



| COACHING

BYLD Group offers time-tested, customized, and diverse coaching solutions. Our global team of professional coaches, best consultants, and facilitators provide multiple coaching solutions to teams, individuals, and organizations.

COACHING SOLUTIONS



Develop and Grow Talent (IOC)

Executive Coaching

Become A Coach (ICF)

Breakthroughs

www.byldgroup.com



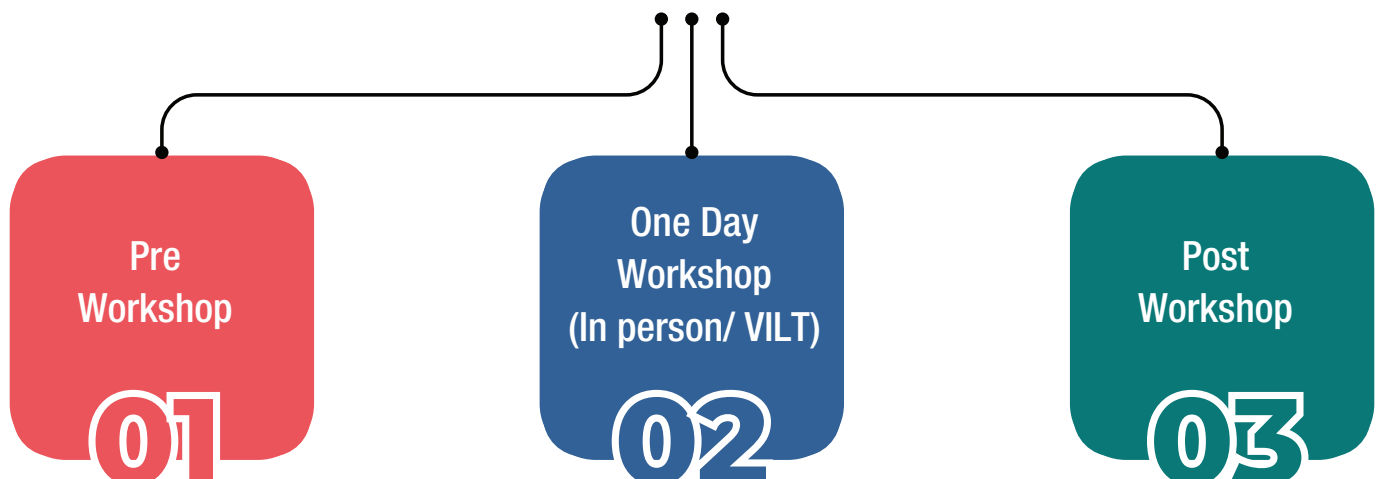
InsideOut Coaching™ is a simple, robust, and cohesive workplace coaching module. This training program helps managers hold the right coaching conversations to energize, motivate, and lead their team members to success and better business performance.



Why choose InsideOut Coaching™?

- Change the approach of leaders/managers from "Tell" to "Ask"
- Transforms your decision making process
- Improve team performance
- Higher NPS
- Develop and grow talent
- Helps practice accountability

Participants of InsideOut Coaching™ experience the introductory, coaching, and practice sessions in three distinct phases –



EXECUTIVE COACHING

Leverage the expertise of a professional coach to enhance the performance of your key contributors, leaders/managers, individuals, and teams.

Coaching helps **unlock people's potential to maximize their performance.**

An experienced coach unlocks the maximum potential of individuals through tailor-made solutions based on learners' needs and ensures they reach their defined goals in the shortest possible time.



Why choose BYLD Executive Coaching?

- ▣ Experienced panel of ACC, PCC, and MCC coaches
- ▣ Industry veterans with 15 to 40 years of experience
- ▣ Supports large scale coaching interventions
- ▣ Coach Supervision Sessions
- ▣ Dedicated Academy
- ▣ Offers tangible outcomes
- ▣ End to end project management support

Why ICF certification is imperative?

If you want to strengthen your current profile, boost your future prospects or explore a second career option, choose the ICF coach certification program. Anyone aspiring to become a professional coach can benefit from being an ICF credentialed coach.

About **85%** of clients want their coaches to be credentialed by ICF.



Who can consider the ICF accredited certification program?

- HR heads
- Managers
- Training Managers
- C-suite Executives
- Trainers and Consultants
- CEOs
- Senior leaders
- Line Managers
- Team Leaders
- Supervisors



Why signup with BYLD?

- 9+ years of experience in the coach plus certification program
- 20+ decades of corporate exposure
- 300+ Accredited Coaches
- 600+ Certified coaches
- 100% Pass results in ICF ACC Credentials
- Dedicated support
- Interest-free EMI Options

BREAKTHROUGHS



Breakthroughs is one of the most in-demand InsideOut Coaching programs that helps bring out the best in every team member. By driving the optimum performance from Individual Contributors (ICs), you can easily achieve exceptional business results.



Why Breakthroughs?

- Organizations focus on developing ICs as they are the frontline force and critical to executing the strategy & action plans. According to a research:
 - ▣ 50% of Individual Contributors feel their jobs are stagnant.
**Gallup 2015 engagement survey*
 - ▣ 1/3rd are just doing their job and nothing more.
**DDI pulse of the workforce survey*
- Organizations try to equip the ICs with skillsets and mindsets to help them act & think like a Self-leader.

