

1 Document Details

1.1 Revision History

Version	Date	Document Changes	Author
0.1	July 29, 2016	First version, including Finance and Procurement areas	Iñigo Hernáez
0.2	August 29, 2016	Added missing elements from Finance and Procurement	Ather Shaikh
0.3	November 25, 2016	Updated logic changes from Finance and Procurement	Iñigo Hernáez
0.4	November 25, 2016	Included elements of HR area	Ather Shaikh
0.5	November 29, 2016	Included elements of HR area	Ather Shaikh
0.6	November 29, 2016	Updated logic changes from HR area	Ather Shaikh
0.7	December 13, 2016	Included missing elements and updated RPD model	Ather Shaikh
1.0	December 14, 2016	Release version	Iñigo Hernáez

1.2 Approvals

Role	Name	Title	Signature	Date
Project Manager (ClearPeaks)	Iñigo Hernáez	BI Consultant		
Project Sponsor (MBC)	Aissam Drai	ERP Manager		

2 Contents

1	DOCU	MENT DETAILS	1
	1.1 REV	ISION HISTORY	1
		ROVALS	
•			
2		ENTS	
3	INTRO	DDUCTION	5
4	ETL A	ND DWH DESIGN	6
	CUSTOM S	SOURCE AND LOOKUP VIEWS	6
	4.1.1	XXHR EMPLOYEE SME V	
	4.1.2	XXHR_EMPLOYEE_NATIONALITY_V	
	4.1.3	XXHR_PERSON_TYPES_LOOKUP_V	8
	4.1.4	XXHR_BUSINESS_UNIT_V	9
	4.1.5	XXHR_DIRECTORATE_V	9
	4.1.6	XXHR_DEPARTMENT_V	
	4.1.7	XXHR_DIVISION_V	
	4.1.8	XXHR_ORG_HIER_LKP_V	
	4.1.9	XXHR_COMPANY_V	
	4.1.10	XXHR_WRK_COMPANY_V	
	4.1.11	XXHR_TRAVEL_COST_V	
	4.1.12	XXHR_OVERTIME_PROJECT_V	
	4.1.13	XXHR_EMP_DAILY_ATTEND_V	
	4.1.14	XXMBC_BI_PNDNG_LV_RQST	
	4.1.15	XXPAY_PEOPLE_GROUPS_IDS	
	4.1.16	XXHR_OPUNIT_BUSGRP_LKP_V	
	4.1.17	XXHR_ORG_HIER_LKP_V	
	4.1.18	XXHR_SEGMNT_DIRECTORATE_LKP_VM	
	4.1.19	XXHR_SEGMENT_BUSGRP_LKP_V	
	4.1.20	XXHR_SEGMENT_DIR_AUX_LKP	
	4.1.21	XXPA_EXCLUDED_TASKS_LKP_V	
		TOM SOURCE TABLES	
	4.2.1	Travel costs	
	4.2.2	Projects	
	4.2.3	Leaves	
	4.2.4	Time and Attendance	
	4.2.5	Overtime	
	4.2.6	Learning Management System	
		TOM AND CUSTOMIZED OOTB CSV FILES	
		TOMIZED OOTB TABLES	
	4.4.1	Absence Event Dimension	
	4.4.2	Employee Dimension	
	4.4.3	HR Position Dimension	
	4.4.4	Job Requisition Dimension	
	4.4.5	Project Dimension	
	4.4.6	Task Dimension	
	4.4.7	AP Invoice Distribution Fact	
	4.4.8	Absence Event Fact	
	4.4.9	Accrual Transaction Fact	
	4.4.10	Budget Fact	
	4.4.11	GL Balance Fact	
	4.4.12	Job Requisition Event Fact	41

4.4.13	Recruitment Event Fact	
4.4.14		
4.4.15	•	
4.5 Cus	STOM TABLES ADDED TO OBIA	
4.5.1	Business Unit Dimension	
4.5.2	Directorate Dimension	
4.5.3	Department Dimension	
4.5.4	Division Dimension	
4.5.5	Company Dimension	
4.5.6	Work Company Dimension	
4.5.7	Organization Abbreviations Lookup	
4.5.8	Finance Target Fact	
4.5.9	GL Segment3 Lookup	
4.5.10	GL Balance Temporary Fact	
4.5.11	Qualification Type Dimension	
4.5.12	Employee Qualification Dimension	
4.5.13	Employee Qualification Fact	
4.5.14	Payroll Pay Element Types Dimension	
4.5.15	Payroll Run Details Fact	
4.5.16	Company Lookup	
4.5.17	Department Lookup	
4.5.18	Project Lookup	
4.5.19	Task Lookup	
4.5.20	Learning and Training Dimension	
4.5.21	Learning and Training Fact	
<i>4.5.22 4.5.23</i>	Time and Attendance Fact	
4.5.23 4.5.24	Leave Exception Scenario DimensionLeave Exception Fact	
4.5.25	*	
4.5.26	Leave Request FactLeave Transfer Fact	
4.5.27	· ·	
	STOM MATERIALIZED VIEWS	
4.6.1	Purchase Cycle Line Department Materialized View	
4.6.2	Custom GL Balance Materialized View	
CUST	OM PATCHES IN ODI	127
5.1 PAT	CH FOR W_EMPLOYEE_DS	127
	CH FOR W_PRODUCT_ATTRIBS_D	
	CH FOR W PRODUCT D	
5.4 PAT	CH FOR W_PROC_PROD _D	128
	CH FOR W_JOB_RQSTN_DS	
RPD L	DESIGN	130
	SICAL MODEL	
6.1.1	Finance Target Fact	
6.1.2	Requisition Line Cost Fact	
6.1.3	Purchase Cycle Line Department Fact	
6.1.4	Class Attendance Fact	
6.1.5	Course Offering Competencies Fact	
6.1.6	Employee Daily Attendance Fact	
6.1.7	Employee Leave Request Fact	
6.1.8	Employee Qualification Fact	
6.1.9	Employee Leave Exception Fact	
6.1.10	Employee Reduced Working Hour Fact	
6.1.11	Employee Transfer	
6.1.12	Pay Roll Run Details Fact	

5

6

	GL Balance Fact	
6.1.14	Time and Attendance Fact	
6.1.15	Absence Event Fact	
6.1.16	Recruitment Event Fact	
	Purchase Cost Fact	
	Account Budget Fact	
	AP Invoice Fact	
	Employee Workforce Event Fact (Month Snapshot)	
	s Model	
	mension Hierarchies	
6.2.1.1	MBC Organization Hierarchy	
6.2.1.2	MBC Company Hierarchy	
6.2.1.3 6.2.1.4	MBC Work Company Hierarchy	
	MBC Class Details	
6.2.1.5	MBC Competences	
6.2.1.6	MBC Course Content	
6.2.1.7	MBC Course Provider	
6.2.1.8 6.2.1.9	MBC Course Provider Party	
6.2.1.10	MBC Day Class Start	
6.2.1.11	MBC Day Class End	
6.2.1.11	MBC Employee Transfer To	
6.2.1.13	MBC Hired Employee	
6.2.1.14	MBC Leave Approver Employee	
6.2.1.15	MBC Leave Requestor Employee	
6.2.1.16	MBC Leave Exception Scenario	
6.2.1.17	MBC Leave Request Details	
6.2.1.18	MBC Reduced Working Hours Details	
6.2.1.19	MBC Pay Element Types	
6.2.1.20	GL Accounts	
	gical Model	
6.2.2.1	Fact – MBC Finance Target	
6.2.2.2	Fact – MBC Offering Competencies	
6.2.2.3	Fact – MBC Class Attendance	
6.2.2.4	Fact – MBC Class Requisition	
6.2.2.5	Fact – MBC Employee Daily Attendance	
6.2.2.6	Fact – MBC Employee Leave Request	156
6.2.2.7	Fact – MBC Leave Exception	
6.2.2.8	Fact – MBC Reduced Working Hours	
6.2.2.9	Fact – MBC Employee Qualification	
6.2.2.10	Fact – MBC Employee Transfer	
6.2.2.11	Fact – MBC Payroll	158
6.2.2.12	Fact – HR – Workforce – Balance Information	159
6.2.2.13	Fact – HR – Workforce – Event Information	160
6.2.2.14	Fact – HR – Accrual Transaction – Event Information	161
6.2.2.15	Fact – HR – Absence Event	
6.2.2.16	Fact - Fin - GL Balance - Custom Aggregated Materialized View	162
6.2.2.17	Fact – Fin – GL Budget	162
6.2.2.18	Fact – Purchase Requisition	
6.2.2.19	Fact – Purchase Order	
6.2.2.20	Fact – Purchase Cycle Line	
6.2.2.21	Fact – Spend and AP Invoice Distribution	
6.3 Present	ATION I AVER	165

3 Introduction

The objective of this document is to summarize the technical design of the HR and Management Dashboard project developed for MBC.

This project uses the Oracle BI Applications (OBIA) technology as the backbone of the development. This technology provides a set of prebuilt elements that cover the end-to-end of the BI system, this the ETL, the DWH and the OBIEE dashboards.

Therefore, the document is focused on describing the customizations applied to OBIA. The customizations can be applied by modifying the out-of-the-box (OOTB) elements or by adding new custom objects added on top of them.

In the following points, we cover all the applied customizations, focusing on the ETL/DWH design and on the RPD/Front-End design.

4 ETL and DWH Design

This section describes the main components of the ETL process, focusing on the customisations applied to the Oracle BI Applications (OBIA) framework Out-of-the-box (OOTB) components.

The following components are analysed:

- Custom source and lookup views
- Custom source tables
- Customised OOTB tables (new columns added)
- Custom tables created

Custom Source and Lookup Views

Custom views created in EBS as sources or lookups for the project.

4.1.1 XXHR_EMPLOYEE_SME_V

```
CREATE OR REPLACE VIEW XXHR EMPLOYEE SME V
 SELECT PER. PERSON ID,
   MIN (ANA.DATE FROM) SME DATE FROM,
   listagg(CRI.SEGMENT1, ',') within GROUP (
 ORDER BY PER. PERSON ID) AS SME AREA
 FROM PER ALL PEOPLE F PER,
  PER PERSON ANALYSES ANA,
   PER ANALYSIS CRITERIA CRI
 WHERE ANA. PERSON ID = PER. PERSON ID
 AND ANA.ANALYSIS_CRITERIA_ID = CRI.ANALYSIS_CRITERIA_ID
 AND ANA.ID FLEX NUM =50669
 AND sysdate BETWEEN PER.effective start date AND PER.effective end date
                      >= ANA.DATE FROM
 AND sysdate
 AND PER.CURRENT EMPLOYEE FLAG = 'Y'
 AND CRI.ENABLED FLAG
                             = 'Y'
 GROUP BY PER. PERSON ID;
```

4.1.2 XXHR_EMPLOYEE_NATIONALITY_V

```
CREATE OR REPLACE VIEW XXHR EMPLOYEE NATIONALITY V
AS
SELECT PER. PERSON ID,
      PER.EFFECTIVE START DATE,
      PER.EFFECTIVE END DATE,
       PER.BUSINESS GROUP ID,
       PER. FULL NAME,
       DECODE (PER.BUSINESS GROUP ID,
                81, NA 81.MEANING,
                638, NA_638.MEANING,
                169, NA 169.MEANING,
                NA ELS. MEANING)
        NATIONALITY
FROM PER ALL PEOPLE F PER,
      hr lookups NA 81,
      fnd lookup values vl NA 638,
      fnd lookup values vl NA 169,
      hr_lookups NA_ELS
WHERE NA_81.lookup_type(+) = 'AE_NATIONALITY'
      AND NA_81.lookup_code(+) = PER.PER_INFORMATION18
      AND NA_{638.lookup\_type(+)} = 'NATIONALITY'
      AND NA 638.lookup code (+) = PER.NATIONALITY
      AND NA 169.lookup type (+) = 'NATIONALITY'
      AND NA 169.lookup code(+) = PER.NATIONALITY
      AND NA ELS. lookup type (+) = 'NATIONALITY'
      AND NA ELS. lookup code (+) = PER. NATIONALITY;
```

4.1.3 XXHR_PERSON_TYPES_LOOKUP_V

```
CREATE OR REPLACE VIEW XXHR PERSON TYPES LKP V
       Select person_id, effective_start_date, effective_end_date
,listagg(user_person_type, ',') within group (order by user_person_type) as concat_person_types
,max(APPLICANT_FLG) APPLICANT_FLG
,max(CANDIDATE FLG) CANDIDATE FLG
,max(CANDIDATE FLG) CANDIDATE FLG
,max(REGULAR_EMPLOYEE_FLG) REGULAR_EMPLOYEE_FLG
,max(REGULAR_EMPLOYEE_FLG) REGULAR_EMPLOYEE_FLG
,max(CONSULTANT_FLG) CONSULTANT FLG
,max(CONSULTANT_FLG) CONSULTANT FLG
,max(SERVICE_AGREEMENT_FLG) SERVICE_AGREEMENT_FLG
,max(SERVICE_AGREEMENT_FLG) SERVICE_AGREEMENT_FLG
,max(RINT_OFF_FLG) INT OFF_FLG
,max(RETAINER_FLG) RETAINER_FLG
,max(RETAINER_STORY_FLG) RETAINER_STORY_FLG
,max(RETAINER_STORY_FLG) RETAINER_STORY_FLG
,max(CHAIRMAN_FLG) CHAIRMAN_FLG
,max(CHAIRMAN_FLG) CHAIRMAN_FLG
,max(EX_EMPLOYEE_FLG) EX_EMPLOYEE_FLG
          , max (EX_EMPLOYEE_FLG) EX_EMPLOYEE_FLG
              papf.person_id

_greatest(papf.effective_start_date, paaf.effective_start_date, aux.effective_start_date) effective_start_date
_,greatest(papf.effective_end_date, paaf.effective_end_date, aux.effective_end_date) effective_end_date
_,least(papf.effective_end_date, paaf.effective_end_date, aux.effective_end_date) effective_end_date
               least (papf.effective end_
,aux.user_person_type
,aux.APPLICANT_FIG
,aux.CANDIDATE_FLG
,aux.EX_APPLICANT_FLG
,aux.REGULAR_EMPLOYEE_FLG
,aux.CONSULTANT_FLG
,aux.FREELANCER_FLG
                ,aux.SERVICE_AGREEMENT_FLG
,aux.INT_OPS_FLG
                ,aux.RETAINER_FLG
,aux.RETAINER_STORY_FLG
,aux.CHAIRMAN_FLG
                  ,aux.EX EMPLOYEE FLG
from

per_all_assignments_f paaf

,per_all_people_f papf

,(select pptu.person_id, pptu.effective_start_date, pptu.effective_end_date, ppt.user_person_type

,case when lower(user_person_type) in ('applicant', 'applicant and ex-applicant', 'employee and applicant', 'ex-employee and applicant') then 1 else 0 end APPLICANT_FLG

,case when lower(user_person_type) in ('candidate', 'irecruitment registered user') then 1 else 0 end CANDIDATE_FLG

,case when lower(user_person_type) in ('ex-applicant', 'applicant and ex-applicant') then 1 else 0 end EX_APPLICANT_FLG

,case when lower(user_person_type) in ('regular employee') then 1 else 0 end REGULAR_EMPLOYEE_FLG

,case when lower(user_person_type) in ('regular employee') then 1 else 0 end CONSULTANT_FLG

,case when lower(user_person_type) in ('fregularer') then 1 else 0 end CONSULTANT_FLG

,case when lower(user_person_type) in ('fregularer') then 1 else 0 end CONSULTANT_FLG

,case when lower(user_person_type) in ('fregularer') then 1 else 0 end CONSULTANT_FLG

,case when lower(user_person_type) in ('fregularer') then 1 else 0 end CONSULTANT_FLG

,case when lower(user_person_type) in ('fregularer') then 1 else 0 end CONSULTANT_FLG

,case when lower(user_person_type) in ('fregularer') then 1 else 0 end CONSULTANT_FLG
                      , case when lower(user_person_type) in ('consultants') then 1 else 0 end CONSULTANT_FIG
, case when lower(user_person_type) in ('freelancer') then 1 else 0 end FREELANCER_FLG
, case when lower(user_person_type) in ('service agreement') then 1 else 0 end SERVICE_AGREEMENT_FLG
, case when lower(user_person_type) in ('international operations') then 1 else 0 end INT_OPS_FLG
, case when lower(user_person_type) in ('retainer', 'retainers') then 1 else 0 end RETAINER_FLG
, case when lower(user_person_type) in ('retainer per story') then 1 else 0 end RETAINER_FLG
, case when lower(user_person_type) in ('chairman residence', 'chairman-agi-no payment') then 1 else 0 end CHAIRMAN_FLG
, case when lower(user_person_type) in ('cx-employee', 'ex-employee and applicant', 'retiree') then 1 else 0 end
 EX_EMPLOYEE_FLG
                      per_person_type_usages_f pptu
,per_person_types ppt
                      pptu.person_type_id = ppt.person_type_id
and ppt.active_flag='Y') aux
              paaf.assignment_type in ('E', 'C', 'A')
                and paaf.person_id = papf.person_id
and papf.person_id = aux.person_id
               and (paaf.effective_start_date >= papf.effective_start_date and paaf.effective_start_date < papf.effective_end_date
or papf.effective_start_date >= paaf.effective_start_date and papf.effective_start_date < paaf.effective_end_date)</pre>
                and (paaf.effective_start_date >= aux.effective_start_date and paaf.effective_start_date < aux.effective_end_date or aux.effective_start_date >= paaf.effective_start_date and aux.effective_start_date < paaf.effective_end_date)
               and (papf.effective_start_date >= aux.effective_start_date and papf.effective_start_date < aux.effective_end_date
or aux.effective_start_date >= papf.effective_start_date and aux.effective_start_date < papf.effective_end_date)</pre>
 group by person_id, effective_start_date, effective_end_date;
```

4.1.4 XXHR_BUSINESS_UNIT_V

```
CREATE OR REPLACE VIEW XXHR_BUSINESS_UNIT_V

AS

SELECT

HOU.ORGANIZATION_ID BUSINESS_UNIT_ID,
HOU.NAME BUSINESS_UNIT_NAME,
HOU.DATE_FROM,
HOU.DATE_TO,
HOU.LAST_UPDATE_DATE,
HOU.LAST_UPDATED_BY,
HOU.LAST_UPDATE_LOGIN,
HOU.CREATED_BY,
HOU.CREATION_DATE
FROM
HR_ALL_ORGANIZATION_UNITS HOU
WHERE 1=1
AND HOU.ORGANIZATION_ID = HOU.BUSINESS_GROUP_ID;
```

4.1.5 XXHR_DIRECTORATE_V

```
CREATE OR REPLACE VIEW XXHR DIRECTORATE V
AS
           B.FLEX VALUE_ID DIRECTORATE_ID,
  SELECT
            B.FLEX VALUE DIRECTORATE NAME,
            B.FLEX VALUE SET ID,
            B.LAST UPDATE DATE,
            B.LAST UPDATED BY,
            B. CREATION DATE,
            B. CREATED BY,
            B.LAST UPDATE LOGIN,
            B.ENABLED FLAG,
            NVL(B.START DATE ACTIVE, TO DATE('01-Jan-1950','DD-Mon-RRRR'))
START DATE ACTIVE,
            NVL(B.END DATE ACTIVE, TO DATE('31-Dec-4712','DD-Mon-RRRR'))
END DATE ACTIVE,
            T.FLEX VALUE MEANING DIRECTORATE MEANING,
                                  DIRECTORATE DESCRIPTION
            T.DESCRIPTION
     FROM FND_FLEX_VALUES_TL T,
FND_FLEX_VALUES_B,
FND_FLEX_VALUE_SETS_v1
    WHERE B.FLEX VALUE ID = T.FLEX VALUE ID
       AND vl.FLEX_VALUE_SET_ID =B.FLEX_VALUE_SET_ID
        AND vl.FLEX_VALUE_SET_NAME = 'MBC Directorate'
        AND T.LANGUAGE='US';
```

4.1.6 XXHR_DEPARTMENT_V

```
CREATE OR REPLACE VIEW XXHR DEPARTMENT V
AS
 SELECT
   HOU.ORGANIZATION ID DEPARTMENT ID,
   HOU.NAME DEPARTMENT NAME,
   PCAK.SEGMENT2 COST ALLOCATION SEG2,
   HOU.BUSINESS GROUP ID BUSINESS UNIT ID,
   HOU.DATE FROM,
   HOU.DATE_TO,
   HOU.LAST_UPDATE_DATE,
   HOU.LAST_UPDATED_BY,
   HOU.LAST UPDATE LOGIN,
   HOU. CREATED BY.
   HOU.CREATION DATE
 FROM
   HR ALL ORGANIZATION UNITS HOU,
   HR ORGANIZATION INFORMATION HOI,
   PAY COST ALLOCATION KEYFLEX PCAK
 WHERE 1=1
   AND HOU.ORGANIZATION ID = HOI.ORGANIZATION ID
   AND HOI.ORG INFORMATION1 = 'HR ORG'
   AND HOU.COST ALLOCATION KEYFLEX ID = PCAK.COST ALLOCATION KEYFLEX ID;
```

4.1.7 XXHR_DIVISION_V

```
CREATE OR REPLACE FORCE VIEW XXHR DIVISION V
AS
           B.FLEX VALUE ID DIVISION ID,
 SELECT
            B.FLEX VALUE DIVISION NAME,
            B.FLEX VALUE SET ID,
           B.LAST_UPDATE_DATE,
B.LAST_UPDATED_BY,
            B. CREATION DATE,
            B. CREATED BY,
            B.LAST UPDATE LOGIN,
            B.ENABLED FLAG,
            NVL(B.START DATE ACTIVE, TO DATE('01-Jan-1950','DD-Mon-RRRR'))
START DATE ACTIVE,
           NVL(B.END DATE ACTIVE, TO DATE('31-Dec-4712', 'DD-Mon-RRRR'))
END DATE ACTIVE,
           T.FLEX VALUE MEANING DIVISION MEANING,
           T.DESCRIPTION DIVISION DESCRIPTION
     FROM FND FLEX VALUES TL T,
          FND_FLEX_VALUES B,
           FND FLEX VALUE SETS vl
    WHERE B.FLEX VALUE ID = T.FLEX VALUE ID
       AND vl.FLEX VALUE SET ID =B.FLEX VALUE SET ID
       AND vl.FLEX_VALUE_SET_NAME = 'MBC Division'
       AND T.LANGUAGE='US';
```

4.1.8 XXHR_ORG_HIER_LKP_V

```
CREATE OR REPLACE VIEW XXHR ORG HIER LKP V
AS
 SELECT
   BSG.ORGANIZATION ID BUSINESS GROUP ID,
   BSG. NAME BUSINESS GROUP NAME,
   DIR.FLEX VALUE ID DIRECTORATE ID,
   DIR.FLEX VALUE DIRECTORATE NAME,
   DEP.ORGANIZATION ID DEPARTMENT ID,
   DEP. NAME DEPARTMENT NAME,
   DIV.FLEX_VALUE_ID DIVISION ID,
   DIV.FLEX VALUE DIVISION NAME,
   MIN (PAAF.EFFECTIVE START DATE) MIN ASSIGN START DATE,
   MAX (PAAF.EFFECTIVE END DATE) MAX ASSIGN END DATE,
   COUNT (DISTINCT PAAF. PERSON ID) PERSON COUNT
 FROM
   PER ALL ASSIGNMENTS F PAAF,
   PAY PEOPLE GROUPS PPG,
   PER BUSINESS GROUPS BSG,
   (SELECT FLEX_VALUE_ID, FLEX_VALUE
   FROM FND FLEX VALUES
   WHERE FLEX VALUE SET ID = '1013440') DIR,
   HR ORGANIZATION UNITS DEP,
   (SELECT FLEX VALUE ID, FLEX VALUE
   FROM FND FLEX VALUES
   WHERE FLEX VALUE SET ID = '1013443') DIV
 WHERE 1=1
   AND PAAF.BUSINESS GROUP ID = BSG.BUSINESS GROUP ID
   AND PAAF. PEOPLE GROUP ID = PPG. PEOPLE GROUP ID
   AND PPG.SEGMENT1 = DIR.FLEX VALUE
   AND PAAF.ORGANIZATION ID = DEP.ORGANIZATION ID
   AND PPG.SEGMENT4 = DIV.FLEX VALUE
   BSG.ORGANIZATION ID, BSG.NAME, DIR.FLEX VALUE ID, DIR.FLEX VALUE,
   DEP.ORGANIZATION ID, DEP.NAME, DIV.FLEX VALUE ID, DIV.FLEX VALUE
 ORDER BY 2, 4, 6, 8;
```

4.1.9 XXHR COMPANY V

```
CREATE OR REPLACE VIEW XXHR COMPANY V
AS
    COALESCE (TO NUMBER (HR. LOOKUP CODE), FIN. FLEX VALUE ID) COMPANY ID,
    TRIM (COALESCE (HR. MEANING, FIN. DESCRIPTION)) COMPANY NAME,
    TRIM (COALESCE (HR. DESCRIPTION, FIN. FLEX VALUE)) COMPANY CODE,
   CASE WHEN HR.LOOKUP CODE IS NOT NULL THEN -1 ELSE FIN.FLEX VALUE SET ID END
FLEX VALUE SET ID,
    COALESCE (HR. LAST UPDATE DATE, FIN. LAST UPDATE DATE) LAST UPDATE DATE,
    COALESCE (HR. LAST UPDATED BY, FIN. LAST UPDATED BY) LAST UPDATED BY,
   COALESCE (HR. CREATION DATE, FIN. CREATION DATE) CREATION DATE,
   COALESCE (HR. CREATED BY, FIN. CREATED BY) CREATED BY,
   COALESCE (HR.LAST UPDATE LOGIN, FIN.LAST UPDATE LOGIN) LAST UPDATE LOGIN,
   COALESCE (HR. ENABLED FLAG, FIN. ENABLED FLAG) ENABLED FLAG,
   COALESCE (HR. START DATE ACTIVE, FIN. START DATE ACTIVE, TO DATE ('01-Jan-
1950', 'DD-Mon-RRRR')) START DATE ACTIVE,
   COALESCE (HR.END DATE ACTIVE, FIN.END DATE ACTIVE, TO DATE ('31-Dec-4712',
'DD-Mon-RRRR')) END DATE ACTIVE,
   COALESCE (HR. MEANING, FIN. DESCRIPTION) DIVISION MEANING
 FROM
    (SELECT *
   FROM FND LOOKUP VALUES
   WHERE LOOKUP TYPE = 'MBC COMPANY' AND LANGUAGE = 'US') HR
   FULL OUTER JOIN
      (SELECT FFV.*, FFVT.DESCRIPTION
     FROM FND FLEX VALUES FFV
       JOIN FND FLEX VALUES TL FFVT ON FFV.FLEX VALUE ID = FFVT.FLEX VALUE ID
     WHERE FFV.FLEX VALUE SET ID = '1013428' AND FFVT.LANGUAGE = 'US') FIN
   ON TRIM(HR.DESCRIPTION) = TRIM(FIN.FLEX VALUE)
 WHERE TRIM (COALESCE (HR. DESCRIPTION, FIN. FLEX VALUE)) NOT IN ('000', 'T');
```

4.1.10 XXHR_WRK_COMPANY_V

```
CREATE OR REPLACE FORCE VIEW XXHR WRK COMPANY V
AS
 SELECT B.FLEX VALUE ID WRK COMPANY ID,
   B.FLEX VALUE WRK COMPANY NAME,
   B.FLEX VALUE SET ID,
   B.LAST UPDATE DATE,
   B.LAST UPDATED BY,
   B. CREATION DATE,
   B. CREATED BY,
   B.LAST UPDATE LOGIN,
   B.ENABLED FLAG,
   NVL(B.START DATE ACTIVE, TO DATE('01-JAN-1950','DD-MON-RRRR'))
START DATE ACTIVE,
   NVL(B.END DATE ACTIVE, TO DATE ('31-DEC-4712', 'DD-MON-RRRR'))
END DATE ACTIVE,
   T.FLEX VALUE MEANING WRK COMPANY MEANING,
   T.DESCRIPTION WRK COMPANY DESCRIPTION
 FROM FND_FLEX_VALUES_TL T, FND_FLEX_VALUES B, FND_FLEX_VALUE_SETS VL
 WHERE B.FLEX_VALUE_ID = T.FLEX_VALUE_ID

AND VL.FLEX_VALUE_SET_ID =B.FLEX_VALUE_SET_ID
 AND VL.FLEX VALUE SET NAME = 'MBC WCOMPANY'
 AND T.LANGUAGE
                              = 'US';
```

4.1.11 XXHR_TRAVEL_COST_V

```
CREATE OR REPLACE VIEW XXHR TRAVEL COST V AS
SELECT
HD. PERSON ID,
PAAF. VACANCY ID,
SUM(TKT.TICKET COST) TICKET COST,
SUM (TKT. AMED COST) AMED COST,
SUM (HTL. ACTUAL COST) HOTEL COST,
SUM(VSA.VISA COST) VISA COST
FROM
XXFIN TRAVEL FORM HEADERS HD
INNER JOIN PER ALL ASSIGNMENTS F PAAF ON PAAF.PERSON ID = HD.PERSON ID
LEFT OUTER JOIN XXFIN TRAVEL FORM TICKETS TKT ON TKT.TRAVEL FORM ID =
HD. TRAVEL FORM ID
LEFT OUTER JOIN XXFIN TRAVEL FORM HOTELS HTL ON HTL.TRAVEL FORM ID =
HD.TRAVEL FORM ID
LEFT OUTER JOIN XXFIN TRAVEL FORM VISAS VSA ON VSA.TRAVEL FORM ID =
HD. TRAVEL FORM ID
GROUP BY HD. PERSON ID, PAAF. VACANCY ID;
```

4.1.12 XXHR_OVERTIME_PROJECT_V

```
CREATE OR REPLACE FORCE VIEW XXHR OVERTIME PROJECT V
AS
with xxproj as
  (select CAST (MAX (project id) AS VARCHAR2 (80)) project id, description, org id
 from pa projects all
 group by description, org id
  UNION ALL
  select 'XXPA' || MAX(project id) project id, project number description,
org_id
 from xxpa projects all
 group by project number, org id)
select xxproj.project_id, xxproj.description program_code, xxproj.org_id,
xxreq.person id, xxreq.ABSENCE ATTENDANCE ID, xxreq.OT REQUEST ID
from xxproj
 inner join xxot request xxreq on xxreq.org id = xxproj.org id and
xxreq.programme code = xxproj.description;
```

4.1.13 XXHR_ EMP_DAILY_ATTEND_V

```
CREATE OR REPLACE FORCE VIEW XXHR_EMP_DAILY_ATTEND_V
AS
SELECT * FROM XXHR_EMP_DAILY_ATTEND;
```

4.1.14 XXMBC_BI_PNDNG_LV_RQST

```
CREATE OR REPLACE FORCE VIEW XXMBC BI PNDNG LV RQST
AS
  SELECT XX API.CREATOR PERSON ID,
   TO DATE (EXTRACTVALUE (VALUE (XX ROW),
'/PERABSENCEATTENDANCESEOROW/DATESTART'), 'YYYY-MM-DD') START DATE,
    TO DATE (EXTRACTVALUE (VALUE (XX ROW),
'/PERABSENCEATTENDANCESEOROW/DATEEND'), 'YYYY-MM-DD') END DATE,
   EXTRACTVALUE (VALUE (XX ROW),
'/PERABSENCEATTENDANCESEOROW/ABSENCEATTENDANCETYPEID')
ABSENCE ATTENDANCE TYPE ID,
   DECODE (XX API.STATUS, 'E', 'IN ERROR', 'PENDING') STATUS,
    XX API.CREATION DATE APPLIED DATE,
   XX API.TRANSACTION ID,
   XX API.ITEM KEY,
   PW.PENDING WITH PERSON ID
 FROM HR API TRANSACTIONS XX API,
   TABLE (XMLSEQUENCE (EXTRACT (XMLPARSE (DOCUMENT XX API.TRANSACTION DOCUMENT
WELLFORMED), '/TRANSACTION/TRANSCACHE/AM/TXN/EO/PERABSENCEATTENDANCESEOROW')))
XX ROW,
    (SELECT WFN.ITEM KEY,
     WFN. TO USER PENDING WITH GLOBAL NAME,
     PAPF.PERSON ID PENDING WITH PERSON ID
   FROM WF NOTIFICATIONS WFN,
     FND USER USR,
     PER ALL PEOPLE F PAPF
   WHERE WFN.MESSAGE TYPE='HRSSA'
   AND WFN.END DATE IS NULL
   AND WFN.SUBJECT NOT LIKE '%FORWARDED%'
   AND WFN.RECIPIENT ROLE = USR.USER NAME
   AND USR. EMPLOYEE ID
                         = PAPF.PERSON ID
   ) PW
 WHERE XX API.PROCESS NAME
'MBC LOA GENERIC APPROVAL PRC'
 AND EXTRACTVALUE (VALUE (XX ROW), '/PERABSENCEATTENDANCESEOROW/DATESTART') IS
 AND EXTRACTVALUE (VALUE (XX ROW), '/PERABSENCEATTENDANCESEOROW/DATEEND')
                                                                             IS
NOT NULL
 AND XX API.STATUS
                                                                             IN
('Y', 'E')
 AND TRUNC (XX API.CREATION DATE)
                                                                             >=
TO DATE ('01-JAN-2012', 'DD-MON-YYYY')
 AND PW.ITEM KEY
XX API.ITEM KEY;
```

4.1.15 XXPAY_PEOPLE_GROUPS_IDS

```
CREATE OR REPLACE FORCE VIEW XXPAY PEOPLE GROUPS IDS
AS
  SELECT PG. PEOPLE GROUP ID,
    PG.GROUP NAME,
    PG.ENABLED FLAG,
    DIR.DIRECTORATE ID,
    DIR. DIRECTORATE NAME,
    DIR.START DATE ACTIVE START DATE ACTIVE DIR,
    DIR.END DATE ACTIVE END DATE ACTIVE DIR,
    WC.WRK COMPANY ID,
    WC.WRK COMPANY NAME,
    WC.START DATE ACTIVE START DATE ACTIVE WC,
    WC.END DATE ACTIVE END DATE ACTIVE WC,
    COM. COMPANY_ID,
    COM. COMPANY NAME,
    COM. START DATE ACTIVE START DATE ACTIVE COM,
    COM. END DATE ACTIVE END DATE ACTIVE COM,
   DIV.DIVISION_ID,
   DIV.DIVISION NAME,
   DIV. START DATE ACTIVE START DATE ACTIVE DIV,
   DIV.END DATE ACTIVE END DATE ACTIVE DIV
  FROM PAY PEOPLE GROUPS PG,
   XXHR DIRECTORATE V DIR,
    XXHR WRK COMPANY V WC,
    XXHR COMPANY V COM,
    XXHR DIVISION V DIV
 WHERE DIR.DIRECTORATE NAME (+) = PG.SEGMENT1
 AND WC.WRK_COMPANY_NAME(+) = PG.SEGMENT2
AND COM.COMPANY_NAME(+) = PG.SEGMENT3
AND DIV.DIVISION_NAME(+) = PG.SEGMENT4;
```

4.1.16 XXHR_OPUNIT_BUSGRP_LKP_V

```
CREATE OR REPLACE FORCE VIEW XXHR_OPUNIT_BUSGRP_LKP_V

AS

SELECT DISTINCT BG.BUSINESS_GROUP_ID BUSINESS_GROUP_ID,

BG.NAME BUSINESS_GROUP_NAME,

OU.ORGANIZATION_ID OPERATING_UNIT_ID,

OU.NAME OPERATING_UNIT_NAME

FROM HR_OPERATING_UNITS OU,

HR_ORGANIZATION_UNITS BG

WHERE OU.BUSINESS_GROUP_ID = BG.ORGANIZATION_ID;
```

4.1.17 XXHR_ORG_HIER_LKP_V

```
CREATE OR REPLACE FORCE VIEW XXHR ORG HIER LKP V
  SELECT COALESCE (HR.BUSINESS_GROUP_ID, FIN.BUSINESS_GROUP_ID) BUSINESS_GROUP_ID, COALESCE (HR.BUSINESS_GROUP_NAME, FIN.BUSINESS_GROUP_NAME) BUSINESS_GROUP_NAME,
    COALESCE (HR.DIRECTORATE ID, FIN.DIRECTORATE ID) DIRECTORATE ID,
    COALESCE (HR.DIRECTORATE NAME, FIN.DIRECTORATE NAME) DIRECTORATE NAME,
    COALESCE (HR. DEPARTMENT ID, FIN. DEPARTMENT ID) DEPARTMENT ID,
    COALESCE (HR.DEPARTMENT_NAME, FIN.DEPARTMENT_NAME) DEPARTMENT_NAME,
    COALESCE (HR.DIVISION ID, FIN.DIVISION ID) DIVISION ID,
    COALESCE (HR. DIVISION NAME, FIN. DIVISION NAME) DIVISION NAME,
    COALESCE (HR.MIN_ASSIGN_START_DATE, FIN.MIN_ASSIGN_START_DATE) MIN_ASSIGN_START_DATE, COALESCE (HR.MAX_ASSIGN_END_DATE, FIN.MAX_ASSIGN_END_DATE) MAX_ASSIGN_END_DATE,
    COALESCE (HR. PERSON COUNT, FIN. PERSON COUNT) PERSON COUNT
     (SELECT BSG.ORGANIZATION ID BUSINESS GROUP ID,
       BSG.NAME BUSINESS_GROUP_NAME, DIR.FLEX_VALUE_ID DIRECTORATE ID,
       DIR.FLEX VALUE DIRECTORATE NAME, DEP.ORGANIZATION ID DEPARTMENT ID,
       DEP. NAME DEPARTMENT NAME, DIV. FLEX VALUE ID DIVISION ID,
       DIV.FLEX VALUE DIVISION NAME, MIN(PAAF.EFFECTIVE START DATE) MIN ASSIGN START DATE,
MAX (PAAF.EFFECTIVE END DATE) MAX ASSIGN END DATE,
    COUNT (DISTINCT PAAF.PERSON_ID) PERSON_COUNT
FROM PER_ALL_ASSIGNMENTS_F PAAF, PER_ALL_PEOPLE_F PAPF, PER_ASSIGNMENT_STATUS_TYPES PAST,
PAY PEOPLE GROUPS PPG, PER BUSINESS GROUPS BSG, (SELECT FLEX VALUE ID, FLEX VALUE FROM
FND FLEX VALUES
       WHERE FLEX VALUE SET ID = '1013440') DIR, HR ORGANIZATION UNITS DEP,
       (SELECT FLEX_VALUE_ID, FEX_VALUE FROM FND_FLEX_VALUES
       WHERE FLEX_VALUE SET ID = '1013443') DIV
    WHERE 1
    AND PAAF. PERSON ID
                                           = PAPF.PERSON ID
    AND PAAF.ASSIGNMENT_STATUS_TYPE_ID = PAST.ASSIGNMENT_STATUS_TYPE_ID
                                         = BSG.BUSINESS_GROUP ID
    AND PAAF.BUSINESS GROUP ID
                                           = PPG.PEOPLE GROUP ID
    AND PAAF. PEOPLE GROUP ID
    AND PPG.SEGMENT1
                                           = DIR.FLEX VALUE
    AND PAAF.ORGANIZATION_ID
                                           = DEP.ORGANIZATION ID
    AND PPG.SEGMENT4
                                           = DIV.FLEX VALUE
    AND PAPF.CURRENT_EMPLOYEE_FLAG
                                          = 'Y'
                                          != 'TERMINATE ASSIGNMENT'
    AND PAST.USER STATUS
    GROUP BY BSG.ORGANIZATION_ID, BSG.NAME, DIR.FLEX_VALUE_ID, DIR.FLEX_VALUE,
      DEP.ORGANIZATION ID, DEP.NAME, DIV.FLEX VALUE ID, DIV.FLEX VALUE) HR
  FULL OUTER JOIN
     (SELECT DISTINCT BULKP.BUSINESS GROUP ID BUSINESS GROUP ID,
       BULKP.BUSINESS GROUP NAME BUSINESS GROUP NAME,
       DIRV.DIRECTORATE ID DIRECTORATE ID,
       DIRV. DIRECTORATE NAME DIRECTORATE NAME,
       DEP. DEPARTMENT ID DEPARTMENT ID,
      DEP. DEPARTMENT NAME DEPARTMENT NAME,
      O DIVISION ID,
       'UNSPECIFIED' DIVISION NAME,
       DIRLKP. EFFECTIVE START DATE MIN ASSIGN START DATE,
       DIRLKP.EFFECTIVE_END_DATE MAX_ASSIGN_END_DATE,
       O PERSON COUNT
    FROM XXHR SEGMNT DIRECTORATE LKP VM DIRLKP,
      XXHR SEGMENT BUSGRP LKP V BULKP,
      XXHR DIRECTORATE V DIRV,
      XXHR DEPARTMENT V DEP
                                 = BULKP.COMPANY_CODE
    AND DIRLKP.COMPANY CODE
    AND DIRLKP.DIRECTORATE NAME = DIRV.DIRECTORATE NAME
      --AND DIRLKP.DEPARTMENT CODE = DEP.COST ALLOCATION SEG2
    AND TRANSLATE(UPPER(TRIM(DIRLKP.DEPARTMENT NAME)), '--/', ' ') =
NSLATE(UPPER(TRIM(DEP.DEPARTMENT NAME)), '--/', ' ')
TRANSLATE (UPPER (TRIM (DEP. DEPARTMENT NAME)), '--/', '
   AND BULKP.BUSINESS GROUP ID
                                                                            = DEP.BUSINESS UNIT ID
    ) FIN
  ON UPPER (TRIM (HR. BUSINESS GROUP NAME))
UPPER (TRIM (FIN. BUSINESS GROUP NAME))
  AND UPPER (TRIM (HR.DIRECTORATE NAME) )
                                                                     = UPPER (TRIM(FIN.DIRECTORATE NAME))
AND TRANSLATE (UPPER (TRIM (HR.DEPARTMENT_NAME)), '--/', ' ') =
TRANSLATE (UPPER (TRIM (FIN.DEPARTMENT_NAME)), '--/', ' ')
  ORDER BY 2,4,6,8;
```

4.1.18 XXHR_SEGMNT_DIRECTORATE_LKP_VM

```
CREATE OR REPLACE MATERIALIZED VIEW XXHR SEGMNT DIRECTORATE LKP VM
AS
 SELECT
   clm.base user column name DEPARTMENT CODE,
   clm.user column name DEPARTMENT NAME,
   rw.base row low range or name COMPANY CODE,
   rw.row low range or name COMPANY NAME,
   val.value DIRECTORATE NAME,
   val.effective start date EFFECTIVE START DATE,
   val.effective end date EFFECTIVE END DATE
   PAY USER COLUMN INSTANCES FV val,
   PAY USER COLUMNS FV clm,
   PAY USER ROWS F FV rw,
   PAY USER TABLES FV tbl
 WHERE 1=1
   AND tbl.user table id = clm.user table id
   AND tbl.user_table_id = rw.user_table_id
   AND tbl.user_table_id = 636534
   AND val.user_column id = clm.user column id
   AND val.user row id = rw.user row id
   AND tbl.business group id = 81
```

4.1.19 XXHR_SEGMENT_BUSGRP_LKP_V

```
CREATE OR REPLACE FORCE VIEW XXHR SEGMENT BUSGRP LKP V
 SELECT DISTINCT BG.BUSINESS GROUP ID BUSINESS GROUP ID,
   BG.NAME BUSINESS GROUP NAME,
   FFV.FLEX VALUE COMPANY CODE,
   FFVT.DESCRIPTION COMPANY NAME
 FROM GL LEDGERS LED,
   GL LEDGER SEGMENT VALUES SEG,
   FND FLEX VALUES FFV,
   FND FLEX VALUES TL FFVT,
   HR OPERATING UNITS OU,
   HR ORGANIZATION UNITS BG
 WHERE 1
                              =1
 AND LED.LEDGER ID
                             = SEG.LEDGER ID
                            = FFV.FLEX VALUE
 AND SEG.SEGMENT VALUE
 AND FFV.FLEX VALUE ID
                            = FFVT.FLEX VALUE ID
 AND LED.LEDGER ID
                            = OU.SET OF BOOKS ID
 AND OU.BUSINESS_GROUP_ID = BG.ORGANIZATION ID
 AND LED.LEDGER CATEGORY CODE = 'PRIMARY'
 AND FFV.FLEX VALUE SET ID = '1013428';
```

4.1.20 XXHR_SEGMENT_DIR_AUX_LKP

```
CREATE VIEW APPS.XXHR SEGMENT DIR AUX LKP V
AS SELECT DIRLKP.COMPANY CODE,
   DIRLKP. DEPARTMENT CODE,
   AUX.DEPARTMENT ID
   AUX.DIRECTORATE ID,
   AUX.BUSINESS GROUP ID,
   AUX.MIN ASSIGN START DATE,
   AUX.MAX ASSIGN END DATE
 FROM XXHR SEGMNT DIRECTORATE LKP VM DIRLKP
 LEFT OUTER JOIN
   (SELECT DISTINCT DEP. DEPARTMENT ID,
     ORGLKP.DIRECTORATE ID,
     ORGLKP.BUSINESS GROUP ID,
     ORGLKP. DIRECTORATE NAME,
     DEP. COST ALLOCATION SEG2 DEPARTMENT CODE,
     BULKP. COMPANY CODE,
     MIN (ORGLKP.MIN ASSIGN START DATE) MIN ASSIGN START DATE,
     MAX (ORGLKP.MAX ASSIGN END DATE) MAX ASSIGN END DATE
   FROM XXHR DEPARTMENT V DEP
   LEFT OUTER JOIN XXHR ORG HIER LKP V ORGLKP
   ON DEP.BUSINESS UNIT ID
ORGLKP.BUSINESS GROUP ID
   AND TRANSLATE (UPPER (TRIM (DEP. DEPARTMENT NAME)), '--/', ' ') =
TRANSLATE (UPPER (TRIM (ORGLKP. DEPARTMENT NAME)), '--/', '
   LEFT OUTER JOIN XXHR SEGMENT BUSGRP LKP V BULKP
   ON DEP.BUSINESS UNIT ID = BULKP.BUSINESS GROUP ID
   GROUP BY DEP. DEPARTMENT ID,
     ORGLKP.DIRECTORATE ID,
     ORGLKP.BUSINESS GROUP ID,
     ORGLKP. DIRECTORATE NAME,
     DEP.COST ALLOCATION SEG2,
     BULKP.COMPANY CODE
   ) AUX ON DIRLKP.COMPANY_CODE = AUX.COMPANY_CODE
 AND DIRLKP.DEPARTMENT CODE
                                           = AUX.DEPARTMENT CODE
 AND UPPER (TRIM (DIRLKP.DIRECTORATE NAME)) = UPPER (TRIM (AUX.DIRECTORATE NAME))
```

4.1.21 XXPA_EXCLUDED_TASKS_LKP_V

```
CREATE OR REPLACE FORCE VIEW XXPA_EXCLUDED_TASKS_LKP_V

AS

SELECT LOOKUP_CODE AS TASK_ID,

MEANING

FROM FND_LOOKUP_VALUES

WHERE LOOKUP_TYPE IN ('MBC_BI_EXCLUDED_PRJCT_TASKS')

AND ENABLED_FLAG = 'Y'

AND SYSDATE BETWEEN NVL(START_DATE_ACTIVE, SYSDATE) AND NVL(END_DATE_ACTIVE,
SYSDATE)

AND FND_LOOKUP_VALUES.LANGUAGE= 'US';
```

4.2 Custom source tables

Custom tables of EBS used as sources in the project organized by module

4.2.1 Travel costs

APPS.XXFIN_TRAVEL_FORM_HEADERS APPS.XXFIN_TRAVEL_FORM_HOTELS APPS.XXFIN_TRAVEL_FORM_TICKETS APPS.XXFIN_TRAVEL_FORM_VISAS

4.2.2 Projects

XXFIN.XXPA_PROJECTS_ALL

4.2.3 Leaves

XXHR.XXHR_ABSENCE_INVALID

4.2.4 Time and Attendance

XXHR.XXHR_EMP_DAILY_ATTEND

4.2.5 Overtime

XXHR.XOT_REQUEST

4.2.6 Learning Management System

XXHR.XXLM_CLASSES
XXHR.XXLM_CLASSES_PLAN
XXHR.XXLM_CLASS_ENROLLMENTS
XXHR.XXLM_CLASS_PO_REQ
XXHR.XXLM_COURSE
XXHR.XXLM_COURSE_PROVIDER
XXHR.XXLM_OFFERINGS
XXHR.XXLM_OFFERING COMPETENCES

4.3 Custom and Customized OOTB CSV Files

Path to extract ETL files in ODI

/u02/app/etl/data_files/src_files/EBS_12_1_3

Filename	Type	Description
MBC_HRBI_Finance_Target.csv	Custom	Budget savings target data per directorate and year
MBC_HRBI_GL_Segment3_Groups.csv	Custom	Custom grouping of GL Segment 3 from finance in multiple levels
MBC_HRBI_Organization_Abbreviations.csv	Custom	Custom abbreviations for Directorates and Departments
file_group_acct_codes_ora.csv	OOTB	OOTB grouping of GL account codes
file_glacct_segment_config_ora.csv	OOTB	Configuration of GL account segment value sets in EBS

CLEARPEAKS Design Document

4.4 Customized OOTB tables

4.4.1 Absence Event Dimension

Mapping SDE_ORA_AbsenceEventDimension customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_ABSENCE_EVENT_DS	X_TOIL_STATUS	VARCHAR2(255 CHAR)	PER_ABSENCE_ATTENDANCES	CASE WHEN UPPER(PAA.ATTRIBUTE2) LIKE '%EXPIRED%' THEN 'EXPIRED' WHEN UPPER(PAA.ATTRIBUTE2) LIKE '%PAID%' THEN 'PAID' ELSE 'UNASSIGNED' END
W_ABSENCE_EVENT_DS	X_PROJECT_ID	VARCHAR2(255 CHAR)	XXHR_OVERTIME_PROJECT_V	PROJECT_ID
W_ABSENCE_EVENT_DS	X_CUSTOM_SOURCE	VARCHAR2(4 CHAR)	N/A	NULL
W_ABSENCE_EVENT_DS	X_MODE_OF_COMPENSATION	VARCHAR2(50)	N/A	NULL

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_ABSENCE_EVENT_DS	ABS_ATTENDANCE_REASON_ID	NUMBER	N/A	NULL
W_ABSENCE_EVENT_DS	ABSENCE_ATTENDANCE_ID	NUMBER	XXOT_REQUEST	OT_REQUEST_ID
W_ABSENCE_EVENT_DS	ABSENCE_ATTENDANCE_TYPE_ID	NUMBER	PER_ABSENCE_ATTENDANCE_TYPES	ABSENCE_ATTENDANCE_TYPEID
W_ABSENCE_EVENT_DS	ABSENCE_CATEGORY	VARCHAR2	PER_ABSENCE_ATTENDANCE_TYPES	ABSENCE_CATEGORY
W_ABSENCE_EVENT_DS	ASG_FREQ	VARCHAR2	PER_ALL_ASSIGNMENTS_F	FREQUENCY
W_ABSENCE_EVENT_DS	ASG_HOURS	NUMBER	PER_ALL_ASSIGNMENTS_F	NORMAL_HOURS
W_ABSENCE_EVENT_DS	ASSIGNMENT_ID	NUMBER	PER_ALL_ASSIGNMENTS_F	ASSIGNMENT_ID
W_ABSENCE_EVENT_DS	BUSINESS_GROUP_ID	NUMBER	XXOT_REQUEST	BUSINESS_GROUP_ID
W_ABSENCE_EVENT_DS	CREATED_BY	NUMBER	XXOT_REQUEST	CREATED_BY

©ClearPeaks 2015 - Confidential

W_ABSENCE_EVENT_DS	CREATION_DATE	DATE	XXOT_REQUEST	CREATION_DATE
W_ABSENCE_EVENT_DS	DATE_END	DATE	XXOT_REQUEST	COALESCE(OT_TIME_TO, OT_DATE)
W_ABSENCE_EVENT_DS	DATE_NOTIFICATION	DATE	XXOT_REQUEST	OT_DATE
W_ABSENCE_EVENT_DS	DATE_START	DATE	XXOT_REQUEST	COALESCE(OT_TIME_FROM, OT_DATE)
W_ABSENCE_EVENT_DS	DAYS_DURATION	NUMBER	XXOT_REQUEST	COALESCE(OT_HOURS, EMP_OT_HOURS) / 8
W_ABSENCE_EVENT_DS	DELETE_FLG	VARCHAR2	N/A	'N'
W_ABSENCE_EVENT_DS	DFLT_HOURS_PER_DAY	NUMBER	N/A	#HR_ABS_DFLT_HOURS_PER_DAY
W_ABSENCE_EVENT_DS	FULL_FREQ	VARCHAR2	HR_ALL_POSITIONS_F. HR_ORGANIZATION_INFORMATION	NVL(HPF.FREQUENCY, NVL(OI_ORG.ORG_INFORMATION4, OI_BUS.ORG_INFORMATION4))
W_ABSENCE_EVENT_DS	FULL_HOURS	NUMBER	HR_ALL_POSITIONS_F. HR_ORGANIZATION_INFORMATION	NVL(HPF.WORKING_HOURS, ROUND(TO_NUMBER(TRANSLATE(NVL(OL_ORG_ORG_INFORMATION3, OL_BUS.ORG_INFORMATION3), '', SUBSTR(LTRIM(TO_CHAR(.3,0D0')),2,1))), 20))
W_ABSENCE_EVENT_DS	HOURS_DURATION	NUMBER	XXOT_REQUEST	COALESCE(OT_HOURS, EMP_OT_HOURS)
W_ABSENCE_EVENT_DS	LAST_UPDATE_DATE	DATE	XXOT_REQUEST	LAST_UPDATE_DATE
W_ABSENCE_EVENT_DS	LAST_UPDATE_DATE_ASG	DATE	PER_ALL_ASSIGNMENTS_F	LAST_UPDATE_DATE
W_ABSENCE_EVENT_DS	LAST_UPDATE_DATE_PAR	DATE	PER_ABSENCE_ATTENDANCE_TYPES	LAST_UPDATE_DATE
W_ABSENCE_EVENT_DS	LAST_UPDATE_DATE_PAT	DATE	PER_ABSENCE_ATTENDANCE_TYPES	LAST_UPDATE_DATE
W_ABSENCE_EVENT_DS	LAST_UPDATED_BY	NUMBER	XXOT_REQUEST	LAST_UPDATED_BY
W_ABSENCE_EVENT_DS	LOCATION_ID	NUMBER	PER_ALL_ASSIGNMENTS_F	LOCATION_ID
W_ABSENCE_EVENT_DS	NAME	VARCHAR2	N/A	NULL
W_ABSENCE_EVENT_DS	NO_DAYS	DATE	XXOT_REQUEST	CASE WHEN OT_TIME_FROM > TRUNC(SYSDATE) THEN 0 WHEN OT_TIME_FROM <= NVL(OT_TIME_TO, TRUNC(SYSDATE)) THEN NVL(.OT_TIME_TO, TRUNC(SYSDATE)) -OT_TIME_FROM + 1 ELSE TO_NUMBER(NULL) END
W_ABSENCE_EVENT_DS	ORGANIZATION_ID	NUMBER	PER_ALL_ASSIGNMENTS_F	ORGANIZATION_ID
W_ABSENCE_EVENT_DS	PERSON_ID	NUMBER	XXOT_REQUEST	PERSON_ID
W_ABSENCE_EVENT_DS	POSITION_ID	NUMBER	PER_ALL_ASSIGNMENTS_F	POSITION_ID
W_ABSENCE_EVENT_DS	SRC_ABSENCE_UNITS	VARCHAR2	N/A	'H'
W_ABSENCE_EVENT_DS	TIME_END	VARCHAR2	N/A	NULL
W_ABSENCE_EVENT_DS	TIME_START	VARCHAR2	N/A	NULL
W_ABSENCE_EVENT_DS	WORKING_DAYS_PER_MONTH	NUMBER	N/A	#HR_ABS_WORKING_DAYS_PER_MONTH
W_ABSENCE_EVENT_DS	WORKING_DAYS_PER_WEEK	NUMBER	N/A	#HR_ABS_WORKING_DAYS_PER_WEEK
W_ABSENCE_EVENT_DS	X_CUSTOM_SOURCE	VARCHAR2	N/A	'XXOT'
W_ABSENCE_EVENT_DS	X_MODE_OF_COMPENSATION	VARCHAR2	XXOT_REQUEST	MODE_OF_COMPENSATION
W_ABSENCE_EVENT_DS	X_PROJECT_ID	VARCHAR2	XXHR_OVERTIME_PROJECT_V	PROJECT_ID

