E N O.	Time Unit H – Hour D – Day M – Month (1)	Basic Pay per Worker (P) (2)	Full-Time Workers (Both Sexes) (3)
1	H	65.00	1
2	D	512.00	1
3	M	13,500.00	3
	<b>TOTAL (sum of col. 3)</b>	<b>5</b>	

1b. ALLOWANCES			
L I N E N O.	Time Unit H – Hour D – Day M – Month (4)	Allowances per Worker (P) (5)	Full-Time Workers (Both Sexes) (6)
1	D	15.00	3
2			
3			
	<b>TOTAL (sum of col. 6)</b>	<b>3</b>	

Note: Total of col. 3 may be more than the total of col. 6 since not all workers with basic pay are given allowances.

#### 2. Time-rated workers on full-time basis (Currently employed as of reference period)

1	+	4
Male		Female
	=	5
		Total

Please provide data on the following benchmark and monitored occupations:

#### 1. BENCHMARK OCCUPATIONS:

##### A. Occupation: Accounting and Bookkeeping Clerks

PSOC 2012 4311

Function: Help with the accounting and bookkeeping records and computations, wages and production cost computations as well as cash payments. Assist accountants and bookkeepers in their tasks.

#### 1. Current Wage Rates

1a. BASIC PAY			
L I N E N O.	Time Unit H – Hour D – Day M – Month (1)	Basic Pay per Worker (P) (2)	Full-Time Workers (Both Sexes) (3)
1			
2			
3			
	<b>TOTAL (sum of col. 3)</b>		

1b. ALLOWANCES			
L I N E N O.	Time Unit H – Hour D – Day M – Month (4)	Allowances per Worker (P) (5)	Full-Time Workers (Both Sexes) (6)
1			
2			
3			
	<b>TOTAL (sum of col. 6)</b>		

Note: Use additional sheets following the format above if the space provisions are inadequate for your use.

#### 2. Time-rated workers on full-time basis (Currently employed as of reference period)

	+	
Male		Female
	=	
		Total

For PSA use only:  
 With additional sheet attached

##### B. Occupation: Unskilled Workers Except Janitors, Messengers and Freight Handlers

PSOC 2012 9400\*

Function: Perform a variety of low-skilled and routine manual tasks, requiring a minimum of training, little or no previous experience and mainly physical effort. Examples: mining and quarrying laborers; construction and maintenance laborers; roads, dams and similar constructions and building construction laborers; assembling laborers and hand-packers and other manufacturing laborers.

#### 1. Current Wage Rates

1a. BASIC PAY			
L I N E N O.	Time Unit H – Hour D – Day M – Month (1)	Basic Pay per Worker (P) (2)	Full-Time Workers (Both Sexes) (3)
1			
2			
3			
	<b>TOTAL (sum of col. 3)</b>		

1b. ALLOWANCES			
L I N E N O.	Time Unit H – Hour D – Day M – Month (4)	Allowances per Worker (P) (5)	Full-Time Workers (Both Sexes) (6)
1			
2			
3			
	<b>TOTAL (sum of col. 6)</b>		

Note: Use additional sheets following the format above if the space provisions are inadequate for your use.

#### 2. Time-rated workers on full-time basis (Currently employed as of reference period)

	+	
Male		Female
	=	
		Total

For PSA use only:  
 With additional sheet attached



**PART C: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS  
ON FULL-TIME BASIS IN SELECTED OCCUPATIONS (Cont'd)**

Reference Period: Pay Period that includes August 31, 2018

*In case your establishment is engaged in any of the industries listed in Part F (page 15), an applicable occupational sheet has been inserted in this questionnaire to guide you as our respondent in accomplishing the form. Based on the 2012 Philippine Standard Occupational Classification (PSOC), the occupational sheet enumerates the standard OCCUPATIONS with its respective functions/responsibilities that are relevant to your establishment. As such, the respondent is requested to provide the required data under "Monitored Occupations" ONLY for applicable occupations in the establishment based on the enclosed occupational sheet. For instance, an occupational sheet with six (6) listed occupations means that the respondent should only provide information to at most 6 occupations as applicable to the establishment.*

*For coding purposes, the respondent is requested to write the standard occupation title (as found in the occupational sheet) for which he/she is providing the required data. Please request from our Statistical Researcher the applicable occupational sheet in case none has been enclosed herein.*

**2. MONITORED OCCUPATIONS:**

**Occupation:** \_\_\_\_\_ PSOC 2012 \_\_\_\_\_ Do not fill

**1. Current Wage Rates**

1a. BASIC PAY				1b. ALLOWANCES			
L I N E N O.	Time Unit H – Hour D – Day M – Month	Basic Pay per Worker (₱) (1)	Full-Time Workers (Both Sexes) (3)	L I N E N O.	Time Unit H – Hour D – Day M – Month	Allowances per Worker (₱) (4)	Full-Time Workers (Both Sexes) (6)
1				1			
2				2			
3				3			
4				4			
5				5			
6				6			
7				7			
8				8			
9				9			
10				10			
TOTAL (sum of col. 3)				TOTAL (sum of col. 6)			

*Note: Use additional sheets following the format above if the space provisions are inadequate for your use.*

**2. Time-rated workers on full-time basis** \_\_\_\_\_ + \_\_\_\_\_ = \_\_\_\_\_  
(Currently employed as of reference period) Male \_\_\_\_\_ Female \_\_\_\_\_ Total \_\_\_\_\_

**For PSA use only:**  
 With additional sheet attached

**Occupation:** \_\_\_\_\_ PSOC 2012 \_\_\_\_\_ Do not fill

**1. Current Wage Rates**

1a. BASIC PAY				1b. ALLOWANCES			
L I N E N O.	Time Unit H – Hour D – Day M – Month	Basic Pay per Worker (₱) (1)	Full-Time Workers (Both Sexes) (3)	L I N E N O.	Time Unit H – Hour D – Day M – Month	Allowances per Worker (₱) (4)	Full-Time Workers (Both Sexes) (6)
1				1			
2				2			
3				3			
4				4			
5				5			
6				6			
7				7			
8				8			
9				9			
10				10			
TOTAL (sum of col. 3)				TOTAL (sum of col. 6)			

*Note: Use additional sheets following the format above if the space provisions are inadequate for your use.*

**2. Time-rated workers on full-time basis** \_\_\_\_\_ + \_\_\_\_\_ = \_\_\_\_\_  
(Currently employed as of reference period) Male \_\_\_\_\_ Female \_\_\_\_\_ Total \_\_\_\_\_

**For PSA use only:**  
 With additional sheet attached

**PART C: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS  
ON FULL-TIME BASIS IN SELECTED OCCUPATIONS (Cont'd)**

Reference Period: Pay Period that includes August 31, 2018

**Occupation:** \_\_\_\_\_

PSOC 2012

Do not fill

**1. Current Wage Rates**

		1a. BASIC PAY	
L I N E N O.	Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (P) (2)	Full-Time Workers (Both Sexes) (3)
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
TOTAL (sum of col. 3)			

1b. ALLOWANCES			
L I N E N O.	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (P) (5)	Full-Time Workers (Both Sexes) (6)
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
TOTAL (sum of col. 6)			

Note: Use additional sheets following the format above if the space provisions are inadequate for your use.

**2. Time-rated workers on full-time basis  
(Currently employed as of reference period)**

Male

+  Female

=  Total

**For PSA use only:**  
 With additional sheet attached

**Occupation:** \_\_\_\_\_

PSOC 2012

Do not fill

**1. Current Wage Rates**

		1a. BASIC PAY	
L I N E N O.	Time Unit H - Hour D - Day M - Month (1)	Basic Pay per Worker (P) (2)	Full-Time Workers (Both Sexes) (3)
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
TOTAL (sum of col. 3)			

1b. ALLOWANCES			
L I N E N O.	Time Unit H - Hour D - Day M - Month (4)	Allowances per Worker (P) (5)	Full-Time Workers (Both Sexes) (6)
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
TOTAL (sum of col. 6)			

Note: Use additional sheets following the format above if the space provisions are inadequate for your use.

**2. Time-rated workers on full-time basis  
(Currently employed as of reference period)**

Male

+  Female

=  Total

**For PSA use only:**  
 With additional sheet attached



**PART C: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS  
ON FULL-TIME BASIS IN SELECTED OCCUPATIONS (Cont'd)**

Reference Period: Pay Period that includes August 31, 2018

**Occupation:** \_\_\_\_\_ PSOC 2012 \_\_\_\_\_ Do not fill

**1. Current Wage Rates**

1a. BASIC PAY				1b. ALLOWANCES			
L I N E N O. (1)	Time Unit H – Hour D – Day M – Month	Basic Pay per Worker (₱) (2)	Full-Time Workers (Both Sexes) (3)	L I N E N O. (4)	Time Unit H – Hour D – Day M – Month	Allowances per Worker (₱) (5)	Full-Time Workers (Both Sexes) (6)
1				1			
2				2			
3				3			
4				4			
5				5			
6				6			
7				7			
8				8			
9				9			
10				10			
TOTAL (sum of col. 3)				TOTAL (sum of col. 6)			

Note: Use additional sheets following the format above if the space provisions are inadequate for your use.

**2. Time-rated workers on full-time basis**  +  =  For PSA use only:  
 With additional sheet attached

**Occupation:** \_\_\_\_\_ PSOC 2012 \_\_\_\_\_ Do not fill

**1. Current Wage Rates**

1a. BASIC PAY				1b. ALLOWANCES			
L I N E N O. (1)	Time Unit H – Hour D – Day M – Month	Basic Pay per Worker (₱) (2)	Full-Time Workers (Both Sexes) (3)	L I N E N O. (4)	Time Unit H – Hour D – Day M – Month	Allowances per Worker (₱) (5)	Full-Time Workers (Both Sexes) (6)
1				1			
2				2			
3				3			
4				4			
5				5			
6				6			
7				7			
8				8			
9				9			
10				10			
TOTAL (sum of col. 3)				TOTAL (sum of col. 6)			

Note: Use additional sheets following the format above if the space provisions are inadequate for your use.

