

TCS Confidential

Ref: TCS/2022-23/CC-C3A/1975685

August 10, 2022

Mr. Ajith M Lal Kochi

Dear Ajith M Lal,

Congratulations on completing your Anniversary in TCS on April 01, 2022!

Thank you for your contribution towards a year of growth. Your continued commitment and effort will help TCS sustain its leadership position.

Your Annual Compensation will be reviewed during the next Annual Appraisal process.

I look forward to your continued commitment and a fulfilling career with TCS in the years to come.

Warm regards and best wishes,

Kabback

Milind Lakkad

Chief Human Resources Officer