Mapping SIL_AbsenceEventDimension customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_ABSENCE_EVENT_D	X_TOIL_STATUS	VARCHAR2(255 CHAR)	W_ABSENCE_EVENT_DS	X_TOIL_STATUS
W_ABSENCE_EVENT_D	X_PROJECT_WID	NUMBER(10,0)	W_PROJECT_D	ROW_WID
W_ABSENCE_EVENT_D	X_CUSTOM_SOURCE	VARCHAR2(4 CHAR)	W_ABSENCE_EVENT_DS	X_CUSTOM_SOURCE
W_ABSENCE_EVENT_D	X_MODE_OF_COMPENSATION	VARCHAR2(50)	W_ABSENCE_EVENT_DS	X_MODE_OF_COMPENSATION

4.4.2 Employee Dimension

```
TABLE W_EMPLOYEE_D

(

X_NATIONALITY VARCHAR2 (255 BYTE),
X_SME_FROM_DT DATE,
X_SME_AREA VARCHAR2 (255 CHAR),
X_EMPLOYEE_TYPE VARCHAR2 (255 CHAR),
X_PERSON_TYPE VARCHAR2 (255 CHAR),
X_PROBATION_END_DT DATE,
X_BUSINESS_UNIT_WID NUMBER (22,2),
X_PROBATION_UMM VARCHAR2 (30 CHAR),
X_BUSINESS_UNIT_IND NUMBER (10,0),
X_DIRECTORATE_WID NUMBER (10,0),
X_DIRECTORATE_ID VARCHAR2 (80 CHAR),
X_DEPARTMENT_ID VARCHAR2 (80 CHAR),
X_DEPARTMENT_ID VARCHAR2 (80 CHAR),
X_DEPARTMENT_ID VARCHAR2 (80 CHAR),
X_DIVISION_WID NUMBER (10,0),
X_DIVISION_WID NUMBER (10,0),
X_DIVISION_ID VARCHAR2 (80 CHAR),
X_COMPANY_WID NUMBER (10,0),
X_COMPANY_WID NUMBER (10,0),
X_COMPANY_WID NUMBER (10,0),
X_COMPANY_WID VARCHAR2 (30 CHAR),
X_COMPANY_NAME VARCHAR2 (30 CHAR),
X_ROCKTMNT_SRC_CODE VARCHAR2 (30 CHAR),
X_RCRTMNT_SRC_DESC VARCHAR2 (10,0),
X_RETAINER_IND NUMBER (1,0),
X_RETAINER_IND NUMBER (1,0),
X_RETAINER_STORY_IND NUMBER (1,0),
X_RETAINER_STORY_I
   ALTER TABLE W EMPLOYEE D
ADD (
   );
```

Mapping SDE_ORA_EmployeeDimension customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_EMPLOYEE_DS	NATIONALITY	VARCHAR2(255 BYTE)	XXHR_EMPLOYEE_NATIONALITY_V	NATIONALITY

CLEARPEAKS Design Document

		1	I	1
W_EMPLOYEE_DS	X_SME_FROM_DT	DATE	XXHR_EMPLOYEE_SME_V	SME_DATE_FROM
W_EMPLOYEE_DS	X_SME_AREA	VARCHAR2(255 CHAR)	XXHR_EMPLOYEE_SME_V	SME_AREA
W_EMPLOYEE_DS	X_EMPLOYEE_TYPE	VARCHAR2(255 CHAR)	PAY_PEOPLE_GROUPS	SEGMENT5
W_EMPLOYEE_DS	X_PERSON_TYPE	VARCHAR2(255 CHAR)	PAY_PERSON_TYPES	USER_PERSON_TYPE
W_EMPLOYEE_DS	X_PROBATION_END_DT	DATE	PER_ALL_ASSIGNMENTS_F	DATE_PROBATION_END
W_EMPLOYEE_DS	X_PROBATION_PERIOD	NUMBER(22,2)	PER_ALL_ASSIGNMENTS_F	PROBATION_PERIOD
W_EMPLOYEE_DS	X_PROBATION_UOM	VARCHAR2(30 CHAR)	PER_ALL_ASSIGNMENTS_F	PROBATION_UNIT
W_EMPLOYEE_DS	X_BUSINESS_UNIT_ID	VARCHAR2(80 CHAR)	PER_ALL_ASSIGNMENTS_F	BUSINESS_UNIT_ID
W_EMPLOYEE_DS	X_DIRECTORATE_ID	VARCHAR2(80 CHAR)	PAY_PEOPLE_GROUPS	DIRECTORATE_ID
W_EMPLOYEE_DS	X_DEPARTMENT_ID	VARCHAR2(80 CHAR)	PAY_PEOPLE_GROUPS	DEPARTMENT_ID
W_EMPLOYEE_DS	X_DIVISION_ID	VARCHAR2(80 CHAR)	PER_ALL_ASSIGNMENTS_F	ORGANIZATION_ID
W_EMPLOYEE_DS	X_COMPANY_ID	VARCHAR2(80 CHAR)	PAY_PEOPLE_GROUPS	COMPANY_ID
W_EMPLOYEE_DS	X_WRK_COMPANY_ID	VARCHAR2(80 CHAR)	PAY_PEOPLE_GROUPS	WORK_COMPANY_ID
W_EMPLOYEE_DS	X_RCRTMNT_SRC_CODE	VARCHAR2(30 CHAR)	FND_LOOKUP_VALUES	LOOKLUP_CODE
W_EMPLOYEE_DS	X_RCRTMNT_SRC_NAME	VARCHAR2(80 CHAR)	FND_LOOKUP_VALUES	LOOKUP_MEANING
W_EMPLOYEE_DS	X_RCRTMNT_SRC_DESC	VARCHAR2(240 CHAR)	FND_LOOKUP_VALUES	DESCRIPTION
W_EMPLOYEE_DS	X_PARTY_ID	NUMBER(15, 0)	PER_ALL_PEOPLE_F	PARTY_ID
W_EMPLOYEE_DS	X_APPLICANT_IND	NUMBER(1, 0)	XXHR_PERSON_TYPES_LKP_V	APPLICANT_FLG
W_EMPLOYEE_DS	X_CANDIDATE_IND	NUMBER(1, 0)	XXHR_PERSON_TYPES_LKP_V	CANDIDATE_FLG
W_EMPLOYEE_DS	X_EX_APPLICANT_IND	NUMBER(1, 0)	XXHR_PERSON_TYPES_LKP_V	EX_APPLICANT_FLG
W_EMPLOYEE_DS	X_REGULAR_EMPLOYEE_IND	NUMBER(1, 0)	XXHR_PERSON_TYPES_LKP_V	REGULAR_EMPLOYEE_FLG
W_EMPLOYEE_DS	X_CONSULTANT_IND	NUMBER(1, 0)	XXHR_PERSON_TYPES_LKP_V	CONSULTANT_FLG
W_EMPLOYEE_DS	X_FREELANCER_IND	NUMBER(1, 0)	XXHR_PERSON_TYPES_LKP_V	FREELANCER_FLG
W_EMPLOYEE_DS	X_SERVICE_AGREEMENT_IND	NUMBER(1, 0)	XXHR_PERSON_TYPES_LKP_V	SERVICE_AGREEMENT_FLG
W_EMPLOYEE_DS	X_INT_OPS_IND	NUMBER(1, 0)	XXHR_PERSON_TYPES_LKP_V	INT_OPS_FLG
W_EMPLOYEE_DS	X_RETAINER_IND	NUMBER(1, 0)	XXHR_PERSON_TYPES_LKP_V	RETAINER_FLG
W_EMPLOYEE_DS	X_RETAINER_STORY_IND	NUMBER(1, 0)	XXHR_PERSON_TYPES_LKP_V	RETAINER_STORY_FLG
W_EMPLOYEE_DS	X_CHAIRMAN_IND	NUMBER(1, 0)	XXHR_PERSON_TYPES_LKP_V	CHAIRMAN_FLG
W_EMPLOYEE_DS	X_EX_EMPLOYEE_IND	NUMBER(1, 0)	XXHR_PERSON_TYPES_LKP_V	EX_EMPLOYEE_FLG
W_EMPLOYEE_DS	X_PERSON_TYPES_CONCAT	VARCHAR2(500 CHAR)	XXHR_PERSON_TYPES_LKP_V	CONCAT_PERSON_TYPES

Mapping SIL_EmployeeDimension customization

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_EMPLOYEE_DS	X_NATIONALITY	VARCHAR2(255 BYTE)	W_EMPLOYEE_DS	X_NATIONALITY
W_EMPLOYEE_D	X_SME_FROM_DT	DATE	W_EMPLOYEE_DS	X_SME_FROM_DT
W_EMPLOYEE_D	X_SME_AREA	VARCHAR2(255 CHAR)	W_EMPLOYEE_DS	X_SME_AREA

W_EMPLOYEE_D	X_EMPLOYEE_TYPE	VARCHAR2(255 CHAR)	W_EMPLOYEE_DS	X_EMPLOYEE_TYPE
W_EMPLOYEE_D	X_PERSON_TYPE	VARCHAR2(255 CHAR)	W_EMPLOYEE_DS	X_PERSON_TYPE
W_EMPLOYEE_D	X_PROBATION_END_DT	DATE	W_EMPLOYEE_DS	X_PROBATION_END_DT
W_EMPLOYEE_D	X_PROBATION_PERIOD	NUMBER(22,2)	W_EMPLOYEE_DS	X_PROBATION_PERIOD
W_EMPLOYEE_D	X_PROBATION_UOM	VARCHAR2(30 CHAR)	W_EMPLOYEE_DS	X_PROBATION_UNIT
W_EMPLOYEE_D	X_BUSINESS_UNIT_WID	NUMBER(10,0)	WC_DIVISION_D	X_BUSINESS_UNIT_WID
W_EMPLOYEE_D	X_BUSINESS_UNIT_ID	VARCHAR2(80 CHAR)	W_EMPLOYEE_DS	X_BUSINESS_UNIT_ID
W_EMPLOYEE_D	X_BUSINESS_UNIT_NAME	VARCHAR2(150 CHAR)	WC_DIVISION_D	X_BUSINESS_UNIT_NAME
W_EMPLOYEE_D	X_DIRECTORATE_WID	NUMBER(10,0)	WC_DIVISION_D	X_DIRECTORATE_WID
W_EMPLOYEE_D	X_DIRECTORATE_ID	VARCHAR2(80 CHAR)	W_EMPLOYEE_DS	X_DIRECTORATE_ID
W_EMPLOYEE_D	X_DIRECTORATE_NAME	VARCHAR2(150 CHAR)	WC_DIVISION_D	X_DIRECTORATE_NAME
W_EMPLOYEE_D	X_DEPARTMENT_WID	NUMBER(10,0)	WC_DIVISION_D	X_DEPARTMENT_WID
W_EMPLOYEE_D	X_DEPARTMENT_ID	VARCHAR2(80 CHAR)	W_EMPLOYEE_DS	X_DEPARTMENT_ID
W_EMPLOYEE_D	X_DEPARTMENT_NAME	VARCHAR2(150 CHAR)	WC_DIVISION_D	X_DEPARTMENT_NAME
W_EMPLOYEE_D	X_DIVISION_WID	NUMBER(10,0)	WC_DIVISION_D	ROW_WID
W_EMPLOYEE_D	X_DIVISION_ID	VARCHAR2(80 CHAR)	W_EMPLOYEE_DS	X_DIVISION_ID
W_EMPLOYEE_D	X_DIVISION_NAME	VARCHAR2(150 CHAR)	WC_DIVISION_D	X_DIVISION_NAME
W_EMPLOYEE_D	X_COMPANY_WID	NUMBER(10,0)	WC_COMPANY_D	ROW_WID
W_EMPLOYEE_D	X_COMPANY_ID	VARCHAR2(80 CHAR)	W_EMPLOYEE_DS	X_WRK_COMPANY_ID
W_EMPLOYEE_D	X_COMPANY_NAME	VARCHAR2(150 CHAR)	WC_COMPANY_D	X_COMPANY_NAME
W_EMPLOYEE_D	X_WRK_COMPANY_WID	NUMBER(10,0)	WC_WORK_COMPANY_D	ROW_WID
W_EMPLOYEE_D	X_WRK_COMPANY_ID	VARCHAR2(80 CHAR)	W_EMPLOYEE_DS	X_WRK_COMPANY_ID
W_EMPLOYEE_D	X_WRK_COMPANY_NAME	VARCHAR2(150 CHAR)	WC_WORK_COMPANY_D	X_WRK_COMPANY_NAME
W_EMPLOYEE_D	X_RCRTMNT_SRC_CODE	VARCHAR2(30 CHAR)	W_EMPLOYEE_DS	X_RCRTMNT_SRC_CODE
W_EMPLOYEE_D	X_RCRTMNT_SRC_NAME	VARCHAR2(80 CHAR)	W_EMPLOYEE_DS	X_RCRTMNT_SRC_NAME
W_EMPLOYEE_D	X_RCRTMNT_SRC_DESC	VARCHAR2(240 CHAR)	W_EMPLOYEE_DS	X_RCRTMNT_SRC_DESC
W_EMPLOYEE_D	X_PARTY_ID	NUMBER(15, 0)	W_EMPLOYEE_DS	X_PARTY_ID
W_EMPLOYEE_D	X_PARTY_WID	NUMBER(10, 0)	W_PARTY_D	ROW_WID
W_EMPLOYEE_DS	X_APPLICANT_IND	NUMBER(1, 0)	W_EMPLOYEE_DS	X_APPLICANT_IND
W_EMPLOYEE_DS	X_CANDIDATE_IND	NUMBER(1, 0)	W_EMPLOYEE_DS	X_CANDIDATE_IND
W_EMPLOYEE_DS	X_EX_APPLICANT_IND	NUMBER(1, 0)	W_EMPLOYEE_DS	X_EX_APPLICANT_IND
W_EMPLOYEE_DS	X_REGULAR_EMPLOYEE_IND	NUMBER(1, 0)	W_EMPLOYEE_DS	X_REGULAR_EMPLOYEE_IND
W_EMPLOYEE_DS	X_CONSULTANT_IND	NUMBER(1, 0)	W_EMPLOYEE_DS	X_CONSULTANT_IND
W_EMPLOYEE_DS	X_FREELANCER_IND	NUMBER(1, 0)	W_EMPLOYEE_DS	X_FREELANCER_IND
W_EMPLOYEE_DS	X_SERVICE_AGREEMENT_IND	NUMBER(1, 0)	W_EMPLOYEE_DS	X_SERVICE_AGREEMENT_IND
W_EMPLOYEE_DS	X_INT_OPS_IND	NUMBER(1, 0)	W_EMPLOYEE_DS	X_INT_OPS_IND

CLEARPEAKS Design Document

W_EMPLOYEE_DS	X_RETAINER_IND	NUMBER(1, 0)	W_EMPLOYEE_DS	X_RETAINER_IND
W_EMPLOYEE_DS	X_RETAINER_STORY_IND	NUMBER(1, 0)	W_EMPLOYEE_DS	X_RETAINER_STORY_IND
W_EMPLOYEE_DS	X_CHAIRMAN_IND	NUMBER(1, 0)	W_EMPLOYEE_DS	X_CHAIRMAN_IND
W_EMPLOYEE_DS	X_EX_EMPLOYEE_IND	NUMBER(1, 0)	W_EMPLOYEE_DS	X_EX_EMPLOYEE_IND
W_EMPLOYEE_DS	X_PERSON_TYPES_CONCAT	VARCHAR2(500 CHAR)	W_EMPLOYEE_DS	X_PERSON_TYPES_CONCAT

4.4.3 HR Position Dimension

Mapping SDE_ORA_HRPositionDimension customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_HR_POSITION_DS	X_CRITICAL_POSITION	CHAR(1 CHAR)	HR_ALL_POSITIONS_F	ATTRIBUTE2

Mapping SIL_HRPositionDimension customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_HR_POSITION_D	X_CRITICAL_POSITION	CHAR(1 CHAR)	W_HR_POSITION_DS	X_CRITICAL_POSITION

4.4.4 Job Requisition Dimension

```
ALTER TABLE W JOB ROSTN DS
ADD (
                ( X_VACANCY_TYPE VARCHAR2(255 CHAR), X_PROJECT_CODE VARCHAR2(255 CHAR), X_SERVICE_AGREEMENT VARCHAR2(255 CHAR), X_VACANCY_FILLED CHAR(1 CHAR), X_HIGH_PRIORITY CHAR(1 CHAR), X_HIRED_EMPLOYEE_ID NUMBER(10,0), X_REPLACED_EMPLOYEE_NAME VARCHAR2(255 CHAR), X_DIRECTORATE_ID VARCHAR2(80 CHAR), X_DIVISION_ID VARCHAR2(80 CHAR), X_COMPANY_ID VARCHAR2(80 CHAR), X_WRK_COMPANY_ID VARCHAR2(80 CHAR), X_BUSINESS_UNIT_ID VARCHAR2(80 CHAR), X_DEPARTMENT_ID VARCHAR2(80 CHAR), X_DEPARTMENT_ID VARCHAR2(80 CHAR)
);
ALTER TABLE W JOB ROSTN D
                ADD (
);
```

Mapping SDE_ORA_JobRequisitionDimension customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_JOB_RQSTN_DS	X_VACANCY_TYPE	VARCHAR2(255 CHAR)	IRC_SEARCH_CRITERIA	ATTRIBUTE1
W_JOB_RQSTN_DS	X_PROJECT_CODE	VARCHAR2(255 CHAR)	IRC_SEARCH_CRITERIA	ATTRIBUTE2
W_JOB_RQSTN_DS	X_SERVICE_AGREEMENT	VARCHAR2(255 CHAR)	PER_ALL_VACANCIES	ATTRIBUTE7

W_JOB_RQSTN_DS	X_VACANCY_FILLED	CHAR(1 CHAR)	PER_ALL_ASSIGNMENTS_F	CASE COUNT(ASSIGNMENT_ID)=0, 'N' ELSE 'Y' END
W_JOB_RQSTN_DS	X_HIGH_PRIORITY	CHAR	IRC_SEARCH_CRITERIA	CASE ATTRIBUTE4 WHEN 'Y' THEN 'Y' ELSE 'N' END
W_JOB_RQSTN_DS	X_HIRED_EMPLOYEE_ID	NUMBER(10,0)	PER_ALL_ASSIGNMENTS_F	PERSON_ID
W_JOB_RQSTN_DS	X_REPLACED_EMPLOYEE_NAME	VARCHAR2(255 CHAR)	IRC_SEARCH_CRITERIA	ATTRIBUTE3
W_JOB_RQSTN_DS	X_DIRECTORATE_ID	VARCHAR2(80 CHAR)	PAY_PEOPLE_GROUPS	DIRECTORATE_ID
W_JOB_RQSTN_DS	X_DIVISION_ID	VARCHAR2(80 CHAR)	PAY_PEOPLE_GROUPS	DIVISION_ID
W_JOB_RQSTN_DS	X_COMPANY_ID	VARCHAR2(80 CHAR)	PAY_PEOPLE_GROUPS	COMPANY_ID
W_JOB_RQSTN_DS	X_WRK_COMPANY_ID	VARCHAR2(80 CHAR)	PAY_PEOPLE_GROUPS	WORK_COMPANY_ID
W_JOB_RQSTN_DS	X_BUSINESS_UNIT_ID	VARCHAR2(80 CHAR)	PER_ALL_VACANCIES	BUSINESS_GROUP_ID
W_JOB_RQSTN_DS	X_DEPARTMENT_ID	VARCHAR2(80 CHAR)	PER_ALL_VACANCIES	ORGANIZATION_ID

Mapping SIL_JobRequisitionDimension customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_JOB_RQSTN_D	X_VACANCY_TYPE	VARCHAR2(255 CHAR)	W_JOB_RQSTN_DS	X_VACANCY_TYPE
W_JOB_RQSTN_D	X_PROJECT_CODE	VARCHAR2(255 CHAR)	W_JOB_RQSTN_DS	X_PROJECT_CODE
W_JOB_RQSTN_D	X_SERVICE_AGREEMENT	VARCHAR2(255 CHAR)	W_JOB_RQSTN_DS	X_SERVICE_AGREEMENT
W_JOB_RQSTN_D	X_VACANCY_FILLED	CHAR(1 CHAR)	W_JOB_RQSTN_DS	X_VACANCY_FILLED
W_JOB_RQSTN_D	X_HIGH_PRIORITY	CHAR	W_JOB_RQSTN_DS	X_HIGH_PRIORITY
W_JOB_RQSTN_D	X_HIRED_EMPLOYEE_ID	NUMBER(10,0)	W_JOB_RQSTN_DS	X_HIRED_EMPLOYEE_ID
W_JOB_RQSTN_D	X_REPLACED_EMPLOYEE_NAME	VARCHAR2(255 CHAR)	W_JOB_RQSTN_DS	X_REPLACED_EMPLOYEE_NAME
W_JOB_RQSTN_D	X_DIRECTORATE_WID	NUMBER(10,0)	WC_DIVISION_D	DIRECTORATE_WID
W_JOB_RQSTN_D	X_DIRECTORATE_ID	VARCHAR2(80 CHAR)	WC_DIVISION_D	DIRECTORATE_ID
W_JOB_RQSTN_D	X_DIRECTORATE_NAME	VARCHAR2(150 CHAR)	WC_DIVISION_D	DIRECTORATE_NAME
W_JOB_RQSTN_D	X_DIVISION_WID	NUMBER(10,0)	WC_DIVISION_D	ROW_WID
W_JOB_RQSTN_D	X_DIVISION_ID	VARCHAR2(80 CHAR)	WC_DIVISION_D	DIVISION_ID
W_JOB_RQSTN_D	X_DIVISION_NAME	VARCHAR2(150 CHAR)	WC_DIVISION_D	DIVISION_NAME
W_JOB_RQSTN_D	X_COMPANY_WID	NUMBER(10,0)	WC_COMPANY_D	ROW_WID
W_JOB_RQSTN_D	X_COMPANY_ID	VARCHAR2(80 CHAR)	WC_COMPANY_D	COMPANY_ID
W_JOB_RQSTN_D	X_COMPANY_NAME	VARCHAR2(150 CHAR)	WC_COMPANY_D	COMPANY_NAME
W_JOB_RQSTN_D	X_WRK_COMPANY_WID	NUMBER(10,0)	WC_WORK_COMPANY_D	ROW_WID
W_JOB_RQSTN_D	X_WRK_COMPANY_ID	VARCHAR2(80 CHAR)	WC_WORK_COMPANY_D	WRK_COMPANY_ID
W_JOB_RQSTN_D	X_WRK_COMPANY_NAME	VARCHAR2(150 CHAR)	WC_WORK_COMPANY_D	WRK_COMPANY_NAME
W_JOB_RQSTN_D	X_BUSINESS_UNIT_WID	NUMBER(10,0)	WC_DIVISION_D	BUSINESS_UNIT_WID
W_JOB_RQSTN_D	X_BUSINESS_UNIT_ID	VARCHAR2(80 CHAR)	WC_DIVISION_D	BUSINESS_UNIT_ID
W_JOB_RQSTN_D	X_BUSINESS_UNIT_NAME	VARCHAR2(150 CHAR)	WC_DIVISION_D	BUSINESS_UNIT_NAME

CLEARPEAKS Design Document

W_JOB_RQSTN_D	X_DEPARTMENT_WID	NUMBER(10,0)	WC_DIVISION_D	DEPARTMENT_WID
W_JOB_RQSTN_D	X_DEPARTMENT_ID	VARCHAR2(80 CHAR)	WC_DIVISION_D	DEPARTMENT_ID
W_JOB_RQSTN_D	X_DEPARTMENT_NAME	VARCHAR2(150 CHAR)	WC_DIVISION_D	DEPARTMENT_NAME

4.4.5 Project Dimension

Mapping SDE_ORA_ProjectDimension customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_PROJECT_DS	PROJECT_DESC	VARCHAR2(250)	PA_PROJECTS_ALL	DESCRIPTION
W_PROJECT_DS	PROJECT_NUMBER	VARCHAR2(240)	PA_PROJECTS_ALL	SEGMENT1

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_PROJECT_DS	PROJECT_NUMBER	VARCHAR2(30)	XXPA_PROJECTS_ALL	PROJECT_NUMBER
W_PROJECT_DS	PROJECT_NAME	VARCHAR2(240)	XXPA_PROJECTS_ALL	PROJECT_NAME
W_PROJECT_DS	PROJECT_DESC	VARCHAR2(250)	XXPA_PROJECTS_ALL	PROJECT_NUMBER
W_PROJECT_DS	STATUS_CODE	VARCHAR2(50)	XXPA_PROJECTS_ALL	STATUS
W_PROJECT_DS	PROJ_ORGANIZATION_ID	VARCHAR2(80)	XXPA_PROJECTS_ALL	ORG_ID
W_PROJECT_DS	START_DT	DATE	XXPA_PROJECTS_ALL	START_DATE
W_PROJECT_DS	COMPLETION_DT	DATE	XXPA_PROJECTS_ALL	COMPLENTION_DATE
W_PROJECT_DS	CREATED_BY_ID	VARCHAR2(80)	XXPA_PROJECTS_ALL	CREATED_BY
W_PROJECT_DS	CHANGED_BY_ID	VARCHAR2(80)	XXPA_PROJECTS_ALL	LAST_UPDATE_LOGIN
W_PROJECT_DS	CHANGED_ON_DT	DATE	XXPA_PROJECTS_ALL	LAST_UPDATE_DATE
W_PROJECT_DS	CREATED_ON_DT	DATE	XXPA_PROJECTS_ALL	CREATION_DATE
W_PROJECT_DS	INTEGRATION_ID	VARCHAR2(80)	XXPA_PROJECTS_ALL	'XXPA' + PROJECT_ID
W_PROJECT_DS	AUX1_CHANGED_ON_DT	DATE	XXPA_PROJECTS_ALL	LAST_UPDATE_DATE

Mapping SIL_ProjectDimension customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_PROJECT_D	TASK_NAME	VARCHAR2(240)	W_PROJECT_DS	TASK_NAME
W_PROJECT_D	TASK_DESC	VARCHAR2(250)	W_PROJECT_DS	TASK_DESC

4.4.6 Task Dimension

Table alter DDL script:

```
ALTER TABLE W_ORA_TASK_PS
ADD (

X_TASK_NAME VARCHAR2 (240 CHAR)
);
```

Mapping SDE_ORA_ProjectTaskDimension_PS customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_ORA_TASK_PS	X_TASK_NAME	VARCHAR2(240)	PA_TASKS	TASK_NAME

Mapping SDE_ORA_ProjectTaskDimension customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_TASK_DS	TASK_NAME	VARCHAR2(240)	W_ORA_TASK_PS	X_TASK_NAME
W_TASK_DS	TASK_DESC	VARCHAR2(250)	W_ORA_TASK_PS	X_TASK_NAME

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_TASK_DS	TASK_NUMBER	VARCHAR2(100)	XXPA_PROJECTS_ALL	PROJECT_NUMBER
W_TASK_DS	TASK_NAME	VARCHAR2(240)	XXPA_PROJECTS_ALL	PROJECT_NAME
W_TASK_DS	TASK_DESC	VARCHAR2(250)	XXPA_PROJECTS_ALL	PROJECT_NUMBER
W_TASK_DS	STATUS_CODE	VARCHAR2(50)	XXPA_PROJECTS_ALL	STATUS
W_TASK_DS	START_DT	DATE	XXPA_PROJECTS_ALL	START_DATE
W_TASK_DS	COMPLETION_DT	DATE	XXPA_PROJECTS_ALL	COMPLENTION_DATE
W_TASK_DS	CREATED_BY_ID	VARCHAR2(80)	XXPA_PROJECTS_ALL	CREATED_BY
W_TASK_DS	CHANGED_BY_ID	VARCHAR2(80)	XXPA_PROJECTS_ALL	LAST_UPDATE_LOGIN
W_TASK_DS	CHANGED_ON_DT	DATE	XXPA_PROJECTS_ALL	LAST_UPDATE_DATE
W_TASK_DS	CREATED_ON_DT	DATE	XXPA_PROJECTS_ALL	CREATION_DATE
W_TASK_DS	INTEGRATION_ID	VARCHAR2(80)	XXPA_PROJECTS_ALL	'XXPA' + PROJECT_ID
W_TASK_DS	AUX1_CHANGED_ON_DT	DATE	XXPA_PROJECTS_ALL	LAST_UPDATE_DATE

Mapping SIL_ProjectTaskDimension customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_TASK_D	TASK_NAME	VARCHAR2(240)	W_TASK_DS	TASK_NAME
W_TASK_D	TASK_DESC	VARCHAR2(250)	W_TASK_DS	TASK_DESC

4.4.7 AP Invoice Distribution Fact

```
ALTER TABLE W AP INV DIST F DEL
ADD (
               X PAYMENT NUM
                                                                                        NUMBER (15,0);
);
ALTER TABLE W AP INV DIST FS
ADD (
               X PAYMENT NUM
                                                                                      NUMBER (15,0),
              X_PAYMENT_DUE_DATE
X_PAYMENT_PCT
             X_PAYMENT_DUE_DATE DATE,
X_PAYMENT_PCT NUMBER(28,0),
X_PAYMENT_GROSS_AMOUNT NUMBER(28,0),
X_PAYMENT_REMAINING_AMOUNT NUMBER(28,0),
X_PAYMENT_REMAINING_PCT NUMBER(28,0)
);
ALTER TABLE W AP INV DIST F
ADD (
            X_COMPANY_WID
X_DEPARTMENT_WID
NUMBER(10,0),
X_PROJECT_WID
NUMBER(10,0),
X_TASK_WID
NUMBER(10,0),
X_PAYMENT_NUM
NUMBER(15,0),
X_PAYMENT_DUE_DATE
X_PAYMENT_PCT
NUMBER(28,0),
X_PAYMENT_GROSS_AMOUNT
X_PAYMENT_REMAINING_AMOUNT
NUMBER(28,0),
X_PAYMENT_REMAINING_PCT
NUMBER(28,0),
NUMBER(28,0),
NUMBER(28,0),
NUMBER(28,0),
NUMBER(28,0)
);
```

To avoid soft delete process failing, it is required to add X_PAYMENT_NUM column in W_AP_INV_DIST_F_DEL table.

Mapping SDE_ORA_APInvoiceDistributionFact customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_AP_INV_DIST_FS	X_PAYMENT_NUM	NUMBER	AP_PAYMENT_SCHEDULES_ALL AP_TERMS_LINES	COALESCE(AP_PAYMENT_SCHEDULES_ALL.PAYMENT_NUM, AP_TERMS_LINES.SEQUENCE_NUM, 0)
W_AP_INV_DIST_FS	X_PAYMENT_DUE_DATE	DATE	AP_PAYMENT_SCHEDULES_ALL AP_TERMS_LINES AP_INVOICES_ALL	COALESCE(AP_PAYMENT_SCHEDULES_ALL.DUE_DATE, AP_INVOICES_ALL.INVOICE_DATE + AP_TERMS_LINES.DUE_DAYS)
W_AP_INV_DIST_FS	X_PAYMENT_PCT	NUMBER	AP_TERMS_LINES	DUE_PERCENT / 100
W_AP_INV_DIST_FS	X_PAYMENT_GROSS_AMOUNT	NUMBER	AP_INVOICE_DISTRIBUTIONS_ALL AP_TERMS_LINES AP_PAYMENT_SCHEDULES_ALL	COALESCE(AP_INVOICE_DISTRIBUTIONS_ALL.AMOUNT *AP_TERMS_LINES.DUE_PERCENT/100, AP_PAYMENT_SCHEDULES_ALL.GROSS_AMOUNT)
W_AP_INV_DIST_FS	X_PAYMENT_REMAINING_PCT	NUMBER	AP_INVOICES_ALL AP_PAYMENT_SCHEDULES_ALL	CASE AP_INVOICES_ALL.PAYMENT_STATUS_FLAG WHEN 'Y' THEN 0 WHEN 'N' THEN 1 WHEN 'P' THEN (AP_PAYMENT_SCHEDULES_ALL.AMOUNT_REMAINING / AP_PAYMENT_SCHEDULES_ALL.GROSS_AMOUNT) ELSE 0 END
W_AP_INV_DIST_FS	X_PAYMENT_REMAINING_AMOUNT	NUMBER	N/A	X_PAYMENT_GROSS_AMOUNT* X_PAYMENT_REMAINING_PCT

Mapping SIL_APInvoiceDistributionFact customization

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_RQSTN_LINE_COST_F	X_COMPANY_WID	NUMBER(10,0)	WC_COMPANY_D	ROW_WID
W_RQSTN_LINE_COST_F	X_DEPARTMENT_WID	NUMBER(10,0)	WC_DEPARTMENT_D	ROW_WID
W_RQSTN_LINE_COST_F	X_PROJECT_WID	NUMBER(10,0)	W_PROJECT_D	ROW_WID
W_RQSTN_LINE_COST_F	X_TASK_WID	NUMBER(10,0)	W_TASK_D	ROW_WID
W_RQSTN_LINE_COST_F	X_PAYMENT_NUM	NUMBER	W_AP_INV_DIST_FS	X_PAYMENT_NUM
W_RQSTN_LINE_COST_F	X_PAYMENT_DUE_DATE	DATE	W_AP_INV_DIST_FS	X_PAYMENT_DUE_DATE
W_RQSTN_LINE_COST_F	X_PAYMENT_PCT	NUMBER	W_AP_INV_DIST_FS	X_PAYMENT_PCT
W_RQSTN_LINE_COST_F	X_PAYMENT_GROSS_AMOUNT	NUMBER	W_AP_INV_DIST_FS	X_PAYMENT_GROSS_AMOUNT
W_RQSTN_LINE_COST_F	X_PAYMENT_REMAINING_PCT	NUMBER	W_AP_INV_DIST_FS	X_PAYMENT_REMAINING_PCT
W_RQSTN_LINE_COST_F	X_PAYMENT_REMAINING_AMOUNT	NUMBER	W_AP_INV_DIST_FS	X_PAYMENT_REMAINING_AMOUNT

4.4.8 Absence Event Fact

```
ALTER TABLE W_ABSENCE_EVENT_F

ADD (

X_PROJECT_WID NUMBER(10,0),
X_DIRECTORATE_WID NUMBER(10,0),
X_DEPARTMENT_WID NUMBER(10,0),
X_DIVISION_WID NUMBER(10,0),
X_COMPANY_WID NUMBER(10,0),
X_WORK_COMPANY_WID NUMBER(10,0)
);
```

Mapping SIL_AbsenceEventFact customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_ABSENCE_EVENT_F	X_PROJECT_WID	NUMBER(10,0)	SQ_ABSENCE_EVENT_D	X_PROJECT_WID
W_ABSENCE_EVENT_F	X_DIRECTORATE_WID	NUMBER(10,0)	W_EMPLOYEE_D	X_DIRECTORATE_WID
W_ABSENCE_EVENT_F	X_DEPARTMENT_WID	NUMBER(10,0)	W_EMPLOYEE_D	X_DEPARTMENT_WID
W_ABSENCE_EVENT_F	X_DIVISION_WID	NUMBER(10,0)	W_EMPLOYEE_D	X_DIVISION_WID
W_ABSENCE_EVENT_F	X_COMPANY_WID	NUMBER(10,0)	W_EMPLOYEE_D	X_COMPANY_WID
W_ABSENCE_EVENT_F	X_WORK_COMPANY_WID	NUMBER(10,0)	W_EMPLOYEE_D	X_WORK_COMPANY_WID

4.4.9 Accrual Transaction Fact

```
ALTER TABLE W ACCRUAL XACT FS EXTR
ADD (
          X_CARRYOVER_LIMIT_DAYS
X_CARRYOVER_DAYS
NUMBER(18,3),
X_DEC_ABSENCE_DURN
NUMBER(18,3),
X_DEC_CARRYOVER_DURN
NUMBER(18,3),
X_DEC_MAX_BALANCE
NUMBER(18,3),
X_DEC_MAX_CARRYOVER
NUMBER(18,3),
NUMBER(18,3)
);
ALTER TABLE W ACCRUAL XACT FS
ADD (
                                                                  NUMBER(18,3),
NUMBER(18,3)
            X CARRYOVER LIMIT DAYS
            X CARRYOVER DAYS
);
ALTER TABLE W ACCRUAL XACT F
ADD (
            X CARRYOVER LIMIT DAYS
                                                                    NUMBER (18,3),
            X CARRYOVER DAYS
                                                                        NUMBER (18,3)
);
```

Mapping SDE_ORA_AcctrualTransactionFact_Extract customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_ACCRUAL_XACT_FS_EXTR	X_CARRYOVER_LIMIT_DAYS	NUMBER(18,3)	FF_GLOBAL_F_VL	GLOBAL_VALUE
W_ACCRUAL_XACT_FS_EXTR	X_CARRYOVER_DAYS	NUMBER(18,3)	PAY_ELEMENT_ENTRT_VALUES_F	SCREEN_ENTRY_VALUE
W_ACCRUAL_XACT_FS_EXTR	X_DEC_ABSENCE_DURN	NUMBER(18,3)	N/A	#HR_ACCRUAL_ABSENCE_AMT
W_ACCRUAL_XACT_FS_EXTR	X_DEC_CARRYOVER_DURN	NUMBER(18,3)	N/A	#HR_ACCRUAL_CARRYOVER_AMT
W_ACCRUAL_XACT_FS_EXTR	X_DEC_MAX_BALANCE	NUMBER(18,3)	PAY_ACCRUAL_BANDS	CEILING
W_ACCRUAL_XACT_FS_EXTR	X_DEC_MAX_CARRYOVER	NUMBER(18,3)	PAY_ACCRUAL_BANDS	MAX_CARRY_OVER
W_ACCRUAL_XACT_FS_EXTR	X_DEC_NET_ACCRUAL_DURN	NUMBER(18,3)	N/A	#HR_ACCRUAL_PERIOD_GRANT_AMT
W_ACCRUAL_XACT_FS_EXTR	X_DEC_NET_ACCRUAL_DURN_BAL	NUMBER(18,3)	N/A	#HR_ACCRUAL_BALANCE_AMT
W_ACCRUAL_XACT_FS_EXTR	X_DEC_OTHER_NET_DURN	NUMBER(18,3)	N/A	#HR_ACCRUAL_OTHER_AMT

Mapping SDE ORA AcctrualTransactionFact customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_ACCRUAL_XACT_FS	X_CARRYOVER_LIMIT_DAYS	NUMBER(18,3)	W_ACCRUAL_XACT_FS_EXTR	X_CARRYOVER_LIMIT_DAYS
W_ACCRUAL_XACT_FS	X_CARRYOVER_DAYS	NUMBER(18,3)	W_ACCRUAL_XACT_FS_EXTR	X_CARRYOVER_DAYS
W_ACCRUAL_XACT_FS	ABSENCE_DURN_DAYS	NUMBER(18,3)	W_ACCRUAL_XACT_FS_EXTR	X_DEC_ABSENCE_DURN
W_ACCRUAL_XACT_FS	ABSENCE_DURN_HRS	NUMBER(18,3)	W_ACCRUAL_XACT_FS_EXTR	X_DEC_ABSENCE_DURN

CLEARPEAKS Design Document

W_ACCRUAL_XACT_FS	ACCRUAL_BALANCE_DURN_DAYS	NUMBER(18,3)	W_ACCRUAL_XACT_FS_EXTR	X_DEC_NET_ACCRUAL_DURN_BAL
W_ACCRUAL_XACT_FS	ACCRUAL_BALANCE_DURN_HRS	NUMBER(18,3)	W_ACCRUAL_XACT_FS_EXTR	X_DEC_NET_ACCRUAL_DURN_BAL
W_ACCRUAL_XACT_FS	ACCRUAL_BALANCE_PRV_DURN_DAYS	NUMBER(18,3)	W_ACCRUAL_XACT_FS_EXTR	X_DEC_NET_ACCRUAL_DURN_BAL
W_ACCRUAL_XACT_FS	ACCRUAL_BALANCE_PRV_DURN_HRS	NUMBER(18,3)	W_ACCRUAL_XACT_FS_EXTR	X_DEC_NET_ACCRUAL_DURN_BAL
W_ACCRUAL_XACT_FS	CARRYOVER_DURN_DAYS	NUMBER(18,3)	W_ACCRUAL_XACT_FS_EXTR	X_DEC_CARRYOVER_DURN
W_ACCRUAL_XACT_FS	CARRYOVER_DURN_HRS	NUMBER(18,3)	W_ACCRUAL_XACT_FS_EXTR	X_DEC_CARRYOVER_DURN
W_ACCRUAL_XACT_FS	CREDITED_DURN_DAYS	NUMBER(18,3)	W_ACCRUAL_XACT_FS_EXTR	X_DEC_OTHER_NET_DURN
W_ACCRUAL_XACT_FS	CREDITED_DURN_HRS	NUMBER(18,3)	W_ACCRUAL_XACT_FS_EXTR	X_DEC_OTHER_NET_DURN
W_ACCRUAL_XACT_FS	MAX_BALANCE_DURN_DAYS	NUMBER(18,3)	W_ACCRUAL_XACT_FS_EXTR	X_DEC_MAX_BALANCE
W_ACCRUAL_XACT_FS	MAX_BALANCE_DURN_HRS	NUMBER(18,3)	W_ACCRUAL_XACT_FS_EXTR	X_DEC_MAX_BALANCE
W_ACCRUAL_XACT_FS	NET_ENTLMNT_DURN_DAYS	NUMBER(18,3)	W_ACCRUAL_XACT_FS_EXTR	X_DEC_NET_ACCRUAL_DURN
W_ACCRUAL_XACT_FS	NET_ENTLMNT_DURN_HRS	NUMBER(18,3)	W_ACCRUAL_XACT_FS_EXTR	X_DEC_NET_ACCRUAL_DURN

Mapping SIL_AcctrualTransactionFact customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_ACCRUAL_XACT_F	X_CARRYOVER_LIMIT_DAYS	NUMBER(18,3)	W_ACCRUAL_XACT_FS	X_CARRYOVER_LIMIT_DAYS
W_ACCRUAL_XACT_F	X_CARRYOVER_DAYS	NUMBER(18,3)	W_ACCRUAL_XACT_FS	X_CARRYOVER_DAYS

4.4.10 Budget Fact

Mapping SIL_BudgetFact

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_ACCT_BUDGET_F	X_COMPANY_WID	NUMBER(10,0)	W_COMPANY	ROW_WID
W_ACCT_BUDGET_F	X_DEPARTMENT_WID	NUMBER(10,0)	W_DEPARTMENT	ROW_WID
W_ACCT_BUDGET_F	X_PROJECT_WID	NUMBER(10,0)	W_PROJECT	ROW_WID
W_ACCT_BUDGET_F	X_TASK_WID	NUMBER(10,0)	W_TASK	ROW_WID

4.4.11 GL Balance Fact

```
CREATE TABLE WC GL BALANCE DIMS TMP
                                               INTEGRATION_ID VARCHAR2(320 CHAR),

DATASOURCE_NUM_ID NUMBER(10,0),

X_COMPANY_WID NUMBER(10,0),

X_DEPARTMENT_WID NUMBER(10,0),

X_PROJECT_WID NUMBER(10,0),

X_TASK_WID NUMBER(10,0),
                                                          X_AUX_DEPT_FILTER NUMBER (10,0)
);
                                       LEDGER_ID VARCHAR2 (80 CHAR),

GL_ACCOUNT_WID NUMBER (10,0),

PROFIT_CENTER_NUM VARCHAR2 (50 CHAR),

PROFIT_CENTER_ATTRIB VARCHAR2 (50 CHAR),

PROFIT_CENTER_ID VARCHAR2 (50 CHAR),

COST_CENTER_ROUM VARCHAR2 (50 CHAR),

COST_CENTER_ROUM VARCHAR2 (50 CHAR),

COST_CENTER_ATTRIB VARCHAR2 (50 CHAR),

COST_CENTER_ID VARCHAR2 (50 CHAR),

BALANCING_SEGMENT_NUM VARCHAR2 (50 CHAR),

BALANCING_SEGMENT_ATTRIB VARCHAR2 (50 CHAR),

BALANCING_SEGMENT_ID VARCHAR2 (50 CHAR),

BALANCING_SEGMENT_ID VARCHAR2 (50 CHAR),

NATURAL_ACCOUNT_NUM VARCHAR2 (50 CHAR),

NATURAL_ACCOUNT_ID VARCHAR2 (50 CHAR),

NATURAL_ACCOUNT_ID VARCHAR2 (50 CHAR),

MANAGEMENT_SEGMENT_NUM VARCHAR2 (50 CHAR),

COMPANY_ORG_ID VARCHAR2 (80 CHAR),

COMPANY_ORG_ID VARCHAR2 (80 CHAR),

BALANCE_DATE

BALANCE_DATE

BALANCE_DATE

BALANCE_DATE

BALANCE_DT_WID VARCHAR2 (10 CHAR),

BALANCE_TYPE_FLAG

LOC_CURR_CODE VARCHAR2 (10 CHAR),

ACCT_CURR_CODE

VARCHAR2 (10 CHAR),

NUMBER (10,0),

TENANT_ID

VARCHAR2 (10 CHAR),

NUMBER (10,0),

VARCHAR2 (10 CHAR),

VARCHAR2 (10 CHAR),

NUMBER (28,10),

NUMBER (28,10),

NUMBER (28,10),

ACTIVITY_LOC_AMT

NUMBER (28,10),

NUMBER (28,10),

AUX3_CHANGED_ON_DT

AUX3_CHANGED_ON_DT

AUX3_CHANGED_ON_DT

AUX4_CHANGED_ON_DT

AUX6_CHANGED_ON_DT

AUX7_CHANCHANA

AUX6_CHANCE_OLAR

AUX6_CHANCE_CT

AUX7_CHANCHAN
CREATE TABLE WC GL BALANCE FS TMP
                                                                                                                                                                                                                                                                                                                                                                                                                              Continue....
```

Mapping SIL_GLBalanceFact.WC_GL_BALANCE_DIMS_TMP

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_GL_BALANCE_DIMS_ TMP	X_COMPANY_WID	NUMBER(10,0)	W_COMPANY	ROW_WID
WC_GL_BALANCE_DIMS_ TMP	X_DEPARTMENT_ WID	NUMBER(10 ,0)	W_DEPARTME NT	ROW_WID
WC_GL_BALANCE_DIMS_ TMP	X_PROJECT_WID	NUMBER(10,0)	W_PROJECT	ROW_WID
WC_GL_BALANCE_DIMS_ TMP	X_TASK_WID	NUMBER(10 ,0)	W_TASK	ROW_WID
WC_GL_BALANCE_DIMS_ TMP	X_AUX_DEPT_FILT ER	NUMBER(10,0)	FORMULA	row_number() over (partition by W_GL_BALANCE_FS.INTEGRATION_ID order by LKP_GL_ACCOUNT_DEPARTMENT.DATE _FROM desc, LKP_GL_ACCOUNT_DEPARTMENT.DATE _TO desc)

Mapping SIL_GLBalanceFact.WC_GL_BALANCE_FS_TMP

Wapping SIE_GEBatane	eraci.wc_gl_balance_	1 5_11/11		SOURCE
DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	COLUMN
WC_GL_BALANCE_FS_TMP	LEDGER ID	VARCHAR2(80 CHAR)	WC_GL_BALANCE_FS	00101111
WC_GL_BALANCE_FS_TMP	GL_ACCOUNT_WID	NUMBER(10,0)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	PROFIT_CENTER_NUM	VARCHAR2(50 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	PROFIT_CENTER_ATTRIB	VARCHAR2(50 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	PROFIT_CENTER_ID	VARCHAR2(80 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	COST_CENTER_NUM	VARCHAR2(50 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	COST_CENTER_ATTRIB	VARCHAR2(50 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	COST_CENTER_ID	VARCHAR2(80 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	BALANCING_SEGMENT_NUM	VARCHAR2(50 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	BALANCING_SEGMENT_ATTRIB	VARCHAR2(50 CHAR) VARCHAR2(80 CHAR)	WC_GL_BALANCE_FS WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP WC_GL_BALANCE_FS_TMP	BALANCING_SEGMENT_ID NATURAL ACCOUNT NUM	VARCHAR2(50 CHAR)	WC_GL_BALANCE_FS WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	NATURAL_ACCOUNT_NUM NATURAL ACCOUNT ATTRIB	VARCHAR2(50 CHAR) VARCHAR2(50 CHAR)	WC_GL_BALANCE_FS WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	NATURAL_ACCOUNT_ID	VARCHAR2(80 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	MANAGEMENT_SEGMENT_NUM	VARCHAR2(50 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	COMPANY_ORG_ID	VARCHAR2(80 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	BUSN_AREA_ORG_WID	NUMBER(10,0)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	CODE_COMBINATION_ID	VARCHAR2(80 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	BALANCE_DATE	DATE	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	BALANCE_DT_WID	NUMBER(15,0)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	DB_CR_IND	VARCHAR2(10 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	BALANCE_TYPE_FLAG	VARCHAR2(1 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	TRANSLATED_FLAG	VARCHAR2(1 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	LOC_CURR_CODE	VARCHAR2(30 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	ACCT_CURR_CODE	VARCHAR2(30 CHAR) VARCHAR2(1 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP WC_GL_BALANCE_FS_TMP	SUMMARY_ACCOUNT_FLAG INTEGRATION ID	VARCHAR2(1 CHAR) VARCHAR2(150 CHAR)	WC_GL_BALANCE_FS WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP WC_GL_BALANCE_FS_TMP	DATASOURCE NUM ID	NUMBER(10,0)	WC_GL_BALANCE_FS WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	TENANT_ID	VARCHAR2(80 CHAR)	WC_GL_BALANCE_FS WC_GL_BALANCE_FS	
WC GL BALANCE FS TMP	X_CUSTOM	VARCHAR2(10 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	BALANCE_ACCT_AMT	NUMBER(28,10)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	ACTIVITY_ACCT_AMT	NUMBER(28,10)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	BALANCE_LOC_AMT	NUMBER(28,10)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	ACTIVITY_LOC_AMT	NUMBER(28,10)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	LAST_UPDATE_DATE	DATE	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	AUX1_CHANGED_ON_DT	DATE	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	AUX2_CHANGED_ON_DT	DATE	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	AUX3_CHANGED_ON_DT	DATE	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	AUX4_CHANGED_ON_DT	DATE VARCHAR2(1 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP WC_GL_BALANCE_FS_TMP	ADJUSTMENT_FLAG MCAL_CAL_WID	NUMBER(10,0)	WC_GL_BALANCE_FS WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_IMP WC_GL_BALANCE_FS_TMP	GL_SEGMENT1_ID	VARCHAR2(200 CHAR)	WC_GL_BALANCE_FS WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	GL_SEGMENT2_ID	VARCHAR2(200 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	GL_SEGMENT3_ID	VARCHAR2(200 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	GL_SEGMENT4_ID	VARCHAR2(200 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	GL_SEGMENT5_ID	VARCHAR2(200 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	GL_SEGMENT6_ID	VARCHAR2(200 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	GL_SEGMENT7_ID	VARCHAR2(200 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	GL_SEGMENT8_ID	VARCHAR2(200 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	GL_SEGMENT9_ID	VARCHAR2(200 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	GL_SEGMENT10_ID	VARCHAR2(200 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	BALANCE_TYPE_WID	NUMBER(10,0)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP WC_GL_BALANCE_FS_TMP	FINANCIAL_GL_FLG CARRY_FORWARD_ACCT_AMT	VARCHAR2(1 CHAR)	WC_GL_BALANCE_FS WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP WC_GL_BALANCE_FS_TMP	CARRY FORWARD LOC AMT	NUMBER(28,10) NUMBER(28,10)	WC_GL_BALANCE_FS WC_GL_BALANCE_FS	
WC GL BALANCE FS TMP	BUDGETARY_CONTROL_FLG	VARCHAR2(1 CHAR)	WC_GL_BALANCE_FS WC GL BALANCE FS	
WC_GL_BALANCE_FS_TMP	BALANCE_ID	VARCHAR2(1 CHAR) VARCHAR2(240 CHAR)	WC_GL_BALANCE_FS WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	SEG_PROJECT_ID	VARCHAR2(200 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	SEG_PROGRAM_ID	VARCHAR2(200 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	BUDGET_WID	NUMBER(10,0)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	BUDGET_LEDGER_ID	VARCHAR2(80 CHAR)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	BUDGET_PERIOD_WID	NUMBER(15,0)	WC_GL_BALANCE_FS	
WC_GL_BALANCE_FS_TMP	BUDGET_MCAL_CAL_WID	NUMBER(10,0)	WC_GL_BALANCE_FS	

Mapping SIL_GLBalanceFact.WC_GL_BALANCE_F

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_GL_BALANCE_F	X_COMPANY_WID	NUMBER(10,0)	WC_GL_BALANCE_DIMS_TMP	X_COMPANY_WID
WC_GL_BALANCE_F	X_DEPARTMENT_WID	NUMBER(10,0)	WC_GL_BALANCE_DIMS_TMP	X_DEPARTMENT_WID
WC_GL_BALANCE_F	X_PROJECT_WID	NUMBER(10,0)	WC_GL_BALANCE_DIMS_TMP	X_PROJECT_WID
WC_GL_BALANCE_F	X_TASK_WID	NUMBER(10,0)	WC_GL_BALANCE_DIMS_TMP	X_TASK_WID

4.4.12 Job Requisition Event Fact

```
ALTER TABLE W JOB ROSTN EVENT FS
ADD (
          X GL SEG6
                                                              VARCHAR2 (255 CHAR),
          X HOTEL COST
                                                             NUMBER (10,3),
          X_TICKET_COST NUMBER(10,3),
X_VISA_COST NUMBER(10,3),
X_HIRED_PERSON_ID NUMBER(10,0),
X_REPLACED_EMPLOYEE_NAME VARCHAR2(255 CHAR)
);
ALTER TABLE W JOB RQSTN_EVENT_F
ADD (
                                              NUMBER(10,0),
          X GL SEG6 SCD1 WID
         X_TASK_WID
X_VACANCY_DEADLINE_DT
X_HOTEL_COST
X_TICKET_COST
X_VISA_COST
X_TOTAL_TRAVEL_COST
X_HIRED_EMPLOYEE_NAME

NUMBER (10,0),
NUMBER (10,0),
NUMBER (10,0),
NUMBER (10,0),
NUMBER (10,0),
NUMBER (255 CHAR)
          X_TASK_WID
                                                              NUMBER (10,0),
);
```

