

## Top 5 Reasons Why Performance Management System is Essential

**A performance management system does more than just improving performance.**

If you're thinking to align your performance management system, here are some essential benefits that you can be sure of getting with it:



**1.** Performance management processes help in attaining better employee engagement.

Clear performance appraisals keep employees motivated.

**2.**

**3.** Performance reviews help in identifying training needs of people and act accordingly.

Performance management helps in taking decisions on retaining or terminating employees and maintaining a productive working culture.

**4.**

**5.** These also help in streamlining personnel decisions, such as promotions and discipline.