**2. Time-rated workers on full-time basis**  +  =  For PSA use only:  
 With additional sheet attached

**PART C: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS  
ON FULL-TIME BASIS IN SELECTED OCCUPATIONS (Cont'd)**

Reference Period: Pay Period that includes August 31, 2018

**Occupation:** \_\_\_\_\_

PSOC 2012 \_\_\_\_\_

*Do not fill*

**1. Current Wage Rates**

		1a. BASIC PAY	
L I N E N O.	Time Unit H – Hour D – Day M – Month (1)	Basic Pay per Worker (P) (2)	Full-Time Workers (Both Sexes) (3)
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
TOTAL (sum of col. 3)			

		1b. ALLOWANCES	
L I N E N O.	Time Unit H – Hour D – Day M – Month (4)	Allowances per Worker (P) (5)	Full-Time Workers (Both Sexes) (6)
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
TOTAL (sum of col. 6)			

*Note: Use additional sheets following the format above if the space provisions are inadequate for your use.*

**2. Time-rated workers on full-time basis  
(Currently employed as of reference period)**

Male \_\_\_\_\_

+ \_\_\_\_\_ = \_\_\_\_\_

Female \_\_\_\_\_

Total \_\_\_\_\_

*For PSA use only:  
 With additional  
sheet attached*

**Occupation:** \_\_\_\_\_

PSOC 2012 \_\_\_\_\_  
*Do not fill*

**1. Current Wage Rates**

		1a. BASIC PAY	
L I N E N O.	Time Unit H – Hour D – Day M – Month (1)	Basic Pay per Worker (P) (2)	Full-Time Workers (Both Sexes) (3)
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
TOTAL (sum of col. 3)			

		1b. ALLOWANCES	
L I N E N O.	Time Unit H – Hour D – Day M – Month (4)	Allowances per Worker (P) (5)	Full-Time Workers (Both Sexes) (6)
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
TOTAL (sum of col. 6)			

*Note: Use additional sheets following the format above if the space provisions are inadequate for your use.*

**2. Time-rated workers on full-time basis  
(Currently employed as of reference period)**

Male \_\_\_\_\_

+ \_\_\_\_\_ = \_\_\_\_\_

Female \_\_\_\_\_

Total \_\_\_\_\_

*For PSA use only:  
 With additional  
sheet attached*



**PART C: EMPLOYMENT AND WAGE RATES OF TIME-RATED WORKERS  
ON FULL-TIME BASIS IN SELECTED OCCUPATIONS (Cont'd)**

Reference Period: Pay Period that includes August 31, 2018

**Occupation:** \_\_\_\_\_

PSOC 2012

Do not fill

**1. Current Wage Rates**

		1a. BASIC PAY		1b. ALLOWANCES			
L I N E N O. (1)	Time Unit H – Hour D – Day M – Month	Basic Pay per Worker (P)	Full-Time Workers (Both Sexes)	L I N E N O. (4)	Time Unit H – Hour D – Day M – Month	Allowances per Worker (P)	Full-Time Workers (Both Sexes)
1				1			
2				2			
3				3			
4				4			
5				5			
6				6			
7				7			
8				8			
9				9			
10				10			
		TOTAL (sum of col. 3)				TOTAL (sum of col. 6)	

Note: Use additional sheets following the format above if the space provisions are inadequate for your use.

**2. Time-rated workers on full-time basis  
(Currently employed as of reference period)**

Male

+  Female

=  Total

**For PSA use only:**  
 With additional sheet attached

**Occupation:** \_\_\_\_\_

PSOC 2012

Do not fill

**1. Current Wage Rates**

		1a. BASIC PAY		1b. ALLOWANCES			
L I N E N O. (1)	Time Unit H – Hour D – Day M – Month	Basic Pay per Worker (P)	Full-Time Workers (Both Sexes)	L I N E N O. (4)	Time Unit H – Hour D – Day M – Month	Allowances per Worker (P)	Full-Time Workers (Both Sexes)
1				1			
2				2			
3				3			
4				4			
5				5			
6				6			
7				7			
8				8			
9				9			
10				10			
		TOTAL (sum of col. 3)				TOTAL (sum of col. 6)	

Note: Use additional sheets following the format above if the space provisions are inadequate for your use.

**2. Time-rated workers on full-time basis  
(Currently employed as of reference period)**

Male

+  Female

=  Total

**For PSA use only:**  
 With additional sheet attached

**Part D ➔**

**PART D: CERTIFICATION**

This is to certify the accuracy of the data provided in this questionnaire:

<b>Name/Signature of Contact Person in the Establishment:</b>		Printed Name Over Signature
Position:		Fax No.:
Tel. No.:		E-mail Address:
<b>Time spent in answering this questionnaire:</b> <input type="checkbox"/> 1 Less than a day <input type="checkbox"/> 2 1 - 5 days <input type="checkbox"/> 3 6 - 10 days <input type="checkbox"/> 4 More than 10 days ( <i>Please specify</i> ) _____		
<b>Comments:</b>		
<p>A. On the data provided for the 2018 Occupational Wages Survey (OWS)</p> <p>B. On the presented selected statistics from the 2014 and 2016 Occupational Wages Survey (OWS) as outputs of the previous survey for your information/reference (<i>Page 16</i>).</p>		
<b>C. On the presentation/packaging of questionnaire:</b>		Suggestions for improvement:
Definition of Terms	<input type="checkbox"/> 1 Easy to understand <input type="checkbox"/> 2 Vague	
Layout	<input type="checkbox"/> 1 User-friendly <input type="checkbox"/> 2 Not user-friendly	
Font, color	<input type="checkbox"/> 1 Appealing <input type="checkbox"/> 2 Not appealing	
<b>Remarks (if any):</b>		

***Thank you for your patience and full cooperation to this survey.***

**FOR PSA USE ONLY:**

**PART E: SURVEY PERSONNEL**

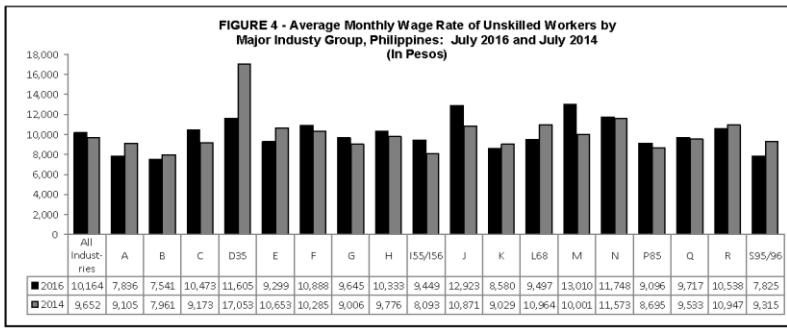
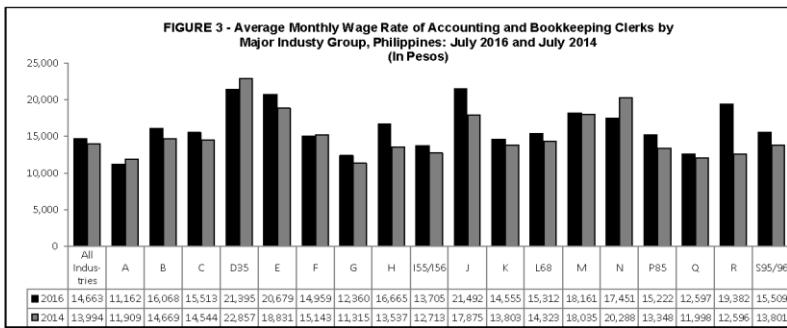
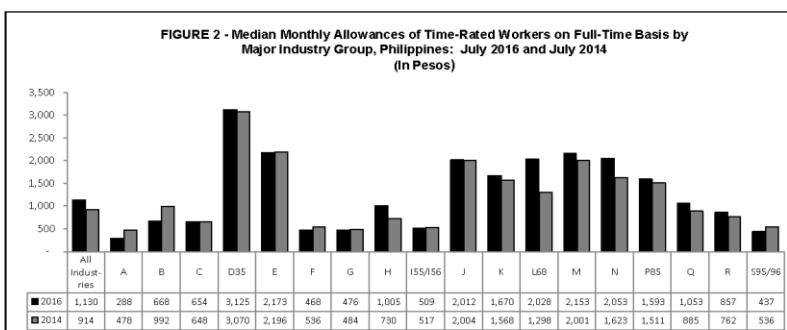
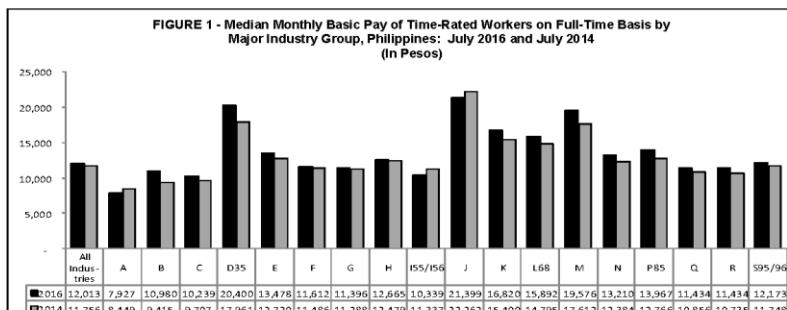
Activity	Name	Signature	Date
Enumerated/Field Edited by:			
Manually Processed by:			
Reviewed by:			
Machine Processed by:			
Reviewed by:			
Assessed by: (if applicable)			

**PART F: INDUSTRIES WITH SELECTED OCCUPATIONS**

2009 Philippine Standard Industrial Classification (PSIC) Code	INDUSTRY GROUP
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging
A03	Fishing and Aquaculture
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying
B07	Mining of Metal Ores
C10/C11	Manufacture of Food Products and Beverages
C13	Manufacture of Textiles
C14	Manufacture of Wearing Apparel
C15	Manufacture of Leather and Related Products
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials
C17	Manufacture of Paper and Paper Products
C18	Printing and Reproduction of Recorded Media
C19	Manufacture of Coke and Refined Petroleum Products
C20	Manufacture of Chemicals and Chemical Products
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation
C221	Manufacture of Rubber Products
C222	Manufacture of Plastic Products
C23	Manufacture of Other Non-Metallic Mineral Products
C24	Manufacture of Basic Metals
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment
C26	Manufacture of Computer, Electronic and Optical Products
C27	Manufacture of Electrical Equipment
C28	Manufacture of Machinery and Equipment, n. e. c.
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers
C301	Building of Ships and Boats
C31	Manufacture of Furniture
D35	Electricity, Gas, Steam and Air Conditioning Supply
E36	Water Collection, Treatment and Supply
F41/F42/F43	Construction
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles
G46	Wholesale Trade except of Motor Vehicles and Motorcycles
G47	Retail Trade except of Motor Vehicles and Motorcycles
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses
H492	Transport via Buses
H50	Water Transport
H51	Air Transport
H52	Warehousing and Support Activities for Transportation
I55/I56	Accommodation and Food Service Activities
J58	Publishing Activities
J590*	Animated Films and Cartoons Production
J61	Telecommunications
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security
L68	Real Estate Activities
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy
M711	Architectural and Engineering Activities and Related Technical Consultancy
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities
N8221	Call Center Activities (Voice)
N8222 except N82226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities
N82226	Medical Transcription Activities
P85	Education except Public Education
Q86	Human Health Activities except Public Health Activities
S96	Other Personal Service Activities

\* OWS code.

