

**Table 1. Average Monthly Wage Rates of Time-Rated Workers on Full-Time Basis
in Selected Industries and Occupations, Philippines: August 2022**
(In Establishments Employing 20 and More Workers)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rate (PhP)
Average of Selected Occupations		18,423^a
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	
1311	Farm/Plantation/Forest Supervisors	18,174
4311	Accounting and Bookkeeping Clerks	16,718
6110	Market Gardeners and Crop Growers	11,254
6210	Forestry and Related Workers	12,658
6212	Concessionaires And Loggers	9,551
9000 ^b	Elementary Occupations (Unskilled Workers)	10,862
A03	Fishing and Aquaculture	
4311	Accounting and Bookkeeping Clerks	17,135
6220 ^b	Aqua Farm Operator/Harvester/Operator	10,058
6226	Inland and Coastal Waters Fishery Workers	10,177
6227	Deep-Sea Fishery Workers	12,667
9000 ^b	Elementary Occupations (Unskilled Workers)	10,991
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	
2114	Geologists	49,059
2146	Mining Engineers, Metallurgists and Related Professionals	38,664
3117	Mining and Metallurgical Technicians	17,280
3121	Mining Supervisors	28,252
4311	Accounting and Bookkeeping Clerks	16,035
8111	Miners and Quarriers	12,982
8112	Mineral and Stone Processing Plant Operators	15,782
8113	Well Drillers and Borers And Related Workers	12,625
9000 ^b	Elementary Occupations (Unskilled Workers)	10,464
B07	Mining of Metal Ores	
2114	Geologists	43,816
2146	Mining Engineers, Metallurgists and Related Professionals	38,615
3117	Mining and Metallurgical Technicians	21,358
3121	Mining Supervisors	34,630
4311	Accounting and Bookkeeping Clerks	22,772
7542	Shotfirers and Blasters	20,384
8111	Miners and Quarriers	18,843
8112	Mineral and Stone Processing Plant Operators	18,739
9000 ^b	Elementary Occupations (Unskilled Workers)	15,295
C10	Manufacture of Food Products	
2145	Chemical Engineers (Food technologists)	34,953
3116	Chemical Engineering Technicians	34,231
3122	Manufacturing Supervisors	28,045
3257	Quality Assurance/Control/Inspectors	17,838
4311	Accounting and Bookkeeping Clerks	17,792
4322	Processing, Material Handling/Control Clerk	16,347
7510	Food Processing and Related Trades Workers	14,246
8160	Food and Related Products Machine Operators	15,692
9000 ^b	Elementary Occupations (Unskilled Workers)	11,373
C11	Manufacture of Beverages	
2145	Chemical Engineers (Food technologists)	26,080
3116	Chemical Engineering Technicians	20,792
3122	Manufacturing Supervisors	36,398
3257	Quality Assurance/Control/Inspectors	18,177
4311	Accounting and Bookkeeping Clerks	20,151
4322	Processing, Material Handling/Control Clerk	15,891
7510	Food Processing and Related Trades Workers	17,441
8160	Food and Related Products Machine Operators	18,139
9000 ^b	Elementary Occupations (Unskilled Workers)	16,793

^a The data refers to the average monthly wage rate across the selected occupations in the selected industries.
^b OWS' code.

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**Table 1. Average Monthly Wage Rates of Time-Rated Workers on Full-Time Basis
in Selected Industries and Occupations, Philippines: August 2022 (Cont'd)**
(In Establishments Employing 20 and More Workers)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rate (PhP)
C13	Manufacture of Textiles	
3122	Manufacturing Supervisors	20,678
3257	Quality Assurance/Control/Inspectors	15,096
4311	Accounting and Bookkeeping Clerks	17,705
7318	Handicraft Workers in Textile, Leather and Related Materials	13,909
8151	Fibre Preparing, Spinning and Winding Machine Operators	11,803
8152	Weaving and Knitting Machine Operators	12,865
8154	Bleaching, Dyeing and Fabric Cleaning Machine Operators	12,333
9000 ^b	Elementary Occupations (Unskilled Workers)	11,538
C14	Manufacture of Wearing Apparel	
3122	Manufacturing Supervisors	18,135
3257	Quality Assurance/Control/Inspectors	12,459
4311	Accounting and Bookkeeping Clerks	17,478
4322	Processing, Material Handling/Control Clerk	12,900
7531	Tailors, Dressmakers, Furriers and Hatters	11,790
7532	Garment and Related Patternmakers and Cutters	12,522
7533	Sewing, Embroidery and Related Workers	11,229
8153	Sewing Machine Operators	11,529
8154	Bleaching, Dyeing and Fabric Cleaning Machine Operators	11,007
9000 ^b	Elementary Occupations (Unskilled Workers)	12,015
C15	Manufacture of Leather and Related Products	
3122	Manufacturing Supervisors	19,995
3257	Quality Assurance/Control/Inspectors	12,737
4311	Accounting and Bookkeeping Clerks	17,602
4322	Processing, Material Handling/Control Clerk	14,032
7535	Pelt Dressers, Tanners and Fellmongers	11,784
7536	Shoemakers and Related Workers	12,055
8155	Fur and Leather Preparing Machine Operators	11,933
8156	Shoe and Bag Making and Related Machine Operators	11,712
9000 ^b	Elementary Occupations (Unskilled Workers)	12,174
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	
3122	Manufacturing Supervisors	18,471
4311	Accounting and Bookkeeping Clerks	15,297
4322	Processing, Material Handling/Control Clerk	12,624
7521	Wood Treaters	9,600
7523	Woodworking Machine Tool Setters and Operators	12,201
8172	Wood Processing Plant Operators	11,788
8219	Wood Products Assemblers	10,415
9000 ^b	Elementary Occupations (Unskilled Workers)	11,183
C17	Manufacture of Paper and Paper Products	
2144	Mechanical Engineers	32,629
3115	Mechanical Engineering Technicians	20,910
3122	Manufacturing Supervisors	25,101
3257	Quality Assurance/Control/Inspectors	17,072
4311	Accounting and Bookkeeping Clerks	20,304
4322	Processing, Material Handling/Control Clerk	17,909
7322	Printers	16,523
8143	Paper Products Machine Operators	14,355
8171	Pulp and Papermaking Plant Operators	16,161
8219	Paperboard Products Assemblers	11,975
9000 ^b	Elementary Occupations (Unskilled Workers)	13,574

^b OWS' code.

**Table 1. Average Monthly Wage Rates of Time-Rated Workers on Full-Time Basis
in Selected Industries and Occupations, Philippines: August 2022 (Cont'd)**
(In Establishments Employing 20 and More Workers)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rate (PhP)
C18	Printing and Reproduction of Recorded Media	
2144	Mechanical Engineers	26,338
3122	Manufacturing Supervisors	23,422
3257	Quality Assurance/Control/Inspectors	14,043
4311	Accounting and Bookkeeping Clerks	15,107
4413	Coding, Proof-Reading and Related Clerks	13,691
7316	Sign Writers, Decorative Painters, Engravers and Etchers	12,861
7321	Pre-Press Technicians	18,211
7322	Printers	13,130
7323	Print Finishing and Binding Workers	13,408
9000 ^b	Elementary Occupations (Unskilled Workers)	13,234
C19	Manufacture of Coke and Refined Petroleum Products	
2145	Chemical Engineers	45,139
3116	Chemical Engineering Technicians	37,750
3122	Manufacturing Supervisors	29,247
3133	Chemical Processing Plant Controllers	26,932
3134	Petroleum and Natural Gas Refining Plant Operators	20,360
3257	Quality Assurance/Control/Inspectors	20,692
4311	Accounting and Bookkeeping Clerks	22,765
4322	Processing, Material Handling/Control Clerk	15,000
7233	Industrial Machinery Mechanics and Repairers	13,379
9000 ^b	Elementary Occupations (Unskilled Workers)	12,512
C20	Manufacture of Chemicals and Chemical Products	
2113	Chemists	31,889
2145	Chemical Engineers	27,772
3111	Chemistry Technician	19,723
3116	Chemical Engineering Technicians	20,069
3122	Manufacturing Supervisors	28,652
3133	Chemical Processing Plant Controllers	16,721
3257	Quality Assurance/Control/Inspectors	18,890
4311	Accounting and Bookkeeping Clerks	19,694
4322	Processing, Material Handling/Control Clerk	16,863
8131	Chemical Products Plant and Machine Operators	16,601
9000 ^b	Elementary Occupations (Unskilled Workers)	12,670
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	
2113	Chemists	26,703
2122	Biostatistician	25,642
2145	Chemical Engineers	28,853
3116	Chemical Engineering Technicians	22,499
3122	Manufacturing Supervisors	21,905
3133	Chemical Processing Plant Controllers	19,267
3257	Quality Assurance/Control/Inspectors	19,413
4311	Accounting and Bookkeeping Clerks	19,873
4322	Processing, Material Handling/Control Clerk	15,943
8131	Chemical Products Plant and Machine Operators	13,541
9000 ^b	Elementary Occupations (Unskilled Workers)	11,991
C221	Manufacture of Rubber Products	
2144	Mechanical Engineers	22,919
2145	Chemical Engineers	23,314
3116	Chemical Engineering Technicians	12,555
3122	Manufacturing Supervisors	27,348
3257	Quality Assurance/Control/Inspectors	14,420
4311	Accounting and Bookkeeping Clerks	17,410
4322	Processing, Material Handling/Control Clerk	15,825
8141	Rubber Products Machine Operators	15,091
9000 ^b	Elementary Occupations (Unskilled Workers)	11,143

^b OWS' code.

**Table 1. Average Monthly Wage Rates of Time-Rated Workers on Full-Time Basis
in Selected Industries and Occupations, Philippines: August 2022 (Cont'd)**
(In Establishments Employing 20 and More Workers)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rate (PhP)
C222	Manufacture of Plastic Products	
2144	Mechanical Engineers	23,452
2145	Chemical Engineers	30,882
3116	Chemical Engineering Technicians	18,998
3122	Manufacturing Supervisors	20,664
3257	Quality Assurance/Control/Inspectors	15,187
4311	Accounting and Bookkeeping Clerks	19,049
4322	Processing, Material Handling/Control Clerk	14,294
8142	Plastic Products Machine Operators	13,149
9000 ^b	Elementary Occupations (Unskilled Workers)	12,847
C23	Manufacture of Other Non-Metallic Mineral Products	
2144	Mechanical Engineers	35,477
3122	Manufacturing Supervisors	33,831
3257	Quality Assurance/Control/Inspectors	17,064
4311	Accounting and Bookkeeping Clerks	21,305
4322	Processing, Material Handling/Control Clerk	16,701
7314	Potters and Related Workers	13,892
7315	Glass Makers, Cutters, Grinders and Finishers	13,082
8114	Cement, Stone and Other Mineral Products Machine Operators	13,109
8181	Glass And Ceramics Plant Operators	16,909
9000 ^b	Elementary Occupations (Unskilled Workers)	12,668
C24	Manufacture of Basic Metals	
3122	Manufacturing Supervisors	29,038
3257	Quality Assurance/Control/Inspectors	16,873
4311	Accounting and Bookkeeping Clerks	19,930
4322	Processing, Material Handling/Control Clerk	15,834
7211	Metal Molders and Core Makers	15,925
7213	Sheet Metal Workers	14,003
8121	Metal Processing Plant Operators	16,518
8122	Metal Finishing, Plating And Coating Machine Operators	15,246
9000 ^b	Elementary Occupations (Unskilled Workers)	12,463
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	
3122	Manufacturing Supervisors	23,232
3257	Quality Assurance/Control/Inspectors	16,045
4311	Accounting and Bookkeeping Clerks	19,173
7212	Welders and Flame Cutters	15,807
7214	Structural Metal Preparers and Erectors	13,495
7221	Blacksmiths, Hammersmiths and Forging Press Workers	13,640
7223	Metal Working Machine Tool Setters and Operators	15,655
8122	Metal Finishing, Plating And Coating Machine Operators	12,527
9000 ^b	Elementary Occupations (Unskilled Workers)	12,487
C26	Manufacture of Computer, Electronic and Optical Products	
2152	Electronics Engineers	34,471
3114	Electronics Engineering Technicians	24,274
3122	Manufacturing Supervisors	32,700
3257	Quality Assurance/Control/Inspectors	13,700
4311	Accounting and Bookkeeping Clerks	21,596
4322	Processing, Material Handling/Control Clerk	15,305
7422	Electronics/Computer Equipment Fitters	15,955
8212	Electrical and Electronic Equipment Assemblers	13,378
9000 ^b	Elementary Occupations (Unskilled Workers)	13,352

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**Table 1. Average Monthly Wage Rates of Time-Rated Workers on Full-Time Basis
in Selected Industries and Occupations, Philippines: August 2022 (Cont'd)**
(In Establishments Employing 20 and More Workers)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rate (PhP)
C27	Manufacture of Electrical Equipment	
2151	Electrical Engineers	31,552
3113	Electrical Engineering Technicians	22,424
3122	Manufacturing Supervisors	28,381
3257	Quality Assurance/Control/Inspectors	15,364
4311	Accounting and Bookkeeping Clerks	19,735
4322	Processing, Material Handling/Control Clerk	16,349
7412	Electrical Mechanics And Fitters	16,462
8212	Electrical and Electronic Equipment Assemblers	12,210
9000 ^b	Elementary Occupations (Unskilled Workers)	11,426
C28	Manufacture of Machinery and Equipment, n.e.c.	
2144	Mechanical Engineers	30,883
3122	Manufacturing Supervisors	29,449
3257	Quality Assurance/Control/Inspectors	17,239
4311	Accounting and Bookkeeping Clerks	19,511
4322	Processing, Material Handling/Control Clerk	14,417
7212	Welders and Flame Cutters	12,685
7222	Toolmakers and Related Workers	12,297
7233	Industrial Machinery Mechanics and Repairers	15,268
8211	Mechanical Machinery Assemblers	13,096
9000 ^b	Elementary Occupations (Unskilled Workers)	12,078
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	
2144	Mechanical Engineers	23,793
3115	Mechanical Engineering Technicians	24,051
3122	Manufacturing Supervisors	30,167
3257	Quality Assurance/Control/Inspectors	21,813
4311	Accounting and Bookkeeping Clerks	23,258
7213	Sheet Metal Workers	20,687
7231	Motor Vehicle Mechanics and Repairers	19,516
8211	Mechanical Machinery Assemblers	16,324
9000 ^b	Elementary Occupations (Unskilled Workers)	14,231
C301	Building of Ships and Boats	
2144	Mechanical Engineer/Marine Engineers	28,147
3122	Manufacturing Supervisors	30,700
3257	Quality Assurance/Control/Inspectors	22,115
4311	Accounting and Bookkeeping Clerks	21,586
4322	Processing, Material Handling/Control Clerk	19,610
7126	Plumbers and Pipe Fitters	12,515
7212	Welders and Flame Cutters	13,056
7214	Structural Metal Preparers and Erectors	16,025
7215	Riggers and Cable Splicers	13,433
7233	Industrial Machinery Mechanics and Repairers (Marine Craft Mechanics)	13,298
9000 ^b	Elementary Occupations (Unskilled Workers)	14,308
C31	Manufacture of Furniture	
3122	Manufacturing Supervisors	21,589
3257	Quality Assurance/Control/Inspectors	15,176
3432	Interior Designers and Decorators	16,873
4311	Accounting and Bookkeeping Clerks	19,075
4322	Processing, Material Handling/Control Clerk	16,209
7212	Welders and Flame Cutters	13,926
7317	Handicraft Workers In Wood, Basketry And Related Materials	11,810
7522	Cabinet-Makers and Related Workers	12,983
7523	Woodworking Machine Tool Setters and Operators	12,167
7534	Upholsterers and Related Workers	12,826
8142	Plastic Products Machine Operators	13,800
9000 ^b	Elementary Occupations (Unskilled Workers)	12,391

^b OWS' code.