Mapping SDE_ORA_JobRequisitionFact customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_JOB_RQSTN_EVENT_FS	X_GL_SEG6	VARCHAR2(255 CHAR)	FND_FLEX_VALUES	FLEX_VALUE
W_JOB_RQSTN_EVENT_FS	X_HOTEL_COST	NUMBER(10,3)	XXHR_TRAVEL_COST_V	HOTEL_COST
W_JOB_RQSTN_EVENT_FS	X_TICKET_COST	NUMBER(10,3)	XXHR_TRAVEL_COST_V	TICKET_COST + AMED_COST
W_JOB_RQSTN_EVENT_FS	X_VISA_COST	NUMBER(10,3)	XXHR_TRAVEL_COST_V	VISA_COST
W_JOB_RQSTN_EVENT_FS	X_HIRED_PERSON_ID	NUMBER(10,0)	PER_ALL_ASSIGNMENT_F	PERSON_ID
W_JOB_RQSTN_EVENT_FS	X_REPLACED_EMPLOYEE_NAME	VARCHAR2(255 CHAR)	IRC_SEARCH_CRITERIA	ATTRIBUTE3

CLEARPEAKS Design Document

Mapping SIL_JobRequisitionFact customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_JOB_RQSTN_EVENT_F	X_GL_SEG6	VARCHAR2(255 CHAR)	W_JOB_RQSTN_EVENT_FS	X_GL_SEG6
W_JOB_RQSTN_EVENT_F	X_HOTEL_COST	NUMBER(10,3)	W_JOB_RQSTN_EVENT_FS	X_HOTEL_COST
W_JOB_RQSTN_EVENT_F	X_TICKET_COST	NUMBER(10,3)	W_JOB_RQSTN_EVENT_FS	X_TICKET_COST
W_JOB_RQSTN_EVENT_F	X_VISA_COST	NUMBER(10,3)	W_JOB_RQSTN_EVENT_FS	X_VISA_COST
W_JOB_RQSTN_EVENT_F	X_HIRED_PERSON_ID	NUMBER(10,0)	W_JOB_RQSTN_EVENT_FS	X_HIRED_PERSON_ID
W_JOB_RQSTN_EVENT_F	X_REPLACED_EMPLOYEE_NAME	VARCHAR2(255 CHAR)	W_JOB_RQSTN_EVENT_FS	X_REPLACED_EMPLOYEE_NAME

Mapping PLP_JobRequisition_AccumulatedSnapshot

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_JOB_RQSTN_ACC_SNP_F	X_VACANCY_DEADLINE_DT	DATE	W_JOB_RQSTN_EVENT_FS	X_VACANCY_DEADLINE_DT
W_JOB_RQSTN_ACC_SNP_F	X_TASK_WID	NUMBER(10,0)	W_JOB_RQSTN_EVENT_FS	X_TASK_WID
W_JOB_RQSTN_ACC_SNP_F	X_HIRED_EMPLOYEE_WID	NUMBER(10,0)	W_JOB_RQSTN_EVENT_FS	X_HIRED_EMPLOYEE_WID
W_JOB_RQSTN_ACC_SNP_F	X_REPLACED_EMPLOYEE_NAME	VARCHAR2(255 CHAR)	W_JOB_RQSTN_EVENT_FS	X_REPLACED_EMPLOYEE_NAME

4.4.13 Recruitment Event Fact

```
ALTER TABLE W_RCRTMNT_EVENT_F
ADD (
      X\_VACANCY\_DEADLINE\_DT
                                            DATE,
      X TASK WID
                                            NUMBER (10,0),
      X HIRED EMPLOYEE WID
                                            NUMBER (10,0),
      X HOTEL COST
                                            NUMBER (10,3),
      X TICKET COST
                                            NUMBER (10,3),
      X VISA COST
                                            NUMBER (10,3),
                                            NUMBER (10,3),
      X TOTAL TRAVEL COST
      X REPLACED EMPLOYEE NAME
                                            VARCHAR2 (255 CHAR)
);
```

Mapping PLP_RecruitmentEventFact_JobRequisitions customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_RCRTMNT_EVENT_F	X_TASK_WID	NUMBER(10,0)	W_JOB_RQSTN_EVENT_F	X_TASK_WID
W_RCRTMNT_EVENT_F	X_VACANCY_DEADLINE_DT	DATE	W_JOB_RQSTN_EVENT_F	X_VACANCY_DEADLINE_DT
W_RCRTMNT_EVENT_F	X_HIRED_EMPLOYEE_WID	NUMBER(10,0)	W_JOB_RQSTN_EVENT_F	X_HIRED_EMPLOYEE_WID
W_RCRTMNT_EVENT_F	X_REPLACED_EMPLOYEE_NAME	VARCHAR2(255 CHAR)	W_JOB_RQSTN_EVENT_F	X_REPLACED_EMPLOYEE_NAME
W_RCRTMNT_EVENT_F	X_HOTEL_COST	NUMBER(10,3)	W_JOB_RQSTN_EVENT_F	X_HOTEL_COST
W_RCRTMNT_EVENT_F	X_TICKET_COST	NUMBER(10,3)	W_JOB_RQSTN_EVENT_F	X_TICKET_COST
W_RCRTMNT_EVENT_F	X_VISA_COST	NUMBER(10,3)	W_JOB_RQSTN_EVENT_F	X_VISA_COST
W_RCRTMNT_EVENT_F	X_TOTAL_TRAVEL_COST	NUMBER(10,3)	W_JOB_RQSTN_EVENT_F	X_TOTAL_TRAVEL_COST

©ClearPeaks 2015 - Confidential

4.4.14 Purchase Cost Fact

```
ALTER TABLE W_PURCH_COST_FS

ADD (

X_ORIG_PRMSED_DT DATE,
X_MARKET_PRICE NUMBER(28,10),
X_LIST_PRICE NUMBER(28,10),
X_PURCH_TYPE VARCHAR2(150 CHAR)

);

ALTER TABLE W_PURCH_COST_F

ADD (

X_ORIG_PRMSED_DT DATE,
X_MARKET_PRICE NUMBER,
X_LIST_PRICE NUMBER,
X_ORIG_PRMSED_DT_WID NUMBER(10,0),
X_PURCH_TYPE VARCHAR2(150 CHAR),
X_CATEGORY_ID VARCHAR2(80 CHAR),
X_DOMAIN_MEMBER_NAME VARCHAR2(80 CHAR),
X_DOMAIN_MEMBER_NAME VARCHAR2(2000 CHAR),
X_DOMAIN_MEMBER_DESCR VARCHAR2(2000 CHAR),
X_COMPANY_WID NUMBER(10,0),
X_PROJECT_WID NUMBER(10,0),
X_TASK_WID NUMBER(10,0)

);
```

Mapping SDE_ORA_PurchaseCostFact

PO LINE LOCATIONS ARCHIVE ALL.PROMISED DATE

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_PURCH_COST_FS	X_ORIG_PRMSED_DT	DATE	PO_LINE_LOCATIONS_ARCHIVE_ALL	PROMISED_DATE
W_PURCH_COST_FS	X_MARKET_PRICE	NUMBER(28,10)	PO_LINES_ALL	MARKET_PRICE
W_PURCH_COST_FS	X_LIST_PRICE	NUMBER(28,10)	PO_LINES_ALL	LIST_PRICE
W_PURCH_COST_FS	X_PURCH_TYPE	VARCHAR2(150 CHAR)	PO_REQUISITION_HEADERS	ATTRIBUTE3

Mapping SILPurchaseCostFact

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_PURCH_COST_F	X_ORIG_PRMSED_DT	DATE	W_PURCH_COST_FS	X_ORIG_PRMSED_DT
W_PURCH_COST_F	X_MARKET_PRICE	NUMBER(28,10)	W_PURCH_COST_FS	X_MARKET_PLACE
W_PURCH_COST_F	X_LIST_PRICE	NUMBER(28,10)	W_PURCH_COST_FS	X_LIST_PRICE
W_PURCH_COST_F	X_ORIG_PRMSED_DT_WID	NUMBER(10,0)	W_PURCH_COST_FS	X_ORIG_PRMSED_DT
W_PURCH_COST_F	X_PURCH_TYPE	VARCHAR2(150 CHAR)	W_PURCH_COST_FS	X_PURCH_TYPE
W_PURCH_COST_F	X_CATEGORY_ID	VARCHAR2(80 CHAR)	W_PURCH_COST_FS	CATEGORY_ID
W_PURCH_COST_F	X_DOMAIN_MEMBER_NAME	VARCHAR2(255 CHAR)	W_DOMAIN_MEMBER_LKP_TL	DOMAIN_MEMBER_NAME
W_PURCH_COST_F	X_DOMAIN_MEMBER_DESCR	VARCHAR2(2000 CHAR)	W_DOMAIN_MEMBER_LKP_TL	DOMAIN_MEMBER_DESCR
W_PURCH_COST_F	X_COMPANY_WID	NUMBER(10, 0)	LKP_GL_ACCOUNT_COMPANY	COMPANY_WID
W_PURCH_COST_F	X_DEPARTMENT_WID	NUMBER(10, 0)	LKP_GL_ACCOUNT_DEPARTMENT	DEPARTMENT_WID
W_PURCH_COST_F	X_PROJECT_WID	NUMBER(10, 0)	LKP_GL_ACCOUNT_PROJECT	PROJECT_WID
W_PURCH_COST_F	X_TASK_WID	NUMBER(10, 0)	LKP_GL_ACCOUNT_TASK	TASK_WID

4.4.15 Requisition Line Cost Fact

```
ALTER TABLE W_RQSTN_LINE_COST_F

ADD (

X_COMPANY_WID NUMBER(10,0),

X_DEPARTMENT_WID NUMBER(10,0),

X_PROJECT_WID NUMBER(10,0),

X_TASK_WID NUMBER(10,0)
);
```

Mapping SIL_RequisitionLineCostFact customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
W_RQSTN_LINE_COST_F	X_COMPANY_WID	NUMBER(10,0)	WC_COMPANY_D	ROW_WID
W_RQSTN_LINE_COST_F	X_DEPARTMENT_WID	NUMBER(10,0)	WC_DEPARTMENT_D	ROW_WID
W_RQSTN_LINE_COST_F	X_PROJECT_WID	NUMBER(10,0)	W_PROJECT_D	ROW_WID
W_RQSTN_LINE_COST_F	X_TASK_WID	NUMBER(10,0)	W_TASK_D	ROW_WID

4.5 Custom tables added to OBIA

4.5.1 Business Unit Dimension

```
INTEGRATION_ID VARCHAR2 (80 CHAR) NOT NULL ENAL NUMBER (10,0) NOT NULL ENAL ENAL NUMBER (10,0) NOT NULL ENAL NUMBER (10,0) NOT NUMBER (10,0) NOT NULL ENAL NUMBER (10,0) NOT NULL ENAL NUMBER (10,0) NOT NUMBER (10,0) NOT NUMBER (10,0) NOT NULL ENAL NUMBER (10,0) NOT NUMBER (10,0) NOT NULL ENAL NUMBER (10,0) NOT NULL ENAL NUMBER (10,0) NOT NUMBER (10,0) NOT NUMBER (10,0) NOT NULL ENAL NUMBER (10,0) NOT NUMBER (10,0) NOT NUMBER (10,0) NOT NULL ENAL NUMBER (10,0) NOT N
CREATE TABLE WC BUSINESS UNIT DS (
                                                                                                                                                                                                                                        VARCHAR2 (80 CHAR) NOT NULL ENABLE,
                                                                                                                                                                                               DATE,
DATE,
CHAR(1 CHAR),
VARCHAR2(80 CHAR),
VARCHAR2(10 CHAR)
                                      X CUSTOM
);
                                ROW_WID

INT_ORG_SCD1_WID

BUSINESS_UNIT_ID

BUSINESS_UNIT_ID

CREATED_BY_WID

CREATED_ON_DT

NUMBER(10,0) NOT NULL ENABLE,

NUMBER(10,0),

VARCHAR2(80 CHAR),

VARCHAR2(150 CHAR),

NUMBER(10,0),

NUMBER(10,0),

DATE,

AUX1 CHANGED ON DT
CREATE TABLE WC BUSINESS_UNIT_D (
                            ROW WID
                                                                                                                                                                                                                      DATE,
DATE,
DATE,
                                  AUX1_CHANGED_ON_DT
AUX2_CHANGED_ON_DT
AUX3_CHANGED_ON_DT
AUX4_CHANGED_ON_DT
SRC_EFF_FROM_DT
SRC_EFF_TO_DT
EFFECTIVE_EDOM_DT
                                                                                                                                                                                                                                     DATE,
                                                                                                                                                                                                                DATE,
                                                                                                                                                                                                                                    DATE,
                                  SRC_EFF_TO_DT DATE,

EFFECTIVE_FROM_DT DATE NOT NULL ENABLE,

EFFECTIVE_TO_DT DATE,

DELETE_FLG CHAR (1 CHAR),

CURRENT_FLG CHAR (1 CHAR),
                               DELETE_FLG
CURRENT_FLG
W_INSERT_DT
DATE,
W_UPDATE_DT
DATE,
DATASOURCE_NUM_ID
NUMBER(10,0) NOT NULL ENABLE,
ETL_PROC_WID
NUMBER(10,0) NOT NULL ENABLE,
INTEGRATION_ID
VARCHAR2(80 CHAR) NOT NULL ENABLE,
TENANT_ID
VARCHAR2(10 CHAR)
VARCHAR2(10 CHAR)
);
```

Mapping SDE_ORA_BusinessUnitDimension customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_BUSINESS_UNIT_D S	INTEGRATION_ID	VARCHAR2	XXHR_BUSINESS_UNIT_ V	BUSINESS_UNIT_ID
WC_BUSINESS_UNIT_D S	DATASOURCE_NUM_ID	NUMBER		#DATSOURCE_NUM_ID
WC_BUSINESS_UNIT_D S	BUSINESS_UNIT_ID	VARCHAR2	XXHR_BUSINESS_UNIT_ V	BUSINESS_UNIT_ID
WC_BUSINESS_UNIT_D S	BUSINESS_UNIT_NAME	VARCHAR2	XXHR_BUSINESS_UNIT_ V	BUSINESS_UNIT_NAM E
WC_BUSINESS_UNIT_D S	CREATED_BY_ID	VARCHAR2	XXHR_BUSINESS_UNIT_ V	CREATED_BY
WC_BUSINESS_UNIT_D S	CHANGED_BY_ID	VARCHAR2	XXHR_BUSINESS_UNIT_ V	LAST_UPDATE_LOGIN
WC_BUSINESS_UNIT_D S	CREATED_ON_DT	DATE	XXHR_BUSINESS_UNIT_ V	CREATION_DATE
WC_BUSINESS_UNIT_D S	CHANGED_ON_DT	DATE	XXHR_BUSINESS_UNIT_ V	LAST_UPDATE_DATE
WC_BUSINESS_UNIT_D S	AUX1_CHANGED_ON_D T	DATE	XXHR_BUSINESS_UNIT_ V	LAST_UPDATE_DATE
WC_BUSINESS_UNIT_D S	AUX2_CHANGED_ON_D T	DATE		
WC_BUSINESS_UNIT_D S	AUX3_CHANGED_ON_D T	DATE		
WC_BUSINESS_UNIT_D S	AUX4_CHANGED_ON_D T	DATE		
WC_BUSINESS_UNIT_D S	SRC_EFF_FROM_DT	DATE	XXHR_BUSINESS_UNIT_ V	DATE_FROM
WC_BUSINESS_UNIT_D S	SRC_EFF_TO_DT	DATE	XXHR_BUSINESS_UNIT_ V	DATE_TO
WC_BUSINESS_UNIT_D S	DELETE_FLG	CHAR		'Y'
WC_BUSINESS_UNIT_D S	TENANT_ID	VARCHAR2		#TENANT_ID
WC_BUSINESS_UNIT_D S	X_CUSTOM	VARCHAR2		,0,

Mapping SIL_BusinessUnitDimension customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_BUSINESS_UNIT_D	ROW_WID	NUMBER		WC_BUSINESS_UNIT_D_SEQ
WC_BUSINESS_UNIT_D	INT_ORG_SCD1_WID	NUMBER	W_INT_OR_D	SCD1_WID
WC_BUSINESS_UNIT_D	BUSINESS_UNIT_ID	VARCHAR2	WC_BUSINESS_UNIT_DS	BUSINESS_UNIT_ID
WC_BUSINESS_UNIT_D	BUSINESS_UNIT_NAME	VARCHAR2	WC_BUSINESS_UNIT_DS	BUSINESS_UNIT_NAME
WC_BUSINESS_UNIT_D	CREATED_BY_WID	NUMBER	W_USER_D	ROW_WID
WC_BUSINESS_UNIT_D	CHANGED_BY_WID	NUMBER	W_USER_D	ROW_WID
WC_BUSINESS_UNIT_D	CREATED_ON_DT	DATE	WC_BUSINESS_UNIT_DS	CREATED_ON_DT
WC_BUSINESS_UNIT_D	CHANGED_ON_DT	DATE	WC_BUSINESS_UNIT_DS	CHANGED_ON_DT
WC_BUSINESS_UNIT_D	AUX1_CHANGED_ON_DT	DATE	WC_BUSINESS_UNIT_DS	AUX1_CHANGED_ON_DT
WC_BUSINESS_UNIT_D	AUX2_CHANGED_ON_DT	DATE	WC_BUSINESS_UNIT_DS	AUX2_CHANGED_ON_DT
WC_BUSINESS_UNIT_D	AUX3_CHANGED_ON_DT	DATE	WC_BUSINESS_UNIT_DS	AUX3_CHANGED_ON_DT

©ClearPeaks 2015 - Confidential

WC_BUSINESS_UNIT_D	AUX4_CHANGED_ON_DT	DATE	WC_BUSINESS_UNIT_DS	AUX4_CHANGED_ON_DT
WC_BUSINESS_UNIT_D	SRC_EFF_FROM_DT	DATE	WC_BUSINESS_UNIT_DS	SRC_EFF_FROM_DT
WC_BUSINESS_UNIT_D	SRC_EFF_TO_DT	DATE	WC_BUSINESS_UNIT_DS	SRC_EFF_TO_DT
WC_BUSINESS_UNIT_D	EFFECTIVE_FROM_DT	DATE	WC_BUSINESS_UNIT_DS	SRC_EFF_FROM_DT
WC_BUSINESS_UNIT_D	EFFECTIVE_TO_DT	DATE	WC_BUSINESS_UNIT_DS	SRC_EFF_TO_DT
WC_BUSINESS_UNIT_D	DELETE_FLG	CHAR	WC_BUSINESS_UNIT_DS	DELETE_FLG
WC_BUSINESS_UNIT_D	CURRENT_FLG	CHAR		'Ү'
WC_BUSINESS_UNIT_D	W_INSERT_DT	DATE		SESSSTARTTIME
WC_BUSINESS_UNIT_D	W_UPDATE_DT	DATE		SESSSTARTTIME
WC_BUSINESS_UNIT_D	DATASOURCE_NUM_ID	NUMBER	WC_BUSINESS_UNIT_DS	DATASOURCE_NUM_ID
WC_BUSINESS_UNIT_D	ETL_PROC_WID	NUMBER		#ETL_PROC_WID
WC_BUSINESS_UNIT_D	INTEGRATION_ID	VARCHAR2	WC_BUSINESS_UNIT_DS	INTEGRATION_ID
WC_BUSINESS_UNIT_D	TENANT_ID	VARCHAR2	WC_BUSINESS_UNIT_DS	TENANT_ID
WC_BUSINESS_UNIT_D	X_CUSTOM	VARCHAR2	WC_BUSINESS_UNIT_DS	X_CUSTOM

4.5.2 Directorate Dimension

```
CREATE TABLE WC DIRECTORATE DS
 CREATE TABLE WC DIRECTORATE D HR
 (
```

Mapping SDE_ORA_DirectorateDimension customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_DIRECTORATE_DS	INTEGRATION_ID	VARCHAR2	XXHR_DEPARTMENT_V XXHR_ORG_HIER_LKP_V	DIRECTORATE_ID + BUSINESS_UNIT_ID
WC_DIRECTORATE_DS	DATASOURCE_NUM_ID	NUMBER		#DATASOURCE_NUM_ID
WC_DIRECTORATE_DS	DIRECTORATE_ID	VARCHAR2	XXHR_DIRECTORATE_V	DIRECTORATE_ID
WC_DIRECTORATE_DS	DIRECTORATE_NAME	VARCHAR2	XXHR_DIRECTORATE_V	DIRECTORATE_NAME
WC_DIRECTORATE_DS	CREATED_BY_ID	VARCHAR2	XXHR_DIRECTORATE_V	CREATED_BY
WC_DIRECTORATE_DS	CHANGED_BY_ID	VARCHAR2	XXHR_DIRECTORATE_V	LAST_UPDATE_LOGIN
WC_DIRECTORATE_DS	CREATED_ON_DT	DATE	XXHR_DIRECTORATE_V	CREATION_DATE
WC_DIRECTORATE_DS	CHANGED_ON_DT	DATE	XXHR_DIRECTORATE_V	LAST_UPDATE_DATE
WC_DIRECTORATE_DS	AUX1_CHANGED_ON_DT	DATE	XXHR_DIRECTORATE_V	LAST_UPDATE_DATE
WC_DIRECTORATE_DS	AUX2_CHANGED_ON_DT	DATE		
WC_DIRECTORATE_DS	AUX3_CHANGED_ON_DT	DATE		
WC_DIRECTORATE_DS	AUX4_CHANGED_ON_DT	DATE		
WC_DIRECTORATE_DS	SRC_EFF_FROM_DT	DATE	XXHR_DIRECTORATE_V	START_DATE_ACTIVE
WC_DIRECTORATE_DS	SRC_EFF_TO_DT	DATE	XXHR_DIRECTORATE_V	END_DATE_ACTIVE
WC_DIRECTORATE_DS	DELETE_FLG	CHAR		'N'
WC_DIRECTORATE_DS	TENANT_ID	VARCHAR2		#TENANT_ID
WC_DIRECTORATE_DS	X_CUSTOM	VARCHAR2		,0,
WC_DIRECTORATE_DS	BUSINESS_UNIT_ID	VARCHAR2	XXHR_ORG_HIER_LKP_V	BUSINESS_GROUP_ID

Mapping SIL_DirectorateDimension customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_DIRECTORATE_D_HR	ROW_WID	NUMBER		WC_DIRECTORATE_D_SEQ
WC_DIRECTORATE_D_HR	DIRECTORATE_ID	VARCHAR2	WC_DIRECTORATE_DS	DIRECTORATE_ID
WC_DIRECTORATE_D_HR	DIRECTORATE_NAME	VARCHAR2	WC_DIRECTORATE_DS	DIRECTORATE_NAME
WC_DIRECTORATE_D_HR	CREATED_BY_WID	NUMBER	W_USER_D	ROW_WID
WC_DIRECTORATE_D_HR	CHANGED_BY_WID	NUMBER	W_USER_D	ROW_WID
WC_DIRECTORATE_D_HR	CREATED_ON_DT	DATE	WC_DIRECTORATE_DS	CREATED_ON_DT
WC_DIRECTORATE_D_HR	CHANGED_ON_DT	DATE	WC_DIRECTORATE_DS	CHANGED_ON_DT

WC_DIRECTORATE_D_HR	AUX1_CHANGED_ON_DT	DATE	WC_DIRECTORATE_DS	AUX1_CHANGED_ON_DT
WC_DIRECTORATE_D_HR	AUX2_CHANGED_ON_DT	DATE	WC_DIRECTORATE_DS	AUX2_CHANGED_ON_DT
WC_DIRECTORATE_D_HR	AUX3_CHANGED_ON_DT	DATE	WC_DIRECTORATE_DS	AUX3_CHANGED_ON_DT
WC_DIRECTORATE_D_HR	AUX4_CHANGED_ON_DT	DATE	WC_DIRECTORATE_DS	AUX4_CHANGED_ON_DT
WC_DIRECTORATE_D_HR	SRC_EFF_FROM_DT	DATE	WC_DIRECTORATE_DS	SRC_EFF_FROM_DT
WC_DIRECTORATE_D_HR	SRC_EFF_TO_DT	DATE	WC_DIRECTORATE_DS	SRC_EFF_TO_DT
WC_DIRECTORATE_D_HR	EFFECTIVE_FROM_DT	DATE	WC_DIRECTORATE_DS	EFFECTIVE_FROM_DT
WC_DIRECTORATE_D_HR	EFFECTIVE_TO_DT	DATE	WC_DIRECTORATE_DS	EFFECTIVE_TO_DT
WC_DIRECTORATE_D_HR	DELETE_FLG	CHAR	WC_DIRECTORATE_DS	DELETE_FLG
WC_DIRECTORATE_D_HR	CURRENT_FLG	CHAR	WC_DIRECTORATE_DS	CURRENT_FLG
WC_DIRECTORATE_D_HR	W_INSERT_DT	DATE	WC_DIRECTORATE_DS	SESSSTARTTIME
WC_DIRECTORATE_D_HR	W_UPDATE_DT	DATE	WC_DIRECTORATE_DS	SESSSTARTTIME
WC_DIRECTORATE_D_HR	DATASOURCE_NUM_ID	NUMBER	WC_DIRECTORATE_DS	DATASOURCE_NUM_ID
WC_DIRECTORATE_D_HR	ETL_PROC_WID	NUMBER		#ETL_PROC_WID
WC_DIRECTORATE_D_HR	INTEGRATION_ID	VARCHAR2	WC_DIRECTORATE_DS	INTEGRATION_ID
WC_DIRECTORATE_D_HR	TENANT_ID	VARCHAR2	WC_DIRECTORATE_DS	TENANT_ID
WC_DIRECTORATE_D_HR	X_CUSTOM	VARCHAR2	WC_DIRECTORATE_DS	X_CUSTOM
WC_DIRECTORATE_D_HR	BUSINESS_UNIT_WID	NUMBER	W_BUSINESS_UNIT_D	ROW_WID
WC_DIRECTORATE_D_HR	BUSINESS_UNIT_ID	VARCHAR2	WC_DIRECTORATE_DS	BUSINESS_UNIT_ID
WC_DIRECTORATE_D_HR	BUSINESS_UNIT_NAME	VARCHAR2	W_BUSINESS_UNIT_D	BUSINESS_UNIT_NAME

4.5.3 Department Dimension

```
CREATE TABLE WC DEPARTMENT DS (
                                                               INTEGRATION_ID VARCHAR2 (80 CHAR) NOT NULL ENABLE,

DATASOURCE_NUM_ID NUMBER (10,0) NOT NULL ENABLE,

BUSINESS_UNIT_ID VARCHAR2 (80 CHAR),

DIRECTORATE_ID VARCHAR2 (80 CHAR),

DEPARTMENT_ID VARCHAR2 (80 CHAR),

DEPARTMENT_NAME VARCHAR2 (80 CHAR),

COST_ALLOCATION_SEG2 VARCHAR2 (4 CHAR),

CREATED_BY_ID VARCHAR2 (80 CHAR),

CREATED_ON_DT DATE,

CHANGED_ON_DT DATE,

AUX1_CHANGED_ON_DT DATE,

AUX2_CHANGED_ON_DT DATE,

AUX3_CHANGED_ON_DT DATE,

SRC_EFF_FROM_DT DATE,

SRC_EFF_TO_DT DATE,

SRC_EFF_TO_DT DATE,

DELETE_FLG CHAR (1 CHAR),

YARCHAR2 (10 CHAR)

VARCHAR2 (10 CHAR)
);
 CREATE TABLE WC DEPARTMENT D (
                                                               ROW_WID

NUMBER(10,0) NOT NULL ENABLE,

INT_ORG_SCD1_WID

BUSINESS_UNIT_WID

BUSINESS_UNIT_ID

BUSINESS_UNIT_ID

DIRECTORATE_WID

DIRECTORATE_ID

DEPARTMENT_ID

DEPARTMENT_ID

DEPARTMENT_NAME

COST_ALLOCATION_SEG2

CREATED_BY_WID

CHANGED_ON_DT

AUX1_CHANGED_ON_DT

AUX2_CHANGED_ON_DT

AUX4_CHANGED_ON_DT

AUX4_CHANGED_ON_DT

SRC_EFF_FROM_DT

SRC_EFF_TO_DT

DATE,

SRC_EFF_TO_DT

DATE,

DATE,

DATE,

DATE,

DATE,

DATE,

DATE,

DATE,

DATE,

SRC_EFF_TO_DT

DATE,

DATE,

DATE,

DATE,

DATE,

DATE,

SRC_EFF_TO_DT

DATE,

SRC_EFF_TO_DT

DATE,

EFFECTIVE_FROM_DT

DATE,

                                                          SRC_EFF_TO_DT DATE,

EFFECTIVE_FROM_DT DATE NOT NULL ENABLE,

EFFECTIVE_TO_DT DATE,

DELETE_FLG CHAR(1 CHAR),

CURRENT_FLG CHAR(1 CHAR),

W_INSERT_DT DATE,

W_UPDATE_DT DATE,

DATE,

DATE,

DATE,

DATE,

NUMBER(10,0) NOT NULL ENABLE,

ETL_PROC_WID NUMBER(10,0) NOT NULL ENABLE,

INTEGRATION_ID VARCHAR2(80 CHAR) NOT NULL ENABLE,

TENANT_ID VARCHAR2(80 CHAR),

X_CUSTOM VARCHAR2(10 CHAR)
 );
```

Mapping SDE_ORA_DepartmentDimension customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_DEPARTMENT_DS	INTEGRATION_ID	VARCHAR2	XXHR_DEPARTMENT_V XXHR_ORG_HIER_LKP_V	DEPARTMENT_ID + DIRECTORATE_ID + BUSINESS_UNIT_ID
WC_DEPARTMENT_DS	DATASOURCE_NUM_ID	NUMBER		#DATASOURCE_NUM_ID
WC_DEPARTMENT_DS	BUSINESS_UNIT_ID	VARCHAR2	XXHR_ORG_HIER_LKP_V	BUSINESS_UNIT_ID
WC_DEPARTMENT_DS	DEPARTMENT_ID	VARCHAR2	XXHR_DEPARTMENT_V	DEPARTMENT_ID
WC_DEPARTMENT_DS	DEPARTMENT_NAME	VARCHAR2	XXHR_DEPARTMENT_V	DEPARTMENT_NAME
WC_DEPARTMENT_DS	COST_ALLOCATION_SEG2	VARCHAR2	XXHR_DEPARTMENT_V	COST_ALLOCATION_SEG2
WC_DEPARTMENT_DS	CREATED_BY_ID	VARCHAR2	XXHR_DEPARTMENT_V	CREATED_BY
WC_DEPARTMENT_DS	CHANGED_BY_ID	VARCHAR2	XXHR_DEPARTMENT_V	LAST_UPDATE_LOGIN
WC_DEPARTMENT_DS	CREATED_ON_DT	DATE	XXHR_DEPARTMENT_V	CREATION_DATE
WC_DEPARTMENT_DS	CHANGED_ON_DT	DATE	XXHR_DEPARTMENT_V	LAST_UPDATE_DATE
WC_DEPARTMENT_DS	AUX1_CHANGED_ON_DT	DATE	XXHR_DEPARTMENT_V	LAST_UPDATE_DATE
WC_DEPARTMENT_DS	AUX2_CHANGED_ON_DT	DATE		
WC_DEPARTMENT_DS	AUX3_CHANGED_ON_DT	DATE		
WC_DEPARTMENT_DS	AUX4_CHANGED_ON_DT	DATE		
WC_DEPARTMENT_DS	SRC_EFF_FROM_DT	DATE	XXHR_DIRECTORATE_V	DATE_FROM
WC_DEPARTMENT_DS	SRC_EFF_TO_DT	DATE	XXHR_DIRECTORATE_V	DATE_TO
WC_DEPARTMENT_DS	DELETE_FLG	CHAR		'N'
WC_DEPARTMENT_DS	TENANT_ID	VARCHAR2		#TENANT_ID
WC_DEPARTMENT_DS	X_CUSTOM	VARCHAR2		.0,
WC_DEPARTMENT_DS	DIRECTORATE_ID	VARCHAR2	XXHR_ORG_HIER_LKP_V	DIRECTORATE_ID

Mapping SIL_DepartmentDimension customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_DEPARTMENT_D	ROW_WID	NUMBER		WC_DEPARTMENT_D_SEQ
WC_DEPARTMENT_D	INT_ORG_SCD1_WID	NUMBER	W_INT_ORG_D	SDC1_WID
WC_DEPARTMENT_D	GL_SEG2_SCD1_WID	NUMBER	W_GL_SEGMENT_D	SDC1_WID
WC_DEPARTMENT_D	BUSINESS_UNIT_WID	NUMBER	WC_BUSINESS_UNIT_D	ROW_WID
WC_DEPARTMENT_D	BUSINESS_UNIT_ID	VARCHAR2	WC_DEPARTMENT_DS	BUSINESS_UNIT_ID
WC_DEPARTMENT_D	BUSINESS_UNIT_NAME	VARCHAR2	WC_BUSINESS_UNIT_D	BUSINESS_UNIT_NAME
WC_DEPARTMENT_D	DIRECTORATE_WID	NUMBER	WC_DIRECTORATE_D_HR	ROW_WID
WC_DEPARTMENT_D	DIRECTORATE_ID	VARCHAR2	WC_DEPARTMENT_DS	DIRECTORATE_ID
WC_DEPARTMENT_D	DIRECTORATE_NAME	VARCHAR2	WC_DIRECTORATE_D_HR	DIRECTORATE_NAME

WC_DEPARTMENT_D	DEPARTMENT_ID	VARCHAR2	WC_DEPARTMENT_DS	DEPARTMENT_ID
WC_DEPARTMENT_D	DEPARTMENT_NAME	VARCHAR2	WC_DEPARTMENT_DS	DEPARTMENT_NAME
WC_DEPARTMENT_D	COST_ALLOCATION_SEG2	VARCHAR2	WC_DEPARTMENT_DS	COST_ALLOCATION_SEG2
WC_DEPARTMENT_D	CREATED_BY_WID	NUMBER	W_USER_D	ROW_WID
WC_DEPARTMENT_D	CHANGED_BY_WID	NUMBER	W_USER_D	ROW_WID
WC_DEPARTMENT_D	CREATED_ON_DT	DATE	WC_DEPARTMENT_DS	CREATED_ON_DT
WC_DEPARTMENT_D	CHANGED_ON_DT	DATE	WC_DEPARTMENT_DS	CHANGED_ON_DT
WC_DEPARTMENT_D	AUX1_CHANGED_ON_DT	DATE	WC_DEPARTMENT_DS	AUX1_CHANGED_ON_DT
WC_DEPARTMENT_D	AUX2_CHANGED_ON_DT	DATE	WC_DEPARTMENT_DS	AUX2_CHANGED_ON_DT
WC_DEPARTMENT_D	AUX3_CHANGED_ON_DT	DATE	WC_DEPARTMENT_DS	AUX3_CHANGED_ON_DT
WC_DEPARTMENT_D	AUX4_CHANGED_ON_DT	DATE	WC_DEPARTMENT_DS	AUX4_CHANGED_ON_DT
WC_DEPARTMENT_D	SRC_EFF_FROM_DT	DATE	WC_DEPARTMENT_DS	SRC_EFF_FROM_DT
WC_DEPARTMENT_D	SRC_EFF_TO_DT	DATE	WC_DEPARTMENT_DS	SRC_EFF_TO_DT
WC_DEPARTMENT_D	EFFECTIVE_FROM_DT	DATE	WC_DEPARTMENT_DS	SRC_EFF_FROM_DT
WC_DEPARTMENT_D	EFFECTIVE_TO_DT	DATE	WC_DEPARTMENT_DS	SRC_EFF_TO_DT
WC_DEPARTMENT_D	DELETE_FLG	CHAR	WC_DEPARTMENT_DS	DELETE_FLG
WC_DEPARTMENT_D	CURRENT_FLG	CHAR		'Y'
WC_DEPARTMENT_D	W_INSERT_DT	DATE		SESSSTARTTIME
WC_DEPARTMENT_D	W_UPDATE_DT	DATE		SESSSTARTTIME
WC_DEPARTMENT_D	DATASOURCE_NUM_ID	NUMBER	WC_DEPARTMENT_DS	DATASOURCE_NUM_ID
WC_DEPARTMENT_D	ETL_PROC_WID	NUMBER		#ETL_PROC_WID
WC_DEPARTMENT_D	INTEGRATION_ID	VARCHAR2	WC_DEPARTMENT_DS	INTEGRATION_ID
WC_DEPARTMENT_D	TENANT_ID	VARCHAR2	WC_DEPARTMENT_DS	TENANT_ID
WC_DEPARTMENT_D	X_CUSTOM	VARCHAR2	WC_DEPARTMENT_DS	X_CUSTOM

4.5.4 Division Dimension

```
CREATE TABLE WC DIVISION DS
                                                                                            INTEGRATION_ID VARCHAR2 (80 CHAR) NOT NULL ENABLE,
DATASOURCE_NUM_ID NUMBER (10,0) NOT NULL ENABLE,
DIVISION_ID VARCHAR2 (80 CHAR),
DIVISION_NAME VARCHAR2 (150 CHAR),
CREATED_BY_ID VARCHAR2 (80 CHAR),
CHANGED_BY_ID VARCHAR2 (80 CHAR),
CREATED_ON_DT DATE,
AUX1_CHANGED_ON_DT DATE,
AUX2_CHANGED_ON_DT DATE,
AUX3_CHANGED_ON_DT DATE,
SRC_EFF_FROM_DT DATE,
SRC_EFF_TO_DT DATE,
SRC_EFF_TO_DT DATE,
DELETE_FLG CHAR (1 CHAR),
TENANT_ID VARCHAR2 (80 CHAR),
X_CUSTOM VARCHAR2 (80 CHAR),
DIRECTORATE_ID VARCHAR2 (80 CHAR),
DEPARTMENT_ID VARCHAR2 (80 CHAR),
DEPARTMENT_ID VARCHAR2 (80 CHAR),
DEPARTMENT_ID VARCHAR2 (80 CHAR),
TOTAL CHARD (10 CHAR),
DEPARTMENT_ID VARCHAR2 (80 CHAR),
DEPARTMENT_ID VARCHAR2 (80 CHAR),
TOTAL CHARD (10 CHAR),
DEPARTMENT_ID VARCHAR2 (80 CHAR),
TOTAL CHARD (10 CHAR),
DEPARTMENT_ID VARCHAR2 (80 CHAR),
TOTAL CHARD (10 CHAR),
TOTAL CH
                                                                                               ROW_WID
DIVISION_ID

ROW_WID
DIVISION_ID
VARCHAR2 (80 CHAR),
DIVISION_NAME
CREATED_BY_WID
CREATED_BY_WID
CREATED_ON_DT
CHANGED_BY_WID
CHANGED_ON_DT
AUX1_CHANGED_ON_DT
AUX2_CHANGED_ON_DT
AUX2_CHANGED_ON_DT
AUX3_CHANGED_ON_DT
AUX4_CHANGED_ON_DT
SRC_EFF_TO_DT
EFFECTIVE_FROM_DT
SRC_EFF_TO_DT
DATE,
CHAR(1 CHAR),
CURRENT_FLG
W_INSERT_DT
DATE,
DATE,
DATE,
DATE,
DATE,
CHAR(1 CHAR),
CURRENT_BC
CHAR(1 CHAR),
CURRENT_DT
DATE,
DATE,
DATE,
DATE,
DATE,
DATE,
CHAR(1 CHAR),
CURRENT_FLG
W_INSERT_DT
DATE,
REATE TABLE WC DIVISION D
                                                                     );
```

Mapping SDE_ORA_DivisionDimension customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_DIVISION_DS	INTEGRATION_ID	VARCHAR2	XXHR_DEPARTMENT_V XXHR_ORG_HIER_LKP_V	DIVISION_ID + DEPARTMENT_ID + DIRECTORATE_ID + BUSINESS_UNIT_ID
WC_DIVISION_DS	DATASOURCE_NUM_ID	NUMBER		#DATASOURCE_NUM_ID
WC_DIVISION_DS	DIVISION_ID	VARCHAR2	XXHR_DIVISION_V	DIVISION_ID
WC_DIVISION_DS	DIVISION_NAME	VARCHAR2	XXHR_DIVISION_V	DIVISION_NAME
WC_DIVISION_DS	CREATED_BY_ID	VARCHAR2	XXHR_DIVISION_V	CREATED_BY
WC_DIVISION_DS	CHANGED_BY_ID	VARCHAR2	XXHR_DIVISION_V	LAST_UPDATED_BY
WC_DIVISION_DS	CREATED_ON_DT	DATE	XXHR_DIVISION_V	CREATION_DATE
WC_DIVISION_DS	CHANGED_ON_DT	DATE	XXHR_DIVISION_V	LAST_UPDATE_DATE
WC_DIVISION_DS	AUX1_CHANGED_ON_DT	DATE	XXHR_DIVISION_V	LAST_UPDATE_DATE
WC_DIVISION_DS	AUX2_CHANGED_ON_DT	DATE		
WC_DIVISION_DS	AUX3_CHANGED_ON_DT	DATE		
WC_DIVISION_DS	AUX4_CHANGED_ON_DT	DATE		
WC_DIVISION_DS	SRC_EFF_FROM_DT	DATE	XXHR_DIVISION_V	START_DATE_ACTIVE
WC_DIVISION_DS	SRC_EFF_TO_DT	DATE	XXHR_DIVISION_V	END_DATE_ACTIVE
WC_DIVISION_DS	DELETE_FLG	CHAR	XXHR_DIVISION_V	ENABLED_FLAG
WC_DIVISION_DS	TENANT_ID	VARCHAR2		#TENANT_ID
WC_DIVISION_DS	X_CUSTOM	VARCHAR2		,0,
WC_DIVISION_DS	BUSINESS_UNIT_ID	VARCHAR2	XXHR_ORG_HIER_LKP_V	BUSINESS_UNIT_ID
WC_DIVISION_DS	DIRECTORATE_ID	VARCHAR2	XXHR_ORG_HIER_LKP_V	DIRECTORATE_ID
WC_DIVISION_DS	DEPARTMENT_ID	VARCHAR2	XXHR_ORG_HIER_LKP_V	DEPARTMENT_ID

Mapping SIL_DivisionDimension customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_DIVISION_D	ROW_WID	NUMBER		WC_DEPARTMENT_D_SEQ
WC_DIVISION_D	DIVISION_ID	VARCHAR2	WC_DIVISION_DS	DIVISION_ID
WC_DIVISION_D	DIVISION_NAME	VARCHAR2	WC_DIVISION_DS	DIVISION_NAME
WC_DIVISION_D	CREATED_BY_WID	NUMBER	W_USER_D	ROW_WID
WC_DIVISION_D	CHANGED_BY_WID	NUMBER	W_USER_D	ROW_WID
WC_DIVISION_D	CREATED_ON_DT	DATE	WC_DIVISION_DS	CREATED_ON_DT
WC_DIVISION_D	CHANGED_ON_DT	DATE	WC_DIVISION_DS	CHANGED_ON_DT
WC_DIVISION_D	AUX1_CHANGED_ON_DT	DATE	WC_DIVISION_DS	AUX1_CHANGED_ON_DT
WC_DIVISION_D	AUX2_CHANGED_ON_DT	DATE	WC_DIVISION_DS	AUX2_CHANGED_ON_DT

©ClearPeaks 2015 - Confidential

WC_DIVISION_D	AUX3_CHANGED_ON_DT	DATE	WC_DIVISION_DS	AUX3_CHANGED_ON_DT
WC_DIVISION_D	AUX4_CHANGED_ON_DT	DATE	WC_DIVISION_DS	AUX4_CHANGED_ON_DT
WC_DIVISION_D	SRC_EFF_FROM_DT	DATE	WC_DIVISION_DS	SRC_EFF_FROM_DT
WC_DIVISION_D	SRC_EFF_TO_DT	DATE	WC_DIVISION_DS	SRC_EFF_TO_DT
WC_DIVISION_D	EFFECTIVE_FROM_DT	DATE	WC_DIVISION_DS	SRC_EFF_FROM_DT
WC_DIVISION_D	EFFECTIVE_TO_DT	DATE	WC_DIVISION_DS	SRC_EFF_TO_DT
WC_DIVISION_D	DELETE_FLG	CHAR	WC_DIVISION_DS	DELETE_FLG
WC_DIVISION_D	CURRENT_FLG	CHAR		'Y'
WC_DIVISION_D	W_INSERT_DT	DATE		SESSSTARTTIME
WC_DIVISION_D	W_UPDATE_DT	DATE		SESSSTARTTIME
WC_DIVISION_D	DATASOURCE_NUM_ID	NUMBER	WC_DIVISION_DS	DATASOURCE_NUM_ID
WC_DIVISION_D	ETL_PROC_WID	NUMBER		#ETL_PROC_WID
WC_DIVISION_D	INTEGRATION_ID	VARCHAR2	WC_DIVISION_DS	INTEGRATION_ID
WC_DIVISION_D	TENANT_ID	VARCHAR2	WC_DIVISION_DS	TENANT_ID
WC_DIVISION_D	X_CUSTOM	VARCHAR2	WC_DIVISION_DS	X_CUSTOM
WC_DIVISION_D	BUSINESS_UNIT_WID	NUMBER	WC_BUSINESS_UNIT_D	ROW_WID
WC_DIVISION_D	BUSINESS_UNIT_ID	VARCHAR2	WC_DIVISION_DS	BUSINESS_UNIT_ID
WC_DIVISION_D	BUSINESS_UNIT_NAME	VARCHAR2	WC_BUSINESS_UNIT_D	BUSINESS_UNIT_NAME
WC_DIVISION_D	DIRECTORATE_WID	NUMBER	WC_DIRECTORATE_D_HR	ROW_WID
WC_DIVISION_D	DIRECTORATE_ID	VARCHAR2	WC_DIVISION_DS	DIRECTORATE_ID
WC_DIVISION_D	DIRECTORATE_NAME	VARCHAR2	WC_DIRECTORATE_D_HR	DIRECTORATE_NAME
WC_DIVISION_D	DEPARTMENT_WID	NUMBER	WC_DEPARTMENT_D	ROW_WID
WC_DIVISION_D	DEPARTMENT_ID	VARCHAR2	WC_DIVISION_DS	DEPARTMENT_ID
WC_DIVISION_D	DEPARTMWNT_NAME	VARCHAR2	WC_DEPARTMENT_D	DEPARTMWNT_NAME

4.5.5 Company Dimension

```
CREATE TABLE WC COMPANY DS
                     INTEGRATION_ID VARCHAR2 (80 CHAR) NOT NULL ENABLE,
DATASOURCE_NUM_ID NUMBER (10,0) NOT NULL ENABLE,
COMPANY_ID VARCHAR2 (80 CHAR),
COMPANY_NAME VARCHAR2 (150 CHAR),
CREATED_BY_ID VARCHAR2 (80 CHAR),
CHANGED_BY_ID VARCHAR2 (80 CHAR),
CREATED_ON_DT DATE,
CHANGED_ON_DT DATE,
AUX1_CHANGED_ON_DT DATE,
AUX2_CHANGED_ON_DT DATE,
AUX3_CHANGED_ON_DT DATE,
SRC_EFF_FROM_DT DATE,
SRC_EFF_TO_DT DATE,
SRC_EFF_TO_DT DATE,
SRC_EFF_TO_DT DATE,
TENANT_ID VARCHAR2 (80 CHAR),
X_CUSTOM VARCHAR2 (10 CHAR),
COMPANY_CODE VARCHAR2 (3 CHAR)
                      ROW_WID

ROW_WID

ROW_WID

NUMBER (10,0) NOT NULL ENABLE,

COMPANY_ID

VARCHAR2 (80 CHAR),

COMPANY_NAME

VARCHAR2 (150 CHAR),

CREATED_BY_WID

NUMBER (10,0),

CHANGED_BY_WID

NUMBER (10,0),

CREATED_ON_DT

DATE,

CHANGED_ON_DT

AUX1_CHANGED_ON_DT

AUX2_CHANGED_ON_DT

AUX3_CHANGED_ON_DT

AUX4_CHANGED_ON_DT

SRC_EFF_FOM_DT

SRC_EFF_TO_DT

EFFECTIVE_FROM_DT

DATE,

CURRENT_FLG

CURRENT_FLG

W_INSERT_DT

DATE,

DATE,

CHAR (1 CHAR),

CURRENT_DT

DATE,

CHAR (1 CHAR),

CURRENT_DT

DATE,

DATE,

W_UPDATE_DT

DATE,

DATE,

DATE,

CHAR (1 CHAR),

CHAR (1 CHAR),

CHAR (1 CHAR),

CHAR (1 CHAR),

W_INSERT_DT

DATE,

DATE,

DATE,

W_UPDATE_DT

DATE,

DATE,

W_UPDATE_DT

DATE,

DATE,

W_UPDATE_DT

DATE,

UNMBER (10,0) NOT NULL ENABLE,

INTEGRATION_ID

VARCHAR2 (80 CHAR),

VARCHAR2 (80 CHAR),

VARCHAR2 (10 CHAR),

COMPANY_CODE

VARCHAR2 (3 CHAR),

NUMBER (10,0)

VARCHAR2 (3 CHAR),

NUMBER (10,0)
CREATE TABLE WC COMPANY D
               );
CREATE TABLE WC COMPANY LKP
                         GL_SEGMENT1_CODE VARCHAR2 (50 CHAR),
                           COMPANY ID
                                                                                                                                                            VARCHAR2 (80 CHAR)
```

Mapping SDE_ORA_CompanyDimension customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_COMPANY_DS	INTEGRATION_ID	VARCHAR2	XXHR_COMPANY_V	COMPANY_ID
WC_COMPANY_DS	DATASOURCE_NUM_ID	NUMBER		#DATASOURCE_NUM_ID
WC_COMPANY_DS	COMPANY_ID	VARCHAR2	XXHR_COMPANY_V	COMPANY_ID
WC_COMPANY_DS	COMPANY_NAME	VARCHAR2	XXHR_COMPANY_V	COMPANY_NAME
WC_COMPANY_DS	CREATED_BY_ID	VARCHAR2	XXHR_COMPANY_V	CREATED_BY
WC_COMPANY_DS	CHANGED_BY_ID	VARCHAR2	XXHR_COMPANY_V	LAST_UPDATED_BY
WC_COMPANY_DS	CREATED_ON_DT	DATE	XXHR_COMPANY_V	CREATION_DATE
WC_COMPANY_DS	CHANGED_ON_DT	DATE	XXHR_COMPANY_V	LAST_UPDATE_DATE
WC_COMPANY_DS	AUX1_CHANGED_ON_DT	DATE	XXHR_COMPANY_V	LAST_UPDATE_DATE
WC_COMPANY_DS	AUX2_CHANGED_ON_DT	DATE	XXHR_COMPANY_V	
WC_COMPANY_DS	AUX3_CHANGED_ON_DT	DATE	XXHR_COMPANY_V	
WC_COMPANY_DS	AUX4_CHANGED_ON_DT	DATE	XXHR_COMPANY_V	
WC_COMPANY_DS	SRC_EFF_FROM_DT	DATE	XXHR_COMPANY_V	START_DATE_ACTIVE
WC_COMPANY_DS	SRC_EFF_TO_DT	DATE	XXHR_COMPANY_V	ENDT_DATE_ACTIVE
WC_COMPANY_DS	DELETE_FLG	CHAR	XXHR_COMPANY_V	ENABLED_FLAG
WC_COMPANY_DS	TENANT_ID	VARCHAR2		#TENANT_ID
WC_COMPANY_DS	X_CUSTOM	VARCHAR2		,0,
WC_COMPANY_DS	COMPANY_CODE	VARCHAR2	XXHR_COMPANY_V	COMPANY_CODE

Mapping SIL_CompanyDimension customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_COMPANY_D	ROW_WID	NUMBER		WC_COMPANY_D_SEQ
WC_COMPANY_D	COMPANY_ID	VARCHAR2	WC_COMPANY_DS	COMPANY_ID
WC_COMPANY_D	COMPANY_NAME	VARCHAR2	WC_COMPANY_DS	COMPANY_NAME
WC_COMPANY_D	CREATED_BY_WID	NUMBER	W_USER_D	ROW_WID
WC_COMPANY_D	CHANGED_BY_WID	NUMBER	W_USER_D	ROW_WID
WC_COMPANY_D	CREATED_ON_DT	DATE	WC_COMPANY_DS	CREATED_ON_DT
WC_COMPANY_D	CHANGED_ON_DT	DATE	WC_COMPANY_DS	CHANGED_ON_DT
WC_COMPANY_D	AUX1_CHANGED_ON_DT	DATE	WC_COMPANY_DS	AUX1_CHANGED_ON_DT
WC_COMPANY_D	AUX2_CHANGED_ON_DT	DATE	WC_COMPANY_DS	AUX2_CHANGED_ON_DT

©ClearPeaks 2015 - Confidential

WC_COMPANY_D	AUX3_CHANGED_ON_DT	DATE	WC_COMPANY_DS	AUX3_CHANGED_ON_DT
WC_COMPANY_D	AUX4_CHANGED_ON_DT	DATE	WC_COMPANY_DS	AUX4_CHANGED_ON_DT
WC_COMPANY_D	SRC_EFF_FROM_DT	DATE	WC_COMPANY_DS	SRC_EFF_FROM_DT
WC_COMPANY_D	SRC_EFF_TO_DT	DATE	WC_COMPANY_DS	SRC_EFF_TO_DT
WC_COMPANY_D	EFFECTIVE_FROM_DT	DATE	WC_COMPANY_DS	SRC_EFF_FROM_DT
WC_COMPANY_D	EFFECTIVE_TO_DT	DATE	WC_COMPANY_DS	SRC_EFF_TO_DT
WC_COMPANY_D	DELETE_FLG	CHAR	WC_COMPANY_DS	DELETE_FLG
WC_COMPANY_D	CURRENT_FLG	CHAR		·Υ',
WC_COMPANY_D	W_INSERT_DT	DATE		SESSSTARTTIME
WC_COMPANY_D	W_UPDATE_DT	DATE		SESSSTARTTIME
WC_COMPANY_D	DATASOURCE_NUM_ID	NUMBER	WC_COMPANY_DS	DATASOURCE_NUM_ID
WC_COMPANY_D	ETL_PROC_WID	NUMBER		#ETL_PROC_WID
WC_COMPANY_D	INTEGRATION_ID	VARCHAR2	WC_COMPANY_DS	INTEGRATION_ID
WC_COMPANY_D	TENANT_ID	VARCHAR2	WC_COMPANY_DS	TENANT_ID
WC_COMPANY_D	X_CUSTOM	VARCHAR2	WC_COMPANY_DS	X_CUSTOM
WC_COMPANY_D	COMPANY_CODE	VARCHAR2	WC_COMPANY_DS	COMPANY_CODE
WC_COMPANY_D	GL_SEG1_SCD1_WID	NUMBER	W_GL_SEGMENT_D	SCD1_WID

