LEGAL HEALTH CHECK

ALOIS DANIEL • 26 MAY 2017

LawPath's intelligent software has analysed your legals based on the information that you have provided in the Legal Health Check questionnaire and identified recommended solutions for you.

NOTE: Click on any bold text to go straight to the document or guide.

▲ Top 4 Legal Gaps to Address Now

Non-Disclosure Agreement

Ensure that all your business-critical information stays confidential. Make sure that the other party signs the agreement before sharing any information.

Website Terms and Conditions of Use

Stay legally compliant, explain to your users how your website works and how it should be used. It also limits your liability for outages and third party links, amongst other things.

Privacy Policy

You need a Privacy Policy to stay compliant with Australian privacy laws. Ensure that you have an updated Privacy Policy that complies with the Australian Privacy Principles.

Intellectual Property Agreement

Intellectual property is a valuable asset in your business. Ensure that all intellectual property is owned by your business.



Business Structure



Non-Disclosure Agreement

Keep the information you share confidential

Memorandum of Understanding

Record proposed terms before you enter into any agreement

Shareholders Agreement

Govern the relationship between your shareholders

Company Compliance Documents

Ensure you stay compliant with ASIC requirements

Shareholders Meeting Minutes

Record what was said and agreed on



Website



Mebsite Terms and Conditions of Use

Outline rules of using your website



A Privacy Policy

Stay legally compliant with Australian privacy law. State how your business uses, stores and collects information

Website Advertising Agreement

Set out the terms for advertising on your website

Software

Software License Agreement

State how your software can be used

Click Wrap Agreement

Ensure your users agree to the terms and conditions of use

End User License Agreement

State the terms of use for your end users



Employment and Contractors

Interns and Volunteers

Internship Agreement

Engaging interns is different from employment

Volunteer Agreement

Engaging volunteers is different from employment

HR Policies

Set out workplace expectations

Governs acceptable use of internet in your workplace

Discrimination Policy

Policy against discrimination in the workplace

Harassment and Bullying Policy

Anti-harassment (including sexual harassment) and bullying in the workplace ... and 9 more

Contractors

Contractor Agreement

Contractors are not employees. Learn more



Trade Mark Application

Enjoy the **benefits** of trade mark protection



▲ Intellectual Property Agreement

Ensure all IP is owned by your business



You've expressed interest in the following services. A LawPath partner will get in touch with you shortly.

Payroll Services



Make an appointment with a LawPath Consultant to discuss the results of your Legal Health Check

MAKE AN APPOINTMENT

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THIS AGREEMENT (the "Agreement") is made and entered into effective as of the May 26, 2017 (the "Effective Date"), by and between ALOIS JOESPH DANIEL, a ALOIS JOESPH DANIEL (the "Licensor"), and ALOIS JOESPH DANIEL, a DIRECTOR, W3IP LAW PTY LTD Intellectual Property and Technology Lawyer Kim Walters (the "Licensee").

RECITALS:

- (A) Licensor owns all proprietary rights in and to the copyrightable and/or copyrighted works as described in Appendix A, incorporated herein by reference, and hereinafter collectively known as the "Work", and has the exclusive right to license to others the right to produce, copy, make, sublicense or sell the Work.
- (B) Licensor owns all rights in and to the Work and retains all rights to the Work, which are not transferred herein, and retains all common law copyrights and all federal copyrights which have been, or which may be, granted by the Library of Congress.
- (C) Licensee desires to obtain, and Licensor has agreed to grant, a license authorizing the use of the Work by Licensee in accordance with the terms and conditions of this Agreement.

