

Powering India's sustainability  
and growth for global

# IMPACT

**India Investor Event**  
December 2024



Life Is On

**Schneider**  
Electric

# Disclaimer

All forward-looking statements are Schneider Electric management's present expectations of future events and are subject to a number of factors and uncertainties that could cause actual results to differ materially from those described in the forward-looking statements. For a detailed description of these factors and uncertainties, please refer to the section "Risk Factors" in our Universal Registration Document (which is available on [www.se.com](http://www.se.com)). Schneider Electric undertakes no obligation to publicly update or revise any of these forward-looking statements.

This presentation includes information pertaining to our markets and our competitive positions therein. Such information is based on market data and our actual revenues in those markets for the relevant periods. We obtained this market information from various third-party sources (industry publications, surveys and forecasts) and our own internal estimates. We have not independently verified these third-party sources and cannot guarantee their accuracy or completeness and our internal surveys and estimates have not been verified by independent experts or other independent sources.

We empower all to make the most of our energy and resources, bridging progress and sustainability for all

▼  
6 long-term commitments



▼  
Concrete targets to measure the Group's progress (2021-2025)

SCHNEIDER SUSTAINABILITY IMPACT  
2025 Key Impacts (SSI)

**11 + 1**

Highly transformative & innovative, linked to short-term incentive plan (STIP)

SCHNEIDER SUSTAINABILITY ESSENTIAL  
Essential Programs (SSE)

**25**

Progress on other long-lasting programs

# We are on our way to meet our 2025 ESG targets

## CLIMATE



## RESOURCES



## TRUST



## EQUAL



## GENERATIONS



## GLOBAL

1. Grow our Impact revenues to 80%<sup>1</sup>
2. Help customers save and avoid 800M metric tons of CO<sub>2</sub> emissions
3. Reduce by 50% CO<sub>2</sub> emissions from top 1,000 suppliers' operations
4. Increase to 50% green material content in our products
5. 100% primary and secondary packaging free from single-use plastic and using recycled cardboard
6. 100% strategic suppliers who provide decent work to their employees
7. Level of confidence of our employees to report unethical conduct
8. Increase gender diversity in hiring (50%), front-line management (40%), leadership teams (30%)
9. Provide access to green electricity to 50M people
10. Double hiring opportunities for interns, apprentices and fresh graduates
11. Train 1M people in energy management

2021-2025  
**SCHNEIDER**  
**SUSTAINABILITY**  
IMPACT

## + LOCAL

100% Country and Zone Presidents with local commitments that impact their communities

## Employees

## Investors

## Suppliers

## Customers & Partners

## Local Communities & Institutions

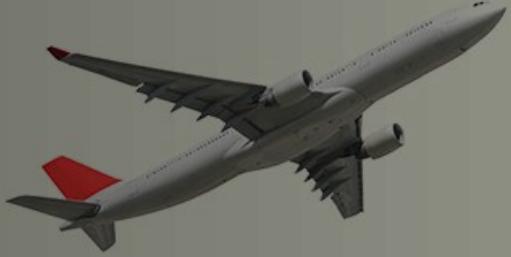
1. As per by Schneider Electric definition and methodology