4.5.6 Work Company Dimension

```
(

INTEGRATION_ID VARCHAR2 (80 CHAR) NOT NULL ENABLE,
DATASOURCE_NUM_ID NUMBER (10,0) NOT NULL ENABLE,
WORK_COMPANY_ID VARCHAR2 (80 CHAR),
WORK_COMPANY_NAME VARCHAR2 (150 CHAR),
CREATED_BY_ID VARCHAR2 (80 CHAR),
CHANGED_BY_ID VARCHAR2 (80 CHAR),
CREATED_ON_DT DATE,
CHANGED_ON_DT DATE,
AUX1_CHANGED_ON_DT DATE,
AUX2_CHANGED_ON_DT DATE,
AUX3_CHANGED_ON_DT DATE,
AUX4_CHANGED_ON_DT DATE,
SRC_EFF_FOM_DT DATE,
SRC_EFF_TO_DT DATE,
SRC_EFF_TO_DT DATE,
DELETE_FLG CHAR (1 CHAR),
TENANT_ID VARCHAR2 (10 CHAR)
);

VARCHAR2 (10 CHAR)

VARCHAR2 (10 CHAR)

VARCHAR2 (10 CHAR)

);
```

```
CREATE TABLE WC WORK COMPANY D
        ROW_WID

NUMBER (10,0) NOT NULL ENABLE,

WORK_COMPANY_ID

WORK_COMPANY_NAME

CREATED_BY_WID

CHANGED_BY_WID

CREATED_ON_DT

CHANGED_ON_DT

DATE,

CHANGED_ON_DT

DATE,
   WORK_COLL
CREATED_BY_WID
CHANGED_BY_WID
CREATED_ON_DT
CREATED_ON_DT
CHANGED_ON_DT
DATE,
AUX1_CHANGED_ON_DT
DATE,
AUX2_CHANGED_ON_DT
DATE,
AUX3_CHANGED_ON_DT
DATE,
SRC_EFF_FROM_DT
SRC_EFF_TO_DT
EFFECTIVE_TO_DT
DATE,
DELETE_FLG
CHAR(1 CHAR),
CURRENT_FLG
W_INSERT_DT
DATE,
DATE,
DATE,
DATE,
DATE,
DATE,
DATE,
DATE,
UPDATE_DT
DATE,
UNMBER(10,0) NOT NULL ENABLE,
INTEGRATION_ID
VARCHAR2(80 CHAR),
VARCHAR2(10 CHAR)
VARCHAR2(10 CHAR)
VARCHAR2(10 CHAR)

***D_M1" ON "WC_WORK_COMPANY"
  CREATE BITMAP INDEX "WC WORK COMPANY D M1" ON "WC WORK COMPANY D"
("WORK COMPANY NAME")
  CREATE BITMAP INDEX "WC WORK COMPANY D M2" ON "WC WORK COMPANY D"
("WORK COMPANY ID")
  CREATE BITMAP INDEX "WC WORK COMPANY D M3" ON "WC WORK COMPANY D"
("DELETE FLG")
  CREATE INDEX "WC WORK COMPANY D M4" ON "WC WORK COMPANY D" ("ETL PROC WID")
  CREATE UNIQUE INDEX "WC WORK COMPANY D P1" ON "WC WORK COMPANY D" ("ROW WID")
  CREATE UNIQUE INDEX "WC WORK COMPANY D U1" ON "WC WORK COMPANY D"
("INTEGRATION ID", "DATASOURCE NUM ID", "EFFECTIVE FROM DT", "EFFECTIVE TO DT")
```

Mapping SDE_ORA_WorkCompanyDimension customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN

WC_WORK_COMPANY_DS	INTEGRATION_ID	VARCHAR2	XXHR_WRK_COMPANY_V	WORK_COMPANY_ID
WC_WORK_COMPANY_DS	DATASOURCE_NUM_ID	NUMBER		#DATASOURCE_NUM_ID
WC_WORK_COMPANY_DS	WORK_COMPANY_ID	VARCHAR2	XXHR_WRK_COMPANY_V	WORK_COMPANY_ID
WC_WORK_COMPANY_DS	WORK_COMPANY_NAME	VARCHAR2	XXHR_WRK_COMPANY_V	WORK_COMPANY_NAME
WC_WORK_COMPANY_DS	CREATED_BY_ID	VARCHAR2	XXHR_WRK_COMPANY_V	CREATED_BY
WC_WORK_COMPANY_DS	CHANGED_BY_ID	VARCHAR2	XXHR_WRK_COMPANY_V	LAST_UPDATED_BY
WC_WORK_COMPANY_DS	CREATED_ON_DT	DATE	XXHR_WRK_COMPANY_V	CREATION_DATE
WC_WORK_COMPANY_DS	CHANGED_ON_DT	DATE	XXHR_WRK_COMPANY_V	LAST_UPDATE_DATE
WC_WORK_COMPANY_DS	AUX1_CHANGED_ON_DT	DATE	XXHR_WRK_COMPANY_V	LAST_UPDATE_DATE
WC_WORK_COMPANY_DS	AUX2_CHANGED_ON_DT	DATE	XXHR_WRK_COMPANY_V	
WC_WORK_COMPANY_DS	AUX3_CHANGED_ON_DT	DATE	XXHR_WRK_COMPANY_V	
WC_WORK_COMPANY_DS	AUX4_CHANGED_ON_DT	DATE	XXHR_WRK_COMPANY_V	
WC_WORK_COMPANY_DS	SRC_EFF_FROM_DT	DATE	XXHR_WRK_COMPANY_V	START_DATE_ACTIVE
WC_WORK_COMPANY_DS	SRC_EFF_TO_DT	DATE	XXHR_WRK_COMPANY_V	ENDT_DATE_ACTIVE
WC_WORK_COMPANY_DS	DELETE_FLG	CHAR	XXHR_WRK_COMPANY_V	ENABLED_FLAG
WC_WORK_COMPANY_DS	TENANT_ID	VARCHAR2		#TENANT_ID
WC_WORK_COMPANY_DS	X_CUSTOM	VARCHAR2		,0,

Mapping $SIL_WorkCompanyDimension$ customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_WORK_COMPANY_D	ROW_WID	NUMBER		WC_WORK_COMPANY_D_SEQ
WC_WORK_COMPANY_D	WORK_COMPANY_ID	VARCHAR2	WC_WORK_COMPANY_DS	WORK_COMPANY_ID
WC_WORK_COMPANY_D	WORK_COMPANY_NAME	VARCHAR2	WC_WORK_COMPANY_DS	WORK_COMPANY_NAME
WC_WORK_COMPANY_D	CREATED_BY_WID	NUMBER	W_USER_D	ROW_WID
WC_WORK_COMPANY_D	CHANGED_BY_WID	NUMBER	W_USER_D	ROW_WID
WC_WORK_COMPANY_D	CREATED_ON_DT	DATE	WC_WORK_COMPANY_DS	CREATED_ON_DT
WC_WORK_COMPANY_D	CHANGED_ON_DT	DATE	WC_WORK_COMPANY_DS	CHANGED_ON_DT
WC_WORK_COMPANY_D	AUX1_CHANGED_ON_DT	DATE	WC_WORK_COMPANY_DS	AUX1_CHANGED_ON_DT
WC_WORK_COMPANY_D	AUX2_CHANGED_ON_DT	DATE	WC_WORK_COMPANY_DS	AUX2_CHANGED_ON_DT
WC_WORK_COMPANY_D	AUX3_CHANGED_ON_DT	DATE	WC_WORK_COMPANY_DS	AUX3_CHANGED_ON_DT
WC_WORK_COMPANY_D	AUX4_CHANGED_ON_DT	DATE	WC_WORK_COMPANY_DS	AUX4_CHANGED_ON_DT
WC_WORK_COMPANY_D	SRC_EFF_FROM_DT	DATE	WC_WORK_COMPANY_DS	SRC_EFF_FROM_DT
WC_WORK_COMPANY_D	SRC_EFF_TO_DT	DATE	WC_WORK_COMPANY_DS	SRC_EFF_TO_DT
WC_WORK_COMPANY_D	EFFECTIVE_FROM_DT	DATE	WC_WORK_COMPANY_DS	SRC_EFF_FROM_DT
WC_WORK_COMPANY_D	EFFECTIVE_TO_DT	DATE	WC_WORK_COMPANY_DS	SRC_EFF_TO_DT
WC_WORK_COMPANY_D	DELETE_FLG	CHAR	WC_WORK_COMPANY_DS	DELETE_FLG

CLEARPEAKS Design Document

WC_WORK_COMPANY_D	CURRENT_FLG	CHAR		'Ү'
WC_WORK_COMPANY_D	W_INSERT_DT	DATE		SESSSTARTTIME
WC_WORK_COMPANY_D	W_UPDATE_DT	DATE		SESSSTARTTIME
WC_WORK_COMPANY_D	DATASOURCE_NUM_ID	NUMBER	WC_WORK_COMPANY_DS	DATASOURCE_NUM_ID
WC_WORK_COMPANY_D	ETL_PROC_WID	NUMBER		#ETL_PROC_WID
WC_WORK_COMPANY_D	INTEGRATION_ID	VARCHAR2	WC_WORK_COMPANY_DS	INTEGRATION_ID
WC_WORK_COMPANY_D	TENANT_ID	VARCHAR2	WC_WORK_COMPANY_DS	TENANT_ID
WC_WORK_COMPANY_D	X_CUSTOM	VARCHAR2	WC_WORK_COMPANY_DS	X_CUSTOM

4.5.7 Organization Abbreviations Lookup

Table creation DDL script:

```
CREATE TABLE WC_ORG_ABBREVIATIONS_LKP

(

ORG_LEVEL VARCHAR2(100 CHAR),

ORG_ID VARCHAR2(80 CHAR),

ORG_NAME VARCHAR2(250 CHAR),

ORG_ABBREVIATION VARCHAR2(20 CHAR)

);
```

Mapping SDE_ORA_OrganizationAbbreviationsLookup customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_ORG_ABBREVIATIONS_LKP	ORG_LEVEL	VARCHAR2	MBC_HRBI_ORGANIZATION_ABBREVIATIONS	ORG_LEVEL
WC_ORG_ABBREVIATIONS_LKP	ORG_ID	VARCHAR2	MBC_HRBI_ORGANIZATION_ABBREVIATIONS	ORG_ID
WC_ORG_ABBREVIATIONS_LKP	ORG_NAME	VARCHAR2	MBC_HRBI_ORGANIZATION_ABBREVIATIONS	ORG_NAME
WC_ORG_ABBREVIATIONS_LKP	ORG_ABBREVIATION	VARCHAR2	MBC_HRBI_ORGANIZATION_ABBREVIATIONS	ORG_ABBREVIATION

4.5.8 Finance Target Fact

```
CREATE TABLE WC_FINANCE_TARGET_FS (
YEAR

BUSINESS_UNIT_ID

BUSINESS_UNIT_ID

VARCHAR2 (4 CHAR),

BUSINESS_UNIT_NAME

VARCHAR2 (150 CHAR),

DIRECTORATE_ID

VARCHAR2 (150 CHAR),

DIRECTORATE_NAME

VARCHAR2 (150 CHAR),

TARGET_AMOUNT

NUMBER (10,2),

INTEGRATION_ID

VARCHAR2 (80 CHAR) NOT NULL ENABLE,

VARCHAR2 (80 CHAR),

VARCHAR2 (80 CHAR),

VARCHAR2 (10 CHAR)

VARCHAR2 (10 CHAR)

);

CREATE_TABLE_WC_FINANCE_TARGET_F (

MONTH_WID

BUDGET_PERIOD_WID

NUMBER (10,0),

MONTH_TARGET_AMOUNT

NUMBER (10,2),

VARCHAR2 (80 CHAR),

VARCHAR2 (10 CHAR)

NUMBER (10,2),

NUMBER (10,2),

NUMBER (10,2),

VARCHAR2 (80 CHAR) NOT NULL ENABLE,

NUMBER (10,2),

VARCHAR2 (80 CHAR) NOT NULL ENABLE,

NUMBER (10,2),

VARCHAR2 (80 CHAR) NOT NULL ENABLE,

NUMBER (10,0) NOT NULL ENABLE,

VARCHAR2 (80 CHAR),

VARCHAR2 (80 CH
```

Mapping SDE_ORA_FinanceTargetFact customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_FINANCE_TARGET_FS	YEAR	VARCHAR2	MBC_HRBI_FINANCE_TARGET	YEAR
WC_FINANCE_TARGET_FS	BUSINESS_UNIT_ID	VARCHAR2	MBC_HRBI_FINANCE_TARGET	BUSINESS_UNIT_ID
WC_FINANCE_TARGET_FS	BUSINESS_UNIT_NAME	VARCHAR2	MBC_HRBI_FINANCE_TARGET	BUSINESS_UNIT_NAME
WC_FINANCE_TARGET_FS	DIRECTORATE_ID	VARCHAR2	MBC_HRBI_FINANCE_TARGET	DIRECTORATE_ID
WC_FINANCE_TARGET_FS	DIRECTORATE_NAME	VARCHAR2	MBC_HRBI_FINANCE_TARGET	DIRECTORATE_NAME
WC_FINANCE_TARGET_FS	TARGET_AMOUNT	NUMBER	MBC_HRBI_FINANCE_TARGET	TARGET_AMOUNT
WC_FINANCE_TARGET_FS	INTEGRATION_ID	VARCHAR2	MBC_HRBI_FINANCE_TARGET	YEAR + BUSINESS_UNIT_ID + DIRECTORATE_ID
WC_FINANCE_TARGET_FS	DATASOURCE_NUM_ID	NUMBER		#DATASOURCE_NUM_ID
WC_FINANCE_TARGET_FS	TENANT_ID	VARCHAR2		#TENANT_ID
WC_FINANCE_TARGET_FS	X_CUSTOM	VARCHAR2		'0'

Mapping SIL_FinanceTargetFact customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_FINANCE_TARGET_F	MONTH_WID	NUMBER	W_MONTH_D	ROW_WID
WC_FINANCE_TARGET_F	BUDGET_PERIOD_WID	NUMBER	W_MCAL_PERIOD_D	ROW_WID

WC_FINANCE_TARGET_F	DIRECTORATE_WID	NUMBER	WC_DIRECTORATE_D_HR	ROW_WID
WC_FINANCE_TARGET_F	MONTH_TARGET_AMOUNT	NUMBER	WC_FINANCE_TARGET_FS	TARGET_AMOUNT / 12
WC_FINANCE_TARGET_F	QTR_TARGET_AMOUNT	NUMBER	WC_FINANCE_TARGET_FS	TARGET_AMOUNT / 4
WC_FINANCE_TARGET_F	YEAR_TARGET_AMOUNT	NUMBER	WC_FINANCE_TARGET_FS	TARGET_AMOUNT
WC_FINANCE_TARGET_F	INTEGRATION_ID	VARCHAR2	WC_FINANCE_TARGET_FS	INTEGRATION_ID
WC_FINANCE_TARGET_F	DATASOURCE_NUM_ID	NUMBER	WC_FINANCE_TARGET_FS	DATASOURCE_NUM_ID
WC_FINANCE_TARGET_F	TENANT_ID	VARCHAR2	WC_FINANCE_TARGET_FS	TENANT_ID
WC_FINANCE_TARGET_F	X_CUSTOM	VARCHAR2	WC_FINANCE_TARGET_FS	X_CUSTOM

4.5.9 GL Segment3 Lookup

Table creation DDL script:

4.5.10 GL Balance Temporary Fact

```
LEDGER_ID

LEDGER_ID

ACCOUNT_WID

PROFIT_CENTER NUM

PROFIT_CENTER ATTRIB

COST_CENTER_ID

COST_CENTER_ID

COST_CENTER_ID

COST_CENTER_ID

COST_CENTER_ID

WARCHAR2 (50 CHAR),

VARCHAR2 (60 CHAR),

VARCHAR2 (10 CHAR),

VARCHAR2 (20 C
CREATE TABLE WC GL BALANCE FS TMP
```

OClearPeaks 2015 - Confidential

4.5.11 Qualification Type Dimension

Table creation DDL script:

```
CREATE TABLE WC_QUALIFICATION_TYPES_DS

(
    QUALIFICATION_TYPE_ID NUMBER,
    NAME VARCHAR2(150 BYTE),
    CATEGORY VARCHAR2(30 BYTE),
    RANK NUMBER
);

CREATE TABLE WC_QUALIFICATION_TYPES_D

(
    QUALIFICATION_TYPE_ID NUMBER(10,0),
    NAME VARCHAR2(150 BYTE),
    CATEGORY VARCHAR2(30 BYTE),
    RANK NUMBER(10,0),
    ROW_WID NUMBER(10,0)
);
```

Mapping SDE_ORA_QualificationTypesDimension customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_QUALIFICATION_TYPES_DS	QUALIFICATION_TYPE_ID	NUMBER(10,0)	PER_QUALIFICATION_TYPES	QUALIFICATION_TYPE_ID
WC_QUALIFICATION_TYPES_DS	NAME	VARCHAR2(150 BYTE)	PER_QUALIFICATION_TYPES	NAME
WC_QUALIFICATION_TYPES_DS	CATEGORY	VARCHAR@(150 BYTE)	PER_QUALIFICATION_TYPES	CATEGORY
WC_QUALIFICATION_TYPES_DS	RANK	NUMBER(10, 0)	PER_QUALIFICATION_TYPES	RANK

Mapping SIL_QualificationTypesDimension customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_QUALIFICATION_TYPES_D	QUALIFICATION_TYPE_ID	NUMBER(10,0)	WC_QUALIFICATION_TYPES_DS	QUALIFICATION_TYPE_ID
WC_QUALIFICATION_TYPES_D	NAME	VARCHAR2(150 BYTE)	WC_QUALIFICATION_TYPES_DS	NAME
WC_QUALIFICATION_TYPES_D	CATEGORY	VARCHAR@(150 BYTE)	WC_QUALIFICATION_TYPES_DS	CATEGORY
WC_QUALIFICATION_TYPES_D	RANK	NUMBER(10, 0)	WC_QUALIFICATION_TYPES_DS	RANK
WC_QUALIFICATION_TYPES_D	ROW_WID	NUMBER(10,0)	WC_QUALIFICATION_TYPES_D_SEQ	NEXT_VALUE

4.5.12 Employee Qualification Dimension

Mapping SDE_ORA_EmployeeQualificationDimension customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_EMPLOYEE_QUALIFICATION_DS	QUALIFICATION_ID	NUMBER(10,0)	PER_QUALIFICATIONS	QUALIFICATION_ID
WC_EMPLOYEE_QUALIFICATION_DS	TITLE	VARCHAR2(150 BYTE)	PER_QUALIFICATIONS	TITLE
WC_EMPLOYEE_QUALIFICATION_DS	AWARDED_DATE	DATE	PER_QUALIFICATIONS	AWARDED_DATE
WC_EMPLOYEE_QUALIFICATION_DS	QUALIFICATION_TYPE_ID	NUMBER(9,0)	PER_QUALIFICATIONS	QUALIFICATION_TYPE_ID
WC_EMPLOYEE_QUALIFICATION_DS	BUSINESS_GROUP_ID	NUMBER(15,0)	PER_QUALIFICATIONS	BUSINESS_GROUP_ID
WC_EMPLOYEE_QUALIFICATION_DS	PERSON_ID	NUMBER(10,0)	PER_QUALIFICATIONS	PERSON_ID
WC_EMPLOYEE_QUALIFICATION_DS	PARTY_ID	NUMBER(15,0)	PER_QUALIFICATIONS	PARTY_ID
WC_EMPLOYEE_QUALIFICATION_DS	LAST_UPDATE_DATE	DATE	PER_QUALIFICATIONS	LAST_UPDATE_DATE
WC_EMPLOYEE_QUALIFICATION_DS	LAST_UPDATED_BY	NUMBER(15,0)	PER_QUALIFICATIONS	LAST_UPDATED_BY

WC_EMPLOYEE_QUALIFICATION_DS	CREATION_DATE	DATE	PER_QUALIFICATIONS	CREATION_DATE
WC_EMPLOYEE_QUALIFICATION_DS	CREATED_BY	NUMBER(15,0)	PER_QUALIFICATIONS	CREATED_BY
WC_EMPLOYEE_QUALIFICATION_DS	INTEGRATION_ID	VARCHAR2(255 CHAR)	PER_QUALIFICATIONS	PER~' PER_QUALIFICATIONS.PERSON_ID '-QID-" PER_QUALIFICATIONS.QUALIFICATION_ID
WC_EMPLOYEE_QUALIFICATION_DS	DATASOURCE_NUM_ID	NUMBER(10,0)	PER_QUALIFICATIONS	#DATASOURCE_NUM_ID
WC_EMPLOYEE_QUALIFICATION_DS	TENANT_ID	VARCHAR2(255 CHAR)	PER_QUALIFICATIONS	'#TENANT_ID'

Mapping SIL_EmployeeQualificationDimension customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_EMPLOYEE_QUALIFICATION_D	QUALIFICATION_ID	NUMBER(10,0)	PER_QUALIFICATIONS	QUALIFICATION_ID
WC_EMPLOYEE_QUALIFICATION_D	TITLE	VARCHAR2(150 BYTE)	PER_QUALIFICATIONS	TITLE
WC_EMPLOYEE_QUALIFICATION_D	AWARDED_DATE	DATE	PER_QUALIFICATIONS	AWARDED_DATE
WC_EMPLOYEE_QUALIFICATION_D	QUALIFICATION_TYPE_ID	NUMBER(9,0)	PER_QUALIFICATIONS	QUALIFICATION_TYPE_ID
WC_EMPLOYEE_QUALIFICATION_D	QUALIFICATIONTYPE_WID	NUMBER(10,0)	LKP_QUALIFICATION_TYPES_D	ROW_WID
WC_EMPLOYEE_QUALIFICATION_D	BUSINESS_GROUP_ID	NUMBER(15,0)	PER_QUALIFICATIONS	BUSINESS_GROUP_ID
WC_EMPLOYEE_QUALIFICATION_D	PERSON_ID	NUMBER(10,0)	PER_QUALIFICATIONS	PERSON_ID
WC_EMPLOYEE_QUALIFICATION_D	PARTY_ID	NUMBER(15,0)	PER_QUALIFICATIONS	PARTY_ID
WC_EMPLOYEE_QUALIFICATION_D	LAST_UPDATE_DATE	DATE	PER_QUALIFICATIONS	LAST_UPDATE_DATE
WC_EMPLOYEE_QUALIFICATION_D	LAST_UPDATED_BY	NUMBER(15,0)	PER_QUALIFICATIONS	LAST_UPDATED_BY
WC_EMPLOYEE_QUALIFICATION_D	CREATION_DATE	DATE	PER_QUALIFICATIONS	CREATION_DATE
WC_EMPLOYEE_QUALIFICATION_D	CREATED_BY	NUMBER(15,0)	PER_QUALIFICATIONS	CREATED_BY
WC_EMPLOYEE_QUALIFICATION_D	INTEGRATION_ID	VARCHAR2(255 CHAR)	PER_QUALIFICATIONS	INTEGRATION_ID
WC_EMPLOYEE_QUALIFICATION_D	DATASOURCE_NUM_ID	NUMBER(10,0)	PER_QUALIFICATIONS	DATASOURCE_NUM_ID
WC_EMPLOYEE_QUALIFICATION_D	TENANT_ID	VARCHAR2(255 CHAR)	PER_QUALIFICATIONS	TENANT_ID

4.5.13 Employee Qualification Fact

```
CREATE TABLE WC EMP QUALFCTN FS
            QUALIFICATION_TYPE_ID NUMBER(10,0),
QUALIFICATION_RANK NUMBER(10,0),
BUSINESS_GROUP_ID NUMBER(10,0),
PERSON_ID NUMBER(10,0),
PARTY_ID NUMBER(10,0),
AWARDED_DT DATE,
CREATED_BY_ID NUMBER(10,0),
CREATION_DT DATE,
CHANGED_BY_ID NUMBER(10,0),
CHANGED_DT DATE,
AUX1_CHANGED_ON_DT DATE,
AUX2_CHANGED_ON_DT DATE,
AUX3_CHANGED_ON_DT DATE,
AUX3_CHANGED_ON_DT DATE,
         CREATION____
CHANGED_BY_ID
CHANGED_DT
AUX1_CHANGED_ON_DT
AUX2_CHANGED_ON_DT
AUX3_CHANGED_ON_DT
AUX4_CHANGED_ON_DT
DATE,
DELETE_FLG
CHAR(1 CHAR),
TASOURCE_NUM_ID
NUMBER(10,0),
VARCHAR2(80 CHAR)
VARCHAR2(80 CHAR)
   );
CREATE TABLE WC EMP QUALFCTN F
             QUALIFICATION_WID NUMBER(10,0),
QUALIFICATION_TYPE_WID NUMBER(10,0),
PERSON_WID VARCHAR2(20 BYTE),
           PARTY_WID

QUALIFICATION_RANK
QUALIFICATION_AWARD_DT_WID
DATASOURCE_NUM_WID
EMPLOYEE_WID
W_INSERT_DT
DATASOURCE_NUM_ID
NUMBER(10,0),
W_UPDATE_DT
DATASOURCE_NUM_ID
NUMBER(10,0),
DATE,
W_UPDATE_DT
DATASOURCE_NUM_ID
NUMBER(10,0),
DATE,
W_UPDATE_DT
DATE,
NUMBER(10,0),
VARCHAR2(80 RYTE)
```

Mapping SDE_ORA_EmployeeQualificationFact customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_EMP_QUALFCTN_FS	QUALIFICATION_ID	NUMBER(10,0)	PER_QUALIFICATIONS	QUALIFICATION_ID
WC_EMP_QUALFCTN_FS	AWARDED_DT	DATE	PER_QUALIFICATIONS	AWARDED_DATE
WC_EMP_QUALFCTN_FS	QUALIFICATION_TYPE_ID	NUMBER(9,0)	PER_QUALIFICATION_TYPES	QUALIFICATION_TYPE_ID
WC_EMP_QUALFCTN_FS	QUALIFICATION_RANK	NUMBER(9,0)	PER_QUALIFICATION_TYPES	RANK
WC_EMP_QUALFCTN_FS	BUSINESS_GROUP_ID	NUMBER(15,0)	PER_QUALIFICATIONS	BUSINESS_GROUP_ID
WC_EMP_QUALFCTN_FS	PERSON_ID	NUMBER(10,0)	PER_QUALIFICATIONS	PERSON_ID
WC_EMP_QUALFCTN_FS	PARTY_ID	NUMBER(15,0)	PER_QUALIFICATIONS	PARTY_ID

WC_EMP_QUALFCTN_FS	LAST_UPDATE_DT	DATE	PER_QUALIFICATIONS	LAST_UPDATE_DATE
WC_EMP_QUALFCTN_FS	LAST_UPDATED_BY	NUMBER(15,0)	PER_QUALIFICATIONS	LAST_UPDATED_BY
WC_EMP_QUALFCTN_FS	CREATION_DT	DATE	PER_QUALIFICATIONS	CREATION_DATE
WC_EMP_QUALFCTN_FS	CREATED_BY	NUMBER(15,0)	PER_QUALIFICATIONS	CREATED_BY
WC_EMP_QUALFCTN_FS	DATASOURCE_NUM_ID	NUMBER(10,0)	PER_QUALIFICATIONS	#DATASOURCE_NUM_ID
WC_EMP_QUALFCTN_FS	TENANT_ID	VARCHAR2(255 CHAR)	PER_QUALIFICATIONS	'#TENANT_ID'
WC_EMP_QUALFCTN_FS	INTEGRATION_ID	VARCHAR2(255 CHAR)	COMPOSITE	EMPSQL.QUALIFICATION_ID '~' EMPSQL.QUALIFICATION_TYPE_ID '~' EMPSQL.PERSON_ID

Mapping SIL_EmployeeQualificationFact customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_EMP_QUALFCTN_F	QUALIFICATION_ID	NUMBER(10,0)	WC_EMP_QUALFCTN_FS	QUALIFICATION_ID
WC_EMP_QUALFCTN_F	QUALIFICATION_RANK	NUMBER9,0)	WC_EMP_QUALFCTN_FS	QUALIFICATION_RANK
WC_EMP_QUALFCTN_F	AWARDED_DT	DATE	WC_EMP_QUALFCTN_FS	AWARDED_DT
WC_EMP_QUALFCTN_F	QUALIFICATION_AWARD_DT_WID	NUMBER(10,0)	FORMULA	CALCULATE_DT_WID_DFLT (EMPQF.AWARDED_DT,0)
WC_EMP_QUALFCTN_F	QUALIFICATION_TYPE_ID	NUMBER(9,0)	WC_EMP_QUALFCTN_FS	QUALIFICATION_TYPE_ID
WC_EMP_QUALFCTN_F	QUALIFICATIONTYPE_WID	NUMBER(10,0)	WC_QUALIFICATION_TYPES_D	ROW_WID
WC_EMP_QUALFCTN_F	PERSON_WID	NUMBER(10,0)	W_HR_PERSON_D	ROW_WID
WC_EMP_QUALFCTN_F	EMPLOYEE_WID	NUMBER(15,0)	W_HR_PERSON_D	EMPLOYEE_WID
WC_EMP_QUALFCTN_F	LAST_UPDATE_DT	DATE	WC_EMP_QUALFCTN_FS	LAST_UPDATE_DATE
WC_EMP_QUALFCTN_F	LAST_UPDATED_BY	NUMBER(15,0)	WC_EMP_QUALFCTN_FS	LAST_UPDATED_BY
WC_EMP_QUALFCTN_F	CREATION_DT	DATE	WC_EMP_QUALFCTN_FS	CREATION_DATE
WC_EMP_QUALFCTN_F	CREATED_BY	NUMBER(15,0)	WC_EMP_QUALFCTN_FS	CREATED_BY
WC_EMP_QUALFCTN_F	INTEGRATION_ID	VARCHAR2(255 CHAR)	WC_EMP_QUALFCTN_FS	INTEGRATION_ID
WC_EMP_QUALFCTN_F	DATASOURCE_NUM_ID	NUMBER(10,0)	WC_EMP_QUALFCTN_FS	DATASOURCE_NUM_ID
WC_EMP_QUALFCTN_F	TENANT_ID	VARCHAR2(255 CHAR)	WC_EMP_QUALFCTN_FS	TENANT_ID
WC_EMP_QUALFCTN_F	ETL_PROC_WID	NUMBER(10,0)	GLOBAL VARIABLE	#ETL_PROC_WID
WC_EMP_QUALFCTN_F	W_INSERT_DT	DATE	SESSION VARIABLE	SESSSTARTTIME
WC_EMP_QUALFCTN_F	W_UPDATE_DT	DATE	SESSION VARIABLE	SESSSTARTTIME

4.5.14 Payroll Pay Element Types Dimension

```
CREATE TABLE WC PAY ELEMENT TYPES DS
               PAY_ELEMENT_CODE VARCHAR2(255 CHAR),
PAY_ELEMENT_NAME VARCHAR2(255 CHAR),
BUSINESS_GROUP_ID NUMBER(15,0),
EFFECTIVE_START_DT DATE,
                 PAY_ELEMENT_NAME

BUSINESS_GROUP_ID

EFFECTIVE_START_DT

EFFECTIVE_END_DT

INPUT_CURRENCY_CODE

OUTPUT_CURRENCY_CODE

CREATED_BY_ID

CREATED_ON_DT

CHANGED_ON_DT

AUX1_CHANGED_ON_DT

AUX2_CHANGED_ON_DT

AUX3_CHANGED_ON_DT

DATE,

AUX4_CHANGED_ON_DT

DATE,

DATE,

AUX4_CHANGED_ON_DT

DATE,

DATE,

AUX4_CHANGED_ON_DT

DATE,

AUX4_CHANGED_ON_DT

DATE,

AUX4_CHANGED_ON_DT

DATE,

AUX4_CHANGED_ON_DT

DATE,

AUX4_CHANGED_ON_DT

DATE,

DELETE_FLG

CHAR (1 CHAR),

DATE,

CHAR (1 CHAR),

NUMBER (10,0),

VARCHAR2 (80 CHAR),

VARCHAR2 (80 CHAR),

PAY_ELEMENT_REPORTING_NAME

VARCHAR2 (255 CHAR),

PAY_ELEMENT_LEGISLATION_CODE

VARCHAR2 (30 CHAR),
                    PAY ELEMENT LEGISLATION CODE VARCHAR2 (30 CHAR),
                   PAY_CLASSIF_ID NUMBER(10,0),
PAY_CLASSIF_NAME VARCHAR2(80 CHAR),
PAY_CLASSIF_DESCRIPTION VARCHAR2(80 CHAR),
                    PAY CLASSIF LEGISLATION CODE VARCHAR2 (30 CHAR),
                     PAY CLASSIF DEBIT CREDIT FLG VARCHAR2 (30 CHAR)
CREATE TABLE WC PAY ELEMENT TYPES D
                 ROW_WID
PAY_ELEMENT_CODE
PAY_ELEMENT_NAME
BUSINESS_GROUP_ID
FFFECTIVE_START_DT
FFFECTIVE_END_DT
INPUT_CURRENCY_CODE
CREATED_BY_ID
CREATED_BY_ID
CREATED_ON_DT
CHANGED_ON_DT
AUX1_CHANGED_ON_DT
AUX2_CHANGED_ON_DT
DATE,
AUX4_CHANGED_ON_DT
DATE,
AUX4_CHANGED_ON_DT
DELETE_FLG
DATE,
AUX4_CHANGED_ON_DT
DATE,
AUX4_CHANGED_ON_DT
DATE,
AUX4_CHANGED_ON_DT
DATE,
AUX4_CHANGED_ON_DT
DATE,
AUX4_CHANGED_ON_DT
DATE,
AUX5_CHANGED_ON_DT
DATE,
AUX6_CHANGED_ON_DT
DATE,
AUX7_CHANGED_ON_DT
VARCHAR2(80 CHAR),
AUX6_CHAR2(80 CHAR),
VARCHAR2(80 CHAR),
VARCHAR2(80 CHAR),
VARCHAR2(80 CHAR),
VARCHAR2(80 CHAR),
VARCHAR2(80 CHAR),
VARCHAR2(255 CHAR),
PAY_ELEMENT_REPORTING_NAME
VARCHAR2(30 CHAR),
VARCHAR2(30 CHAR),
                    PAY ELEMENT LEGISLATION CODE VARCHAR2 (30 CHAR),
                    PAY_CLASSIF_ID NUMBER(10,0),
PAY_CLASSIF_NAME VARCHAR2(80 CHAR),
PAY_CLASSIF_DESCRIPTION VARCHAR2(80 CHAR),
                     PAY CLASSIF LEGISLATION CODE VARCHAR2 (30 CHAR),
                     PAY CLASSIF DEBIT CREDIT FLG VARCHAR2 (30 CHAR)
            );
```

CLEARPEAKS

Mapping SDE_ORA_PayElementTypesDimension customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_PAY_ELEMENT_TYPES_DS	BUSINESS_GROUP_ID	NUMBER(15,0)		
WC_PAY_ELEMENT_TYPES_DS	EFFECTIVE_START_DT	DATE		
WC_PAY_ELEMENT_TYPES_DS	EFFECTIVE_END_DT	DATE		
WC_PAY_ELEMENT_TYPES_DS	INPUT_CURRENCY_CODE	VARCHAR2(50)		
WC_PAY_ELEMENT_TYPES_DS	OUTPUT_CURRENCY_CODE	VARCHAR2(50)		
WC_PAY_ELEMENT_TYPES_DS	PAY_CLASSIF_DEBIT_CREDIT_FLG	VARCHAR2(30)		
WC_PAY_ELEMENT_TYPES_DS	PAY_CLASSIF_DESCRIPTION	VARCHAR2(80)		
WC_PAY_ELEMENT_TYPES_DS	PAY_CLASSIF_ID	NUMBER(10)		
WC_PAY_ELEMENT_TYPES_DS	PAY_CLASSIF_LEGISLATION_CODE	VARCHAR2(30)		
WC_PAY_ELEMENT_TYPES_DS	PAY_CLASSIF_NAME	VARCHAR2(80)		
WC_PAY_ELEMENT_TYPES_DS	PAY_ELEMENT_CODE	VARCHAR2(255)		
WC_PAY_ELEMENT_TYPES_DS	PAY_ELEMENT_LEGISLATION_CODE	VARCHAR2(30)		
WC_PAY_ELEMENT_TYPES_DS	PAY_ELEMENT_NAME	VARCHAR2(255)		
WC_PAY_ELEMENT_TYPES_DS	PAY_ELEMENT_REPORTING_NAME	VARCHAR2(255)		
WC_PAY_ELEMENT_TYPES_DS	DATASOURCE_NUM_ID	NUMBER(10,0)		
WC_PAY_ELEMENT_TYPES_DS	INTEGRATION_ID	VARCHAR2(80)		
WC_PAY_ELEMENT_TYPES_DS	TENANT_ID	VARCHAR2(80)		
WC_PAY_ELEMENT_TYPES_DS	DELETE_FLG	CHAR(1)		
WC_PAY_ELEMENT_TYPES_DS	CHANGED_BY_ID	VARCHAR2(80)		
WC_PAY_ELEMENT_TYPES_DS	CHANGED_ON_DT	DATE		
WC_PAY_ELEMENT_TYPES_DS	CREATED_BY_ID	VARCHAR2(80)		
WC_PAY_ELEMENT_TYPES_DS	CREATED_ON_DT	DATE		
WC_PAY_ELEMENT_TYPES_DS	AUX1_CHANGED_ON_DT	DATE		
WC_PAY_ELEMENT_TYPES_DS	AUX2_CHANGED_ON_DT	DATE		
WC_PAY_ELEMENT_TYPES_DS	AUX3_CHANGED_ON_DT	DATE		
WC_PAY_ELEMENT_TYPES_DS	AUX4_CHANGED_ON_DT	DATE		

Mapping SIL_PayElementTypesDimension customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_PAY_ELEMENT_TYPES_D	ROW_WID	NUMBER(10,0)	WC_PAY_ELEMENT_TYPES_D_SEQ	NEXT_VAL
WC_PAY_ELEMENT_TYPES_D	BUSINESS_GROUP_ID	NUMBER(15,0)	WC_PAY_ELEMENT_TYPES_DS	BUSINESS_GROUP_ID
WC_PAY_ELEMENT_TYPES_D	EFFECTIVE_START_DT	DATE	WC_PAY_ELEMENT_TYPES_DS	EFFECTIVE_START_DT
WC_PAY_ELEMENT_TYPES_D	EFFECTIVE_END_DT	DATE	WC_PAY_ELEMENT_TYPES_DS	EFFECTIVE_END_DT
WC_PAY_ELEMENT_TYPES_D	INPUT_CURRENCY_CODE	VARCHAR2(50)	WC_PAY_ELEMENT_TYPES_DS	INPUT_CURRENCY_CODE

WC_PAY_ELEMENT_TYPES_D	OUTPUT_CURRENCY_CODE	VARCHAR2(50)	WC_PAY_ELEMENT_TYPES_DS	OUTPUT_CURRENCY_CODE
		` '		
WC_PAY_ELEMENT_TYPES_D	PAY_CLASSIF_DEBIT_CREDIT_FLG	VARCHAR2(30)	WC_PAY_ELEMENT_TYPES_DS	PAY_CLASSIF_DEBIT_CREDIT_FLG
WC_PAY_ELEMENT_TYPES_D	PAY_CLASSIF_DESCRIPTION	VARCHAR2(80)	WC_PAY_ELEMENT_TYPES_DS	PAY_CLASSIF_DESCRIPTION
WC_PAY_ELEMENT_TYPES_D	PAY_CLASSIF_ID	NUMBER(10)	WC_PAY_ELEMENT_TYPES_DS	PAY_CLASSIF_ID
WC_PAY_ELEMENT_TYPES_D	PAY_CLASSIF_LEGISLATION_CODE	VARCHAR2(30)	WC_PAY_ELEMENT_TYPES_DS	PAY_CLASSIF_LEGISLATION_CODE
WC_PAY_ELEMENT_TYPES_D	PAY_CLASSIF_NAME	VARCHAR2(80)	WC_PAY_ELEMENT_TYPES_DS	PAY_CLASSIF_NAME
WC_PAY_ELEMENT_TYPES_D	PAY_ELEMENT_CODE	VARCHAR2(255)	WC_PAY_ELEMENT_TYPES_DS	PAY_ELEMENT_CODE
WC_PAY_ELEMENT_TYPES_D	PAY_ELEMENT_LEGISLATION_CODE	VARCHAR2(30)	WC_PAY_ELEMENT_TYPES_DS	PAY_ELEMENT_LEGISLATION_CODE
WC_PAY_ELEMENT_TYPES_D	PAY_ELEMENT_NAME	VARCHAR2(255)	WC_PAY_ELEMENT_TYPES_DS	PAY_ELEMENT_NAME
WC_PAY_ELEMENT_TYPES_D	PAY_ELEMENT_REPORTING_NAME	VARCHAR2(255)	WC_PAY_ELEMENT_TYPES_DS	PAY_ELEMENT_REPORTING_NAME
WC_PAY_ELEMENT_TYPES_D	DATASOURCE_NUM_ID	NUMBER(10,0)	WC_PAY_ELEMENT_TYPES_DS	DATASOURCE_NUM_ID
WC_PAY_ELEMENT_TYPES_D	INTEGRATION_ID	VARCHAR2(80)	WC_PAY_ELEMENT_TYPES_DS	INTEGRATION_ID
WC_PAY_ELEMENT_TYPES_D	TENANT_ID	VARCHAR2(80)	WC_PAY_ELEMENT_TYPES_DS	TENANT_ID
WC_PAY_ELEMENT_TYPES_D	DELETE_FLG	CHAR(1)	WC_PAY_ELEMENT_TYPES_DS	DELETE_FLG
WC_PAY_ELEMENT_TYPES_D	CHANGED_BY_ID	VARCHAR2(80)	WC_PAY_ELEMENT_TYPES_DS	CHANGED_BY_ID
WC_PAY_ELEMENT_TYPES_D	CHANGED_ON_DT	DATE	WC_PAY_ELEMENT_TYPES_DS	CHANGED_ON_DT
WC_PAY_ELEMENT_TYPES_D	CREATED_BY_ID	VARCHAR2(80)	WC_PAY_ELEMENT_TYPES_DS	CREATED_BY_ID
WC_PAY_ELEMENT_TYPES_D	CREATED_ON_DT	DATE	WC_PAY_ELEMENT_TYPES_DS	CREATED_ON_DT
WC_PAY_ELEMENT_TYPES_D	AUX1_CHANGED_ON_DT	DATE	WC_PAY_ELEMENT_TYPES_DS	AUX1_CHANGED_ON_DT
WC_PAY_ELEMENT_TYPES_D	AUX2_CHANGED_ON_DT	DATE	WC_PAY_ELEMENT_TYPES_DS	AUX2_CHANGED_ON_DT
WC_PAY_ELEMENT_TYPES_D	AUX3_CHANGED_ON_DT	DATE	WC_PAY_ELEMENT_TYPES_DS	AUX3_CHANGED_ON_DT
WC_PAY_ELEMENT_TYPES_D	AUX4_CHANGED_ON_DT	DATE	WC_PAY_ELEMENT_TYPES_DS	AUX4_CHANGED_ON_DT

4.5.15 Payroll Run Details Fact

```
CREATE TABLE WC PAYROLL RUN DTL FS

      (
      HR_ASSIGNMENT_ID
      VARCHAR2 (80 CHAR),

      HR_PERSON_ID
      VARCHAR2 (80 CHAR),

      PAY_STAT_UNIT_ID
      VARCHAR2 (80 CHAR),

      BALANCE_ID
      VARCHAR2 (80 CHAR),

      PAYROLL_ID
      VARCHAR2 (80 CHAR),

      RUN_TYPE_ID
      VARCHAR2 (80 CHAR),

      PAY_PERIOD_ID
      VARCHAR2 (80 CHAR),

      PAY_ELEMENT_TYPE_ID
      VARCHAR2 (80 CHAR),

      BALANCE_DT
      DATE,

      PAYROLL_RUN_DT
      DATE,

      BALANCE_LEVEL
      VARCHAR2 (30 CHAR),

      BALANCE_VALUE
      NUMBER (28,10),

      POSTN DH BASE EMP ID
      VARCHAR2 (320 CHAR)

                                                     PAY_ELEMENT_TYPE_ID

BALANCE_DT

PAYROLL_RUN_DT

BALANCE_LEVEL

BALANCE_LEVEL

BALANCE_VALUE

POSTN_DH_BASE_EMP_ID

ASSIGNMENT_INTEGRATION_ID

PAY_REL_INTEGRATION_ID

WRKFC_INT_ENTITY

PRODUCT_LINE_CODE

LOC_CURR_CODE

LOC_EXCH_RATE_TYPE

LOC_EXCH_RATE_TYPE

CREATED_BY_ID

CREATED_ON_DT

AUX1_CHANGED_ON_DT

AUX2_CHANGED_ON_DT

AUX4_CHANGED_ON_DT

DATE,

AUX4_CHANGED_ON_DT

DATE,

DATE,

DATE,

DATE,

DATE,

DATE,

DATE,

DATE,

DATE,

CHARGIO_ON_DT

DATE,

AUX4_CHANGED_ON_DT

DATE,

AUX4_CHANGED_ON_DT

DATE,

DATE,

DATE,

CHAR(1 CHAR),

VARCHAR2 (80 CHAR),

VARCHAR2 (10 CHAR),

DATE,

DATE,

DATE,

DATE,

CHAR(1 CHAR),

VARCHAR2 (255 CHAR),

VARCHAR2 (80 CHAR),

VARCHAR2 (255 CHAR),

VARCHAR2 (80 CHAR),

VARCHAR2 (80 CHAR),

VARCHAR2 (80 CHAR),

VARCHAR2 (10 CHAR),

VARCHAR2 (10 CHAR),

VARCHAR2 (255 CHAR),

VARCHAR2 (10 CHAR),
```

```
CREATE TABLE WC PAYROLL RUN DTL F
      HR ASSIGNMENT WID
                                                NUMBER (10,0),
      EMP POSTN DH WID
                                               NUMBER (10,0),
      HR PERSON WID
                                               NUMBER (10,0),
      HR PERSON LEG WID
                                                NUMBER (10,0),
      EMPLOYEE WID
                                                NUMBER (10,0),
                                               NUMBER (10,0),
      SUPERVISOR WID
      EMPLOYMENT WID
                                               NUMBER (10,0),
      SUP_HR_ASSIGNMENT WID
                                               NUMBER (10,0),
      PAY STAT UNIT WID
                                               NUMBER (10,0),
      DEPARTMENT WID
                                                NUMBER (10,0),
      SUP HR PERSON WID
                                                NUMBER (10,0),
      JOB WID
                                               NUMBER (10,0),
      PAY GRADE WID
                                               NUMBER (10,0),
      HR POSITION WID
                                               NUMBER (10,0),
                                               NUMBER (10,0),
      LOCATION WID
      HR BUSINESS UNIT WID
                                                NUMBER (10,0),
                                               NUMBER (10,0),
      COMPANY ORG WID
      AGE BAND WID
                                               NUMBER (10,0),
      PERFORMANCE BAND WID
                                               NUMBER (10,0),
      PRD OF WRK BAND WID
                                              NUMBER (10,0),
      EARNING PERIOD WID
                                                NUMBER (10,0),
      STATUTORY PERIOD WID
                                                NUMBER (10,0),
      BALANCE DT WID
                                               NUMBER (10,0),
      BALANCE MONTH WID
                                               NUMBER (10,0),
      BALANCE QTR WID
                                               NUMBER (10,0),
      BALANCE YEAR WID
PAYROLL RUN DT WID
                                                NUMBER (10,0),
                                                NUMBER (10,0),
      BALANCE WID
                                                NUMBER (10,0),
      PAYROLL WID
                                               NUMBER (10,0),
      RUN TYPE WID
                                               NUMBER (10,0),
      PAY ELEMENT TYPE WID
                                                NUMBER (10,0),
      BALANCE DT
                                                DATE,
      PAYROLL RUN DT
                                                DATE,
      BALANCE LEVEL
                                                VARCHAR2 (30 CHAR),
      HEADCOUNT
                                               NUMBER (10,3),
                                               NUMBER (10,3),
      FTE
                                               NUMBER (28,10),
      BALANCE VALUE
      ASSIGNMENT INTEGRATION ID
                                                VARCHAR2 (80 CHAR),
                                               VARCHAR2 (80 CHAR),
      PAY REL INTEGRATION ID
      REL ACT INTEGRATION ID
                                              VARCHAR2 (80 CHAR),
      WRKFC INT ENTITY
                                               VARCHAR2 (10 CHAR),
      DOC_CURR_CODE
                                                VARCHAR2 (30 CHAR),
      LOC_CURR_CODE
LOC_EXCHANGE_RATE
                                                VARCHAR2 (30 CHAR),
                                                NUMBER (28,10),
      GLOBAL1 EXCHANGE RATE
                                               NUMBER (28,10),
      GLOBAL2 EXCHANGE RATE
                                               NUMBER (28,10),
      GLOBAL3 EXCHANGE RATE
                                               NUMBER (28,10),
      CREATED_BY_WID
                                                NUMBER (10,0),
      CHANGED BY WID
                                                NUMBER (10,0),
      CREATED ON DT
                                                DATE,
      CHANGED ON DT
                                                DATE.
      AUX1 CHANGED ON DT
                                                DATE,
      AUX2_CHANGED_ON_DT
                                                DATE,
      AUX3_CHANGED_ON_DT
AUX4_CHANGED_ON_DT
                                                DATE
      DELETE FLG
                                                VARCHAR2 (1 CHAR),
      W INSERT DT
                                                DATE,
      W UPDATE DT
                                               DATE,
      DATASOURCE NUM ID
                                                NUMBER (10,0),
      ETL PROC WID
                                                NUMBER (10,0),
                                                VARCHAR2 (255 CHAR),
      INTEGRATION ID
      TENANT ID
                                                VARCHAR2 (80 CHAR),
      X_CUSTOM
                                                VARCHAR2 (10 CHAR)
```

©ClearPeaks 2015 - Confidential

Mapping $SDE_ORA_PayrollRunDetailFact$ customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_PAYROLL_RUN_DTL_FS	PAYROLL_ID	VARCHR2(80)	PAY_ALL_PAYROLLS_F	PAYROLL_ID
WC_PAYROLL_RUN_DTL_FS	BALANCE_ID	VARCHAR2(80)	CONSTANT	0
WC_PAYROLL_RUN_DTL_FS	BALANCE_DT	DATE	PAY_PAYROLL_ACTIONS	EFFECTIVE_DATE
WC_PAYROLL_RUN_DTL_FS	BALANCE_LEVEL	VARCHAR2(30)	CONSTANT	'ASSIGNMENT'
WC_PAYROLL_RUN_DTL_FS	BALANCE_VALUE	NUMBER(28)	PAY_RUN_RESULT_VALUES	RESULT_VALUE
WC_PAYROLL_RUN_DTL_FS	DOC_CURR_CODE	VARCHAR2(30)	PAY_ELEMENT_TYPES_F	INPUT_CURRENCY_CODE
WC_PAYROLL_RUN_DTL_FS	HR_ASSIGNMENT_ID	VARCHAR2(80)	PER_ALL_ASSIGNMENTS_F	ASSIGNMENT_ID
WC_PAYROLL_RUN_DTL_FS	HR_PERSON_ID	VARCHAR2(80)	PER_ALL_ASSIGNMENTS_F	PERSON_ID
WC_PAYROLL_RUN_DTL_FS	LOC_CURR_CODE	VARCHAR2(30)	PAY_ELEMENT_TYPES_F	INPUT_CURRENCY_CODE
WC_PAYROLL_RUN_DTL_FS	PAYROLL_RUN_DT	DATE	PAY_PAYROLL_ACTIONS	EFFECTIVE_DATE
WC_PAYROLL_RUN_DTL_FS	PAY_ELEMENT_TYPE_ID	VARCHAR2(80)	PAY_ELEMENT_TYPES_F	ELEMENT_TYPE_ID
WC_PAYROLL_RUN_DTL_FS	PAY_PERIOD_ID	VARCHAR2(80)	PER_TIME_PERIODS	TIME_PERIOD_ID
WC_PAYROLL_RUN_DTL_FS	PAY_REL_INTEGRATION_ID	VARCHAR2(80)	PAY_ALL_PAYROLLS_F PER_TIME_PERIODS	PAYROLL_ID '~' TIME_PERIOD_ID
WC_PAYROLL_RUN_DTL_FS	PAY_STAT_UNIT_ID	VARCHAR2(80)	CONSTANT	.0,
WC_PAYROLL_RUN_DTL_FS	POSTN_DH_BASE_EMP_ID	VARCHAR2(320)	PER_ALL_ASSIGNMENTS_F	'PER~' HR_PERSON_ID
WC_PAYROLL_RUN_DTL_FS	REL_ACT_INTEGRATION_ID	VARCHAR2(80)	CONSTANT	.0,
WC_PAYROLL_RUN_DTL_FS	RUN_TYPE_ID	VARCHAR2(80)	EXPRESSION	RUN_TYPE_ID '~' NULL '~' ACTION_TYPE '~' CASE WHEN ACTION_TYPE = 'R' THEN 'N' ELSE 'Y' END
WC_PAYROLL_RUN_DTL_FS	WRKFC_INT_ENTITY	VARCHAR2(10)	CONSTANT	'ASG'
WC_PAYROLL_RUN_DTL_FS	ASSIGNMENT_INTEGRATION_ID	VARCHAR2(80)	PER_ALL_ASSIGNMENTS_F	ASSIGNMENT_ID
WC_PAYROLL_RUN_DTL_FS	DATASOURCE_NUM_ID	NUMBER(10,0)	PROJECT VARIABLE	#DATASOURCE_NUM_ID
WC_PAYROLL_RUN_DTL_FS	INTEGRATION_ID	VARCHAR2(80)	PROJECT VARIABLE	TO_CHAR(RUN_RESULT_ID) '~' TO_CHAR(INPUT_VALUE_ID)
WC_PAYROLL_RUN_DTL_FS	TENANT_ID	VARCHAR2(80)	PROJECT VARIABLE	'#TENANT_ID'
WC_PAYROLL_RUN_DTL_FS	DELETE_FLG	CHAR(1)	WC_PAYROLL_RUN_DTL_FS	RUN_REPLICATED_ TRANSACTIONAL (#IS_SDS_DEPLOYED','N', CASE WHEN PPA.CDCS_DML_CODE = 'D' THEN 'Y' ELSE 'N' END)
WC_PAYROLL_RUN_DTL_FS	CHANGED_BY_ID	VARCHAR2(80)	PAY_PAYROLL_ACTIONS	LAST_UPDATED_BY
WC_PAYROLL_RUN_DTL_FS	CHANGED_ON_DT	DATE	WC_PAYROLL_RUN_DTL_FS	RUN_REPLICATED_ TRANSACTIONAL (#IS_SDS_DEPLOYED', PPA.LAST_UPDATE_DATE,PPA. CDC\$_SRC_LAST_UPDATE_DATE)
WC_PAYROLL_RUN_DTL_FS	CREATED_BY_ID	VARCHAR2(80)	PAY_PAYROLL_ACTIONS	CREATED_BY
WC_PAYROLL_RUN_DTL_FS	CREATED_ON_DT	DATE	PAY_PAYROLL_ACTIONS	CREATION_DATE
WC_PAYROLL_RUN_DTL_FS	AUX1_CHANGED_ON_DT	DATE	PER_ALL_ASSIGNMENTS_F	LAST_UPDATE_DATE
WC_PAYROLL_RUN_DTL_FS	AUX2_CHANGED_ON_DT	DATE	PAY_ALL_PAYROLLS_F	LAST_UPDATE_DATE
WC_PAYROLL_RUN_DTL_FS	AUX3_CHANGED_ON_DT	DATE	HR_ALL_ORGANIZATION_UNITS	LAST_UPDATE_DATE