NOW, THEREFORE, in consideration of the premises and the mutual covenants and agreements hereinafter set forth and for other good and valuable consideration as set forth herein, Licensor and Licensee agree as follows:

- 1. Grant of License.
- (A) Licensor hereby grants to Licensee, in accordance with the terms and conditions of this Agreement, a non-exclusive, non-transferrable license to use the Work in the course of its business and for its own internal business purposes, and for no other purpose whatsoever without the express written permission of the Licensor. Licensee shall not sell or distribute the Work in any way. Licensee may copy the Work in accordance with the terms of this Agreement,

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- (B) Licensee shall not sell, grant sub-licenses or distribute the Work in any way without the prior express written approval of Licensor.
- (C) Licensee hereby accepts such license and agrees that Licensee shall not use the Work except in accordance with the terms and conditions of this Agreement. Licensee acknowledges and agrees that the license granted herein is non-exclusive and that Licensor may license others to use the Work.
- 2. Ownership of the Work. Licensee acknowledges that Licensor is the sole and exclusive owner of the Work and of all associated federal intellectual property registrations and pending registrations, as applicable, and Licensee shall do nothing inconsistent with such ownership. Licensee further agrees that it will not claim ownership rights to the Work, or any derivative, compilation, sequel or series, or related Work owned by or used by Licensor. Licensee agrees that nothing in this Agreement shall give Licensee any right, title, or interest in the Work other than the right to use the same in accordance with the terms of this Agreement. Licensee agrees not to make similar derivatives of the Work. Licensee admits the validity of all copyrights for the Work and all associated intellectual property registrations, and acknowledges that any and all rights that might be acquired by Licensee because of its use of the Work shall inure to the sole benefit of Licensor.
- 3. Term and Termination.
- (A) This Agreement shall commence as of the Effective Date and shall continue in full force and effect for a period of one year, and shall automatically renew for additional one-year periods, unless either party provides written notice of non-renewal to the other party, not less than sixty days prior to the expiration of any one year term.

- (B) In the event that Licensee sells all of its assets to a third party, or otherwise ceases to exist in its current form, Licensor, at its discretion, may immediately terminate this Agreement.
- (C) Upon termination or expiration of the license granted under this Agreement by operation of law or otherwise, all rights, including the right to use the Work, privileges and obligations arising from this Agreement shall cease to exist.

4. Fees.

Licensee agrees to pay Licensor a one time royalty of \$10000000 upon execution of this Agreement. Renewals or extensions of this Agreement are subject to additional fees, to be agreed upon by the Parties prior to renewal or extension

- 5. Use of the Work.
- (A) Licensor shall have control over the quality of use of the Work and the quality of any goods and/or services sold under or related to the Work. At the option of Licensor, Licensor will provide to Licensee an approved copyright notice and/or trademark notice to be prominently displayed on each copy of the Work published. For all advertisements and packaging of the Work, Licensee shall display with the Work the approved notices notifying the consumer of the copyright and/or trademark rights owned by and licensed within this Agreement. Licensee agrees to mark all Work with any reasonable copyright and/or trademark notices provided by Licensor and comply with any reasonable standards promulgated by Licensor that relate to the intellectual property protection and use of the Work by Licensee.
- (B) Licensee shall provide Licensor, upon Licensor's request, with representative samples of how Licensee is using the Work. If, at any time, any use of the Work fails to conform to Licensor's standards, Licensor may provide to Licensee notice of said failure. Licensee shall cure said failure within fifteen days from the date of such notice. In the event that said failure is not cured within the period described in the preceding sentence, Licensor may then terminate this Agreement immediately, non-conforming copies of the Work destroyed or promptly submitted to Licensor.

If Licensor fails to approve any modifications or changes to the Work within ten days of Licensee advising Licensor of proposed changes, Licensor's approval shall be deemed to have been granted.

