# STAT 4610 FCQ Project

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### Introduction

This project aims to conduct a comprehensive examination of the FCQ dataset sourced from CU's Boulder, Colorado Springs, and Denver campuses, which can be accessed at www.colorado.edu/fcq/fcq-results. The primary purpose of this project is to explore the factors that contribute to exceptional teaching quality. Employing a variety of models, ranging from easily interpretable to more complex predictive frameworks, our goal is to pinpoint the key predictors of outstanding instruction. Our analysis will encompass four distinct types of predictive models, each offering different predictive capabilities and interpretability levels: a stepwise linear regression model, a lasso model, logistic model and diverse tree models. Ultimately, our goal is to utilize these models to determine if a new instructor will thrive at the University of Colorado. Specifically, our analysis will focus on the 2010-2019 dataset due to its size and more defined response variable, particularly the 'Instr' column, compared to other datasets available.

#### Data

Our dataset includes the FCQ (faculty course questionnaire) results spanning from 2010 to 2019 from the University of Colorado. We have opted to exclude the more recent dataset for the reasons previously mentioned. The 2010-2019 dataset contains a total of 28 columns, including two columns representing the standard deviations of the 'Instr overall' and 'Course overall' ratings. We have chosen not to utilize these columns as our focus is on identifying predictors that contribute to the 'Instr overall' rating, and these standard deviation values lack interpretability. For instance, stating that a low 'Instr SD' indicates a good instructor is not particularly informative. Instead, our analysis will concentrate on the other predictors with most of the models using only numeric predictors. A description of the data set can be seen below where the mean scores are all measured on the scale: 1=lowest...6=highest.

Column Header	Full Description
Term	Term
Year	Year
Campus	Campus
College	College
Dept	Department
Sbjct	Subject
Crse	Course
Sect	Course Section
Crse Title	Course Title
Instructor Name	Instructor Name
Instr Grp	Instructor Group
Crse Type	Course Type
Crse Lvl	Course Level
Onlin	Online Administration
Enroll	Course Enrollment #
$\# \operatorname{Resp}$	# of Responses
Resp Rate	Response Rate
HrsPerWk	the average number of hours students spent on this course per week.
Interest	Mean Score of personal interest in this course before enrolling
Challenge	Mean Score of intellectual challenge of this course
Learned	Mean Score of how much students learned in this course
Course	Mean Score of how students rated the course overall
Effect	Mean Score of the instructor's effectiveness in encouraging interest in this subject.

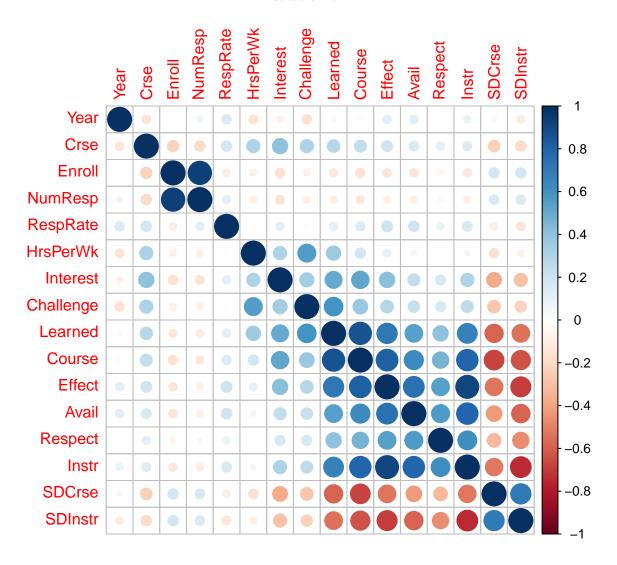
Column Header	Full Description
Avail	Mean Score of the instructor's availability
Respect	Mean Score of the instructor's respect of students
Instr	Mean Score of the instructor's overall rating

# **Exploratory Analysis**

```
## Rows: 112249 Columns: 28
## -- Column specification ------
## Delimiter: ","
## chr (13): Term, Campus, College, Dept, Sbjct, Sect, Crse Title, Instructor N...
## dbl (15): Year, Crse, Enroll, # Resp, HrsPerWk, Interest, Challenge, Learned...
##
## i Use 'spec()' to retrieve the full column specification for this data.
## i Specify the column types or set 'show_col_types = FALSE' to quiet this message.
```

