**ABSTRACT**

Recent researches show that the increasing demands of technologies for human resource management in general and recruiting processes in particular. Most companies put the focus on their own e-recruiting platforms as primary recruitment channels. Job ads are published automatically on the job portal as soon as they are entered into the system. On the other hand, the applicant creates a profile to apply it for one of the listed job positions. The user profile is stored in the system, letting the applicant reuse it for other job position. The last functionality gives the companies possibility to create the applicants pool. Thus, the companies achieved a uniform view for all applicants‟ data in one candidate pool. This pool is used by the recruitment department to find the applicant documents. Appropriate applicants‟ documents are directed to the human resource depart-ments for more processing. In addition, the system supports all required communication processes as well as tracks applicant status inside the application process