

To Whom It May Concern,

I am delighted to recommend Andrew Thiesen for any future opportunities. As a former colleague and Manager, I had the privilege of working with Andrew for four and a half years at Exterro, where I had the chance to witness firsthand his impressive work ethic, skills, and qualities.

Throughout his tenure, Andrew has consistently demonstrated a strong sense of commitment and dedication to his job responsibilities. His natural ability to learn quickly and adapt to new situations and challenges has been instrumental in his success. Andrew consistently exceeded the expectations of his role and made invaluable contributions to our team's achievements.

Andrew has exceptional skills in team work, communication, leadership, and problem solving. Additionally, he possesses a range of other similar skills that make him a valuable asset to any team. These skills include critical thinking, time management, adaptability, decision making, conflict resolution, creativity, attention to detail, goal setting, project management, strategic planning, interpersonal skills, coaching/mentoring, innovation, analytical skills, customer service, sales and marketing, presentation skills, and technical skills such as programming and design. These skills demonstrate Andrew's versatility and his ability to excel in various roles and industries.

In addition to his impressive skills and work ethic, Andrew's character is equally notable. He conducts himself in a professional, responsible, and respectful manner when interacting with colleagues and clients. Furthermore, Andrew is proactive in identifying potential issues and taking the initiative to find solutions. He continuously seeks to improve processes and workflows, showcasing his commitment to achieving success and his desire to contribute positively to the team's objectives.

I can confidently say that Andrew Thiesen is a reliable, hardworking, and results-driven professional. I believe he will be an asset to any team and recommend him without reservation for any future opportunities.

Sincerely,

John Wittig  
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