## Plots

COLLEGUIOLI MATLIX



##	\$corr					
##		Year	Crse	Enroll	NumResp	RespRate
##	Year	1.000000000	-0.1306290	0.006414238	0.06201083	0.15597607
##	Crse	-0.130629009	1.0000000	-0.222069595	-0.18924538	0.18584950
##	Enroll	0.006414238	-0.2220696	1.000000000	0.93826910	-0.09820069
##	NumResp	0.062010832	-0.1892454	0.938269104	1.00000000	0.11837814
##	RespRate	0.155976069	0.1858495	-0.098200687	0.11837814	1.00000000
##	HrsPerWk	-0.140797849	0.3059006	-0.074552876	-0.08570153	-0.01256967
##	Interest	-0.074529632	0.4060418	-0.157735534	-0.14009224	0.11641968
##	Challenge	-0.154318703	0.3028322	-0.077523179	-0.08189399	0.02889099
##	Learned	-0.030082393	0.2719692	-0.120385199	-0.09992365	0.11772001
##	Course	0.021054829	0.2466902	-0.153035187	-0.12264138	0.14812414
##	Effect	0.122170483	0.2032579	-0.131614831	-0.08327244	0.20929969
##	Avail	0.125912900	0.1637915	-0.130741500	-0.08567093	0.19091072
##	Respect	0.010317477	0.1171668	-0.057471607	-0.03777497	0.09203308

```
## Instr
              0.095075958 0.1402181 -0.128690400 -0.09104464 0.16784861
## SDCrse
             -0.043625552 -0.2317299 0.184407111 0.16147757 -0.09752733
             -0.103569054 -0.1876492
## SDInstr
                                      0.188096739
                                                    0.15504339 -0.13753209
##
                             Interest
                                        Challenge
                HrsPerWk
                                                      Learned
                                                                    Course
## Year
             -0.14079785 -0.07452963 -0.15431870 -0.03008239
                                                               0.02105483
## Crse
              0.30590060
                         0.40604185
                                     0.30283223 0.27196921
                                                               0.24669019
## Enroll
             -0.07455288 -0.15773553 -0.07752318 -0.12038520 -0.15303519
             -0.08570153 -0.14009224 -0.08189399 -0.09992365 -0.12264138
## NumResp
## RespRate
             -0.01256967
                          0.11641968
                                       0.02889099
                                                   0.11772001
                                                                0.14812414
## HrsPerWk
              1.00000000
                          0.30313385
                                       0.55905804
                                                   0.35621894
                                                               0.18841839
## Interest
              0.30313385
                          1.00000000
                                       0.34728288
                                                   0.50062681
                                                               0.52430057
## Challenge
              0.55905804
                          0.34728288
                                      1.00000000
                                                   0.59656233
                                                               0.37617024
## Learned
              0.35621894
                          0.50062681
                                       0.59656233
                                                   1.00000000
                                                               0.86103341
## Course
              0.18841839
                          0.52430057
                                       0.37617024
                                                   0.86103341
                                                               1.00000000
## Effect
              0.10627687
                          0.41049885
                                       0.28107704
                                                   0.71171219
                                                               0.81461837
## Avail
              0.05570728
                          0.24891200
                                       0.22877828
                                                   0.54460901
                                                               0.63172780
## Respect
              0.01613597
                          0.17538233
                                       0.17790587
                                                   0.40906850
                                                               0.46602056
## Instr
              0.05798114
                          0.30163140
                                       0.25021638
                                                   0.67860127
                                                               0.79531869
## SDCrse
             -0.15710065 -0.37736567 -0.27752155 -0.58016313 -0.67084535
## SDInstr
             -0.08419907 -0.29924559 -0.22332572 -0.54295229 -0.63604003
##
                  Effect
                                Avail
                                          Respect
                                                        Instr
                                                                    SDCrse
## Year
              0.12217048
                          0.12591290
                                       0.01031748
                                                   0.09507596 -0.04362555
## Crse
              0.20325792
                          0.16379149
                                       0.11716678
                                                   0.14021808 -0.23172988
## Enroll
             -0.13161483 -0.13074150 -0.05747161 -0.12869040
                                                               0.18440711
             -0.08327244 -0.08567093 -0.03777497 -0.09104464 0.16147757
## NumResp
## RespRate
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                          0.19091072
                                       0.09203308
                                                   0.16784861 -0.09752733
## HrsPerWk
              0.10627687
                          0.05570728
                                       0.01613597
                                                   0.05798114 -0.15710065
                                                   0.30163140 -0.37736567
## Interest
              0.41049885
                          0.24891200
                                       0.17538233
## Challenge
              0.28107704
                          0.22877828
                                       0.17790587
                                                   0.25021638 -0.27752155
## Learned
              0.71171219
                          0.54460901
                                       0.40906850
                                                   0.67860127 -0.58016313
                          0.63172780
                                       0.46602056
## Course
              0.81461837
                                                   0.79531869 -0.67084535
## Effect
              1.00000000
                          0.74962431
                                       0.54301328
                                                   0.91551761 -0.53910523
## Avail
              0.74962431
                          1.00000000
                                       0.56293383
                                                   0.79414051 -0.42091243
## Respect
                                                   0.61125782 -0.32565349
              0.54301328
                          0.56293383
                                       1.00000000
## Instr
              0.91551761
                          0.79414051
                                       0.61125782
                                                   1.00000000 -0.52942575
## SDCrse
             -0.53910523 -0.42091243 -0.32565349 -0.52942575
                                                              1.00000000
## SDInstr
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                                                              0.70936897
##
                 SDInstr
## Year
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## Crse
             -0.18764923
## Enroll
              0.18809674
## NumResp
              0.15504339
## RespRate
             -0.13753209
## HrsPerWk
             -0.08419907
## Interest
             -0.29924559
## Challenge -0.22332572
## Learned
             -0.54295229
## Course
             -0.63604003
## Effect
             -0.69229347
## Avail
             -0.58937798
## Respect
             -0.46462520
## Instr
             -0.74392965
## SDCrse
              0.70936897
## SDInstr
              1.00000000
```

```
##
## $corrPos
##
                             х у
           xName
                      yName
## 1
                                   1.000000000
             Year
                       Year
                             1 16
## 2
             Year
                       Crse
                             1 15 -0.130629009
## 3
                     Enroll
                            1 14 0.006414238
             Year
## 4
                    NumResp
                             1 13
                                   0.062010832
             Year
## 5
                   RespRate
             Year
                             1 12
                                   0.155976069
## 6
             Year
                   HrsPerWk
                             1 11 -0.140797849
## 7
                             1 10 -0.074529632
             Year
                   Interest
## 8
             Year
                  Challenge
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## 9
             Year
                    Learned
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## 10
                             1
             Year
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                                   0.021054829
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                                 6
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             Year
                     Effect
## 12
                              1
                                 5
                                    0.125912900
             Year
                      Avail
## 13
             Year
                    Respect
                              1
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                                    0.010317477
## 14
                      Instr
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             Year
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## 17
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             Crse
                       Year
## 18
             Crse
                       Crse
                             2 15
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## 19
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                              2 14 -0.222069595
             Crse
## 20
                             2 13 -0.189245385
                    NumResp
             Crse
## 21
                   RespRate
                              2 12
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             Crse
                                    0.305900598
## 22
                   HrsPerWk
                              2 11
             Crse
## 23
             Crse
                   Interest
                              2 10
                                    0.406041846
## 24
             Crse
                 Challenge
                              2
                                 9
                                    0.302832231
## 25
                              2
                                 8
                                    0.271969209
             Crse
                    Learned
## 26
                              2
                                 7
                     Course
                                    0.246690186
             Crse
                                    0.203257917
## 27
                              2
                                 6
             Crse
                     Effect
## 28
                              2
             Crse
                      Avail
                                 5
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## 29
             Crse
                    Respect
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                                 4
                                    0.117166775
## 30
                              2
                                 3
             Crse
                      Instr
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## 31
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                                 2 -0.231729883
             Crse
                              2
## 32
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                    SDInstr
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## 33
                       Year
                             3 16
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          Enroll
## 34
          Enroll
                       Crse
                              3 15 -0.222069595
## 35
          Enroll
                     Enroll
                              3 14
                                   1.000000000
## 36
                              3 13
          Enroll
                    NumResp
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## 37
                              3 12 -0.098200687
          Enroll
                   RespRate
## 38
                   HrsPerWk
                              3 11 -0.074552876
          Enroll
## 39
          Enroll
                   Interest
                              3 10 -0.157735534
## 40
          Enroll Challenge
                              3
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## 41
          Enroll
                              3
                                 8 -0.120385199
                    Learned
## 42
          Enroll
                              3
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                     Course
## 43
                              3
                                 6 -0.131614831
          Enroll
                     Effect
## 44
                              3
                                 5 -0.130741500
          Enroll
                      Avail
## 45
          Enroll
                    Respect
                              3
                                 4 -0.057471607
## 46
          Enroll
                      Instr
                              3
                                 3 -0.128690400
## 47
                              3
                                 2
          Enroll
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                                   0.184407111
## 48
          Enroll
                    SDInstr
                              3
                                1
                                   0.188096739
## 49
                             4 16
         NumResp
                       Year
                                   0.062010832
## 50
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                       Crse
                             4 15 -0.189245385
## 51
                     Enroll 4 14 0.938269104
         NumResp
```