WC_PAYROLL_RUN_DTL_FS	AUX4_CHANGED_ON_DT	DATE	PROJECT VARIABLE	SESSSTARTTIME

Mapping $SIL_PayrollRunDetailFact$ customisation

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_PAYROLL_RUN_DTL_F	PAYROLL_ID	VARCHR2(80)	WC_PAYROLL_RUN_DTL_FS	PAYROLL_ID
WC_PAYROLL_RUN_DTL_F	BALANCE_ID	VARCHAR2(80)	WC_PAYROLL_RUN_DTL_FS	BALANCE_ID
WC_PAYROLL_RUN_DTL_F	BALANCE_DT	DATE	WC_PAYROLL_RUN_DTL_FS	BALANCE_DT
WC_PAYROLL_RUN_DTL_F	BALANCE_LEVEL	VARCHAR2(30)	WC_PAYROLL_RUN_DTL_FS	BALANCE_LEVEL
WC_PAYROLL_RUN_DTL_F	BALANCE_VALUE	NUMBER(28)	WC_PAYROLL_RUN_DTL_FS	BALANCE_VALUE
WC_PAYROLL_RUN_DTL_F	DOC_CURR_CODE	VARCHAR2(30)	WC_PAYROLL_RUN_DTL_FS	DOC_CURR_CODE
WC_PAYROLL_RUN_DTL_F	HR_ASSIGNMENT_ID	VARCHAR2(80)	WC_PAYROLL_RUN_DTL_FS	HR_ASSIGNMENT_ID
WC_PAYROLL_RUN_DTL_F	HR_PERSON_ID	VARCHAR2(80)	WC_PAYROLL_RUN_DTL_FS	HR_PERSON_ID
WC_PAYROLL_RUN_DTL_F	LOC_CURR_CODE	VARCHAR2(30)	WC_PAYROLL_RUN_DTL_FS	LOC_CURR_CODE
WC_PAYROLL_RUN_DTL_F	PAYROLL_RUN_DT	DATE	WC_PAYROLL_RUN_DTL_FS	PAYROLL_RUN_DT
WC_PAYROLL_RUN_DTL_F	PAY_ELEMENT_TYPE_ID	VARCHAR2(80)	WC_PAYROLL_RUN_DTL_FS	PAY_ELEMENT_TYPE_ID
WC_PAYROLL_RUN_DTL_F	PAY_PERIOD_ID	VARCHAR2(80)	WC_PAYROLL_RUN_DTL_FS	PAY_PERIOD_ID
WC_PAYROLL_RUN_DTL_F	PAY_REL_INTEGRATION_ID	VARCHAR2(80)	WC_PAYROLL_RUN_DTL_FS	PAY_REL_INTEGRATION_ID
WC_PAYROLL_RUN_DTL_F	PAY_STAT_UNIT_ID	VARCHAR2(80)	WC_PAYROLL_RUN_DTL_FS	PAY_STAT_UNIT_ID
WC_PAYROLL_RUN_DTL_F	POSTN_DH_BASE_EMP_ID	VARCHAR2(320)	WC_PAYROLL_RUN_DTL_FS	POSTN_DH_BASE_EMP_ID
WC_PAYROLL_RUN_DTL_F	REL_ACT_INTEGRATION_ID	VARCHAR2(80)	WC_PAYROLL_RUN_DTL_FS	REL_ACT_INTEGRATION_ID
WC_PAYROLL_RUN_DTL_F	RUN_TYPE_ID	VARCHAR2(80)	WC_PAYROLL_RUN_DTL_FS	RUN_TYPE_ID
WC_PAYROLL_RUN_DTL_F	WRKFC_INT_ENTITY	VARCHAR2(10)	WC_PAYROLL_RUN_DTL_FS	WRKFC_INT_ENTITY
WC_PAYROLL_RUN_DTL_F	ASSIGNMENT_INTEGRATION_ID	VARCHAR2(80)	WC_PAYROLL_RUN_DTL_FS	ASSIGNMENT_INTEGRATION_ID
WC_PAYROLL_RUN_DTL_F	DATASOURCE_NUM_ID	NUMBER(10,0)	WC_PAYROLL_RUN_DTL_FS	DATASOURCE_NUM_ID
WC_PAYROLL_RUN_DTL_F	INTEGRATION_ID	VARCHAR2(80)	WC_PAYROLL_RUN_DTL_FS	INTEGRATION_ID
WC_PAYROLL_RUN_DTL_F	TENANT_ID	VARCHAR2(80)	WC_PAYROLL_RUN_DTL_FS	TENANT_ID
WC_PAYROLL_RUN_DTL_F	DELETE_FLG	CHAR(1)	WC_PAYROLL_RUN_DTL_FS	DELETE_FLG
WC_PAYROLL_RUN_DTL_F	CHANGED_BY_ID	VARCHAR2(80)	WC_PAYROLL_RUN_DTL_FS	CHANGED_BY_ID
WC_PAYROLL_RUN_DTL_F	CHANGED_ON_DT	DATE	WC_PAYROLL_RUN_DTL_FS	CHANGED_ON_DT
WC_PAYROLL_RUN_DTL_F	CREATED_BY_ID	VARCHAR2(80)	WC_PAYROLL_RUN_DTL_FS	CREATED_BY_ID
WC_PAYROLL_RUN_DTL_F	CREATED_ON_DT	DATE	WC_PAYROLL_RUN_DTL_FS	CREATED_ON_DT
WC_PAYROLL_RUN_DTL_F	AUX1_CHANGED_ON_DT	DATE	WC_PAYROLL_RUN_DTL_FS	AUX1_CHANGED_ON_DT
WC_PAYROLL_RUN_DTL_F	AUX2_CHANGED_ON_DT	DATE	WC_PAYROLL_RUN_DTL_FS	AUX2_CHANGED_ON_DT
WC_PAYROLL_RUN_DTL_F	AUX3_CHANGED_ON_DT	DATE	WC_PAYROLL_RUN_DTL_FS	AUX3_CHANGED_ON_DT

		ı	WG DAVDOLL DUN DEL EG	1
WC_PAYROLL_RUN_DTL_F	AUX4_CHANGED_ON_DT	DATE	WC_PAYROLL_RUN_DTL_FS	AUX4_CHANGED_ON_DT
WC_PAYROLL_RUN_DTL_F	AGE_BAND_WID	NUMBER(10,0)	WC_PAYROLL_RUN_DTL_FS W_WRKFC_EVT_F	COALESCE(IIF(ISNULL(BIRTH_DT) OR BIRTH_DT > BALANCE_DT, -2, FLOOR(DATE_DIFF(BALANCE_DT,BIRTH_DT,"MM"))), 0)
WC_PAYROLL_RUN_DTL_F	BALANCE_DT_WID	NUMBER(10,0)	WC_PAYROLL_RUN_DTL_FS	COALESCE(to_decimal(TO_DATE_WID(BALANCE_DT)),0)
WC_PAYROLL_RUN_DTL_F	BALANCE_MONTH_WID	NUMBER(10,0)	WC_PAYROLL_RUN_DTL_FS	to_decimal(TO_CHAR_FORMAT(BALANCE_DT, 'YYYYMM'))
WC_PAYROLL_RUN_DTL_F	BALANCE_QTR_WID	NUMBER(10,0)	EXPRESSION	(to_decimal(TO_CHAR_FORMAT(FS.BALANCE_DT,'YYYY')) * 100) + to_decimal(TO_CHAR_FORMAT(BALANCE_DT,'Q'))
WC_PAYROLL_RUN_DTL_F	BALANCE_WID	NUMBER(10,0)	WC_PAYROLL_RUN_DTL_FS	COALESCE(BALANCE_WID,0)
WC_PAYROLL_RUN_DTL_F	BALANCE_YEAR_WID	NUMBER(10,0)	WC_PAYROLL_RUN_DTL_FS	to_decimal(TO_CHAR_FORMAT(BALANCE_DT, 'YYYY'))
WC_PAYROLL_RUN_DTL_F	CHANGED_BY_WID	NUMBER(10,0)	WC_PAYROLL_RUN_DTL_FS	CHANGED_BY_WID
WC_PAYROLL_RUN_DTL_F	COMPANY_ORG_WID	NUMBER(10,0)	W_WRKFC_EVT_F	COMPANY_ORG_WID
WC_PAYROLL_RUN_DTL_F	CREATED_BY_WID	NUMBER(10,0)	WC_PAYROLL_RUN_DTL_FS	CREATED_BY_WID
WC_PAYROLL_RUN_DTL_F	DEPARTMENT_WID	NUMBER(10,0)	W_WRKFC_EVT_F	HR_ORG_WID
WC_PAYROLL_RUN_DTL_F	EARNING_PERIOD_WID	NUMBER(10,0)	W_WRKFC_EVT_F	EARNING_PERIOD_WID
WC_PAYROLL_RUN_DTL_F	EMPLOYEE_WID	NUMBER(10,0)	W_WRKFC_EVT_F	EMPLOYEE_WID
WC_PAYROLL_RUN_DTL_F	EMPLOYMENT_WID	NUMBER(10,0)	W_WRKFC_EVT_F	EMPLOYMENT_WID
WC_PAYROLL_RUN_DTL_F	EMP_POSTN_DH_WID	NUMBER(10,0)	LKP_W_POSITION_DH_WID	SCD1_WID
WC_PAYROLL_RUN_DTL_F	ETL_PROC_WID	NUMBER(10,0)	EXPRESSION	#ETL_PROC_WID
WC_PAYROLL_RUN_DTL_F	HR_ASSIGNMENT_WID	NUMBER(10,0)	W_WRKFC_EVT_F	HR_ASSIGNMENT_WID
WC_PAYROLL_RUN_DTL_F	HR_BUSINESS_UNIT_WID	NUMBER(10,0)	W_WRKFC_EVT_F	HR_BUSINESS_UNIT_WID
WC_PAYROLL_RUN_DTL_F	HR_PERSON_LEG_WID	NUMBER(10,0)	W_WRKFC_EVT_F	HR_PERSON_LEG_WID
WC_PAYROLL_RUN_DTL_F	HR_PERSON_WID	NUMBER(10,0)	W_WRKFC_EVT_F	HR_PERSON_WID
WC_PAYROLL_RUN_DTL_F	HR_POSITION_WID	NUMBER(10,0)	W_WRKFC_EVT_F	HR_POSITION_WID
WC_PAYROLL_RUN_DTL_F	JOB_WID	NUMBER(10,0)	W_WRKFC_EVT_F	JOB_WID
WC_PAYROLL_RUN_DTL_F	LOCATION_WID	NUMBER(10,0)	W_WRKFC_EVT_F	LOCATION_WID
WC_PAYROLL_RUN_DTL_F	PAYROLL_RUN_DT_WID	NUMBER(10,0)	WC_PAYROLL_RUN_DTL_FS	COALESCE(to_decimal(TO_DATE_WID(PAYROLL_RUN_DT)), 0)
WC_PAYROLL_RUN_DTL_F	PAYROLL_WID	NUMBER(10,0)	WC_PAYROLL_RUN_DTL_FS	PAYROLL_WID
WC_PAYROLL_RUN_DTL_F	PAY_ELEMENT_TYPE_WID	NUMBER(10,0)	WC_PAYROLL_RUN_DTL_FS	PAY_ELEMENT_TYPE_WID
WC_PAYROLL_RUN_DTL_F	PAY_GRADE_WID	NUMBER(10,0)	W_WRKFC_EVT_F	PAY_GRADE_WID
WC_PAYROLL_RUN_DTL_F	PAY_STAT_UNIT_WID	NUMBER(10,0)	WC_PAYROLL_RUN_DTL_FS	PAY_STAT_UNIT_WID
WC_PAYROLL_RUN_DTL_F	PERFORMANCE_BAND_WID	NUMBER(10,0)	W_WRKFC_EVT_F	PERFORMANCE_BAND_WID
WC_PAYROLL_RUN_DTL_F	PRD_OF_WRK_BAND_WID	NUMBER(10,0)	W_WRKFC_EVT_F WC_PAYROLL_RUN_DTL_FS	COALESCE(IIF(ISNULL(POW_START_DT) OR POW_START_DT > BALANCE_DT, -1, FLOOR(DATE_DIFF (BALANCE_DT, POW_START_DT, "MM"))), 0)
WC_PAYROLL_RUN_DTL_F	RUN_TYPE_WID	NUMBER(10,0)	WC_PAYROLL_RUN_DTL_FS	RUN_TYPE_WID
WC_PAYROLL_RUN_DTL_F	STATUTORY_PERIOD_WID	NUMBER(10,0)	WC_PAYROLL_RUN_DTL_FS	STATUTORY_PERIOD_WID
WC_PAYROLL_RUN_DTL_F	SUPERVISOR_WID	NUMBER(10,0)	W_WRKFC_EVT_F	SUPERVISOR_WID
WC_PAYROLL_RUN_DTL_F	SUP_HR_ASSIGNMENT_WID	NUMBER(10,0)	W_WRKFC_EVT_F	SUP_HR_ASSIGNMENT_WID

WC_PAYROLL_RUN_DTL_F SUP_HR_PERSON_WID NUMBER(10,0) W_WRKFC_EVT_F SUP_HR_PERSON_WID

4.5.16 Company Lookup

Table creation DDL script:

```
CREATE TABLE WC_COMPANY_LKP

(
    GL_SEGMENT1_CODE VARCHAR2(50 CHAR),
    COMPANY_ID VARCHAR2(80 CHAR)
);
```

4.5.17 Department Lookup

Table creation DDL script:

```
CREATE TABLE WC_DEPARTMENT_LKP

(

GL_SEGMENT1_CODE VARCHAR2(50 CHAR) NOT NULL ENABLE,

GL_SEGMENT2_CODE VARCHAR2(50 CHAR) NOT NULL ENABLE,

BUSINESS_UNIT_ID VARCHAR2(80 CHAR) NOT NULL ENABLE,

DIRECTORATE_ID VARCHAR2(80 CHAR) NOT NULL ENABLE,

DEPARTMENT_ID VARCHAR2(80 CHAR) NOT NULL ENABLE,

DATE_FROM DATE NOT NULL ENABLE,

DATE_TO DATE NOT NULL ENABLE

);
```

4.5.18 Project Lookup

Table creation DDL script:

```
CREATE TABLE WC_PROJECT_LKP

(

GL_SEGMENT1_CODE VARCHAR2(50 CHAR),

GL_SEGMENT5_CODE VARCHAR2(50 CHAR),

PROJECT_ID VARCHAR2(80 CHAR)

);
```

4.5.19 Task Lookup

Table creation DDL script:

4.5.20 Learning and Training Dimension

Table creation DDL script:

```
CREATE TABLE WC_COMPETENCES_DS

(

COMPETENCE_ID NUMBER,

COMPETENCE_NAME VARCHAR2 (100 CHAR),

CERTIF_REQUIRED_FLAG VARCHAR2 (100 CHAR),

RATING_SCALE_NAME VARCHAR2 (100 CHAR),

RATING_MIN_STEP NUMBER,

RATING_MAX_STEP NUMBER,

CREATED_BY_ID VARCHAR2 (80 CHAR),

CHANGED_BY_ID VARCHAR2 (80 CHAR),

CREATED_ON_DT DATE,

CHANGED_ON_DT DATE,

AUX1_CHANGED_ON_DT DATE,

AUX2_CHANGED_ON_DT DATE,

AUX3_CHANGED_ON_DT DATE,

AUX4_CHANGED_ON_DT DATE,

AUX4_CHANGED_ON_DT DATE,

DATASOURCE_NUM_ID NUMBER (10,0),

INTEGRATION_ID VARCHAR2 (80 CHAR),

X_CUSTOM VARCHAR2 (10 CHAR)

);
```

Mapping SDE_ORA_CompetencesDimension

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_COMPETENCES_DS	COMPETENCE_ID	NUMBER	PER_COMPETENCES	COMPETENCE_ID
WC_COMPETENCES_DS	COMPETENCE_NAME	VARCHAR2(100)	PER_COMPETENCES	NAME
WC_COMPETENCES_DS	CERTIF_REQUIRED_FLAG	VARCHAR2(100)	PER_COMPETENCES	CERTIFICATION_REQUIRED
WC_COMPETENCES_DS	RATING_SCALE_NAME	VARCHAR2(100)	PER_RATING_SCALES	NAME
WC_COMPETENCES_DS	RATING_MIN_STEP	NUMBER	PER_RATING_SCALES	MIN_SCALE_STEP
WC_COMPETENCES_DS	RATING_MAX_STEP	NUMBER	PER_RATING_SCALES	MAX_SCALE_STEP
WC_COMPETENCES_DS	CREATED_BY_ID	VARCHAR2(80)	PER_COMPETENCES	CREATED_BY
WC_COMPETENCES_DS	CHANGED_BY_ID	VARCHAR2(80)	PER_COMPETENCES	LAST_UPDATED_BY
WC_COMPETENCES_DS	CREATED_ON_DT	DATE	PER_COMPETENCES	CREATION_DATE
WC_COMPETENCES_DS	AUX1_CHANGED_ON_DT	DATE	PER_COMPETENCES	LAST_UPDATE_DATE

WC_COMPETENCES_DS	AUX2_CHANGED_ON_DT	DATE		NULL
WC_COMPETENCES_DS	AUX3_CHANGED_ON_DT	DATE		NULL
WC_COMPETENCES_DS	AUX4_CHANGED_ON_DT	DATE		NULL
WC_COMPETENCES_DS	DATASOURCE_NUM_ID	NUMBER	PROJECT VARIABLE	#DATASOURCE_NUM_ID
WC_COMPETENCES_DS	INTEGRATION_ID	VARCHAR(100)	PER_COMPETENCES	TO_CHAR(COMPETENCE_ID)
WC_COMPETENCES_DS	TENANT_ID	VARCHAR2(80)	PROJECT VARIABLE	'#TENANT_ID'
WC_COMPETENCES_DS	X_CUSTOM	VARCHAR2(10)	CONSTANT	'0'

${\bf Mapping} \ Sil_Competences Dimension$

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_COMPETENCES_D	ROW_WID	NUMBER	WC_COMPETENCES_D_SEQ	NEXT_VAL
WC_COMPETENCES_D	COMPETENCE_ID	NUMBER	WC_COMPETENCES_DS	COMPETENCE_ID
WC_COMPETENCES_D	COMPETENCE_NAME	VARCHAR2(100)	WC_COMPETENCES_DS	COMPETENCE_NAME
WC_COMPETENCES_D	CERTIF_REQUIRED_FLAG	VARCHAR2(100)	WC_COMPETENCES_DS	CERTIF_REQUIRED_FLAG
WC_COMPETENCES_D	RATING_SCALE_NAME	VARCHAR2(100)	WC_COMPETENCES_DS	RATING_SCALE_NAME
WC_COMPETENCES_D	RATING_MIN_STEP	NUMBER	WC_COMPETENCES_DS	RATING_MIN_STEP
WC_COMPETENCES_D	RATING_MAX_STEP	NUMBER	WC_COMPETENCES_DS	RATING_MAX_STEP
WC_COMPETENCES_D	CREATED_BY_ID	VARCHAR2(80)	WC_COMPETENCES_DS	CREATED_BY_ID
WC_COMPETENCES_D	CHANGED_BY_ID	VARCHAR2(80)	WC_COMPETENCES_DS	CHANGED_BY_ID
WC_COMPETENCES_D	CREATED_ON_DT	DATE	WC_COMPETENCES_DS	CREATED_ON_DT
WC_COMPETENCES_D	AUX1_CHANGED_ON_DT	DATE	WC_COMPETENCES_DS	AUX1_CHANGED_ON_DT
WC_COMPETENCES_D	AUX2_CHANGED_ON_DT	DATE	WC_COMPETENCES_DS	AUX2_CHANGED_ON_DT
WC_COMPETENCES_D	AUX3_CHANGED_ON_DT	DATE	WC_COMPETENCES_DS	AUX3_CHANGED_ON_DT
WC_COMPETENCES_D	AUX4_CHANGED_ON_DT	DATE	WC_COMPETENCES_DS	AUX4_CHANGED_ON_DT
WC_COMPETENCES_D	DATASOURCE_NUM_ID	NUMBER	WC_COMPETENCES_DS	DATASOURCE_NUM_ID
WC_COMPETENCES_D	INTEGRATION_ID	VARCHAR(100)	PER_COMPETENCES	TO_CHAR(COMPETENCE_ID)
WC_COMPETENCES_D	TENANT_ID	VARCHAR2(80)	PROJECT VARIABLE	TENANT_ID
WC_COMPETENCES_D	X_CUSTOM	VARCHAR2(10)	CONSTANT	X_CUSTOM
WC_COMPETENCES_D	W_INSERT_DT	DATE	PROJECT VARIABLE	SESSSTARTTIME
WC_COMPETENCES_D	W_UPDATE_DT	DATE	PROJECT VARIABLE	SESSSTARTTIME
WC_COMPETENCES_D	ETL_PROC_WID	NUMBER	PROJECT VARIABLE	'#ETL_PROC_WID'

```
CREATE TABLE WC_COURSE_CONTENT_DS

(

COURSE_CONTENT_ID NUMBER,

COURSE_DESCRIPTION VARCHAR2 (1000 CHAR),

COURSE_CATEGORY_CODE VARCHAR2 (100 CHAR),

COURSE_CATEGORY_NAME VARCHAR2 (100 CHAR),

COURSE_TYPE_CODE VARCHAR2 (100 CHAR),

COURSE_TYPE_NAME VARCHAR2 (100 CHAR),

COURSE_SUBTYPE_CODE VARCHAR2 (50 CHAR),

COURSE_SUBTYPE_NAME VARCHAR2 (100 CHAR),

COURSE_SUBTYPE_NAME VARCHAR2 (100 CHAR),

COURSE_SUBTYPE_NAME VARCHAR2 (100 CHAR),

COURSE_FEEDBACK_TYPE VARCHAR2 (50 CHAR),

COURSE_FEEDBACK_NAME VARCHAR2 (100 CHAR),

COURSE_FEEDBACK_NAME VARCHAR2 (100 CHAR),

CREATED_BY_ID VARCHAR2 (80 CHAR),

CHANCED_BY_ID VARCHAR2 (80 CHAR),

CREATED_ON_DT DATE,

AUX1_CHANGED_ON_DT DATE,

AUX2_CHANGED_ON_DT DATE,

AUX3_CHANGED_ON_DT DATE,

AUX3_CHANGED_ON_DT DATE,

AUX4_CHANCED_ON_DT DATE,

AUX3_CHANGED_ON_DT DATE,

AUX4_CHANCED_ON_DT DATE,

AUX6_CHANCE_CON_DT DATE,

AUX7_CHANCE_CON_DT DATE,

AUX7_CHANCE
```

```
CREATE TABLE WC_COURSE_CONTENT_D

(

ROW_WID

COURSE_CONTENT_ID

NUMBER(10,0),

COURSE_NAME

VARCHAR2(1000 CHAR),

COURSE_DESCRIPTION

COURSE_CATEGORY_CODE

COURSE_CATEGORY_NAME

COURSE_TYPE_CODE

VARCHAR2(100 CHAR),

COURSE_TYPE_CODE

VARCHAR2(100 CHAR),

COURSE_TYPE_CODE

VARCHAR2(50 CHAR),

COURSE_SUBTYPE_CODE

VARCHAR2(50 CHAR),

COURSE_SUBTYPE_CODE

VARCHAR2(50 CHAR),

COURSE_SUBTYPE_NAME

VARCHAR2(100 CHAR),

COURSE_SUBTYPE_NAME

VARCHAR2(50 CHAR),

COURSE_FEEDBACK_TYPE

VARCHAR2(50 CHAR),

COURSE_FEEDBACK_TYPE

VARCHAR2(100 CHAR),

COURSE_FEEDBACK_NAME

VARCHAR2(100 CHAR),

COURSE_FEEDBACK_NAME

VARCHAR2(100 CHAR),

CREATED_BY_WID

NUMBER(10,0),

CHANGED_BY_WID

NUMBER(10,0),

CREATED_ON_DT

DATE,

AUX1_CHANGED_ON_DT

DATE,

AUX2_CHANGED_ON_DT

AUX4_CHANGED_ON_DT

AUX4
```

Mapping SDE_ORA_CourseContentDimension

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_COURSE_CONTENT_DS	COURSE_CONTENT_ID	NUMBER	XXLM_COURSE	COURSE_ID
WC_COURSE_CONTENT_DS	COURSE_NAME	VARCHAR2(1000)	XXLM_COURSE	COURSE_NAME
WC_COURSE_CONTENT_DS	COURSE_DESCRIPTION	VARCHAR2(4000)	XXLM_COURSE	DESCRIPTION
WC_COURSE_CONTENT_DS	COURSE_CATEGORY_CODE	VARCHAR2(100)	XXLM_COURSE	COURSE_CATEGORY_CODE
WC_COURSE_CONTENT_DS	COURSE_CATEGORY_NAME	VARCHAR2(100)	FND_LOOKUP_VALUES	MEANING
WC_COURSE_CONTENT_DS	COURSE_TYPE_CODE	VARCHAR2(50)	XXLM_COURSE	COURSE_TYPE
WC_COURSE_CONTENT_DS	COURSE_TYPE_NAME	VARCHAR2(100)	FND_LOOKUP_VALUES	MEANING
WC_COURSE_CONTENT_DS	COURSE_SUBTYPE_CODE	VARCHAR2(50)	XXLM_COURSE	COURSE_SUB_TYPE
WC_COURSE_CONTENT_DS	COURSE_SUBTYPE_NAME	VARCHAR2(100)	FND_LOOKUP_VALUES	MEANING
WC_COURSE_CONTENT_DS	COURSE_FEEDBACK_TYPE	VARCHAR2(50)	XXLM_COURSE	FEEDBACK_TYPE
WC_COURSE_CONTENT_DS	COURSE_FEEDBACK_NAME	VARCHAR2(100)	FND_LOOKUP_VALUES	MEANING
WC_COURSE_CONTENT_DS	CREATED_BY_ID	VARCHAR(80)	XXLM_COURSE	CREATED_BY

WC_COURSE_CONTENT_DS	CHANGED_BY_ID	VARCHAR(80)	XXLM_COURSE	LAST_UPDATED_BY
WC_COURSE_CONTENT_DS	CREATED_ON_DT	DATE	XXLM_COURSE	CREATION_DATE
WC_COURSE_CONTENT_DS	CHANGED_ON_DT	DATE	XXLM_COURSE	LAST_UPDATE_DATE
WC_COURSE_CONTENT_DS	AUX1_CHANGED_ON_DT	DATE	XXLM_COURSE	LAST_UPDATE_DATE
WC_COURSE_CONTENT_DS	AUX2_CHANGED_ON_DT	DATE		NULL
WC_COURSE_CONTENT_DS	AUX3_CHANGED_ON_DT	DATE		NULL
WC_COURSE_CONTENT_DS	AUX4_CHANGED_ON_DT	DATE		NULL
WC_COURSE_CONTENT_DS	DATASOURCE_NUM_ID	NUMBER	PROJECT VARIABLE	#DATASOURCE_NUM_ID
WC_COURSE_CONTENT_DS	INTEGRATION_ID	VARCHAR(100)	PER_COMPETENCES	TO_CHAR(COURSE_CONTENT_ID)
WC_COURSE_CONTENT_DS	TENANT_ID	VARCHAR2(80)	PROJECT VARIABLE	'#TENANT_ID'
WC_COURSE_CONTENT_DS	X_CUSTOM	VARCHAR2(10)	CONSTANT	·0·

Mapping SIL_CourseContentDimension

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_COURSE_CONTENT_D	ROW_WID	NUMBER	WC_COURSE_CONTENT_D_SEQ	NEXT_VAL
WC_COURSE_CONTENT_D	COURSE_CONTENT_ID	NUMBER	WC_COURSE_CONTENT_DS	COURSE_CONTENT_ID
WC_COURSE_CONTENT_D	COURSE_NAME	VARCHAR2(1000)	WC_COURSE_CONTENT_DS	COURSE_NAME
WC_COURSE_CONTENT_D	COURSE_DESCRIPTION	VARCHAR2(4000)	WC_COURSE_CONTENT_DS	COURSE_DESCRIPTION
WC_COURSE_CONTENT_D	COURSE_CATEGORY_CODE	VARCHAR2(100)	WC_COURSE_CONTENT_DS	COURSE_CATEGORY_CODE
WC_COURSE_CONTENT_D	COURSE_CATEGORY_NAME	VARCHAR2(100)	WC_COURSE_CONTENT_DS	COURSE_CATEGORY_NAME
WC_COURSE_CONTENT_D	COURSE_TYPE_CODE	VARCHAR2(50)	WC_COURSE_CONTENT_DS	COURSE_TYPE_CODE
WC_COURSE_CONTENT_D	COURSE_TYPE_NAME	VARCHAR2(100)	WC_COURSE_CONTENT_DS	COURSE_TYPE_NAME
WC_COURSE_CONTENT_D	COURSE_SUBTYPE_CODE	VARCHAR2(50)	WC_COURSE_CONTENT_DS	COURSE_SUBTYPE_CODE
WC_COURSE_CONTENT_D	COURSE_SUBTYPE_NAME	VARCHAR2(100)	WC_COURSE_CONTENT_DS	COURSE_SUBTYPE_NAME
WC_COURSE_CONTENT_D	COURSE_FEEDBACK_TYPE	VARCHAR2(50)	WC_COURSE_CONTENT_DS	COURSE_FEEDBACK_TYPE
WC_COURSE_CONTENT_D	COURSE_FEEDBACK_NAME	VARCHAR2(100)	WC_COURSE_CONTENT_DS	COURSE_FEEDBACK_NAME
WC_COURSE_CONTENT_D	CREATED_BY_WID	VARCHAR(80)	LKP_W_USER_D	ROW_WID
WC_COURSE_CONTENT_D	CHANGED_BY_WID	VARCHAR(80)	LKP_W_USER_D	ROW_WID
WC_COURSE_CONTENT_D	CREATED_ON_DT	DATE	WC_COURSE_CONTENT_DS	CREATED_ON_DT
WC_COURSE_CONTENT_D	CHANGED_ON_DT	DATE	WC_COURSE_CONTENT_DS	CHANGED_ON_DT
WC_COURSE_CONTENT_D	AUX1_CHANGED_ON_DT	DATE	WC_COURSE_CONTENT_DS	AUX1_CHANGED_ON_DT
WC_COURSE_CONTENT_D	AUX2_CHANGED_ON_DT	DATE	WC_COURSE_CONTENT_DS	AUX2_CHANGED_ON_DT
WC_COURSE_CONTENT_D	AUX3_CHANGED_ON_DT	DATE	WC_COURSE_CONTENT_DS	AUX3_CHANGED_ON_DT
WC_COURSE_CONTENT_D	AUX4_CHANGED_ON_DT	DATE	WC_COURSE_CONTENT_DS	AUX4_CHANGED_ON_DT
WC_COURSE_CONTENT_D	DATASOURCE_NUM_ID	NUMBER	WC_COURSE_CONTENT_DS	DATASOURCE_NUM_ID
WC_COURSE_CONTENT_D	INTEGRATION_ID	VARCHAR(100)	WC_COURSE_CONTENT_DS	INTEGRATION_ID

WC_COURSE_CONTENT_D	TENANT_ID	VARCHAR2(80)	WC_COURSE_CONTENT_DS	TENANT_ID
WC_COURSE_CONTENT_D	X_CUSTOM	VARCHAR2(10)	WC_COURSE_CONTENT_DS	X_CUSTOM
WC_COURSE_CONTENT_D	W_INSET_DT	DATE	PROJECT VARIABLE	SESSSTARTTIME
WC_COURSE_CONTENT_D	W_UPDATE_DT	DATE	PROJECT VARIABLE	SESSSTARTTIME

```
CREATE TABLE WC_COURSE_PROVIDER_DS

(

COURSE_PROVIDER_ID NUMBER,

PROVIDER_NAME VARCHAR2 (100 CHAR),

PROVIDER_ADDRESS VARCHAR2 (100 CHAR),

PROVIDER_TELEPHONE VARCHAR2 (100 CHAR),

PROVIDER_FAX VARCHAR2 (100 CHAR),

PROVIDER_EMAIL VARCHAR2 (100 CHAR),

PROVIDER_TYPE VARCHAR2 (100 CHAR),

PROVIDER_TYPE VARCHAR2 (100 CHAR),

PROVIDER_EMPLOYEE_ID NUMBER,

PROVIDER_VENDOR_ID NUMBER,

PROVIDER_VENDOR_ID NUMBER,

CREATED_BY_ID VARCHAR2 (80 CHAR),

CHANGED_BY_ID VARCHAR2 (80 CHAR),

CREATED_ON_DT DATE,

AUX1_CHANGED_ON_DT DATE,

AUX2_CHANGED_ON_DT DATE,

AUX3_CHANGED_ON_DT DATE,

AUX4_CHANGED_ON_DT DATE,

AUX4_CHA
```

```
CREATE TABLE WC_COURSE_PROVIDER_D

(

ROW_WID

COURSE_PROVIDER_ID

PROVIDER_NAME

PROVIDER_ADDRESS

VARCHAR2 (100 CHAR),
PROVIDER_FAX

VARCHAR2 (100 CHAR),
PROVIDER_EMAIL

PROVIDER_EMAIL

PROVIDER_EMAIL

PROVIDER_EMPLOYEE_ID

NUMBER (10,0),
PROVIDER_VENDOR_ID

PROVIDER_PARTY_ID

CREATED_BY_WID

CHANGED_BY_WID

CHANGED_ON_DT

AUX1_CHANGED_ON_DT

AUX2_CHANGED_ON_DT

AUX2_CHANGED_ON_DT

AUX3_CHANGED_ON_DT

AUX4_CHANGED_ON_DT

AUX4_CHANGED_ON_DT

AUX4_CHANGED_ON_DT

AUX4_CHANGED_ON_DT

AUX4_CHANGED_ON_DT

AUX5_CHANGED_ON_DT

AUX4_CHANGED_ON_DT

AUX4_CHANGED_ON_DT

AUX4_CHANGED_ON_DT

AUX5_CHANGED_ON_DT

AUX4_CHANGED_ON_DT

AUX4_CHANGED_ON_DT

AUX5_CHANGED_ON_DT

AUX6_CHANGED_ON_DT

AUX7_CHANGED_ON_DT

AUX7_CHANGED_ON_DT

AUX6_CHANGED_ON_DT

AUX7_CHANGED_ON_DT

AUX7_CHANGED_ON_DT

AUX6_CHANGED_ON_DT

AUX7_CHANGED_ON_DT

AUX6_CHANGED_ON_DT

AUX7_CHANGED_ON_DT

AUX7_CHANGED_ON_DT

AUX6_CHANGED_ON_DT

AUX7_CHANGED_ON_DT

AUX7_CHANGED_ON_DT

AUX7_CHANGED_ON_DT

AUX6_CHANGED_ON_DT

AUX7_CHANGED_ON_DT

AUX7_CHANGED_ON_DT

AUX7_CHANGED_ON_DT

AUX7_CHANGED_ON_DT

AUX8_CHANGED_ON_DT

AUX9_CHANGED_ON_DT

AUX9_CHANGED_ON_DT

AUX1_CHANGED_ON_DT

AUX1_CHANGED_ON_DT
```

Mapping SDE_ORA_CourseProviderimension

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_COURSE_PROVIDER_DS	COURSE_PROVIDER_ID	NUMBER	XXLM_COURSE_PROVIDER	COURSE_ID
WC_COURSE_PROVIDER_DS	PROVIDER_NAME	VARCHAR2(100)	XXLM_COURSE_PROVIDER	COURSE_NAME
WC_COURSE_PROVIDER_DS	PROVIDER_ADDRESS	VARCHAR2(100)	XXLM_COURSE_PROVIDER	DESCRIPTION
WC_COURSE_PROVIDER_DS	PROVIDER_TELEPHONE	VARCHAR2(100)	XXLM_COURSE_PROVIDER	COURSE_CATEGORY_CODE
WC_COURSE_PROVIDER_DS	PROVIDER_FAX	VARCHAR2(100)	XXLM_COURSE_PROVIDER	MEANING
WC_COURSE_PROVIDER_DS	PROVIDER_EMAIL	VARCHAR2(100)	XXLM_COURSE_PROVIDER	COURSE_TYPE
WC_COURSE_PROVIDER_DS	PROVIDER_TYPE	VARCHAR2(100)	XXLM_COURSE_PROVIDER	MEANING
WC_COURSE_PROVIDER_DS	PROVIDER_EMPLOYEE_ID	NUMBER	XXLM_COURSE_PROVIDER	COURSE_SUB_TYPE
WC_COURSE_PROVIDER_DS	PROVIDER_VENDOR_ID	NUMBER	FND_LOOKUP_VALUES	MEANING
WC_COURSE_PROVIDER_DS	PROVIDER_PARTY_ID	NUMBER	PO_VENDORS PER_ALL_PEOPLE_F	COALESCE(EMPLOYEE_PARTY_ID, VENDOR_PARTY_ID)
WC_COURSE_PROVIDER_DS	CREATED_BY_ID	VARCHAR(80)	XXLM_COURSE_PROVIDER	CREATED_BY
WC_COURSE_PROVIDER_DS	CHANGED_BY_ID	VARCHAR(80)	XXLM_COURSE_PROVIDER	LAST_UPDATED_BY
WC_COURSE_PROVIDER_DS	CREATED_ON_DT	DATE	XXLM_COURSE_PROVIDER	CREATION_DATE
WC_COURSE_PROVIDER_DS	CHANGED_ON_DT	DATE	XXLM_COURSE_PROVIDER	LAST_UPDATE_DATE

WC_COURSE_CONTENT_DS	AUX1_CHANGED_ON_DT	DATE	XXLM_COURSE_PROVIDER	LAST_UPDATE_DATE
WC_COURSE_CONTENT_DS	AUX2_CHANGED_ON_DT	DATE		NULL
WC_COURSE_CONTENT_DS	AUX3_CHANGED_ON_DT	DATE		NULL
WC_COURSE_CONTENT_DS	AUX4_CHANGED_ON_DT	DATE		NULL
WC_COURSE_CONTENT_DS	DATASOURCE_NUM_ID	NUMBER	PROJECT VARIABLE	#DATASOURCE_NUM_ID
WC_COURSE_CONTENT_DS	INTEGRATION_ID	VARCHAR(100)	PER_COMPETENCES	TO_CHAR(COURSE_PROVIDER_ID)
WC_COURSE_CONTENT_DS	TENANT_ID	VARCHAR2(80)	PROJECT VARIABLE	'#TENANT_ID'
WC_COURSE_CONTENT_DS	X_CUSTOM	VARCHAR2(10)	CONSTANT	·0·

$Mapping \ SIL_Course Provider Dimension$

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_COURSE_PROVIDER_D	ROW_WID	NUMBER	WC_COURSE_PROVIDER_D_SEQ	NEXT_VAL
WC_COURSE_PROVIDER_D	COURSE_PROVIDER_ID	NUMBER	WC_COURSE_PROVIDER_DS	COURSE_PROVIDER_ID
WC_COURSE_PROVIDER_D	PROVIDER_NAME	VARCHAR2(100)	WC_COURSE_PROVIDER_DS	PROVIDER_NAME
WC_COURSE_PROVIDER_D	PROVIDER_ADDRESS	VARCHAR2(100)	WC_COURSE_PROVIDER_DS	PROVIDER_ADDRESS
WC_COURSE_PROVIDER_D	PROVIDER_TELEPHONE	VARCHAR2(100)	WC_COURSE_PROVIDER_DS	PROVIDER_TELEPHONE
WC_COURSE_PROVIDER_D	PROVIDER_FAX	VARCHAR2(100)	WC_COURSE_PROVIDER_DS	PROVIDER_FAX
WC_COURSE_PROVIDER_D	PROVIDER_EMAIL	VARCHAR2(100)	WC_COURSE_PROVIDER_DS	PROVIDER_EMAIL
WC_COURSE_PROVIDER_D	PROVIDER_TYPE	VARCHAR2(100)	WC_COURSE_PROVIDER_DS	PROVIDER_TYPE
WC_COURSE_PROVIDER_D	PROVIDER_EMPLOYEE_ID	NUMBER	WC_COURSE_PROVIDER_DS	PROVIDER_EMPLOYEE_ID
WC_COURSE_PROVIDER_D	PROVIDER_VENDOR_ID	NUMBER	WC_COURSE_PROVIDER_DS	PROVIDER_VENDOR_ID
WC_COURSE_PROVIDER_D	PROVIDER_PARTY_ID	NUMBER	WC_COURSE_PROVIDER_DS	PROVIDER_PARTY_ID
WC_COURSE_PROVIDER_D	CREATED_BY_WID	NUMBER	LKP_W_USER_D	ROW_WID
WC_COURSE_PROVIDER_D	CHANGED_BY_WID	NUMBER	LKP_W_USER_D	ROW_WID
WC_COURSE_PROVIDER_D	CREATED_ON_DT	DATE	WC_COURSE_PROVIDER_DS	CREATED_ON_DT
WC_COURSE_PROVIDER_D	CHANGED_ON_DT	DATE	WC_COURSE_PROVIDER_DS	CHANGED_ON_DT
WC_COURSE_PROVIDER_D	AUX1_CHANGED_ON_DT	DATE	WC_COURSE_PROVIDER_DS	AUX1_CHANGED_ON_DT
WC_COURSE_PROVIDER_D	AUX2_CHANGED_ON_DT	DATE	WC_COURSE_PROVIDER_DS	AUX2_CHANGED_ON_DT
WC_COURSE_PROVIDER_D	AUX3_CHANGED_ON_DT	DATE	WC_COURSE_PROVIDER_DS	AUX3_CHANGED_ON_DT
WC_COURSE_PROVIDER_D	AUX4_CHANGED_ON_DT	DATE	WC_COURSE_PROVIDER_DS	AUX4_CHANGED_ON_DT
WC_COURSE_PROVIDER_D	DATASOURCE_NUM_ID	NUMBER	WC_COURSE_PROVIDER_DS	DATASOURCE_NUM_ID
WC_COURSE_PROVIDER_D	INTEGRATION_ID	VARCHAR(100)	WC_COURSE_PROVIDER_DS	INTEGRATION_ID
WC_COURSE_PROVIDER_D	TENANT_ID	VARCHAR2(80)	WC_COURSE_PROVIDER_DS	TENANT_ID
WC_COURSE_PROVIDER_D	X_CUSTOM	VARCHAR2(10)	WC_COURSE_PROVIDER_DS	X_CUSTOM
WC_COURSE_PROVIDER_D	W_INSERT_DT	DATE	PROJECT VARIABLE	SESSSTARTTIME
WC_COURSE_PROVIDER_D	W_UPDATE_DT	DATE	PROJECT VARIABLE	SESSSTARTTIME

WC_COURSE_PROVIDER_D ETL_PROC_WID NUMBER PROJECT VARIABLE #ETL_PROC_WID

```
CREATE TABLE WC CLASS ROSTN BS
     CLASS RQSTN ID
                                            NUMBER,
     CLASS ID
                                            NUMBER,
     OFFERING ID
                                            NUMBER,
     COURSE CONTENT ID
                                           NUMBER,
     COURSE PROVIDER ID
                                           NUMBER,
     CLASS START DATE
                                           DATE,
      CLASS END DATE
                                           DATE,
      CLASS PLAN NAME
                                           VARCHAR2 (1000 CHAR),
                                          DATE,
      CLASS PLAN START DATE
      CLASS PLAN END DATE
                                           DATE,
     CLASS_PLAN_END_DATE
CLASS_PLAN_PERIOD_QUARTER
CLASS_PLAN_PERIOD_NAME
                                     NUMBER,
NUMBER,
VARCHAR2(15 CHAR),
                                          VARCHAR2 (30 CHAR),
VARCHAR2 (10 CHAR),
     PURCH RQSTN NUM
     PURCH RQSTN TYPE
     RQSTN ORG ID
                                           VARCHAR2 (80 CHAR),
     DOC CURR CODE
                                       VARCHAR2(30 CH
NUMBER(28,10),
                                           VARCHAR2 (30 CHAR),
     CLASS ROSTN AMT
     CREATED BY ID
                                           VARCHAR2 (80 CHAR),
     CHANGED BY ID
                                           VARCHAR2 (80 CHAR),
     CREATED ON DT
                                           DATE,
     CHANGED ON DT
                                           DATE,
                                           DATE,
     AUX1 CHANGED ON DT
     AUX2 CHANGED ON DT
                                           DATE,
     AUX3 CHANGED ON DT
                                           DATE,
                                           DATE,
     AUX4 CHANGED ON DT
     INTEGRATION ID
                                           VARCHAR2 (100 CHAR),
     DATASOURCE NUM ID
                                           NUMBER (10,0),
      TENANT ID
                                            VARCHAR2 (80 CHAR),
      X CUSTOM
                                            VARCHAR2 (10 CHAR)
```

```
CREATE TABLE WC CLASS ROSTN B
                             COURSE_CONTENT_WID

COURSE_PROVIDER_WID

RQSTN_ORG_WID

COURSE_PROVIDER_PARTY_WID

COURSE_PROVIDER_PARTY_WID

COURSE_PROVIDER_PARTY_WID

CLASS_START_DAY_WID

CLASS_END_DAY_WID

CLASS_END_DAY_WID

CLASS_PLAN_YEAR_WID

CLASS_PLAN_QUARTER_WID

CLASS_PLAN_PERIOD_WID

CLASS_RQSTN_ID

CLASS_ID

OFFERING_ID

CLASS_PLAN_NAME
PURCH_RQSTN_NUM
PURCH_RQSTN_TYPE

RQSTN_ORG_ID

CLASS_RQSTN_AMT

CLASS_RQSTN_AMT

CLASS_RQSTN_AMT

CLASS_RQSTN_AMT

CLASS_RQSTN_AMT

CLASS_RQSTN_AMT

CLASS_RQSTN_AMT

CLASS_RQSTN_AMT

CLASS_RQSTN_AMT

CREATED_BY_WID

CLANGED_BY_WID

CLANGED_ON_DT

CHANGED_ON_DT

CHANGED_ON_DT

CLAST_DATE

NUMBER (10,0),

NUMBER (10,0)
                                   CREATED_ON_DT
CHANGED ON DT
                                                                                                                                                                                                                                   DATE,
                                  AUX1 CHANGED ON DT
                                                                                                                                                                                                                                  DATE,
                                 AUX2_CHANGED_ON_DT
AUX3_CHANGED_ON_DT
AUX4_CHANGED_ON_DT
                                                                                                                                                                                                                                  DATE,
                                                                                                                                                                                                                                  DATE,
                                                                                                                                                                                                                                   DATE,
                                   TENANT ID
                                                                                                                                                                                                                                  VARCHAR2 (80 CHAR),
                                   X CUSTOM
                                                                                                                                                                                                                                 VARCHAR2 (10 CHAR),
                                    W INSERT DT
                                                                                                                                                                                                                                   DATE,
                                    W UPDATE_DT
                                                                                                                                                                                                                                    DATE,
                                                                                                                                                                                                NUMBER(10,0),
VARCHAR2(100 CHAR),
                                     DATASOURCE NUM ID
                                     INTEGRATION ID
                                                                                                                                                                                                                                   NUMBER (10,0)
                                     ETL PROC WID
                  );
```

Mapping SDE_ORA_ClassRequisitionBridge

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_CLASS_RQSTN_BS	CLASS_RQSTN_ID	NUMBER	XXLM_CLASS_PO_REQ	CLASS_RQSTN_ID
WC_CLASS_RQSTN_BS	CLASS_ID	NUMBER	XXLM_CLASSES	CLASS_ID
WC_CLASS_RQSTN_BS	OFFERING_ID	NUMBER	XXLM_OFFERINGS	OFFERING_ID
WC_CLASS_RQSTN_BS	COURSE_CONTENT_ID	NUMBER	XXLM_OFFERINGS	COURSE_ID
WC_CLASS_RQSTN_BS	COURSE_PROVIDER_ID	NUMBER	XXLM_OFFERINGS	COURSE_PROVIDER_ID
WC_CLASS_RQSTN_BS	CLASS_START_DATE	DATE	XXLM_CLASSES	START_DATE
WC_CLASS_RQSTN_BS	CLASS_END_DATE	DATE	XXLM_CLASSES	END_DATE
WC_CLASS_RQSTN_BS	CLASS_PLAN_NAME	VARCHAR2(1000)	XXLM_CLASSES_PLAN	CLASSES_PLAN_NAME

WC_CLASS_RQSTN_BS	CLASS_PLAN_START_DATE	DATE	XXLM_CLASSES_PLAN	START_DATE
WC_CLASS_RQSTN_BS	CLASS_PLAN_END_DATE	DATE	XXLM_CLASSES_PLAN	END_DATE
WC_CLASS_RQSTN_BS	CLASS_PLAN_PERIOD_YEAR	NUMBER	XXLM_CLASSES_PLAN	PLAN_PERIOD_YEAR
WC_CLASS_RQSTN_BS	CLASS_PLAN_PERIOD_QUARTER	NUMBER	XXLM_CLASSES_PLAN	PLAN_PERIOD_QUARTER
WC_CLASS_RQSTN_BS	CLASS_PLAN_PERIOD_NAME	VARCHAR2(15)	XXLM_CLASSES_PLAN	PLAN_PERIOD_NAME
WC_CLASS_RQSTN_BS	PURCH_RQSTN_NUM	VARCHAR2(30)	XXLM_CLASS_PO_REQ	REQ_NUM
WC_CLASS_RQSTN_BS	PURCH_RQSTN_TYPE	VARCHAR2(10)	XXLM_CLASS_PO_REQ	REQ_TYPE
WC_CLASS_RQSTN_BS	RQSTN_ORG_ID	VARCHAR2(80)	XXLM_CLASS_PO_REQ	ORG_ID
WC_CLASS_RQSTN_BS	DOC_CURR_CODE	VARCHAR2(30)	XXLM_CLASS_PO_REQ	REQ_CURR_CODE
WC_CLASS_RQSTN_BS	CLASS_RQSTN_AMT	NUMBER(28, 10)	XXLM_CLASS_PO_REQ	REQ_AMT
WC_CLASS_RQSTN_BS	CREATED_BY_ID	VARCHAR(80)	XXLM_CLASS_PO_REQ	CREATED_BY
WC_CLASS_RQSTN_BS	CHANGED_BY_ID	VARCHAR(80)	XXLM_CLASS_PO_REQ	LAST_UPDATED_BY
WC_CLASS_RQSTN_BS	CREATED_ON_DT	DATE	XXLM_CLASS_PO_REQ	CREATION_DATE
WC_CLASS_RQSTN_BS	CHANGED_ON_DT	DATE	XXLM_CLASS_PO_REQ	LAST_UPDATE_DATE
WC_CLASS_RQSTN_BS	AUX1_CHANGED_ON_DT	DATE	XXLM_CLASS_PO_REQ	LAST_UPDATE_DATE
WC_CLASS_RQSTN_BS	AUX2_CHANGED_ON_DT	DATE		NULL
WC_CLASS_RQSTN_BS	AUX3_CHANGED_ON_DT	DATE		NULL
WC_CLASS_RQSTN_BS	AUX4_CHANGED_ON_DT	DATE		NULL
WC_CLASS_RQSTN_BS	DATASOURCE_NUM_ID	NUMBER	PROJECT VARIABLE	#DATASOURCE_NUM_ID
WC_CLASS_RQSTN_BS	INTEGRATION_ID	VARCHAR(100)	PER_COMPETENCES	CLASS_RQSTN_ID
WC_CLASS_RQSTN_BS	TENANT_ID	VARCHAR2(80)	PROJECT VARIABLE	'#TENANT_ID'
WC_CLASS_RQSTN_BS	X_CUSTOM	VARCHAR2(10)	CONSTANT	·0·

${\it Mapping SIL_ClassRequisitionBridge}$

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_CLASS_RQSTN_B	CLASS_PLAN_PERIOD_WID	NUMBER	W_MCAL_PERIOD_D	ROW_WID
WC_CLASS_RQSTN_B	CLASS_PLAN_QUARTER_WID	NUMBER	W_MCAL_QTR_D	ROW_WID
WC_CLASS_RQSTN_B	CLASS_PLAN_YEAR_WID	NUMBER	W_MCAL_YEAR_D	ROW_WID
WC_CLASS_RQSTN_B	COURSE_CONTENT_WID	NUMBER	WC_COURSE_CONTENT_D	ROW_WID
WC_CLASS_RQSTN_B	COURSE_PROVIDER_WID	NUMBER	WC_COURSE_PROVIDER_D	ROW_WID
WC_CLASS_RQSTN_B	CLASS_START_DAY_WID	NUMBER	WC_CLASS_RQSTN_BS	CALCULATE_DT_WID(CLASS_START_DATE)
WC_CLASS_RQSTN_B	CLASS_END_DAY_WID	NUMBER	WC_CLASS_RQSTN_BS	CALCULATE_DT_WID(CLASS_end_DATE)
WC_CLASS_RQSTN_B	COURSE_PROVIDER_PARTY_WID	NUMBER	W_COURSE_PROVIDER_PARTY_D	ROW_WID
WC_CLASS_RQSTN_B	RQSTN_ORG_WID	NUMBER	W_INT_ORG_D	Scd1_WID
WC_CLASS_RQSTN_B	CLASS_RQSTN_ID	NUMBER	WC_CLASS_RQSTN_BS	CLASS_RQSTN_ID
WC_CLASS_RQSTN_B	CLASS_ID	NUMBER	WC_CLASS_RQSTN_BS	CLASS_ID

WC_CLASS_RQSTN_B	OFFERING_ID	NUMBER	WC_CLASS_RQSTN_BS	OFFERING_ID
WC_CLASS_RQSTN_B	COURSE_CONTENT_ID	NUMBER	WC_CLASS_RQSTN_BS	COURSE_CONTENT_ID
WC_CLASS_RQSTN_B	COURSE_PROVIDER_ID	NUMBER	WC_CLASS_RQSTN_BS	COURSE_PROVIDER_ID
WC_CLASS_RQSTN_B	CLASS_START_DATE	DATE	WC_CLASS_RQSTN_BS	CLASS_START_DATE
WC_CLASS_RQSTN_B	CLASS_END_DATE	DATE	WC_CLASS_RQSTN_BS	CLASS_END_DATE
WC_CLASS_RQSTN_B	CLASS_PLAN_NAME	VARCHAR2(1000)	WC_CLASS_RQSTN_BS	CLASS_PLAN_NAME
WC_CLASS_RQSTN_B	CLASS_PLAN_START_DATE	DATE	WC_CLASS_RQSTN_BS	CLASS_PLAN_START_DATE
WC_CLASS_RQSTN_B	CLASS_PLAN_END_DATE	DATE	WC_CLASS_RQSTN_BS	CLASS_PLAN_END_DATE
WC_CLASS_RQSTN_B	CLASS_PLAN_PERIOD_YEAR	NUMBER	WC_CLASS_RQSTN_BS	CLASS_PLAN_PERIOD_YEAR
WC_CLASS_RQSTN_B	CLASS_PLAN_PERIOD_QUARTER	NUMBER	WC_CLASS_RQSTN_BS	CLASS_PLAN_PERIOD_QUARTER
WC_CLASS_RQSTN_B	CLASS_PLAN_PERIOD_NAME	VARCHAR2(15)	WC_CLASS_RQSTN_BS	CLASS_PLAN_PERIOD_NAME
WC_CLASS_RQSTN_B	PURCH_RQSTN_NUM	VARCHAR2(30)	WC_CLASS_RQSTN_BS	PURCH_RQSTN_NUM
WC_CLASS_RQSTN_B	PURCH_RQSTN_TYPE	VARCHAR2(10)	WC_CLASS_RQSTN_BS	PURCH_RQSTN_TYPE
WC_CLASS_RQSTN_B	RQSTN_ORG_ID	VARCHAR2(80)	WC_CLASS_RQSTN_BS	RQSTN_ORG_ID
WC_CLASS_RQSTN_B	DOC_CURR_CODE	VARCHAR2(30)	WC_CLASS_RQSTN_BS	DOC_CURR_CODE
WC_CLASS_RQSTN_B	CLASS_RQSTN_AMT	NUMBER(28, 10)	WC_CLASS_RQSTN_BS	CLASS_RQSTN_AMT
WC_CLASS_RQSTN_B	CREATED_BY_ID	NUMBER	WC_CLASS_RQSTN_BS	CREATED_BY_ID
WC_CLASS_RQSTN_B	CHANGED_BY_ID	NUMBER	WC_CLASS_RQSTN_BS	CHANGED_BY_ID
WC_CLASS_RQSTN_B	CREATED_ON_DT	DATE	WC_CLASS_RQSTN_BS	CREATED_ON_DT
WC_CLASS_RQSTN_B	CHANGED_ON_DT	DATE	WC_CLASS_RQSTN_BS	CHANGED_ON_DT
WC_CLASS_RQSTN_B	AUX1_CHANGED_ON_DT	DATE	WC_CLASS_RQSTN_BS	AUX1_CHANGED_ON_DT
WC_CLASS_RQSTN_B	AUX2_CHANGED_ON_DT	DATE	WC_CLASS_RQSTN_BS	AUX2_CHANGED_ON_DT
WC_CLASS_RQSTN_B	AUX3_CHANGED_ON_DT	DATE	WC_CLASS_RQSTN_BS	AUX3_CHANGED_ON_DT
WC_CLASS_RQSTN_B	AUX4_CHANGED_ON_DT	DATE	WC_CLASS_RQSTN_BS	AUX4_CHANGED_ON_DT
WC_CLASS_RQSTN_B	DATASOURCE_NUM_ID	NUMBER	WC_CLASS_RQSTN_BS	DATASOURCE_NUM_ID
WC_CLASS_RQSTN_B	INTEGRATION_ID	VARCHAR(100)	WC_CLASS_RQSTN_BS	INTEGRATION_ID
WC_CLASS_RQSTN_B	TENANT_ID	VARCHAR2(80)	WC_CLASS_RQSTN_BS	TENANT_ID
WC_CLASS_RQSTN_B	X_CUSTOM	VARCHAR2(10)	WC_CLASS_RQSTN_BS	X_CUSTOM
WC_CLASS_RQSTN_B	W_INSERT_DT	DATE	PROJECT VARIABLE	SESSSTARTTIME
WC_CLASS_RQSTN_B	W_UPDATE_DT	DATE	PROJECT VARIABLE	SESSSTARTTIME
WC_CLASS_RQSTN_B	ETL_PROC_WID	NUMBER	PROJECT VARIABLE	#ETL_PROC_WID