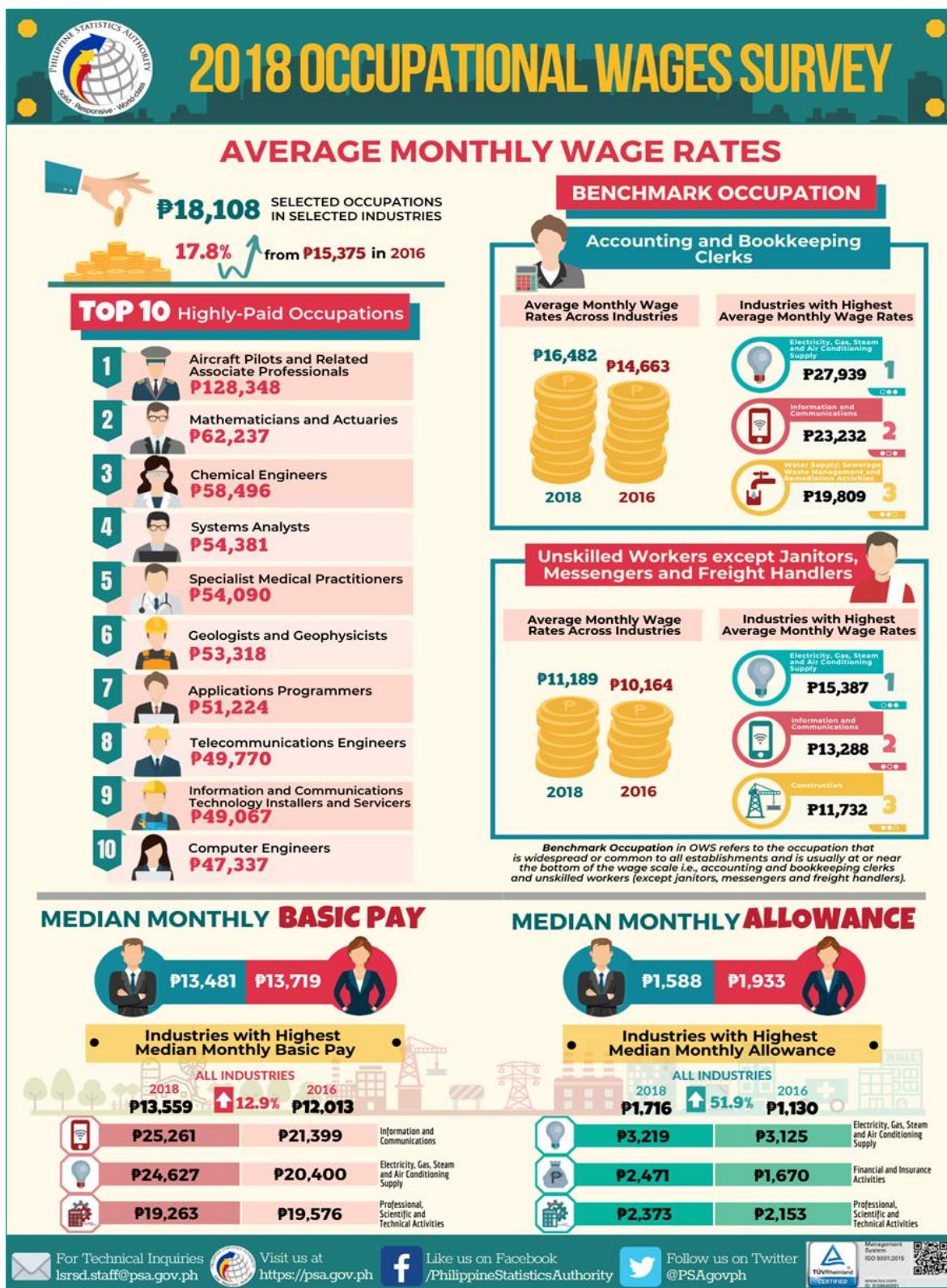
### Selected Statistics from the 2014 and 2016 Occupational Wages Survey (OWS)



A – Agriculture, Forestry and Fishing	J – Information and Communications
B – Mining and Quarrying	K – Financial and Insurance Activities
C – Manufacturing	L68 – Real Estate Activities
D35 – Electricity, Gas, Steam and Air Conditioning Supply	M – Professional, Scientific and Technical Activities
E – Water Supply; Sewerage, Waste Management and	N – Administrative and Support Services Activities
Environmental Activities	P85 – Public Administration and Education
F – Construction	Q – Human Health and Social Work Activities except Public Health Activities
G – Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	R – Arts, Entertainment and Recreation
H – Transportation and Storage	S95/96 – Repair of Computers and Personal and Household Goods; Other Personal Service Activities
I55/I56 – Accommodation and Food Service Activities	

Source: Philippine Statistics Authority, 2014 & 2016 Occupational Wages Survey.

## D. Infographics



## E. Sampling Error and Coefficient of Variation

**TABLE 1 - Sampling Errors of Average Monthly Wage Rates of Selected Occupations in Selected Industries, Philippines: August 2018**

2009 PSIC/ PSOC 2012	Industry/Occupation	Wage Rate Estimate	Standard Error	Coefficient of Variation (%)	95% Confidence Interval	
					Lower	Upper
	<b>Average of Selected Occupations</b>	<b>18,108 <sup>a</sup></b>	<b>776</b>	<b>4.3</b>	<b>16,586</b>	<b>19,629</b>
<b>A01/A02</b>	<b>Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging</b>					
611	Market Gardeners and Crop Growers	8,594	177	2.1	8,247	8,941
621	Forestry and Related Workers	8,412	441	5.2	7,546	9,279
1318 <sup>b</sup>	Farm/Plantation Supervisors	15,782	1,347	8.5	13,132	18,433
1319 <sup>b</sup>	Forest Supervisors	17,808	1,429	8.0	14,997	20,619
4311	Accounting and Bookkeeping Clerks	13,244	418	3.2	12,421	14,067
6212	Concessionaires And Loggers	10,594	1,176	11.1	8,280	12,908
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,559	229	2.4	9,109	10,010
<b>A03</b>	<b>Fishing and Aquaculture</b>					
622	Fishery Workers, Hunters and Trappers	9,119	185	2.0	8,753	9,486
4311	Accounting and Bookkeeping Clerks	13,255	288	2.2	12,684	13,826
6226	Inland and Coastal Waters Fishery Workers	9,769	425	4.3	8,926	10,612
6227	Deep-Sea Fishery Workers	12,077	183	1.5	11,714	12,441
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,732	213	2.2	9,310	10,154
<b>B05/B06/B08</b>	<b>Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying</b>					
2114	Geologists	37,735	1,329	3.5	35,067	40,404
2146	Mining Engineers, Metallurgists and Related Professionals	21,904	1,198	5.5	19,499	24,309
3117	Mining and Metallurgical Technicians	15,676	520	3.3	14,633	16,720
3121	Mining Supervisors	23,461	1,392	5.9	20,667	26,255
4311	Accounting and Bookkeeping Clerks	13,357	349	2.6	12,656	14,058
8111	Miners and Quarriers	11,713	448	3.8	10,813	12,612
8112	Mineral and Stone Processing Plant Operators	11,759	300	2.6	11,155	12,362
8113	Well Drillers and Borers And Related Workers	11,810	311	2.6	11,186	12,433
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,194	217	2.4	8,758	9,631
<b>B07</b>	<b>Mining of Metal Ores</b>					
2114	Geologists	37,745	2,684	7.1	32,307	43,184
2146	Mining Engineers, Metallurgists and Related Professionals	38,388	2,304	6.0	33,720	43,056
3117	Mining and Metallurgical Technicians	13,259	1,441	10.9	10,339	16,180
3121	Mining Supervisors	30,385	2,345	7.7	25,634	35,136
4311	Accounting and Bookkeeping Clerks	19,764	1,340	6.8	17,048	22,480
7542	Shotfirers and Blasters	8,999	NA	NA	NA	NA
8111	Miners and Quarriers	13,279	483	3.6	12,300	14,257
8112	Mineral and Stone Processing Plant Operators	17,744	801	4.5	16,120	19,367
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,779	281	3.2	8,209	9,349
<b>C10</b>	<b>Manufacture of Food Products</b>					
751	Food Processing and Related Trades Workers	12,196	333	2.7	11,541	12,851
2145	Chemical Engineers (Food technologists)	24,219	1,622	6.7	21,032	27,406
3116	Chemical Engineering Technicians	18,233	1,081	5.9	16,109	20,358
3122	Manufacturing Supervisors	22,333	672	3.0	21,013	23,654
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	16,823	442	2.6	15,954	17,693
4311	Accounting and Bookkeeping Clerks	16,001	328	2.1	15,357	16,646
4322	Production Clerks	12,239	300	2.4	11,650	12,828
8160	Food and Related Products Machine Operators	13,425	427	3.2	12,586	14,263
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,603	246	2.3	10,121	11,086
<b>C11</b>	<b>Manufacture of Beverages</b>					
751	Food Processing and Related Trades Workers	16,043	1,333	8.3	13,369	18,717
2145	Chemical Engineers (Food technologists)	30,989	1,039	3.4	28,905	33,073
3116	Chemical Engineering Technicians	20,374	1,065	5.2	18,237	22,511
3122	Manufacturing Supervisors	27,822	1,391	5.0	25,031	30,612
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	17,206	1,518	8.8	14,160	20,252
4311	Accounting and Bookkeeping Clerks	17,849	619	3.5	16,607	19,091
4322	Production Clerks	15,041	830	5.5	13,376	16,706
8160	Food and Related Products Machine Operators	13,734	618	4.5	12,495	14,974
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,901	934	7.8	10,028	13,774

Note: An estimate with coefficient of variation greater than 10% should be used with caution since the estimate is located in a very wide spread or wage range, thus, it is less reliable or precise.

a The data refers to the average monthly wage rate across the selected occupations in the selected industries.

b OWS' code.

NA Not Available.

**TABLE 1 - Sampling Errors of Average Monthly Wage Rates of Selected Occupations in Selected Industries, Philippines:  
August 2018 (Cont'd)**

2009 PSIC/ PSOC 2012	Industry/Occupation	Wage Rate Estimate	Standard Error	Coefficient of Variation (%)	95% Confidence Interval	
					Lower	Upper
<b>C13 Manufacture of Textiles</b>						
3122	Manufacturing Supervisors	16,968	458	2.7	16,056	17,881
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	13,011	792	6.1	11,434	14,588
4311	Accounting and Bookkeeping Clerks	16,618	504	3.0	15,613	17,623
7318	Handicraft Workers in Textile, Leather and Related Materials	12,196	399	3.3	11,400	12,992
8151	Fibre Preparing, Spinning and Winding Machine Operators	11,751	356	3.0	11,041	12,460
8152	Weaving and Knitting Machine Operators	11,307	224	2.0	10,861	11,753
8154	Bleaching, Dyeing and Fabric Cleaning Machine Operators	12,056	288	2.4	11,481	12,631
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,661	100	0.9	10,463	10,859
<b>C14 Manufacture of Wearing Apparel</b>						
3122	Manufacturing Supervisors	16,000	251	1.6	15,506	16,495
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	11,611	174	1.5	11,268	11,953
4311	Accounting and Bookkeeping Clerks	16,436	526	3.2	15,398	17,475
4322	Production Clerks	12,837	194	1.5	12,454	13,219
7531	Tailors, Dressmakers, Furriers and Hatters	10,428	137	1.3	10,157	10,698
7532	Garment and Related Patternmakers and Cutters	11,131	116	1.0	10,902	11,360
7533	Sewing, Embroidery and Related Workers	10,351	62	0.6	10,229	10,473
8153	Sewing Machine Operators	10,420	68	0.7	10,286	10,554
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,870	157	1.4	10,560	11,180
<b>C15 Manufacture of Leather and Related Products</b>						
3122	Manufacturing Supervisors	26,470	3,652	13.8	19,119	33,821
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	11,816	168	1.4	11,478	12,155
4311	Accounting and Bookkeeping Clerks	15,404	590	3.8	14,216	16,593
4322	Production Clerks	13,019	253	1.9	12,510	13,528
7535	Pelt Dressers, Tanners and Fellmongers	10,667	110	1.0	10,446	10,889
7536	Shoemakers and Related Workers	10,673	64	0.6	10,543	10,802
8155	Fur and Leather Preparing Machine Operators	11,523	505	4.4	10,506	12,540
8156	Shoemaking and Related Machine Operators	10,805	102	0.9	10,599	11,010
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,883	242	2.5	9,395	10,371
<b>C162 Manufacture of Products of Wood, Cork, Straw and Plaiting Materials</b>						
3122	Manufacturing Supervisors	18,043	1,604	8.9	14,822	21,264
4311	Accounting and Bookkeeping Clerks	12,899	532	4.1	11,832	13,967
4322	Production Clerks	10,470	464	4.4	9,538	11,403
7521	Wood Treaters	8,919	148	1.7	8,622	9,216
7523	Woodworking Machine Tool Setters and Operators	10,500	256	2.4	9,985	11,014
8172	Wood Processing Plant Operators	10,368	707	6.8	8,948	11,788
8219	Assemblers Not Elsewhere Classified (Wood products assembler)	9,910	208	2.1	9,492	10,328
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,198	308	3.0	9,579	10,817
<b>C17 Manufacture of Paper and Paper Products</b>						
2144	Mechanical Engineers	24,501	978	4.0	22,570	26,431
3115	Mechanical Engineering Technicians	16,403	317	1.9	15,777	17,028
3122	Manufacturing Supervisors	23,250	805	3.5	21,662	24,839
4311	Accounting and Bookkeeping Clerks	16,137	115	0.7	15,910	16,364
4322	Production Clerks	12,731	128	1.0	12,478	12,985
8171	Pulp and Papermaking Plant Operators	13,927	203	1.5	13,527	14,327
8219	Assemblers Not Elsewhere Classified (Paperboard products assembler)	12,402	428	3.4	11,558	13,246
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,104	159	1.3	11,791	12,418
<b>C18 Printing and Reproduction of Recorded Media</b>						
2144	Mechanical Engineers	17,425	2,181	12.5	13,024	21,826
3122	Manufacturing Supervisors	18,437	1,786	9.7	14,834	22,040
4311	Accounting and Bookkeeping Clerks	14,829	840	5.7	13,134	16,524
4413	Coding, Proof-Reading and Related Clerks	11,985	467	3.9	11,043	12,928
7316	Sign Writers, Decorative Painters, Engravers and Etchers	12,937	1,139	8.8	10,638	15,237
7321	Pre-Press Technicians	13,674	644	4.7	12,375	14,973
7322	Printers	12,808	579	4.5	11,640	13,976
7323	Print Finishing and Binding Workers	12,511	613	4.9	11,274	13,748
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,139	540	4.8	10,050	12,229

