Problem 1

Each subset is only considered once per loop. O(n+R)

Problem 2

Initializing inverted index O(m), loop is same as before. Total O(m+n+R)

Problem 3

Initializing inverted index O(m), initializing priority queue and inserting $O(n \log n)$, looping through skill sets (each T_j only considered once) $O(R \log(n))$. Total $O(m+n \log n + R \log n)$