

COMBINED GENERAL MEETING SCHNEIDER ELECTRIC SE MAY 7, 2025

RESOLUTION SUBMITTED TO SHAREHOLDERS VOTING RESULTS (Article R. 22-10-30 of the French Commercial Code)

Number of shares composing the share capital: 575,631,676

Number of shares with voting: 561,737,087

	ORDINARY			EXTRAORDINARY		
	Number	Shares	Voting rights	Number	Shares	Voting rights
Shareholders attending	291	1,718,186	3,246,916	287	1,603,405	3,017,354
Proxy to third parties	414	69,296	97,857	413	69,272	97,833
Proxy to the Chairman	4,229	1,345,018	2,262,774	4,214	1,309,601	2,194,242
Vote by post	11,030	391,258,766	407,850,436	11,024	391,245,039	407,822,982
Total	15,964	394,391,266	413,457,983	15,938	394,227,317	413,132,411

Quorum (%)	70.21%
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Quorum (%)	70.18%
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VOTE CAST							ABSTENTION	RESULT
Number of shares expressed	Proportion of share capital	Total number of votes cast	FOR		AGAINST		Number of votes	
			Number of votes	% of votes cast	Number of votes	% of votes cast		

ORDINARY SHAREHOLDERS' MEETING

Resolution 1: Approval of statutory financial statements for the 2024 fiscal year	394,391,266	68.51%	412,863,907	412,824,302	99.99%	39,605	0.01%	594,076	Adopted
Resolution 2: Approval of consolidated financial statements for the 2024 fiscal year	394,391,266	68.51%	412,871,888	412,831,814	99.99%	40,074	0.01%	586,095	Adopted
Resolution 3: Appropriation of profit for the fiscal year and setting the dividend	394,391,266	68.51%	413,361,524	412,849,735	99.88%	511,789	0.12%	96,459	Adopted
Resolution 4: Approval of regulated agreements governed by Article L. 225-38 <i>et seq.</i> of the French Commercial Code	394,391,266	68.51%	413,328,794	413,320,685	>99.99%	8,109	<0.01%	129,189	Adopted
Resolution 5: Approval of the information on the Directors' and the Corporate Officers' compensation paid or granted for the fiscal year ending December 31, 2024 mentioned in Article L. 22-10-9 of the French Commercial Code	394,391,266	68.51%	407,107,977	383,002,191	94.08%	24,105,786	5.92%	6,350,006	Adopted
Resolution 6: Approval of the components of the total compensation and benefits of all types paid during the 2024 fiscal year or awarded in respect of the said fiscal year to Mr. Olivier Blum in his capacity as Chief Executive Officer (from November 1 to December 31, 2024)	394,391,266	68.51%	412,833,313	383,809,062	92.97%	29,024,251	7.03%	624,670	Adopted
Resolution 7: Approval of the components of the total compensation and benefits of all types paid during the 2024 fiscal year or awarded in respect of the said fiscal year to Mr. Peter Herweck in his capacity as Chief Executive Officer (from January 1 to November 1, 2024)	394,391,266	68.51%	406,997,480	279,106,575	68.58%	127,890,905	31.42%	6,460,503	Adopted

Resolution 8: Approval of the components of the total compensation and benefits of all types paid during the 2024 fiscal year or awarded in respect of the said fiscal year to Mr. Jean-Pascal Tricoire in his capacity as Chairman of the Board of Directors	394,391,266	68.51%	411,877,310	362,325,300	87.97%	49,552,010	12.03%	1,580,673	Adopted
Resolution 9: Approval of the compensation policy for the Chief Executive Officer	394,391,266	68.51%	412,731,022	372,597,464	90.28%	40,133,558	9.72%	726,961	Adopted
Resolution 10: Approval of the compensation policy for the Chairman of the Board of Directors	394,391,266	68.51%	413,253,945	406,115,630	98.27%	7,138,315	1.73%	204,038	Adopted
Resolution 11: Approval of the Directors' compensation policy	394,391,266	68.51%	413,273,603	392,079,080	94.87%	21,194,523	5.13%	184,380	Adopted
Resolution 12: Renewal of the term of office of Mr. Jean-Pascal Tricoire	394,391,266	68.51%	409,377,396	363,856,124	88.88%	45,521,272	11.12%	4,080,587	Adopted
Resolution 13: Renewal of the term of office of Mrs. Anna Ohlsson-Leijon	394,391,266	68.51%	413,350,895	293,115,393	70.91%	120,235,502	29.09%	107,088	Adopted
Resolution 14: Ratification of the co-optation of Mrs. Clotilde Delbos as a Director	394,391,266	68.51%	412,110,823	405,035,877	98.28%	7,074,946	1.72%	1,347,160	Adopted
Resolution 15: Appointment of Mrs. Xiaohong (Laura) Ding as Director representing the employee shareholders	394,391,266	68.51%	412,339,946	399,811,416	96.96%	12,528,530	3.04%	1,118,037	Adopted
Resolution A: Appointment of Mr. Alban de Beaulaincourt as Director representing the employee shareholders	394,391,266	68.51%	405,709,280	8,492,530	2.09%	397,216,750	97.91%	7,393,885	Rejected
Resolution B: Appointment of Mr. François Durif as Director representing the employee shareholders	394,391,266	68.51%	405,524,437	34,648,509	8.54%	370,875,928	91.46%	7,442,819	Rejected
Resolution C: Appointment of Mr. Venkat Garimella as Director representing the employee shareholders	394,391,266	68.51%	405,601,565	18,733,953	4.62%	386,867,612	95.38%	7,502,205	Rejected
Resolution D: Appointment of Mr. Gérard Le Gouefflec as Director representing the employee shareholders	394,391,266	68.51%	405,607,382	22,714,347	5.60%	382,893,035	94.40%	7,494,925	Rejected
Resolution E: Appointment of Mrs. Amandine Petitdemange as Director representing the employee shareholders	394,391,266	68.51%	405,597,811	24,183,674	5.96%	381,414,137	94.04%	7,505,463	Rejected
Resolution 16: Authorization granted to the Board of Directors to buy back Company shares	394,391,266	68.51%	413,033,199	407,887,507	98.75%	5,145,692	1.25%	424,784	Adopted