**Table 1. Average Monthly Wage Rates of Time-Rated Workers on Full-Time Basis
in Selected Industries and Occupations, Philippines: August 2022 (Cont'd)**
(In Establishments Employing 20 and More Workers)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rate (Php)
D35	Electricity, Gas, Steam and Air Conditioning Supply	
1449 ^b	Production Supervisors and General Foremen	63,017
2151	Electrical Engineers	45,391
3113	Electrical Engineering Technicians	32,927
3131	Power Production Plant Operators	36,751
4214	Debt Collectors And Related Workers	26,877
4222	Contact Center Information Clerks	28,177
4311	Accounting and Bookkeeping Clerks	30,676
7412	Electrical Mechanics and Fitters	25,930
7413	Electrical Line Installers and Repairers	27,208
9000 ^b	Elementary Occupations (Unskilled Workers)	20,771
E36	Water Collection, Treatment and Supply	
1449 ^b	Production Supervisors and General Foremen	41,819
2142	Civil Engineers	44,210
2149	Sanitary Engineer/Waste Water Engineer	30,258
3112	Civil Engineering Technicians	23,749
3132	Incinerator and Water Treatment Plant Operators	18,534
3257	Environmental and Occupational Health Inspectors and Associates (Quality Assurance/Control/Inspectors)	25,327
4214	Debt Collectors And Related Workers	18,504
4222	Contact Center Information Clerks	23,611
4311	Accounting and Bookkeeping Clerks	24,926
7126	Plumbers and Pipe Fitters	16,314
9000 ^b	Elementary Occupations (Unskilled Workers)	13,474
F41/F42/F43	Construction	
2142	Civil Engineers	28,339
2161	Building Architects	25,210
3123	Construction Supervisors	23,737
4311	Accounting and Bookkeeping Clerks	19,999
7113	Stonemasons, Stone Cutters, Splitters And Carvers	14,103
7114	Concrete Placers, Concrete Finishers and Related Workers	13,898
7115	Carpenters and Joiners	13,884
7124	Insulation Workers	17,856
7126	Plumbers and Pipe Fitters	16,587
7214	Structural Metal Preparers and Erectors	14,271
7233	Industrial Machinery Mechanics and Repairers (Marine Craft Mechanics)	16,376
7411	Building and Related Electricians	16,100
9000 ^b	Elementary Occupations (Unskilled Workers)	12,206
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	
2411	Accountants (including Auditors)	22,630
2431	Advertising and Marketing Professionals	15,451
2433	Technical Sales Representative	14,538
3322	Sales Supervisors/Commercial Sales Representatives	17,816
4214	Debt Collectors And Related Workers	13,077
4311	Accounting and Bookkeeping Clerks	16,168
4321	Stock Clerks	12,968
5230	Cashiers	14,177
5244	Contact Center Salespersons	13,767
7231	Motor Vehicle Mechanics and Repairers	13,899
9000 ^b	Elementary Occupations (Unskilled Workers)	12,496

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(In Establishments Employing 20 and More Workers)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rate (Php)
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	
2121	Mathematicians and Actuaries	21,463
2122	Statisticians	23,892
2411	Accountants (including Auditors)	32,406
2431	Advertising and Marketing Professionals	31,816
3322	Sales Supervisors/Commercial Sales Representatives	21,932
4311	Accounting and Bookkeeping Clerks	19,638
4321	Stock Clerks	14,964
5230	Cashiers	14,670
5244	Contact Center Salespersons	18,091
5299 ^b	Shop Sales Assistants/Sales Demonstrators	13,499
9000 ^b	Elementary Occupations (Unskilled Workers)	12,738
G47	Retail Trade except of Motor Vehicles and Motorcycles	
2121	Mathematicians and Actuaries	21,016
2122	Statisticians	21,675
2411	Accountants (including Auditors)	24,154
2431	Advertising and Marketing Professionals	24,639
3322	Sales Supervisors	17,190
4311	Accounting and Bookkeeping Clerks	15,491
4321	Stock Clerks	12,315
5230	Cashiers	12,641
5244	Contact Center Salespersons	17,434
5299 ^b	Shop Sales Assistants/Sales Demonstrators	12,197
9000 ^b	Elementary Occupations (Unskilled Workers)	11,072
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	
1459 ^b	Road Transport Service Supervisors	23,016
4311	Accounting and Bookkeeping Clerks	15,998
4323	Transport Clerks (Dispatchers)	15,028
7231	Motor Vehicle Mechanics and Repairers	14,182
8321	Motorcycle Drivers	10,610
8322	Car, Taxi and Van Drivers	15,209
8332	Heavy Truck and Lorry Drivers	13,323
9000 ^b	Elementary Occupations (Unskilled Workers)	12,667
H492	Transport via Buses	
1459 ^b	Road Transport Service Supervisors	18,902
4221	Travel Consultants and Clerks (Ticket issuing/travel clerk)	14,098
4311	Accounting and Bookkeeping Clerks	16,605
4323	Transport Clerks (Dispatchers)	12,484
5110 ^b	Bus Inspectors	14,490
5112	Transport Conductors	14,589
7231	Motor Vehicle Mechanics and Repairers	15,548
8331	Bus Drivers	15,170
9000 ^b	Elementary Occupations (Unskilled Workers)	12,152
H50	Water Transport	
3151	Ship's Engineer	28,267
3152	Ships's Deck Officers and Pilots/ Ship Captain	27,270
4221	Ticket Issuing/Travel Clerk	13,175
4311	Accounting and Bookkeeping Clerks	20,090
4323	Transport Clerks	15,755
5111	Travel Attendants and Travel Stewards	13,009
7233	Marine/Industrial Machinery Mechanics and Repairers	15,348
8350	Ships' Deck Crews and Related Workers	15,314
9000 ^b	Elementary Occupations (Unskilled Workers)	12,710

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H51	Air Transport	
1479 ^b	Air Transport Service Supervisors	35,137
3153	Aircraft Pilots and Related Associate Professionals	135,363
4221	Travel Consultants and Clerks (Ticket issuing/travel clerk)	29,201
4311	Accounting and Bookkeeping Clerks	22,208
4323	Transport Clerks	21,160
5111	Travel Attendants and Travel Stewards	20,449
7232	Aircraft Engine Mechanics and Repairers	29,099
9000 ^b	Elementary Occupations (Unskilled Workers)	13,436
H52	Warehousing and Support Activities for Transportation	
3331	Clearing and Forwarding Agents/Logistics and Warehouse Officer	20,834
4311	Accounting and Bookkeeping Clerks	20,725
4321	Stock Clerk	14,675
8322	Car, Taxi and Van Drivers (Including Courier Drivers)	17,192
8332	Heavy Truck and Lorry Drivers	16,034
9000 ^b	Elementary Occupations (Unskilled Workers)	13,415
H53	Postal and Courier Activities	
4222	Contact Center Information Clerks	28,074
4311	Accounting and Bookkeeping Clerks	25,884
4323	Transport Clerks	14,109
8321	Motorcycle Drivers	12,192
8322	Car and Van Drivers (Including Courier Driver)	17,372
8332	Heavy Truck and Lorry Drivers	17,392
9000 ^b	Elementary Occupations (Unskilled Workers)	17,520
I55/I56	Accommodation and Food Service Activities	
2411	Accountants (including Auditors)	25,153
4222	Contact Center Information Clerks	15,122
4226	Receptionists (General)	14,556
4311	Accounting and Bookkeeping Clerks	17,501
5120	Cooks	14,799
5131	Waiters	13,467
5139 ^b	Service Crew	12,599
5151	Cleaning and Housekeeping Supervisors in Offices, Hotels and Other Establishments	14,343
9000 ^b	Elementary Occupations (Unskilled Workers)	11,921
J58	Publishing Activities	
1449 ^b	Production Supervisors and General Foremen	28,964
2166	Graphic and Multimedia Designers	26,100
2513	Web and Multimedia Developers	28,587
2642	Journalists	25,164
4311	Accounting and Bookkeeping Clerks	27,267
4413	Coding, Proof-Reading and Related Clerks	26,376
7316	Sign Writers, Decorative Painters, Engravers and Etchers	13,000
7321	Pre-Press Technicians	22,367
7322	Printers	20,358
7323	Print Finishing and Binding Workers	16,933
9000 ^b	Elementary Occupations (Unskilled Workers)	14,095
J590	Animated Films and Cartoons Production	
2166	Graphic and Multimedia Designers	30,662
2513	Web and Multimedia Developers	23,425
2641	Authors and Related Writers	-
2651	Visual Artist	23,214
2654	Film, Stage and Related Directors And Producers	43,700
4311	Accounting and Bookkeeping Clerks	25,527
9000 ^b	Elementary Occupations (Unskilled Workers)	18,000

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J61	Telecommunications	
1330	Information And Communications Technology Service Managers	42,161
2121	Mathematicians and Actuaries	22,644
2122	Statisticians	29,195
2153	Telecommunications Engineers	41,298
3522	Telecommunications Engineering Technicians	19,253
4222	Contact Center Information Clerks	25,177
4311	Accounting and Bookkeeping Clerks	22,235
7422	Information and Communications Technology Installers and Servicers	28,864
9000 ^b	Elementary Occupations (Unskilled Workers)	11,919
J62	Computer Programming, Consultancy and Related Activities	
2122	Statisticians	39,653
2511	Systems Analysts	43,956
2512	Software Developers	45,520
2514	Applications Programmers	41,664
2523	Computer Network Professionals	46,776
3511	Information and Communications Technology Operations Technicians	35,015
3512	Information and Communications Technology User Support Technicians	34,000
4132	Data Entry Clerks	24,127
4311	Accounting and Bookkeeping Clerks	36,887
9000 ^b	Elementary Occupations (Unskilled Workers)	15,322
J63	Information Service Activities	
2511	Systems Analysts	34,448
2512	Software Developers	70,595
2513	Web and Multimedia Developers	28,039
2514	Applications Programmers	33,899
2521	Database Designers and Administrators	39,963
2522	Systems Administrators	39,746
2523	Computer Network Professionals	19,577
3511	Information and Communications Technology Operations Technicians	46,642
3512	Information and Communications Technology User Support Technicians	18,958
3514	Web Technician	26,955
4132	Data Entry Clerks	14,795
4311	Accounting and Bookkeeping Clerks	32,149
9000 ^b	Elementary Occupations (Unskilled Workers)	11,186
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	
2121	Mathematicians and Actuaries	32,547
2122	Statisticians	44,853
2411	Accountants (including Auditors)	41,852
2631	Economists	44,064
3311	Securities and Finance Dealers and Brokers	32,286
3312	Credit and Loans Officers	21,859
3313	Accounting Associate Professionals	24,606
4211	Bank Tellers and Related Clerks	22,329
4214	Debt Collectors and Related Workers	16,572
4222	Contact Center Information Clerks	17,974
4311	Accounting and Bookkeeping Clerks	19,610
4312	Statistical, Finance and Insurance Clerks	20,862
9000 ^b	Elementary Occupations (Unskilled Workers)	11,438

^b OWS' code.

**Table 1. Average Monthly Wage Rates of Time-Rated Workers on Full-Time Basis
in Selected Industries and Occupations, Philippines: August 2022 (Cont'd)**
(In Establishments Employing 20 and More Workers)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rate (Php)
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	
2121	Mathematicians and Actuaries	69,654
2122	Statisticians	51,607
2411	Accountants (including Auditors)	48,982
2412	Financial and Investment Advisers	45,253
2514	Applications Programmers	58,643
3313	Accounting Associate Professionals	28,079
3315	Valuers and Loss Assessors (include Appraiser)	25,950
3321	Insurance Representatives	31,469
4214	Debt Collectors and Related Workers	20,825
4222	Contact Center Information Clerks	29,337
4311	Accounting and Bookkeeping Clerks	23,015
4312	Statistical, Finance and Insurance Clerks	21,716
9000 ^b	Elementary Occupations (Unskilled Workers)	13,451
L68	Real Estate Activities	
2142	Civil Engineers	39,023
2411	Accountants (including Auditors)	35,171
2431	Advertising and Marketing Professionals	33,951
3315	Valuers and Loss Assessors	29,196
3334	Real Estate Agents and Property Managers (Real Estate Brokers)	34,190
4214	Debt Collectors And Related Workers	18,332
4222	Contact Center Information Clerks (Includes Contact Center Salesperson)	25,629
4311	Accounting and Bookkeeping Clerks	21,870
9000 ^b	Elementary Occupations (Unskilled Workers)	12,382
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	
2411	Accountants (including Auditors)	33,056
2413	Financial Analyst	37,125
3313	Accounting Associate Professionals	27,154
3352	Government Tax and Excise Officials	22,511
4132	Data Entry Clerks	-
4311	Accounting and Bookkeeping Clerks	22,433
4312	Statistical, Finance and Insurance Clerks	32,415
9000 ^b	Elementary Occupations (Unskilled Workers)	16,811
M711	Architectural and Engineering Activities and Related Technical Consultancy	
2114	Geologists and Geophysicists	45,686
2142	Civil Engineers including Geodetic Engineers	39,267
2151	Electrical Engineers	40,735
2161	Building Architects	40,765
2162	Landscape Architects	36,541
3112	Civil Engineering Technicians	29,431
3113	Electrical Engineering Technicians	27,894
3118	Draftsmen	17,704
4311	Accounting and Bookkeeping Clerks	23,455
9000 ^b	Elementary Occupations (Unskilled Workers)	13,126
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	
3322	Commercial Sales Representatives	20,972
4221	Travel Consultants and Clerks	23,353
4311	Accounting and Bookkeeping Clerks	20,640
5113	Travel Guides	25,680
5230	Cashiers and Ticket Clerks	14,229
9000 ^b	Elementary Occupations (Unskilled Workers)	10,581

^b OWS' code.