# Improving Lives, Empowering Nation



**Deepak Sharma**

President - Greater India Zone,  
MD & CEO - Schneider Electric  
India Pvt. Ltd



# Schneider India's contribution to global ambitions

2008

**Schneider** Electric Foundation  
Committed for inclusive development of society

India

**SSI #9- Group ambition to provide access to green electricity to 50M people by 2025**

India Target: 25 Mn people, 50% of global target

Achievement: 20M+



**SSI #11- Group ambition to train 1M people in energy management by 2025**

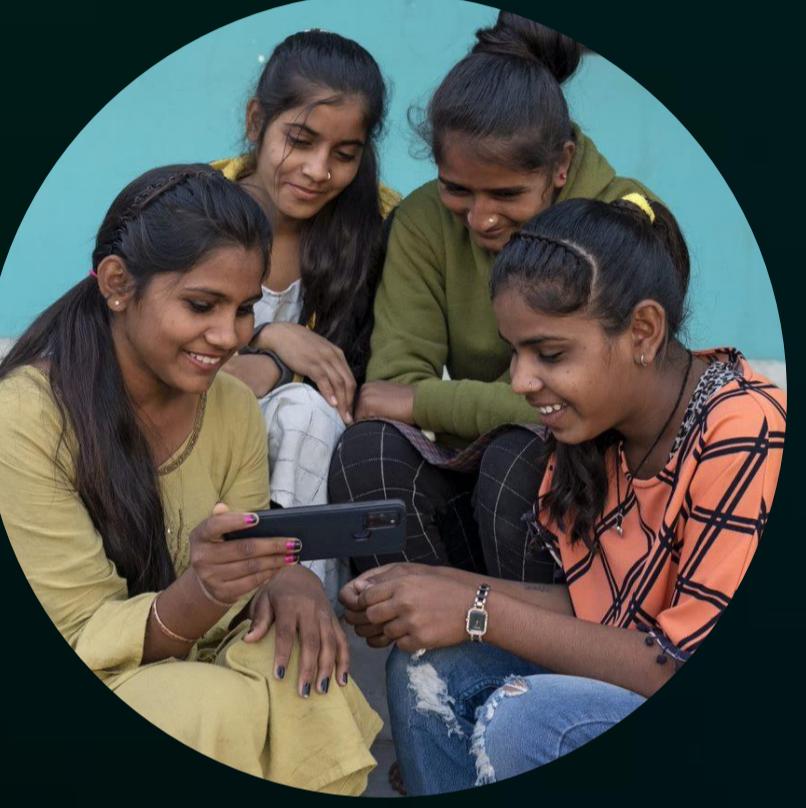
India Target: 0.35 Mn, 35% of global target

