



# | COACHING

BYLD Group offers time-tested, customized, and diverse coaching solutions. Our global team of professional coaches, best consultants, and facilitators provide multiple coaching solutions to teams, individuals, and organizations.

# COACHING SOLUTIONS



Develop and Grow Talent (IOC)

Executive Coaching

Become A Coach (ICF)

Breakthroughs

[www.byldgroup.com](http://www.byldgroup.com)



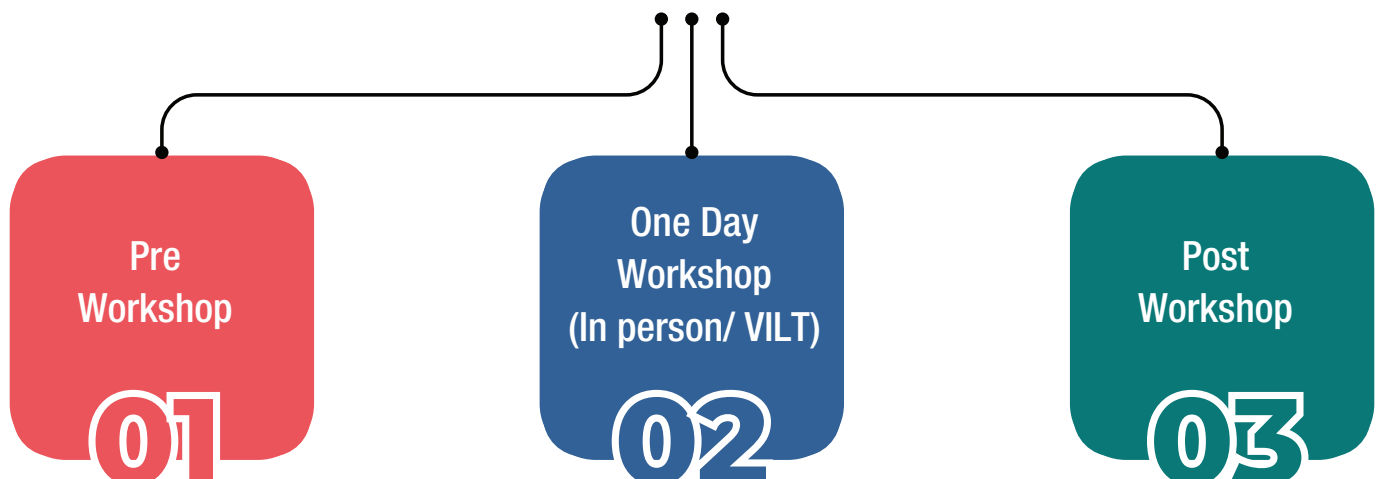
InsideOut Coaching™ is a simple, robust, and cohesive workplace coaching module. This training program helps managers hold the right coaching conversations to energize, motivate, and lead their team members to success and better business performance.



## Why choose InsideOut Coaching™?

- Change the approach of leaders/managers from "Tell" to "Ask"
- Transforms your decision making process
- Improve team performance
- Higher NPS
- Develop and grow talent
- Helps practice accountability

Participants of InsideOut Coaching™ experience the introductory, coaching, and practice sessions in three distinct phases –





# EXECUTIVE COACHING

Leverage the expertise of a professional coach to enhance the performance of your key contributors, leaders/managers, individuals, and teams.

Coaching helps **unlock people's potential to maximize their performance.**

An experienced coach unlocks the maximum potential of individuals through tailor-made solutions based on learners' needs and ensures they reach their defined goals in the shortest possible time.



## Why choose BYLD Executive Coaching?

- ▣ Experienced panel of ACC, PCC, and MCC coaches
- ▣ Industry veterans with 15 to 40 years of experience
- ▣ Supports large scale coaching interventions
- ▣ Coach Supervision Sessions
- ▣ Dedicated Academy
- ▣ Offers tangible outcomes
- ▣ End to end project management support

## Why ICF certification is imperative?

If you want to strengthen your current profile, boost your future prospects or explore a second career option, choose the ICF coach certification program. Anyone aspiring to become a professional coach can benefit from being an ICF credentialed coach.

About **85%** of clients want their coaches to be credentialed by ICF.



## Who can consider the ICF accredited certification program?

- HR heads
- Managers
- Training Managers
- C-suite Executives
- Trainers and Consultants
- CEOs
- Senior leaders
- Line Managers
- Team Leaders
- Supervisors



## Why signup with BYLD?

- 9+ years of experience in the coach plus certification program
- 2+ decades of corporate exposure
- 300+ Accredited Coaches
- 600+ Certified coaches
- 100% Pass results in ICF ACC Credentials
- Dedicated support
- Interest-free EMI Options

## BREAKTHROUGHS



Breakthroughs is one of the most in-demand InsideOut Coaching programs that helps bring out the best in every team member. By driving the optimum performance from Individual Contributors (ICs), you can easily achieve exceptional business results.



### Why Breakthroughs?

- Organizations focus on developing ICs as they are the frontline force and critical to executing the strategy & action plans. According to a research:

- ▣ 50% of Individual Contributors feel their jobs are stagnant.

*\*Gallup 2015 engagement survey*

- ▣ 1/3<sup>rd</sup> are just doing their job and nothing more.

*\*DDI pulse of the workforce survey*

- Organizations try to equip the ICs with skillsets and mindsets to help them act & think like a Self-leader.