**Table 1. Average Monthly Wage Rates of Time-Rated Workers on Full-Time Basis
in Selected Industries and Occupations, Philippines: August 2022 (Cont'd)**
(In Establishments Employing 20 and More Workers)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rate (PhP)
N8221	Call Center Activities (Voice)	
2121	Mathematicians and Actuaries	30,865
2512	Computer Engineers	42,115
2514	Applications Programmers	45,348
3512	Information and Communications Technology User Support Technicians	26,210
4222	Contact Center Information Clerks (Includes Contact Center Salesperson)	22,830
4311	Accounting and Bookkeeping Clerks	25,099
5244	Contact Center Salesperson	20,869
9000 ^b	Elementary Occupations (Unskilled Workers)	16,338
N82222	Back-Office Operations Activities (Non-Voice) Except Medical Transcription Activities	
2121	Mathematicians and Actuaries	34,555
2122	Statisticians	37,314
2512	Software Developers	41,069
2523	Computer Network Professionals	41,171
3313	Accounting Associate Professionals	45,548
3333	Employment Agents and Contractors	27,589
3512	Information and Communications Technology User Support Technicians	24,532
4222	Contact Center Information Clerks	27,441
4225	Information/Inquiry Clerk	24,045
4311	Accounting and Bookkeeping Clerks	24,073
9000 ^b	Elementary Occupations (Unskilled Workers)	12,000
N82226	Medical Transcription Activities	
2211	Medical Doctor/Generalist Medical Practitioners	-
2240	Paramedical Practitioners	-
3256	Medical Assistant	35,027
3344	Medical Transcriptionists	18,892
3512	Information and Communications Technology User Support Technicians	41,024
4311	Accounting and Bookkeeping Clerks	25,631
9000 ^b	Elementary Occupations (Unskilled Workers)	11,711
P85	Education except Public Education	
2310	University and Higher Education Teachers	28,862
2320	Vocational Education Teachers	22,112
2330	Secondary Education Teachers	17,653
2339 ^b	Science and Mathematics Teaching Professionals	21,973
2341	Primary School Teachers	17,874
2342	Early Childhood Educators	17,865
2352	Special Need Teachers including gifted and mentally and physically handicapped	23,623
2423	Personnel and Careers Professionals	21,081
4311	Accounting and Bookkeeping Clerks	18,188
9000 ^b	Elementary Occupations (Unskilled Workers)	12,833
Q86	Human Health Activities except Public Health Activities	
2211	Medical Doctor/Generalist Medical Practitioners	51,251
2212	Specialist Medical Practitioners	57,476
2221	Nursing Professionals	20,715
2222	Midwifery Professionals	15,886
2261	Dentists	29,885
2262	Pharmacist	18,734
2264	Physiotherapist (Physical Therapist)	19,939
2265	Dieticians and Nutritionist	17,652
3211	Medical Imaging and Therapeutic Equipment Technicians	20,279
3212	Medical and Pathology Laboratory Technicians (Medical Technologists)	19,056
4311	Accounting and Bookkeeping Clerks	16,195
5321	Health Care Assistants	15,119
9000 ^b	Elementary Occupations (Unskilled Workers)	12,931

^b OWS' code.

**Table 1. Average Monthly Wage Rates of Time-Rated Workers on Full-Time Basis
in Selected Industries and Occupations, Philippines: August 2022 (Cont'd)**
(In Establishments Employing 20 and More Workers)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rate (Php)
S98	Other Personal Services Activities	
3255	Physiotherapy Technicians and Assistants	12,757
3423	Fitness and Recreation Instructors and Program Leaders	19,703
4311	Accounting and Bookkeeping Clerks	15,487
5141	Hairdressers	13,583
5142	Beauticians and Related Workers	12,065
9000 ^b	Elementary Occupations (Unskilled Workers)	13,136

b OWS' code.

Note: Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.

Source of data: Philippine Statistics Authority, 2022 Occupational Wages Survey

Table 2. Average Monthly Wage Rates of Benchmark Occupations by Industry, Philippines: August 2022
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Average Monthly Wage Rate (PhP)	
		Accounting and Bookkeeping Clerks	Elementary Occupations (Unskilled Workers)
	ALL INDUSTRIES	19,676	12,276
A	AGRICULTURE, FORESTRY AND FISHING	16,801	10,871
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	16,718	10,862
A03	Fishing and Aquaculture	17,135	10,991
B	MINING AND QUARRYING	20,879	14,634
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	16,035	10,464
B07	Mining of Metal Ores	22,772	15,295
B09	Mining Support Service	29,184	10,577
C	MANUFACTURING	19,056	12,521
C10	Manufacture of Food Products	17,792	11,373
C11	Manufacture of Beverages	20,151	16,793
C12	Manufacture of Tobacco Products	31,621	12,068
C13	Manufacture of Textiles	17,705	11,538
C14	Manufacture of Wearing Apparel	17,478	12,015
C15	Manufacture of Leather and Related Products	17,602	12,174
C161	Sawmilling and Planing of Wood	15,984	11,935
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	15,297	11,183
C17	Manufacture of Paper and Paper Products	20,304	13,574
C18	Printing and Reproduction of Recorded Media	15,107	13,234
C19	Manufacture of Coke and Refined Petroleum Products	22,765	12,512
C20	Manufacture of Chemicals and Chemical Products	19,694	12,670
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	19,873	11,991
C221	Manufacture of Rubber Products	17,410	11,143
C222	Manufacture of Plastic Products	19,049	12,847
C23	Manufacture of Other Non-Metallic Mineral Products	21,305	12,668
C24	Manufacture of Basic Metals	19,930	12,463
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	19,173	12,487
C26	Manufacture of Computer, Electronic and Optical Products	21,596	13,352
C27	Manufacture of Electrical Equipment	19,735	11,426
C28	Manufacture of Machinery and Equipment, n.e.c.	19,511	12,078
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	23,258	14,231
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	20,885	16,554
C301	Building of Ships and Boats	21,586	14,308
C31	Manufacture of Furniture	19,075	12,391
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	19,457	12,665
D35	ELECTRICITY, GAS, STEAM, AND AIR CONDITIONING SUPPLY	30,676	20,771
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT, AND REMEDIATION ACTIVITIES	23,885	13,022
E36	Water Collection, Treatment and Supply	24,926	13,474
E37/E38/ E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	16,490	12,714
F41/F42/F43	CONSTRUCTION	19,999	12,206
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, AND MOTORCYCLES	17,206	11,895
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	16,168	12,496
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	19,638	12,738
G47	Retail Trade except of Motor Vehicles and Motorcycles	15,491	11,072

Table 2. Average Monthly Wage Rates of Benchmark Occupations by Industry, Philippines: August 2022 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Average Monthly Wage Rate (PhP)	
		Accounting and Bookkeeping Clerks	Elementary Occupations (Unskilled Workers)
H	TRANSPORTATION AND STORAGE	20,001	13,366
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	15,998	12,667
H492	Transport via Buses	16,605	12,152
H50	Water Transport	20,090	12,710
H51	Air Transport	22,208	13,436
H52	Warehousing and Support Activities for Transportation	20,725	13,415
H53	Postal and Courier Activities	25,884	17,520
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	17,501	11,921
J	INFORMATION AND COMMUNICATIONS	30,731	13,203
J58	Publishing Activities	27,267	14,095
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	21,295	11,207
J590 ^a	Animated Films and Cartoons Production	25,527	18,000
J61	Telecommunications	22,235	11,919
J62	Computer Programming, Consultancy and Related Activities	36,887	15,322
J63	Information Service Activities	32,149	11,186
K	FINANCIAL AND INSURANCE ACTIVITIES	20,119	11,054
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	19,610	11,438
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	23,015	13,451
K66	Activities Auxiliary to Financial Service and Insurance Activities	23,457	9,571
L68	REAL ESTATE ACTIVITIES	21,870	12,382
M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	25,443	12,693
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	29,622	12,504
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	22,433	16,811
M711	Architectural and Engineering Activities and Related Technical Consultancy	23,455	13,126
N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	22,363	11,866
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	17,235	13,400
N78	Employment Activities	21,478	11,542
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	20,640	10,581
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	29,218	13,055
N8221	Call Center Activities (Voice)	25,099	16,338
N8222	Back-Office Operations Activities (Non-Voice)	24,073	12,000
N82226	Medical Transcription Activities	25,631	11,711
P85	EDUCATION EXCEPT PUBLIC EDUCATION	18,188	12,833
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	16,472	12,862
Q86	Human Health Activities except Public Health Activities	16,195	12,931
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	21,715	11,228
R	ARTS, ENTERTAINMENT AND RECREATION	18,763	13,303
S	OTHER SERVICE ACTIVITIES EXCEPT ACTIVITIES OF MEMBERSHIP ORGANIZATIONS	21,509	13,579
S95	Repair of Computers and Personal and Household Goods	25,436	14,331
S96	Other Personal Service Activities	15,487	13,136

^a OWS' code.

Source of data: Philippine Statistics Authority, 2022 Occupational Wages Survey

Table 3. Average Monthly Wage Rates of Benchmark Occupations by Region, Philippines: August 2022
(In Establishments Employing 20 and More Workers)

Region	Average Monthly Wage Rate (PhP)	
	Accounting and Bookkeeping Clerks	Elementary Occupations (Unskilled Workers)
PHILIPPINES	19,676	12,276
National Capital Region	24,530	14,956
Region I - Ilocos Region	14,989	10,494
Region II - Cagayan Valley	17,038	13,647
Region III - Central Luzon	20,029	12,863
Region IV-A - CALABARZON	17,724	12,418
MIMAROPA Region	14,078	9,718
Region V - Bicol Region	13,730	9,999
Region VI - Western Visayas	16,171	11,878
Region VII - Central Visayas	18,989	12,176
Region VIII - Eastern Visayas	14,344	9,957
Region IX - Zamboanga Peninsula	13,893	9,401
Region X - Northern Mindanao	15,114	10,154
Region XI - Davao Region	15,540	11,474
Region XII - SOCCSKSARGEN	13,807	9,636
Region XIII - Caraga	14,787	9,840
Cordillera Administrative Region	17,639	13,527
Bangsamoro Autonomous Region in Muslim Mindanao	16,163	9,125

Source of data: Philippine Statistics Authority, 2022 Occupational Wages Survey

**Table 4. Median Monthly Basic Pay and Monthly Allowances of Time-Rated Workers
on Full-Time Basis by Industry and Sex, Philippines: August 2022**
(In Establishments Employing 20 and More Workers)

2009 PSIC	INDUSTRY	Time-Rated Workers (000)	Median Monthly Basic Pay (Php)			Median Monthly Allowance (Php)		
			Both Sexes	Male	Female	Both Sexes	Male	Female
	ALL INDUSTRIES	5,109	14,588	14,413	14,916	2,381	2,345	2,418
A	AGRICULTURE, FORESTRY AND FISHING	117	10,995	10,932	11,517	1,110	932	2,136
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	98	10,966	10,895	11,509	1,187	956	2,152
A03	Fishing and Aquaculture	20	11,408	11,382	11,629	678	639	1,126
B	MINING AND QUARRYING	35	16,132	15,993	17,620	2,003	1,988	2,097
B05/B06/	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	7	12,783	12,583	15,318	1,434	1,408	1,715
B08	Mining of Metal Ores	27	17,356	17,279	18,780	2,105	2,097	2,117
B09	Mining Support Service	1	12,933	12,743	17,171	2,990	2,996	2,952
C	MANUFACTURING	1,014	12,301	13,046	11,840	1,845	1,904	1,774
C10	Manufacture of Food Products	191	12,259	12,352	12,044	2,042	1,990	2,121
C11	Manufacture of Beverages	24	18,661	17,755	22,403	*	*	2,102
C12	Manufacture of Tobacco Products	9	11,821	13,233	10,909	913	1,332	810
C13	Manufacture of Textiles	20	11,812	11,850	11,777	1,054	872	1,363
C14	Manufacture of Wearing Apparel	70	11,418	11,490	11,374	1,286	1,317	1,263
C15	Manufacture of Leather and Related Products	26	11,626	11,652	11,609	1,240	1,217	1,251
C161	Sawmilling and Planing of Wood	1	13,000	12,298	14,427	1,378	1,402	1,163
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	17	11,187	11,253	10,950	1,220	1,206	1,265
C17	Manufacture of Paper and Paper Products	19	14,252	14,470	12,684	1,301	1,058	1,759
C18	Printing and Reproduction of Recorded Media	25	11,974	14,008	11,785	2,496	2,318	3,255
C19	Manufacture of Coke and Refined Petroleum Products	1	16,448	16,068	19,557	1,991	1,890	3,782
C20	Manufacture of Chemicals and Chemical Products	38	15,234	15,113	15,593	1,875	1,786	2,209
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	11	14,489	13,776	15,543	1,925	2,004	1,866
C221	Manufacture of Rubber Products	13	12,042	12,966	11,657	2,095	2,588	1,074
C222	Manufacture of Plastic Products	44	13,721	14,030	12,851	1,988	1,977	2,012
C23	Manufacture of Other Non-Metallic Mineral Products	44	12,380	12,402	12,251	890	942	674
C24	Manufacture of Basic Metals	19	14,435	14,213	16,199	2,611	2,648	2,507
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	51	13,777	14,054	13,366	1,670	1,692	1,650
C26	Manufacture of Computer, Electronic and Optical Products	189	12,030	14,648	11,785	2,324	2,488	2,199
C27	Manufacture of Electrical Equipment	48	11,818	12,608	11,454	1,260	1,298	1,228
C28	Manufacture of Machinery and Equipment, n.e.c.	35	11,689	12,468	10,929	5,069	3,159	5,314
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	47	14,172	14,498	13,472	1,812	1,928	1,715
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	13	12,422	13,665	12,017	2,556	2,546	2,571
C301	Building of Ships and Boats	3	14,715	14,821	13,844	4,237	4,303	2,350
C31	Manufacture of Furniture	16	12,950	12,658	14,300	1,410	1,361	1,496
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	40	13,445	14,016	12,663	2,348	2,398	2,218
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	51	29,928	28,846	34,475	3,276	3,224	3,481
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	33	16,909	15,017	21,141	2,312	2,306	2,331
E36	Water Collection, Treatment and Supply	27	16,979	15,960	22,217	2,315	2,310	2,331
E37/E38/	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	6	14,199	14,133	15,654	1,926	1,485	2,369
F41/F42/F43	CONSTRUCTION	256	14,359	14,267	17,127	1,626	1,485	2,675
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	633	13,198	12,821	14,000	1,810	1,809	1,813
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	70	13,819	13,685	14,034	1,952	1,895	2,126
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	238	14,735	14,365	16,354	2,077	1,954	2,380
G47	Retail Trade except of Motor Vehicles and Motorcycles	325	11,797	11,676	11,943	1,442	1,535	1,348
H	TRANSPORTATION AND STORAGE	166	15,134	14,772	17,437	2,005	1,953	2,105
H49 excl.	Land Transport and Transport via Pipelines except Transport via Buses	22	13,878	13,245	16,376	2,570	2,643	2,395
H492	Transport via Buses	16	12,987	12,721	14,498	1,226	1,322	*
H50	Water Transport	17	16,154	15,930	17,814	1,460	1,466	1,441
H51	Air Transport	7	23,408	32,118	18,879	5,323	5,414	5,245
H52	Warehousing and Support Activities for Transportation	79	15,393	14,833	18,457	1,967	1,881	2,160
H53	Postal and Courier Activities	25	15,178	15,047	15,480	1,281	1,351	1,087

* Value is below 500.