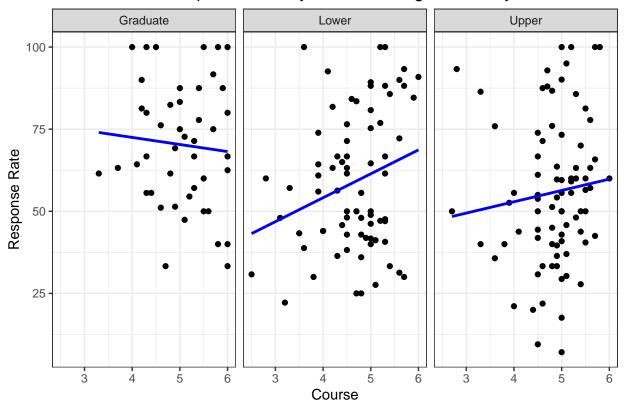
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## 52
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                    NumResp
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  53
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                              4 12
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                   HrsPerWk
##
  54
         NumResp
                              4 11 -0.085701526
##
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         NumResp
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                              4
                                10 -0.140092244
                  Challenge
##
   56
         NumResp
                              4
                                  9 -0.081893990
##
  57
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                              4
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                    Learned
##
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         NumResp
                              4
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## 59
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                                  6 -0.083272443
##
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         NumResp
                       Avail
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                                 4 -0.037774972
##
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         NumResp
                      Instr
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                                  3 -0.091044638
  63
##
         NumResp
                     SDCrse
                              4
                                  2
                                     0.161477567
                              4
##
   64
         NumResp
                    SDInstr
                                 1
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##
  65
                              5 16
                                     0.155976069
        RespRate
                        Year
##
  66
        RespRate
                              5 15
                                     0.185849500
                        Crse
##
  67
        RespRate
                     Enroll
                              5
                                14 -0.098200687
##
   68
                              5 13
        RespRate
                    NumResp
                                     0.118378136
##
   69
        RespRate
                   RespRate
                              5
                                12
                                     1.000000000
##
   70
                   HrsPerWk
                              5
        RespRate
                                11 -0.012569671
   71
##
        RespRate
                   Interest
                              5
                                10
                                     0.116419676
##
   72
        RespRate Challenge
                              5
                                  9
                                     0.028890987
##
   73
        RespRate
                    Learned
                                  8
                                     0.117720015
## 74
        RespRate
                              5
                                 7
                                     0.148124137
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##
   75
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                     Effect
                              5
                                 6
                                     0.209299692
##
                              5
                                 5
  76
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                                     0.190910720
        RespRate
##
   77
                    Respect
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                                     0.092033077
##
   78
        RespRate
                      Instr
                              5
                                  3
                                     0.167848611
##
   79
        RespRate
                              5
                                  2
                     SDCrse
                                   -0.097527326
##
   80
        RespRate
                    SDInstr
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##
  81
        HrsPerWk
                        Year
                              6 16 -0.140797849
## 82
        HrsPerWk
                        Crse
                              6
                                15
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##
   83
        HrsPerWk
                     Enroll
                              6 14 -0.074552876
##
   84
        HrsPerWk
                    NumResp
                              6 13
                                   -0.085701526
##
   85
                   RespRate
                              6 12 -0.012569671
        HrsPerWk
##
   86
        HrsPerWk
                   HrsPerWk
                              6
                                11
                                     1.000000000
##
   87
                   Interest
                              6 10
                                     0.303133850
        HrsPerWk
##
   88
        HrsPerWk Challenge
                              6
                                  9
                                     0.559058043
##
  89
        HrsPerWk
                    Learned
                              6
                                 8
                                     0.356218941
##
  90
        HrsPerWk
                              6
                                 7
                                     0.188418387
                     Course
##
  91
        HrsPerWk
                     Effect
                              6
                                 6
                                     0.106276873
##
   92
                              6
        HrsPerWk
                      Avail
                                  5
                                     0.055707283
##
  93
        HrsPerWk
                    Respect
                              6
                                  4
                                     0.016135969
   94
                      Instr
                              6
                                  3
##
        HrsPerWk
                                     0.057981137
##
   95
                              6
                                  2
        HrsPerWk
                     SDCrse
                                   -0.157100655
##
   96
                              6
        HrsPerWk
                    SDInstr
                                  1 -0.084199071
## 97
                              7
                       Year
                                16 -0.074529632
        Interest
   98
                              7
##
        Interest
                        Crse
                                15
                                    0.406041846
##
   99
                     Enroll
                              7
        Interest
                                14 -0.157735534
##
   100
        Interest
                    NumResp
                              7 13 -0.140092244
                              7
##
   101
        Interest
                   RespRate
                                12
                                    0.116419676
   102
##
                   HrsPerWk
                              7
        Interest
                                11
                                     0.303133850
                              7
##
   103
        Interest
                   Interest
                                10
                                     1.000000000
        Interest Challenge
## 104
                              7
                                 9
                                     0.347282883
                              7
                                 8
## 105
        Interest
                    Learned
                                     0.500626809
```

