

Bibhu Prasad Panda

Business Analyst

HCM Application / Data Analysis

Location Preference: Pune / Hyderabad / Bangalore



Profile Summary

- ▶ A competent professional with **nearly 2 years** of experience, presently **driving as HCM expert**.
- ▶ Domain knowledge entails exposure of working on **HCM** sectors.
- ▶ Collect business requirements from customers/prospects through meetings and discussions and explaining the requirements to the internal project execution team
- ▶ Converting business requirements into functional requirements and documenting them
- ▶ Drove strategy for requirements encompassing plan conceptualisation, prototype development, validation, approval and deployment of solution as per client specifications
- ▶ Perform market analysis and be up to date with latest trends upcoming in the HCM segment.



Notable Accomplishments

- ▶ Recognised with **Certificate of Appreciation** from Wipro Technologies for contribution in Human Resource allotment and Data analysis.
- ▶ Certified Data Scientist from Edwisor and also won the Best Student Award from Edwisor.



Contact



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Core Competencies

- ▶ Data science
- ▶ Team Management
- ▶ Transition & Transformation
- ▶ Process Improvement
- ▶ Solution Implementation
- ▶ Stakeholders Management
- ▶ Documentation Management



Soft Skills

- ▶ Analytical
- ▶ Innovator
- ▶ Effective Communicator
- ▶ Collaborator
- ▶ Intuitive
- ▶ Problem Solver



Education

- ▶ B.Tech(Electrical Engineering) from National Institute of Science and Technology, Berhampur in June 2016 with percentage: 7.83
- ▶ Senior secondary(NIOS) from NIOS Bhubaneswar in March 2012 with percentage: 60.2



Certification

- ▶ Certified Data Scientist from Edwisor
- ▶ Artificial Intelligence, HCM Application expert, Machine Learning and NLP (Training certificate)



Work Experience

- ▶ March 2017- May 2017: Akruti Designs, Bangalore as Data Consultant.
- ▶ June 2017 to till date: Wipro Technologies, Pune as HCM expert.

Responsibilities:

- ▶ Extracting informations from different clients and analyzing the requirements of the clients.
- ▶ Explaining the requirements to the internal project execution team and converting business requirements into functional requirements.
- ▶ Building a pool of resources that could be used by others to ramp up on the domain knowledge.
- ▶ Discovering new products that are launched in the market and track the features upcoming in the HCM segment.
- ▶ Regularly providing feedback to the project teams for making improvements in the software product and help the project teams for any domain related queries.
- ▶ Regularly conducting knowledge sharing sessions with CoE and proposal teams.
- ▶ Assisting senior business analyst and CoE team in preparing POCs.
- ▶ Raised issues which helped the team to develop the issues again and the issues has been away from the production issues.
- ▶ Attending business team meeting and daily scrums for implementing functionality; giving demo to customers on how to use the human resources.



Career Timeline

*March 2017- May 2017: Akruti Designs, Bangalore as Data Scientist.
Since June 2017 : Wipro Technologies, Pune as HCM expert.*



Personal Details

Date of Birth: Berhampur, Aug 13th 1993.
Languages Known: English, Hindi, Odia, Bengali
Address: FlatNo: D-516, Acrux Acropolis, Gothapatna, Infront of Revenue training Institute, Bhubaneswar.
Pin: 751003

Significant Accomplishments:

- ▶ Have got the certificate of appreciation from the customer for helping to build a team who would release an application and the team released the application before the given time and with no errors.