**Table 4. Median Monthly Basic Pay and Monthly Allowances of Time-Rated Workers
on Full-Time Basis by Industry and Sex, Philippines: August 2022 (Cont'd)**
(In Establishments Employing 20 and More Workers)

2009 PSIC	INDUSTRY	Time-Rate Workers (000)	Median Monthly Basic Pay (PhP)			Median Monthly Allowance (PhP)		
			Total	Male	Female	Total	Male	Female
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	185	12,921	12,941	12,894	1,671	1,610	1,762
J	INFORMATION AND COMMUNICATIONS	139	25,988	26,107	25,631	2,445	2,389	2,614
J58	Publishing Activities	6	22,019	21,525	22,528	3,267	3,213	3,321
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	8	21,801	22,171	21,039	866	654	2,044
J590 ^a	Animated Films and Cartoons Production	1	24,464	25,118	22,200	5,184	5,191	5,167
J61	Telecommunications	42	22,816	21,459	24,681	2,267	2,252	2,304
J62	Computer Programming, Consultancy and Related Activities	64	33,605	33,886	33,349	2,960	2,894	3,145
J63	Information Service Activities	18	17,854	18,297	17,355	2,671	2,748	2,585
K	FINANCIAL AND INSURANCE ACTIVITIES	371	17,155	15,434	18,676	2,373	2,415	2,347
K64 excl.	Financial Service Activities except Insurance, Pension Funding and Central Banking	312	15,978	14,927	17,113	2,232	2,293	2,191
K6411	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	27	27,915	29,348	27,186	4,149	4,026	4,224
K65	Activities Auxiliary to Financial Service and Insurance Activities	32	19,408	15,696	21,829	3,454	3,596	3,403
L68	REAL ESTATE ACTIVITIES	62	19,173	17,872	20,357	2,070	2,139	1,924
M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	94	22,463	20,918	23,924	3,206	3,258	3,170
M excl. M692	Professional, Scientific and Technical Activities except Architectural and Engineering Activities	46	20,672	18,453	24,766	2,910	2,813	3,070
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	22	23,768	26,802	22,455	3,090	3,629	2,921
M711	Architectural and Engineering Activities and Related Technical Consultancy	27	23,990	22,740	25,094	3,343	3,502	3,231
N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	1,498	14,836	14,574	15,865	2,789	2,831	2,757
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	223	14,184	14,144	14,440	1,642	1,613	1,783
N78	Employment Activities	444	11,964	12,054	11,887	5,178	5,209	4,338
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	3	17,269	15,827	19,078	3,200	3,310	3,149
N82 excl.	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	35	21,959	20,264	23,813	2,611	2,577	2,648
N8221	Call Center Activities (Voice)	702	18,010	18,279	17,823	2,690	2,721	2,668
N8222 excl.	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	89	20,571	18,989	21,493	3,669	3,629	3,694
N82226	Medical Transcription Activities	3	25,168	23,824	25,271	4,459	4,346	5,007
P85	EDUCATION EXCEPT PUBLIC EDUCATION	231	15,731	15,937	15,813	2,043	2,070	2,028
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	176	15,885	15,270	16,220	2,185	2,018	2,273
Q86	Human Health Activities except Public Health Activities	172	15,881	15,257	16,212	2,175	1,999	2,268
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	4	16,146	15,670	17,011	2,377	2,403	2,363
R	ARTS, ENTERTAINMENT AND RECREATION	37	17,307	16,215	19,099	5,247	5,274	5,208
S	OTHER SERVICE ACTIVITIES EXCEPT ACTIVITIES OF MEMBERSHIP ORGANIZATIONS	11	14,197	14,149	14,244	1,427	1,424	1,435
S95	Repair of Computers and Personal Household Goods	6	14,561	14,436	15,160	1,375	1,396	1,322
S96	Other Personal Service Activities	5	14,004	12,729	14,134	1,806	1,659	2,300

Notes: 1. Time-rated workers on full-time basis refers to workers paid on the basis of a time unit of work and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishments.
2. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.
3. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.
4. Median refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less.

^a OWS' code.

Source of data: Philippine Statistics Authority, 2022 Occupational Wages Survey

**Table 5. Median Monthly Basic Pay and Monthly Allowances of Time-Rated Workers
on Full-Time Basis by Region and Sex, Philippines: August 2022
(In Establishments Employing 20 and More Workers)**

Region	Time-Rated Workers (000)	Median Monthly Basic Pay (Php)			Median Monthly Allowance (Php)		
		Both Sexes	Male	Female	Both Sexes	Male	Female
PHILIPPINES	5,109	14,588	14,413	14,916	2,381	2,345	2,418
National Capital Region	2,228	16,861	15,676	18,776	2,681	2,625	2,734
Region I - Ilocos Region	83	10,296	10,187	10,468	2,007	2,032	1,740
Region II - Cagayan Valley	63	12,425	12,509	12,296	1,412	1,636	1,107
Region III - Central Luzon	418	13,185	13,223	13,124	1,981	1,996	1,966
Region IV-A - CALABARZON	581	12,198	12,651	11,816	1,992	1,995	1,988
MIMAROPA Region	45	11,167	11,125	11,233	1,871	1,995	1,751
Region V - Bicol Region	80	10,331	10,146	10,607	1,782	1,844	1,732
Region VI - Western Visayas	215	13,260	12,510	14,530	2,339	2,301	2,367
Region VII - Central Visayas	566	12,587	12,475	12,733	2,335	2,297	2,367
Region VIII - Eastern Visayas	64	9,969	9,917	10,210	2,273	2,429	1,960
Region IX - Zamboanga Peninsula	72	9,858	9,808	9,951	1,747	1,871	1,485
Region X - Northern Mindanao	167	11,412	11,235	11,886	2,252	2,265	2,230
Region XI - Davao Region	239	11,830	11,707	12,437	2,250	2,034	2,625
Region XII - SOCCSKSARGEN	121	9,931	9,895	9,987	2,117	2,246	1,731
Region XIII - Caraga	77	10,315	10,277	10,560	2,088	2,118	2,057
Cordillera Administrative Region	77	13,281	13,202	13,357	2,217	2,158	2,274
Bangsamoro Autonomous Region in Muslim Mindanao	13	9,902	9,607	11,586	2,757	2,630	2,813

Notes: 1. Time-rated workers on full-time basis refers to workers paid on the basis of a time unit of work and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishments.

2. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

3. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

4. Median refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less.

^a OWS' code.

Source of data: Philippine Statistics Authority, 2022 Occupational Wages Survey

Table 6. Percent Distribution of Time-Rated Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2022
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Monthly Basic Pay (In Percent)					
		Time-Rated Workers (000)	Below PhP 13,000	PhP 13,000 - PhP 19,999	PhP 20,000 - PhP 26,999	PhP 27,000 - PhP 33,999	PhP 34,000 and over
	ALL INDUSTRIES	5,109	37.3	36.5	11.2	4.7	10.3
A	AGRICULTURE, FORESTRY AND FISHING	117	71.6	17.9	4.2	2.4	3.9
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	98	74.1	14.6	4.4	2.5	4.4
A03	Fishing and Aquaculture	20	59.0	34.4	3.1	1.6	1.8
B	MINING AND QUARRYING	35	31.8	37.5	14.0	5.3	11.4
B05/B06/ B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	7	52.6	30.6	6.6	2.1	8.1
B07	Mining of Metal Ores	27	25.7	39.8	16.2	6.2	12.2
B09	Mining Support Service	1	50.7	25.1	8.4	4.7	11.1
C	MANUFACTURING	1,014	55.7	27.8	7.5	3.2	5.8
C10	Manufacture of Food Products	191	55.8	26.9	7.1	3.7	6.6
C11	Manufacture of Beverages	24	20.0	37.0	16.2	8.5	18.3
C12	Manufacture of Tobacco Products	9	57.7	24.9	6.3	2.3	8.9
C13	Manufacture of Textiles	20	67.9	25.4	3.5	1.2	2.0
C14	Manufacture of Wearing Apparel	70	80.2	15.2	3.0	0.8	0.9
C15	Manufacture of Leather and Related Products	26	86.5	11.2	1.3	0.4	0.6
C161	Sawmilling and Planing of Wood	1	50.0	23.7	14.8	4.0	7.5
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	17	75.7	20.7	2.6	0.5	0.5
C17	Manufacture of Paper and Paper Products	19	42.4	41.0	7.5	3.5	5.6
C18	Printing and Reproduction of Recorded Media	25	57.4	29.6	7.4	2.7	2.9
C19	Manufacture of Coke and Refined Petroleum Products	1	25.5	45.8	10.9	8.2	9.6
C20	Manufacture of Chemicals and Chemical Products	38	27.2	44.9	12.9	4.6	10.3

Table 6. Percent Distribution of Time-Rated Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2022 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Monthly Basic Pay (In Percent)					
		Time-Rated Workers (000)	Below PhP 13,000	PhP 13,000 - PhP 19,999	PhP 20,000 - PhP 26,999	PhP 27,000 - PhP 33,999	PhP 34,000 and over
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	11	42.0	35.3	10.6	6.0	6.1
C221	Manufacture of Rubber Products	13	58.4	29.6	7.3	1.9	2.7
C222	Manufacture of Plastic Products	44	46.7	42.5	6.4	1.8	2.6
C23	Manufacture of Other Non-Metallic Mineral Products	44	55.3	28.8	7.5	2.2	6.1
C24	Manufacture of Basic Metals	19	38.2	34.0	13.0	4.8	10.0
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	51	42.8	43.9	7.3	2.5	3.6
C26	Manufacture of Computer, Electronic and Optical Products	189	60.3	21.3	7.9	3.7	6.8
C27	Manufacture of Electrical Equipment	48	63.0	21.3	8.4	2.8	4.4
C28	Manufacture of Machinery and Equipment, n.e.c.	35	63.7	20.8	6.8	3.2	5.4
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	47	45.8	34.3	7.9	4.1	7.9
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	13	57.1	25.6	5.2	3.4	8.6
C301	Building of Ships and Boats	3	41.2	30.0	12.5	6.3	10.0
C31	Manufacture of Furniture	16	50.5	36.2	8.2	1.9	3.3
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	40	47.6	30.8	9.8	3.9	7.8
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	51	9.0	12.5	20.4	18.9	39.2
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	33	27.5	41.0	11.6	8.0	11.8
E36	Water Collection, Treatment and Supply	27	25.1	39.5	12.8	9.2	13.4
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	6	38.8	48.4	5.7	2.8	4.3

Table 6. Percent Distribution of Time-Rated Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2022 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Monthly Basic Pay (In Percent)					
		Time-Rated Workers (000)	Below PhP 13,000	PhP 13,000 - PhP 19,999	PhP 20,000 - PhP 26,999	PhP 27,000 - PhP 33,999	PhP 34,000 and over
F41/F42/F43	CONSTRUCTION	256	36.5	49.4	7.3	2.9	4.0
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	633	49.3	32.3	8.6	3.2	6.6
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	70	45.8	38.1	8.6	2.8	4.7
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	238	35.8	37.9	11.4	4.6	10.4
G47	Retail Trade except of Motor Vehicles and Motorcycles	325	60.0	26.9	6.5	2.3	4.3
H	TRANSPORTATION AND STORAGE	166	28.9	43.4	11.8	5.5	10.5
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	22	45.5	37.0	10.3	2.2	5.0
H492	Transport via Buses	16	50.1	43.4	4.8	0.6	1.1
H50	Water Transport	17	23.0	41.9	14.3	7.7	13.1
H51	Air Transport	7	0.6	42.0	15.6	7.1	34.8
H52	Warehousing and Support Activities for Transportation	79	22.7	45.1	13.1	6.9	12.2
H53	Postal and Courier Activities	25	31.4	44.8	11.3	4.9	7.6
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	185	50.4	39.7	5.7	1.8	2.4
J	INFORMATION AND COMMUNICATIONS	139	11.6	25.3	17.4	9.5	36.3
J58	Publishing Activities	6	9.1	30.8	24.0	16.9	19.1
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	8	16.7	26.8	18.6	12.9	25.0
J590 ^a	Animated Films and Cartoons Production	1	-	31.9	33.3	12.6	22.2
J61	Telecommunications	42	16.9	29.2	18.6	6.0	29.2
J62	Computer Programming, Consultancy and Related Activities	64	4.2	19.4	15.4	11.6	49.4
J63	Information Service Activities	18	24.7	33.9	18.0	6.2	17.2

Table 6. Percent Distribution of Time-Rated Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2022 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Monthly Basic Pay (In Percent)					
		Time-Rated Workers (000)	Below PhP 13,000	PhP 13,000 - PhP 19,999	PhP 20,000 - PhP 26,999	PhP 27,000 - PhP 33,999	PhP 34,000 and over
K	FINANCIAL AND INSURANCE ACTIVITIES	371	23.5	34.3	13.2	6.4	22.6
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	312	25.7	35.6	11.8	5.5	21.6
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	27	4.5	21.6	21.9	12.7	39.4
K66	Activities Auxiliary to Financial Service and Insurance Activities	32	18.5	33.4	19.5	10.1	18.5
L68	REAL ESTATE ACTIVITIES	62	18.2	36.0	17.4	7.6	20.8
M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	94	13.0	28.7	17.6	11.4	29.3
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	46	16.3	30.9	13.7	11.2	27.9
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	22	3.0	28.6	26.1	12.9	29.4
M711	Architectural and Engineering Activities and Related Technical Consultancy	27	15.5	25.0	17.3	10.7	31.6
N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	1,498	27.3	45.6	13.1	4.6	9.4
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	223	37.9	53.9	6.9	0.8	0.5
N78	Employment Activities	444	55.3	38.3	3.0	1.1	2.3
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	3	32.3	31.9	15.0	13.1	7.8
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	35	10.0	33.7	18.7	11.0	26.5
N8221	Call Center Activities (Voice)	702	8.8	49.9	20.1	6.9	14.2
N8222 excl. N82226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	89	13.9	33.2	19.8	10.3	22.8
N82226	Medical Transcription Activities	3	12.5	26.2	32.2	7.1	22.0

Table 6. Percent Distribution of Time-Rated Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2022 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Monthly Basic Pay (In Percent)					
		Time-Rated Workers (000)	Below PhP 13,000	PhP 13,000 - PhP 19,999	PhP 20,000 - PhP 26,999	PhP 27,000 - PhP 33,999	PhP 34,000 and over
P85	EDUCATION EXCEPT PUBLIC EDUCATION	231	34.5	31.3	15.4	7.0	11.8
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	176	29.6	41.1	18.1	5.1	6.0
Q86	Human Health Activities except Public Health Activities	172	29.6	41.2	18.2	5.1	5.8
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	4	28.2	37.1	13.0	7.0	14.7
R	ARTS, ENTERTAINMENT AND RECREATION	37	31.8	25.9	21.4	6.6	14.3
S	OTHER SERVICE ACTIVITIES EXCEPT ACTIVITIES OF MEMBERSHIP ORGANIZATIONS	11	44.9	42.9	7.1	1.3	3.9
S95	Repair of Computers and Personal Household Goods	6	41.8	44.0	6.8	1.1	6.3
S96	Other Personal Service Activities	5	48.3	41.7	7.3	1.4	1.3

Notes: 1. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

2. Details may not add up to totals due to rounding.

a OWS' code.