```
## 106
        Interest
                     Course
                             7
                                 7 0.524300575
## 107
                             7
                                 6
                                   0.410498846
        Interest
                     Effect
        Interest
                             7
  108
                      Avail
                                 5
                                    0.248911999
##
  109
                    Respect
                             7
                                    0.175382333
        Interest
                                 4
                             7
##
  110
        Interest
                      Instr
                                 3
                                    0.301631405
## 111
        Interest
                     SDCrse
                             7
                                 2 -0.377365670
## 112
        Interest
                             7
                                 1 -0.299245595
                    SDInstr
## 113 Challenge
                             8 16 -0.154318703
                       Year
## 114 Challenge
                       Crse
                             8 15
                                   0.302832231
## 115 Challenge
                     Enroll
                             8 14 -0.077523179
## 116 Challenge
                    NumResp
                             8 13 -0.081893990
## 117
       Challenge
                   RespRate
                             8 12
                                    0.028890987
## 118 Challenge
                   HrsPerWk
                             8 11
                                    0.559058043
                   Interest
                             8 10
## 119
       Challenge
                                    0.347282883
## 120 Challenge Challenge
                             8
                                 9
                                    1.00000000
## 121 Challenge
                    Learned
                             8
                                 8
                                    0.596562333
                             8
                                 7
## 122 Challenge
                     Course
                                    0.376170242
## 123 Challenge
                     Effect
                             8
                                 6
                                    0.281077045
## 124 Challenge
                      Avail
                             8
                                 5
                                    0.228778281
## 125
       Challenge
                    Respect
                             8
                                 4
                                    0.177905872
## 126 Challenge
                      Instr
                             8
                                 3
                                    0.250216383
## 127 Challenge
                     SDCrse
                             8
                                 2 -0.277521548
## 128
       Challenge
                    SDInstr
                             8
                                 1 -0.223325716
## 129
         Learned
                             9 16 -0.030082393
                       Year
## 130
                             9 15
         Learned
                       Crse
                                   0.271969209
## 131
         Learned
                     Enroll
                             9 14 -0.120385199
## 132
         Learned
                    NumResp
                             9 13 -0.099923654
  133
                             9 12
##
         Learned
                   RespRate
                                   0.117720015
## 134
                   HrsPerWk
                             9 11
         Learned
                                    0.356218941
## 135
         Learned
                   Interest
                             9 10
                                    0.500626809
## 136
         Learned
                 Challenge
                             9
                                 9
                                    0.596562333
## 137
         Learned
                    Learned
                             9
                                 8
                                    1.00000000
## 138
                             9
         Learned
                     Course
                                 7
                                    0.861033412
## 139
                             9
                                    0.711712191
         Learned
                     Effect
                                 6
## 140
         Learned
                      Avail
                             9
                                 5
                                    0.544609011
## 141
                             9
                                 4
         Learned
                    Respect
                                    0.409068496
## 142
         Learned
                      Instr
                             9
                                 3
                                    0.678601268
## 143
         Learned
                     SDCrse
                             9
                                 2 -0.580163128
## 144
         Learned
                    SDInstr
                             9
                                 1 -0.542952290
## 145
                       Year 10 16
                                   0.021054829
          Course
## 146
          Course
                       Crse 10 15
                                   0.246690186
## 147
          Course
                     Enroll 10 14 -0.153035187
## 148
          Course
                    NumResp 10 13 -0.122641385
## 149
          Course
                   RespRate 10 12
                                    0.148124137
## 150
          Course
                   HrsPerWk 10 11
                                    0.188418387
## 151
          Course
                   Interest 10 10
                                    0.524300575
## 152
          Course Challenge 10
                                 9
                                    0.376170242
## 153
          Course
                    Learned 10
                                 8
                                    0.861033412
## 154
          Course
                     Course 10
                                 7
                                    1.000000000
## 155
          Course
                     Effect 10
                                 6
                                    0.814618369
## 156
                                 5
          Course
                      Avail 10
                                    0.631727798
## 157
          Course
                    Respect 10
                                 4
                                    0.466020563
## 158
          Course
                      Instr 10
                                 3
                                    0.795318690
                                 2 -0.670845351
## 159
          Course
                     SDCrse 10
```

