

Open Science recently recognised by G7 Science Ministers...

Focus: Incentives and the researcher ecosystem

Ambition: Foster a research environment in which career advancement takes into account Open Science activities, through incentives and rewards for researchers, and valuing the skills and capabilities in the Open Science workforce.

Recommendations:

At national levels: G7 nations should each engage with research stakeholders to identify and implement enhancements to research evaluation and reward systems that take into consideration the Open Science activities carried out by researchers and research institutions. Topics that could be discussed include:

- Recognizing Open Science practices during evaluation of research funding proposals, and research outcomes;
- Recognizing and rewarding research productivity and impact that reflect open science activities by researchers during career advancement reviews;
- Including credit for service activities such as reviewing, evaluating, and curation and management of research data; and,
- Developing metrics of Open Science practices.

In REF2021 UoA Environment...

29. The revised template will also include a **section on 'open research'**, detailing the submitting unit's open access strategy, including where this goes above and beyond the REF open access policy requirements, and wider activity to encourage the effective sharing and management of research data. The panels will set out further guidance on this in the panel criteria.

is beginning to appear in tenure-track
job adverts...

Our Department embraces the values of open and reproducible science, and candidates are encouraged to address (in their statements and/or cover letter) how they have pursued and/or plan to pursue these goals in their work.