Note: An estimate with coefficient of variation greater than 10% should be used with caution since the estimate is located in a very wide spread or wage range, thus, it is less reliable or precise.

<sup>b</sup> OWS' code.

TABLE 1 - Sampling Errors of Average Monthly Wage Rates of Selected Occupations in Selected Industries, Philippines:  
August 2018 (Cont'd)

2009 PSIC/ PSOC 2012	Industry/Occupation	Wage Rate Estimate	Standard Error	Coefficient of Variation (%)	95% Confidence Interval	
					Lower	Upper
<b>C19 Manufacture of Coke and Refined Petroleum Products</b>						
2145	Chemical Engineers	58,496	7,471	12.8	41,268	75,723
3116	Chemical Engineering Technicians	16,000	NA	NA	NA	NA
3122	Manufacturing Supervisors	73,720	5,696	7.7	60,585	86,854
3133	Chemical Processing Plant Controllers	11,303	*	*	11,303	11,303
3134	Petroleum and Natural Gas Refining Plant Operators	11,278	318	2.8	10,544	12,012
4311	Accounting and Bookkeeping Clerks	14,374	893	6.2	12,316	16,433
4322	Production Clerks	13,814	1,536	11.1	10,272	17,356
7233	Agricultural and Industrial Machinery Mechanics And Repairers	23,013	5,654	24.6	9,974	36,051
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,903	212	1.6	12,414	13,392
<b>C20 Manufacture of Chemicals and Chemical Products</b>						
2145	Chemical Engineers	28,766	1,546	5.4	25,713	31,819
3116	Chemical Engineering Technicians	20,688	968	4.7	18,777	22,600
3122	Manufacturing Supervisors	27,146	1,127	4.2	24,921	29,371
3133	Chemical Processing Plant Controllers	14,320	442	3.1	13,447	15,193
4311	Accounting and Bookkeeping Clerks	17,972	730	4.1	16,530	19,414
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,066	285	2.4	11,504	12,627
<b>C21 Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation</b>						
2113	Chemists	19,778	629	3.2	18,513	21,043
2145	Chemical Engineers	22,770	1,048	4.6	20,664	24,876
3116	Chemical Engineering Technicians	15,993	1,094	6.8	13,794	18,193
3122	Manufacturing Supervisors	22,917	1,778	7.8	19,345	26,490
4311	Accounting and Bookkeeping Clerks	14,350	734	5.1	12,875	15,824
8131	Chemical Products Plant and Machine Operators	13,513	329	2.4	12,851	14,175
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,238	259	2.5	9,717	10,759
<b>C221 Manufacture of Rubber Products</b>						
2144	Mechanical Engineers	20,988	536	2.6	19,912	22,063
2145	Chemical Engineers	25,339	2,277	9.0	20,766	29,912
3116	Chemical Engineering Technicians	15,346	1,079	7.0	13,180	17,512
3122	Manufacturing Supervisors	26,135	1,699	6.5	22,722	29,548
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	13,218	621	4.7	11,970	14,466
4311	Accounting and Bookkeeping Clerks	17,878	545	3.0	16,783	18,972
4322	Production Clerks	14,664	587	4.0	13,486	15,843
8141	Rubber Products Machine Operators	13,719	374	2.7	12,968	14,471
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,399	576	5.0	10,243	12,555
<b>C222 Manufacture of Plastic Products</b>						
2144	Mechanical Engineers	20,234	839	4.1	18,580	21,888
2145	Chemical Engineers	24,261	2,053	8.5	20,213	28,308
3116	Chemical Engineering Technicians	14,850	871	5.9	13,133	16,567
3122	Manufacturing Supervisors	20,021	707	3.5	18,627	21,416
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	13,976	415	3.0	13,157	14,795
4311	Accounting and Bookkeeping Clerks	15,954	400	2.5	15,165	16,742
4322	Production Clerks	12,626	274	2.2	12,086	13,165
8142	Plastic Products Machine Operators	12,046	135	1.1	11,780	12,313
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,014	191	1.6	11,637	12,391
<b>C23 Manufacture of Other Non-Metallic Mineral Products</b>						
2144	Mechanical Engineers	30,225	1,639	5.4	26,976	33,473
3122	Manufacturing Supervisors	25,475	1,037	4.1	23,419	27,530
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	18,643	1,233	6.6	16,199	21,087
4311	Accounting and Bookkeeping Clerks	17,115	516	3.0	16,093	18,136
4322	Production Clerks	13,902	610	4.4	12,693	15,110
7314	Potters and Related Workers	10,721	396	3.7	9,938	11,505
7315	Glass makers, Cutters, Grinders and Finishers	11,517	367	3.2	10,789	12,245
8114	Cement, Stone And Other Mineral Products Machine Operators	10,383	284	2.7	9,820	10,947
8181	Glass And Ceramics Plant Operators	16,807	1,018	6.1	14,789	18,824
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,780	237	2.2	10,310	11,250

Note: An estimate with coefficient of variation greater than 10% should be used with caution since the estimate is located in a very wide spread or wage range, thus, it is less reliable or precise.

<sup>b</sup> OWS' code.

NA Not Available.

\* Less than 0.05.

TABLE 1 - Sampling Errors of Average Monthly Wage Rates of Selected Occupations in Selected Industries, Philippines:  
 August 2018 (Cont'd)

2009 PSIC/ PSOC 2012	Industry/Occupation	Wage Rate Estimate	Standard Error	Coefficient of Variation (%)	95% Confidence Interval	
					Lower	Upper
<b>C24 Manufacture of Basic Metals</b>						
3122	Manufacturing Supervisors	26,820	1,451	5.4	23,937	29,702
4311	Accounting and Bookkeeping Clerks	18,138	400	2.2	17,345	18,932
7211	Metal Molders and Core Makers	12,901	347	2.7	12,211	13,591
7213	Sheet Metal Workers	13,134	310	2.4	12,518	13,749
8121	Metal Processing Plant Operators	13,707	321	2.3	13,070	14,343
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,600	230	2.0	11,143	12,056
<b>C25 Manufacture of Fabricated Metal Products except Machinery and Equipment</b>						
3122	Manufacturing Supervisors	20,640	489	2.4	19,673	21,606
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	15,772	600	3.8	14,586	16,958
4311	Accounting and Bookkeeping Clerks	18,928	922	4.9	17,107	20,749
7212	Welders and Flame Cutters	11,928	268	2.2	11,399	12,456
7214	Structural Metal Preparers and Erectors	11,923	277	2.3	11,376	12,471
7221	Blacksmiths, Hammersmiths and Forging Press Workers	15,304	1,646	10.8	12,054	18,553
7223	Metal Working Machine Tool Setters and Operators	12,564	249	2.0	12,073	13,055
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,399	161	1.4	11,081	11,716
<b>C26 Manufacture of Computer, Electronic and Optical Products</b>						
2152	Electronics Engineers	32,247	823	2.6	30,623	33,870
3114	Electronics Engineering Technicians	21,522	339	1.6	20,854	22,190
3122	Manufacturing Supervisors	32,617	554	1.7	31,524	33,709
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	13,602	403	3.0	12,807	14,397
4311	Accounting and Bookkeeping Clerks	20,235	271	1.3	19,701	20,769
4322	Production Clerks	12,291	135	1.1	12,024	12,558
7422	Information and Communications Technology Installers And Servicers	20,819	771	3.7	19,298	22,340
8212	Electrical and Electronic Equipment Assemblers	13,033	248	1.9	12,544	13,522
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,443	494	4.0	11,468	13,418
<b>C27 Manufacture of Electrical Equipment</b>						
2151	Electrical Engineers	21,175	1,026	4.8	19,143	23,206
3113	Electrical Engineering Technicians	14,816	831	5.6	13,171	16,462
3122	Manufacturing Supervisors	20,846	539	2.6	19,778	21,913
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	14,316	536	3.7	13,254	15,378
4311	Accounting and Bookkeeping Clerks	19,407	931	4.8	17,562	21,251
4322	Production Clerks	12,828	225	1.8	12,383	13,273
7412	Electrical Mechanics And Fitters	14,083	348	2.5	13,394	14,773
8212	Electrical and Electronic Equipment Assemblers	10,955	222	2.0	10,515	11,395
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,932	177	1.6	10,582	11,282
<b>C28 Manufacture of Machinery and Equipment, n.e.c.</b>						
2144	Mechanical Engineers	22,459	475	2.1	21,519	23,399
3122	Manufacturing Supervisors	25,727	1,797	7.0	22,173	29,281
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	21,286	3,039	14.3	15,277	27,295
4311	Accounting and Bookkeeping Clerks	18,077	728	4.0	16,636	19,517
4322	Production Clerks	16,167	616	3.8	14,948	17,385
7212	Welders and Flame Cutters	13,227	377	2.9	12,481	13,973
7222	Toolmakers And Related Workers	13,240	323	2.4	12,601	13,879
7233	Agricultural And Industrial Machinery Mechanics And Repairers	14,913	304	2.0	14,312	15,514
8211	Mechanical Machinery Assemblers	11,137	261	2.3	10,622	11,652
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,112	441	3.6	11,240	12,984
<b>C29 Manufacture of Motor Vehicles, Trailers and Semi-Trailers</b>						
2144	Mechanical Engineers	24,922	1,348	5.4	22,240	27,604
3115	Mechanical Engineering Technicians	22,386	1,493	6.7	19,416	25,355
3122	Manufacturing Supervisors	38,487	1,967	5.1	34,573	42,400
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	15,707	805	5.1	14,106	17,308
4311	Accounting and Bookkeeping Clerks	23,697	731	3.1	22,242	25,152
7213	Sheet Metal Workers	20,247	1,149	5.7	17,962	22,532
7231	Motor Vehicle Mechanics And Repairers	17,002	1,417	8.3	14,183	19,822
8211	Mechanical Machinery Assemblers	13,273	269	2.0	12,739	13,808
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,728	672	5.7	10,391	13,064

Note: An estimate with coefficient of variation greater than 10% should be used with caution since the estimate is located in a very wide spread or wage range, thus, it is less reliable or precise.

