# ANDREW J MORGAN

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### **EDUCATION**

University of Illinois Chicago
Doctor of Philosophy in Economics
Fields: Applied Microeconomics, Labor Economics of Education

University of New Hampshire
Master of Arts in Economics

University of Oklahoma
Bachelor of Arts in Economics, cum laude

## **EMPLOYMENT**

# Chicago Public Schools, Office of Access and Enrollment

Senior Data Analyst

October 2022 - Present

# University College London, Social Research Institute

Postdoctoral Research Fellow

June 2021 - October 2022

#### WORKING PAPERS

"Understanding Incentives in Subjective Evaluations: Evidence from Educators"

"Attracting and Retaining Highly Effective Educators in Hard-to-Staff Schools" (with Nguyen, M., Hanushek, E., Ost, B., and Rivkin, S.) NBER Working Paper

"The Effects of Comprehensive Educator Evaluation and Pay Reform on Achievement" (with Hanushek, E., Luo, J., Nguyen, M., Ost, B., Rivkin, S., and Shakeel, A.) NBER Working Paper

"Elementary and Middle School Principal Effects on Future Academic, Behavioral, and Labor-Market Outcomes" (with Hanushek, E., Rivkin, S., Schiman, J., and Sartain, L.)

#### WORKS IN PROGRESS

"Understanding Stability of Value-added in a High Stakes Setting"

"Teacher Autonomy: Good for Pupils? Good for Teachers?" (with Jerrim, J. and Sims, S.)

# PUBLIC REPORTS

Morgan, A. J., Nguyen, M., Ost, B., & Rivkin, S. (2020). A Consideration of Educator Evaluation and Compensation Reform. Hoover Institution.

Morgan, A. J., & Feigenberg, B. (2017). A Statistical Analysis of TNP and Taxi Driving Behaviors and Public Safety Outcomes. Report for City of Chicago-Business Affairs & Consumer Protection

### RESEARCH EXPERIENCE

#### Research Assistant

Fall 2015-Fall 2020

For Dr. Steven Rivkin

- Utilized confidential administrative data on academic, labor force and criminal activities for individuals who had attended the Chicago and Texas public school systems
- Performed data analysis on the impacts of education reforms in the Dallas public schools system

# **Independent Consultant**

May 2017 - November 2017

University of Chicago Urban Labs

- Cleaned and analyzed administrative data culminating in a report on criminal activity in the taxi and rideshare sectors for the City of Chicago
- Coordinated with policy-making partners in the Office of the Mayor of Chicago to deliver a public facing report on a strict deadline

## TEACHING EXPERIENCE

Econometrics Spring 2020

Instructor

Intermediate Microeconomics Fall 2013, Spring 2018

Teaching Assistant

Econometrics Fall 2014 -Spring 2015, Spring 2021

Teaching Assistant

Health Economics Spring 2014

Teaching Assistant

#### CONFERENCES AND PRESENTATIONS

US Census Bureau February 2021

Washington D.C.

Economics Active Research Lunch October 2020

University of Illinois at Chicago

Association for Public Policy Analysis and Management

November 2018

Washington, D.C.

Association for Education Finance and Policy

March 2018

Portland, OR

# SKILLS AND MISCELLANEOUS

Python, SQL, SAS, Stata, LATEX, R, MS and Google Office, git, Unix

U.S. Citizenship