VOTES CAST							ABSTENTION	RESULT
Number of shares expressed	Proportion of share capital	Total number of votes cast	FOR		AGAINST		Number of votes	
			Number of votes	% of votes cast	Number of votes	% of votes cast		

EXTRAORDINARY SHAREHOLDERS' MEETING

Resolution 17: Delegation of authority to the Board of Directors to increase the capital by issuing ordinary shares or securities giving access to share capital of the Company with shareholders' preferential subscription right	394,227,317	68.49%	413,001,895	381,622,670	92.40%	31,379,225	7.60%	130,516	Adopted
Resolution 18: Delegation of authority to the Board of Directors to increase the capital by issuing ordinary shares or securities giving access to share capital of the Company without shareholders' preferential subscription right through a public offering other than those referred to in Article L. 411-2 1° of the French Monetary and Financial Code	394,227,317	68.49%	412,941,815	391,177,656	94.73%	21,764,159	5.27%	190,596	Adopted
Resolution 19: Delegation of authority to the Board of Directors to increase the capital by issuing ordinary shares or securities giving access to share capital of the Company without shareholders' preferential subscription right through an offering in accordance with Article L. 411-2 1° of the French Monetary and Financial Code	394,227,317	68.49%	412,990,063	382,848,589	92.70%	30,141,474	7.30%	142,348	Adopted
Resolution 20: Delegation of authority to the Board of Directors to increase the number of shares to be issued in the event of a capital increase with or without shareholders' preferential subscription right	394,227,317	68.49%	411,454,034	353,624,955	85.95%	57,829,079	14.05%	1,678,377	Adopted

Resolution 21: Delegation of authority to the Board of Directors to increase the capital by issuing ordinary shares or securities giving access to share capital of the Company without shareholders' preferential subscription right in consideration for contributions in kind to the Company	394,227,317	68.49%	412,917,267	399,068,270	96.65%	13,848,997	3.35%	215,144	Adopted
Resolution 22: Delegation of authority to the Board of Directors to increase the capital by issuing ordinary shares or securities giving access to share capital of the Company without shareholders' preferential subscription right reserved for a category of persons	394,227,317	68.49%	412,989,995	386,551,038	93.60%	26,438,957	6.40%	142,416	Adopted
Resolution 23: Delegation of authority to the Board of Directors to increase the capital by issuing ordinary shares or securities giving access to share capital of the Company without shareholders' preferential subscription right reserved for one or more named person	394,227,317	68.49%	412,986,945	386,478,546	93.58%	26,508,399	6.42%	145,466	Adopted
Resolution 24: Delegation of authority to the Board of Directors to increase the capital by capitalizing additional paid-in capital, reserves, earnings, or other	394,227,317	68.49%	412,998,037	410,796,537	99.47%	2,201,500	0.53%	134,374	Adopted
Resolution 25: Authorization granted to the Board of Directors to freely allocate shares to the employees or to a category of employees and/or the Corporate Officers of the Company or of companies affiliated therewith as part of the Long-Term Incentive Plan up to a limit of 2% of the share capital	394,227,317	68.49%	410,004,753	395,709,954	96.51%	14,294,799	3.49%	3,127,658	Adopted
Resolution 26: Delegation of authority to the Board of Directors to undertake capital increases reserved for participants in a company savings plan without shareholders' preferential subscription right	394,227,317	68.49%	413,011,312	406,941,273	98.53%	6,070,039	1.47%	121,099	Adopted

Resolution 27: Delegation of authority to the Board of Directors to undertake capital increases reserved for employees of certain non-French subsidiaries of the Group, directly or <i>via</i> entities acting to offer those employees benefits comparable to those offered to participants in a company savings plan without shareholders' preferential subscription right	394,227,317	68.49%	412,994,034	407,154,422	98.59%	5,839,612	1.41%	138,377	Adopted
Resolution 28: Authorization to the Board of Directors to cancel shares of the Company bought back by the Company under the share buyback programs	394,227,317	68.49%	413,021,995	412,158,601	99.79%	863,394	0.21%	110,416	Adopted
Resolution 29: Amendment of Article 11.3 of the Articles of Association relating to the procedures for replacing the director representing employee shareholders	394,227,317	68.49%	413,028,353	412,911,183	99.97%	117,170	0.03%	104,058	Adopted
Resolution 30: Amendment of Article 14.3 of the Articles of Association relating to the procedures for the deliberation of the Board of Directors	394,227,317	68.49%	412,978,412	412,950,138	99.99%	28,274	0.01%	153,999	Adopted
Resolution 31: Powers for formalities	394,227,317	68.49%	412,993,189	412,981,714	>99.99%	11,475	<0.01%	139,222	Adopted