<sup>b</sup> OWS' code.

TABLE 1 - Sampling Errors of Average Monthly Wage Rates of Selected Occupations in Selected Industries, Philippines:  
August 2018 (Cont'd)

2009 PSIC/ PSOC 2012	Industry/Occupation	Wage Rate Estimate	Standard Error	Coefficient of Variation (%)	95% Confidence Interval	
					Lower	Upper
<b>C301 Building of Ships and Boats</b>						
2144	Marine Engineers	21,841	287	1.3	21,249	22,433
3122	Manufacturing Supervisors	25,966	328	1.3	25,289	26,643
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	17,241	146	0.8	16,940	17,542
4311	Accounting and Bookkeeping Clerks	17,474	208	1.2	17,044	17,904
4322	Production Clerks	15,566	404	2.6	14,733	16,400
7126	Plumbers and Pipe Fitters	12,105	78	0.6	11,943	12,266
7212	Welders and Flame Cutters	14,003	38	0.3	13,924	14,082
7214	Structural Metal Preparers and Erectors	13,676	92	0.7	13,487	13,865
7215	Riggers and Cable Splicers	12,403	12	0.1	12,379	12,428
7233	Agricultural and Industrial Machinery Mechanics and Repairers (Marine craft mechanic)	14,230	475	3.3	13,250	15,210
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,568	36	0.3	10,495	10,642
<b>C31 Manufacture of Furniture</b>						
3122	Manufacturing Supervisors	18,183	541	3.0	17,108	19,258
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	14,263	446	3.1	13,378	15,149
3432	Interior Designers and Decorators	14,973	478	3.2	14,023	15,923
4311	Accounting and Bookkeeping Clerks	14,713	306	2.1	14,105	15,320
4322	Production Clerks	12,292	317	2.6	11,663	12,922
7317	Handicraft Workers in Wood, Basketry And Related Materials	10,459	340	3.2	9,784	11,135
7522	Cabinet-Makers and Related Workers	10,773	208	1.9	10,360	11,186
7523	Woodworking Machine Tool Setters and Operators	11,540	215	1.9	11,113	11,967
7534	Upholsterers and Related Workers	11,989	447	3.7	11,101	12,877
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,051	125	1.2	9,802	10,300
<b>D35 Electricity, Gas, Steam and Air Conditioning Supply</b>						
1449 <sup>b</sup>	Production Supervisors and General Foremen	44,426	1,665	3.7	41,136	47,715
2151	Electrical Engineers	43,058	1,241	2.9	40,606	45,511
3113	Electrical Engineering Technicians	30,627	1,016	3.3	28,619	32,634
3131	Power Production Plant Operators	32,933	2,570	7.8	27,855	38,011
4214	Debt Collectors and Related Workers	33,447	5,091	15.2	23,389	43,505
4222	Contact Center Information Clerks	23,652	807	3.4	22,057	25,246
4311	Accounting and Bookkeeping Clerks	27,939	980	3.5	26,003	29,875
7412	Electrical Mechanics and Fitters	24,467	1,157	4.7	22,182	26,752
7413	Electrical Line Installers and Repairers	23,803	649	2.7	22,520	25,086
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	15,387	998	6.5	13,415	17,359
<b>E36 Water Collection, Treatment and Supply</b>						
1449 <sup>b</sup>	Production Supervisors and General Foremen	35,083	1,736	4.9	31,648	38,519
2142	Civil Engineers	45,769	3,614	7.9	38,618	52,919
3112	Civil Engineering Technicians	22,718	824	3.6	21,088	24,347
3132	Incinerator and Water Treatment Plant Operators	15,733	398	2.5	14,945	16,521
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	25,013	1,827	7.3	21,398	28,628
4214	Debt Collectors and Related Workers	18,514	831	4.5	16,871	20,158
4222	Contact Center Information Clerks	19,249	716	3.7	17,831	20,666
4311	Accounting and Bookkeeping Clerks	20,359	621	3.0	19,131	21,587
7126	Plumbers and Pipe Fitters	14,179	306	2.2	13,574	14,784
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,217	491	4.4	10,246	12,188
<b>F41/F42/F43 Construction</b>						
2142	Civil Engineers	24,000	370	1.5	23,273	24,726
3123	Construction Supervisors	21,805	452	2.1	20,918	22,691
4311	Accounting and Bookkeeping Clerks	16,456	197	1.2	16,070	16,842
7113	Stonemasons, Stone Cutters, Splitters And Carvers	13,174	140	1.1	12,899	13,449
7114	Concrete Placers, Concrete Finishers and Related Workers	12,491	192	1.5	12,114	12,867
7115	Carpenters and Joiners	12,821	153	1.2	12,520	13,121
7124	Insulation Workers	13,289	342	2.6	12,616	13,961
7126	Plumbers and Pipe Fitters	13,712	184	1.3	13,351	14,074
7214	Structural Metal Preparers and Erectors	12,819	137	1.1	12,550	13,089
7233	Industrial Machinery Mechanics and Repairers (Heavy Equipment Mechanic)	13,624	319	2.3	12,997	14,251
7411	Building and Related Electricians	13,775	224	1.6	13,334	14,215
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,732	114	1.0	11,508	11,956

Note: An estimate with coefficient of variation greater than 10% should be used with caution since the estimate is located in a very wide spread or wage range, thus, it is less reliable or precise.

<sup>b</sup> OWS' code.

TABLE 1 - Sampling Errors of Average Monthly Wage Rates of Selected Occupations in Selected Industries, Philippines:  
 August 2018 (Cont'd)

2009 PSIC/ PSOC 2012	Industry/Occupation	Wage Rate Estimate	Standard Error	Coefficient of Variation (%)	95% Confidence Interval	
					Lower	Upper
<b>G45 Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles</b>						
1429 b	Sales Supervisors	20,339	1,123	5.5	18,128	22,550
2411	Accountants (including Auditors)	18,607	1,018	5.5	16,602	20,611
3322	Commercial Sales Representatives	13,016	433	3.3	12,163	13,868
4311	Accounting and Bookkeeping Clerks	14,893	407	2.7	14,092	15,695
4321	Stock Clerks	12,462	269	2.2	11,932	12,991
5230	Cashiers and Ticket Clerks	11,882	503	4.2	10,892	12,873
5299 b	Shop Sales Assistants/Sales Demonstrators	12,831	320	2.5	12,201	13,462
7231	Motor Vehicle Mechanics and Repairers	12,820	231	1.8	12,364	13,275
9400 b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,405	402	3.5	10,613	12,198
<b>G46 Wholesale Trade except of Motor Vehicles and Motorcycles</b>						
1429 b	Sales Supervisors	26,956	1,043	3.9	24,908	29,003
2411	Accountants (including Auditors)	29,648	1,463	4.9	26,774	32,523
3322	Commercial Sales Representatives	16,916	551	3.3	15,833	17,999
4311	Accounting and Bookkeeping Clerks	16,034	335	2.1	15,377	16,692
4321	Stock Clerks	13,715	255	1.9	13,215	14,216
5230	Cashiers and Ticket Clerks	14,403	545	3.8	13,332	15,475
5244	Contact Center Salespersons	15,882	539	3.4	14,823	16,941
5299 b	Shop Sales Assistants/Sales Demonstrators	13,170	365	2.8	12,453	13,888
9400 b	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,845	304	2.6	11,248	12,443
<b>G47 Retail Trade except of Motor Vehicles and Motorcycles</b>						
1429 b	Sales Supervisors	18,654	769	4.1	17,144	20,164
2411	Accountants (including Auditors)	19,954	856	4.3	18,274	21,635
4311	Accounting and Bookkeeping Clerks	13,853	414	3.0	13,040	14,667
4321	Stock Clerks	11,205	129	1.2	10,952	11,458
5230	Cashiers and Ticket Clerks	11,737	185	1.6	11,374	12,100
5244	Contact Center Salespersons	12,522	360	2.9	11,816	13,228
5299 b	Shop Sales Assistants/Sales Demonstrators	11,486	251	2.2	10,994	11,978
9400 b	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,350	318	3.1	9,727	10,974
<b>H49 excl. H492 Land Transport and Transport via Pipelines except Transport via Buses</b>						
1459 b	Road Transport ServiceSupervisors	18,916	1,163	6.2	16,610	21,222
4311	Accounting and Bookkeeping Clerks	15,275	519	3.4	14,246	16,305
4323	Transport Clerks	12,980	577	4.4	11,835	14,124
7231	Motor Vehicle Mechanics and Repairers	11,975	296	2.5	11,388	12,562
8332	Heavy Truck and Lorry Drivers	13,898	441	3.2	13,023	14,772
9333	Freight Handlers	12,138	548	4.5	11,052	13,223
9400 b	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,013	1,134	9.4	9,766	14,259
<b>H492 Transport via Buses</b>						
1459 b	Road Transport ServiceSupervisors	15,944	434	2.7	15,085	16,803
4221	Travel Consultants and Clerks (Ticket issuing/travel clerk)	11,626	299	2.6	11,034	12,218
4311	Accounting and Bookkeeping Clerks	13,563	221	1.6	13,126	14,000
4323	Transport Clerks	13,351	265	2.0	12,827	13,876
5112	Transport Conductors	11,404	222	1.9	10,964	11,844
5119	Bus Inspectors	13,803	195	1.4	13,417	14,189
7231	Motor Vehicle Mechanics and Repairers	12,457	185	1.5	12,090	12,823
8331	Bus Drivers	16,004	1,252	7.8	13,527	18,481
9400 b	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,065	87	0.9	9,893	10,236
<b>H50 Water Transport</b>						
1469 b	Maritime Transport Service Supervisors	23,306	1,643	7.0	20,034	26,578
3151	Ship's Engineer	28,073	1,104	3.9	25,874	30,272
3152	Ship's Deck Officers and Pilots	25,540	906	3.5	23,735	27,345
4221	Ticket issuing/travel clerk	13,680	593	4.3	12,498	14,862
4311	Accounting and Bookkeeping Clerks	17,536	782	4.5	15,979	19,093
4323	Transport Clerks	15,033	1,194	7.9	12,655	17,411
5111	Travel Attendants and Travel Stewards	14,069	762	5.4	12,552	15,585
7233	Industrial Machinery Mechanics and Repairers (Marine Machinery Mechanic)	17,218	799	4.6	15,626	18,810
8350	Ships' Deck Crews and Related Workers	13,562	376	2.8	12,814	14,310
9333	Freight Handlers	10,786	580	5.4	9,630	11,942
9400 b	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,372	917	6.9	11,546	15,197

Note: An estimate with coefficient of variation greater than 10% should be used with caution since the estimate is located in a very wide spread or wage range, thus, it is less reliable or precise.

b OWS' code.