Breakthroughs: Learning Impact and Objectives

Shared
language

Improved
coachability

Increased
accountability

Enhanced
promotability

BYLD SOLUTIONS

Coaching

- InsideOut Coaching™
- Coaching Essentials
- ICF
- Executive Coaching
- Breakthroughs
- Coach Development program

Experiential Learning

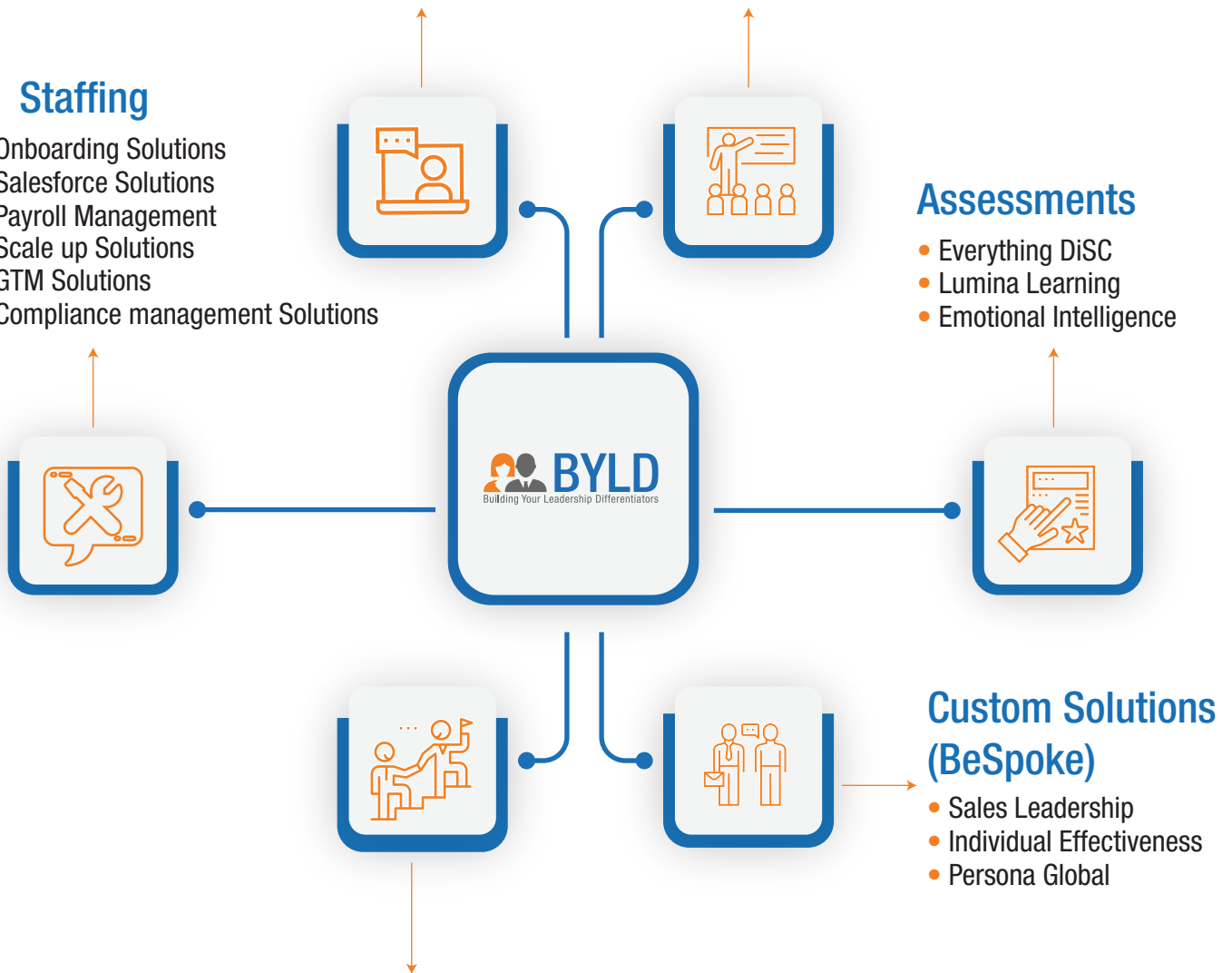
- Eagle's Flight
- Jenson 8
- Tirian
- Business Today Simulations

Staffing

- Onboarding Solutions
- Salesforce Solutions
- Payroll Management
- Scale up Solutions
- GTM Solutions
- Compliance management Solutions

Assessments

- Everything DiSC
- Lumina Learning
- Emotional Intelligence



Global Leadership and Performance Enhancement

- | | | | |
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| <ul style="list-style-type: none">• Crucial Conversations for Mastering Dialogue• Crucial Conversations for Accountability• The Power of Habit• Scale up Solutions• Influencer• Getting Things Done | <ul style="list-style-type: none">• Self-Leadership• The SL II Experience• Coaching Essentials• Building Trust• Leading People Through Change• Team Leadership• Conversational Capacity• Blanchard Management Essentials• Legendary Service | <ul style="list-style-type: none">• Trapologist at Work | <ul style="list-style-type: none">• The Five Behaviours |
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BYLD

Building Your Leadership Differentiators

Assessments | BeSpoke | Coaching | Experiential Learning
Leadership and Performance | Staffing & Search



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