4.5.21 Learning and Training Fact

```
CREATE TABLE WC CLASS ATTENDANCE FS
     (
            CLASS ID
                                                                                              NUMBER,
            OFFERING ID
                                                                                              NUMBER,
            COURSE CONTENT ID
                                                                                        NUMBER,
NUMBER,
DATE,
                                                                                            NUMBER,
            COURSE_PROVIDER_ID
            EMPLOYEE ID
            CLASS START DATE
            CLASS END DATE
                                                                                            DATE,
                                                                                         DATE,
VARCHAR2(1000 CHAR),
DATE,
            CLASS PLAN NAME
            CLASS_PLAN_INATE
CLASS_PLAN_START_DATE
          CLASS_PLAN_END_DATE

CLASS_PLAN_ERIOD_YEAR

CLASS_PLAN_PERIOD_QUARTER

CLASS_PLAN_PERIOD_QUARTER

CLASS_PLAN_PERIOD_NAME

CLASS_ENROLLMENT_STATUS

CLASS_ATTENDANCE_STATUS

CLASS_CANCEL_STATUS

CLASS_PROVIDED_CNT

CLASS_PROVIDED_CNT

CLASS_PROVIDED_DAYS_CNT

CLASS_ENROLLED_EMPLOYEE_CNT

CLASS_ATTENDED_EMPLOYEE_CNT

CLASS_CANCELLED_EMPLOYEE_CNT

CLASS_PROVIDED_CMPLOYEE_CNT

CLASS_PROVIDED_CMPLOYEE_CNT

CLASS_PROVIDED_EMPLOYEE_CNT

CLASS_PROVIDED_EMPLOYEE_CNT

CLASS_PROVIDED_EMPLOYEE_CNT

CLASS_PART_ATTEN_EMPLOYEE_CNT

CLASS_PART_ATTEN_EMPLOYEE_CNT

CLASS_NOMBER,

COURSE_CONTENT_RATING

COURSE_CONTENT_RATING

COURSE_OFFERING_RATING

COURSE_OFFERING_RATING

COURSE_OFFERING_RATING

CREATED_BY_ID

VARCHAR2(80 CHAR),

CREATED_ON_DT

DATE,
                                                                                            DATE,
            CLASS PLAN END DATE
            CREATED ON DT
                                                                                            DATE,
            CHANGED ON DT
                                                                                            DATE,
            AUX1 CHANGED ON DT
                                                                                            DATE,
            AUX2 CHANGED ON DT
                                                                                            DATE,
            AUX3 CHANGED ON DT
                                                                                            DATE,
                                                                                    DATE,
VARCHAR2(100 CHAR),
NUMBER(10,0),
VARCHAR2(80 CHAR),
            AUX4 CHANGED ON DT
            INTEGRATION ID
            DATASOURCE NUM ID
            TENANT ID
            X CUSTOM
                                                                                             VARCHAR2 (10 CHAR)
      );
```

```
COURSE_CONTENT_WID

COURSE_PROVIDER_WID

COURSE_PROVIDER_PARTY_WID

EMPLOYEE_WID

CLASS_START_DAY_WID

CLASS_END_DAY_WID

CLASS_PLAN_YEAR_WID

CLASS_PLAN_PERIOD_WID

CLASS_PLAN_PERIOD_WID

CLASS_PLAN_NAME

CLASS_PLAN_NAME

CLASS_ENCOLLMENT_STATUS

CLASS_ENCOLLMENT_STATUS

CLASS_PROVIDED_DAYS_CNT

CLASS_PROVIDED_DAYS_CNT

CLASS_PROVIDED_EMPLOYEE_CNT

CLASS_PROVIDED_EMPLOYEE_CNT

CLASS_PART_ATTEN_EMPLOYEE_CNT

CLASS_PART_ATTEN_EMPLOYEE_CNT

CLASS_ENCOLLMENT_RATING

CLASS_PROVIDED_RATING

CLASS_PROVIDER_RATING

CLASS_PAROVIDER_RATING

CLASS_PROVIDER_RATING

CLASS_PROVIDER_RATING

CLASS_PROVIDER_RATING

NUMBER(10,0),

CLASS_PROVIDER_RATING

NUMBER(10,0),

NUMBER
CREATE TABLE WC CLASS ATTENDANCE F
                               CREATED ON DT
                                                                                                                                                                                                                                            DATE,
                               CHANGED ON DT
                                                                                                                                                                                                                                            DATE,
                                                                                                                                                                                                                                           DATE,
                               AUX1 CHANGED ON DT
                                                                                                                                                                                                                                           DATE,
                               AUX2 CHANGED ON DT
                               AUX3_CHANGED_ON_DT
AUX4_CHANGED_ON_DT
                                                                                                                                                                                                                                           DATE,
                                                                                                                                                                                                                                           DATE,
                               TENANT ID
                                                                                                                                                                                                                                              VARCHAR2 (80 CHAR),
                               X CUSTOM
                                                                                                                                                                                                                                               VARCHAR2 (10 CHAR),
                               W_INSERT_DT
                                                                                                                                                                                                                                               DATE,
                              W UPDATE DT
                                                                                                                                                                                                                                               DATE,
                               DATASOURCE NUM ID
                                                                                                                                                                                                                                               NUMBER (10,0),
                                INTEGRATION ID
                                                                                                                                                                                                                                               VARCHAR2 (100 CHAR),
                               ETL PROC WID
                                                                                                                                                                                                                                               NUMBER (10,0)
```

Mapping SDE_ORA_ClassAttendanceFact

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_CLASS_ATTENDANCE_FS	AUX1_CHANGED_ON_DT	DATE	XXLM_CLASS_ENROLLMENTS	LAST_UPDATE_DATE
WC_CLASS_ATTENDANCE_FS	CHANGED_BY_ID	VARCHAR2(80)	XXLM_CLASS_ENROLLMENTS	LAST_UPDATED_BY

WC_CLASS_ATTENDANCE_FS	CHANGED_ON_DT	DATE	XXLM_CLASS_ENROLLMENTS	LAST_UPDATE_DATE
WC_CLASS_ATTENDANCE_FS	CLASS_ABSENT_EMPLOYEE_CNT	NUMBER()	XXLM_CLASS_ENROLLMENTS	CASE WHEN ATTENDENCE_STATUS_CODE = 'Absent' THEN 1 ELSE 0 END
WC_CLASS_ATTENDANCE_FS	CLASS_ATTENDANCE_STATUS	VARCHAR2(50)	XXLM_CLASS_ENROLLMENTS	CLASS_ATTENDANCE_STATUS
WC_CLASS_ATTENDANCE_FS	CLASS_ATTENDED_EMPLOYEE_CN T	NUMBER()	XXLM_CLASS_ENROLLMENTS	CASE WHEN ATTENDENCE_STATUS_CODE = 'Attended' THEN 1 ELSE 0 END
WC_CLASS_ATTENDANCE_FS	CLASS_CANCELLED_EMPLOYEE_C NT	NUMBER()	XXLM_CLASS_ENROLLMENTS	CASE WHEN CANCEL_STATUS IS NOT NULL THEN 1 ELSE 0 END
WC_CLASS_ATTENDANCE_FS	CLASS_CANCEL_STATUS	VARCHAR2(50)	XXLM_CLASS_ENROLLMENTS	CANCEL_STATUS
WC_CLASS_ATTENDANCE_FS	CLASS_END_DATE	DATE	XXLM_CLASSES	END_DATE
WC_CLASS_ATTENDANCE_FS	CLASS_ENROLLED_EMPLOYEE_CN T	NUMBER()	XXLM_CLASS_ENROLLMENTS	CASE WHEN ENROLLMENT_STATUS = 'Approved' THEN 1 ELSE 0 END
WC_CLASS_ATTENDANCE_FS	CLASS_ENROLLMENT_STATUS	VARCHAR2(50)	XXLM_CLASS_ENROLLMENTS	ENROLLMENT_STATUS
WC_CLASS_ATTENDANCE_FS	CLASS_ID	NUMBER()	XXLM_CLASSES	CLASS_ID
WC_CLASS_ATTENDANCE_FS	CLASS_IN_PROC_EMPLOYEE_CNT	NUMBER()	XXLM_CLASS_ENROLLMENTS	CASE WHEN ATTENDENCE_STATUS_CODE = 'In- Process' THEN 1 ELSE 0 END
WC_CLASS_ATTENDANCE_FS	CLASS_PART_ATTEN_EMPLOYEE_ CNT	NUMBER()	XXLM_CLASS_ENROLLMENTS	CASE WHEN ATTENDENCE_STATUS_CODE = Partially Attended THEN 1 ELSE 0 END
WC_CLASS_ATTENDANCE_FS	CLASS_PLAN_END_DATE	DATE	XXLM_CLASSES_PLAN	END_DATE
WC_CLASS_ATTENDANCE_FS	CLASS_PLAN_NAME	VARCHAR2(1000)	XXLM_CLASSES_PLAN	CLASSES_PLAN_NAME
WC_CLASS_ATTENDANCE_FS	CLASS_PLAN_PERIOD_NAME	VARCHAR2(15)	XXLM_CLASSES_PLAN	PLAN_PERIOD_NAME
WC_CLASS_ATTENDANCE_FS	CLASS_PLAN_PERIOD_QUARTER	NUMBER()	XXLM_CLASSES_PLAN	PLAN_PERIOD_QUARTER
WC_CLASS_ATTENDANCE_FS	CLASS_PLAN_PERIOD_YEAR	NUMBER()	XXLM_CLASSES_PLAN	PLAN_PERIOD_YEAR
WC_CLASS_ATTENDANCE_FS	CLASS_PLAN_START_DATE	DATE	XXLM_CLASSES_PLAN	START_DATE
WC_CLASS_ATTENDANCE_FS	CLASS_PROVIDED_CNT	NUMBER()	CONSTANT	1
WC_CLASS_ATTENDANCE_FS	CLASS_PROVIDED_DAYS_CNT	NUMBER()	XXLM_CLASSES	TRUNC(END_DATE) - TRUNC(START_DATE)
WC_CLASS_ATTENDANCE_FS	CLASS_START_DATE	DATE	XXLM_CLASSES	START_DATE
WC_CLASS_ATTENDANCE_FS	COURSE_CONTENT_ID	NUMBER()	XXLM_OFFERINGS	COURSE_ID
WC_CLASS_ATTENDANCE_FS	COURSE_CONTENT_RATING	NUMBER()	XXLM_CLASS_ENROLLMENTS	CONTENT_RATING
WC_CLASS_ATTENDANCE_FS	COURSE_OFFERING_RATING	NUMBER()	XXLM_CLASS_ENROLLMENTS	(COALESCE(COURSE_CONTENT_RATI NG, COURSE_PROVIDER_RATING) + COALESCE(COURSE_PROVIDER_RATI NG, COURSE_CONTENT_RATING)) / 2
WC_CLASS_ATTENDANCE_FS	COURSE_PROVIDER_ID	NUMBER()	XXLM_OFFERINGS	COURSE_PROVIDER_ID
WC_CLASS_ATTENDANCE_FS	COURSE_PROVIDER_RATING	NUMBER()	XXLM_CLASS_ENROLLMENTS	INSTRUCTOR_RATING
WC_CLASS_ATTENDANCE_FS	CREATED_BY_ID	VARCHAR2(80)	XXLM_CLASS_ENROLLMENTS	CREATED_BY
WC_CLASS_ATTENDANCE_FS	CREATED_ON_DT	DATE	XXLM_CLASS_ENROLLMENTS	CREATION_DATE
WC_CLASS_ATTENDANCE_FS	DATASOURCE_NUM_ID	NUMBER(10)	PROJECT VARIABLE	# DATASOURCE_NUM_ID
WC_CLASS_ATTENDANCE_FS	EMPLOYEE_ID	NUMBER()	XXLM_CLASS_ENROLLMENTS	PERSON_ID
WC_CLASS_ATTENDANCE_FS	INTEGRATION_ID	VARCHAR2(100)	XXLM_CLASSES XXLM_CLASS_ENROLLMENTS	TO_CHAR(CLASS_ID) '~' TO_CHAR(EMPLOYEE_ID)
WC_CLASS_ATTENDANCE_FS	OFFERING_ID	NUMBER()	XXLM_OFFERINGS	OFFERING_ID
WC_CLASS_ATTENDANCE_FS	TENANT_ID	VARCHAR2(80)	PROJECT VARIABLE	'#TENANT_ID'
WC_CLASS_ATTENDANCE_FS	X_CUSTOM	VARCHAR2(10)	CONSTANT	'0'

Mapping SIL_ClassAttendanceFact

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMNS
WC_CLASS_ATTENDANCE_F	AUX1_CHANGED_ON_DT	DATE	WC_CLASS_ATTENDANCE_FS	AUX1_CHANGED_ON_DT
WC_CLASS_ATTENDANCE_F	AUX2_CHANGED_ON_DT	DATE	WC_CLASS_ATTENDANCE_FS	AUX2_CHANGED_ON_DT
WC_CLASS_ATTENDANCE_F	AUX3_CHANGED_ON_DT	DATE	WC_CLASS_ATTENDANCE_FS	AUX3_CHANGED_ON_DT
WC_CLASS_ATTENDANCE_F	AUX4_CHANGED_ON_DT	DATE	WC_CLASS_ATTENDANCE_FS	AUX4_CHANGED_ON_DT
WC_CLASS_ATTENDANCE_F	CHANGED_BY_WID	NUMBER(10)	LKP_W_USER_D	ROW_WID
WC_CLASS_ATTENDANCE_F	CHANGED_ON_DT	DATE	WC_CLASS_ATTENDANCE_FS	CHANGED_ON_DT
WC_CLASS_ATTENDANCE_F	CLASS_ABSENT_EMPLOYEE_CNT	NUMBER(10)	WC_CLASS_ATTENDANCE_FS	CLASS_ABSENT_EMPLOYEE_CNT
WC_CLASS_ATTENDANCE_F	CLASS_ATTENDANCE_STATUS	VARCHAR2(50)	WC_CLASS_ATTENDANCE_FS	CLASS_ATTENDANCE_STATUS
WC_CLASS_ATTENDANCE_F	CLASS_ATTENDED_EMPLOYEE_CNT	NUMBER(10)	WC_CLASS_ATTENDANCE_FS	CLASS_ATTENDED_EMPLOYEE_CNT
WC_CLASS_ATTENDANCE_F	CLASS_CANCELLED_EMPLOYEE_CN T	NUMBER(10)	WC_CLASS_ATTENDANCE_FS	CLASS_CANCELLED_EMPLOYEE_CNT
WC_CLASS_ATTENDANCE_F	CLASS_CANCEL_STATUS	VARCHAR2(50)	WC_CLASS_ATTENDANCE_FS	CLASS_CANCEL_STATUS
WC_CLASS_ATTENDANCE_F	CLASS_END_DAY_WID	NUMBER(10)	WC_CLASS_ATTENDANCE_FS	CALCULATE_DT_WID (CLASS_END_DATE)
WC_CLASS_ATTENDANCE_F	CLASS_ENROLLED_EMPLOYEE_CNT	NUMBER(10)	WC_CLASS_ATTENDANCE_FS	CLASS_ENROLLED_EMPLOYEE_CNT
WC_CLASS_ATTENDANCE_F	CLASS_ENROLLMENT_STATUS	VARCHAR2(50)	WC_CLASS_ATTENDANCE_FS	CLASS_ENROLLMENT_STATUS
WC_CLASS_ATTENDANCE_F	CLASS_ID	NUMBER(10)	WC_CLASS_ATTENDANCE_FS	CLASS_ID
WC_CLASS_ATTENDANCE_F	CLASS_IN_PROC_EMPLOYEE_CNT	NUMBER(10)	WC_CLASS_ATTENDANCE_FS	CLASS_IN_PROC_EMPLOYEE_CNT
WC_CLASS_ATTENDANCE_F	CLASS_PART_ATTEN_EMPLOYEE_C NT	NUMBER(10)	WC_CLASS_ATTENDANCE_FS	CLASS_PART_ATTEN_EMPLOYEE_CN T
WC_CLASS_ATTENDANCE_F	CLASS_PLAN_NAME	VARCHAR2(1000)	WC_CLASS_ATTENDANCE_FS	CLASS_PLAN_NAME
WC_CLASS_ATTENDANCE_F	CLASS_PLAN_PERIOD_WID	NUMBER(10)	W_MCAL_PERIOD_D	ROW_WID
WC_CLASS_ATTENDANCE_F	CLASS_PLAN_QUARTER_WID	NUMBER(10)	W_MCAL_QTR_D	ROW_WID
WC_CLASS_ATTENDANCE_F	CLASS_PLAN_YEAR_WID	NUMBER(10)	W_MCAL_YEAR_D	ROW_WID
WC_CLASS_ATTENDANCE_F	CLASS_PROVIDED_CNT	NUMBER(10)	WC_CLASS_ATTENDANCE_FS	CLASS_PROVIDED_CNT
WC_CLASS_ATTENDANCE_F	CLASS_PROVIDED_DAYS_CNT	NUMBER(10)	WC_CLASS_ATTENDANCE_FS	CLASS_PROVIDED_DAYS_CNT
WC_CLASS_ATTENDANCE_F	CLASS_START_DAY_WID	NUMBER(10)	WC_CLASS_ATTENDANCE_FS	CALCULATE_DT_WID (CLASS_START_DATE)
WC_CLASS_ATTENDANCE_F	COURSE_CONTENT_RATING	NUMBER(10)	WC_CLASS_ATTENDANCE_FS	COURSE_CONTENT_RATING
WC_CLASS_ATTENDANCE_F	COURSE_CONTENT_WID	NUMBER(10)	WC_COURSE_CONTENT_D	ROW_WID
WC_CLASS_ATTENDANCE_F	COURSE_OFFERING_RATING	NUMBER(10)	WC_CLASS_ATTENDANCE_FS	COURSE_OFFERING_RATING
WC_CLASS_ATTENDANCE_F	COURSE_PROVIDER_PARTY_WID	NUMBER(10)	W_COURSE_PROVIDER_PARTY_ D	ROW_WID
WC_CLASS_ATTENDANCE_F	COURSE_PROVIDER_RATING	NUMBER(10)	WC_CLASS_ATTENDANCE_FS	COURSE_PROVIDER_RATING
WC_CLASS_ATTENDANCE_F	COURSE_PROVIDER_WID	NUMBER(10)	WC_COURSE_PROVIDER_D	ROW_WID
WC_CLASS_ATTENDANCE_F	CREATED_BY_WID	NUMBER(10)	LKP_W_USER_D	ROW_WID
WC_CLASS_ATTENDANCE_F	CREATED_ON_DT	DATE	WC_CLASS_ATTENDANCE_FS	CREATED_ON_DT
WC_CLASS_ATTENDANCE_F	DATASOURCE_NUM_ID	NUMBER(10)	WC_CLASS_ATTENDANCE_FS	DATASOURCE_NUM_ID
WC_CLASS_ATTENDANCE_F	EMPLOYEE_WID	NUMBER(10)	W_EMPLOYEE_D	ROW_WID

WC_CLASS_ATTENDANCE_F	ETL_PROC_WID	NUMBER(10)	PROJECT VARIABLE	'#ETL_PROC_WID'
WC_CLASS_ATTENDANCE_F	INTEGRATION_ID	VARCHAR2(100)	WC_CLASS_ATTENDANCE_FS	INTEGRATION_ID
WC_CLASS_ATTENDANCE_F	OFFERING_ID	NUMBER(10)	WC_CLASS_ATTENDANCE_FS	OFFERING_ID
WC_CLASS_ATTENDANCE_F	TENANT_ID	VARCHAR2(80)	WC_CLASS_ATTENDANCE_FS	TENANT_ID
WC_CLASS_ATTENDANCE_F	W_INSERT_DT	DATE	PROJECT VARIABLE	SESSSTARTTIME
WC_CLASS_ATTENDANCE_F	W_UPDATE_DT	DATE	PROJECT VARIABLE	SESSSTARTTIME
WC_CLASS_ATTENDANCE_F	X_CUSTOM	VARCHAR2(10)	WC_CLASS_ATTENDANCE_FS	X_CUSTOM

```
CREATE TABLE WC OFFERING COMPETENCES FS
                OFFERING_ID

COURSE_CONTENT_ID

NUMBER,

COURSE_PROVIDER_ID

NUMBER,

COMPETENCE_ID

NUMBER,

COURSE_CONTENT_RATING

COURSE_PROVIDER_RATING

COURSE_OFFERING_RATING

CREATED_BY_ID

CREATED_BY_ID

CREATED_ON_DT

CHANGED_ON_DT

AUX1_CHANGED_ON_DT

AUX2_CHANGED_ON_DT

AUX3_CHANGED_ON_DT

AUX4_CHANGED_ON_DT

INTEGRATION_ID

DATE,

VARCHAR2(100 CHAR),

DATE,

VARCHAR2(100 CHAR),

VARCHAR2(80 CHAR),

VARCHAR2(100 CHAR),

VARCHAR2(100 CHAR),

VARCHAR2(100 CHAR),

VARCHAR2(80 CHAR),

VARCHAR2(80 CHAR),

VARCHAR2(80 CHAR),

VARCHAR2(80 CHAR),

VARCHAR2(100 CHAR),

VARCHAR2(100 CHAR),

VARCHAR2(100 CHAR),

VARCHAR2(100 CHAR),

VARCHAR2(100 CHAR)
               OFFERING_ID
COURSE_CONTENT_ID
COURSE_PROVIDER_ID
COMPETENCE_ID
        CREATE TABLE WC OFFERING COMPETENCES F
```

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_OFFERING_COMPETENCES _FS	AUX1_CHANGED_ON_DT	DATE	XXLM_OFFERING_COMPETEN CES	LAST_UPDATE_DATE
WC_OFFERING_COMPETENCES _FS	CHANGED_BY_ID	VARCHAR2(80	XXLM_OFFERING_COMPETEN CES	CHANGED_BY

WC_OFFERING_COMPETENCES _FS	CHANGED_ON_DT	DATE	XXLM_OFFERING_COMPETEN CES	LAST_UPDATED_DATE
WC_OFFERING_COMPETENCES _FS	COMPETENCE_ID	NUMBER()	XXLM_OFFERING_COMPETEN CES	COMPETENCE_ID
WC_OFFERING_COMPETENCES _FS	COURSE_CONTENT_ID	NUMBER()	XXLM_OFFERINGS	COURSE_ID
WC_OFFERING_COMPETENCES _FS	COURSE_CONTENT_RATI	NUMBER()	XXLM_CLASS_ENROLLMENTS	AVG (CONTENT_RATING)
WC_OFFERING_COMPETENCES _FS	COURSE_OFFERING_RATI NG	NUMBER()	XXLM_CLASS_ENROLLMENTS	(COALESCE(COURSE_CONTENT_RATIN G, COURSE_PROVIDER_RATI NG) + COALESCE(COURSE_PROVIDER_RATI NG, COURSE_CONTENT_RATIN G))/2
WC_OFFERING_COMPETENCES _FS	COURSE_PROVIDER_ID	NUMBER()	XXLM_OFFERINGS	COURSE_PROVIDER_ID
WC_OFFERING_COMPETENCES _FS	COURSE_PROVIDER_RATI NG	NUMBER()	XXLM_CLASS_ENROLLMENTS	AVG (INSTRUCTOR_RATING)
WC_OFFERING_COMPETENCES _FS	CREATED_BY_ID	VARCHAR2(80	XXLM_OFFERING_COMPETEN CES	CREATED_BY
WC_OFFERING_COMPETENCES _FS	CREATED_ON_DT	DATE	XXLM_OFFERING_COMPETEN CES	CREATION_DATE
WC_OFFERING_COMPETENCES _FS	DATASOURCE_NUM_ID	NUMBER(10)	PROJECT VARIABLE	# DATASOURCE_NUM_ID
WC_OFFERING_COMPETENCES _FS	INTEGRATION_ID	VARCHAR2(10 0)	PROJECT VARIABLE	TO_CHAR(OFFERING_ID) '~' TO_CHAR(COMPETENCE_I D)
WC_OFFERING_COMPETENCES _FS	OFFERING_ID	NUMBER()	XXLM_OFFERING_COMPETEN CES	OFFERING_ID
WC_OFFERING_COMPETENCES _FS	TENANT_ID	VARCHAR2(80	PROJECT VARIABLE	'#TENANT_ID'
WC_OFFERING_COMPETENCES _FS	X_CUSTOM	VARCHAR2(10	CONSTANT	,0,

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMNS
WC_OFFERING_COMPETENCES_F	AUX1_CHANGED_ON_ DT	DATE	WC_OFFERING_COMPETENCES _FS	AUX1_CHANGED_ON_DT
WC_OFFERING_COMPETENCES_F	AUX2_CHANGED_ON_ DT	DATE	WC_OFFERING_COMPETENCES _FS	AUX2_CHANGED_ON_DT
WC_OFFERING_COMPETENCES_F	AUX3_CHANGED_ON_ DT	DATE	WC_OFFERING_COMPETENCES _FS	AUX3_CHANGED_ON_DT
WC_OFFERING_COMPETENCES_F	AUX4_CHANGED_ON_ DT	DATE	WC_OFFERING_COMPETENCES _FS	AUX4_CHANGED_ON_DT
WC_OFFERING_COMPETENCES_F	CHANGED_BY_WID	NUMBER(10)	LKP_W_USER_D	ROW_WID
WC_OFFERING_COMPETENCES_F	CHANGED_ON_DT	DATE	WC_OFFERING_COMPETENCES _FS	CHANGED_ON_DT
WC_OFFERING_COMPETENCES_F	COMPETENCE_WID	NUMBER(10)	WC_COMPETENCES_D	ROW_WID

WC_OFFERING_COMPETENCES_F	COURSE_CONTENT_RA TING	NUMBER(10)	WC_OFFERING_COMPETENCES _FS	COURSE_CONTENT_RATIN G
WC_OFFERING_COMPETENCES_F	COURSE_CONTENT_WI D	NUMBER(10)	WC_COURSE_CONTENT_D	ROW_WID
WC_OFFERING_COMPETENCES_F	COURSE_OFFERING_R ATING	NUMBER(10)	WC_OFFERING_COMPETENCES _FS	COURSE_OFFERING_RATI NG
WC_OFFERING_COMPETENCES_F	COURSE_PROVIDER_R ATING	NUMBER(10)	WC_OFFERING_COMPETENCES _FS	COURSE_PROVIDER_RATI NG
WC_OFFERING_COMPETENCES_F	COURSE_PROVIDER_W ID	NUMBER(10)	WC_COURSE_PROVIDER_D	ROW_WID
WC_OFFERING_COMPETENCES_F	CREATED_BY_WID	NUMBER(10)	LKP_W_USER_D	ROW_WID
WC_OFFERING_COMPETENCES_F	CREATED_ON_DT	DATE	WC_OFFERING_COMPETENCES _FS	CREATED_ON_DT
WC_OFFERING_COMPETENCES_F	DATASOURCE_NUM_I D	NUMBER(10)	WC_OFFERING_COMPETENCES _FS	DATASOURCE_NUM_ID
WC_OFFERING_COMPETENCES_F	ETL_PROC_WID	NUMBER(10)	PROJECT VARIABLE	#ETL_PROC_WID
WC_OFFERING_COMPETENCES_F	INTEGRATION_ID	VARCHAR2(10 0)	WC_OFFERING_COMPETENCES _FS	INTEGRATION_ID
WC_OFFERING_COMPETENCES_F	OFFERING_ID	NUMBER(10)	WC_OFFERING_COMPETENCES _FS	OFFERING_ID
WC_OFFERING_COMPETENCES_F	TENANT_ID	VARCHAR2(80	WC_OFFERING_COMPETENCES _FS	TENANT_ID
WC_OFFERING_COMPETENCES_F	W_INSERT_DT	DATE	PROJECT VARIABLE	SESSSTARTTIME
WC_OFFERING_COMPETENCES_F	W_UPDATE_DT	DATE	PROJECT VARIABLE	SESSSTARTTIME
WC_OFFERING_COMPETENCES_F	X_CUSTOM	VARCHAR2(10	WC_OFFERING_COMPETENCES _FS	X_CUSTOM

4.5.22 Time and Attendance Fact

```
CREATE TABLE WC EMP DAILY ATTENDANCE FS
                                                  W UPDATE DT
                                                                                                                                                                                                                                                                                                        DATE
                                                ROW_WID
PERSON_WID
PERSON_WID
NUMBER (10,0),
EMPLOYEE_WID
NUMBER (10,0),
ATT_ENTER_DT_WID
NUMBER (10,0),
ATT_ENTER_TM_WID
NUMBER (10,0),
ATT_EXIT_DT_WID
NUMBER (10,0),
SHIFT_START_DT_WID
NUMBER (10,0),
SHIFT_START_TM_WID
NUMBER (10,0),
SHIFT_END_TM_WID
NUMBER (10,0),
SHIFT_START_DT
NUMBER (10,3),
ATT_EXIT_DT
ATT_EXIT_DT
ATT_EXIT_DT
ATT_EXIT_TM
NUMBER (10,3),
SHIFT_START_DT
DATE,
SHIFT_START_DT
SHIFT_START_TM
NUMBER (10,3),
SHIFT_END_TM
NUMBER (10,0),
NUMBER (10,0),
VARCHAR2 (20 CHAR),
OFF_DAY_FLAG
NUMBER (1,0),
NUMBER (10,0),
TOTAL_ATT_HOUR
NUMBER (10,0),
TOTAL_ATT_HOUR
NUMBER (10,0),
TENANT_ID
VARCHAR2 (80 CHAR),
CHANGED_BY_ID
CHANGED_BY_ID
CHANGED_ON_DT
ATTENDANCE_DT_WID
NUMBER (10,0),
TOTAL_SHIFT_HOUR
NUMBER (10,0),
TUMBER (10,0),
TOTAL_SHIFT_HOUR
NUMBER (10,0),
TOTAL_SHIFT_DT
NUMBER (10,0),
TOTALE,

CREATE TABLE WC EMP DAILY ATTENDANCE F
                                                             W INSERT DT
                                                                                                                                                                                                                                                                                                         DATE,
                                                             W UPDATE DT
                                                                                                                                                                                                                                                                                                              DATE
                           );
```

${\bf Mapping}~SDE_ORA_EmployeeAttendanceFact$

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_EMP_DAILY_ATTENDANCE_FS	ATTENDANCE_DT	DATE	XXHR_EMP_DAILY_ATTEND_V	ATTNDATE
WC_EMP_DAILY_ATTENDANCE_FS	ATTENDANCE_TYPE	VARCHAR2(20)	XXHR_EMP_DAILY_ATTEND_V	CASE WHEN SHIFTCODE = NULL THEN 'R' ELSE 'S' END
WC_EMP_DAILY_ATTENDANCE_FS	ATT_ENTER_DT	DATE	XXHR_EMP_DAILY_ATTEND_V	FIRSTINDATE
WC_EMP_DAILY_ATTENDANCE_FS	ATT_ENTER_TM	NUMBER(10)	XXHR_EMP_DAILY_ATTEND_V	FIRSTINTIME
WC_EMP_DAILY_ATTENDANCE_FS	ATT_EXIT_DT	DATE	XXHR_EMP_DAILY_ATTEND_V	LASTOUTDATE
WC_EMP_DAILY_ATTENDANCE_FS	ATT_EXIT_TM	NUMBER(10)	XXHR_EMP_DAILY_ATTEND_V	LASTOUTTIME
WC_EMP_DAILY_ATTENDANCE_FS	ATT_STATUS	VARCHAR2(20)	XXHR_EMP_DAILY_ATTEND_V	ATTN_STATUS
WC_EMP_DAILY_ATTENDANCE_FS	CHANGED_BY_ID	VARCHAR2(80)	XXHR_EMP_DAILY_ATTEND_V	LASTMODIFIEDUSER
WC_EMP_DAILY_ATTENDANCE_FS	CHANGED_ON_DT	DATE	XXHR_EMP_DAILY_ATTEND_V	LASTMODIFIEDDATETIME
WC_EMP_DAILY_ATTENDANCE_FS	DATASOURCE_NUM_ID	NUMBER(10)	PROJECT VARIABLE	#DATASOURCE_NUM_ID
WC_EMP_DAILY_ATTENDANCE_FS	EMPLOYEE_NUMBER	VARCHAR2(20)	XXHR_EMP_DAILY_ATTEND_V	EMPLOYEECODE
WC_EMP_DAILY_ATTENDANCE_FS	ETL_PROC_WID	NUMBER(10)	PROJECT VARIABLE	#ETL_PROC_WID
WC_EMP_DAILY_ATTENDANCE_FS	HOLIDAY_FLAG	NUMBER(1)	XXHR_EMP_DAILY_ATTEND_V	HOLIDAYFLAG
WC_EMP_DAILY_ATTENDANCE_FS	INTEGRATION_ID	VARCHAR2(80)	XXHR_EMP_DAILY_ATTEND_V	EMPLOYEECODE '~' ATTNDATE '~' FIRSTINTIME
WC_EMP_DAILY_ATTENDANCE_FS	LEAVE_FLAG	NUMBER(1)	XXHR_EMP_DAILY_ATTEND_V	CASE WHEN LEAVETYPECODE IS NOT NULL THEN 1 ELSE 0 END
WC_EMP_DAILY_ATTENDANCE_FS	OFF_DAY_FLAG	NUMBER(1)	XXHR_EMP_DAILY_ATTEND_V	CASE WHEN lower(OFFDAY) = 'true' THEN 1 ELSE 0 END
WC_EMP_DAILY_ATTENDANCE_FS	SHIFT_CODE	VARCHAR2(20)	XXHR_EMP_DAILY_ATTEND_V	SHIFTCODE
WC_EMP_DAILY_ATTENDANCE_FS	SHIFT_END_DT	DATE	XXHR_EMP_DAILY_ATTEND_V	SHIFTENDDATE
WC_EMP_DAILY_ATTENDANCE_FS	SHIFT_END_TM	VARCHAR2(20)	XXHR_EMP_DAILY_ATTEND_V	SHIFTENDTIME
WC_EMP_DAILY_ATTENDANCE_FS	SHIFT_START_DT	DATE	XXHR_EMP_DAILY_ATTEND_V	SHIFTSTARTDATE
WC_EMP_DAILY_ATTENDANCE_FS	SHIFT_START_TM	NUMBER(10)	XXHR_EMP_DAILY_ATTEND_V	SHIFTSTARTTIME
WC_EMP_DAILY_ATTENDANCE_FS	TENANT_ID	VARCHAR2(80)	PROJECT VARIABLE	'#TENANT_ID'
WC_EMP_DAILY_ATTENDANCE_FS	TOTAL_ATT_HOUR	NUMBER(10)	XXHR_EMP_DAILY_ATTEND_V	TOTALATTNHRS
WC_EMP_DAILY_ATTENDANCE_FS	TOTAL_SHIFT_HOUR	NUMBER(10)	XXHR_EMP_DAILY_ATTEND_V	SHIFTREGHRS
WC_EMP_DAILY_ATTENDANCE_FS	W_INSERT_DT	DATE	PROJECT VARIABLE	SESSSTARTTIME
WC_EMP_DAILY_ATTENDANCE_FS	W_UPDATE_DT	DATE	PROJECT VARIABLE	SESSSTARTTIME

Mapping SIL_EmployeeAttendanceFact

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_EMP_DAILY_ATTENDANCE_F	ATTENDANCE_DT	DATE	WC_EMP_DAILY_ATTENDANCE_FS	ATTENDANCE_DT
WC_EMP_DAILY_ATTENDANCE_F	ATTENDANCE_TYPE	VARCHAR2(20)	WC_EMP_DAILY_ATTENDANCE_FS	ATTENDANCE_TYPE
WC_EMP_DAILY_ATTENDANCE_F	ATT_ENTER_DT	DATE	WC_EMP_DAILY_ATTENDANCE_FS	ATT_ENTER_DT
WC_EMP_DAILY_ATTENDANCE_F	ATT_ENTER_TM	NUMBER(10)	WC_EMP_DAILY_ATTENDANCE_FS	ATT_ENTER_TM
WC_EMP_DAILY_ATTENDANCE_F	ATT_EXIT_DT	DATE	WC_EMP_DAILY_ATTENDANCE_FS	ATT_EXIT_DT
WC_EMP_DAILY_ATTENDANCE_F	ATT_EXIT_TM	NUMBER(10)	WC_EMP_DAILY_ATTENDANCE_FS	ATT_EXIT_TM
WC_EMP_DAILY_ATTENDANCE_F	ATT_STATUS	VARCHAR2(20)	WC_EMP_DAILY_ATTENDANCE_FS	ATT_STATUS
WC_EMP_DAILY_ATTENDANCE_F	CHANGED_BY_ID	VARCHAR2(80)	WC_EMP_DAILY_ATTENDANCE_FS	CHANGED_BY_ID
WC_EMP_DAILY_ATTENDANCE_F	CHANGED_ON_DT	DATE	WC_EMP_DAILY_ATTENDANCE_FS	CHANGED_ON_DT
WC_EMP_DAILY_ATTENDANCE_F	DATASOURCE_NUM_ID	NUMBER(10)	WC_EMP_DAILY_ATTENDANCE_FS	DATASOURCE_NUM_ID
WC_EMP_DAILY_ATTENDANCE_F	EMPLOYEE_WID	NUMBER(10)	W_EMPLOYEE_D	ROW_WID
WC_EMP_DAILY_ATTENDANCE_F	ETL_PROC_WID	NUMBER(10)	WC_EMP_DAILY_ATTENDANCE_FS	ETL_PROC_WID
WC_EMP_DAILY_ATTENDANCE_F	HOLIDAY_FLAG	NUMBER(1)	WC_EMP_DAILY_ATTENDANCE_FS	HOLIDAY_FLAG
WC_EMP_DAILY_ATTENDANCE_F	INTEGRATION_ID	VARCHAR2(80)	WC_EMP_DAILY_ATTENDANCE_FS	INTEGRATION_ID
WC_EMP_DAILY_ATTENDANCE_F	LEAVE_FLAG	NUMBER(1)	WC_EMP_DAILY_ATTENDANCE_FS	LEAVE_FLAG
WC_EMP_DAILY_ATTENDANCE_F	OFF_DAY_FLAG	NUMBER(1)	WC_EMP_DAILY_ATTENDANCE_FS	OFF_DAY_FLAG
WC_EMP_DAILY_ATTENDANCE_F	PERSON_WID	NUMBER(10)	W_HR_PERSON_D	ROW_WID
WC_EMP_DAILY_ATTENDANCE_F	SHIFT_CODE	VARCHAR2(20)	WC_EMP_DAILY_ATTENDANCE_FS	SHIFT_CODE
WC_EMP_DAILY_ATTENDANCE_F	SHIFT_END_DT	DATE	WC_EMP_DAILY_ATTENDANCE_FS	SHIFT_END_DT
WC_EMP_DAILY_ATTENDANCE_F	SHIFT_END_TM	NUMBER(10)	WC_EMP_DAILY_ATTENDANCE_FS	SHIFT_END_TM
WC_EMP_DAILY_ATTENDANCE_F	SHIFT_START_DT	DATE	WC_EMP_DAILY_ATTENDANCE_FS	SHIFT_START_DT
WC_EMP_DAILY_ATTENDANCE_F	SHIFT_START_TM	NUMBER(10)	WC_EMP_DAILY_ATTENDANCE_FS	SHIFT_START_TM
WC_EMP_DAILY_ATTENDANCE_F	TENANT_ID	VARCHAR2(80)	WC_EMP_DAILY_ATTENDANCE_FS	TENANT_ID
WC_EMP_DAILY_ATTENDANCE_F	TOTAL_ATT_HOUR	NUMBER(10)	WC_EMP_DAILY_ATTENDANCE_FS	TOTAL_ATT_HOUR
WC_EMP_DAILY_ATTENDANCE_F	TOTAL_SHIFT_HOUR	NUMBER(10)	WC_EMP_DAILY_ATTENDANCE_FS	TOTAL_SHIFT_HOUR
WC_EMP_DAILY_ATTENDANCE_F	W_INSERT_DT	DATE	WC_EMP_DAILY_ATTENDANCE_FS	W_INSERT_DT
WC_EMP_DAILY_ATTENDANCE_F	W_UPDATE_DT	DATE	WC_EMP_DAILY_ATTENDANCE_FS	W_UPDATE_DT
WC_EMP_DAILY_ATTENDANCE_F	ATT_ENTER_DT_WID	NUMBER	WC_EMP_DAILY_ATTENDANCE_FS	CALCULATE_DT_WID (ATT_ENTER_DT,0)
WC_EMP_DAILY_ATTENDANCE_F	SHIFT_START_DT_WID	NUMBER	WC_EMP_DAILY_ATTENDANCE_FS	CALCULATE_DT_WID (SHIFT_START_DT,0)
WC_EMP_DAILY_ATTENDANCE_F	ATT_EXIT_DT_WID	NUMBER	WC_EMP_DAILY_ATTENDANCE_FS	CALCULATE_DT_WID (ATT_EXIT_DT,0)
WC_EMP_DAILY_ATTENDANCE_F	SHIFT_END_DT_WID	NUMBER	WC_EMP_DAILY_ATTENDANCE_FS	CALCULATE_DT_WID (SHIFT_END_DT,0)

```
CREATE TABLE WC REDUCED WORK HOURS FS
                                                                                                                                                                                                                                                   NUMBER,
VARCHAR2(100 BYTE),
                                                   EMPLOYEE ID
                                             REASON CODE
                                               START DATE
                                                                                                                                                                                                                                                              DATE,
                                                                                                                                                                                                                                                              DATE,
VARCHAR2(250 BYTE),
                                                 END DATE
                                             DESCRIPTION

DESCRIPTION

NORMAL_WORKING_HOURS

REDUCED_WORKING_HOURS

CREATED_BY_ID

CHANGED_BY_ID

CREATED_ON_DT

CHANGED_ON_DT

AUX1_CHANGED_ON_DT

AUX2_CHANGED_ON_DT

AUX2_CHANGED_ON_DT

AUX3_CHANGED_ON_DT

AUX4_CHANGED_ON_DT

AUX4_CHANGED_ON_DT

INTEGRATION_ID

DATE,

VARCHAR2(100 CHAR),

VARCHAR2(100 CHAR),

VARCHAR2(100 CHAR),

VARCHAR2(80 CHAR),

VARCHAR2(80 CHAR),

VARCHAR2(100 CHAR),
                                                   DESCRIPTION
                                                  X CUSTOM
                                                                                                                                                                                                                                                                  VARCHAR2 (10 CHAR)
CREATE TABLE WC REDUCED WORK HOURS F
                                        EMPLOYEE_WID

REASON_CODE

START_DATE

START_DATE

START_DATE

END_DATE

END_DATE

END_DATE_WID

DESCRIPTION

NORMAL_WORKING_HOURS

REDUCED_WORKING_HOURS

CREATED_BY_WID

CHANGED_BY_WID

CREATED_ON_DT

CHANGED_ON_DT

CAMBER (10,0),

CAMBER (10,0),

DATE,

DATE,

DATE,
                                                 CREATED_ON_DT
CHANGED_ON_DT
                                              CREATED_ON_DT
CHANGED_ON_DT
AUX1_CHANGED_ON_DT
AUX2_CHANGED_ON_DT
AUX3_CHANGED_ON_DT
AUX4_CHANGED_ON_DT
TENANT_ID
X_CUSTOM
W_INSERT_DT
W_UPDATE_DT
DATE,
DATE,
VARCHAR2(80 CHAR),
VARCHAR2(10 CHAR),
W_INSERT_DT
DATE,
DATE,
W_UPDATE_DT
DATE,
DATE,
W_UPDATE_DT
DATE,
D
                       );
```

Mapping SDE_ORA_ReducedWorkingHourFact

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_REDUCED_WORK_HOURS_FS	AUX1_CHANGED_ON_DT	DATE	PER_PERSON_ANALYSES	LAST_UPDATE_DATE
WC_REDUCED_WORK_HOURS_FS	CHANGED_BY_ID	VARCHAR2(80)	PER_PERSON_ANALYSES	LAST_UPDATED_BY
WC_REDUCED_WORK_HOURS_FS	CHANGED_ON_DT	DATE	PER_PERSON_ANALYSES	LAST_UPDATE_DATE

WC_REDUCED_WORK_HOURS_FS	CREATED_BY_ID	VARCHAR2(80)	PER_PERSON_ANALYSES	CREATED_BY
WC_REDUCED_WORK_HOURS_FS	CREATED_ON_DT	DATE	PER_PERSON_ANALYSES	CREATION_DATE
WC_REDUCED_WORK_HOURS_FS	DATASOURCE_NUM_ID	NUMBER(10)	PROJECT VARIABLE	#DATASOURCE_NUM_ID
WC_REDUCED_WORK_HOURS_FS	DESCRIPTION	VARCHAR2(250	PER_ANALYSIS_CRITERI A	SEGMENT4
WC_REDUCED_WORK_HOURS_FS	EMPLOYEE_ID	NUMBER()	PER_ANALYSIS_CRITERI A	PERSON_ID
WC_REDUCED_WORK_HOURS_FS	END_DATE	DATE	PER_ANALYSIS_CRITERI A	SEGMENT3
WC_REDUCED_WORK_HOURS_FS	INTEGRATION_ID	VARCHAR2(100	EXPRESSION	TO_CHAR(EMPLOYEE_ID) 'a' TO_CHAR(START_DATE, 'YYYYMMDD') 'a' TO_CHAR(END_DATE, 'YYYYMMDD')
WC_REDUCED_WORK_HOURS_FS	NORMAL_WORKING_HOU RS	NUMBER()	PER_ANALYSIS_CRITERI A	SEGMENT4
WC_REDUCED_WORK_HOURS_FS	REASON_CODE	VARCHAR2(100	PER_ANALYSIS_CRITERI A	SEGMENT1
WC_REDUCED_WORK_HOURS_FS	REDUCED_WORKING_HOU RS	NUMBER()	PER_ANALYSIS_CRITERI A	SEGMENT5
WC_REDUCED_WORK_HOURS_FS	START_DATE	DATE	PER_ANALYSIS_CRITERI A	SEGMENT2
WC_REDUCED_WORK_HOURS_FS	TENANT_ID	VARCHAR2(80)	PROJECT VARIABLE	'#TENANT_ID'
WC_REDUCED_WORK_HOURS_FS	X_CUSTOM	VARCHAR2(10)	CONSTANT	,0,

$Mapping \ SIL_Reduced Working Hour Fact$

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_REDUCED_WORK_HOURS_F	AUX1_CHANGED_ON_DT	DATE	WC_REDUCED_WORK_HOURS_FS	AUX1_CHANGED_ON_DT
WC_REDUCED_WORK_HOURS_F	AUX2_CHANGED_ON_DT	DATE	WC_REDUCED_WORK_HOURS_FS	AUX2_CHANGED_ON_DT
WC_REDUCED_WORK_HOURS_F	AUX3_CHANGED_ON_DT	DATE	WC_REDUCED_WORK_HOURS_FS	AUX3_CHANGED_ON_DT
WC_REDUCED_WORK_HOURS_F	AUX4_CHANGED_ON_DT	DATE	WC_REDUCED_WORK_HOURS_FS	AUX4_CHANGED_ON_DT
WC_REDUCED_WORK_HOURS_F	CHANGED_BY_WID	NUMBER(10)	LKP_W_USER_D	ROW_WID
WC_REDUCED_WORK_HOURS_F	CHANGED_ON_DT	DATE	WC_REDUCED_WORK_HOURS_FS	CHANGED_ON_DT
WC_REDUCED_WORK_HOURS_F	CREATED_BY_WID	NUMBER(10)	LKP_W_USER_D	ROW_WID
WC_REDUCED_WORK_HOURS_F	CREATED_ON_DT	DATE	WC_REDUCED_WORK_HOURS_FS	CREATED_ON_DT
WC_REDUCED_WORK_HOURS_F	DATASOURCE_NUM_ID	NUMBER(10)	WC_REDUCED_WORK_HOURS_FS	DATASOURCE_NUM_ID
WC_REDUCED_WORK_HOURS_F	DESCRIPTION	VARCHAR2(250)	WC_REDUCED_WORK_HOURS_FS	DESCRIPTION
WC_REDUCED_WORK_HOURS_F	EMPLOYEE_WID	NUMBER(10)	W_EMPLOYEE_D	ROW_WID
WC_REDUCED_WORK_HOURS_F	END_DATE	DATE	WC_REDUCED_WORK_HOURS_FS	END_DATE
WC_REDUCED_WORK_HOURS_F	END_DATE_WID	NUMBER(10)	WC_REDUCED_WORK_HOURS_FS	CALCULATE_DT_WID(END_DATE)
WC_REDUCED_WORK_HOURS_F	ETL_PROC_WID	NUMBER(10)	PROJECT VARIABLE	#ETL_PROC_WID
WC_REDUCED_WORK_HOURS_F	INTEGRATION_ID	VARCHAR2(100)	WC_REDUCED_WORK_HOURS_FS	INTEGRATION_ID

WC_REDUCED_WORK_HOURS_F	NORMAL_WORKING_HOU RS	NUMBER(10)	WC_REDUCED_WORK_HOURS_FS	NORMAL_WORKING_HOU RS
WC_REDUCED_WORK_HOURS_F	REASON_CODE	VARCHAR2(100)	WC_REDUCED_WORK_HOURS_FS	REASON_CODE
WC_REDUCED_WORK_HOURS_F	REDUCED_WORKING_HO URS	NUMBER(10)	WC_REDUCED_WORK_HOURS_FS	REDUCED_WORKING_HO URS
WC_REDUCED_WORK_HOURS_F	START_DATE	DATE	WC_REDUCED_WORK_HOURS_FS	START_DATE
WC_REDUCED_WORK_HOURS_F	START_DATE_WID	NUMBER(10)	WC_REDUCED_WORK_HOURS_FS	CALCULATE_DT_WID(START_DATE)
WC_REDUCED_WORK_HOURS_F	TENANT_ID	VARCHAR2(80)	WC_REDUCED_WORK_HOURS_FS	TENANT_ID
WC_REDUCED_WORK_HOURS_F	W_INSERT_DT	DATE	PROJECT VARIABLE	SESSSTARTTIME
WC_REDUCED_WORK_HOURS_F	W_UPDATE_DT	DATE	PROJECT VARIABLE	SESSSTARTTIME
WC_REDUCED_WORK_HOURS_F	X_CUSTOM	VARCHAR2(10)	WC_REDUCED_WORK_HOURS_FS	X_CUSTOM

4.5.23 Leave Exception Scenario Dimension

Mapping SDE ORA LeaveExceptionScenarioDimension

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_LEAVE_EXCEPT_SCENARIO_DS	CHANGED_ON_DT	DATE	XXHR_ABSENCE_INVALID	MAX(END_DATE1)
WC_LEAVE_EXCEPT_SCENARIO_DS	CREATED_ON_DT	DATE	XXHR_ABSENCE_INVALID	MAX(START_DATE1)

WC_LEAVE_EXCEPT_SCENARIO_DS	DATASOURCE_NUM_ID	NUMBER(10)	PROJECT VARIABLE	#DATASOURCE_NUM_ID
WC_LEAVE_EXCEPT_SCENARIO_DS	INTEGRATION_ID	VARCHAR2(100)	XXHR_ABSENCE_INVALID	SCENARIO_ID
WC_LEAVE_EXCEPT_SCENARIO_DS	SCENARIO_DESCRIPTION	VARCHAR2(1000)	XXHR_ABSENCE_INVALID	SUBSTR(SCENARIO, INSTR(SCENARIO, '-', 1)+2)
WC_LEAVE_EXCEPT_SCENARIO_DS	SCENARIO_ID	NUMBER()	XXHR_ABSENCE_INVALID	TO_NUMBER(SUBSTR(SCENARIO, 9, INSTR(SCENARIO, '-', 1) -10))
WC_LEAVE_EXCEPT_SCENARIO_DS	SCENARIO_NAME	VARCHAR2(100)	XXHR_ABSENCE_INVALID	SUBSTR(SCENARIO, 1, INSTR(SCENARIO, '-', 1) - 2)
WC_LEAVE_EXCEPT_SCENARIO_DS	TENANT_ID	VARCHAR2(80)	PROJECT VARIABLE	'#TENANT_ID'
WC_LEAVE_EXCEPT_SCENARIO_DS	X_CUSTOM	VARCHAR2(10)	CONSTANT	,0,

${\it Mapping SDE_ORA_Leave Exception Scenario Dimension}$

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_LEAVE_EXCEPT_SCENARIO_D	CHANGED_ON_DT	DATE	WC_LEAVE_EXCEPT_SCENARIO_DS	CHANGED_ON_DT
WC_LEAVE_EXCEPT_SCENARIO_D	CREATED_ON_DT	DATE	WC_LEAVE_EXCEPT_SCENARIO_DS	CREATED_ON_DT
WC_LEAVE_EXCEPT_SCENARIO_D	DATASOURCE_NU M_ID	NUMBER(10)	WC_LEAVE_EXCEPT_SCENARIO_DS	DATASOURCE_NUM_ID
WC_LEAVE_EXCEPT_SCENARIO_D	ETL_PROC_WID	NUMBER(10)	WC_LEAVE_EXCEPT_SCENARIO_DS	ETL_PROC_WID
WC_LEAVE_EXCEPT_SCENARIO_D	INTEGRATION_ID	VARCHAR2(100	WC_LEAVE_EXCEPT_SCENARIO_DS	INTEGRATION_ID
WC_LEAVE_EXCEPT_SCENARIO_D	ROW_WID	NUMBER(10)	WC_LEAVE_EXCEPT_SCENARIO_D_S EQ	NEXT_VAL
WC_LEAVE_EXCEPT_SCENARIO_D	SCENARIO_DESCRI PTION	VARCHAR2(100 0)	WC_LEAVE_EXCEPT_SCENARIO_DS	SCENARIO_DESCRIPTI ON
WC_LEAVE_EXCEPT_SCENARIO_D	SCENARIO_ID	NUMBER(10)	WC_LEAVE_EXCEPT_SCENARIO_DS	SCENARIO_ID
WC_LEAVE_EXCEPT_SCENARIO_D	SCENARIO_NAME	VARCHAR2(100	WC_LEAVE_EXCEPT_SCENARIO_DS	SCENARIO_NAME
WC_LEAVE_EXCEPT_SCENARIO_D	TENANT_ID	VARCHAR2(80)	WC_LEAVE_EXCEPT_SCENARIO_DS	TENANT_ID
WC_LEAVE_EXCEPT_SCENARIO_D	W_INSERT_DT	DATE	PROJECT VARIABLE	SESSSTARTTIME
WC_LEAVE_EXCEPT_SCENARIO_D	W_UPDATE_DT	DATE	PROJECT VARIABLE	SESSSTARTTIME
WC_LEAVE_EXCEPT_SCENARIO_D	X_CUSTOM	VARCHAR2(10)	WC_LEAVE_EXCEPT_SCENARIO_DS	X_CUSTOM