TABLE 1 - Sampling Errors of Average Monthly Wage Rates of Selected Occupations in Selected Industries, Philippines:  
August 2018 (Cont'd)

2009 PSIC/ PSOC 2012	Industry/Occupation	Wage Rate Estimate	Standard Error	Coefficient of Variation (%)	95% Confidence Interval	
					Lower	Upper
<b>H51 Air Transport</b>						
1479 <sup>b</sup>	Air Transport Service Supervisors	36,726	1,012	2.8	34,471	38,980
3153	Aircraft Pilots and Related Associate Professionals	128,349	3,960	3.1	119,525	137,172
4221	Travel Consultants and Clerks (Ticket issuing/travel clerk)	36,503	277	0.8	35,884	37,121
4311	Accounting and Bookkeeping Clerks	21,101	703	3.3	19,534	22,668
4323	Transport Clerks	14,840	1,400	9.4	11,721	17,958
5111	Travel Attendants and Travel Stewards	16,847	402	2.4	15,951	17,743
7232	Aircraft Engine Mechanics and Repairers	28,455	6,758	23.8	13,397	43,513
9333	Freight Handlers	15,010	248	1.7	14,458	15,563
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	14,691	102	0.7	14,463	14,919
<b>H52 Warehousing and Support Activities for Transportation</b>						
3331	Clearing and Forwarding Agents	24,407	3,325	13.6	17,853	30,961
4311	Accounting and Bookkeeping Clerks	18,133	511	2.8	17,126	19,141
8332	Heavy Truck and Lorry Drivers	16,141	649	4.0	14,862	17,421
9333	Freight Handlers	12,395	501	4.0	11,407	13,383
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,367	252	2.2	10,871	11,864
<b>I55/I56 Accommodation and Food Service Activities</b>						
2411	Accountants (including Auditors)	19,693	607	3.1	18,502	20,884
4226	Receptionists (General)	12,345	183	1.5	11,986	12,705
4311	Accounting and Bookkeeping Clerks	14,857	263	1.8	14,341	15,372
5120	Cooks	12,711	166	1.3	12,385	13,037
5131	Waiters	11,436	142	1.2	11,158	11,714
5139 <sup>b</sup>	Service Crew	11,327	188	1.7	10,959	11,695
5151	Cleaning and Housekeeping Supervisors in Offices, Hotels and Other Establishments	12,868	250	1.9	12,377	13,359
9112	Cleaners and Helpers in Offices, Hotels and Other Establishments	11,638	277	2.4	11,095	12,181
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,624	604	5.7	9,440	11,809
<b>J58 Publishing Activities</b>						
1449 <sup>b</sup>	Production Supervisors and General Foremen	25,792	1,148	4.5	23,490	28,095
2144	Mechanical Engineers	16,350	454	2.8	15,439	17,261
2642	Journalists	20,983	666	3.2	19,646	22,319
4311	Accounting and Bookkeeping Clerks	19,790	668	3.4	18,451	21,129
4413	Coding, Proof-Reading and Related Clerks	18,832	515	2.7	17,798	19,866
7316	Sign Writers, Decorative Painters, Engravers and Etchers	16,723	969	5.8	14,780	18,665
7321	Pre-Press Technicians	17,389	637	3.7	16,112	18,667
7322	Printers	16,331	1,168	7.2	13,989	18,673
7323	Print Finishing and Binding Workers	16,507	393	2.4	15,718	17,296
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,700	138	1.0	13,423	13,978
<b>J590 Animated Films and Cartoons Production</b>						
2166	Graphic and Multimedia Designers	16,891	NA	NA	NA	NA
2641	Authors and Related Writers	c	NA	NA	NA	NA
2651	Visual Artist	c	NA	NA	NA	NA
2654	Film, Stage and Related Directors and Producers	27,381	NA	NA	NA	NA
4311	Accounting and Bookkeeping Clerks	15,743	241	1.5	15,073	16,413
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,046	205	1.6	12,476	13,616
<b>J61 Telecommunications</b>						
1330	Information and Communications Technology Service Managers	37,320	3,275	8.8	30,822	43,818
2153	Telecommunications Engineers	49,770	6,248	12.6	37,372	62,168
3522	Telecommunications Engineering Technicians	17,183	1,588	9.2	14,033	20,333
4222	Contact Center Information Clerks	29,181	4,229	14.5	20,789	37,573
4223	Telephone Switchboard Operators	14,414	676	4.7	13,073	15,755
4311	Accounting and Bookkeeping Clerks	29,732	3,617	12.2	22,556	36,909
7422	Information and Communications Technology Installers and Servicers	49,067	6,647	13.5	35,879	62,255
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,111	423	3.8	10,271	11,951

Note: An estimate with coefficient of variation greater than 10% should be used with caution since the estimate is located in a very wide spread or wage range, thus, it is less reliable or precise.

<sup>b</sup> OWS' code.

<sup>c</sup> No data.

NA Not Available.

**TABLE 1 - Sampling Errors of Average Monthly Wage Rates of Selected Occupations in Selected Industries, Philippines:  
August 2018 (Cont'd)**

2009 PSIC/ PSOC 2012	Industry/Occupation	Wage Rate Estimate	Standard Error	Coefficient of Variation (%)	95% Confidence Interval	
					Lower	Upper
<b>J62/J63 Computer Programming, Consultancy and Related Activities; Information Service Activities</b>						
2152	Electronics Engineers	40,473	1,563	3.9	37,384	43,562
2153	Telecommunications Engineers	36,058	3,792	10.5	28,566	43,551
2511	Systems Analysts	54,381	4,617	8.5	45,257	63,504
2514	Applications Programmers	42,923	2,194	5.1	38,588	47,258
2523	Computer Network Professionals	31,105	1,543	5.0	28,056	34,153
3114	Electronics Engineering Technicians	30,284	4,367	14.4	21,656	38,913
3511	Information and Communications Technology Operations Technicians	33,910	2,610	7.7	28,752	39,068
3512	Information and Communications Technology User Support Technicians	31,528	2,208	7.0	27,165	35,890
4132	Data Entry Clerks	15,860	1,540	9.7	12,817	18,903
4311	Accounting and Bookkeeping Clerks	20,949	1,687	8.1	17,615	24,284
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	14,501	605	4.2	13,305	15,697
<b>K64 excl. K6411 Financial Service Activities except Insurance, Pension Funding and Central Banking</b>						
2122	Statisticians	38,017	4,736	12.5	28,708	47,327
2411	Accountants (including Auditors)	26,797	2,692	10.0	21,505	32,090
2631	Economists	37,997	8,924	23.5	20,453	55,541
3311	Securities and Finance Dealers and Brokers	46,903	5,966	12.7	35,174	58,632
3313	Accounting Associate Professionals	16,516	671	4.1	15,196	17,835
4211	Bank Tellers and Related Clerks	18,648	930	5.0	16,819	20,477
4214	Debt Collectors and Related Workers	17,150	1,390	8.1	14,418	19,882
4222	Contact Center Information Clerks	23,239	4,797	20.6	13,809	32,670
4311	Accounting and Bookkeeping Clerks	16,533	868	5.2	14,827	18,239
4312	Statistical, Finance and Insurance Clerks	19,949	1,368	6.9	17,260	22,638
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,997	546	5.0	9,923	12,071
<b>K65 Insurance, Reinsurance and Pension Funding except Compulsory Social Security</b>						
2121	Mathematicians and Actuaries	62,237	4,937	7.9	52,358	72,116
2122	Statisticians	23,364	1,664	7.1	20,034	26,695
2411	Accountants (Including Auditors)	46,038	2,368	5.1	41,299	50,777
2514	Applications Programmers	40,997	3,177	7.8	34,639	47,355
3315	Valuers and Loss Assessors	24,837	727	2.9	23,383	26,292
3321	Insurance Representatives	28,861	1,979	6.9	24,901	32,822
4214	Debt Collectors and Related Workers	22,264	664	3.0	20,936	23,592
4222	Contact Center Information Clerks	25,891	1,987	7.7	21,915	29,866
4311	Accounting and Bookkeeping Clerks	21,859	1,100	5.0	19,658	24,059
4312	Statistical, Finance and Insurance Clerks	20,891	1,182	5.7	18,525	23,257
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	14,119	325	2.3	13,469	14,769
<b>L68 Real Estate Activities</b>						
3334	Real Estate Agents and Property Managers (Brokers)	46,428	11,040	23.8	24,617	68,239
4311	Accounting and Bookkeeping Clerks	17,555	659	3.8	16,253	18,858
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,090	306	2.8	10,486	11,694
<b>M692 Accounting, Bookkeeping and Auditing Activities; Tax Consultancy</b>						
2411	Accountants (Including Auditors)	27,689	1,588	5.7	24,305	31,074
3313	Accounting Associate Professionals	17,781	1,116	6.3	15,403	20,159
4132	Data Entry Clerks	14,079	2,494	17.7	8,764	19,394
4311	Accounting and Bookkeeping Clerks	16,885	1,386	8.2	13,932	19,839
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,500	378	2.8	12,695	14,305
<b>M711 Architectural and Engineering Activities and Related Technical Consultancy</b>						
2114	Geologists and Geophysicists	53,318	2,843	5.3	47,634	59,002
2142	Civil Engineers including Geodetic Engineers	36,150	3,019	8.4	30,113	42,187
2151	Electrical Engineers	29,566	2,596	8.8	24,376	34,757
2161	Building Architects	27,572	2,162	7.8	23,249	31,896
2162	Landscape Architects	22,482	1,438	6.4	19,606	25,358
3112	Civil Engineering Technicians	22,512	2,185	9.7	18,142	26,883
3113	Electrical Engineering Technicians	35,061	2,081	5.9	30,900	39,222
3118	Draftsmen	13,738	951	6.9	11,836	15,640
4311	Accounting and Bookkeeping Clerks	19,957	1,359	6.8	17,239	22,674
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,955	308	2.4	12,340	13,571

*Note: An estimate with coefficient of variation greater than 10% should be used with caution since the estimate is located in a very wide spread or wage range, thus, it is less reliable or precise.*

*b OWS' code.*

TABLE 1 - Sampling Errors of Average Monthly Wage Rates of Selected Occupations in Selected Industries, Philippines:  
August 2018 (Cont'd)

