

In REF2021 UoA Environment...

29. The revised template will also include a **section on 'open research'**, detailing the submitting unit's open access strategy, including where this goes above and beyond the REF open access policy requirements, and wider activity to encourage the effective sharing and management of research data. The panels will set out further guidance on this in the panel criteria.

is beginning to appear in tenure-track
job adverts...

Our Department embraces the values of open and reproducible science, and candidates are encouraged to address (in their statements and/or cover letter) how they have pursued and/or plan to pursue these goals in their work.

and is forming part of Universities' teaching manifestos.

Teaching with Open Science commitment:

To teach the practices and skills of open research and science in our undergraduate and postgraduate degree programmes

- a. Promote open science in our teaching.
- b. Design a Research Methods curriculum that teaches skills for open science and uses open science to enhance teaching (for example: teach R and use open data to practice analysis skills).
- c. Learn about and adopt open educational practices in our teaching.
- d. Produce and promote tools for helping student researchers adopt open practices, including training and guidance suitable to their level of study.
- e. Author, share and use open educational resources to promote teaching with open science beyond our School and Institution.
- f. Support our colleagues to learn the skills of teaching Open Science.