

Date: April 30, 2020

Name: Mayank Awasthi

Employee Code: 18865

Location: India

Subject: Performance Appraisal 2019

Dear Mayank,

We would like to extend our gratitude for your valuable contribution to the company for the period ending March 2020.

We are glad to announce that you are promoted to **Lead - Technology**, effective April 1, 2020.

This designation change supersedes all the previous communication received by you on this subject.

The other terms and conditions of employment remain unchanged.

We wish you all the best for a rewarding and growing career with us and look forward to your accomplishments at Synechron.

With best wishes,



Faisal Husain
CEO

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