Achievement: 0.25Mn+

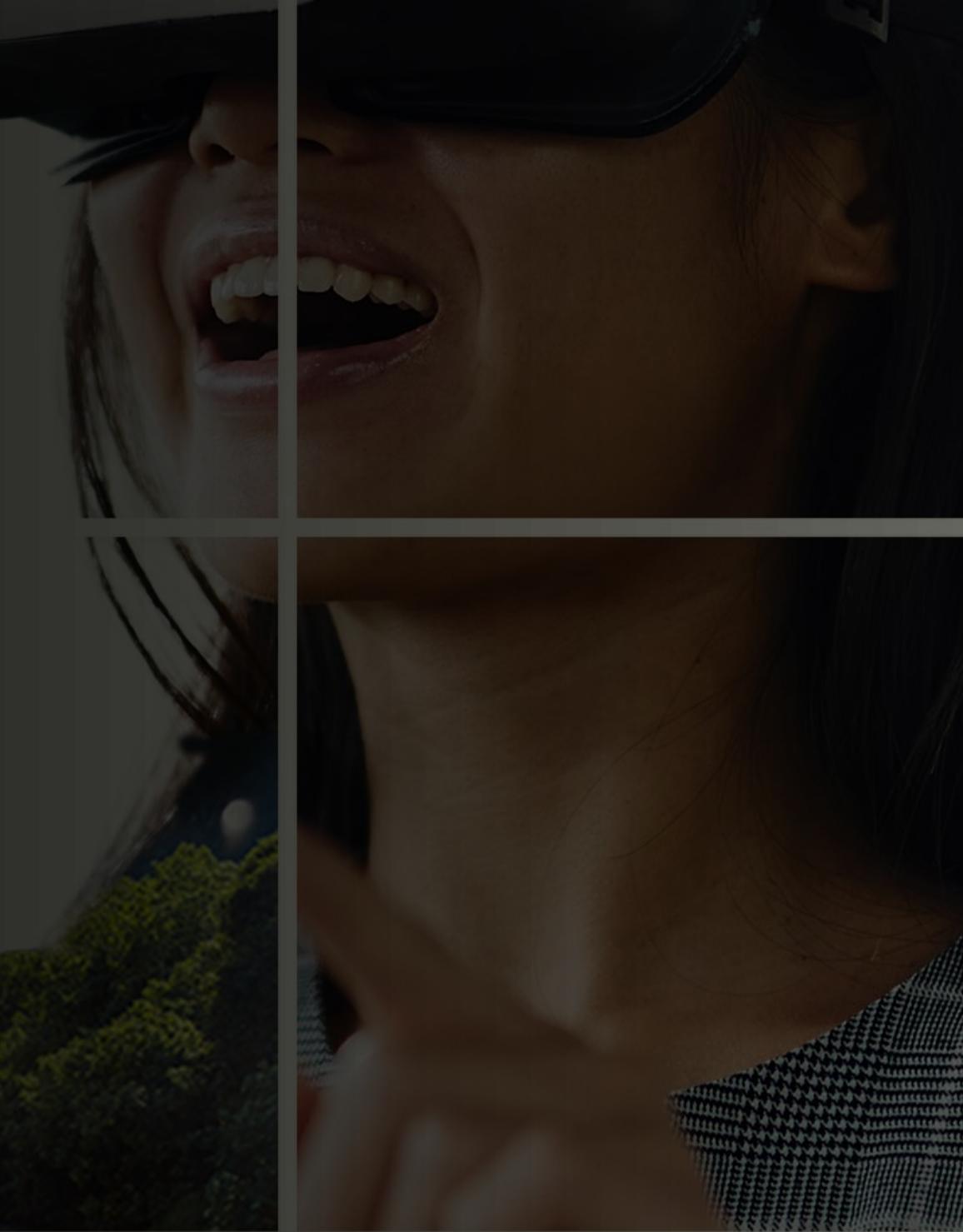
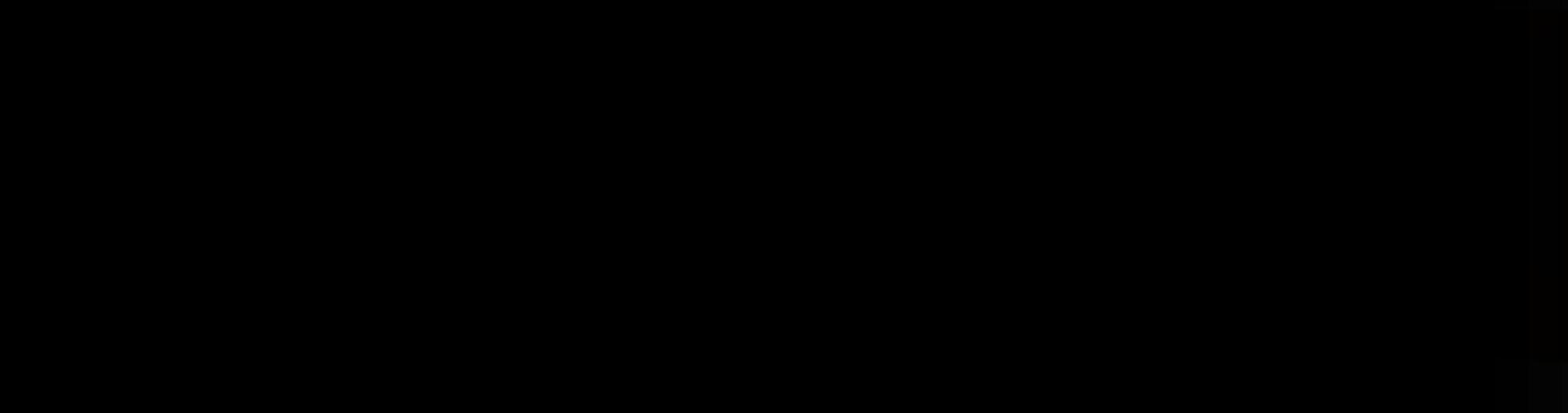
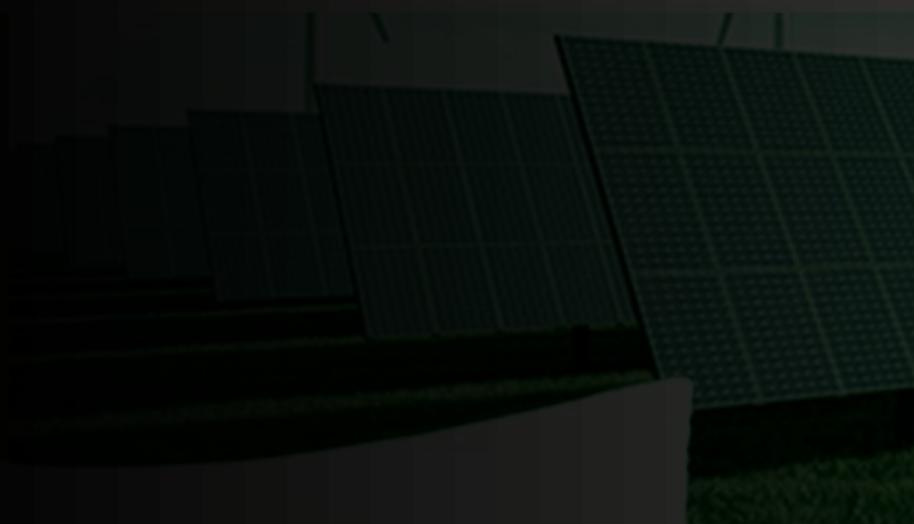


