Anthony Ranieri

PHI 227 Bibliography

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Butkus, Matthew A. "The Human Side of Artificial Intelligence." *Science & Engineering Ethics*,

vol. 26, no. 5, Oct. 2020, pp. 2427–37. *EBSCOhost*, https://doi.org/10.1007/s11948-020-

00239-9.

This source talks about the ethics and intelligence of Artificial Intelligence. This source also

gives legitimate questions and answers on the reasonings for Artificial Intelligence and how

if we do not approach the risk factors and avoid some possible 'pitfalls' how this could

affect our daily lives.

I will use this source to talk about some of the questions of Artificial Intelligence and to

show the possible downfalls if Artificial Intelligence are not fixed. I will also talk about how

this will affect our daily lives.

Guan, Hongjun, et al. "Ethical Risk Factors and Mechanisms in Artificial Intelligence Decision

Making." *Behavioral Sciences (2076-328X)*, vol. 12, no. 9, Sept. 2022, p. 343. *EBSCOhost*,

https://doi.org/10.3390/bs12090343.

This source talks about the ethical risk factors of Artificial Intelligence. It shows how the

research methods work for Artificial Intelligence, the data collection for Artificial Intelligence,

and the research process. This source talks about the risk factors and mechanisms for

Artificial Intelligence and what needs to happen to have a "healthy" Artificial Intelligence.

I will use this source to show the risk factors of Artificial Intelligence and bend off it to show how the risk factors are based off the biasness of the input. I will also use this source to maybe show what we could do to maybe improve the biasness of Artificial Intelligence for the better.

Hlavac, George C., and Edward J. Easterly. "Preemployment Testing: The Use of Artificial Intelligence in the Hiring Process." *NACE Journal*, vol. 81, no. 2, Nov. 2020, pp. 4–6. *EBSCOhost*, wcsu.idm.oclc.org/login?url=https://https://search.ebscohost.com/login.aspx?direct=true&db=aph&AN=154282233&site=ehost-live&scope=site.

This source talks about the biasness of Artificial Intelligence when it comes to the hiring process of individuals. It talks about the certain biases like age, gender, sex, etc. and how this is not the correct way of going about things. It talks about the certain laws in the hiring process that Artificial Intelligence could go against. Talks about how Ais is also used to look through individual's social media to find certain aspects out.

I will use this source to show the biasness of Artificial Intelligence and what it does to individuals for hiring.