Source of data: Philippine Statistics Authority, 2022 Occupational Wages Survey

Table 6.1. Percent Distribution of Male Time-Rated Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2022
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Monthly Basic Pay (In Percent)					
		Time-Rated Workers (000)	Below PhP 13,000	PhP 13,000 - PhP 19,999	PhP 20,000 - PhP 26,999	PhP 27,000 - PhP 33,999	PhP 34,000 and over
	ALL INDUSTRIES	2,934	38.8	37.9	9.8	4.1	9.3
A	AGRICULTURE, FORESTRY AND FISHING	94	74.0	17.7	3.5	1.8	3.0
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	77	77.2	13.7	3.8	1.9	3.4
A03	Fishing and Aquaculture	17	59.3	35.7	2.4	1.2	1.4
B	MINING AND QUARRYING	31	32.2	38.9	14.5	4.5	9.9
B05/B06/ B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	6	55.1	31.1	6.1	1.6	6.1
B07	Mining of Metal Ores	24	25.5	41.4	16.9	5.3	10.9
B09	Mining Support Service	1	52.8	24.3	8.1	4.3	10.5
C	MANUFACTURING	560	49.7	31.9	8.1	3.5	6.8
C10	Manufacture of Food Products	120	55.7	27.4	6.7	3.7	6.6
C11	Manufacture of Beverages	19	22.6	38.0	16.2	7.9	15.2
C12	Manufacture of Tobacco Products	5	47.5	32.3	9.0	2.9	8.3
C13	Manufacture of Textiles	10	65.8	28.0	3.9	1.2	1.1
C14	Manufacture of Wearing Apparel	24	79.9	14.9	3.3	0.8	1.1
C15	Manufacture of Leather and Related Products	11	81.8	15.7	1.4	0.4	0.6
C161	Sawmilling and Planing of Wood	1	53.2	25.1	11.8	2.9	7.1
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	13	75.0	21.8	2.3	0.4	0.4
C17	Manufacture of Paper and Paper Products	12	36.7	46.9	7.3	3.5	5.6
C18	Printing and Reproduction of Recorded Media	12	45.4	38.8	8.9	3.4	3.5
C19	Manufacture of Coke and Refined Petroleum Products	1	29.4	47.6	7.4	7.5	8.0
C20	Manufacture of Chemicals and Chemical Products	25	27.9	46.1	11.7	4.3	9.9

Table 6.1. Percent Distribution of Male Time-Rated Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2022 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Monthly Basic Pay (In Percent)					
		Time-Rated Workers (000)	Below PhP 13,000	PhP 13,000 - PhP 19,999	PhP 20,000 - PhP 26,999	PhP 27,000 - PhP 33,999	PhP 34,000 and over
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	7	45.9	37.2	8.2	4.4	4.3
C221	Manufacture of Rubber Products	9	50.2	35.7	8.9	2.2	3.0
C222	Manufacture of Plastic Products	30	44.8	45.1	6.1	1.7	2.3
C23	Manufacture of Other Non-Metallic Mineral Products	35	55.5	30.4	6.7	1.9	5.5
C24	Manufacture of Basic Metals	16	39.2	35.3	12.4	4.2	8.8
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	35	41.7	44.8	7.4	2.6	3.5
C26	Manufacture of Computer, Electronic and Optical Products	64	42.1	27.7	11.8	6.0	12.4
C27	Manufacture of Electrical Equipment	23	53.4	26.3	11.2	3.4	5.7
C28	Manufacture of Machinery and Equipment, n.e.c.	19	55.6	26.9	7.3	3.7	6.5
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	24	43.2	32.6	9.0	4.6	10.6
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	6	46.5	30.9	5.8	4.7	12.1
C301	Building of Ships and Boats	2	39.9	31.4	12.1	6.0	10.6
C31	Manufacture of Furniture	12	54.4	36.4	6.0	1.0	2.2
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	25	44.7	33.4	8.7	4.2	9.1
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	41	9.9	13.1	21.4	19.4	36.2
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	25	30.8	44.0	10.7	6.0	8.5
E36	Water Collection, Treatment and Supply	20	28.4	42.6	12.3	7.0	9.8
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	5	40.4	49.6	4.2	2.1	3.6

Table 6.1. Percent Distribution of Male Time-Rated Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2022 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Monthly Basic Pay (In Percent)					
		Time-Rated Workers (000)	Below PhP 13,000	PhP 13,000 - PhP 19,999	PhP 20,000 - PhP 26,999	PhP 27,000 - PhP 33,999	PhP 34,000 and over
F41/F42/F43	CONSTRUCTION	231	38.3	50.1	6.1	2.3	3.3
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	368	51.1	32.7	7.5	2.9	5.8
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	46	46.5	39.0	7.9	2.5	4.3
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	159	40.3	37.7	9.7	3.9	8.4
G47	Retail Trade except of Motor Vehicles and Motorcycles	164	62.9	26.1	5.3	2.0	3.7
H	TRANSPORTATION AND STORAGE	123	32.9	43.7	10.4	4.7	8.2
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	19	48.7	36.9	8.8	1.7	3.9
H492	Transport via Buses	15	51.6	42.3	4.6	0.6	0.9
H50	Water Transport	13	22.3	44.4	12.8	7.9	12.6
H51	Air Transport	4	0.8	30.0	14.1	6.6	48.5
H52	Warehousing and Support Activities for Transportation	55	27.5	46.1	11.6	6.1	8.8
H53	Postal and Courier Activities	17	32.4	46.8	11.0	4.4	5.5
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	104	50.3	40.5	5.5	1.6	2.1
J	INFORMATION AND COMMUNICATIONS	86	12.9	24.9	16.9	8.9	36.3
J58	Publishing Activities	3	11.1	31.0	22.9	16.9	18.1
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons						
	Production; Programming and Broadcasting Activities	5	18.2	24.4	16.1	13.3	28.0
J590 ^a	Animated Films and Cartoons Production	a	-	31.4	31.3	13.4	23.9
J61	Telecommunications	30	19.5	28.6	19.7	5.3	26.8
J62	Computer Programming, Consultancy and Related Activities	39	5.4	19.5	14.2	11.0	49.9
J63	Information Service Activities	9	22.1	33.9	16.7	6.5	20.8

^a Less than 500.

Table 6.1. Percent Distribution of Male Time-Rated Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2022 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Monthly Basic Pay (In Percent)					
		Time-Rated Workers (000)	Below PhP 13,000	PhP 13,000 - PhP 19,999	PhP 20,000 - PhP 26,999	PhP 27,000 - PhP 33,999	PhP 34,000 and over
K	FINANCIAL AND INSURANCE ACTIVITIES	163	28.0	35.2	12.1	5.1	19.6
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	137	30.0	36.3	11.2	4.3	18.2
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	10	3.7	21.3	20.1	12.2	42.7
K66	Activities Auxiliary to Financial Service and Insurance Activities	16	26.6	35.0	14.3	7.9	16.1
L68	REAL ESTATE ACTIVITIES	34	22.5	36.8	14.1	7.2	19.5
M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	49	17.4	29.1	15.0	9.8	28.7
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	25	20.9	33.5	11.5	8.9	25.2
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	7	2.5	22.1	25.9	12.9	36.6
M711	Architectural and Engineering Activities and Related Technical Consultancy	16	18.5	25.3	15.5	10.0	30.7
N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	853	31.4	46.2	10.7	3.7	8.0
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	194	38.9	53.4	6.5	0.7	0.4
N78	Employment Activities	291	54.4	40.8	2.3	0.8	1.7
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	1	37.1	38.9	11.9	6.2	5.9
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	17	10.6	38.3	16.7	9.1	25.3
N8221	Call Center Activities (Voice)	308	8.2	48.9	20.1	7.2	15.6
N8222 excl. N82226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	41	16.4	35.8	16.6	9.1	22.3
N82226	Medical Transcription Activities	1	16.3	26.1	28.7	6.9	21.9

Table 6.1. Percent Distribution of Male Time-Rated Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2022 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Monthly Basic Pay (In Percent)					
		Time-Rated Workers (000)	Below PhP 13,000	PhP 13,000 - PhP 19,999	PhP 20,000 - PhP 26,999	PhP 27,000 - PhP 33,999	PhP 34,000 and over
P85	EDUCATION EXCEPT PUBLIC EDUCATION	87	33.9	30.6	14.4	7.0	14.1
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	58	34.1	38.6	15.7	5.0	6.6
Q86	Human Health Activities except Public Health Activities	56	34.3	38.5	15.9	5.0	6.4
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	2	29.3	41.8	8.9	5.6	14.3
R	ARTS, ENTERTAINMENT AND RECREATION	21	34.0	27.8	19.3	6.2	12.7
S	OTHER SERVICE ACTIVITIES EXCEPT ACTIVITIES OF MEMBERSHIP ORGANIZATIONS	7	45.6	43.8	5.7	1.2	3.7
S95	Repair of Computers and Personal Household Goods	4	42.0	46.7	5.2	1.0	5.2
S96	Other Personal Service Activities	2	52.3	38.6	6.6	1.6	0.8

Notes: 1. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

2. Details may not add up to totals due to rounding.

a OWS^a code.

Source of data: Philippine Statistics Authority, 2022 Occupational Wages Survey

Table 6.2. Percent Distribution of Female Time-Rated Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2022
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Monthly Basic Pay (In Percent)					
		Time-Rated Workers (000)	Below PhP 13,000	PhP 13,000 - PhP 19,999	PhP 20,000 - PhP 26,999	PhP 27,000 - PhP 33,999	PhP 34,000 and over
	ALL INDUSTRIES	2,175	35.2	34.6	13.2	5.4	11.6
A	AGRICULTURE, FORESTRY AND FISHING	24	62.1	18.9	6.8	4.7	7.5
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	21	62.6	18.1	6.6	4.7	7.9
A03	Fishing and Aquaculture	3	57.3	25.8	8.3	4.3	4.3
B	MINING AND QUARRYING	4	29.3	27.1	10.8	11.0	21.8
B05/B06/ B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	1	36.6	27.6	10.3	5.0	20.5
B07	Mining of Metal Ores	3	26.8	26.8	11.0	13.0	22.4
B09	Mining Support Service	a	33.8	31.9	10.8	7.7	15.8
C	MANUFACTURING	454	63.1	22.8	6.7	2.7	4.7
C10	Manufacture of Food Products	71	56.0	26.0	7.7	3.6	6.6
C11	Manufacture of Beverages	5	10.9	33.3	16.1	10.5	29.2
C12	Manufacture of Tobacco Products	4	72.0	14.4	2.4	1.3	9.9
C13	Manufacture of Textiles	9	70.2	22.5	3.1	1.1	3.0
C14	Manufacture of Wearing Apparel	45	80.3	15.4	2.8	0.7	0.8
C15	Manufacture of Leather and Related Products	15	89.9	7.9	1.3	0.3	0.6
C161	Sawmilling and Planing of Wood	a	40.7	20.0	23.3	7.1	8.8
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	4	77.5	17.6	3.5	0.8	0.6
C17	Manufacture of Paper and Paper Products	6	53.6	29.6	7.9	3.4	5.5
C18	Printing and Reproduction of Recorded Media	13	68.3	21.3	6.0	2.1	2.3
C19	Manufacture of Coke and Refined Petroleum Products	a	13.0	39.8	21.9	10.6	14.7
C20	Manufacture of Chemicals and Chemical Products	12	25.8	42.4	15.5	5.2	11.2

a Less than 500.

Table 6.2. Percent Distribution of Female Time-Rated Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2022 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Monthly Basic Pay (In Percent)					
		Time-Rated Workers (000)	Below PhP 13,000	PhP 13,000 - PhP 19,999	PhP 20,000 - PhP 26,999	PhP 27,000 - PhP 33,999	PhP 34,000 and over
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	5	36.4	32.5	14.1	8.3	8.7
C221	Manufacture of Rubber Products	5	73.8	18.2	4.4	1.5	2.1
C222	Manufacture of Plastic Products	14	50.9	36.8	7.0	2.0	3.3
C23	Manufacture of Other Non-Metallic Mineral Products	9	54.6	22.7	10.7	3.6	8.3
C24	Manufacture of Basic Metals	4	33.7	28.1	15.6	7.5	15.2
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	16	45.1	42.0	6.9	2.3	3.8
C26	Manufacture of Computer, Electronic and Optical Products	125	69.6	18.1	5.9	2.5	3.9
C27	Manufacture of Electrical Equipment	25	71.8	16.8	5.9	2.2	3.3
C28	Manufacture of Machinery and Equipment, n.e.c.	16	73.4	13.6	6.2	2.6	4.2
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	23	48.6	36.1	6.7	3.6	4.9
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	6	67.4	20.5	4.7	2.1	5.3
C301	Building of Ships and Boats	a	47.0	23.6	14.3	7.7	7.3
C31	Manufacture of Furniture	5	40.5	35.7	13.8	4.0	5.9
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	15	52.6	26.5	11.8	3.4	5.7
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	11	5.7	9.8	16.3	17.2	51.0
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	7	16.2	30.9	14.5	15.1	23.3
E36	Water Collection, Treatment and Supply	7	15.2	30.1	14.2	15.9	24.6
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	1	26.1	38.8	17.3	7.9	9.9

a Less than 500.

Table 6.2. Percent Distribution of Female Time-Rated Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2022 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Monthly Basic Pay (In Percent)					
		Time-Rated Workers (000)	Below PhP 13,000	PhP 13,000 - PhP 19,999	PhP 20,000 - PhP 26,999	PhP 27,000 - PhP 33,999	PhP 34,000 and over
F41/F42/F43	CONSTRUCTION	25	19.5	43.3	18.5	8.2	10.5
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	265	46.8	31.7	10.0	3.7	7.8
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	25	44.7	36.5	10.0	3.3	5.5
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	79	26.6	38.1	14.7	6.0	14.5
G47	Retail Trade except of Motor Vehicles and Motorcycles	161	57.0	27.7	7.7	2.7	4.9
H	TRANSPORTATION AND STORAGE	43	17.2	42.4	15.9	7.6	16.9
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	3	26.9	37.5	18.6	5.4	11.5
H492	Transport via Buses	2	35.2	53.4	6.9	1.0	3.5
H50	Water Transport	3	26.1	31.1	20.6	7.2	15.0
H51	Air Transport	3	0.4	56.0	17.4	7.6	18.6
H52	Warehousing and Support Activities for Transportation	24	11.7	42.8	16.6	8.9	20.0
H53	Postal and Courier Activities	8	29.4	40.4	12.0	6.1	12.2
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	80	50.5	38.7	6.0	2.1	2.8
J	INFORMATION AND COMMUNICATIONS	53	9.5	25.8	18.1	10.3	36.3
J58	Publishing Activities	3	6.8	30.6	25.2	17.0	20.5
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	3	14.0	31.1	23.1	12.3	19.5
J590 ^a	Animated Films and Cartoons Production	a	-	33.4	39.2	10.2	17.2
J61	Telecommunications	13	10.8	30.8	16.1	7.5	34.8
J62	Computer Programming, Consultancy and Related Activities	25	2.4	19.3	17.2	12.4	48.7
J63	Information Service Activities	9	27.2	34.0	19.2	5.9	13.7

^a Less than 500.