# Building Community Presence and Contributing

## Ones who will shape the world & the ones who need from the world...

<p><b>Youth</b></p>  <p><b>Ambition</b></p> <p><b>2027 target</b></p> <p><b>Global Alignment</b></p> <p><b>Bridging the skill gap</b> in India's energy sector</p> <p>“Empowering <b>0.4 Mn youth</b> with new age skills and employability”</p> <p><b>2 ZERO HUNGER</b> <b>5 GENDER EQUALITY</b> <b>8 DECENT WORK AND ECONOMIC GROWTH</b></p>	<p><b>Children</b></p>  <p><b>Reduce drop-out rates</b> in schools and improve academic prowess</p> <p>“Augmenting education in schools benefitting <b>0.5 Mn children</b>”</p> <p><b>4 QUALITY EDUCATION</b> <b>7 AFFORDABLE AND CLEAN ENERGY</b> <b>13 CLIMATE ACTION</b></p>	<p><b>Underprivileged Communities</b></p>  <p><b>Securing livelihood and food security</b> of farmers with irrigation support</p> <p>“Bridging the gap between farmers and resources enhancing livelihood for <b>18,000 farmer families</b>”</p> <p><b>1 NO POVERTY</b> <b>6 CLEAN WATER AND SANITATION</b> <b>7 AFFORDABLE AND CLEAN ENERGY</b> <b>5 GENDER EQUALITY</b></p>
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# Youth