```
## 160
          Course
                    SDInstr 10 1 -0.636040034
## 161
          Effect
                       Year 11 16 0.122170483
## 162
                       Crse 11 15 0.203257917
          Effect
## 163
                     Enroll 11 14 -0.131614831
          Effect
## 164
          Effect
                    NumResp 11 13 -0.083272443
## 165
                  RespRate 11 12 0.209299692
          Effect
## 166
                   HrsPerWk 11 11
                                   0.106276873
          Effect
## 167
          Effect
                  Interest 11 10
                                   0.410498846
          Effect Challenge 11
## 168
                                9
                                   0.281077045
## 169
          Effect
                   Learned 11
                                8
                                   0.711712191
## 170
          Effect
                     Course 11
                                7
                                   0.814618369
## 171
          Effect
                                6
                                   1.000000000
                     Effect 11
## 172
          Effect
                      Avail 11
                                5
                                   0.749624310
## 173
                                   0.543013278
          Effect
                    Respect 11
                                4
## 174
          Effect
                                3
                                   0.915517611
                      Instr 11
## 175
          Effect
                     SDCrse 11
                                2 -0.539105232
## 176
                                1 -0.692293468
          Effect
                    SDInstr 11
## 177
           Avail
                       Year 12 16
                                   0.125912900
## 178
                       Crse 12 15 0.163791486
           Avail
## 179
           Avail
                     Enroll 12 14 -0.130741500
## 180
           Avail
                    NumResp 12 13 -0.085670933
## 181
           Avail
                   RespRate 12 12
                                   0.190910720
## 182
                   HrsPerWk 12 11
                                   0.055707283
           Avail
## 183
                   Interest 12 10
                                   0.248911999
           Avail
## 184
           Avail Challenge 12
                                9
                                   0.228778281
## 185
           Avail
                    Learned 12
                                8
                                   0.544609011
## 186
           Avail
                     Course 12
                                7
                                   0.631727798
## 187
                                   0.749624310
           Avail
                     Effect 12
                                6
## 188
                                5
                                   1.000000000
           Avail
                      Avail 12
## 189
           Avail
                    Respect 12
                                4
                                   0.562933830
## 190
           Avail
                     Instr 12
                                3
                                   0.794140511
## 191
           Avail
                     SDCrse 12
                                2 -0.420912428
## 192
           Avail
                    SDInstr 12
                                1 -0.589377976
## 193
         Respect
                       Year 13 16
                                  0.010317477
## 194
         Respect
                       Crse 13 15
                                  0.117166775
                     Enroll 13 14 -0.057471607
## 195
         Respect
## 196
         Respect
                    NumResp 13 13 -0.037774972
## 197
         Respect
                  RespRate 13 12
                                   0.092033077
## 198
         Respect
                   HrsPerWk 13 11
                                   0.016135969
## 199
         Respect
                   Interest 13 10
                                   0.175382333
## 200
         Respect Challenge 13
                                9
                                   0.177905872
## 201
         Respect
                   Learned 13
                                8
                                   0.409068496
## 202
         Respect
                     Course 13
                                7
                                   0.466020563
## 203
         Respect
                     Effect 13
                                6
                                   0.543013278
## 204
         Respect
                      Avail 13
                                5
                                   0.562933830
## 205
                                4
                                   1.000000000
         Respect
                    Respect 13
## 206
         Respect
                      Instr 13
                                3
                                   0.611257815
## 207
                                2 -0.325653490
         Respect
                     SDCrse 13
## 208
         Respect
                    SDInstr 13
                                1 -0.464625199
## 209
           Instr
                       Year 14 16
                                   0.095075958
## 210
                       Crse 14 15 0.140218082
           Instr
## 211
           Instr
                     Enroll 14 14 -0.128690400
## 212
           Instr
                    NumResp 14 13 -0.091044638
## 213
           Instr
                  RespRate 14 12 0.167848611
```

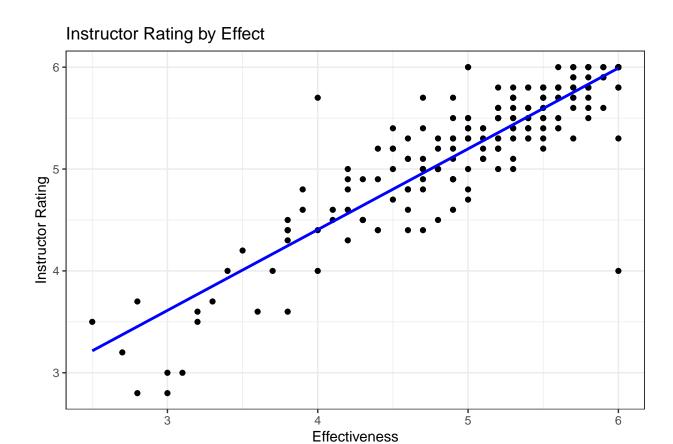
```
## 214
           Instr HrsPerWk 14 11 0.057981137
## 215
                  Interest 14 10
           Instr
                                  0.301631405
## 216
           Instr Challenge 14
                                9
                                   0.250216383
## 217
                   Learned 14
                                8
                                   0.678601268
           Instr
## 218
           Instr
                     Course 14
                                7
                                   0.795318690
## 219
                    Effect 14
                                6
                                  0.915517611
           Instr
## 220
                     Avail 14
                                5
                                   0.794140511
           Instr
## 221
           Instr
                   Respect 14
                                4
                                   0.611257815
## 222
           Instr
                     Instr 14
                                3
                                   1.000000000
## 223
                    SDCrse 14
           Instr
                                2 -0.529425751
## 224
           Instr
                   SDInstr 14
                                1 -0.743929650
## 225
          SDCrse
                      Year 15 16 -0.043625552
## 226
          SDCrse
                      Crse 15 15 -0.231729883
## 227
                    Enroll 15 14 0.184407111
          SDCrse
## 228
          SDCrse
                   NumResp 15 13 0.161477567
## 229
          {\tt SDCrse}
                  RespRate 15 12 -0.097527326
## 230
                  HrsPerWk 15 11 -0.157100655
          {\tt SDCrse}
## 231
          SDCrse
                  Interest 15 10 -0.377365670
## 232
          SDCrse Challenge 15
                                9 -0.277521548
## 233
          SDCrse
                   Learned 15
                                8 -0.580163128
## 234
          SDCrse
                     Course 15
                                7 -0.670845351
## 235
          SDCrse
                    Effect 15
                                6 -0.539105232
## 236
                     Avail 15
                                5 -0.420912428
          SDCrse
## 237
          SDCrse
                   Respect 15
                                4 -0.325653490
## 238
          SDCrse
                     Instr 15
                                3 -0.529425751
## 239
          SDCrse
                    SDCrse 15
                                2 1.000000000
## 240
          SDCrse
                   SDInstr 15
                                  0.709368973
                                1
## 241
                      Year 16 16 -0.103569054
         SDInstr
## 242
         SDInstr
                      Crse 16 15 -0.187649230
## 243
         SDInstr
                    Enroll 16 14 0.188096739
## 244
         SDInstr
                    NumResp 16 13
                                  0.155043386
## 245
         SDInstr
                  RespRate 16 12 -0.137532089
## 246
         SDInstr
                  HrsPerWk 16 11 -0.084199071
## 247
                  Interest 16 10 -0.299245595
         SDInstr
## 248
         SDInstr Challenge 16
                                9 -0.223325716
## 249
                   Learned 16
                                8 -0.542952290
         SDInstr
## 250
         SDInstr
                     Course 16
                                7 -0.636040034
## 251
         SDInstr
                    Effect 16
                                6 -0.692293468
## 252
         SDInstr
                      Avail 16
                                5 -0.589377976
## 253
                                4 -0.464625199
         {\tt SDInstr}
                   Respect 16
## 254
                     Instr 16
                                3 -0.743929650
         SDInstr
## 255
         SDInstr
                    SDCrse 16
                                2 0.709368973
                   SDInstr 16 1 1.000000000
## 256
         SDInstr
##
## $arg
## $arg$type
## [1] "full"
## 'geom_smooth()' using formula = 'y ~ x'
```

# Scatter Plot of Response Rate by Course Rating Faceted by Course Level



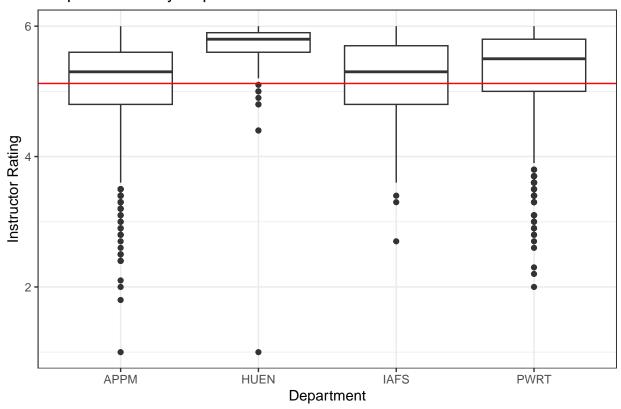
As we can see within this plot, there is very little correlation within response rate by course rating. It would be logical to predict that there would be a greater response rate when there is a higher course overall rating. It is important to acknowledge this trend is slightly truer within lower division undergraduate courses. Additionally, within upper level undergraduate courses, we can see that there is mainly course ratings above 4, with most people completing the FCQ and the courses having higher (above 50%) response rate.

## 'geom\_smooth()' using formula = 'y ~ x'



As seen within this graph, there is an extreme positive linear correlation between the rating of an instructor and their effectiveness as a professor. This is seen across all course levels. Intuitively, this should be the case, since someone who rates their professor as very effective is much more likely to rate their professor a good rating.

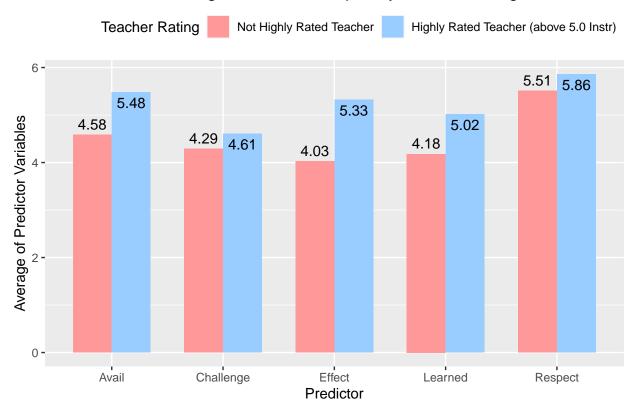
## Boxplot of Instr by Department



To make this graph, I took a random sample of four departments to analyze if there is a wide sway between departments as far as instructor rating. From this graph, we can see that there is very little sway in this data set, and that the vast majority of the departments are within the range of 5-6. This is of note since random departments will likely have ratings above a 5. This occurs likely since students filling out an FCQ are more likely to enjoy a professor and rate them higher overall.