4.5.24 Leave Exception Fact

```
CREATE TABLE WC LEAVE EXCEPTIONS FS
               SCENARIO_ID

EMPLOYEE_NUMBER
PHASE1_ABSENCE_TYPE
PHASE1_START_DATE
PHASE2_ABSENCE_TYPE
PHASE2_ABSENCE_TYPE
PHASE2_END_DATE
PHASE2_END_DATE
PHASE2_END_DATE
REMARKS
PHASE1_ABSENCE_DAYS
PHASE2_ABSENCE_DAYS
PHASE2_ABSENCE_DAYS
PHASE2_ABSENCE_DAYS
PHASE2_ABSENCE_DAYS
PHASE2_ABSENCE_DAYS
PHASE2_ABSENCE_DAYS
PERIOD_ABSENCE_DAYS
PERIOD_ABSENCE_DAYS
PERIOD_ABSENCE_DAYS
PERIOD_ON_DT
CHANGED_ON_DT
DATE,
DELETE_FLG

NUMBER,
CREATED_ON_DT
DATE,
CHAR(1_BYTE)
                                                                                                                       DATE,
CHAR(1 BYTE),
                    DELETE FLG
                  DELETE_FLG
INTEGRATION_ID VARCHAR2(100 CHAR)
DATASOURCE_NUM_ID NUMBER(10,0),
TENANT_ID VARCHAR2(80 CHAR),
VARCHAR2(10 CHAR)
                                                                                                                       VARCHAR2 (100 CHAR),
                   X CUSTOM
                                                                                                                         VARCHAR2 (10 CHAR)
CREATE TABLE WC_LEAVE_EXCEPTIONS F
                SCENARIO_WID

EMPLOYEE_WID

PHASE1_ABSENCE_TYPE

PHASE1_START_DATE

PHASE1_START_DATE

PHASE1_END_DATE

PHASE1_END_DATE

PHASE1_END_DATE

PHASE2_ABSENCE_TYPE

PHASE2_START_DATE

PHASE2_START_DATE

PHASE2_START_DATE

PHASE2_START_DATE

PHASE2_START_DATE

PHASE2_START_DATE

PHASE2_END_DATE

WID

PHASE2_END_DATE

PHASE2_END_DATE

PHASE2_END_DATE

PHASE2_END_DATE

PHASE2_END_DATE

PHASE2_END_DATE

PHASE1_ABSENCE_DAYS

PHASE1_ABSENCE_DAYS

PHASE2_ABSENCE_DAYS

PERIOD_ABSENCE_DAYS

PERIOD_ABSENCE_DAYS

NUMBER(10,2),

DATE,

CHANGED ON DT

DATE,
                                                                                                                    NUMBER (10,0),
                    SCENARIO WID
                                                                                                                    DATE,
CHAR(1 BYTE),
VARCHAR2(80 CHAR),
                    CHANGED ON DT
                    DELETE FLG
                   TENANT ID
                                                                                                                     VARCHAR2(10 CHAR),
                   X CUSTOM
                   W_INSERT DT
                                                                                                                     DATE,
                                                                                            DATE,
NUMBER(10,0),
VARCHAR2(100 CHAR),
                   W UPDATE DT
                    DATASOURCE NUM ID
                    INTEGRATION ID
                                                                                                                       NUMBER (10,0)
                    ETL PROC WID
```

Mapping SDE_ORA_LeaveExceptionsFact

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_LEAVE_EXCEPTIONS_FS	CHANGED_ON_DT	DATE	XXHR_ABSENCE_INVALID	END_DATE1

WC_LEAVE_EXCEPTIONS_FS	CREATED_ON_DT	DATE	XXHR_ABSENCE_INVALID	START_DATE1
WC_LEAVE_EXCEPTIONS_FS	DATASOURCE_NUM_ID	NUMBER(10)	PROJECT VARIABLE	#DATASOURCE_NUM_ID
WC_LEAVE_EXCEPTIONS_FS	DELETE_FLG	CHAR(1)	XXHR_ABSENCE_INVALID	CASE WHEN SCENARIO_ID IS NULL THEN 'Y' ELSE 'N' END
WC_LEAVE_EXCEPTIONS_FS	EMPLOYEE_NUMBER	VARCHAR2(80)	XXHR_ABSENCE_INVALID	EMPLOYEE_NUMBER
WC_LEAVE_EXCEPTIONS_FS	INTEGRATION_ID	VARCHAR2(100)	XXHR_ABSENCE_INVALID	TO_CHAR(EMPLOYEE_NUMBER) '~' SUBSTR(SCENARIO, 9, INSTR(SCENARIO, '-', 1)-10) '~' TO_CHAR(START_DATE1, 'YYYYMMDD')
WC_LEAVE_EXCEPTIONS_FS	PERIOD_ABSENCE_DAYS	NUMBER()	XXHR_ABSENCE_INVALID	COALESCE(END_DATE2, END_DATE1) - START_DATE1 + 1
WC_LEAVE_EXCEPTIONS_FS	PHASE1_ABSENCE_DAYS	NUMBER()	XXHR_ABSENCE_INVALID	DURATION1
WC_LEAVE_EXCEPTIONS_FS	PHASE1_ABSENCE_TYPE	VARCHAR2(240)	XXHR_ABSENCE_INVALID	ABSENCE_TYPE1
WC_LEAVE_EXCEPTIONS_FS	PHASE1_END_DATE	DATE	XXHR_ABSENCE_INVALID	END_DATE1
WC_LEAVE_EXCEPTIONS_FS	PHASE1_START_DATE	DATE	XXHR_ABSENCE_INVALID	START_DATE1
WC_LEAVE_EXCEPTIONS_FS	PHASE2_ABSENCE_DAYS	NUMBER()	XXHR_ABSENCE_INVALID	DURATION2
WC_LEAVE_EXCEPTIONS_FS	PHASE2_ABSENCE_TYPE	VARCHAR2(240)	XXHR_ABSENCE_INVALID	ABSENCE_TYPE2
WC_LEAVE_EXCEPTIONS_FS	PHASE2_END_DATE	DATE	XXHR_ABSENCE_INVALID	END_DATE2
WC_LEAVE_EXCEPTIONS_FS	PHASE2_START_DATE	DATE	XXHR_ABSENCE_INVALID	START_DATE2
WC_LEAVE_EXCEPTIONS_FS	REMARKS	VARCHAR2(240)	XXHR_ABSENCE_INVALID	REMARKS
WC_LEAVE_EXCEPTIONS_FS	SCENARIO_ID	NUMBER()	XXHR_ABSENCE_INVALID	TO_NUMBER(SUBSTR(SCENARIO, 9, INSTR(SCENARIO, '-', 1) -10))
WC_LEAVE_EXCEPTIONS_FS	TENANT_ID	VARCHAR2(80)	PROJECT VARIABLE	'#TENANT_ID'
WC_LEAVE_EXCEPTIONS_FS	TOTAL_ABSENCE_DAYS	NUMBER()	XXHR_ABSENCE_INVALID	COALESCE(DURATION1, 0) + COALESCE(DURATION2, 0)
WC_LEAVE_EXCEPTIONS_FS	X_CUSTOM	VARCHAR2(10)	CONSTANT	'0'

Mapping SIL_LeaveExceptionsFact

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_LEAVE_EXCEPTIONS_F	CHANGED_ON_DT	DATE	WC_LEAVE_EXCEPTIONS_FS	CHANGED_ON_DT
WC_LEAVE_EXCEPTIONS_F	CREATED_ON_DT	DATE	WC_LEAVE_EXCEPTIONS_FS	CREATED_ON_DT
WC_LEAVE_EXCEPTIONS_F	DATASOURCE_NUM_ID	NUMBER(10)	WC_LEAVE_EXCEPTIONS_FS	DATASOURCE_NUM_ID
WC_LEAVE_EXCEPTIONS_F	DELETE_FLG	CHAR(1)	WC_LEAVE_EXCEPTIONS_FS	DELETE_FLG
WC_LEAVE_EXCEPTIONS_F	EMPLOYEE_WID	NUMBER(10)	W_EMPLOYEE_D	ROW_WID
WC_LEAVE_EXCEPTIONS_F	ETL_PROC_WID	NUMBER(10)	PROJECT VARIABLE	#ETL_PROC_WID
WC_LEAVE_EXCEPTIONS_F	INTEGRATION_ID	VARCHAR2(100)	WC_LEAVE_EXCEPTIONS_FS	INTEGRATION_ID
WC_LEAVE_EXCEPTIONS_F	PERIOD_ABSENCE_DAYS	NUMBER(10)	WC_LEAVE_EXCEPTIONS_FS	PERIOD_ABSENCE_DAYS

WC_LEAVE_EXCEPTIONS_F	PHASE1_ABSENCE_DAYS	NUMBER(10)	WC_LEAVE_EXCEPTIONS_FS	PHASE1_ABSENCE_DAYS
WC_LEAVE_EXCEPTIONS_F	PHASE1_ABSENCE_TYPE	VARCHAR2(240)	WC_LEAVE_EXCEPTIONS_FS	PHASE1_ABSENCE_TYPE
WC_LEAVE_EXCEPTIONS_F	PHASE1_END_DATE	DATE	WC_LEAVE_EXCEPTIONS_FS	PHASE1_END_DATE
WC_LEAVE_EXCEPTIONS_F	PHASE1_END_DATE_WID	NUMBER(10)	WC_LEAVE_EXCEPTIONS_FS	CALCULATE_DT_WID(PHASE1_END_DATE)
WC_LEAVE_EXCEPTIONS_F	PHASE1_START_DATE	DATE	WC_LEAVE_EXCEPTIONS_FS	PHASE1_START_DATE
WC_LEAVE_EXCEPTIONS_F	PHASE1_START_DATE_WID	NUMBER(10)	WC_LEAVE_EXCEPTIONS_FS	CALCULATE_DT_WID(PHASE1_START_DATE)
WC_LEAVE_EXCEPTIONS_F	PHASE2_ABSENCE_DAYS	NUMBER(10)	WC_LEAVE_EXCEPTIONS_FS	PHASE2_ABSENCE_DAYS
WC_LEAVE_EXCEPTIONS_F	PHASE2_ABSENCE_TYPE	VARCHAR2(240)	WC_LEAVE_EXCEPTIONS_FS	PHASE2_ABSENCE_TYPE
WC_LEAVE_EXCEPTIONS_F	PHASE2_END_DATE	DATE	WC_LEAVE_EXCEPTIONS_FS	PHASE2_END_DATE
WC_LEAVE_EXCEPTIONS_F	PHASE2_END_DATE_WID	NUMBER(10)	WC_LEAVE_EXCEPTIONS_FS	CALCULATE_DT_WID(PHASE2_END_DATE)
WC_LEAVE_EXCEPTIONS_F	PHASE2_START_DATE	DATE	WC_LEAVE_EXCEPTIONS_FS	PHASE2_START_DATE
WC_LEAVE_EXCEPTIONS_F	PHASE2_START_DATE_WID	NUMBER(10)	WC_LEAVE_EXCEPTIONS_FS	CALCULATE_DT_WID(PHASE2_START_DATE)
WC_LEAVE_EXCEPTIONS_F	REMARKS	VARCHAR2(240)	WC_LEAVE_EXCEPTIONS_FS	REMARKS
WC_LEAVE_EXCEPTIONS_F	SCENARIO_WID	NUMBER(10)	WC_LEAVE_EXCEPT_SCENARIO_D	ROW_WID
WC_LEAVE_EXCEPTIONS_F	TENANT_ID	VARCHAR2(80)	WC_LEAVE_EXCEPTIONS_FS	TENANT_ID
WC_LEAVE_EXCEPTIONS_F	TOTAL_ABSENCE_DAYS	NUMBER(10)	WC_LEAVE_EXCEPTIONS_FS	TOTAL_ABSENCE_DAYS
WC_LEAVE_EXCEPTIONS_F	W_INSERT_DT	DATE	PROJECT VARIABLE	SESSSTARTTIME
WC_LEAVE_EXCEPTIONS_F	W_UPDATE_DT	DATE	PROJECT VARIABLE	SESSSTARTTIME
WC_LEAVE_EXCEPTIONS_F	X_CUSTOM	VARCHAR2(10)	WC_LEAVE_EXCEPTIONS_FS	X_CUSTOM

4.5.25 Leave Request Fact

```
CREATE TABLE WC EMP LEAVE REQUEST FS
    (
                                                             VARCHAR2 (50 BYTE),
          STATUS
                                                           NUMBER (10,0),
         ABSENCE ATTENDANCE TYPE ID
                                                            NUMBER (10,0) DEFAULT 1,
        REQUEST COUNT
         START DT
                                                             DATE,
         END DT
                                                             DATE,
         APPLIED DT
                                                            DATE,
         CREATOR PER ID
                                                            NUMBER (10,0),
                                              NUMBER (10,0),
NUMBER (10,0),
NUMBER (10,0),
VARCHAR2 (20 BYTE),
VARCHAR2 (1 CHAR),
NUMBER (10,0),
VARCHAR2 (80 CHAR),
VARCHAR2 (80 CHAR),
DATE,
DATE,
         PENDING WITH PER ID
         TRANSACTION ID
          ITEM KEY
          DELETE FLG
         DATASOURCE_NUM_ID
INTEGRATION_ID
         TENANT ID
         W INSERT DT
         W UPDATE DT
                                                            NUMBER (10,0)
         ETL PROC WID
    );
CREATE TABLE WC EMP LEAVE REQUEST F
                                                             VARCHAR2 (50 BYTE),
         STATUS
                                                            NUMBER (10,0),
         ABSENCE ATTENDANCE TYPE ID
         REQUEST_COUNT
                                                            NUMBER (10,0) DEFAULT 1,
         START DT
                                                            DATE,
                                                            DATE,
         END DT
         APPLIED DT
                                                       NUMBER (10,0),
NUMBER (10,0),
NUMBER (10,0),
         CREATOR PER ID
         PENDING WITH PER ID
         TRANSACTION ID
         IRANSACTION_ID

ITEM_KEY

ABSENCE_ATTENDANCE_TYPE_WID

CREATOR_PER_WID

APPLIED_DT_WID

DATASOURCE_NUM_ID

INTEGRATION_ID

VARCHAR2 (20 BYTE),

NUMBER (10,0),

NUMBER (10,0),

NUMBER (10,0),

NUMBER (10,0),

VARCHAR2 (1 CHAR),

NUMBER (10,0),

VARCHAR2 (1 CHAR),

VARCHAR2 (80 CHAR),
         W INSERT DT
                                                            DATE,
                                                            DATE,
         W UPDATE DT
         ETL_PROC_WID
                                                           NUMBER (10,0),
                                                          NUMBER (10,0),
NUMBER (10,0)
          CREATOR EMP_WID
          PENDING WITH EMP WID
    );
```

Mapping SDE_ORA_EmployeeLeaveRequestFact

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_EMP_LEAVE_REQUEST_FS	ABSENCE_ATTENDANCE _TYPE_ID	NUMBER(10)	EMP_PNDNG_LV_R QST	ABSENCE_ATTENDANCE_TYPE_ID
WC_EMP_LEAVE_REQUEST_FS	APPLIED_DT	DATE	EMP_PNDNG_LV_R QST	APPLIED_DATE
WC_EMP_LEAVE_REQUEST_FS	CREATOR_PER_ID	NUMBER(10)	EMP_PNDNG_LV_R QST	CREATOR_PERSON_ID

WC_EMP_LEAVE_REQUEST_FS	DATASOURCE_NUM_ID	NUMBER(10)	PROJECT VARIABLE	#DATASOURCE_NUM_ID
WC_EMP_LEAVE_REQUEST_FS	DELETE_FLG	VARCHAR2(1)	CONSTANT	'0'
WC_EMP_LEAVE_REQUEST_FS	END_DT	DATE	EMP_PNDNG_LV_R QST	END_DATE
WC_EMP_LEAVE_REQUEST_FS	ETL_PROC_WID	NUMBER(10)	PROJECT VARIABLE	#ETL_PROC_WID
WC_EMP_LEAVE_REQUEST_FS	INTEGRATION_ID	VARCHAR2(80)	EMP_PNDNG_LV_R QST	TRANSACTION_ID '~' CREATOR_PERSON_ID
WC_EMP_LEAVE_REQUEST_FS	ITEM_KEY	VARCHAR2(20)	EMP_PNDNG_LV_R QST	ITEM_KEY
WC_EMP_LEAVE_REQUEST_FS	PENDING_WITH_PER_ID	NUMBER(10)	EMP_PNDNG_LV_R QST	PENDING_WITH_PER_ID
WC_EMP_LEAVE_REQUEST_FS	REQUEST_COUNT	NUMBER(10)	CONSTANT	1
WC_EMP_LEAVE_REQUEST_FS	START_DT	DATE	EMP_PNDNG_LV_R QST	START_DATE
WC_EMP_LEAVE_REQUEST_FS	STATUS	VARCHAR2(50)	EMP_PNDNG_LV_R QST	STATUS
WC_EMP_LEAVE_REQUEST_FS	TENANT_ID	VARCHAR2(80)	PROJECT VARIABLE	'#TENANT_ID'
WC_EMP_LEAVE_REQUEST_FS	TRANSACTION_ID	NUMBER(10)	EMP_PNDNG_LV_R QST	TRANSACTION_ID
WC_EMP_LEAVE_REQUEST_FS	W_INSERT_DT	DATE	PROJECT VARIABLE	SESSSTARTTIME
WC_EMP_LEAVE_REQUEST_FS	W_UPDATE_DT	DATE	PROJECT VARIABLE	SESSSTARTTIME

Mapping SIL_EmployeeLeaveRequestFact

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_EMP_LEAVE_REQUEST_F	ABSENCE_ATTENDANCE_TY PE_ID	NUMBER(10)	WC_EMP_LEAVE_REQUEST _FS	ABSENCE_ATTENDANCE_TYP E_ID
WC_EMP_LEAVE_REQUEST_F	ABSENCE_ATTENDANCE_TY PE_WID	NUMBER(10)	W_ABSENCE_TYPE_D_TL	ROW_WID
WC_EMP_LEAVE_REQUEST_F	APPLIED_DT	DATE(7)	WC_EMP_LEAVE_REQUEST _FS	APPLIED_DT
WC_EMP_LEAVE_REQUEST_F	APPLIED_DT_WID	NUMBER(10)	WC_EMP_LEAVE_REQUEST _FS	CALCULATE_DT_WID(APPLIED_DT,0)
WC_EMP_LEAVE_REQUEST_F	CREATOR_EMP_WID	NUMBER(10)	W_HR_PERSON_D	EMPLOYEE_WID
WC_EMP_LEAVE_REQUEST_F	CREATOR_PER_ID	NUMBER(10)	WC_EMP_LEAVE_REQUEST _FS	CREATOR_PER_ID
WC_EMP_LEAVE_REQUEST_F	CREATOR_PER_WID	NUMBER(10)	W_HR_PERSON_D	ROW_WID
WC_EMP_LEAVE_REQUEST_F	DATASOURCE_NUM_ID	NUMBER(10)	WC_EMP_LEAVE_REQUEST _FS	DATASOURCE_NUM_ID
WC_EMP_LEAVE_REQUEST_F	DELETE_FLG	VARCHAR2(1	WC_EMP_LEAVE_REQUEST _FS	DELETE_FLG
WC_EMP_LEAVE_REQUEST_F	END_DT	DATE(7)	WC_EMP_LEAVE_REQUEST _FS	END_DT

WC_EMP_LEAVE_REQUEST_F	ETL_PROC_WID	NUMBER(10)	WC_EMP_LEAVE_REQUEST _FS	ETL_PROC_WID
WC_EMP_LEAVE_REQUEST_F	INTEGRATION_ID	VARCHAR2(8 0)	WC_EMP_LEAVE_REQUEST _FS	INTEGRATION_ID
WC_EMP_LEAVE_REQUEST_F	ITEM_KEY	VARCHAR2(2 0)	WC_EMP_LEAVE_REQUEST _FS	ITEM_KEY
WC_EMP_LEAVE_REQUEST_F	PENDING_WITH_EMP_WID	NUMBER(10)	W_HR_PERSON_D	EMPLOYEE_WID
WC_EMP_LEAVE_REQUEST_F	PENDING_WITH_PER_ID	NUMBER(10)	W_HR_PERSON_D	ROW_WID
WC_EMP_LEAVE_REQUEST_F	PENDING_WITH_PER_WID	NUMBER(10)	W_HR_PERSON_D	PERSON_ID
WC_EMP_LEAVE_REQUEST_F	REQUEST_COUNT	NUMBER(10)	WC_EMP_LEAVE_REQUEST _FS	REQUEST_COUNT
WC_EMP_LEAVE_REQUEST_F	START_DT	DATE(7)	WC_EMP_LEAVE_REQUEST _FS	START_DT
WC_EMP_LEAVE_REQUEST_F	STATUS	VARCHAR2(5 0)	WC_EMP_LEAVE_REQUEST _FS	STATUS
WC_EMP_LEAVE_REQUEST_F	TENANT_ID	VARCHAR2(8 0)	WC_EMP_LEAVE_REQUEST _FS	TENANT_ID
WC_EMP_LEAVE_REQUEST_F	TRANSACTION_ID	NUMBER(10)	WC_EMP_LEAVE_REQUEST _FS	TRANSACTION_ID
WC_EMP_LEAVE_REQUEST_F	W_INSERT_DT	DATE(7)	WC_EMP_LEAVE_REQUEST _FS	W_INSERT_DT
WC_EMP_LEAVE_REQUEST_F	W_UPDATE_DT	DATE(7)	WC_EMP_LEAVE_REQUEST _FS	W_UPDATE_DT

4.5.26 Leave Transfer Fact

```
CREATE TABLE WC EMPLOYEE TRANSFERS F
   (
                                                 NUMBER (10,0),
      EMPLOYEE WID
     EMPLOYEE SCD1 WID
                                                NUMBER (10,0),
     EMPLOYEE PRV WID
                                                NUMBER (10,0),
      EMPLOYEE PRV SCD1 WID
TRANSFER DAY WID
                                                NUMBER (10,0),
                                                 NUMBER (10,0),
      PARTY ID
                                                NUMBER (15,0),
      PARTY WID
                                                NUMBER (10,0),
      BUSINESS UNIT WID
                                                NUMBER (10,0),
      BUSINESS_UNIT_ID
                                                 VARCHAR2 (80 CHAR),
      BUSINESS_UNIT_PRV_WID
BUSINESS_UNIT_PRV_ID
                                                 NUMBER (10,0),
                                                 VARCHAR2 (80 CHAR),
      DIRECTORATE WID
                                                NUMBER (10,0),
      DIRECTORATE ID
                                                VARCHAR2 (80 CHAR),
      DIRECTORATE PRV WID
                                                NUMBER (10,0),
                                                VARCHAR2 (80 CHAR),
      DIRECTORATE PRV ID
      DEPARTMENT WID
                                                 NUMBER (10,0),
      DEPARTMENT ID
                                                 VARCHAR2 (80 CHAR),
      DEPARTMENT PRV WID
                                                NUMBER (10,0),
      DEPARTMENT PRV ID
                                                 VARCHAR2 (80 CHAR),
      DIVISION_WID
                                                 NUMBER (10,0),
      DIVISION_ID
DIVISION_PRV_WID
                                                 VARCHAR2 (80 CHAR),
                                                 NUMBER (10,0),
      DIVISION PRV ID
                                                 VARCHAR2 (80 CHAR),
      COMPANY WID
                                                NUMBER (10,0),
      COMPANY ID
                                                 VARCHAR2 (80 CHAR),
      COMPANY_PRV_WID
COMPANY_PRV_ID
                                                 NUMBER (10,0),
                                                 VARCHAR2 (80 CHAR),
      WORK COMPANY WID
                                                 NUMBER (10,0),
      WORK COMPANY ID
                                                 VARCHAR2 (80 CHAR).
      WORK COMPANY PRV WID
                                                NUMBER (10,0),
      WORK COMPANY PRV ID
                                                VARCHAR2 (80 CHAR),
      BUSINESS_UNIT_TRANS_CNT
                                                 NUMBER (10,0),
      DIRECTORATE TRANS CNT
                                                 NUMBER (10,0),
      DEPARTMENT TRANS CNT
                                                NUMBER (10,0),
      DIVISION TRANS CNT
                                                NUMBER (10,0),
      COMPANY_TRANS_CNT
                                                NUMBER (10,0),
      WORK COMPANY TRANS CNT
                                                NUMBER (10,0),
      TENANT ID
                                                 VARCHAR2 (80 CHAR),
      CUSTOM
                                                 VARCHAR2 (10 CHAR),
                                                 DATE,
      W INSERT DT
      W UPDATE DT
                                                 DATE,
      DATASOURCE NUM ID
                                                 NUMBER (10,0),
      INTEGRATION ID
                                                 VARCHAR2 (100 CHAR),
      ETL PROC WID
                                                 NUMBER (10,0)
```

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_EMPLOYEE_TRANSFERS_F	BUSINESS_UNIT_ID	VARCHAR2(80)	W_EMPLOYEE_ D	X_BUSINESS_UNIT_ID
WC_EMPLOYEE_TRANSFERS_F	BUSINESS_UNIT_PRV_ID	VARCHAR2(80)	W_EMPLOYEE_ D PRV	X_BUSINESS_UNIT_ID
WC_EMPLOYEE_TRANSFERS_F	BUSINESS_UNIT_PRV_WID	NUMBER(10)	W_EMPLOYEE_ D PRV	X_BUSINESS_UNIT_WID

WC_EMPLOYEE_TRANSFERS_F	BUSINESS_UNIT_TRANS_C NT	NUMBER(10)	W_EMPLOYEE_ D, W_EMPLOYEE_ D PRV	CASE WHEN EMP.X_BUSINESS_UNIT_ID != EMP_PRVX_BUSINESS_UNIT_ID THEN 1 ELSE 0 END
WC_EMPLOYEE_TRANSFERS_F	BUSINESS_UNIT_WID	NUMBER(10)	W_EMPLOYEE_ D	X_BUSINESS_UNIT_WID
WC_EMPLOYEE_TRANSFERS_F	COMPANY_ID	VARCHAR2(80)	W_EMPLOYEE_ D	X_COMPANY_ID
WC_EMPLOYEE_TRANSFERS_F	COMPANY_PRV_ID	VARCHAR2(80)	W_EMPLOYEE_ D PRV	X_COMPANY_ID
WC_EMPLOYEE_TRANSFERS_F	COMPANY_PRV_WID	NUMBER(10)	W_EMPLOYEE_ D PRV	X_COMPANY_WID
WC_EMPLOYEE_TRANSFERS_F	COMPANY_TRANS_CNT	NUMBER(10)	W_EMPLOYEE_ D, W_EMPLOYEE_ D PRV	CASE WHEN EMP.X_COMPANY_ID != EMP_PRVX_COMPANY_ID THEN 1 ELSE 0 END
WC_EMPLOYEE_TRANSFERS_F	COMPANY_WID	NUMBER(10)	W_EMPLOYEE_ D	X_COMPANY_WID
WC_EMPLOYEE_TRANSFERS_F	DATASOURCE_NUM_ID	NUMBER(10)	PROJECT VARIABLE	#DATASOURCE_NUM_ID
WC_EMPLOYEE_TRANSFERS_F	DEPARTMENT_ID	VARCHAR2(80)	W_EMPLOYEE_ D	X_DEPARTMENT_ID
WC_EMPLOYEE_TRANSFERS_F	DEPARTMENT_PRV_ID	VARCHAR2(80)	W_EMPLOYEE_ D PRV	X_DEPARTMENT_ID
WC_EMPLOYEE_TRANSFERS_F	DEPARTMENT_PRV_WID	NUMBER(10)	W_EMPLOYEE_ D PRV	X_DEPARTMENT_WID
WC_EMPLOYEE_TRANSFERS_F	DEPARTMENT_TRANS_CN T	NUMBER(10)	W_EMPLOYEE_ D, W_EMPLOYEE_ D PRV	CASE WHEN EMP.X_DEPARTMENT_ID != EMP_PRV.X_DEPARTMENT_ID THEN 1 ELSE 0 END
WC_EMPLOYEE_TRANSFERS_F	DEPARTMENT_WID	NUMBER(10)	W_EMPLOYEE_ D	X_DEPARTMENT_WID
WC_EMPLOYEE_TRANSFERS_F	DIRECTORATE_ID	VARCHAR2(80)	W_EMPLOYEE_ D	X_DIRECTORATE_ID
WC_EMPLOYEE_TRANSFERS_F	DIRECTORATE_PRV_ID	VARCHAR2(80)	W_EMPLOYEE_ D PRV	X_ DIRECTORATE_ID
WC_EMPLOYEE_TRANSFERS_F	DIRECTORATE_PRV_WID	NUMBER(10)	W_EMPLOYEE_ D PRV	X_DIRECTORATE_WID
WC_EMPLOYEE_TRANSFERS_F	DIRECTORATE_TRANS_CN T	NUMBER(10)	W_EMPLOYEE_ D, W_EMPLOYEE_ D PRV	CASE WHEN EMP.X_DIRECTORATE_ID != EMP_PRV.X_DIRECTORATE_ID THEN 1 ELSE 0 END
WC_EMPLOYEE_TRANSFERS_F	DIRECTORATE_WID	NUMBER(10)	W_EMPLOYEE_ D	X_ DIRECTORATE_WID
WC_EMPLOYEE_TRANSFERS_F	DIVISION_ID	VARCHAR2(80)	W_EMPLOYEE_ D	X_ DIVISION_ID
WC_EMPLOYEE_TRANSFERS_F	DIVISION_PRV_ID	VARCHAR2(80)	W_EMPLOYEE_ D PRV	X_DIVISION_ID
WC_EMPLOYEE_TRANSFERS_F	DIVISION_PRV_WID	NUMBER(10)	W_EMPLOYEE_ D PRV	X_DIVISION_WID
WC_EMPLOYEE_TRANSFERS_F	DIVISION_TRANS_CNT	NUMBER(10)	W_EMPLOYEE_ D, W_EMPLOYEE_ D PRV	CASE WHEN EMP.X_DIVISION_ID != EMP_PRV.X_DIVISION_ID THEN 1 ELSE 0 END

WC_EMPLOYEE_TRANSFERS_F	DIVISION_WID	NUMBER(10)	W_EMPLOYEE_ D	X_DIVISION_WID
WC_EMPLOYEE_TRANSFERS_F	EMPLOYEE_PRV_SCD1_WI	NUMBER(10)	W_EMPLOYEE_ D PRV	SCD1_WID
WC_EMPLOYEE_TRANSFERS_F	EMPLOYEE_PRV_WID	NUMBER(10)	W_EMPLOYEE_ D	lag(ROW_WID) over (partition by X_PARTY_ID order by SRC_EFF_FROM_DT)
WC_EMPLOYEE_TRANSFERS_F	EMPLOYEE_SCD1_WID	NUMBER(10)	W_EMPLOYEE_ D	SCD1_WID
WC_EMPLOYEE_TRANSFERS_F	EMPLOYEE_WID	NUMBER(10)	W_EMPLOYEE_ D	ROW_WID
WC_EMPLOYEE_TRANSFERS_F	ETL_PROC_WID	NUMBER(10)	PROJECT VARIABLE	#ETL_PROC_WID
WC_EMPLOYEE_TRANSFERS_F	INTEGRATION_ID	VARCHAR2(10 0)	W_EMPLOYEE_ D	SQ_W_EMPLOYEE_D.PARTY_ID '~' SQ_W_EMPLOYEE_D.TRANSFER_DAY_W ID
WC_EMPLOYEE_TRANSFERS_F	PARTY_ID	NUMBER(15)	W_EMPLOYEE_ D	X_PARTY_ID
WC_EMPLOYEE_TRANSFERS_F	PARTY_WID	NUMBER(10)	W_EMPLOYEE_ D	X_PARTY_WID
WC_EMPLOYEE_TRANSFERS_F	TENANT_ID	VARCHAR2(80)	PROJECT VARIABLE	'#TENANT_ID'
WC_EMPLOYEE_TRANSFERS_F	TRANSFER_DAY_WID	NUMBER(10)	W_EMPLOYEE_ D	CALCULATE_DT_WID(SRC_EFF_FROM_DT)
WC_EMPLOYEE_TRANSFERS_F	WORK_COMPANY_ID	VARCHAR2(80)	W_EMPLOYEE_ D	X_WORK_COMPANY_ID
WC_EMPLOYEE_TRANSFERS_F	WORK_COMPANY_PRV_ID	VARCHAR2(80)	W_EMPLOYEE_ D PRV	X_WORK_COMPANY_ID
WC_EMPLOYEE_TRANSFERS_F	WORK_COMPANY_PRV_WI	NUMBER(10)	W_EMPLOYEE_ D PRV	WORK_COMPANY_WID
WC_EMPLOYEE_TRANSFERS_F	WORK_COMPANY_TRANS_ CNT	NUMBER(10)	W_EMPLOYEE_ D, W_EMPLOYEE_ D PRV	CASE WHEN EMP.X_WORK_COMPANY_ID != EMP_PRV.X_WORK_COMPANY_ID THEN 1 ELSE 0 END
WC_EMPLOYEE_TRANSFERS_F	WORK_COMPANY_WID	NUMBER(10)	W_EMPLOYEE_ D	WORK_COMPANY_WID
WC_EMPLOYEE_TRANSFERS_F	W_INSERT_DT	DATE(7)	PROJECT VARIABLE	SESSSTARTTIME
WC_EMPLOYEE_TRANSFERS_F	W_UPDATE_DT	DATE(7)	PROJECT VARIABLE	SESSSTARTTIME

4.5.27 Purchase Cycle Line Department Fact

```
CREATE TABLE WC PURCH CYCLE LINE DEPT F
                                                SUPPLIER_WIDNUMBER (10,0),PRODUCT_WIDNUMBER (10,0),PLANT_LOC_WIDNUMBER (10,0),
                                                SUPPLIER_WID
PRODUCT_WID
NUMBER (10,0),
PRODUCT_WID
NUMBER (10,0),
STORAGE_LOC_WID
NUMBER (10,0),
STORAGE_LOC_WID
NUMBER (10,0),
PURCH_GROUP_ORG_WID
NUMBER (10,0),
PURCH_GROUP_ORG_WID
NUMBER (10,0),
NUMBER (10,0),
NUMER 
                                                                                                                                                                                                                                                                                                                                                                                                                         NUMBER (10,0),
                                                               FIRST_RECEIPT_DT
LAST_RECEIPT_DT
ORDERED_ON_DT
                                                                                                                                                                                                                                                                                                                                                                                                                            DATE,

      LAST_KECEIPT_DT
      DATE,

      ORDERED_ON_DT
      DATE,

      LINE_AMT
      NUMBER (28,10),

      RECEIVED_AMT
      NUMBER (28,10),

      REJECTED_AMT
      NUMBER (28,10),

      CANCELLED_AMT
      NUMBER (28,10),

      RECEIVED_ONTIME_AMT
      NUMBER (28,10),

      RECEIVED_EARLY_AMT
      NUMBER (28,10),

      RECEIVED_LATE_AMT
      NUMBER (28,10),

      STD_COST_AMT
      NUMBER (28,10),

      ORDER_UOM_CODE
      VARCHAR2 (50 CHAR),
```

```
PURCH_ORDER_NUM
PURCH_ORDER_ITEM
PURCH_ORDER_SCHEDULE
PURCH ROSTN NUM
PURCH_ROSTN NUM
PURCH_ROSTN_ITEM
PURCH
         RCPT_DUE_ON_DT

X_RQH_CREATION_DT

X_ORIG_PRMSED_DT

X_ORIG_PRMSED_DT_WID

X_RQH_CREATION_DT_WID

X_LATE_TRANS_QTY

X_EARLY_TRANS_QTY

X_ONTIME_TRANS_QTY

DATE,

NUMBER(10,0),

NUMBER(10,0),

NUMBER(28,10),

NUMBER(28,10),

VARCHAR2(150 B
                           X_PURCH_TYPE VARCHAR2(150 BYTE),
X_DEPARTMENT_WID NUMBER(10,0)
```

${\it Mapping SIL_PurchaseCycleLinesDepartmentFact}\ {\it customisation}$

DW TABLE	DW COLUMN	DW DATA TYPE	SOURCE TABLE	SOURCE COLUMN
WC_PURCH_CYCLE_LINE_DEPT_F	X_DEPARTMENT_WID	NUMBER(10)	W_RQSTN_LINE_COST_F	X_DEPARTMENT_WID
WC_PURCH_CYCLE_LINE_DEPT_F	X_EARLY_TRANS_QTY	NUMBER(28)	W_PURCH_RCPT_F, W_PURCH_COST_F	SUM(CASE WHEN X_ORIG_PRMSED_DT_WID = 0 or X_ORIG_PRMSED_DT_WID > RECEIVED_ON_DT_WID THEN 1 ELSE 0 END)
WC_PURCH_CYCLE_LINE_DEPT_F	X_LATE_TRANS_QTY	NUMBER(28)	W_PURCH_RCPT_F, W_PURCH_COST_F	SUM(CASE WHEN X_ORIG_PRMSED_DT_WID <> 0 and X_ORIG_PRMSED_DT_WID < RECEIVED_ON_DT_WID THEN 1 ELSE 0 END)
WC_PURCH_CYCLE_LINE_DEPT_F	X_ONTIME_TRANS_QTY	NUMBER(28)	W_PURCH_RCPT_F, W_PURCH_COST_F	SUM(CASE WHEN X_ORIG_PRMSED_DT_WID = RECEIVED_ON_DT_WID THEN 1 ELSE 0 END)
WC_PURCH_CYCLE_LINE_DEPT_F	X_ORIG_PRMSED_DT	DATE(7)	W_PURCH_COST_F	X_ORIG_PRMSED_DT
WC_PURCH_CYCLE_LINE_DEPT_F	X_ORIG_PRMSED_DT_WID	NUMBER(10)	W_PURCH_COST_F	CALCULATE_DT_WID_DFLT(X_RQH_CREATION_DT,0)
WC_PURCH_CYCLE_LINE_DEPT_F	X_PURCH_TYPE	VARCHAR2(150)	W_PURCH_COST_F	X_PURCH_TYPE
WC_PURCH_CYCLE_LINE_DEPT_F	X_RQH_CREATION_DT	DATE(7)	W_PURCH_COST_F	X_RQH_CREATION_DT
WC_PURCH_CYCLE_LINE_DEPT_F	X_RQH_CREATION_DT_WID	NUMBER(10)	W_PURCH_COST_F	CALCULATE_DT_WID_DFLT(X_RQH_CREATION_DT,0)

4.6 Custom Materialized Views

4.6.1 Purchase Cycle Line Department Materialized View

```
CREATE MATERIALIZED VIEW X PURCH CYCLE LINE DEPT MV
( PURCH_ORDER_NUM, COUNTRY_CODE, DEPARTMENT_WID, REQ_CREATION_DT, REQ_SUBMISSION_DT, REQ_APPROVAL_DT, PO_ORDER_DT, PO_SUBMISSION_DT, PO_APPROVAL_DT, ORIG_PROMISED_DT, LAST_RECEIPT_DT,
CLOSED_DT, REQPROCESSTIME, REQAPPROVALTIME, POPROCESSTIME, POAPPROVALTIME, RECEIPTTIME,
INVOICETIME, MV LAST REFRESH DT )
  ORGANIZATION HEAP PCTFREE 10 PCTUSED 40 INITRANS 1 MAXTRANS 255
NOCOMPRESS LOGGING
 STORAGE (INITIAL 65536 NEXT 1048576 MINEXTENTS 1 MAXEXTENTS 2147483645
  PCTINCREASE 0 FREELISTS 1 FREELIST GROUPS 1
  BUFFER POOL DEFAULT FLASH CACHE DEFAULT CELL FLASH CACHE DEFAULT)
  TABLESPACE PROD11 DW DATA
   CACHE
  BUILD IMMEDIATE
  USING INDEX
  REFRESH FORCE ON DEMAND START WITH sysdate+0 NEXT trunc(sysdate) + 1
  USING DEFAULT LOCAL ROLLBACK SEGMENT
  USING ENFORCED CONSTRAINTS DISABLE QUERY REWRITE
  AS SELECT PURCH ORDER NUM, COUNTRY CODE, DEPARTMENT WID, REQ CREATION DT, REQ SUBMISSION DT,
    REO APPROVAL DT, PO ORDER DT, PO SUBMISSION DT, PO APPROVAL DT, ORIG PROMISED DT, LAST RECEIPT DT, CLOSED DT,
    -- Requisition Process Time (REQPROCESSTIME)
    CASE WHEN TRIM (COUNTRY CODE) IN ('AE', 'EG', 'JO')
      THEN
         (SELECT
           (SELECT NVL(FS_Sequence, 0)
          FROM WC BOM CALENDAR DATES
          WHERE CALENDAR DATE = REQ SUBMISSION DT)
          (SELECT NVL (FS Sequence, 0)
          FROM WC BOM CALENDAR DATES
          WHERE CALENDAR DATE = REQ CREATION DT)
        FROM DUAL)
      F.L.SF.
         (SELECT
           (SELECT NVL (SS Sequence, 0)
          FROM WC BOM CALENDAR DATES
          WHERE CALENDAR DATE = REQ SUBMISSION DT)
          (SELECT NVL (SS Sequence, 0)
          FROM WC BOM CALENDAR DATES
          WHERE CALENDAR DATE = REQ CREATION DT)
        FROM DUALL
    END REQPROCESSTIME,
```

```
Requisition Approval Time (REQAPPROVALTIME)
   CASE WHEN TRIM (COUNTRY CODE) IN ('AE', 'EG', 'JO')
      THEN
        (SELECT
          (SELECT NVL (FS Sequence, 0)
          FROM WC BOM CALENDAR DATES
          WHERE CALENDAR DATE = REQ APPROVAL DT)
          (SELECT NVL (FS Sequence, 0)
          FROM WC BOM CALENDAR DATES
          WHERE CALENDAR DATE = REQ SUBMISSION DT)
        FROM DUAL)
      ELSE
        (SELECT
          (SELECT NVL (SS Sequence, 0)
          FROM WC_BOM_CALENDAR_DATES
          WHERE CALENDAR DATE = REQ APPROVAL DT)
          (SELECT NVL (SS Sequence, 0)
          FROM WC BOM CALENDAR DATES
          WHERE CALENDAR DATE = REQ SUBMISSION DT)
        FROM DUAL)
   END REQAPPROVALTIME,
--PO Process Time (POPROCESSTIME)
   CASE WHEN TRIM (COUNTRY_CODE) IN ('AE', 'EG', 'JO')
     THFN
          (SELECT NVL (FS Sequence, 0)
          FROM WC BOM CALENDAR DATES
         WHERE CALENDAR DATE = PO ORDER DT)
          (SELECT NVL (FS Sequence, 0)
          FROM WC BOM CALENDAR DATES
          WHERE CALENDAR DATE = REQ APPROVAL DT)
        FROM DUAL)
      ELSE
        (SELECT
          (SELECT NVL(SS_Sequence, 0)
          FROM WC_BOM_CALENDAR_DATES
          WHERE CALENDAR DATE = PO ORDER DT)
          (SELECT NVL(SS_Sequence, 0)
          FROM WC BOM CALENDAR DATES
          WHERE CALENDAR DATE = REQ APPROVAL DT)
        FROM DUAL)
   END POPROCESSTIME,
    --PO Approval Time (POAPPROVALTIME)
   CASE WHEN TRIM (COUNTRY_CODE) IN ('AE', 'EG', 'JO')
        (SELECT
          (SELECT NVL(FS_Sequence, 0)
          FROM WC_BOM_CALENDAR_DATES
          WHERE CALENDAR DATE = PO APPROVAL DT)
          (SELECT NVL(FS_Sequence, 0) FROM WC_BOM_CALENDAR_DATES
         WHERE CALENDAR DATE = PO SUBMISSION DT)
        FROM DUAL)
     ELSE
        (SELECT
          (SELECT NVL (SS Sequence, 0)
          FROM WC BOM CALENDAR DATES
          WHERE CALENDAR DATE = PO_APPROVAL_DT)
          (SELECT NVL(SS_Sequence, 0)
          FROM WC BOM CALENDAR DATES
         WHERE CALENDAR DATE = PO_SUBMISSION_DT)
        FROM DUAL)
   END POAPPROVALTIME,
```

```
--Receipt Time (RECEIPTTIME)
CASE WHEN TRIM (COUNTRY CODE) IN ('AE', 'EG', 'JO')
  THEN
    (SELECT
      (SELECT NVL (FS_Sequence, 0)
      FROM WC BOM CALENDAR DATES
      WHERE CALENDAR DATE = LAST RECEIPT DT)
      (SELECT NVL(FS_Sequence, 0)
      FROM WC BOM CALENDAR DATES
      WHERE CALENDAR DATE = NVL(ORIG PROMISED DT, PO ORDER DT))
    FROM DUAL)
  ELSE
    (SELECT
      (SELECT NVL (SS Sequence, 0)
      FROM WC BOM CALENDAR DATES
      WHERE CALENDAR DATE = LAST RECEIPT DT)
      (SELECT NVL (SS Sequence, 0)
      FROM WC BOM CALENDAR DATES
      WHERE CALENDAR DATE = NVL(ORIG_PROMISED_DT, PO_ORDER_DT))
    FROM DUAL)
END RECEIPTTIME,
-- Invoice Time (INVOICETIME)
CASE WHEN TRIM (COUNTRY CODE) IN ('AE', 'EG', 'JO')
  THEN
    (SELECT
      (SELECT NVL (FS Sequence, 0)
      FROM WC BOM CALENDAR DATES
      WHERE CALENDAR DATE = CLOSED DT)
      (SELECT NVL (FS Sequence, 0)
     FROM WC_BOM_CALENDAR_DATES
WHERE CALENDAR_DATE = LAST_RECEIPT_DT)
    FROM DUAL)
  ELSE
    (SELECT
      (SELECT NVL(SS_Sequence, 0) FROM WC_BOM_CALENDAR_DATES
      WHERE CALENDAR DATE = CLOSED DT)
      (SELECT NVL (SS Sequence, 0)
      FROM WC_BOM_CALENDAR_DATES
      WHERE CALENDAR DATE = LAST RECEIPT DT)
    FROM DUAL)
END INVOICETIME,
MV LAST REFRESH DT
```

```
-- Subquery from WC PURCH CYCLE LINE DEPT F
    SELECT
      CTIME.PURCH ORDER NUM PURCH ORDER NUM,
      ORG.W COUNTRY CODE COUNTRY CODE,
      CTIME.X DEPARTMENT WID DEPARTMENT WID,
     MAX(TRUNC(CTIME.X RQH CREATION DT)) REQ CREATION DT,
     MAX (TRUNC (REQ_SUBMIT.CALENDAR_DATE)) REQ_SUBMISSION DT,
     MAX (TRUNC (REQ APPR. CALENDAR DATE) ) REQ APPROVAL DT,
     MIN(TRUNC(CTIME.ORDERED ON DT)) PO ORDER DT,
     MAX(TRUNC(CTIME.PO SUBMIT ON DT)) PO SUBMISSION DT,
     MAX (TRUNC (CTIME.PO APPROVED ON DT)) PO APPROVAL DT,
     MIN(TRUNC(CTIME.X_ORIG_PRMSED_DT)) ORIG_PROMISED_DT,
     MAX (TRUNC (CTIME.LAST RECEIPT DT)) LAST RECEIPT DT,
     MAX (TRUNC (CTIME. PO CLOSED DT)) CLOSED DT,
     MAX (SYSDATE) MV_LAST_REFRESH_DT
    FROM
      WC PURCH CYCLE LINE DEPT F CTIME,
      W INT ORG D ORG,
      W DAY D REQ SUBMIT,
     W DAY D REQ APPR
    WHERE
      REQ SUBMIT.ROW WID = CTIME.SUBMITTED ON DT WID
      AND REQ APPR.ROW WID = CTIME.APPROVED ON DT WID
     AND ORG.SCD1 WID = CTIME.PURCH ORG WID
     AND ORG. CURRENT FLG = 'Y'
     AND CTIME.DELETE FLG = 'N'
     AND (ORG. PURCH ORG FLG IN ('U', 'Y'))
    GROUP BY CTIME. PURCH ORDER NUM, ORG.W COUNTRY CODE, CTIME.X DEPARTMENT WID
 CREATE BITMAP INDEX X PURCH CYCLE LINE DEPT MV U1 ON X PURCH CYCLE LINE DEPT MV (PURCH ORDER NUM,
DEPARTMENT WID)
   COMMENT ON MATERIALIZED VIEW X PURCH CYCLE LINE DEPT MV IS 'snapshot table for snapshot
PROD11 DW.X PURCH CYCLE LINE DEPT MV';
```

4.6.2 Custom GL Balance Materialized View

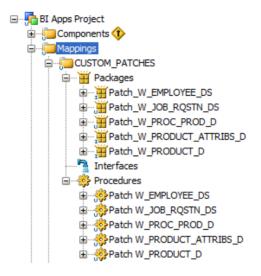
To boot performance for retrieving GL Balances, we created a custom materialized view as follows:

```
CREATE MATERIALIZED VIEW WC GL BALANCE A MV (BALANCE DT WID, GL ACCOUNT WID,
X COMPANY WID, X DEPARTMENT WID, X PROJECT WID, X TASK WID, BALANCE ACCT AMT,
BALANCE LOC AMT, BALANCE GLOBAL1 AMT, BALANCE GLOBAL2 AMT, BALANCE GLOBAL3 AMT,
ACTIVITY ACCT AMT, ACTIVITY LOC AMT, ACTIVITY GLOBAL1 AMT,
ACTIVITY GLOBAL2 AMT, ACTIVITY GLOBAL3 AMT, CARRY FORWARD ACCT AMT,
CARRY FORWARD LOC AMT, CARRY FORWARD GLOBAL1 AMT, CARRY FORWARD GLOBAL2 AMT,
CARRY FORWARD GLOBAL3 AMT)
 ORGANIZATION HEAP PCTFREE 10 PCTUSED 40 INITRANS 1 MAXTRANS 255
NOCOMPRESS LOGGING
 STORAGE (INITIAL 65536 NEXT 1048576 MINEXTENTS 1 MAXEXTENTS 2147483645
  PCTINCREASE 0 FREELISTS 1 FREELIST GROUPS 1
 BUFFER POOL DEFAULT FLASH CACHE DEFAULT CELL FLASH CACHE DEFAULT)
 TABLESPACE PROD11 DW DATA BUILD IMMEDIATE
 USING INDEX PCTFREE 10 INITRANS 2 MAXTRANS 255
 STORAGE (INITIAL 65536 NEXT 1048576 MINEXTENTS 1 MAXEXTENTS 2147483645
 PCTINCREASE 0 FREELISTS 1 FREELIST GROUPS 1
 BUFFER POOL DEFAULT FLASH CACHE DEFAULT CELL FLASH CACHE DEFAULT)
 TABLESPACE PROD11 DW DATA REFRESH FORCE ON DEMAND
 USING DEFAULT LOCAL ROLLBACK SEGMENT
 USING ENFORCED CONSTRAINTS DISABLE QUERY REWRITE
 AS select
 GL.BALANCE DT WID, GL.GL ACCOUNT WID, GL.X COMPANY WID, GL.X DEPARTMENT WID,
 GL.X PROJECT WID, GL.X TASK WID,
 SUM (GL. BALANCE ACCT AMT) BALANCE ACCT AMT,
 SUM (GL. BALANCE LOC AMT) BALANCE LOC AMT,
 SUM (GL. BALANCE GLOBAL1 AMT) BALANCE GLOBAL1 AMT,
 SUM (GL. BALANCE GLOBAL 2 AMT) BALANCE GLOBAL 2 AMT,
 SUM (GL. BALANCE GLOBAL 3 AMT) BALANCE GLOBAL 3 AMT,
 SUM (GL. ACTIVITY ACCT AMT) ACTIVITY ACCT AMT,
 SUM (GL. ACTIVITY LOC AMT) ACTIVITY LOC AMT,
 SUM (GL. ACTIVITY GLOBAL1 AMT) ACTIVITY GLOBAL1 AMT,
 SUM(GL.ACTIVITY GLOBAL2 AMT) ACTIVITY GLOBAL2 AMT,
 SUM(GL.ACTIVITY GLOBAL3 AMT) ACTIVITY GLOBAL3 AMT,
 SUM(GL.CARRY FORWARD ACCT AMT) CARRY FORWARD ACCT AMT,
 SUM (GL. CARRY FORWARD LOC AMT) CARRY FORWARD LOC AMT,
 SUM (GL. CARRY FORWARD GLOBAL1 AMT) CARRY FORWARD GLOBAL1 AMT,
 SUM (GL. CARRY FORWARD GLOBAL2 AMT) CARRY FORWARD GLOBAL2 AMT,
 SUM (GL. CARRY FORWARD GLOBAL3 AMT) CARRY FORWARD GLOBAL3 AMT
FROM
 W GL BALANCE F GL, W LEDGER D LD
 GL.LEDGER WID = LD.ROW WID AND LD.LEDGER CATEGORY CODE = 'PRIMARY'
 AND GL.FINANCIAL GL FLG = 'Y'
GROUP BY
 GL.BALANCE DT WID, GL.GL ACCOUNT WID, GL.X COMPANY WID, GL.X DEPARTMENT WID,
 GL.X PROJECT WID, GL.X TASK WID;
 CREATE BITMAP INDEX WC GL BALANCE A MV F3 ON WC GL BALANCE A MV
(GL ACCOUNT WID);
```

```
CREATE BITMAP INDEX WC GL BALANCE A MV F3 ON WC GL BALANCE A MV
(GL ACCOUNT WID);
 CREATE BITMAP INDEX WC GL BALANCE A MV F4 ON WC GL BALANCE A MV
(X DEPARTMENT WID);
 CREATE BITMAP INDEX WC GL BALANCE A MV F5 ON WC GL BALANCE A MV
(X COMPANY WID);
 CREATE UNIQUE INDEX I SNAP$ WC GL BALANCE A MV ON WC GL BALANCE A MV
(SYS OP MAP NONNULL (BALANCE DT WID), SYS OP MAP NONNULL (GL ACCOUNT WID),
SYS OP MAP NONNULL (X COMPANY WID), SYS OP MAP NONNULL (X DEPARTMENT WID),
SYS OP MAP NONNULL (X PROJECT WID), SYS OP MAP NONNULL (X TASK WID));
 CREATE BITMAP INDEX WC GL BALANCE A MV F2 ON WC GL BALANCE A MV
(BALANCE DT WID);
 CREATE BITMAP INDEX WC GL BALANCE A MV F6 ON WC GL BALANCE A MV
(X PROJECT WID);
 CREATE BITMAP INDEX WC GL BALANCE A MV F7 ON WC GL BALANCE A MV (X TASK WID);
  COMMENT ON MATERIALIZED VIEW WC GL BALANCE A MV IS 'snapshot table for
snapshot PROD11 DW.WC GL BALANCE A MV';
```

5 Custom Patches in ODI

Custom patches are created to solve known issues of OBI Apps. Custom patches located in **Bi Apps Project > Mappings > CUSTOM_PATCHES**.