2009 PSIC/ PSOC 2012	Industry/Occupation	Wage Rate Estimate	Standard Error	Coefficient of Variation (%)	95% Confidence Interval	
					Lower	Upper
<b>N79 Travel Agency, Tour Operator, Reservation Service and Related Activities</b>						
4221	Travel Consultants and Clerks	21,182	1,404	6.6	18,323	24,042
4311	Accounting and Bookkeeping Clerks	19,900	1,256	6.3	17,343	22,458
5113	Travel Guides	18,386	675	3.7	17,012	19,760
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	14,641	242	1.6	14,149	15,133
<b>N8221 Call Center Activities (Voice)</b>						
2512	Computer Engineers	47,337	3,362	7.1	40,721	53,952
2514	Applications Programmers	51,224	2,450	4.8	46,403	56,045
3512	Information and Communications Technology User Support Technicians	29,648	2,402	8.1	24,922	34,374
4222	Contact Center Information Clerks	25,344	2,542	10.0	20,343	30,345
4311	Accounting and Bookkeeping Clerks	17,989	2,517	14.0	13,036	22,941
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	16,554	1,626	9.8	13,355	19,752
<b>N82222 Back-Office Operations Activities (Non-Voice) Except Medical Transcription Activities</b>						
2511	Systems Analyst	19,836	2,041	10.3	15,700	23,972
2512	Software Developers	42,739	2,066	4.8	38,553	46,926
2513	Web and Multimedia Developers	27,047	1,166	4.3	24,685	29,410
2514	Applications Programmers	17,450	2,745	15.7	11,889	23,011
2521	Database Designers and Administrators	32,183	4,870	15.1	22,315	42,051
2522	Systems Administrators	29,752	1,355	4.6	27,006	32,498
2523	Computer Network Professionals	36,698	4,572	12.5	27,434	45,961
4311	Accounting and Bookkeeping Clerks	23,483	1,187	5.1	21,077	25,889
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,833	561	4.1	12,697	14,969
<b>N82226 Medical Transcription Activities</b>						
2512	Computer Engineers	38,378	3,872	10.1	30,074	46,682
2514	Applications Programmers	14,297	80	0.6	14,126	14,468
3344	Medical Transcriptionists	22,316	94	0.4	22,113	22,519
3512	Information and Communications Technology User Support Technicians	18,015	53	0.3	17,900	18,130
4311	Accounting and Bookkeeping Clerks	19,205	173	0.9	18,834	19,577
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,532	45	0.3	13,435	13,629
<b>P85 Education except Public Education</b>						
2310	University and Higher Education Teachers	26,816	744	2.8	25,356	28,276
2320	Vocational Education Teachers	16,127	780	4.8	14,597	17,656
2330	Secondary Education Teachers	16,430	385	2.3	15,674	17,186
2339 <sup>b</sup>	Science and Mathematics Teaching Professionals	19,254	439	2.3	18,393	20,115
2341	Primary School Teachers	16,676	600	3.6	15,498	17,853
2342	Early Childhood Educators	16,107	488	3.0	15,150	17,064
2352	Special Need Teachers including gifted and mentally and physically handicapped	19,389	1,181	6.1	17,071	21,707
4311	Accounting and Bookkeeping Clerks	15,884	281	1.8	15,333	16,436
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,946	289	2.6	10,380	11,513
<b>Q86 Human Health Activities except Public Health Activities</b>						
2211	Generalist Medical Practitioners (Medical Doctors)	33,592	1,118	3.3	31,394	35,789
2212	Specialist Medical Practitioners	54,090	4,275	7.9	45,690	62,490
2221	Nursing Professionals	14,942	154	1.0	14,639	15,245
2222	Midwifery Professionals	12,630	220	1.7	12,197	13,063
2261	Dentists	28,123	3,049	10.8	22,131	34,114
2264	Physiotherapist	15,572	318	2.0	14,947	16,197
2265	Dieticians and Nutritionist	13,935	255	1.8	13,434	14,436
3211	Medical Imaging and Therapeutic Equipment Technicians	14,801	138	0.9	14,528	15,073
3212	Medical and Pathology Laboratory Technicians (Medical Technologists)	15,077	134	0.9	14,815	15,340
4311	Accounting and Bookkeeping Clerks	14,016	193	1.4	13,636	14,396
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,581	255	2.2	11,080	12,082
<b>S96 Other Personal Services Activities</b>						
3255	Physiotherapy Technicians and Assistants	10,198	548	5.4	9,115	11,281
3423	Fitness and Recreation Instructors and Program Leaders	14,846	412	2.8	14,032	15,659
4311	Accounting and Bookkeeping Clerks	15,296	373	2.4	14,559	16,032
5141	Hairdressers	13,281	346	2.6	12,597	13,965
5142	Beauticians and related workers	12,514	256	2.0	12,008	13,020
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,944	715	6.5	9,531	12,357

Note: An estimate with coefficient of variation greater than 10% should be used with caution since the estimate is located in a very wide spread or wage range, thus, it is less reliable or precise.

<sup>b</sup> OWS' code.

Source of data: Philippine Statistics Authority, 2018 Occupational Wages Survey.

**TABLE 2 - Sampling Errors of Average Monthly Wage Rates of Accounting and Bookkeeping Clerks by Industry, Philippines: August 2018**

2009 PSIC	Industry	Wage Rate Estimate	Standard Error	Coefficient of Variation (%)	95% Confidence Interval	
					Lower	Upper
	<b>ALL INDUSTRIES</b>	<b>16,482</b>	<b>165</b>	<b>1.0</b>	<b>16,158</b>	<b>16,806</b>
<b>A</b>	<b>AGRICULTURE, FORESTRY AND FISHING</b>	<b>13,246</b>	<b>369</b>	<b>2.8</b>	<b>12,523</b>	<b>13,968</b>
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	13,244	442	3.3	12,378	14,109
A03	Fishing and Aquaculture	13,255	352	2.7	12,564	13,946
<b>B</b>	<b>MINING AND QUARRYING</b>	<b>16,994</b>	<b>681</b>	<b>4.0</b>	<b>15,660</b>	<b>18,328</b>
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	13,357	406	3.0	12,562	14,152
B07	Mining of Metal Ores	19,764	1,484	7.5	16,854	22,674
B09	Mining Support Service	24,428	774	3.2	22,911	25,944
<b>C</b>	<b>MANUFACTURING</b>	<b>16,948</b>	<b>170</b>	<b>1.0</b>	<b>16,615</b>	<b>17,280</b>
C10	Manufacture of Food Products	16,001	358	2.2	15,299	16,704
C11	Manufacture of Beverages	17,849	642	3.6	16,591	19,107
C12	Manufacture of Tobacco Products	20,993	2,225	10.6	16,631	25,356
C13	Manufacture of Textiles	16,618	547	3.3	15,546	17,690
C14	Manufacture of Wearing Apparel	16,436	568	3.5	15,323	17,550
C15	Manufacture of Leather and Related Products	15,404	675	4.4	14,082	16,727
C161	Sawmilling and Planing of Wood	13,799	463	3.4	12,890	14,707
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	12,899	586	4.5	11,751	14,048
C17	Manufacture of Paper and Paper Products	16,137	179	1.1	15,786	16,488
C18	Printing and Reproduction of Recorded Media	14,829	846	5.7	13,172	16,487
C19	Manufacture of Coke and Refined Petroleum Products	14,374	888	6.2	12,634	16,114
C20	Manufacture of Chemicals and Chemical Products	17,972	808	4.5	16,388	19,556
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	14,350	877	6.1	12,630	16,069
C221	Manufacture of Rubber Products	17,878	640	3.6	16,624	19,132
C222	Manufacture of Plastic Products	15,954	443	2.8	15,086	16,821
C23	Manufacture of Other Non-Metallic Mineral Products	17,115	553	3.2	16,030	18,199
C24	Manufacture of Basic Metals	18,138	495	2.7	17,169	19,108
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	18,928	994	5.3	16,980	20,877
C26	Manufacture of Computer, Electronic and Optical Products	20,235	388	1.9	19,475	20,995
C27	Manufacture of Electrical Equipment	19,407	1,183	6.1	17,088	21,725
C28	Manufacture of Machinery and Equipment, n.e.c.	18,077	901	5.0	16,311	19,843
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	23,697	933	3.9	21,868	25,526
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	19,904	1,003	5.0	17,939	21,869
C301	Building of Ships and Boats	17,474	333	1.9	16,822	18,126
C31	Manufacture of Furniture	14,713	323	2.2	14,080	15,345
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	15,184	322	2.1	14,552	15,816
<b>D35</b>	<b>ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY</b>	<b>27,939</b>	<b>1,067</b>	<b>3.8</b>	<b>25,847</b>	<b>30,030</b>
<b>E</b>	<b>WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES</b>	<b>19,809</b>	<b>581</b>	<b>2.9</b>	<b>18,671</b>	<b>20,947</b>
E36	Water Collection, Treatment and Supply	20,359	634	3.1	19,116	21,602
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	16,008	736	4.6	14,565	17,451
<b>F41/F42/F43</b>	<b>CONSTRUCTION</b>	<b>16,456</b>	<b>225</b>	<b>1.4</b>	<b>16,015</b>	<b>16,896</b>
<b>G</b>	<b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES</b>	<b>14,827</b>	<b>260</b>	<b>1.8</b>	<b>14,318</b>	<b>15,336</b>
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	14,893	471	3.2	13,970	15,816
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	16,034	344	2.1	15,360	16,709
G47	Retail Trade except of Motor Vehicles and Motorcycles	13,853	428	3.1	13,015	14,692
<b>H</b>	<b>TRANSPORTATION AND STORAGE</b>	<b>17,127</b>	<b>330</b>	<b>1.9</b>	<b>16,480</b>	<b>17,774</b>
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	15,275	545	3.6	14,207	16,344
H492	Transport via Buses	13,563	308	2.3	12,960	14,166
H50	Water Transport	17,536	934	5.3	15,706	19,367
H51	Air Transport	21,101	1,492	7.1	18,177	24,025
H52	Warehousing and Support Activities for Transportation	18,133	544	3.0	17,067	19,199
H53	Postal and Courier Activities	17,186	262	1.5	16,673	17,699

Note: An estimate with coefficient of variation greater than 10% should be used with caution since the estimate is located in a very wide spread or wage range, thus, it is less reliable or precise.

**TABLE 2 - Sampling Errors of Average Monthly Wage Rates of Accounting and Bookkeeping Clerks by Industry, Philippines: August 2018 (Cont'd)**

2009 PSIC	Industry	Wage Rate Estimate	Standard Error	Coefficient of Variation (%)	95% Confidence Interval	
					Lower	Upper
<b>I55/I56</b>	<b>ACCOMMODATION AND FOOD SERVICE ACTIVITIES</b>	<b>14,857</b>	<b>285</b>	<b>1.9</b>	<b>14,298</b>	<b>15,415</b>
<b>J</b>	<b>INFORMATION AND COMMUNICATIONS</b>	<b>23,232</b>	<b>1,925</b>	<b>8.3</b>	<b>19,458</b>	<b>27,005</b>
J58	Publishing Activities	19,790	825	4.2	18,172	21,408
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	17,536	1,372	7.8	14,846	20,226
J590 <sup>a</sup>	Animated Films and Cartoons Production	15,743	303	1.9	15,149	16,337
J61	Telecommunications	29,732	3,798	12.8	22,288	37,177
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	20,949	2,083	9.9	16,866	25,033
<b>K</b>	<b>FINANCIAL AND INSURANCE ACTIVITIES</b>	<b>17,225</b>	<b>946</b>	<b>5.5</b>	<b>15,370</b>	<b>19,079</b>
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	16,533	1,006	6.1	14,561	18,504
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	21,859	1,623	7.4	18,678	25,039
K66	Activities Auxiliary to Financial Service and Insurance Activities	25,069	2,672	10.7	19,832	30,306
<b>L68</b>	<b>REAL ESTATE ACTIVITIES</b>	<b>17,555</b>	<b>701</b>	<b>4.0</b>	<b>16,181</b>	<b>18,930</b>
<b>M</b>	<b>PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES</b>	<b>19,252</b>	<b>456</b>	<b>2.4</b>	<b>18,359</b>	<b>20,145</b>
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	19,738	446	2.3	18,863	20,612
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	16,885	1,460	8.6	14,024	19,747
M711	Architectural and Engineering Activities and Related Technical Consultancy	19,957	1,500	7.5	17,015	22,898
<b>N</b>	<b>ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES</b>	<b>17,381</b>	<b>1,238</b>	<b>7.1</b>	<b>14,954</b>	<b>19,807</b>
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	15,552	201	1.3	15,157	15,946
N78	Employment Activities	16,925	441	2.6	16,060	17,790
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	19,900	1,260	6.3	17,431	22,370
N82 excl. N8221 and N8222	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Back-Office Operations Activities (Non-Voice)	16,768	639	3.8	15,515	18,021
N8221	Call Center Activities (Voice)	17,989	3,599	20.0	10,935	25,043
N8222 excl. N8226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	23,483	1,487	6.3	20,569	26,397
N8226	Medical Transcription Activities	19,205	2,699	14.1	13,914	24,496
<b>P85</b>	<b>EDUCATION EXCEPT PUBLIC EDUCATION</b>	<b>15,884</b>	<b>289</b>	<b>1.8</b>	<b>15,318</b>	<b>16,450</b>
<b>Q</b>	<b>HUMAN HEALTH AND SOCIAL WORK ACTIVITIES</b>	<b>14,374</b>	<b>223</b>	<b>1.6</b>	<b>13,937</b>	<b>14,810</b>
Q86	Human Health Activities except Public Health Activities	14,016	207	1.5	13,611	14,421
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	20,739	1,838	8.9	17,136	24,341
<b>R</b>	<b>ARTS, ENTERTAINMENT AND RECREATION</b>	<b>16,045</b>	<b>850</b>	<b>5.3</b>	<b>14,379</b>	<b>17,712</b>
R90	Creative, Arts and Entertainment Activities	18,553	408	2.2	17,753	19,353
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	16,030	856	5.3	14,353	17,707
<b>S95/S96</b>	<b>REPAIR OF COMPUTERS AND PERSONAL AND HOUSEHOLD GOODS; OTHER PERSONAL SERVICE ACTIVITIES</b>	<b>17,272</b>	<b>1,137</b>	<b>6.6</b>	<b>15,045</b>	<b>19,500</b>
S95	Repair of Computers and Personal and Household Goods	21,296	2,864	13.4	15,682	26,909
S96	Other Personal Service Activities	15,296	468	3.1	14,378	16,213

Note: An estimate with coefficient of variation greater than 10% should be used with caution since the estimate is located in a very wide spread or wage range, thus, it is less reliable or precise.