```
# Group the data based on whether 'Instr' is above or below 4.0
grouped_data <- fcq %>%
  filter(!is.na(Instr)) %>%
  group_by(Instr_group = ifelse(Instr >= 5.0, "Instr >= 5.0", "Instr < 5.0")) %>%
  summarise(Learned = mean(Learned, na.rm = TRUE),
            Challenge = mean(Challenge, na.rm = TRUE),
            Effect = mean(Effect, na.rm = TRUE),
            Avail = mean(Avail, na.rm = TRUE),
            Respect = mean(Respect, na.rm = TRUE))
# Reshape the data into long format for plotting
data_long <- grouped_data %>%
  pivot_longer(cols = Learned:Respect, names_to = "Predictor", values_to = "Average")
# Plot the grouped bar graph of each average of predictor variable
ggplot(data_long, aes(x = Predictor, y = Average, fill = Instr_group)) +
  geom_bar(stat = "identity", position = "dodge", width = 0.7) +
  geom_text(aes(label = ifelse(Instr_group == "Instr < 5.0", round(Average, 2), "")),</pre>
            position = position_dodge(width = 0.7), vjust = -0.5) +
  geom text(aes(label = ifelse(Instr group == "Instr >= 5.0", round(Average, 2), "")),
            position = position_dodge(width = 0.7), vjust = 1.5) +
```

# Plot of Notable Average Variables Grouped by Teacher Rating



This graph shows the average value of several key predictor variables, and groups them by highly rated and not highly rated teachers. The metric to determine what a highly rated teacher is was a Instr value of 5 or above. This makes up about 68% of the data, and is important to note. It ends up showing a bar graph with a rather simple explanation, that the higher rated teachers usually have higher scores for availability, effectiveness, etc.

### Modeling

#### Linear Regression

The first model is an ordinary linear regression, which is represented by the equation below.

$$\hat{Y}_i = \beta_0 + \beta_1 X_{i1} + \beta_2 X_{i2} + \ldots + \beta_k X_{ik}$$

 $\hat{Y}_i$  is the predicted response  $\beta_0$  represents the intercept  $\beta_k$  represents the coefficient  $X_{ik}$  represents a feature

\$\$

```
\begin{split} \hat{Y_i} &= 9.317 - 0.004842 \times \text{Year} + 0.00032 \times \text{Enroll} - 0.00086 \times \text{NumResp} \\ &- 0.0005121 \times \text{RespRate} - 0.01473 \times \text{HrsPerWk} - 0.09526 \times \text{Interest} \\ &- 0.007383 \times \text{Challenge} - 0.01362 \times \text{Learned} + 0.2034 \times \text{Course} \\ &+ 0.5735 \times \text{Effect} + 0.211 \times \text{Avail} + 0.2195 \times \text{Respect} + \epsilon \end{split}
```

\$\$

The RMSE of the liner regression model is 0.25.

```
predictions <- predict(stepwise.mod, newdata = fcqnum)
rmse <- sqrt(mean((predictions - fcqnum$Instr)^2))
print(paste("RMSE:", rmse))</pre>
```

```
## [1] "RMSE: 0.248560190505702"
```

Overall, within the linear regression models, we were able to predict a teachers instructor rating to reliably within a quarter of a point. This is significant seeing as the scale is on a 0-6 rating, and a professor with a 0 could be extremely bad at teaching. It is important to get as accurate as possible within these models. Furthermore, this model is based on the fundamental process of training and testing sets. Since it is crucial to test your model to determine a root mean squared error on data the model has never seen before, we found it most useful to train the set using 75% of the available data and test it on the other 25%. Had we made any of our models with 100% training data, we would be testing on compromised data, and the model would likely over perform. It is extremely important to use training and testing sets any time we are analyzing data in depth. As well, our models were built using all numeric variables, and using step wise.

Step wise uses computer trials to find what are deemed the most important variables and most crucial in predicting any given variable. In our trials, we found no explicit difference in accuracy when using step wise or all numeric variables, indicating that all variables are needed to some extent, and that they are not overfitting by being in the model.

#### ### Lasso Model

We can see from our step wise selection that we lost a variable, so we will use a lasso regression to see if we can further simplify the model. Lasso represents regression, but the coefficients also have a penalty term applied to them that makes non-relevant coefficients to go to 0.

Lasso follows the same  $\hat{Y}_i$  formula as OLS, but the way the predictors are found is different the OLS equation is changed and instead we are minimizing the function with an added penalty term

$$(Y - X\beta)^T (Y - X\beta) + \lambda \|\beta\|_1 = (Y - X\beta)^T (Y - X\beta) + \lambda \sum_{i=1}^p |\beta|$$

