
For KODAGU TODAY PRIVATE LIMITED

DIRECTOR

Dear Abdulla Mohammed S A E P

Welcome to **Weframe Tech!**

We are pleased to have you on-board with the following terms and conditions

Commencement on or before **June 25th , 2023**

Designation **Full Stack Developer (Contract)**

Job Terms and Conditions **Refer to Annexure**

We trust our relationship will be guided by a spirit of excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all our dealings. Kindly return a copy of this letter, duly countersigned by you, in acceptance of the terms and conditions set out therein.

For and on behalf of:

Weframe Tech

Authorized Signatory

Accepted and Signed

Bishen Ponnanna,
Co-Founder & CEO



Candidate's Name: _____

Vipul Uthaiah,
Founder & COO



Dated: 24 th JUNE **2023**



Annexure-I

TERMS AND CONDITIONS OF APPOINTMENT

Agreement: Non-Disclosure Agreement (NDA)

Purpose: The purpose of this Non-Disclosure Agreement (NDA) is to establish a confidential relationship between Weframe Tech, a consulting firm, and Abdulla Mohammed S A E P , an individual hired on a project and contract basis for MERN and Next JS development and management. This agreement ensures that Abdulla Mohammed S A E P will maintain the confidentiality of any projects and code developed during his tenure with Weframe Tech and will refrain from disclosing such information to unauthorized parties.

vtvTable of Important Issues:

Issue	Description
Parties Involved	Identifies the parties entering into the NDA: Weframe Tech (referred to as "Disclosing Party") and Abdulla Mohammed
Purpose of NDA	Defines the purpose of the NDA, which is to protect the confidential information shared between the parties
Definition of Confidential Information	Specifies what constitutes confidential information and includes projects and code developed during employment
Non-Disclosure Obligations	Outlines Abdulla Mohammed obligation to maintain the confidentiality of the disclosed information
Non-Use Obligations	States that Abdulla Mohammed will not use the code developed during his employment with Weframe Tech
Exceptions to Confidentiality	Lists circumstances where disclosure of confidential information may be required or permitted
Term and Termination	Specifies the duration of the agreement and conditions under which it may be terminated
Remedies for Breach	Details the remedies available to the Disclosing Party in the event of a breach of the NDA
Governing Law and Jurisdiction	Specifies the governing law and jurisdiction that will apply to the agreement
Entire Agreement	States that the NDA represents the entire agreement between the parties regarding the confidential information

Candidate's Name: _____

GOVERNING LAW & JURISDICTION

Detailed Non-Disclosure Agreement:

Weframe Tech

+91 8105434634 | business@weframe.tech | weframetech.com
9A Cross, Padmanabhanagar, Bangalore
KA 560061 IN PAN:AAICK6460D

Abdulla Mohammed

Address : E M K House ,Nr post office P.O Madayi,kannur,kerala
Pin-670304

Re: Non-Disclosure Agreement (NDA)

Dear Abdulla Mohammed

This Non-Disclosure Agreement (the "Agreement") is made between Weframe Tech ("Disclosing Party") and Abdulla Mohammed ("Recipient") collectively referred to as "Parties" in this Agreement. The Parties hereby agree to the following terms:

1. Purpose of NDA: The Parties acknowledge that, during the course of Abdulla Mohammed engagement with Weframe Tech as a MERN Stack developer and manager on project and contract bases, the Disclosing Party may disclose certain confidential information to the Recipient. The purpose of this Agreement is to protect such confidential information from unauthorized disclosure.
2. Definition of Confidential Information: "Confidential Information" refers to any information disclosed by the Disclosing Party to the Recipient, including but not limited to projects, project details, project plans, specifications, algorithms, code, designs, concepts, trade secrets, customer lists, marketing strategies, financial information, and any other information designated as confidential.
3. Non-Disclosure Obligations: Abdulla Mohammed agrees to treat all Confidential Information received from the Disclosing Party as strictly confidential. He shall not disclose, directly or indirectly, any Confidential Information to any third party without the prior written consent of the Disclosing Party.
4. Non-Use Obligations: Abdulla Mohammed agrees not to use the code, algorithms, or any other confidential information provided by the Disclosing Party for any purpose other than the performance of his duties as a Full Stack developer and manager for Weframe Tech.
5. Exceptions to Confidentiality: The obligations of confidentiality and non-use shall not apply to any Confidential Information that:
 - a. Is or becomes publicly available without any fault of the Recipient.
 - b. Was rightfully known to the Recipient before its disclosure.
 - c. Is independently developed by the Recipient without reference to the Disclosing Party's Confidential Information.
 - d. Is disclosed with the prior written consent of the Disclosing Party.

GOVERNING LAW & JURISDICTION

1. Term and Termination: This Agreement shall be effective as of the date of execution and shall remain in effect until the completion of Abdulla Mohammed engagement with Weframe Tech or until terminated by either party. Either party may terminate this Agreement at any time by providing written notice to the other party.
2. Remedies for Breach: In the event of a breach or threatened breach of this Agreement, the Disclosing Party shall be entitled to seek injunctive relief and any other remedies available under applicable law.
3. Governing Law and Jurisdiction: This Agreement shall be governed by and construed in accordance with the laws. Any disputes arising out of or in connection with this Agreement shall be subject to the exclusive jurisdiction of the courts of Karnataka.
4. Entire Agreement: This Agreement constitutes the entire agreement between the Parties concerning the subject matter hereof and supersedes all prior discussions, negotiations, and agreements.

GOVERNING LAW & JURISDICTION

Please confirm your acceptance of these terms and conditions of **Contract** by signing and returning the duplicate copy of this agreement to us within 2 working days of receipt , failing which this Appointment shall lapse automatically.

Note: *Terms and conditions might change as per Company policy going forward and the candidate will be notified for any changes in the clauses above.

For and on behalf of : WeframeTech

I hereby accept and agree to this program contract. I promise to abide by the policies and regulations of the company

Name : _____

Signature : _____

Date : _____