

I MBA II semester

Skill Integrated Language Lab

Project as the partial fulfillment of requirement of Sicl Lab

Title – The roles and practices of business world.

Questionnaire

1. Name of the organization approached.

PRATHAM MULTISKILLING CENTER

2. Details of the organization.

Pratham multiskilling center is an NGO based organization . It was co-founded by Madhav Chavan and Farida Lambay. It has 120+ branches all over the world. The main branch is located at Aurangabad. Its motive is to provide education at free of cost and employment to students. It trains the students in hospitality, automotive and plumber works.

Address:

Pratham multiskilling center, beside Eesar petrol pump
Lingareddy guda Farooq nagar, Madal Farooq nagar , Shadnagar
Telangana
509216

3. Different departments that exists in the organization:

i. Housekeeping

Generally they not prefer any special person for house keeping. They only perform all their activities with their own interest. They divide work among themselves and perform all their regular activities.

ii. Finance

Every Pratham multiskilling center has sponser. For an example shadnagar branch will get funds from kotak bank. And the

institution is responsible to show every expenditure that they spent for the students. In order to monitor the cash related transactions the Pratham has central accounts team.

iii. Marketing

Pratham mostly not prefer for promotion. The students whoever join the organization will stimulate the new candidates to join the organization for training and development. Mobilizers will recruit new students from nearby villages by giving free plants in the village with the name tag of Pratham

iv. Store management

This organization has its own kitchen. They purchase perishables for 3 days and non perishables once in a month according to their requirements. They also maintain petty cash book to record all those expenses.

v. Human resource management

Pratham does not have a special team . It has a cluster head who conducts the interviews for the people

vi. Logistics & Project management

Pratham stores the resources which are required and use as per the consumption . they mostly prefer FIFO method to take out the resources form the inventories for their usage. They also identified that there will be no wastage of resources with the help of FIFO method

4. Execution of work (responsibilities)

To focus on training sessions both in theoretical and practical. The students should get the food and accommodations. And also to bring the new companies for the placemetns. along with the placement even it is less salary At Pratham we don't want to merely build homes; we want to build communities. Giving back to the society has been a focal point of our activities since inception. It is our way to reach out to the society and make a difference in our own small way.

PROMOTING HEALTHY LIVING

Pratham has tied up with Vinoba Bhave Ashram, a naturopathy centre and also made a significant contribution towards developing the Gujarat Nature Park.

CARING FOR CHILDREN

Pratham has collaborated with Shishugrah, an NGO in Vadodara for infants and children. We have provided water purifiers, washing machines, walkers, Magic cycles, toys, clothes etc. for the well-being of the children.

5. Productivity of work

Pratham mainly aims in avoiding the unemployment to the students. Pratham is an innovative and outcome-driven organization. Our objectives are twofold. First is to create strong demonstration models to show that children can learn basic reading, writing, and arithmetic skills. The second is to persuade the governments to adopt policies more oriented toward learning outcomes and to focus on these learning outcomes in practice.

Targets

The target of Pratham was how many people they were having and after completion of their education in Pratham checking how many people are working

The donor those who are giving them they recheck whether they Pratham is working good or not

100 % placements should be provided and genuine food should be provided.

The students is the target like 250 students per year was training and get them into the placement for the 250 students

6. Challenges

It has being a challenge and tough to expanding the access and attendance of the students in pandemic crisis

During the pandemic there was worst situation where we have seen a lot of dropout rate in the institution

As there were many employment opportunities for the students provide by the Pratham but there parents are not ready to send there children out in the pandemic situation

Financial instability for cost of food by the donor

Lack of practical knowledge during this covid

7. Analysis

Pratham is an NGO based organization. They use mobilizers to approach the students who are in need for an employment. It mainly concentrate on skill gap of student. After giving training to the students if they are not up to the mark they retrain the students with required skills.

The final motto is to place the students 100 % in the organization those who are joined in the Pratham multiskilled Centre

8. Conclusion

Pratham is an innovative learning organization created to improve the quality of education. It was co-founded by Madhav Chavan and Farida Lambay. As one of the largest non-governmental organisations in the country, Pratham focuses on high-quality, low-cost, and replicable interventions to address gaps in the education system. Established in Mumbai in 1994 to provide pre-school education to children in slums, Pratham today has interventions spread across 23 states and union territories of India and has supporting chapters in the United States, UK, Germany, Sweden, and Australia.

Free education and accommodation to the students. Pratham's mission is "Every Child in School and Learning well". By increasing the literacy levels of India's poor which account for about one third of the world's poor, Pratham aims to improve India's economic and social equality. This is carried out through the introduction of low cost education models that are sustainable and reproducible.

