

The most flexible way to  
learn the most powerful  
leadership skills



## SLII EXPRESS™

### Train Your Managers to Be the Best, No Matter Where They Are

When managers are spread out around the globe, busy executing business strategies or overseeing frontline employees, it can be difficult to take time away for leadership training and development. Yet having great managers who know how to effectively engage, develop, and empower their people is key to your company's future success. That's where SLII Express™ comes in. With SLII Express, you have the ability to deliver the essentials of Situational Leadership® II—the most widely taught leadership model in the world—to a dispersed workforce, frontline leaders, or managers who prefer online learning.

SLII Express is a microlearning course that teaches your managers the core concepts of Situational Leadership® II through short, bite-sized activities available wherever they are and whenever they have time. Your managers can progress through engaging, interactive activities at their own pace, practice their leadership skills, and learn or review content when it's most needed.

SLII Express is a flexible, modular online solution that allows you to deliver essential leadership training to all your managers.

#### LEARNING DESIGN

##### Microlearning Design

Organized into small, bite-sized content, ranging from 2 to 20 minutes.

##### Leadership Tendencies Tool

Allows participants to discover their natural leadership strengths and opportunities for growth.

##### Interactive Practice

Fun, engaging, and highly interactive practices, including videos, games, stories, case studies, and online discussions.

##### Manager-Led Debriefs

Includes materials for managers to run debrief sessions with their people to reinforce skills and discuss experiences.

##### Tools for Success

Valuable tool kit, including printable job aids that helps learners apply their new skills.

##### Searchable Resources

Learners can search through a library of tools and content to help them in their moments of need.

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## WHO IS SLII EXPRESS FOR?

Executives, managers, or supervisors in leadership roles who want to increase their effectiveness but cannot convene for traditional classroom training

Geographically dispersed workforces

Individuals who prefer learning online

## LEARNER JOURNEY

SLII Express takes your managers and supervisors through eight modules covering the essentials of Situational Leadership® II: goal setting, diagnosing development levels, and matching leadership styles to development needs, with opportunities to practice skills throughout the learning experience. The content is broken down into a variety of engaging, interactive exercises ranging from 2 to 20 minutes, which can be completed in a total of 3–4 hours. Manager-led debriefs in between modules allow peers to come together to discuss learnings, share success stories, and practice new skills.

**SLII Express**

**Steps**

- SLII Overview
- Goal Setting
- Practice Goal Setting
- Diagnosing
- Practice Diagnosing
- Matching
- Practice Matching
- Tools for Success

**Activities**

Activities	Action	Status
THE POWER OF SLII—Watch this video to learn how SLII can be a powerful tool and how it can help you and the people you lead achieve their goals. (6 minutes)	Open	Incomplete
LEADERSHIP TENDENCIES TOOL—Use this online tool to discover your natural leadership tendencies, strengths, and learning opportunities. This will help you optimize your learning experience. (10 minutes)	Open	Incomplete
SKILLS OF A SITUATIONAL LEADER—Watch this video to learn how SLII gives you a common language and the skills you need to provide just-right leadership. (3 minutes)	Open	Incomplete
THREE SKILLS OF A SITUATIONAL LEADER—Complete this activity to identify the three skills of SLII. (2 minutes)	Open	Incomplete

**SLII Express | Matching**

**The Four Leadership Styles**

Click on S1, S2, S3, and then S4 on the SLII Model to explore the four leadership styles.

**SLII Model:**

- S4 Delegating:** High Supportive and Low Directive Behavior
- S3 Supporting:** High Supportive and High Directive Behavior
- S2 Coaching:** Low Supportive and High Directive Behavior
- S1 Directing:** Low Supportive and Low Directive Behavior

**In all four styles:**

**The Leader**

- Sets goals
- Stays connected
- Gives feedback

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SLII Express is a powerful way to provide all of your managers and supervisors, regardless of location and availability, with the essential leadership training and skills they need to become great leaders who people want to follow.

For more information, please contact your Blanchard Sales Associate.