```
## [1] "RMSE: 0.247564870047942"
  13 x 1 sparse Matrix of class "dgCMatrix"
##
## (Intercept)
                8.0909629720
## Year
               -0.0042239270
## Enroll
## NumResp
               -0.0002638326
## RespRate
               -0.0005152610
## HrsPerWk
               -0.0154176502
               -0.0913283687
## Interest
## Challenge
               -0.0078022112
## Learned
## Course
                0.1934552856
## Effect
                0.5688930930
## Avail
                0.2128799804
## Respect
                0.2129136183
```

The RMSE of the lasso model improved slightly but it is still 0.25 when rounded to two decimal places. Based on the complexity of the model, the original linear regression model is still the easiest to interpret and has just about the same RMSE. By looking at the coefficients of the lasso model, we can see that Enroll and Learned were deemed irrelevant to the model and therefore not used. It is interesting that Learned is not used in the lasso model based ont the context of the problem. One could assume that how much a student felt they learned in the course would greatly impact the instructor rating, however we determined that it is not necessary for the model.

### Logistic

According to this data, there are 39,828 professors that have a rating of a "Highly Rated Professor". There are 18,313 professors that are not "Highly Rated". This means that there are about 68.5% highly rated professors and 31.5% not highly rated professors. If someone were to guess at random, they would be right nearly 68% of the time if they purely guessed "Highly Rated".

## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred

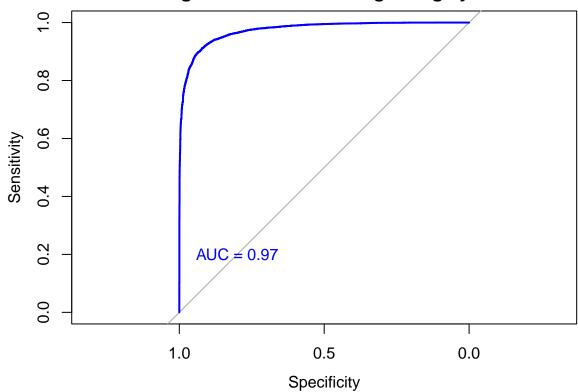
Actual Values	Not Highly Rated	Highly Rated
Predicted		
Not Highly Rated	4078	654
Highly Rated	508	9295

Actual Values	Not Highly Rated	Highly Rated

## Setting levels: control = 0, case = 1

## Setting direction: controls < cases

# **ROC Curve for Logistic Model Predicting A 'Highly Rated Professor**



From this logistic regression model, we were able to make a model that is 92.15% accurate in determining if a professor is highly rated (above or equal Instr of 5). This model is made up of 11 predictor variables, including most notably RespRate, Course Level, and Effect of professor. These variables are able to identify very efficiently if a professor will clear that 5.0 rating, and earn the "Highly Rated" title. This model has a cut-off at .6, meaning if the model gives a value above .6, the professor is classified as "Highly Rated", and vice versa. This led to the following results:

Accuracy: 92.16% Proportion of Correct Predictions: 92.16% Error Rate: 7.84% True Positive Rate: 93.82% False Positive Rate: 11.51%

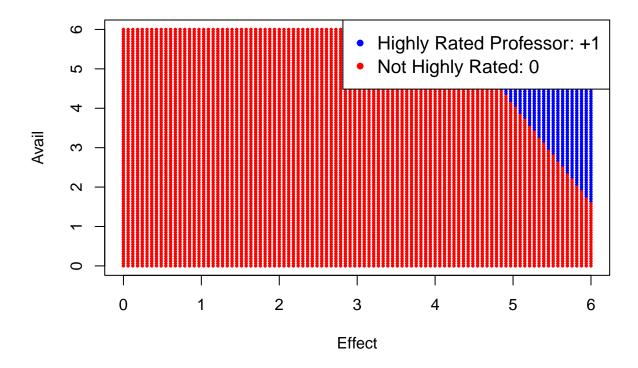
### $\mathbf{SVM}$

Actual Values	Not Highly Rated	Highly Rated
Predicted Not Highly Rated Highly Rated	3822 730	559 9425

Accuracy: 91.13% Proportion of Correct Predictions: 91.13% Error Rate: 8.87% True Positive Rate: 94.44% False Positive Rate: 16.04%

Within the support vector machine, we are able to get an extremely accurate and simple model. By using only two variables, the machine is able to generate a cutoff line that predicts where we should assume the professor is highly rated. Since they share a linear relationship and are closely related, it made more sense to have this support vector machine act linearly. With that, using a tuning parameter, I found the best cost for the model to be 0.1. This was the most efficient and accurate for the model. In the end, it ended up being slightly less accurate than the logistic model. What is interesting is that it only takes in two predictor variables as opposed to 11 within the logistic model.

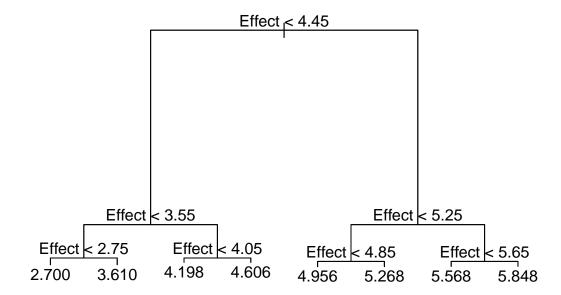
To save space within the machine, I would recommend using the support vector machine since it only requires two very simple predictor variables (Avail and Effect) to predict accurately if a teacher will be "Highly Rated".



#### **Decision Tree**

A regression tree just splits the predictor space into regions, and uses the average response within each region as the predictor. The regression tree will choose the best predictor variables for the tree and determine the best number of nodes for the model. As we are focus on enhancing predictive ability, we are primarily focused on reducing the RMSE for our model.

$$Y = f(\mathbf{X}) + \epsilon$$



After plotting our regression tree, we can see that the model chose Effect as the most important and needed variable with 8 terminal nodes for the tree. This makes sense because if an instructor is effective in teaching for the class then they will have a higher rating. The tree is interesting as it does not take in any other variables which are deemed unimportant by the model. Based on the graph, we can see Effect is split into different regions which will give us our Instr rating. Based on the thresholds, we can identify that Effect has a positive relationship Instr which shows lower ratings for one will give a lower rating for the other and vice versa. The RMSE of the regression tree is 0.31 which is not too bad. We can try to reduce the RMSE by pruning the tree but first we can perform a cross-validation to see if our regression tree is already the best.

#### **Bagged Tree**

$$\hat{f}(\mathbf{X}) = \frac{1}{B} \sum_{b=1}^{B} \hat{f}^b(\mathbf{x})$$

After 500 iterations, improvement.	the RMSE of the ba	agged regression to	ree went down to (	0.31, which is not a	ı significant

### Conclusion

From this project, we can conclude that, based on this data, it is possible to predict whether a new professor will be a "good" professor or not. When analyzing it initially, we quickly found that these predictor variables exemplified the concept of multicolinearity, the occurrence of variables sharing trends to the point where they can confuse models. This was observed within many of our plots and we were able to identify general patterns moving forward.

Within the regression model, we were able to achieve a root mean squared error of .25, a value that means the instructor can be predicted reliably to within less than a quarter of a point. This linear regression model was backed up by a lasso model, in which we find variables that can be removed through a "lasso" process that sends some variables effectively to 0. In making this lasso model, we were able to achieve the exact same RMSE, equal to .25. To put into perspective, we interpret a "highly rated professor" as one above a 5.0 on a 6.0 scale. That means that a root mean squared error of .25 is very likely to be accurate enough to determine this.

Furthermore, we developed a logistic regression model to predict if a professor would be classified as "Highly Rated". They were classified as "Highly Rated" when they had a 5.0 or above on this 6.0 scale. This model developed an accuracy rate of 92%. Checked with a testing and training set of data (.75 split), this model held up and accurately found when a teacher was going to be highly rated.

To add on, we used a support vector machine with only two predictor variables (Effect and Avail) to get a model that tested over 90% accurately. This accurate support vector machine further added to our confidence, indicating we can accurately predict whether a professor will be effective and highly rated with only these two predictor variables.

Finally, we developed a regular and bagged regression tree. This acted as a final check that led to a root mean squared error of approximately .3 on both of them. Our least accurate regression, it was still trustworthy and efficient in its prediction of a teachers instructor rating.

Overall, this project has given us confidence we can accurately predict a professor's rating and their reception from a random student. In our least accurate regression, we were still relatively accurate, and in our least complex model, we were nearly 92% effective in predicting if a professor was going to be highly rated or not. To sum, we are confident that if we were able to gain some basic data on a professor, such as their availability and effectiveness, we would be able to predict their teacher "rating" and if they would be highly rated.

## Appendix