### Breakthroughs: Learning Impact and Objectives

Shared  
language

Improved  
coachability

Increased  
accountability

Enhanced  
promotability



# BYLD SOLUTIONS

## Coaching

- InsideOut Coaching™
- Coaching Essentials
- ICF
- Executive Coaching
- Breakthroughs
- Coach Development program

## Experiential Learning

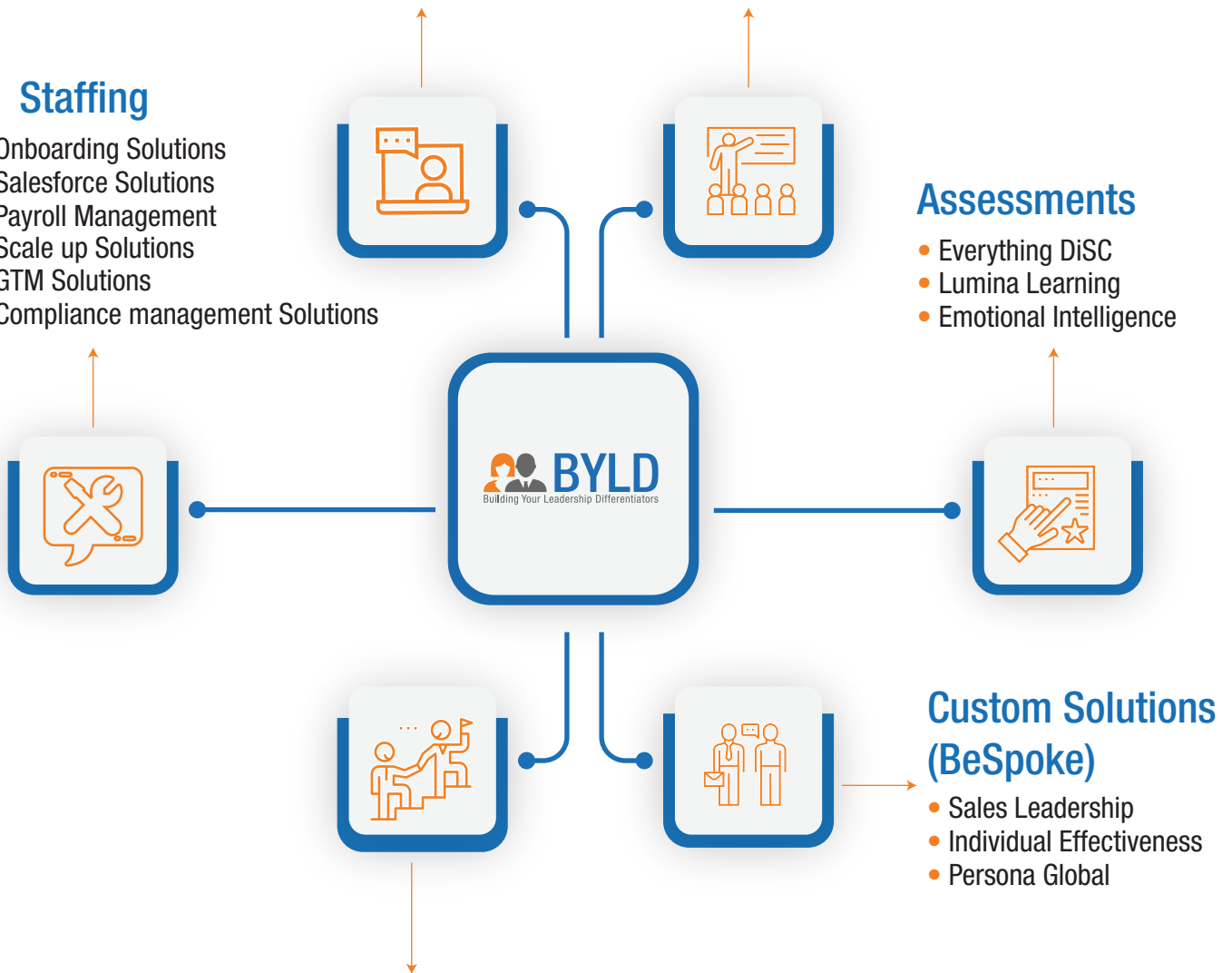
- Eagle's Flight
- Jenson 8
- Tirian
- Business Today Simulations

## Staffing

- Onboarding Solutions
- Salesforce Solutions
- Payroll Management
- Scale up Solutions
- GTM Solutions
- Compliance management Solutions

## Assessments

- Everything DiSC
- Lumina Learning
- Emotional Intelligence



## Global Leadership and Performance Enhancement

- |  |   |   |   |
|--|---|---|---|
| <ul style="list-style-type: none"><li>• Crucial Conversations for Mastering Dialogue</li><li>• Crucial Conversations for Accountability</li><li>• The Power of Habit</li><li>• Scale up Solutions</li><li>• Influencer</li><li>• Getting Things Done</li></ul> | <ul style="list-style-type: none"><li>• Self-Leadership</li><li>• The SL II Experience</li><li>• Coaching Essentials</li><li>• Building Trust</li><li>• Leading People Through Change</li><li>• Team Leadership</li><li>• Conversational Capacity</li><li>• Blanchard Management Essentials</li><li>• Legendary Service</li></ul> | <ul style="list-style-type: none"><li>• Trapologist at Work</li></ul> | <ul style="list-style-type: none"><li>• The Five Behaviours</li></ul> |
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# BYLD

Building Your Leadership Differentiators

Assessments | BeSpoke | Coaching | Experiential Learning  
Leadership and Performance | Staffing & Search



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