

Hernando Reptile and Exotics Rescue Inc

Lauren Bertke, President

1219 Battersea Ave

Spring Hill, FL 34609

(352) 403-4255

HernandoReptile@gmail.com

On Facebook at @HernandoReptile



VOLUNTEER APPLICATION

Date: _____

Thank you for taking the time to fill out this application. Your information will remain confidential and will be used only as part of the Hernando Reptile and Exotics Rescue Inc Volunteer Program.

PERSONAL INFORMATION (Please print):

Name: _____ Age: _____

Address: _____

City: _____ State: _____ Zip: _____

Home phone: _____ Work/Cell phone: _____

Email: _____

Emergency Contact: _____ Phone: _____

How did you hear about us? _____

Are you at least 18 years or older? _____ Yes _____ No

If under 18 years old, a parent signature is required

Are you volunteering for School or Community Credit? _____ Yes _____ No

Are you volunteering to fulfill court-ordered community service hours? _____ Yes _____ No

In which areas are you interested in volunteering:

_____ Animal Transport _____ Donation Pickup _____ Cleaning Cages/Pens/Bins/Tanks

_____ Fundraising _____ Veterinary Appointments _____ Marketing/Website/Social Media

_____ Adoption Events _____ Feed Pickup _____ Daily Animal Care _____ Fostering

Please tell us about any other ways you would like to help:



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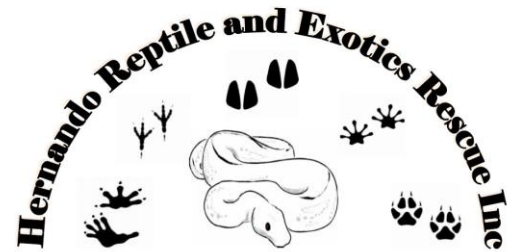
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VOLUNTEER RULES AND WAIVER OF LIABILITY

Please read the following carefully. This waiver must be signed by the volunteer or parent/guardian.

Dress Code/Appearance: While volunteering at the rescue, we ask but do not require that you wear attire with the Hernando Reptile and Exotics Rescue Inc logo. A black t shirt bearing the logo and "volunteer" on the back, as well as a nametag, is mandatory for all off site events. For your safety, you should wear closed-toed & non-slip shoes and should not wear dangling jewelry. Please accept that your clothing and shoes may become damaged and/or dirty while volunteering. Hernando Reptile and Exotics Rescue Inc is NOT responsible for any lost, dirty, damaged, or destroyed clothing and jewelry.

Smoking/Drinking/Drugs: The use of illegal drugs is STRICTLY PROHIBITED AT ALL TIMES and if it is discovered that you are using illegal substances you will be dismissed and reported to the Hernando County Sheriff's Office. With the exception of legally drinking alcohol at a HRaER party, alcohol consumption is prohibited while partaking in any and all rescue related activities. Alcohol consumption by anyone under the age of 21 at any HRaER event will result in your immediate dismissal. If you are 21 years or older, you may smoke in the designated areas only. These areas are the front screened porch, the driveway, and the small fenced yard on the north side of the house. THERE IS NO SMOKING IN THE HOUSE OR REAR YARD AT ANY TIME. If you vape, you may vape in the house but never in the presence of any birds.

Euthanasia: Hernando Reptile and Exotics Rescue Inc is a no-kill organization. However, at times, an animal must be humanely euthanized due to its obvious suffering, or if an animal is so aggressive as to put Hernando Reptile and Exotics Rescue Inc. volunteers or adopters in significant danger. No animal is ever euthanized due to space or time considerations.

Property: Anything donated to Hernando Reptile and Exotics Rescue Inc. becomes the property of Hernando Reptile and Exotics Rescue Inc. No compensation should be expected by any donor.

Injury & Illness: Working with animals may be dangerous and lead to serious injury, illness, or even death. As a volunteer, you understand and agree to personally assume all the liability and risk associated with volunteering for Hernando Reptile and Exotics Rescue Inc. Further, each volunteer agrees to hold harmless Hernando Reptile and Exotics Rescue Inc., its directors, officers, agents, and other volunteers from any responsibility or liability for all illness, injuries, or death which may occur as direct or proximate result of their involvement with Hernando Reptile and Exotics Rescue Inc. All volunteers should be current on their tetanus shot at their expense. The volunteer acknowledges that failure to acquire and remain current on a Tetanus vaccination may put the volunteer at risk and hereby agrees to hold harmless Hernando Reptile and Exotics Rescue Inc., its directors, officers, agents, and volunteers from any responsibility or liability for all illness, injuries, or death.



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VOLUNTEER CODE OF CONDUCT

Please read the following carefully. This form must be signed by the volunteer. As a volunteer, I will:

____ Always conduct myself in a professional manner when involved in Hernando Reptile and Exotics Rescue Inc. activities.

____ Perform my tasks under the guidelines established within the job description for that task.

____ Report any abusive behavior in the Rescue to a senior volunteer or director.

____ Adhere to all established policies and procedures.

____ Wear a name badge and a black t shirt bearing the Hernando Reptile and Exotics Rescue, Inc. logo whenever working at an off-site event.