Table 6.2. Percent Distribution of Female Time-Rated Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2022 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Monthly Basic Pay (In Percent)					
		Time-Rated Workers (000)	Below PhP 13,000	PhP 13,000 - PhP 19,999	PhP 20,000 - PhP 26,999	PhP 27,000 - PhP 33,999	PhP 34,000 and over
K	FINANCIAL AND INSURANCE ACTIVITIES	208	19.9	33.7	14.0	7.4	25.0
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	175	22.3	35.0	12.2	6.4	24.2
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	17	4.9	21.7	23.0	13.0	37.4
K66	Activities Auxiliary to Financial Service and Insurance Activities	16	10.2	31.7	24.8	12.3	21.0
L68	REAL ESTATE ACTIVITIES	27	12.9	35.1	21.5	8.1	22.4
M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	46	8.4	28.3	20.3	13.1	29.9
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	20	10.5	27.6	16.5	14.1	31.2
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	14	3.2	32.0	26.1	12.9	25.7
M711	Architectural and Engineering Activities and Related Technical Consultancy	11	11.2	24.7	19.8	11.5	32.8
N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	645	21.8	44.8	16.2	5.8	11.4
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	29	31.0	57.1	9.6	1.2	1.1
N78	Employment Activities	153	57.1	33.6	4.3	1.6	3.3
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	2	27.4	24.9	18.1	19.9	9.6
N82 excl. N8221 and N8226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	18	9.3	29.5	20.6	12.9	27.6
N8221	Call Center Activities (Voice)	394	9.3	50.8	20.2	6.7	13.0
N8222 excl. N82226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	48	11.8	30.9	22.7	11.3	23.3
N82226	Medical Transcription Activities	2	10.3	26.3	34.1	7.2	22.1

Table 6.2. Percent Distribution of Female Time-Rated Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: August 2022 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Monthly Basic Pay (In Percent)					
		Time-Rated Workers (000)	Below PhP 13,000	PhP 13,000 - PhP 19,999	PhP 20,000 - PhP 26,999	PhP 27,000 - PhP 33,999	PhP 34,000 and over
P85	EDUCATION EXCEPT PUBLIC EDUCATION	144	34.9	31.8	16.0	7.0	10.4
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	118	27.3	42.4	19.3	5.2	5.8
Q86	Human Health Activities except Public Health Activities	116	27.3	42.6	19.4	5.1	5.5
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	3	27.6	34.4	15.4	7.7	14.9
R	ARTS, ENTERTAINMENT AND RECREATION	16	28.9	23.3	24.3	7.1	16.5
S	OTHER SERVICE ACTIVITIES EXCEPT ACTIVITIES OF MEMBERSHIP ORGANIZATIONS	5	43.8	41.5	9.1	1.4	4.2
S95	Repair of Computers and Personal Household Goods	1	41.1	36.3	11.5	1.6	9.4
S96	Other Personal Service Activities	3	45.1	44.1	7.9	1.2	1.8

Notes: 1. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

2. Details may not add up to totals due to rounding.

a OWS' code.

Source of data: Philippine Statistics Authority, 2022 Occupational Wages Survey

Table 7. Percent Distribution of Time-Rated Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2022
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rated Workers (000)	Monthly Allowance (In Percent)					
			Below PhP 2,000	PhP 2,000 - PhP 3,999	PhP 4,000 - PhP 5,999	PhP 6,000 - PhP 7,999	PhP 8,000 and over	No Allowance
	ALL INDUSTRIES	5,109	15.2	13.7	4.8	1.6	3.7	61.0
A	AGRICULTURE, FORESTRY AND FISHING	117	17.8	9.6	1.6	0.1	0.7	70.2
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	98	19.5	11.1	1.8	0.1	0.8	66.8
A03	Fishing and Aquaculture	20	9.3	2.3	0.9	*	0.4	87.0
B	MINING AND QUARRYING	35	20.1	9.4	5.5	0.1	5.2	59.7
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	7	15.1	4.2	0.9	0.2	0.6	78.9
B07	Mining of Metal Ores	27	22.1	10.6	6.8	0.1	6.4	54.0
B09	Mining Support Service	1	3.0	10.7	3.7	-	4.0	78.6
C	MANUFACTURING	1,014	20.6	9.0	2.8	0.8	5.3	61.4
C10	Manufacture of Food Products	191	8.2	5.3	0.7	0.7	2.0	83.1
C11	Manufacture of Beverages	24	8.8	2.1	0.4	0.1	0.7	87.9
C12	Manufacture of Tobacco Products	9	65.2	11.5	0.1	-	1.5	21.6
C13	Manufacture of Textiles	20	8.4	1.8	0.5	0.1	0.3	88.8
C14	Manufacture of Wearing Apparel	70	5.5	2.0	0.5	0.2	0.4	91.3
C15	Manufacture of Leather and Related Products	26	22.2	3.0	0.6	0.1	0.7	73.4
C161	Sawmilling and Planing of Wood	1	3.4	0.6	1.4	-	-	94.7
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	17	18.0	5.4	1.0	0.3	1.7	73.6
C17	Manufacture of Paper and Paper Products	19	13.6	6.9	0.9	0.4	0.5	77.7
C18	Printing and Reproduction of Recorded Media	25	7.3	9.0	1.9	0.4	4.7	76.5
C19	Manufacture of Coke and Refined Petroleum Products	1	2.7	1.8	0.6	0.1	0.2	94.7
C20	Manufacture of Chemicals and Chemical Products	38	18.0	10.6	1.3	0.7	3.6	65.8

* Less than 0.05

Table 7. Percent Distribution of Time-Rated Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2022 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rated Workers (000)	Monthly Allowance (In Percent)					
			Below PhP 2,000	PhP 2,000 - PhP 3,999	PhP 4,000 - PhP 5,999	PhP 6,000 - PhP 7,999	PhP 8,000 and over	No Allowance
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	11	16.1	10.3	1.8	0.6	1.0	70.2
C221	Manufacture of Rubber Products	13	28.9	28.2	1.5	0.7	0.4	40.3
C222	Manufacture of Plastic Products	44	12.6	5.9	0.9	0.4	5.3	75.0
C23	Manufacture of Other Non-Metallic Mineral Products	44	39.5	7.9	6.7	1.3	1.4	43.1
C24	Manufacture of Basic Metals	19	14.0	15.8	2.2	4.3	2.0	61.6
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	51	28.9	6.1	1.3	0.7	2.2	60.9
C26	Manufacture of Computer, Electronic and Optical Products	189	28.4	16.3	6.0	0.7	13.4	35.3
C27	Manufacture of Electrical Equipment	48	42.7	7.1	1.4	0.8	4.3	43.7
C28	Manufacture of Machinery and Equipment, n.e.c.	35	21.7	7.8	14.4	1.0	20.0	35.1
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	47	38.3	12.8	0.7	2.8	3.3	42.1
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	13	35.5	24.5	1.7	0.7	19.6	17.9
C301	Building of Ships and Boats	3	29.3	1.6	15.7	10.6	13.4	29.4
C31	Manufacture of Furniture	16	11.0	4.6	0.7	0.2	1.0	82.6
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	40	17.8	12.6	5.9	1.3	6.7	55.7
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	51	7.7	32.8	10.8	6.7	9.6	32.5
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	33	6.0	42.6	5.8	0.3	3.0	42.3
E36	Water Collection, Treatment and Supply	27	4.7	50.1	6.5	0.3	3.3	35.1
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management	6	11.8	6.7	2.7	0.5	1.8	76.6

Table 7. Percent Distribution of Time-Rated Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2022 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rated Workers (000)	Monthly Allowance (in Percent)					
			Below PhP 2,000	PhP 2,000 - PhP 3,999	PhP 4,000 - PhP 5,999	PhP 6,000 - PhP 7,999	PhP 8,000 and over	No Allowance
F41/F42/F43	CONSTRUCTION	256	14.2	7.3	1.8	0.7	1.7	74.4
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	633	12.9	5.6	2.2	0.9	2.0	76.5
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	70	11.3	6.1	1.7	1.1	1.8	78.0
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	238	16.4	8.5	3.6	1.4	3.8	66.3
G47	Retail Trade except of Motor Vehicles and Motorcycles	325	10.6	3.4	1.2	0.4	0.7	83.7
H	TRANSPORTATION AND STORAGE	166	15.8	8.7	3.3	0.9	3.0	68.4
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	22	10.1	20.2	0.9	0.8	1.6	66.4
H492	Transport via Buses	16	13.5	2.2	5.0	1.0	1.4	76.8
H50	Water Transport	17	13.2	3.9	2.3	0.2	1.3	79.1
H51	Air Transport	7	0.9	1.5	6.7	0.1	4.8	86.0
H52	Warehousing and Support Activities for Transportation	79	19.4	9.3	4.0	0.8	4.1	62.4
H53	Postal and Courier Activities	25	16.4	6.4	1.5	1.5	2.7	71.5
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	185	13.9	5.5	1.5	0.6	1.6	77.0
J	INFORMATION AND COMMUNICATIONS	139	17.1	21.5	9.3	2.4	5.9	43.6
J58	Publishing Activities	6	9.8	33.7	5.2	3.7	5.7	41.8
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	8	30.0	13.6	0.8	0.2	0.2	55.2
J590 ^a	Animated Films and Cartoons Production	1	1.8	2.0	6.5	1.2	1.6	86.8
J61	Telecommunications	42	15.1	29.5	10.9	0.4	4.1	40.1
J62	Computer Programming, Consultancy and Related Activities	64	17.9	17.2	9.8	4.1	8.8	42.2
J63	Information Service Activities	18	16.5	18.4	9.3	2.0	2.7	51.1

Table 7. Percent Distribution of Time-Rated Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2022 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rated Workers (000)	Monthly Allowance (In Percent)					
			Below PhP 2,000	PhP 2,000 - PhP 3,999	PhP 4,000 - PhP 5,999	PhP 6,000 - PhP 7,999	PhP 8,000 and over	No Allowance
K	FINANCIAL AND INSURANCE ACTIVITIES	371	17.2	15.8	7.4	1.3	4.0	54.4
K64 excl.	Financial Service Activities except Insurance, Pension	312	17.4	15.6	4.2	1.1	3.8	58.0
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	27	8.0	20.7	23.2	2.4	5.7	40.1
K66	Activities Auxiliary to Financial Service and Insurance Activities	32	23.7	13.3	24.8	2.8	4.0	31.4
L68	REAL ESTATE ACTIVITIES	62	13.5	9.5	1.8	0.6	3.1	71.6
M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	94	12.2	24.1	10.3	5.2	5.5	42.6
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	46	11.9	18.3	6.8	7.5	5.1	50.5
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	22	4.7	26.9	15.6	2.3	1.6	48.8
M711	Architectural and Engineering Activities and Related Technical Consultancy	27	18.9	31.7	11.9	3.7	9.4	24.4
N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	1,498	10.8	20.8	7.2	2.3	3.5	55.4
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	223	3.9	1.9	0.8	0.2	0.3	92.9
N78	Employment Activities	444	3.3	1.0	3.2	0.7	2.8	89.0
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	3	7.0	21.0	4.5	3.0	3.6	60.8
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription	35	23.1	21.7	4.7	4.0	1.4	45.2
N8221	Call Center Activities (Voice)	702	15.1	38.3	11.5	3.8	3.4	28.0
N8222 excl. N82226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	89	26.9	29.2	9.2	4.2	16.4	14.1
N82226	Medical Transcription Activities	3	18.0	7.8	49.2	1.0	6.3	17.8

Table 7. Percent Distribution of Time-Rated Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2022 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rated Workers (000)	Monthly Allowance (In Percent)					
			Below PhP 2,000	PhP 2,000 - PhP 3,999	PhP 4,000 - PhP 5,999	PhP 6,000 - PhP 7,999	PhP 8,000 and over	No Allowance
P85	EDUCATION EXCEPT PUBLIC EDUCATION	231	17.7	12.3	2.7	1.7	2.1	63.5
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	176	24.6	13.0	6.7	2.8	5.5	47.4
Q86	Human Health Activities except Public Health Activities	172	24.8	12.9	6.8	2.7	5.6	47.1
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	4	14.1	15.7	2.0	8.6	1.1	58.6
R	ARTS, ENTERTAINMENT AND RECREATION	37	19.5	5.1	12.4	8.2	18.4	36.4
S	OTHER SERVICE ACTIVITIES EXCEPT ACTIVITIES OF MEMBERSHIP ORGANIZATIONS	11	19.0	6.4	0.6	0.1	0.7	73.2
S95	Repair of Computers and Personal Household Goods	6	29.2	9.0	1.1	0.2	0.2	60.3
S96	Other Personal Service Activities	5	8.1	3.6	0.1	-	1.2	87.0

Notes: 1. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

2. Details may not add up to totals due to rounding.

a OWS' code.

Source of data: Philippine Statistics Authority, 2022 Occupational Wages Survey

Table 7.1. Percent Distribution of Male Time-Rated Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2022
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rated Workers (000)	Monthly Allowance (In Percent)					
			Below PhP 2,000	PhP 2,000 - PhP 3,999	PhP 4,000 - PhP 5,999	PhP 6,000 - PhP 7,999	PhP 8,000 and over	No Allowance
	ALL INDUSTRIES	2,934	14.2	11.9	4.4	1.5	3.4	64.5
A	AGRICULTURE, FORESTRY AND FISHING	94	19.0	8.5	1.5	0.1	0.7	70.2
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	77	21.1	9.9	1.6	0.1	0.7	66.6
A03	Fishing and Aquaculture	17	9.7	2.3	1.0	-	0.4	86.6
B	MINING AND QUARRYING	31	20.2	8.1	5.8	0.1	5.7	60.2
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	6	14.7	3.4	0.8	0.1	0.5	80.5
B07	Mining of Metal Ores	24	22.3	9.2	7.1	0.1	7.0	54.3
B09	Mining Support Service	1	2.9	10.1	3.2	-	4.2	79.7
C	MANUFACTURING	560	19.2	9.3	3.0	1.0	4.3	63.3
C10	Manufacture of Food Products	120	9.2	5.3	0.6	0.8	2.5	81.6
C11	Manufacture of Beverages	19	10.2	1.7	0.4	0.1	0.6	87.0
C12	Manufacture of Tobacco Products	5	56.6	15.1	0.1	-	2.6	25.6
C13	Manufacture of Textiles	10	9.2	1.0	0.4	0.1	0.2	89.0
C14	Manufacture of Wearing Apparel	24	5.7	2.3	0.5	0.2	0.3	91.1
C15	Manufacture of Leather and Related Products	11	21.1	3.8	0.6	0.2	0.4	73.9
C161	Sawmilling and Planing of Wood	1	3.6	0.5	1.7	-	-	94.2
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	13	17.9	5.6	0.9	0.3	1.6	73.8
C17	Manufacture of Paper and Paper Products	12	14.3	6.2	0.9	0.4	0.5	77.7
C18	Printing and Reproduction of Recorded Media	12	10.7	12.3	2.5	0.7	2.1	71.7
C19	Manufacture of Coke and Refined Petroleum Products	1	3.4	1.5	0.6	0.1	-	94.4
C20	Manufacture of Chemicals and Chemical Products	25	20.7	11.5	1.4	0.7	3.7	62.0