# Empowering Youth with best-in-class skills and higher education support

**255,200**

Youth trained in the field of electricity

**570**

State of the art skill centers

**2,100**

Trainers trained

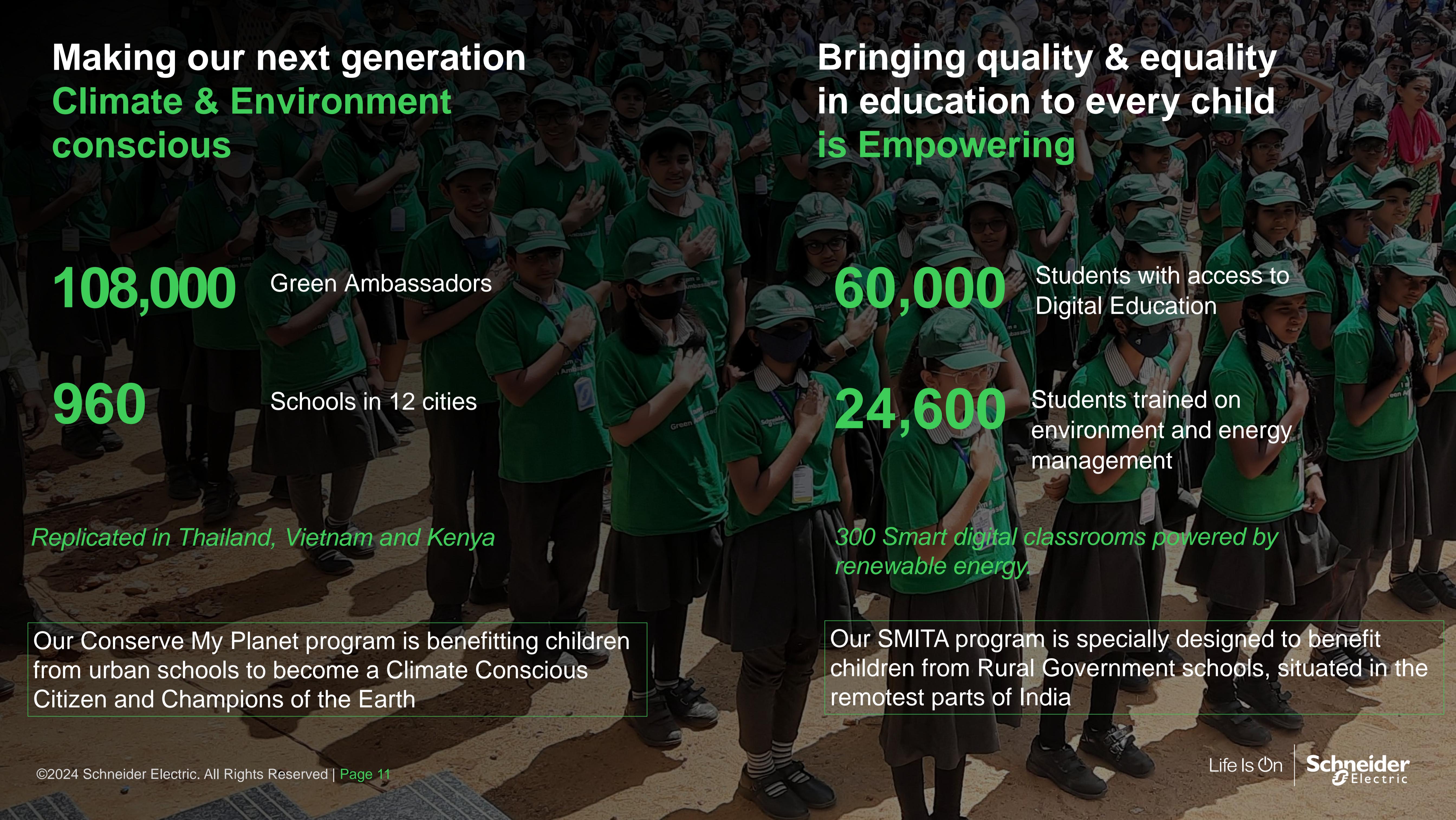
**1,000**

Scholarships for Engineering & Diploma students.  
65% Female students

India is the top contributor to the global skill development program followed by Brazil and China

# Children





# Making our next generation Climate & Environment conscious

**108,000**

Green Ambassadors

**960**

Schools in 12 cities

*Replicated in Thailand, Vietnam and Kenya*

Our Conserve My Planet program is benefitting children from urban schools to become a Climate Conscious Citizen and Champions of the Earth

# Bringing quality & equality in education to every child is Empowering

**60,000**

Students with access to Digital Education

**24,600**

Students trained on environment and energy management

*300 Smart digital classrooms powered by renewable energy.*

Our SMITA program is specially designed to benefit children from Rural Government schools, situated in the remotest parts of India

# Underprivileged communities



# Sustainable livelihood support for tribal communities and women farmers

20,000

Farmers supported

993

Solar Irrigation Pumps  
Installed

3X

Farm yield



# Climate Smart Village

Our unique approach to promote technology led rural development

IoT enabled remote monitoring and control using Schneider Electric  
“**EcoStruxure Livelihood**” platform

24x7 Clean Energy for life and livelihood

Decarbonization in agriculture

Here's the **IMPACT** we have generated so far, and we are excited for the journey ahead

## Youth

**>80%**

Placement of trained youth post completion of training

**475**

Rural Energy Entrepreneurs

## Children

**1.9+ Mn**

Electricity units saved

**1,600+**

Tons of Carbon emissions saved

## Communities

**2X**

Farmer Incomes

**9,000+**

Developed Women Community Leaders

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