



NANDHA GOPALAN V

HUMAN RESOURCES (HEAD)

"When people are financially invested, they want a return. When people are emotionally invested, they want to contribute"

✉ nandhu@gmail.com

☎ 7708542584

📍 Tiruchengode, India

📅 05 May, 2001

EDUCATION

DCSE

PGP-EDUCATION INSTITUTION

05/2020 - 05/2022

TIRUCHENGODE

SSLC

R.K.V MATRIC HR SEC SCHOOL

06/2015 - 04/2016

TIRUCHENGODE

WORK EXPERIENCE

HR

COGNITIVE i IT SOLUTIONS

06/2022 - Present

RASIPURAM

Achievements/Tasks

- Managed the head of departments across 40+ employees with annual revenue of up \$1M Collaborated with 3 department managers to develop initiative program training for 30+ employees which improved retention by 60% Managed payroll budgets for 40+ employees with budgets Analyzed employee feedback to develop team initiatives and performance review system which reduced staff turn over by 40% Led the collaboration with CEO to plan strategy for team structure and development which reduced costs by 60%
- Leadership Led coaching and mentoring for 15 team leads to increase employee learning and development which received a 100% employee satisfaction. Training and Program Design Collaborated with 3 department managers to develop initiative program training for 40+ employees which improved retention by 60%. Strong Communication Organized and spoke at 5 conferences for guests of up 40+ to communicate learning and development initiatives.

Contact : prakash - 9047407666

TECHNICAL SKILLS

MS office

Python

MS Excel

MS Power point

PROJECTS

Done a project Using 3D object in E-commerce Website (01/2021 - 09/2021)

ORGANIZATIONS

Cognitive i IT solution (06/2022 - Present)

Human Resource (head)

CERTIFICATES

python (06/2022 - 01/2023)

The course thought yme the essential concepts of Python programming, and gives me an in-depth knowledge in data analytics, machine learning, data visualization, web scraping, and natural language processing. You will master the essential concepts of data types, tuples, lists, dicts, basic operators, and functions

LANGUAGES

English

Professional Working Proficiency

Tamil

Native or Bilingual Proficiency

Telugu

Native or Bilingual Proficiency

HOBBIES

VOLLEY BALL

DRAWING

PHOTOGRAPHY