



Participant Bill of Rights

We respect you and appreciate your time. Everyone participating in an interview with Blue Ridge Labs has the following rights:

- 1) I can ask questions about the interview, the organization, or the interviewer at any time
- 2) I do not have to answer any question that I do not want to
- 3) I can refuse to be video or audio recorded and I will still be compensated.
- 4) I can leave at any time and I will still be compensated.
- 5) I can provide confidential feedback on my interview experience to the interviewer's manager.
- 6) I must approve the use of any photos, audio, videos or anonymized quotes that are used publicly, whether on a website, on a blog, or in the press
- 7) Once a photo, video or quote has been published, I have the right to request it be taken down at any point in the future

You can reach Blue Ridge Labs anytime by emailing alexis@robinhood.org.