Each patch executes a procedure to delete duplicates in the corresponding table. All the patches have to be included in the Load Plan after it has been generated by OBI Apps.

5.1 Patch for W_EMPLOYEE_DS

- Objective: Avoid errors when creating indexes due to duplicate entries
- Scenario name: CUSTOM_PATCHES_PATCH_W_EMPLOYEE_DS
- To be placed in:

Start Load Plan \rightarrow Global Variable Refresh \rightarrow Source Extract Phase \rightarrow 1 SDE Extract \rightarrow 2 SDE Dimension Group \rightarrow Parallel \rightarrow 3 SDE Dims EMPLOYEE DIM

Place between "Load Target Table" and "Finalize EMPLOYEE_DIM"

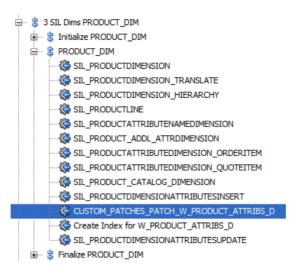


5.2 Patch for W_PRODUCT_ATTRIBS_D

- Objective: Avoid errors when creating indexes due to duplicate entries
- Scenario name: CUSTOM_PATCHES_PATCH_W_PRODUCT_ATTRIBS_D
- To be placed in:

Start Load Plan \rightarrow Global Variable Refresh \rightarrow Warehouse Load \rightarrow 1 SIL Load \rightarrow 2 SIL Dimension Group \rightarrow Parallel – Others \rightarrow 3 SIL Dims PRODUCT_DIM \rightarrow PRODUCT_DIM

Place between "SIL_PRODUCTDIMENSIONATTRIBUTESINSERT" and "Create Index for W PRODUCT ATTRIBS D"



5.3 Patch for W_PRODUCT _D

- Objective: Avoid errors when creating indexes due to duplicate entries
- Scenario name: CUSTOM_PATCHES_PATCH_W_PRODUCT_D
- To be placed in:

Start Load Plan \rightarrow Global Variable Refresh \rightarrow Warehouse Load \rightarrow 1 SIL Load \rightarrow 2 SIL Dimension Group \rightarrow Parallel – Others \rightarrow 3 SIL Dims PRODUCT_DIM

Place between "PRODUCT_DIM" and "Finalize PRODUCT_DIM"



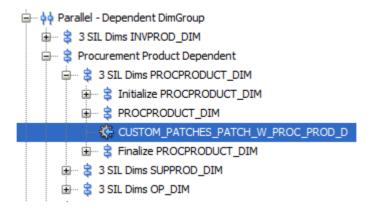
5.4 Patch for W_PROC_PROD _D

- Objective: Avoid errors when creating indexes due to duplicate entries
- Scenario name: CUSTOM_PATCHES_PATCH_W_PROC_PROD_D
- To be placed in:

_

Start Load Plan \rightarrow Global Variable Refresh \rightarrow Warehouse Load \rightarrow 1 SIL Load \rightarrow 2 SIL Dimension Group \rightarrow Parallel – Dependent DimGroup \rightarrow Procurement Product Dependent \rightarrow 3 SIL Dims PROCPRODUCT_DIM

Place between "PROCPRODUCT_DIM" and "Finalize PROCPRODUCT_DIM"

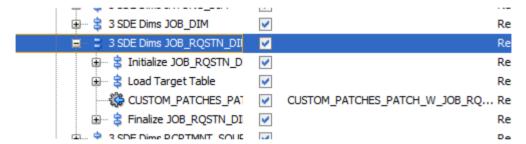


5.5 Patch for W_JOB_RQSTN_DS

- Objective: Avoid errors when there are multiple vacancies opening with single vacancy code
- Scenario name: CUSTOM_PATCHES_PATCH_W_JOB_RQSTN_DS
- To be placed in:

Start Load Plan → Global Variable Refresh → Source Extract Phase → 3 SDE Dims JOB_RQSTN_DIM

Place between "Load Target Table" and "Finalize JOB_RQSTN_DIM"



6 RPD Design

This section describes the main components of the OBIEE Repository RPD, focusing on the customisation applied to the Oracle BI Applications (OBIA) framework Out-of-the-box (OOTB) components.

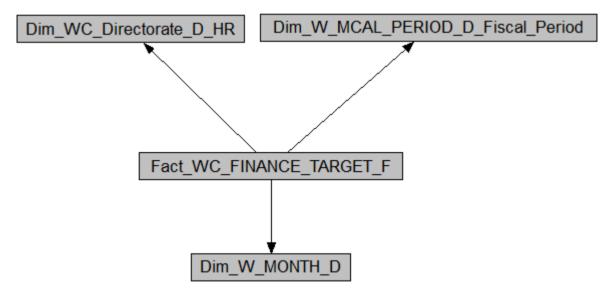
The following areas are covered:

- Physical model and joins
- Business model and dimension hierarchies
- Definition of metrics, aggregations and time calculations

6.1 Physical Model

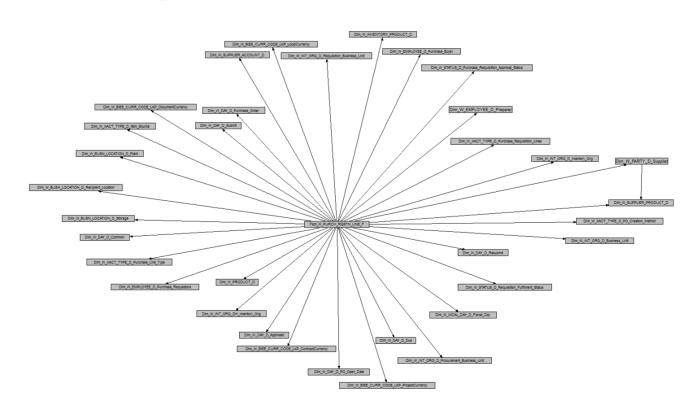
In this section we describe the physical model of the RPD. Here we will only show the star diagrams and the joins between facts, dimensions and lookups that have been customised or created for this project.

6.1.1 Finance Target Fact



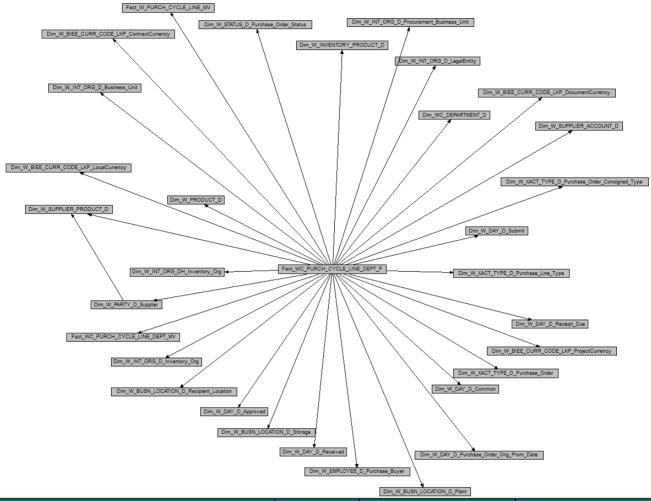
Joined Table	Table Type	Fact Column	Joined Table Column
Dim_W_MCAL_PERIOD_D_Fiscal_Period	Dimension	BUDGET_PERIOD_WID	ROW_WID
Dim_WC_DIRECTORATE_D_HR	Dimension	DIRECTORATE_WID	ROW_WID
Dim_W_MONTH_D	Dimension	MONTH_WID	ROW_WID

6.1.2 Requisition Line Cost Fact



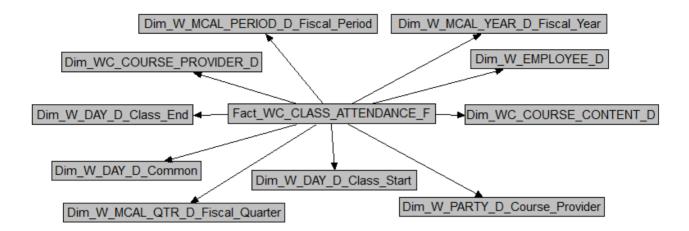
Joined Table	Table Type	Fact Column	Joined Table Column
Dim_W_GL_SEGMENT_D_Segment1	Dimension	X_GL_SEG1_SCD1_WID	SCD1_WID
Dim_W_GL_SEGMENT_D_Segment2	Dimension	X_GL_SEG1_SCD2_WID	SCD1_WID
Dim_W_GL_SEGMENT_D_Segment5	Dimension	X_GL_SEG1_SCD5_WID	SCD1_WID
Dim_W_GL_SEGMENT_D_Segment6	Dimension	X_GL_SEG1_SCD6_WID	SCD1_WID
Dim_W_PROJECT_D	Dimension	X_GL_SEG1_SCD5_WID	X_GL_SEG1_SCD5_WID
Dim_W_TASK_D	Dimension	X_GL_SEG1_SCD6_WID	X_GL_SEG1_SCD6_WID

6.1.3 Purchase Cycle Line Department Fact



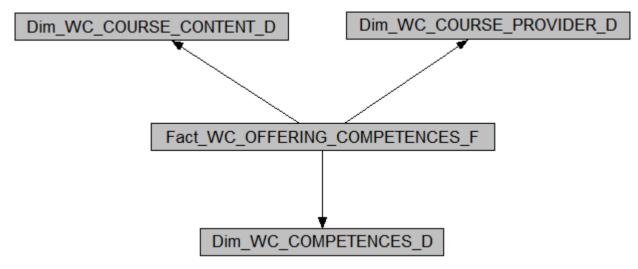
Joined Table	Table Type	Fact Column	Joined Table Column
Dim_WC_DEPARTMENT_D	Dimension	X_DEPARTMENT_WID	ROW_WID
Fact_WC_PURCH_CYCLE_LINE_DEPT_MV	Fact	PURCH_ORDER_NUM	PURCH_ORDER_NUM
Fact_WC_PURCH_CYCLE_LINE_DEPT_MV	Fact	DEPARTMENT_WID	X_DEPARTMENT_WID

6.1.4 Class Attendance Fact



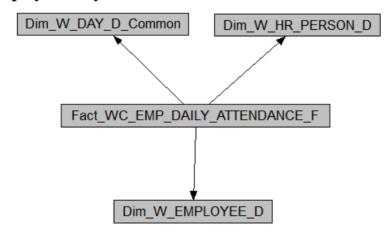
Joined Table	Table Type	Fact Column	Joined Table Column
Dim_W_EMPLOYEE_D	Dimension	EMPLOYEE_WID	ROW_WID
Dim_W_DAY_D_Class_End	Dimension	CLASS_END_DAY_WID	ROW_WID
Dim_WC_COURSE_CONTENT_D	Dimension	COURSE_CONTENT_WID	ROW_WID
Dim_WC_COURSE_PROVIDER_D	Dimension	COURSE_PROVIDER_WID	ROW_WID
Dim_W_DAY_D_Class_Start	Dimension	CLASS_START_DAY_WID	ROW_WID
Dim_W_MCAL_PERIOD_D_Fiscal_Period	Dimension	CLASS_PLAN_PERIOD_WID	ROW_WID
Dim_W_MCAL_YEAR_D_Fiscal_Year	Dimension	CLASS_PLAN_YEAR_WID	ROW_WID
Dim_W_PARTY_D_Course_Provider	Dimension	COURSE_PROVIDER_PARTY_WID	ROW_WID
Dim_W_MCAL_QTR_D_Fiscal_Quarter	Dimension	CLASS_PLAN_QUARTER_WID	ROW_WID
Dim_W_DAY_D_Common	Dimension	CLASS_START_DAY_WID	ROW_WID

6.1.5 Course Offering Competencies Fact



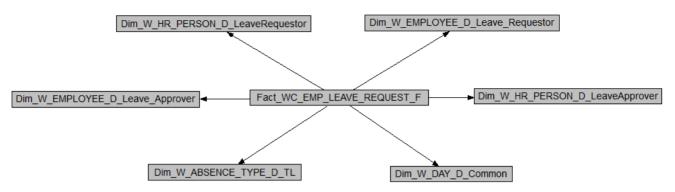
Joined Table	Table Type	Fact Column	Joined Table Column
Dim_WC_COURSE_CONTENT_D	Dimension	COURSE_CONTENT_WID	ROW_WID
Dim_WC_COURSE_PROVIDER_D	Dimension	COURSE_PROVIDER_WID	ROW_WID
Dim_WC_COMPETENCES_D	Dimension	COMPETENCE_WID	ROW_WID

6.1.6 Employee Daily Attendance Fact



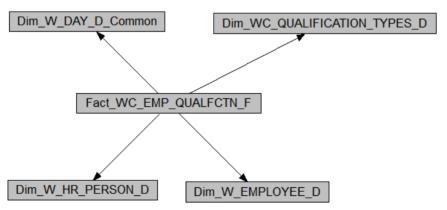
Joined Table	Table Type	Fact Column	Joined Table Column
Dim_W_DAY_D_Common	Dimension	ATTENDANCE_DT_WID	ROW_WID
Dim_W_HR_PERSON_D	Dimension	PERSON_WID	ROW_WID
Dim_W_EMPLOYEE_D	Dimension	EMPLOYEE_WID	ROW_WID

6.1.7 Employee Leave Request Fact



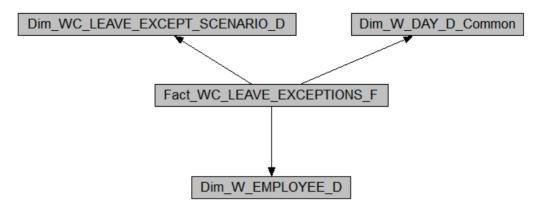
Joined Table	Table Type	Fact Column	Joined Table Column
Dim_W_DAY_D_Common	Dimension	APPLIED_DT_WID	ROW_WID
Dim_W_HR_PERSON_D_LeaveRequestor	Dimension	CREATOR_PER_WID	ROW_WID
Dim_W_HR_PERSON_D_LeaveApprover	Dimension	PENDING_WITH_PER_WID	ROW_WID
Dim_W_EMPLOYEE_D_Leave_Requestor	Dimension	CREATOR_EMP_WID	ROW_WID
Dim_W_EMPLOYEE_D_Leave_Approver	Dimension	PENDING_WITH_EMP_WID	ROW_WID
Dim_W_ABSENCE_TYPE_D_TL	Dimension	ABSENCE_ATTENDANCE_TYPE_WID	ROW_WID

6.1.8 Employee Qualification Fact



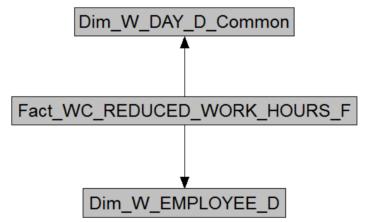
Joined Table	Table Type	Fact Column	Joined Table Column
Dim_W_DAY_D_Common	Dimension	QUALIFICATION_AWARD_DT_WID	ROW_WID
Dim_WC_QUALIFICATION_TYPES_D	Dimension	QUALIFICATION_TYPE_WID	ROW_WID
Dim_W_HR_PERSON_D	Dimension	PERSON_WID	ROW_WID
Dim_W_EMPLOYEE_D	Dimension	EMPLOYEE_WID	ROW_WID

6.1.9 Employee Leave Exception Fact



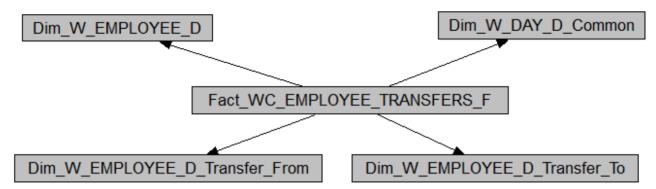
Joined Table	Table Type	Fact Column	Joined Table Column
Dim_W_DAY_D_Common	Dimension	PHASE1_START_DATE_WID	ROW_WID
Dim_WC_LEAVE_EXCEP_SCENARIO_D	Dimension	SCENARIO_WID	ROW_WID
Dim_W_EMPLOYEE_D	Dimension	EMPLOYEE_WID	ROW_WID

6.1.10 Employee Reduced Working Hour Fact



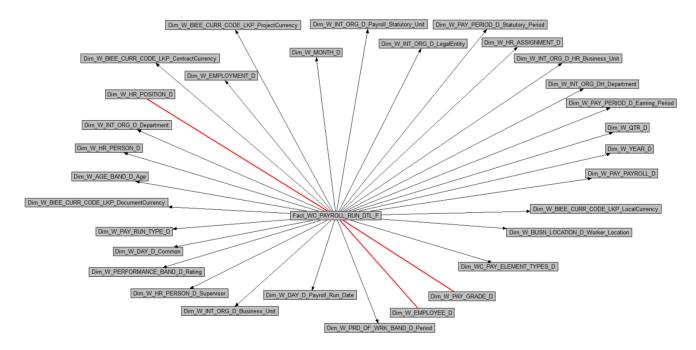
Joined Table	Table Type	Fact Column	Joined Table Column
Dim_W_DAY_D_Common	Dimension	START_DATE_WID	ROW_WID
Dim W EMPLOYEE D	Dimension	EMPLOYEE WID	ROW WID

6.1.11 Employee Transfer



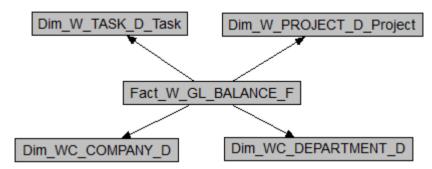
Joined Table	Table Type	Fact Column	Joined Table Column
Dim_W_DAY_D_Common	Dimension	TRANSFER_DAY_WID	ROW_WID
Dim_W_EMPLOYEE_D	Dimension	EMPLOYEE_WID	ROW_WID
Dim_W_EMPLOYEE_D_Transfer_From	Dimension	EMPLOYEE_PRV_WID	ROW_WID
Dim W EMPLOYEE D Transfer To	Dimension	EMPLOYEE WID	ROW WID

6.1.12 Pay Roll Run Details Fact



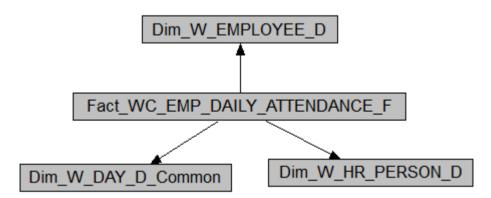
Joined Table	Table Type	Fact Column	Joined Table Column
Dim_WC_PAY_ELEMENT_TYPES_D	Dimension	PAY_ELEMENT_TYPE_WID	ROW_WID

6.1.13 GL Balance Fact



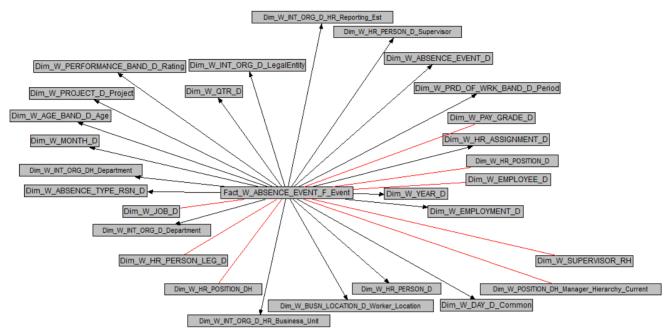
Joined Table	Table Type	Fact Column	Joined Table Column
Dim_W_TASK_D_Task	Dimension	X_TASK_WID	ROW_WID
Dim_W_PROJECT_D_Project	Dimension	X_PROJECT_WID	ROW_WID
Dim_WC_COMPANY_D	Dimension	X_COMPANY_WID	ROW_WID
Dim_WC_DEPARTMENT_D	Dimension	X_DEPARTMENT_WID	ROW_WID

6.1.14 Time and Attendance Fact



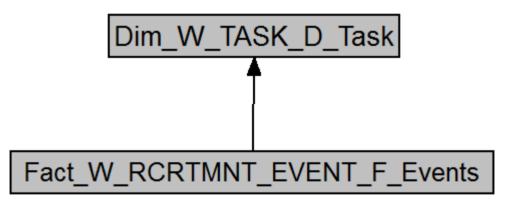
Joined Table	Table Type	Fact Column	Joined Table Column
Dim_W_EMPLOYEE_D	Dimension	EMPLOYEE_WID	ROW_WID
Dim_W_HR_PERSON	Dimension	PERSON_WID	ROW_WID
Dim_W_DAY_D_Common	Dimension	ATTENDANCE_DT_WID	ROW_WID

6.1.15 Absence Event Fact



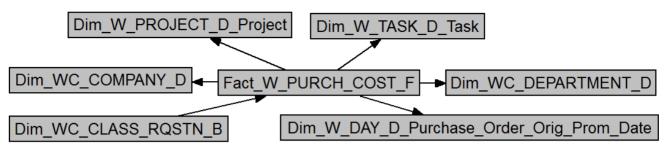
Joined Table	Table Type	Fact Column	Joined Table Column
Dim_W_PROJECT_D_Project	Dimension	X_PROJECT_WID	ROW_WID

6.1.16 Recruitment Event Fact



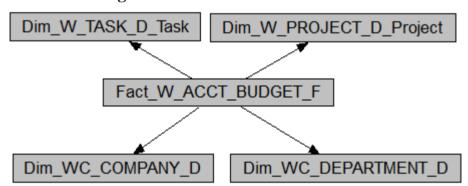
Joined Table	Table Type	Fact Column	Joined Table Column
Dim_W_TASK_D_Task	Dimension	X_TASK_WID	ROW_WID

6.1.17 Purchase Cost Fact



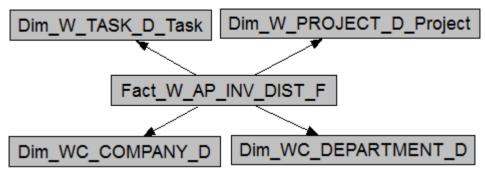
Joined Table	Table Type	Fact Column	Joined Table Column
Dim_W_TASK_D_Task	Dimension	X_TASK_WID	ROW_WID
Dim_WC_COMPANY_D	Dimension	X_COMPANY_WID	ROW_WID
Dim_WC_DEPARTMENT_D	Dimension	X_DEPARTMENT_WID	ROW_WID
Dim_W_DAY_D_Purchase_Order_Orig_Prom_Date	Dimension	X_ORIG_PRMSED_DT_WID	ROW_WID
Dim_W_PROJECT_D_Project	Dimension	X PROJECT WID	ROW_WID

6.1.18 Account Budget Fact



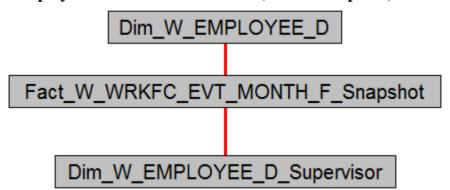
Joined Table	Table Type	Fact Column	Joined Table Column
Dim_W_TASK_D_Task	Dimension	X_TASK_WID	ROW_WID
Dim_WC_COMPANY_D	Dimension	X_COMPANY_WID	ROW_WID
Dim_WC_DEPARTMENT_D	Dimension	X_DEPARTMENT_WID	ROW_WID
Dim_W_PROJECT_D_Project	Dimension	X_PROJECT_WID	ROW_WID

6.1.19 AP Invoice Fact



Joined Table	Table Type	Fact Column	Joined Table Column
Dim_W_TASK_D_Task	Dimension	X_TASK_WID	ROW_WID
Dim_WC_COMPANY_D	Dimension	X_COMPANY_WID	ROW_WID
Dim_WC_DEPARTMENT_D	Dimension	X_DEPARTMENT_WID	ROW_WID
Dim W PROJECT D Project	Dimension	X PROJECT WID	ROW WID

6.1.20 Employee Workforce Event Fact (Month Snapshot)



Joined Table	Table Type	Fact Column	Joined Table Column
Dim_W_EMPLOYEE_D	Dimension	EMPLOYEE_WID	SCD1_WID
Dim_W_EMPLOYEE_D	Dimension	EFFECTIVE_FROM_DT - 1	>= EFFECTIVE_FROM_DT
Dim_W_EMPLOYEE_D	Dimension	EFFECTIVETO_DT - 1	< EFFECTIVE_TO_DT
Dim_W_EMPLOYEE_D_Supervisor	Dimension	SUPERVISOR_WID	SCD1_WID
Dim_W_EMPLOYEE_D_Supervisor	Dimension	EFFECTIVE_FROM_DT - 1	>= EFFECTIVE_FROM_DT
Dim_W_EMPLOYEE_D_Supervisor	Dimension	EFFECTIVETO_DT - 1	< EFFECTIVE_TO_DT

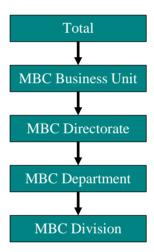
6.2 Business Model

In this section we describe the business model of the RPD. We will present the dimension hierarchies and the logical star diagram, as well as the calculation of the main metrics.

6.2.1 Dimension Hierarchies

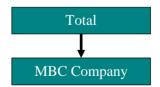
In order to allow proper drill downs and aggregations, different hierarchies have been created for some of the custom dimensions created in the project. Here we present the logical hierarchies of the Business Model of the RPD.

6.2.1.1 MBC Organization Hierarchy



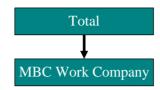
Logical Dimension	Source	Enabled	Logical Level
	Dim_WC_BUSINESS_UNIT_D	Yes	MBC Business Unit
Dim – MBC Organization	Dim_WC_DIRECTORATE_D_HR	Yes	MBC Directorate
Hierarchy	Dim_WC_DEPARTMENT_D	Yes	MBC Department
	Dim WC DIVISION D	Yes	MBC Division

6.2.1.2 MBC Company Hierarchy



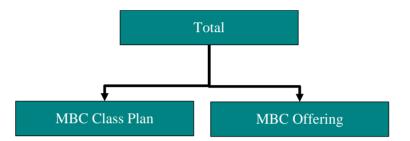
Logical Dimension	Source	Enabled	Logical Level
Dim – MBC Company	Dim_WC_COMPANY_D	Yes	MBC Company

6.2.1.3 MBC Work Company Hierarchy



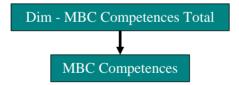
Logical Dimension	Source	Enabled	Logical Level
Dim – MBC Work Company	Dim_WC_WORK_COMPANY_D	Yes	MBC Work Company

6.2.1.4 MBC Class Details



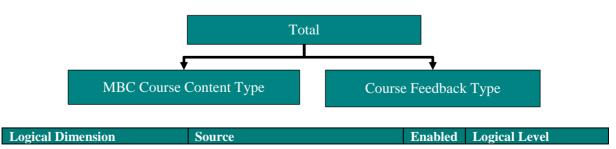
Logical Dimension	Fact_WC_CLASS_RQSTN_B	Enabled	Logical Level
Dim – MBC Class Details	Fact_WC_CLASS_RQSTN_B	Yes	MBC Class Plan
	Fact_WC_CLASS_ATTENDANCE_F	Yes	MBC Offering

6.2.1.5 MBC Competences



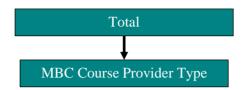
Logical Dimension	Source	Enabled	Logical Level
Dim – MBC Competences	Dim_WC_COMPETENCES_D	Yes	MBC Competences

6.2.1.6 MBC Course Content



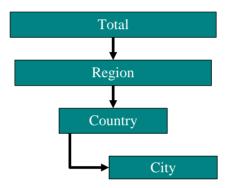
Dim MDC Course Content	Dim WC COURSE CONTENT D	Yes	Course Content Type
Dim – MBC Course Content	Dim_wc_course_content_D	Yes	Course Feedback Type

6.2.1.7 MBC Course Provider



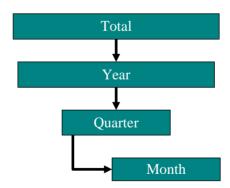
Logical Dimension	Source	Enabled	Logical Level
Dim – MBC Course Provider	Dim_WC_COURSE_PROVIDER_D	Yes	MBC Course Provider Type

6.2.1.8 MBC Course Provider Party



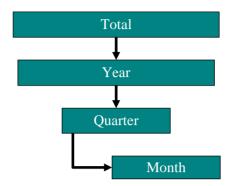
Logical Dimension	Source	Enabled	Logical Level
		Yes	Region
Dim – MBC Course Provider Party	Dim_W_PARTY_D_Course_Provider	Yes	Country
		Yes	City

6.2.1.9 MBC Day Class Start



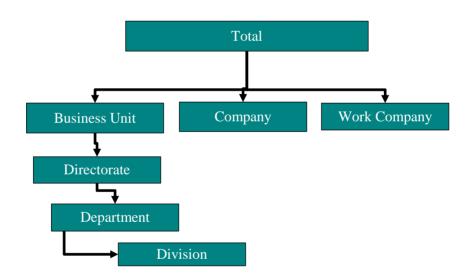
Logical Dimension	Source	Enabled	Logical Level
Dim – MBC Day Class Start	Dim_W_DAY_D_Class_Start	Yes	Year
		Yes	Quarter
		Yes	Month

6.2.1.10 MBC Day Class End



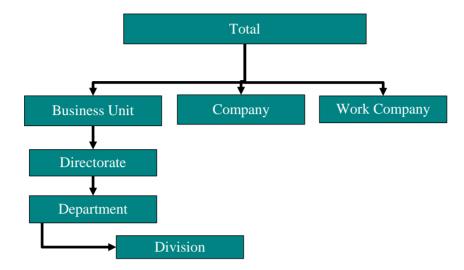
Logical Dimension	Source	Enabled	Logical Level
Dim – MBC Day Class End	Dim_W_DAY_D_Class_End	Yes	Year
		Yes	Quarter
		Yes	Month

6.2.1.11 MBC Employee Transfer From



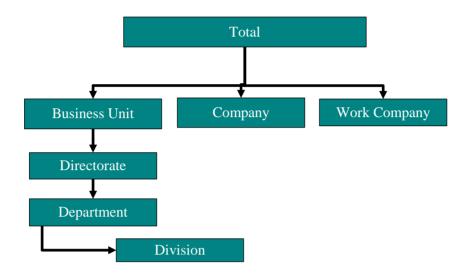
Logical Dimension	Source	Enabled	Logical Level
	Dim_WC_BUSINESS_UNIT_D	Yes	MBC Business Unit
	Dim_WC_DIRECTORATE_D	Yes	MBC Directorate
Dim_W_EMPLOYEE_D_Transfer_From	Dim_WC_DEPARTMENT_D	Yes	MBC Department
Dini_w_EMPLOTEE_D_Transfer_From	Dim_WC_DIVISION_D	Yes	MBC Division
	Dim_WC_COMPANY_D	Yes	MBC Company
	Dim_WC_WORK_COMPANY_D	Yes	MBC Work Company

6.2.1.12 MBC Employee Transfer To



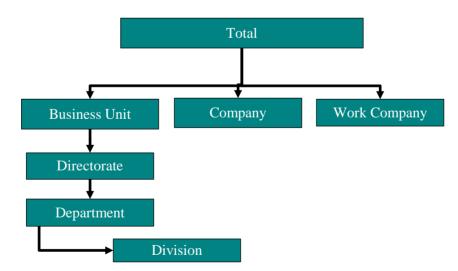
Logical Dimension	Source	Enabled	Logical Level
	Dim_WC_BUSINESS_UNIT_D	Yes	MBC Business Unit
	Dim_WC_DIRECTORATE_D	Yes	MBC Directorate
Dim_W_EMPLOYEE_D_Transfer_To	Dim_WC_DEPARTMENT_D	Yes	MBC Department
Dill_W_EMPLOTEE_D_Transfer_10	Dim_WC_DIVISION_D	Yes	MBC Division
	Dim_WC_COMPANY_D	Yes	MBC Company
	Dim_WC_WORK_COMPANY_D	Yes	MBC Work Company

6.2.1.13 MBC Hired Employee



Logical Dimension	Source	Enabled	Logical Level
	Dim_WC_BUSINESS_UNIT_D	Yes	MBC Business Unit
	Dim_WC_DIRECTORATE_D	Yes	MBC Directorate
Dim_W_EMPLOYEE_D_Hired_Employee	Dim_WC_DEPARTMENT_D	Yes	MBC Department
	Dim_WC_DIVISION_D	Yes	MBC Division
	Dim_WC_COMPANY_D	Yes	MBC Company

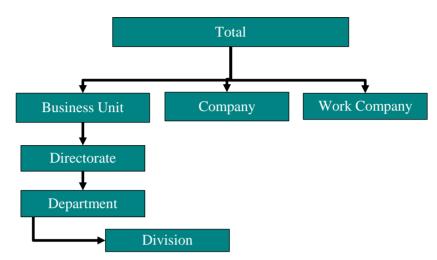
6.2.1.14 MBC Leave Approver Employee



Logical Dimension	Source	Enabled	Logical Level
Dim_W_EMPLOYEE_D_Leave_Approver	Dim_WC_BUSINESS_UNIT_D	Yes	MBC Business Unit
	Dim_WC_DIRECTORATE_D	Yes	MBC Directorate
	Dim_WC_DEPARTMENT_D	Yes	MBC Department

Dim_WC_DIVISION_D	Yes	MBC Division
Dim_WC_COMPANY_D	Yes	MBC Company

6.2.1.15 MBC Leave Requestor Employee



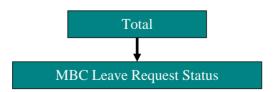
Logical Dimension	Source	Enabled	Logical Level
Dim_W_EMPLOYEE_D_Leave_Requestor	Dim_WC_BUSINESS_UNIT_D	Yes	MBC Business Unit
	Dim_WC_DIRECTORATE_D	Yes	MBC Directorate
	Dim_WC_DEPARTMENT_D	Yes	MBC Department
	Dim_WC_DIVISION_D	Yes	MBC Division
	Dim_WC_COMPANY_D	Yes	MBC Company

6.2.1.16 MBC Leave Exception Scenario



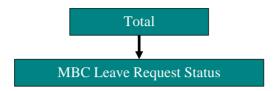
Logical Dimension	Source	Enabled	Logical Level
Dim – MBC Leave Exception Scenario	Dim_WC_LEAVE_EXCEPT_SCENARIO_D	Yes	MBC Leave Exception Scenario Detail

6.2.1.17 MBC Leave Request Details



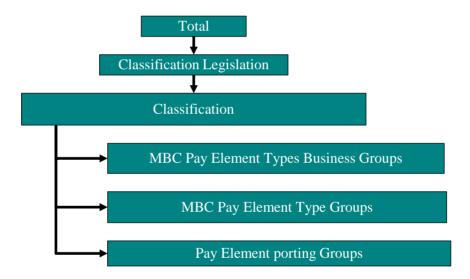
Logical Dimension	Source	Enabled	Logical Level
Dim – MBC Leave Request Details	Fact_WC_EMP_LEAVE_REQUEST_F	Yes	MBC Leave Request Status

6.2.1.18 MBC Reduced Working Hours Details



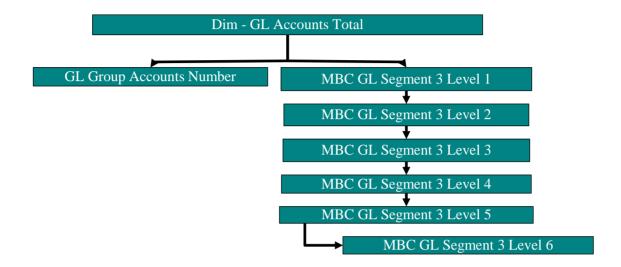
Logical Dimension	Source	Enabled	Logical Level
Dim – MBC Reduced Working Hours	Fact_WC_REDUCED_WORK_HOURS_F	Yes	MBC Reduced Working Hours Detail

6.2.1.19 MBC Pay Element Types



Logical Dimension	Source	Enabled	Logical Level
	Dim_WC_PAY_ELEMENT_TYPES_D	Yes	Classification Legislation
	Dim_WC_PAY_ELEMENT_TYPES_D	Yes	Classification
	Dim_WC_PAY_ELEMENT_TYPES_D	Yes	MBC Pay Element Type
MBC Pay Element Type			Business Group
WIDC I ay Element Type	Dim_WC_PAY_ELEMENT_TYPES_D	Yes	MBC Pay Element Types
			Group
	Dim_WC_PAY_ELEMENT_TYPES_D	Yes	Pay Element Reporting
		168	Group

6.2.1.20 GL Accounts

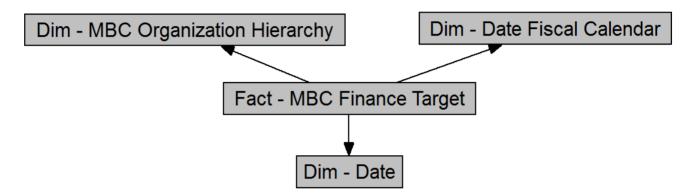


Logical Dimension	Source	Enabled	Logical Level
	Dim_W_GL_GROUP_ACCOUNT_D	Yes	GL Group Accounts Number
	Dim_W_GL_ACCOUNT_D	Yes	MBC GL Segment 3 Level 1
		Yes	MBC GL Segment 3 Level 2
Dim – GL Accounts		Yes	MBC GL Segment 3 Level 3
		Yes	MBC GL Segment 3 Level 4
		Yes	MBC GL Segment 3 Level 5
		Yes	MBC GL Segment 3 Level 6

6.2.2 Logical Model

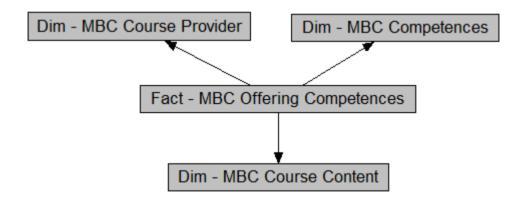
In this section the different facts of the logical model and their relationships with the dimensions are presented. In addition, we describe the sources and the corresponding levels in the hierarchies introduced in the previous section.

6.2.2.1 Fact – MBC Finance Target



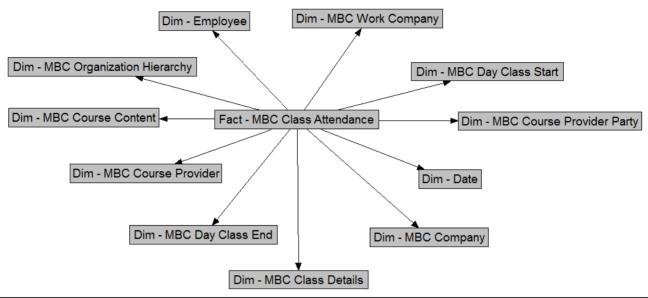
Source	Physical Tables	Logical Dimension	Logical Level
Fact_WC_FINANCE_TARGET_F		Date Fiscal Calendar	Fiscal Period
	Fact_WC_FINANCE_TARGET_F	Date	Month
		MBC Organization	MBC Directorate
		Hierarchy	MBC Directorate

6.2.2.2 Fact – MBC Offering Competencies



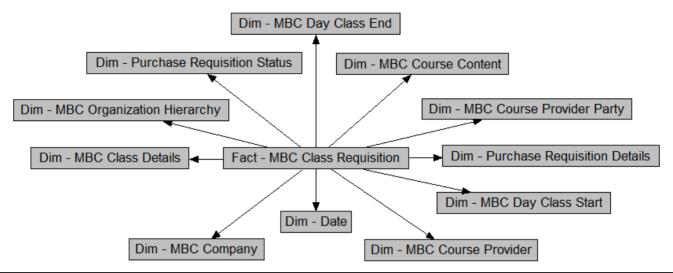
Source	Physical Tables	Logical Dimension	Logical Level
Fact_WC_OFFERING_COMPETENCES_F	WC_OFFERING_COMPETENCES_F	MBC Course Provider	
		MBC Competences	
		MBC Course	
		Content	

6.2.2.3 Fact – MBC Class Attendance



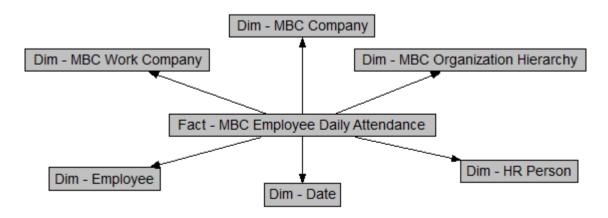
Source	Physical Tables	Logical Dimension	Logical Level
		Date	Day Detail
		MBC Class Details	MBC Class Detail
		MBC Course Content	MBC Course Content Detail
		MBC Course Provider	MBC Course Provider Detail
	WC_CLASS_ATTENDANCE_F	MBC Course Provider Party	MBC Course Provider Party Detail
Fact_WC_CLASS_ATTENDANCE_F		MBC Day Class End	MBC Day Class End Detail
		MBC Day Class Start	MBC Day Class Start Detail
		MBC Organization Hierarchy	MBC Employee Detail
		MBC Company Hierarchy	MBC Employee Detail
		MBC Work Company Hierarchy	MBC Employee Detail

6.2.2.4 Fact – MBC Class Requisition



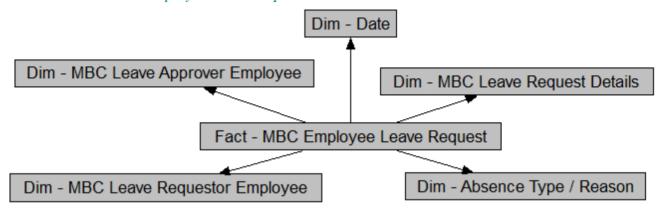
Source	Physical Tables	Logical Dimension	Logical Level
		MBC Class Details	MBC Class Detail
		MBC Course Content	MBC Course Content Detail
		MBC Course Provider	MBC Course Provider Detail
Fact_W_RQSTN_LINE_COST_F	W_RQSTN_LINE_COST_F	MBC Course Provider Party	MBC Course Provider Party Detail
		MBC Day Class End	MBC Day Class End Detail
		MBC Day Class Start	MBC Day Class Start Detail
		MBC Organization Hierarchy	MBC Employee Detail
		MBC Company Hierarchy	MBC Employee

6.2.2.5 Fact – MBC Employee Daily Attendance



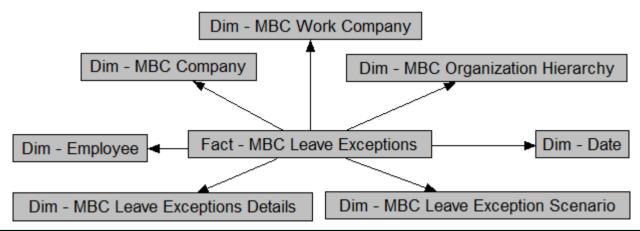
Source	Physical Tables	Logical Dimension	Logical Level
Fact_WC_EMP_DAILY_ATTENDANCE_F	WC_EMP_DAILY_ATTENDANCE_F		

6.2.2.6 Fact – MBC Employee Leave Request



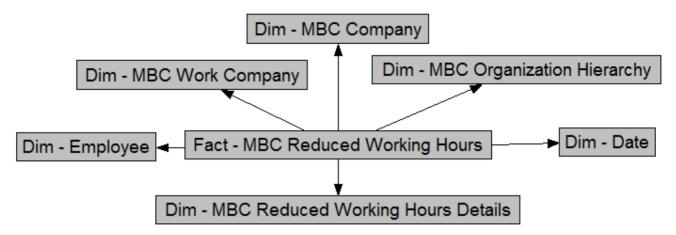
Source	Physical Tables	Logical Dimension	Logical Level
		Absence Type / Reason	Absence Detail
Fact_WC_EMP_LEAVE_REQUEST_F		Date	Day Detail
	WC_EMP_LEAVE_REQUEST_F	MBC Leave Approver Employee	MBC Leave Approver Employee Detail
		MBC Leave Requestor Employee	MBC Leave Requestor Employee Detail
		MBC Leave Request Details	MBC Leave Request Details Detail

6.2.2.7 Fact – MBC Leave Exception



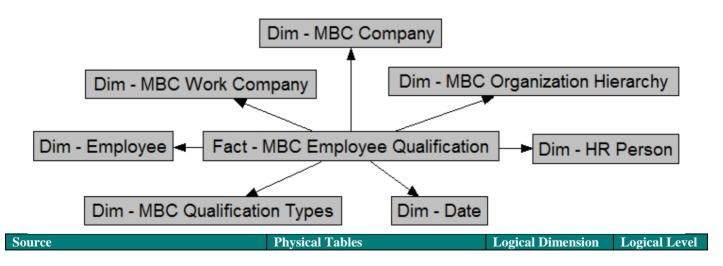
Source	Physical Tables	Logical Dimension	Logical Level
Fact_WC_LEAVE_EXCEPTIONS_F	WC_LEAVE_EXCEPTIONS_F		

6.2.2.8 Fact – MBC Reduced Working Hours



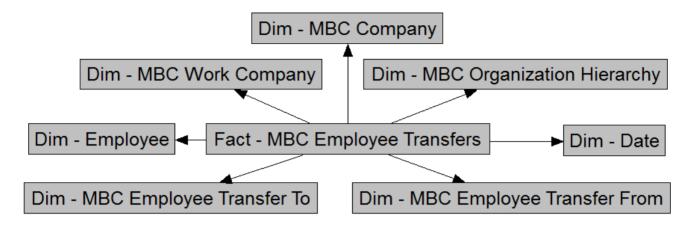
Source	Physical Tables	Logical Dimension	Logical Level
		Date	Day Detail
Fact_WC_REDUCED_WORK_HOURS_F	WC_REDUCED_WORK_HOURS_F	Employee	Employee Detail
		MBC Work Company Hierarchy	MBC Employee Detail
		MBC Company Hierarchy	MBC Employee Detail
		MBC Organization Hierarchy	MBC Employee Detail
		MBC Reduced Working Hours Details	MBC Reduced Working Hours Detail

6.2.2.9 Fact – MBC Employee Qualification



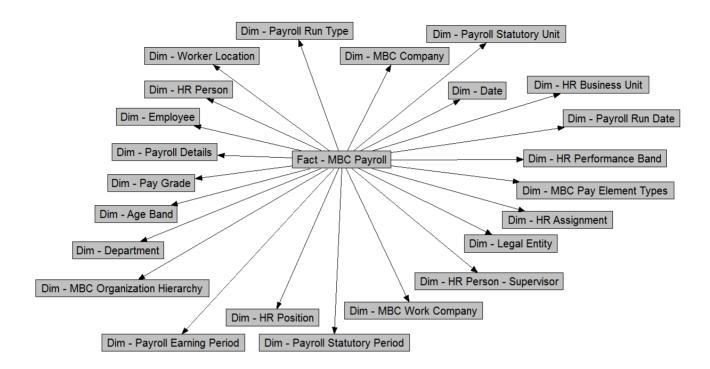
	Fact_WC_EMP_QUALFCTN_F	WC_EMP_QUALFCTN_F		
--	------------------------	-------------------	--	--

6.2.2.10 Fact – MBC Employee Transfer



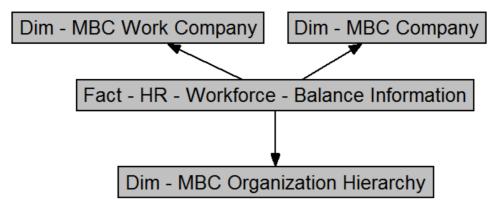
Source	Physical Tables	Logical Dimension	Logical Level
		Date	Day Detail
Fact_WC_EMPLOYEE_TRANSFERS_F	WC_EMPLOYEE_TRANSFERS_F	Employee	Employee Demographics
		MBC Work Company Hierarchy	MBC Employee Detail
		MBC Company Hierarchy	MBC Employee Detail
		MBC Organization Hierarchy	MBC Employee Detail
		MBC Employee Transfer From	MBC Employee Detail
		MBC Employee Transfer To	MBC Employee Detail

6.2.2.11 Fact – MBC Payroll



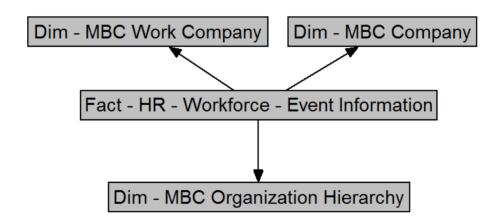
Source	Physical Tables	Logical Dimension	Logical Level
Fact_WC_PAYROLL_RUN_DTL_F		Date	Day Detail
		Employee	Employee Detail
	WC_PAYROLL_RUN_DTL_F	MBC Work Company Hierarchy	MBC Employee Detail
		MBC Company Hierarchy	MBC Employee Detail
		MBC Organization Hierarchy	MBC Employee Detail
		MBC Pay Element Types	MBC Pay Element Types Detail
		MBC Employee Transfer To	MBC Employee Detail

6.2.2.12 Fact – HR – Workforce – Balance Information



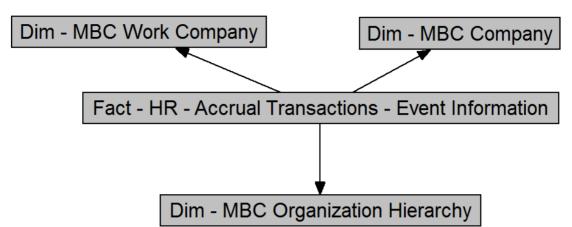
Source	Physical Tables	Logical Dimension	Logical Level
Fact_W_WRKFC_EVT_MONTH_F	W_WRKFC_EVT_MONTH_F	MBC Work Company Hierarchy	MBC Employee Detail
		MBC Company Hierarchy	MBC Employee Detail
		MBC Organization Hierarchy	MBC Employee Detail

6.2.2.13 Fact – HR – Workforce – Event Information



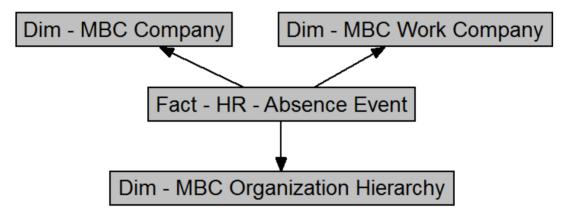
Source	Physical Tables	Logical Dimension	Logical Level
Fact_W_WRKFC_EVT_MONTH_F	W_WRKFC_EVT_MONTH_F	MBC Work Company Hierarchy	MBC Employee Detail
		MBC Company Hierarchy	MBC Employee Detail
		MBC Organization Hierarchy	MBC Employee Detail

6.2.2.14 Fact – HR – Accrual Transaction – Event Information



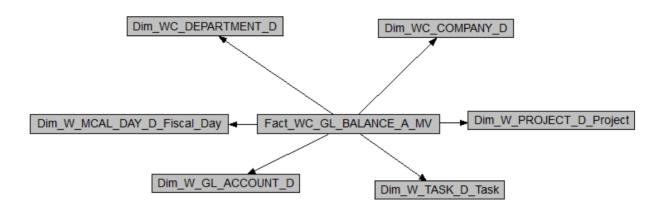
Source	Physical Tables	Logical Dimension	Logical Level
		MBC Company	MBC Employee
Fact_W_ACCRUAL_XACT_F_Events_Month	W_ACCRUAL_XACT_F	Hierarchy	Detail
		MBC Organization	MBC Employee
		Hierarchy	Detail
		MBC Work Company	MBC Employee
		Hierarchy	Detail

6.2.2.15 Fact – HR – Absence Event



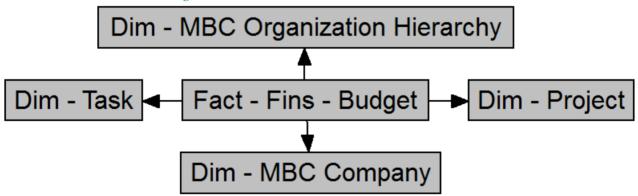
Source	Physical Tables	Logical Dimension	Logical Level
		MBC Company	MBC Employee
Fact_W_ABSENCE_EVENT_F_Month	W_ABSENCE_EVENT_F	Hierarchy	Detail
		MBC Organization	MBC Employee
		Hierarchy	Detail
		MBC Work Company	MBC Employee
		Hierarchy	Detail

6.2.2.16 Fact – Fin - GL Balance – Custom Aggregated Materialized View



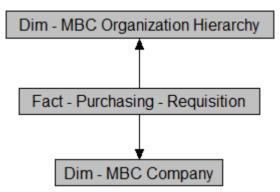
Source	Physical Tables	Logical Dimension	Logical Level
	WC_GL_BALANCE_A_MV	Project	Project Detail
Fact_WC_GL_BALANCE_A_MV		Task	Task Detail
		GL Accounts	Dim – GL Accounts Detail
		MBC Company Hierarchy	MBC Employee Detail
		MBC Organization Hierarchy	MBC Employee Detail
		Date – Fiscal Calendar	Fiscal Day Detail
		Date	Month

6.2.2.17 Fact – Fin – GL Budget



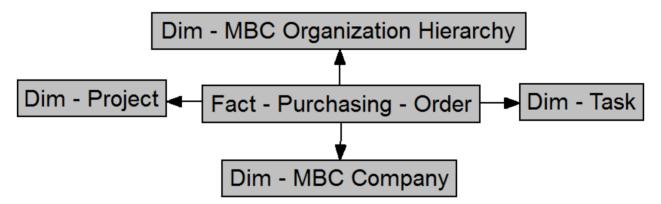
Source	Physical Tables	Logical Dimension	Logical Level
Fact_W_ACCT_BUDGET_F	W_ACCT_BUDGET_F	Project	Project Detail
		Task	Task Detail
		MBC Company Hierarchy	MBC Company
		MBC Organization Hierarchy	MBC Department

6.2.2.18 Fact – Purchase Requisition



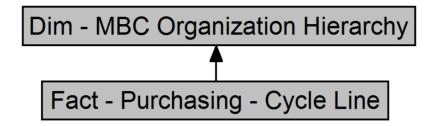
Source	Physical Tables	Logical Dimension	Logical Level
East W DOCTN LINE COST E	W_RQSTN_LINE_COST_F	MBC Organization Hierarchy	MBC Department
ract_w_kQSIN_LINE_COS1_F		MBC Company	MBC Company

6.2.2.19 Fact – Purchase Order



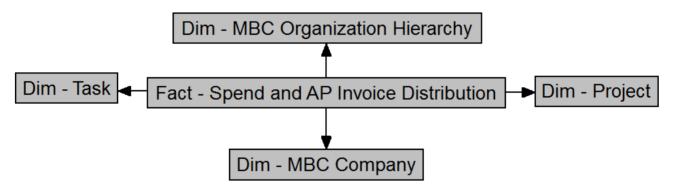
Source	Physical Tables	Logical Dimension	Logical Level
Fact_W_PURCH_COST_F_Filtered	W_PURCH_COST_F	MBC Organization Hierarchy	MBC Department
		MBC Company	MBC Company
		MBC Task	Detail
		MBC Project	Detail

6.2.2.20 Fact – Purchase Cycle Line



Source	Physical Tables	Logical Dimension	Logical Level
Fact_WC_PURCH_CYCLE_LINE_DEPT_F	WC_PURCH_CYCLE_LINE_DEPT_F	MBC Organization Hierarchy	MBC Department

6.2.2.21 Fact – Spend and AP Invoice Distribution



Source	Physical Tables	Logical Dimension	Logical Level
Fact_W_AP_INV_DIST_F	W_AP_INV_DIST_F	MBC Organization Hierarchy	MBC Department
		MBC Company	MBC Company
		MBC Task	Detail
		MBC Project	Detail

6.3 Presentation Layer

In MBC HR BI Project following are the main subject areas are used; in the following two dashboards.

- 1. MBC HR Dashboard
- 2. MBC HR Management Dashboard

Subject Area Name	
Financials – MBC Finance	
Human Resources – Absence and Leave Accruals	
Human Resources – Recruitment	
Human Resources – Workforce Deployment	
MBC – Human Resources – Payroll	
MBC – Human Resources – Learning	
MBC – Time and Attendance	