<sup>a</sup> OWS' code.

Source of data: Philippine Statistics Authority, 2018 Occupational Wages Survey.

**TABLE 3 - Sampling Errors of Average Monthly Wage Rates of Unskilled Workers except Janitors, Messengers and Freight Handlers by Industry, Philippines: August 2018**

2009 PSIC	Industry	Wage Rate Estimate	Standard Error	Coefficient of Variation (%)	95% Confidence Interval	
					Lower	Upper
	<b>ALL INDUSTRIES</b>	<b>11,189</b>	<b>181</b>	<b>1.6</b>	<b>10,835</b>	<b>11,544</b>
<b>A</b>	<b>AGRICULTURE, FORESTRY AND FISHING</b>	<b>9,568</b>	<b>275</b>	<b>2.9</b>	<b>9,028</b>	<b>10,107</b>
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	9,559	288	3.0	8,995	10,124
A03	Fishing and Aquaculture	9,732	580	6.0	8,595	10,870
<b>B</b>	<b>MINING AND QUARRYING</b>	<b>9,098</b>	<b>408</b>	<b>4.5</b>	<b>8,297</b>	<b>9,898</b>
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	9,194	347	3.8	8,514	9,875
B07	Mining of Metal Ores	8,779	544	6.2	7,713	9,845
B09	Mining Support Service	12,722	240	1.9	12,252	13,192
<b>C</b>	<b>MANUFACTURING</b>	<b>11,541</b>	<b>372</b>	<b>3.2</b>	<b>10,813</b>	<b>12,270</b>
C10	Manufacture of Food Products	10,603	367	3.5	9,885	11,322
C11	Manufacture of Beverages	11,901	1,327	11.2	9,298	14,504
C12	Manufacture of Tobacco Products	18,020	4,386	24.3	9,419	26,620
C13	Manufacture of Textiles	10,661	158	1.5	10,352	10,970
C14	Manufacture of Wearing Apparel	10,870	204	1.9	10,470	11,271
C15	Manufacture of Leather and Related Products	9,883	400	4.0	9,099	10,667
C161	Sawmilling and Planing of Wood	9,133	293	3.2	8,559	9,706
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	10,198	393	3.9	9,428	10,968
C17	Manufacture of Paper and Paper Products	12,104	322	2.7	11,474	12,735
C18	Printing and Reproduction of Recorded Media	11,139	585	5.3	9,992	12,286
C19	Manufacture of Coke and Refined Petroleum Products	12,903	303	2.3	12,310	13,496
C20	Manufacture of Chemicals and Chemical Products	12,066	409	3.4	11,264	12,867
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	10,238	345	3.4	9,562	10,913
C221	Manufacture of Rubber Products	11,399	875	7.7	9,684	13,114
C222	Manufacture of Plastic Products	12,014	299	2.5	11,429	12,600
C23	Manufacture of Other Non-Metallic Mineral Products	10,780	335	3.1	10,124	11,437
C24	Manufacture of Basic Metals	11,600	323	2.8	10,966	12,234
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	11,399	256	2.2	10,896	11,901
C26	Manufacture of Computer, Electronic and Optical Products	12,443	1,274	10.2	9,945	14,940
C27	Manufacture of Electrical Equipment	10,932	280	2.6	10,382	11,482
C28	Manufacture of Machinery and Equipment, n.e.c.	12,112	954	7.9	10,241	13,982
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	11,728	938	8.0	9,889	13,566
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	11,796	696	5.9	10,432	13,161
C301	Building of Ships and Boats	10,568	468	4.4	9,650	11,486
C31	Manufacture of Furniture	10,051	172	1.7	9,714	10,388
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	11,367	357	3.1	10,667	12,068
<b>D35</b>	<b>ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY</b>	<b>15,387</b>	<b>1,594</b>	<b>10.4</b>	<b>12,262</b>	<b>18,511</b>
<b>E</b>	<b>WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES</b>	<b>11,274</b>	<b>556</b>	<b>4.9</b>	<b>10,184</b>	<b>12,365</b>
E36	Water Collection, Treatment and Supply	11,217	623	5.5	9,997	12,438
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	11,733	337	2.9	11,071	12,394
<b>F41/F42/F43</b>	<b>CONSTRUCTION</b>	<b>11,732</b>	<b>184</b>	<b>1.6</b>	<b>11,371</b>	<b>12,093</b>
<b>G</b>	<b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES</b>	<b>11,116</b>	<b>246</b>	<b>2.2</b>	<b>10,634</b>	<b>11,599</b>
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	11,405	463	4.1	10,497	12,314
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	11,845	387	3.3	11,087	12,604
G47	Retail Trade except of Motor Vehicles and Motorcycles	10,350	344	3.3	9,676	11,025
<b>H</b>	<b>TRANSPORTATION AND STORAGE</b>	<b>11,399</b>	<b>363</b>	<b>3.2</b>	<b>10,687</b>	<b>12,111</b>
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	12,013	1,394	11.6	9,280	14,745
H492	Transport via Buses	10,065	211	2.1	9,650	10,479
H50	Water Transport	13,372	1,503	11.2	10,426	16,318
H51	Air Transport	14,691	145	1.0	14,406	14,976
H52	Warehousing and Support Activities for Transportation	11,367	432	3.8	10,519	12,215
H53	Postal and Courier Activities	13,772	NA	NA	NA	NA

Note: An estimate with coefficient of variation greater than 10% should be used with caution since the estimate is located in a very wide spread or wage range, thus, it is less reliable or precise.

NA Not Available.

**TABLE 3 - Sampling Errors of Average Monthly Wage Rates of Unskilled Workers except Janitors, Messengers and Freight Handlers by Industry, Philippines: August 2018 (Cont'd)**

2009 PSIC	Industry	Wage Rate Estimate	Standard Error	Coefficient of Variation (%)	95% Confidence Interval	
					Lower	Upper
<b>I55/I56</b>	<b>ACCOMMODATION AND FOOD SERVICE ACTIVITIES</b>	<b>10,624</b>	<b>812</b>	<b>7.6</b>	<b>9,031</b>	<b>12,217</b>
<b>J</b>	<b>INFORMATION AND COMMUNICATIONS</b>	<b>13,288</b>	<b>354</b>	<b>2.7</b>	<b>12,593</b>	<b>13,982</b>
J58	Publishing Activities	13,700	226	1.6	13,258	14,143
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	11,260	671	6.0	9,944	12,575
J590 <sup>a</sup>	Animated Films and Cartoons Production	13,046	261	2.0	12,535	13,557
J61	Telecommunications	11,111	648	5.8	9,841	12,382
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	14,501	862	5.9	12,811	16,192
<b>K</b>	<b>FINANCIAL AND INSURANCE ACTIVITIES</b>	<b>11,119</b>	<b>794</b>	<b>7.1</b>	<b>9,562</b>	<b>12,676</b>
K64 excl.	Financial Service Activities except Insurance, Pension Funding and Central Banking	10,997	815	7.4	9,400	12,594
K6411						
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	14,119	385	2.7	13,364	14,874
K66	Activities Auxiliary to Financial Service and Insurance Activities	13,600	NA	NA	NA	NA
<b>L68</b>	<b>REAL ESTATE ACTIVITIES</b>	<b>11,090</b>	<b>417</b>	<b>3.8</b>	<b>10,273</b>	<b>11,907</b>
<b>M</b>	<b>PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES</b>	<b>11,404</b>	<b>476</b>	<b>4.2</b>	<b>10,470</b>	<b>12,338</b>
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	11,068	356	3.2	10,370	11,765
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	13,500	613	4.5	12,299	14,701
M711	Architectural and Engineering Activities and Related Technical Consultancy	12,955	435	3.4	12,102	13,809
<b>N</b>	<b>ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES</b>	<b>10,550</b>	<b>450</b>	<b>4.3</b>	<b>9,667</b>	<b>11,433</b>
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	12,659	655	5.2	11,373	13,944
N78	Employment Activities	10,079	510	5.1	9,080	11,079
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	14,641	253	1.7	14,145	15,138
N82 excl. N8221 and N8222	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Back-Office Operations Activities (Non-Voice)	12,646	725	5.7	11,225	14,068
N8221	Call Center Activities (Voice)	16,554	2,752	16.6	11,157	21,950
N8222 excl. N82226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	13,833	1,402	10.1	11,084	16,582
N82226	Medical Transcription Activities	13,532	182	1.3	13,176	13,889
<b>P85</b>	<b>EDUCATION EXCEPT PUBLIC EDUCATION</b>	<b>10,946</b>	<b>414</b>	<b>3.8</b>	<b>10,135</b>	<b>11,757</b>
<b>Q</b>	<b>HUMAN HEALTH AND SOCIAL WORK ACTIVITIES</b>	<b>11,564</b>	<b>477</b>	<b>4.1</b>	<b>10,629</b>	<b>12,499</b>
Q86	Human Health Activities except Public Health Activities	11,581	480	4.1	10,640	12,521
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	9,457	732	7.7	8,022	10,892
<b>R</b>	<b>ARTS, ENTERTAINMENT AND RECREATION</b>	<b>11,479</b>	<b>974</b>	<b>8.5</b>	<b>9,569</b>	<b>13,390</b>
R90	Creative, Arts and Entertainment Activities	14,909	1,161	7.8	12,633	17,186
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	11,463	978	8.5	9,546	13,380
<b>S95/S96</b>	<b>REPAIR OF COMPUTERS AND PERSONAL AND HOUSEHOLD GOODS; OTHER PERSONAL SERVICE ACTIVITIES</b>	<b>11,714</b>	<b>844</b>	<b>7.2</b>	<b>10,059</b>	<b>13,369</b>
S95	Repair of Computers and Personal and Household Goods	13,217	1,011	7.6	11,236	15,199
S96	Other Personal Service Activities	10,944	1,031	9.4	8,923	12,965

Note: An estimate with coefficient of variation greater than 10% should be used with caution since the estimate is located in a very wide spread or wage range, thus, it is less reliable or precise.

<sup>a</sup> OWS' code.

NA Not Available.

Source of data: Philippine Statistics Authority, 2018 Occupational Wages Survey.

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