Table 7.1. Percent Distribution of Male Time-Rated Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2022 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rated Workers (000)	Monthly Allowance (In Percent)					
			Below PhP 2,000	PhP 2,000 - PhP 3,999	PhP 4,000 - PhP 5,999	PhP 6,000 - PhP 7,999	PhP 8,000 and over	No Allowance
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	7	12.8	9.4	1.5	0.9	1.1	74.3
C221	Manufacture of Rubber Products	9	19.2	39.0	1.3	0.7	0.3	39.3
C222	Manufacture of Plastic Products	30	12.5	5.1	0.7	0.3	6.2	75.3
C23	Manufacture of Other Non-Metallic Mineral Products	35	37.4	6.7	7.4	1.1	1.2	46.2
C24	Manufacture of Basic Metals	16	13.7	15.6	1.6	3.8	1.9	63.4
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	35	22.8	6.3	1.2	0.6	2.6	66.4
C26	Manufacture of Computer, Electronic and Optical Products	64	27.4	19.0	9.2	1.1	13.4	29.8
C27	Manufacture of Electrical Equipment	23	40.3	9.6	1.5	0.8	3.1	44.8
C28	Manufacture of Machinery and Equipment, n.e.c.	19	23.5	9.4	13.0	1.2	12.1	40.8
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	24	30.7	14.6	0.6	4.7	4.6	44.9
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	6	29.9	30.8	2.6	1.1	7.5	28.2
C301	Building of Ships and Boats	2	26.6	1.2	17.0	10.2	12.6	32.5
C31	Manufacture of Furniture	12	10.8	3.4	0.6	0.2	0.9	84.1
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	25	16.3	12.2	6.3	1.5	7.6	56.2
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	41	7.9	33.2	11.0	6.6	9.1	32.3
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	25	6.2	40.8	5.3	0.3	2.6	44.9
E36	Water Collection, Treatment and Supply	20	4.8	49.3	6.0	0.2	2.8	36.8
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management	5	11.9	6.5	2.3	0.5	1.5	77.3

Table 7.1. Percent Distribution of Male Time-Rated Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2022 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rated Workers (000)	Monthly Allowance (In Percent)					
			Below PhP 2,000	PhP 2,000 - PhP 3,999	PhP 4,000 - PhP 5,999	PhP 6,000 - PhP 7,999	PhP 8,000 and over	No Allowance
F41/F42/F43	CONSTRUCTION	231	14.5	7.1	1.6	0.6	1.4	74.8
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	368	13.5	5.9	2.0	0.8	2.1	75.6
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	46	12.3	6.4	1.8	1.1	1.7	76.8
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	159	16.3	7.9	2.8	1.2	3.7	68.1
G47	Retail Trade except of Motor Vehicles and Motorcycles	164	11.0	3.9	1.3	0.4	0.7	82.6
H	TRANSPORTATION AND STORAGE	123	15.0	8.0	2.9	0.8	2.5	70.7
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	19	10.5	18.6	0.9	0.8	1.6	67.6
H492	Transport via Buses	15	12.3	2.0	5.0	0.9	1.5	78.2
H50	Water Transport	13	11.3	4.1	2.7	0.2	0.9	80.7
H51	Air Transport	4	1.1	1.9	5.6	0.1	6.8	84.6
H52	Warehousing and Support Activities for Transportation	55	18.7	7.9	3.3	0.7	3.3	66.2
H53	Postal and Courier Activities	17	16.3	6.6	1.7	1.4	2.5	71.5
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	104	14.5	4.7	1.5	0.6	1.7	77.0
J	INFORMATION AND COMMUNICATIONS	86	17.5	21.4	8.3	2.5	6.0	44.3
J58	Publishing Activities	3	11.4	33.0	4.7	3.1	4.4	43.4
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	5	38.0	11.6	1.0	0.3	0.2	48.9
J590 ^a	Animated Films and Cartoons Production	a	2.1	2.0	5.8	1.6	1.4	87.1
J61	Telecommunications	30	14.2	29.4	8.4	0.3	4.2	43.6
J62	Computer Programming, Consultancy and Related Activities	39	18.7	16.4	9.2	4.5	8.8	42.3
J63	Information Service Activities	9	15.1	18.3	9.8	2.5	3.5	50.7

^a Less than 500.

Table 7.1. Percent Distribution of Male Time-Rated Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2022 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rated Workers (000)	Monthly Allowance (In Percent)					
			Below PhP 2,000	PhP 2,000 - PhP 3,999	PhP 4,000 - PhP 5,999	PhP 6,000 - PhP 7,999	PhP 8,000 and over	No Allowance
K	FINANCIAL AND INSURANCE ACTIVITIES	163	17.2	14.6	8.1	1.5	4.1	54.5
K64 excl.	Financial Service Activities except Insurance, Pension	137	16.2	14.9	4.6	1.3	3.9	59.1
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	10	8.3	19.5	18.8	2.5	6.9	43.9
K66	Activities Auxiliary to Financial Service and Insurance Activities	16	30.9	9.1	31.0	2.8	3.6	22.6
L68	REAL ESTATE ACTIVITIES	34	12.6	10.7	1.7	0.6	3.1	71.3
M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	49	13.0	21.1	9.8	4.6	6.2	45.4
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	25	13.5	17.1	5.6	5.9	4.7	53.3
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	7	3.8	23.0	17.5	2.9	1.7	51.3
M711	Architectural and Engineering Activities and Related Technical Consultancy	16	16.4	26.8	12.8	3.3	10.8	30.0
N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	853	9.1	15.9	6.3	2.1	3.3	63.4
N77/N80/ N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	194	3.9	1.8	0.7	0.2	0.3	93.0
N78	Employment Activities	291	3.4	0.9	4.2	0.8	3.0	87.6
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	1	4.0	17.3	2.7	3.0	3.1	70.0
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription	17	22.2	21.6	4.2	3.2	1.5	47.4
N8221	Call Center Activities (Voice)	308	14.2	37.3	11.4	4.0	3.7	29.4
N8222 excl. N82226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	41	30.0	24.8	8.3	4.4	17.8	14.7
N82226	Medical Transcription Activities	1	21.2	8.3	44.6	1.4	7.4	17.1

Table 7.1. Percent Distribution of Male Time-Rated Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2022 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rated Workers (000)	Monthly Allowance (In Percent)					
			Below PhP 2,000	PhP 2,000 - PhP 3,999	PhP 4,000 - PhP 5,999	PhP 6,000 - PhP 7,999	PhP 8,000 and over	No Allowance
P85	EDUCATION EXCEPT PUBLIC EDUCATION	87	16.1	11.3	2.2	2.1	2.2	66.1
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	58	25.6	12.7	5.8	2.5	4.9	48.6
Q86	Human Health Activities except Public Health Activities	56	25.9	12.6	5.9	2.4	5.0	48.2
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	2	12.1	15.3	2.2	7.3	1.0	62.2
R	ARTS, ENTERTAINMENT AND RECREATION	21	17.9	5.5	13.4	6.3	20.0	36.9
S	OTHER SERVICE ACTIVITIES EXCEPT ACTIVITIES OF MEMBERSHIP ORGANIZATIONS	7	23.4	7.9	0.7	0.1	0.4	67.5
S95	Repair of Computers and Personal Household Goods	4	29.1	10.1	1.1	0.2	0.2	59.3
S96	Other Personal Service Activities	2	13.0	3.9	-	-	0.7	82.4

Notes: 1. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

2. Details may not add up to totals due to rounding.

a OWS' code.

Source of data: Philippine Statistics Authority, 2022 Occupational Wages Survey

Table 7.2. Percent Distribution of Female Time-Rated Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2022
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rated Workers (000)	Monthly Allowance (In Percent)					
			Below PhP 2,000	PhP 2,000 - PhP 3,999	PhP 4,000 - PhP 5,999	PhP 6,000 - PhP 7,999	PhP 8,000 and over	No Allowance
	ALL INDUSTRIES	2,175	16.4	16.0	5.4	1.8	4.2	56.1
A	AGRICULTURE, FORESTRY AND FISHING	24	12.9	14.0	2.1	0.2	0.9	70.0
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	21	13.6	15.3	2.2	0.2	1.0	67.6
A03	Fishing and Aquaculture	3	6.7	2.7	0.4	-	0.3	89.9
B	MINING AND QUARRYING	4	19.6	18.8	3.6	0.2	1.7	56.2
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	1	17.6	9.6	1.5	0.8	1.6	68.9
B07	Mining of Metal Ores	3	20.9	21.8	4.1	-	1.7	51.6
B09	Mining Support Service	a	4.1	16.1	7.4	-	2.5	70.0
C	MANUFACTURING	454	22.4	8.7	2.6	0.6	6.6	59.0
C10	Manufacture of Food Products	71	6.5	5.2	0.7	0.6	1.3	85.7
C11	Manufacture of Beverages	5	3.9	3.5	0.4	0.1	1.2	91.0
C12	Manufacture of Tobacco Products	4	77.3	6.6	0.1	-	*	16.0
C13	Manufacture of Textiles	9	7.5	2.7	0.7	0.1	0.4	88.6
C14	Manufacture of Wearing Apparel	45	5.4	1.9	0.6	0.3	0.4	91.5
C15	Manufacture of Leather and Related Products	15	23.0	2.3	0.5	0.1	0.9	73.1
C161	Sawmilling and Planing of Wood	a	2.8	0.8	0.4	-	-	96.0
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	4	18.2	4.9	1.1	0.4	2.2	73.2
C17	Manufacture of Paper and Paper Products	6	12.0	8.3	1.1	0.4	0.4	77.6
C18	Printing and Reproduction of Recorded Media	13	4.2	6.1	1.4	0.2	7.2	80.9
C19	Manufacture of Coke and Refined Petroleum Products	a	0.4	2.6	0.6	-	0.8	95.6
C20	Manufacture of Chemicals and Chemical Products	12	12.2	8.6	1.3	0.7	3.6	73.6

Table 7.2. Percent Distribution of Female Time-Rated Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2022 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rated Workers (000)	Monthly Allowance (In Percent)					
			Below PhP 2,000	PhP 2,000 - PhP 3,999	PhP 4,000 - PhP 5,999	PhP 6,000 - PhP 7,999	PhP 8,000 and over	No Allowance
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	5	20.8	11.6	2.1	0.2	0.8	64.5
C221	Manufacture of Rubber Products	5	47.0	7.9	1.9	0.7	0.4	42.1
C222	Manufacture of Plastic Products	14	12.8	7.5	1.3	0.6	3.5	74.3
C23	Manufacture of Other Non-Metallic Mineral Products	9	48.0	12.6	4.3	2.2	2.1	30.7
C24	Manufacture of Basic Metals	4	15.7	16.4	4.8	6.9	2.5	53.8
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	16	42.0	5.5	1.5	0.8	1.4	48.9
C26	Manufacture of Computer, Electronic and Optical Products	125	28.8	14.9	4.3	0.5	13.3	38.2
C27	Manufacture of Electrical Equipment	25	44.9	4.8	1.3	0.7	5.5	42.8
C28	Manufacture of Machinery and Equipment, n.e.c.	16	19.5	6.0	16.0	0.8	29.3	28.4
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	23	46.5	10.8	0.8	0.7	2.0	39.1
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	6	40.9	18.4	0.9	0.4	31.4	8.0
C301	Building of Ships and Boats	a	41.5	3.8	10.2	12.4	16.8	15.5
C31	Manufacture of Furniture	5	11.5	7.7	0.8	0.3	1.0	78.7
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	15	20.5	13.2	5.2	1.0	5.1	55.0
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	11	7.2	31.3	9.9	6.9	11.4	33.3
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	7	5.2	48.6	7.7	0.3	4.7	33.5
E36	Water Collection, Treatment and Supply	7	4.6	52.6	7.9	0.3	4.8	29.7
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste	1	10.7	8.2	5.4	0.6	4.0	71.1

Table 7.2. Percent Distribution of Female Time-Rated Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2022 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rated Workers (000)	Monthly Allowance (In Percent)					
			Below PhP 2,000	PhP 2,000 - PhP 3,999	PhP 4,000 - PhP 5,999	PhP 6,000 - PhP 7,999	PhP 8,000 and over	No Allowance
F41/F42/F43	CONSTRUCTION	25	11.4	8.7	3.1	1.3	4.6	70.9
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	265	12.0	5.2	2.3	0.9	1.9	77.7
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	25	9.4	5.5	1.6	1.2	2.1	80.3
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	79	16.6	9.7	5.1	1.8	4.2	62.6
G47	Retail Trade except of Motor Vehicles and Motorcycles	161	10.2	2.9	1.1	0.4	0.7	84.7
H	TRANSPORTATION AND STORAGE	43	17.9	10.7	4.2	1.1	4.4	61.6
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	3	8.0	29.9	0.9	0.5	1.6	59.2
H492	Transport via Buses	2	25.6	4.0	5.1	1.3	0.8	63.2
H50	Water Transport	3	21.4	3.0	0.7	*	2.8	72.0
H51	Air Transport	3	0.8	0.9	8.0	0.1	2.5	87.6
H52	Warehousing and Support Activities for Transportation	24	20.9	12.4	5.7	1.2	5.9	53.9
H53	Postal and Courier Activities	8	16.7	5.9	0.9	1.8	3.2	71.4
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	80	13.1	6.4	1.5	0.6	1.5	76.9
J	INFORMATION AND COMMUNICATIONS	53	16.5	21.8	11.0	2.3	5.9	42.5
J58	Publishing Activities	3	7.9	34.6	5.8	4.5	7.3	39.9
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	3	15.6	17.2	0.5	0.1	0.1	66.4
J590 ^a	Animated Films and Cartoons Production	a	0.9	2.0	8.7	-	2.3	86.0
J61	Telecommunications	13	17.3	29.7	16.8	0.5	4.0	31.8
J62	Computer Programming, Consultancy and Related Activities	25	16.7	18.5	10.6	3.5	8.7	42.1
J63	Information Service Activities	9	17.9	18.4	8.9	1.4	2.0	51.4

^a Less than 500.

* Less than 0.05

Table 7.2. Percent Distribution of Female Time-Rated Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2022 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rated Workers (000)	Monthly Allowance (in Percent)					
			Below PhP 2,000	PhP 2,000 - PhP 3,999	PhP 4,000 - PhP 5,999	PhP 6,000 - PhP 7,999	PhP 8,000 and over	No Allowance
K	FINANCIAL AND INSURANCE ACTIVITIES	208	17.2	16.7	6.8	1.1	3.9	54.2
K64 excl.	Financial Service Activities except Insurance, Pension	175	18.2	16.2	3.9	0.9	3.7	57.1
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	17	7.8	21.3	25.7	2.3	4.9	37.9
K66	Activities Auxiliary to Financial Service and Insurance Activities	16	16.3	17.7	18.4	2.8	4.4	40.4
L68	REAL ESTATE ACTIVITIES	27	14.6	8.1	1.9	0.5	3.0	71.9
M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	46	11.5	27.3	10.8	6.0	4.8	39.7
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	20	9.8	19.8	8.2	9.6	5.5	47.1
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	14	5.1	29.0	14.7	2.1	1.6	47.6
M711	Architectural and Engineering Activities and Related Technical Consultancy	11	22.5	38.5	10.7	4.3	7.4	16.5
N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	645	13.1	27.3	8.4	2.7	3.7	44.7
N77/N80/ N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	29	4.1	2.1	0.8	0.2	0.5	92.4
N78	Employment Activities	153	3.0	1.1	1.3	0.5	2.5	91.7
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	2	10.0	24.6	6.3	3.1	4.2	51.9
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription	18	23.8	21.7	5.2	4.7	1.3	43.2
N8221	Call Center Activities (Voice)	394	15.9	39.0	11.5	3.6	3.2	27.0
N8222 excl.	Back-Office Operations Activities (Non-Voice)							
N82226	except Medical Transcription Activities	48	24.2	33.1	9.9	4.1	15.2	13.5
N82226	Medical Transcription Activities	2	16.1	7.5	51.8	0.7	5.7	18.2

Table 7.2. Percent Distribution of Female Time-Rated Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: August 2022 (Cont'd)
(In Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Time-Rated Workers (000)	Monthly Allowance (In Percent)					
			Below PhP 2,000	PhP 2,000 - PhP 3,999	PhP 4,000 - PhP 5,999	PhP 6,000 - PhP 7,999	PhP 8,000 and over	No Allowance
P85	EDUCATION EXCEPT PUBLIC EDUCATION	144	18.7	13.0	3.0	1.5	2.0	61.9
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	118	24.1	13.1	7.2	3.0	5.8	46.8
Q86	Human Health Activities except Public Health Activities	116	24.3	13.0	7.3	2.9	5.9	46.6
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	3	15.2	16.0	1.9	9.3	1.1	56.5
R	ARTS, ENTERTAINMENT AND RECREATION	16	21.6	4.5	11.1	10.8	16.1	35.8
S	OTHER SERVICE ACTIVITIES EXCEPT ACTIVITIES OF MEMBERSHIP ORGANIZATIONS	5	12.5	4.2	0.5	-	1.1	81.7
S95	Repair of Computers and Personal Household Goods	1	29.5	5.8	1.1	-	0.2	63.4
S96	Other Personal Service Activities	3	4.3	3.4	0.3	-	1.5	90.5

Notes: 1. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

2. Details may not add up to totals due to rounding.

a OWS' code.