____ I am providing my services in a volunteer capacity without any expressed or implied promise of salary or employment benefits.

____ Using or being under the influence of alcohol is prohibited while volunteering. Drugs use is always strictly prohibited. Smoking is permitted for those 21 years or older in designated areas only.

____ Verbal or physical abuse to rescue volunteers or board members will not be tolerated.

____ My volunteer involvement may be terminated if I do not meet my commitment in an appropriate manner, or otherwise fail to adhere to the guidelines outlined on this form.

____ Treat ALL animals with respect and kindness

____ Report animal injuries, illness, or behavior concerns to a senior volunteer or director

____ Never handle an animal that I have not been trained to handle. Doing so puts both the animal and me at risk.



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I understand that as a volunteer I am responsible for understanding and abiding by the information contained within this Volunteer Rules of Conduct form and any subsequent form given to me by Hernando Reptile and Exotics Rescue Inc.

Print Name: _____

Signature: _____ Date: _____

Parent/Legal Guardian Name: _____

DL: _____ State: _____ Exp: _____

Copy on file: ☐ Yes ☐ No

Staff Signature: _____



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VOLUNTEER INFORMATION

PLEASE KEEP THIS PAGE FOR YOUR RECORDS AND REFERENCE AS NEEDED

Welcome and THANK YOU for volunteering with Hernando Reptile and Exotics Rescue Inc! We hope you find your volunteer experience rewarding, educational, exciting, and fun. You will have a HUGE impact the lives of unwanted reptiles and exotic animals and will be pivotal in helping to educate the public about the importance of ecosystem preservation. Because of volunteers like you, our animals are provided with the highest level of care as they make the journey toward finding their forever homes.

Thank you again for your time and commitment!

Here is an abbreviated summary of the Waiver you signed:

As a volunteer, I understand that:

I should wear closed toed / non-slide shoes and should not wear dangling jewelry.

My clothes and shoes may become dirty or damaged while volunteering.

All donations given to Hernando Reptile and Exotics Rescue Inc. are the property of Hernando Reptile and Exotics Rescue Inc.

Volunteers do not receive compensation.

Volunteering at the Hernando Reptile and Exotics Rescue Inc. may lead to injury or illness and I assume all liability and risk associated with volunteering.

I should be up-to date on my Tetanus Shot, at my expense, just to be safe.



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Here is an abbreviated summary of the Code of Conduct you signed:

As a volunteer, I am expected to:

- Always conduct myself in a professional manner when involved in Hernando Reptile and Exotics Rescue Inc activities.
- Perform my tasks under the guidelines established within the job description for that task.
- Report any abusive behavior in the Rescue to a senior volunteer or director.
- Adhere to all established policies and procedures.
- Wear a volunteer badge or the Hernando Reptile and Exotics Rescue, Inc. logo whenever working at an off-site event.

As a volunteer, I understand and agree that:

- I am providing my services in a volunteer capacity without any expressed or implied promise of salary or employment benefits.
- Using or being under the influence of alcohol is prohibited while volunteering. Drugs use is always strictly prohibited. Smoking is permitted for those 21 years or older in designated areas only.
- Verbal or physical abuse to rescue volunteers or board members will not be tolerated.
- My volunteer involvement may be terminated if I do not meet my commitment in an appropriate manner, or otherwise fail to adhere to the guidelines outlined on this form.

As a volunteer working with a variety of animal species, I am expected to:

- Treat ALL animals with respect and kindness
- Report animal injuries, illness, or behavior concerns to a senior volunteer or director
- Never handle an animal that I have not been trained to handle. Doing so puts both the animal and me at risk.



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VOLUNTEER PHOTO AND VIDEO IMAGE RELEASE

This signed release grants authorization for Hernando Reptile and Exotics Rescue Inc to share and promote the generous activities of our volunteers who strive to enhance the lives of our animals and the Florida ecosystem:

____ (1) I grant permission for Hernando Reptile and Exotics Rescue Inc to take and/or use photographs or video of me participating in volunteer activities for display at educational and adoption events, fundraising programs, and on social media.

____ (2) I grant permission for Hernando Reptile and Exotics Rescue Inc and its approved vendors to take and/or use photographs or video of me participating in volunteer events for use in marketing materials and advertising, including but not limited to brochures, website, posters, paid advertisements, DVDs and third-party websites (such as Google business pages or Yelp). I agree these images may be used to promote any of Hernando Reptile and Exotics Rescue Inc's affiliated service lines.

I have reviewed and hereby authorize the releases above without limitation unless disclosed here:

This authorization expires ten (10) years from the date signed below.

I understand I have the right to change my mind about this authorization at any time. Should I revoke these authorizations by contacting the facility administrator and completing a Revocation of Authorization form, I understand it shall have no effect on the previous actions taken by Hernando Reptile and Exotics Rescue Inc prior to the Revocation.

I acknowledge that by signing below, all of my questions were satisfactorily answered and that I am signing this Authorization voluntarily.

Print Name: _____

Signature: _____ Date: _____

Parent/Legal Guardian Name: _____

