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## Competency and Competency Mapping – A tool for organisations to survive the pandemic

Unfortunately, organisations today are not paying adequate attention to the right ways of working. The concept today is to somehow get the output to the delivery stage.

ETHRWorld Contributor . Updated: February 13, 2021, 07:22 IST





















Ajay Kabra, Sr Director - Agile Transformation, Xebia

By Ajay Kabra

Seeing how the pandemic has affected the entire global economy, business firms are becoming more and more aware of the need to have competent employees. One of the core issues organisations are facing, is controlling the rising employee cost coupled

with the pressure to downsize and manage the show with fewer people, all the while, increasing efficiency, and employee productivity. Organisations are looking for people who can