6. Indemnification.

- (A) Licensee shall fully indemnify, defend, and hold harmless Licensor from and against any and all claims, losses, damages, expenses, and liability other than those for infringement, including without limitation, suits arising from offering, promoting, advertising, sale, or use by Licensee, or any of its authorized sublicenses, of the Work, whether or not such use conforms to standards set by Licensor, provided that such claim, loss, damage, expense, or liability does not arise from the negligence of Licensor.
- (B) Licensor has the right, but shall not be obligated, to obtain and maintain federal intellectual property registration of the Work. In the event that Licensee becomes aware of any claimed or alleged infringement of the Work by a third party, Licensee shall promptly advise Licensor in writing of the nature and extent of such infringement or dilution. Licensor has no obligation to take any action whatsoever in the event that any infringement or dilution occurs with respect to the Work, but Licensor shall have the sole right to determine whether any action shall be taken. In the event Licensor sues or takes other action, legal, equitable, administrative, or otherwise, to stop an infringement or dilution of the Work, Licensee shall cooperate fully with Licensor. Licensee has no right to enforce the Work through litigation without prior written authorization of Licensor. In any legal action arising from use, or ownership rights of the Work, where both Licensor and Licensee are co-parties, Licensor retains the right to control the litigation, including any and all settlement negotiations.
- 7. Assignment. This Agreement (including, without limitation, the license granted hereunder) is personal to Licensee and shall not be assigned or transferred by Licensee, including, without limitation, by operation of law, except that, and only with prompt written notice to Licensor, the Agreement may be transferred to a purchaser of all or substantially all of the assets of Licensee. Any attempt on the part of Licensee to assign, sub-license, or transfer Licensee's rights under this Agreement, except as provided herein, shall be invalid and void. Licensor shall have the right to assign and/or license its rights and obligations under this Agreement and all its right, title and

interest in the Work without the consent of Licensee.

8. Notices. Any notice, demand or request required or permitted to be given under the provisions of this Agreement shall be in writing and delivered personally or by registered or certified mail, return receipt requested, with postage prepaid and addressed to the following persons and addresses, or to such other addresses or persons as any party may request by notice in writing to the other such party:

Licensor:

Name: Kim Walters

Company: DIRECTOR, W3IP LAW PTY LTD

Address: Suite 3 Kay House, 35-39 Scarborough St, SOUTHPORT QLD 4215

Telephone: 0451951528

Email: support@lawpath.com.au

Licensee:

Name: ALOIS JOESPH DANIEL

Company: OXPRO46 SYSTEMS

Address: 2/51 PEEL ST
Telephone: 0413788263
Email: ajdaniel45@hotmail.com
Any such notice shall be effective when received.
9. Arbitration and Governing Law. All disputes arising from the terms of this Agreement may be subjected to binding arbitration upon consent of both parties, with one arbitrator selected by each party, and a third arbitrator selected by the two chosen arbitrators. This Agreement shall be governed by and construed in accordance with the laws of NEW SOUTH WALES, QUEENSLAND, VICTORIA without regard to the conflicts of laws rules thereof and any arbitration shall be brought in NEW SOUTH WALES, QUEENSLAND, VICTORIA using NEW SOUTH WALES, QUEENSLAND, VICTORIA laws.
10. Independent Business Relationship. Licensor and Licensee are independent entities and are not and shall not be construed as joint venturers, partners, employer/employee, or agents of the other, and neither shall have the power to bind or obligate the other, except as set forth in this Agreement.
11. Miscellaneous.
(A) This Agreement constitutes the entire agreement and understanding of the Licensor and Licensee with respect to the subject matter hereof, superseding any and all prior agreements, understandings, negotiations, and discussions. No amendment, alteration, modification, or waiver of this Agreement shall be binding unless evidenced by an instrument in writing signed by the party against whom enforcement thereof is sought.

(B) If any provision of this Agreement, or the application of such provision to any person or
circumstance shall be held invalid, the remainder of this Agreement, or the application of such
provisions to any other persons or circumstances, shall not be affected thereby.

(C) This Agreement may be executed in several counterparts, each of which shall be deemed an original, but all of which shall constitute one and the same document.

IN WITNESS WHEREOF, the undersigned have executed this Agreement as of the date first above written.

Appendix A

Computer design services inclding quantum computing