Source of data: Philippine Statistics Authority, 2022 Occupational Wages Survey

Table 8. Percent Distribution of Time-Rated Workers on Full-Time Basis by Region, Sex and Monthly Basic Pay, Philippines: August 2022
(In Establishments Employing 20 and More Workers)

Region	Monthly Basic Pay (In Percent)					
	Time-Rated Workers (000)	Below PhP 13,000	PhP 13,000 - PhP 19,999	PhP 20,000 - PhP 26,999	PhP 27,000 - PhP 33,999	PhP 34,000 and over
PHILIPPINES (Both Sexes)	5,109	37.3	36.5	11.2	4.7	10.3
National Capital Region	2,228	10.4	50.9	15.1	6.5	17.1
Region I - Ilocos Region	83	69.6	18.1	5.3	3.3	3.7
Region II - Cagayan Valley	63	57.1	24.7	8.6	4.3	5.3
Region III - Central Luzon	418	48.7	31.5	9.0	4.0	6.7
Region IV-A - CALABARZON	581	56.9	25.5	8.1	3.4	6.1
MIMAROPA Region	45	67.2	17.3	9.3	2.3	3.9
Region V - Bicol Region	80	70.3	18.5	6.2	2.1	2.9
Region VI - Western Visayas	215	48.0	35.0	10.1	2.9	4.0
Region VII - Central Visayas	566	52.9	26.4	10.9	4.0	5.8
Region VIII - Eastern Visayas	64	73.9	14.4	6.1	2.2	3.5
Region IX - Zamboanga Peninsula	72	79.8	13.8	3.3	1.4	1.7
Region X - Northern Mindanao	167	64.1	23.1	6.2	2.5	4.1
Region XI - Davao Region	239	61.9	25.2	7.5	2.4	3.1
Region XII - SOCCSKSARGEN	121	77.1	14.7	4.3	1.6	2.3
Region XIII - Caraga	77	73.6	16.0	6.0	2.1	2.4
Cordillera Administrative Region	77	48.6	31.4	7.0	3.8	9.1
Bangsamoro Autonomous Region in Muslim Mindanao	13	67.5	21.7	6.2	2.4	2.3

Notes: 1. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

2. Details may not add up to totals due to rounding.

Source of data: Philippine Statistics Authority, 2022 Occupational Wages Survey

Table 8.1. Percent Distribution of Male Time-Rated Workers on Full-Time Basis by Region, Sex and Monthly Basic Pay, Philippines: August 2022
(In Establishments Employing 20 and More Workers)

Region	Monthly Basic Pay (In Percent)					
	Time-Rated Workers (000)	Below PhP 13,000	PhP 13,000 - PhP 19,999	PhP 20,000 - PhP 26,999	PhP 27,000 - PhP 33,999	PhP 34,000 and over
PHILIPPINES (Both Sexes)	2,934	38.8	37.9	9.8	4.1	9.3
National Capital Region	1,277	11.7	55.0	13.1	5.5	14.7
Region I - Ilocos Region	53	71.7	16.3	4.8	3.3	3.8
Region II - Cagayan Valley	38	56.1	24.3	9.1	4.8	5.7
Region III - Central Luzon	237	48.3	32.9	8.4	3.9	6.5
Region IV-A - CALABARZON	303	53.3	27.9	8.2	3.6	6.9
MIMAROPA Region	29	67.6	14.6	11.5	2.3	4.0
Region V - Bicol Region	48	72.1	18.1	5.4	1.9	2.5
Region VI - Western Visayas	123	56.0	29.5	7.8	2.7	4.1
Region VII - Central Visayas	292	54.0	26.5	9.3	4.0	6.2
Region VIII - Eastern Visayas	41	75.8	13.0	5.6	2.1	3.4
Region IX - Zamboanga Peninsula	45	82.8	11.6	2.8	1.3	1.5
Region X - Northern Mindanao	109	66.8	21.6	5.2	2.3	4.1
Region XI - Davao Region	157	65.9	23.5	6.0	1.9	2.7
Region XII - SOCCSKSARGEN	74	79.4	13.3	3.6	1.5	2.2
Region XIII - Caraga	56	76.1	14.3	5.5	1.9	2.2
Cordillera Administrative Region	44	49.2	31.8	5.9	3.4	9.8
Bangsamoro Autonomous Region in Muslim Mindanao	7	71.5	17.6	7.1	1.5	2.3

Notes: 1. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

2. Details may not add up to totals due to rounding.

Source of data: Philippine Statistics Authority, 2022 Occupational Wages Survey

Table 8.2. Percent Distribution of Female Time-Rated Workers on Full-Time Basis by Region, Sex and Monthly Basic Pay, Philippines: August 2022
(In Establishments Employing 20 and More Workers)

Region	Monthly Basic Pay (In Percent)					
	Time-Rated Workers (000)	Below PhP 13,000	PhP 13,000 - PhP 19,999	PhP 20,000 - PhP 26,999	PhP 27,000 - PhP 33,999	PhP 34,000 and over
PHILIPPINES (Both Sexes)	2,175	35.2	34.6	13.2	5.4	11.6
National Capital Region	952	8.6	45.4	17.9	8.0	20.2
Region I - Ilocos Region	30	65.9	21.3	6.2	3.3	3.4
Region II - Cagayan Valley	25	58.7	25.4	7.8	3.5	4.6
Region III - Central Luzon	181	49.2	29.8	9.7	4.3	7.0
Region IV-A - CALABARZON	278	60.9	22.8	8.0	3.1	5.2
MIMAROPA Region	16	66.5	21.8	5.6	2.3	3.7
Region V - Bicol Region	33	67.8	19.0	7.4	2.3	3.4
Region VI - Western Visayas	92	37.3	42.4	13.2	3.2	3.9
Region VII - Central Visayas	273	51.7	26.3	12.6	4.1	5.3
Region VIII - Eastern Visayas	23	70.4	17.0	6.8	2.3	3.5
Region IX - Zamboanga Peninsula	27	74.8	17.5	4.1	1.5	2.1
Region X - Northern Mindanao	59	59.0	25.9	8.1	3.1	4.0
Region XI - Davao Region	81	54.0	28.3	10.3	3.3	4.1
Region XII - SOCCSKSARGEN	47	73.4	17.1	5.3	1.8	2.4
Region XIII - Caraga	21	66.6	20.8	7.1	2.5	2.9
Cordillera Administrative Region	33	47.9	31.0	8.6	4.4	8.1
Bangsamoro Autonomous Region in Muslim Mindanao	6	62.4	27.0	5.0	3.4	2.2

Notes: 1. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

2. Details may not add up to totals due to rounding.

Source of data: Philippine Statistics Authority, 2022 Occupational Wages Survey

Table 9. Percent Distribution of Time-Rated Workers on Full-Time Basis by Region, Sex and Monthly Allowance, Philippines: August 2022
(In Establishments Employing 20 and More Workers)

Region	Time-Rated Workers (000)	Monthly Allowance (In Percent)					
		Below PhP 2,000	PhP 2,000 - PhP 3,999	PhP 4,000 - PhP 5,999	PhP 6,000 - PhP 7,999	PhP 8,000 and over	No Allowance
PHILIPPINES	5,109	15.2	13.7	4.8	1.6	3.7	61.0
National Capital Region	2,228	12.4	15.5	5.7	2.1	4.3	60.0
Region I - Ilocos Region	83	9.4	6.5	1.5	0.7	1.0	81.0
Region II - Cagayan Valley	63	25.0	11.3	1.1	1.7	1.4	59.6
Region III - Central Luzon	418	21.5	12.2	5.0	1.2	2.3	57.8
Region IV-A - CALABARZON	581	22.2	9.5	5.0	1.1	6.6	55.7
MIMAROPA Region	45	15.1	9.0	2.7	0.6	0.8	71.7
Region V - Bicol Region	80	22.2	10.5	2.7	0.8	2.2	61.6
Region VI - Western Visayas	215	10.2	20.3	5.2	1.4	1.4	61.5
Region VII - Central Visayas	566	18.0	17.4	4.3	1.7	3.4	55.3
Region VIII - Eastern Visayas	64	15.2	12.0	3.2	1.8	2.4	65.4
Region IX - Zamboanga Peninsula	72	9.6	4.8	1.5	0.7	0.6	82.7
Region X - Northern Mindanao	167	12.1	9.2	4.3	0.7	1.8	71.8
Region XI - Davao Region	239	15.0	8.0	5.4	2.4	2.7	66.4
Region XII - SOCCSKSARGEN	121	7.8	7.4	0.9	0.5	0.5	82.9
Region XIII - Caraga	77	14.7	10.6	3.4	1.1	1.2	69.1
Cordillera Administrative Region	77	19.4	17.6	3.3	0.8	9.2	49.7
Bangsamoro Autonomous Region in Muslim Mindanao	13	1.4	19.1	0.7	0.5	2.7	75.6

Notes: 1. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

2. Details may not add up to totals due to rounding.

Source of data: Philippine Statistics Authority, 2022 Occupational Wages Survey

Table 9.1. Percent Distribution of Male Time-Rated Workers on Full-Time Basis by Region, Sex and Monthly Allowance, Philippines: August 2022
(In Establishments Employing 20 and More Workers)

Region	Time-Rated Workers (000)	Monthly Allowance (In Percent)					
		Below PhP 2,000	PhP 2,000 - PhP 3,999	PhP 4,000 - PhP 5,999	PhP 6,000 - PhP 7,999	PhP 8,000 and over	No Allowance
PHILIPPINES	2,934	14.2	11.9	4.4	1.5	3.4	64.5
National Capital Region	1,277	11.6	13.1	5.2	1.8	4.0	64.3
Region I - Ilocos Region	53	9.2	7.1	1.4	0.5	1.1	80.8
Region II - Cagayan Valley	38	23.5	13.0	1.2	2.2	1.1	59.2
Region III - Central Luzon	237	20.1	11.8	4.5	1.3	2.4	59.9
Region IV-A - CALABARZON	303	21.3	10.2	4.9	1.2	5.0	57.4
MIMAROPA Region	29	13.4	9.3	2.4	0.6	1.0	73.3
Region V - Bicol Region	48	20.3	11.1	2.7	0.9	2.4	62.6
Region VI - Western Visayas	123	10.1	15.5	4.2	1.2	1.4	67.6
Region VII - Central Visayas	292	16.7	14.0	4.1	1.5	3.9	59.8
Region VIII - Eastern Visayas	41	13.0	13.0	2.6	1.9	2.4	67.1
Region IX - Zamboanga Peninsula	45	9.5	5.0	1.8	1.0	0.6	82.1
Region X - Northern Mindanao	109	12.0	9.0	4.5	0.7	1.8	72.0
Region XI - Davao Region	157	15.8	7.1	4.3	2.0	2.9	68.0
Region XII - SOCCSKSARGEN	74	6.0	7.6	0.8	0.5	0.5	84.6
Region XIII - Caraga	56	13.4	9.2	3.5	1.0	1.2	71.6
Cordillera Administrative Region	44	19.3	15.8	3.5	0.6	6.5	54.2
Bangsamoro Autonomous Region in Muslim Mindanao	7	1.1	13.6	0.6	0.5	2.4	81.7

Notes: 1. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

2. Details may not add up to totals due to rounding.

Source of data: Philippine Statistics Authority, 2022 Occupational Wages Survey

Table 9.2. Percent Distribution of Female Time-Rated Workers on Full-Time Basis by Region, Sex and Monthly Allowance, Philippines: August 2022
(In Establishments Employing 20 and More Workers)

Region	Time-Rated Workers (000)	Monthly Allowance (In Percent)					
		Below PhP 2,000	PhP 2,000 - PhP 3,999	PhP 4,000 - PhP 5,999	PhP 6,000 - PhP 7,999	PhP 8,000 and over	No Allowance
PHILIPPINES	2,175	16.4	16.0	5.4	1.8	4.2	56.1
National Capital Region	952	13.4	18.8	6.5	2.4	4.7	54.2
Region I - Ilocos Region	30	9.7	5.3	1.7	1.0	0.7	81.5
Region II - Cagayan Valley	25	27.3	8.8	0.9	1.0	1.9	60.2
Region III - Central Luzon	181	23.2	12.7	5.6	1.1	2.2	55.2
Region IV-A - CALABARZON	278	23.2	8.7	5.0	0.9	8.4	53.8
MIMAROPA Region	16	18.1	8.5	3.3	0.6	0.5	68.9
Region V - Bicol Region	33	24.9	9.5	2.8	0.7	1.9	60.2
Region VI - Western Visayas	92	10.4	26.7	6.5	1.6	1.5	53.2
Region VII - Central Visayas	273	19.4	21.2	4.5	1.8	2.8	50.5
Region VIII - Eastern Visayas	23	19.3	10.1	4.2	1.7	2.6	62.2
Region IX - Zamboanga Peninsula	27	9.8	4.5	1.0	0.2	0.7	83.7
Region X - Northern Mindanao	59	12.4	9.7	4.1	0.7	1.7	71.4
Region XI - Davao Region	81	13.6	9.8	7.6	3.2	2.5	63.3
Region XII - SOCCSKSARGEN	47	10.7	7.0	1.0	0.6	0.5	80.1
Region XIII - Caraga	21	18.0	14.3	3.0	1.2	1.3	62.2
Cordillera Administrative Region	33	19.4	20.1	3.0	1.1	12.8	43.6
Bangsamoro Autonomous Region in Muslim Mindanao	6	1.7	26.1	0.7	0.6	3.1	67.7

Notes: 1. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. Incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

2. Details may not add up to totals due to rounding.

Source of data: Philippine Statistics Authority, 2022 Occupational Wages Survey