```
fcq <- read_csv("fcqdata3.csv")</pre>
fcq <- fcq %>% rename_all(~gsub(" ", "", .))
rows_to_remove <- c(105946, 105985, 111690)
fcq <- fcq[-rows_to_remove, ]</pre>
names(fcq)[names(fcq) == "#Resp"] <- "NumResp"</pre>
#view(fcq)
fcqdata <- na.omit(fcq)</pre>
#summary(fcqdata)
# Filter out non-numeric columns
numeric columns <- sapply(fcqdata, is.numeric)</pre>
numeric_data <- fcqdata[, numeric_columns]</pre>
# Calculate correlation matrix
correlation_matrix <- cor(numeric_data)</pre>
# Plot correlation matrix
plot_correlation <- correlation_matrix, method = "circle", title = "Correlation Matrix")</pre>
# Display the plot
#print(plot_correlation)
fcqnum <- select_if(fcqdata, is.numeric)</pre>
fcqnum <- fcqnum %>%
  dplyr::select(-Crse, -SDCrse, -SDInstr)
set.seed(303)
rows <- sample(1:nrow(fcqnum),size=floor(nrow(fcqnum)*0.75))</pre>
train <- fcqnum[rows,]</pre>
test <- fcqnum[-rows,]</pre>
linear.mod <- lm(Instr ~ ., data = fcqnum)</pre>
summary(linear.mod)
predictions <- predict(linear.mod, newdata = fcqnum)</pre>
rmse <- sqrt(mean((predictions - fcqnum$Instr)^2))</pre>
print(paste("RMSE:", rmse))
# Fit a Lasso regression model
lasso_model <- glmnet(x = x_train, y = y_train, family = "gaussian", alpha = 1)</pre>
# Use cross-validation to select the optimal lambda (regularization parameter)
```

```
cv_fit <- cv.glmnet(x = x_train, y = y_train, family = "gaussian", alpha = 1)</pre>
# Extract the optimal lambda
optimal_lambda <- cv_fit$lambda.min
# Refit the Lasso model with the optimal lambda
lasso_model_optimal <- glmnet(x = x_train, y = y_train, family = "gaussian", alpha = 1, lambda = optima
predictions <- predict(lasso_model_optimal, newx = as.matrix(test[, -ncol(test)]))</pre>
rmse <- sqrt(mean((predictions - test$Instr)^2))</pre>
print(paste("RMSE:", rmse))
fcq.log <- fcq %>%
 mutate(Good = ifelse(Instr >= 5, 1, 0))
sum(fcq.log$Good)
set.seed(303)
rows <- sample(1:nrow(fcq.log), size = floor(nrow(fcq.log)*.75))
training <- fcq.log[rows,]</pre>
testing <- fcq.log[-rows,]</pre>
logmod <- glm(Good ~ RespRate + Year + Enroll + HrsPerWk + Interest + CrseLvl + Learned + Course + Effe
summary(logmod)
predicted <- predict(logmod, newdata = testing, type = "response")</pre>
predicted_class <- ifelse(predicted >= 0.6, "Good Professor Rating", "Not Good Professor Rating")
# Create the confusion matrix
conf_matrix <- table(predicted_class, testing$Good)</pre>
# Print the confusion matrix
print(conf_matrix)
# Predict probabilities on the testing data
predicted_probs <- predict(logmod, newdata = testing, type = "response")</pre>
# Create ROC curve
roc_curve <- roc(testing$Good, predicted_probs)</pre>
# Plot the ROC curve
plot(roc_curve, main = "ROC Curve for Logistic Model Predicting A 'Highly Rated Professor'", col = "blu
# Add AUC to the plot
auc_value <- round(auc(roc_curve), 2)</pre>
text(0.8, 0.2, paste("AUC =", auc_value), col = "blue")
predicted_probs <- predict(logmod, newdata = testing, type = "response")</pre>
accuracy <- sum(ifelse(predicted_probs >= 0.5, 1, 0) == testing$Good) / length(testing$Good)
```

```
testing$class_pred <- ifelse(predicted_probs >= 0.6, 1, 0)
mean(testing$class_pred != testing$Good)
fcqSVM <- data.frame(Effect = fcq.log$Effect, Avail = fcq.log$Avail, Good = fcq.log$Good)</pre>
nrows <- sample(1:nrow(fcqSVM),size=floor(nrow(fcqSVM)*0.75))</pre>
fcqSVM$Good <- as.factor(fcqSVM$Good)</pre>
training2 <- fcqSVM[nrows,]</pre>
testing2 <- fcqSVM[-nrows,]</pre>
svmPoly <- svm(Good~., kernel = "linear", degree = 2, cost = .1, data = training2)</pre>
predsPoly <- predict(svmPoly, newdata = testing2)</pre>
confusionMatrix(predsPoly, testing2$Good)
x1_values \leftarrow seq(0, 6, length.out = 100)
x2_values \leftarrow seq(0, 6, length.out = 100)
grid <- expand.grid(Effect = x1_values, Avail = x2_values)</pre>
# Predict using SVM model
predictions <- predict(svmPoly, newdata = grid)</pre>
plot(grid$Effect, grid$Avail, type = "n", xlab = "Effect", ylab = "Avail")
points(grid$Effect[predictions == "1"], grid$Avail[predictions == "1"], col = "blue", pch = 20, cex = 0
points(grid$Effect[predictions == "0"], grid$Avail[predictions == "0"], col = "red", pch = 20, cex = 0.
# Add legend
legend("topright", legend = c("Highly Rated Professor: +1", "Not Highly Rated: 0"),
       col = c("blue", "red"), pch = 20, cex = 1.2, bg = "white")
model_tree <- tree(Instr ~., data = train)</pre>
summary(model_tree)
plot(model tree)
text(model_tree, pretty = 0)
preds <- predict(model_tree,newdata = test)</pre>
RMSE_tree <- sqrt(mean((test$Instr - preds)^2))</pre>
cat(paste("RMSE of Regression Tree:", round(RMSE_tree, 2)))
out <- tree(Instr~.,data=train)</pre>
# predict on test data and check MSE
pred <- predict(out,newdata=test)</pre>
sqrt(mean( (test$Instr - pred)^2 )) # out of sample RMSE
sqrt(mean(summary(out)$resid^2)) # in sample RMSE
N <- 500
PRED.boot <- matrix(nr=length(test$Instr),nc=N)</pre>
set.seed(303)
```

```
for(i in 1:N){
  bag.indices <- sample(1:dim(train)[1],size=dim(train)[1],replace=TRUE)
  out <- tree(Instr~.,data=train[bag.indices,])
  PRED.boot[,i] <- predict(out,newdata=test)
}
# average the predictions from the bootstrap-resampled data tree fits
PRED.bagged <- apply(PRED.boot,1,mean)

sqrt(mean( (test$Instr - pred)^2 ))
sqrt(mean( (test$Instr - PRED.bagged)^2 ))</pre>
```