

# Employee Overview & Workforce Composition

Employee Overview

Attrition & Retention

Performance & Growth

1423

Total Employee

36.92

Avg. Age

1.50

Gender Ratio (M:F)

3

Total Departments

9

Total Job Roles

16.16%

Attrition Rate (%)

7.04

Avg. Tenure (Years)

Clear All Filters

Gender

All

Age Group

All

Marital Status

All

Education Field

All

Job Role

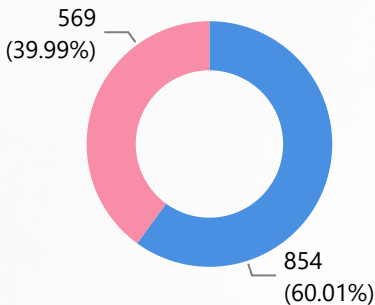
All

Department

All

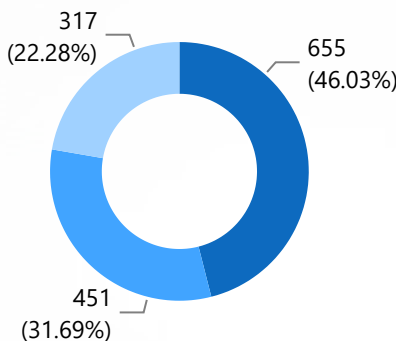
## Gender Distribution

Male Female



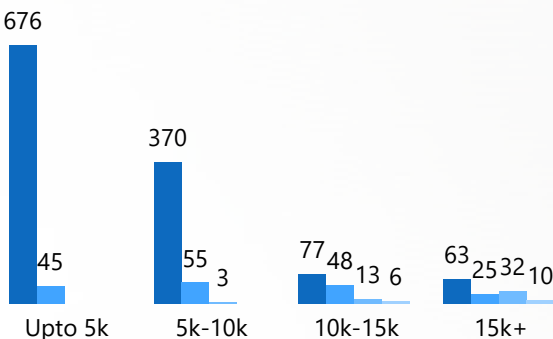
## Marital Status Breakdown

Married Single Divorced



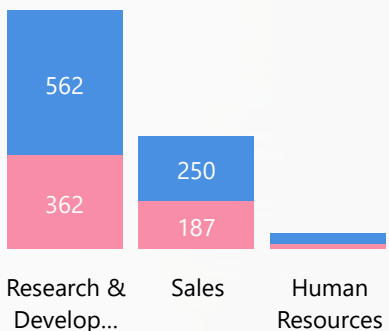
## Tenure Distribution by Salary Bracket

Tenure 0 - 10 11 - 20 21 - 30 31 - 40

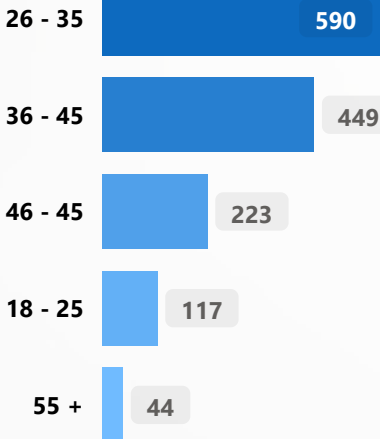


## Department VS Gender

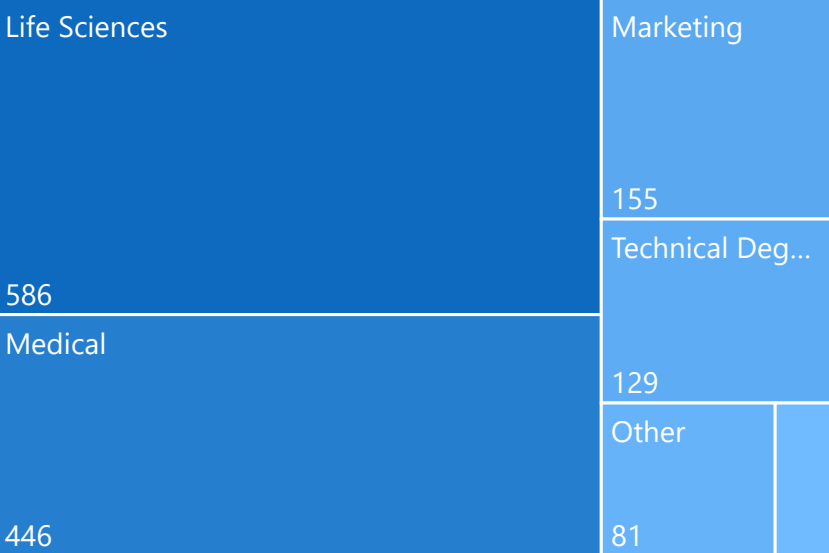
Female Male



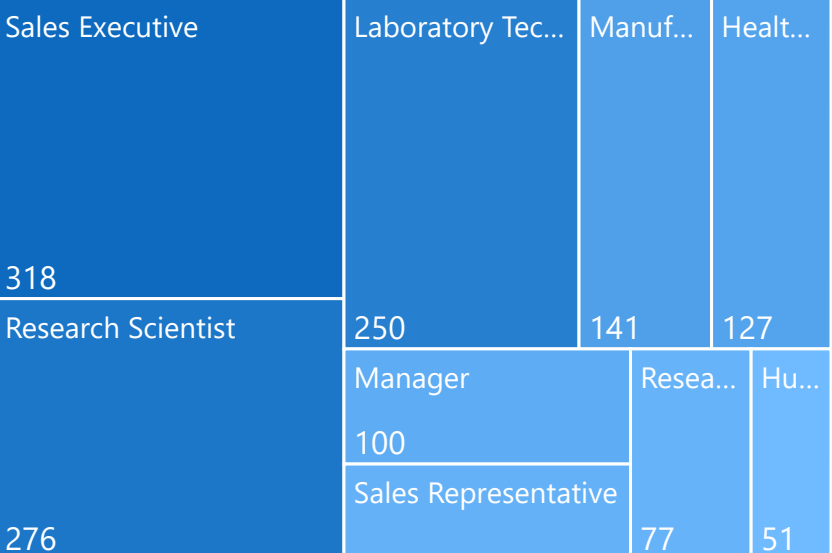
## Age Group Distribution



## Employee Count by Education Field



## Job Role Distribution



# Attrition & Retention Risk Insights

Employee Overview

Attrition & Retention

Performance & Growth

16.16%  
Attrition Rate (%)

7.04  
Avg. Tenure (Years)

4.12  
Avg Years With Current Manager

\$6.52K  
Avg. Monthly Income

60.65%  
Promotion Rate (Current Year)

Clear All Filters

Attrition Status  
All

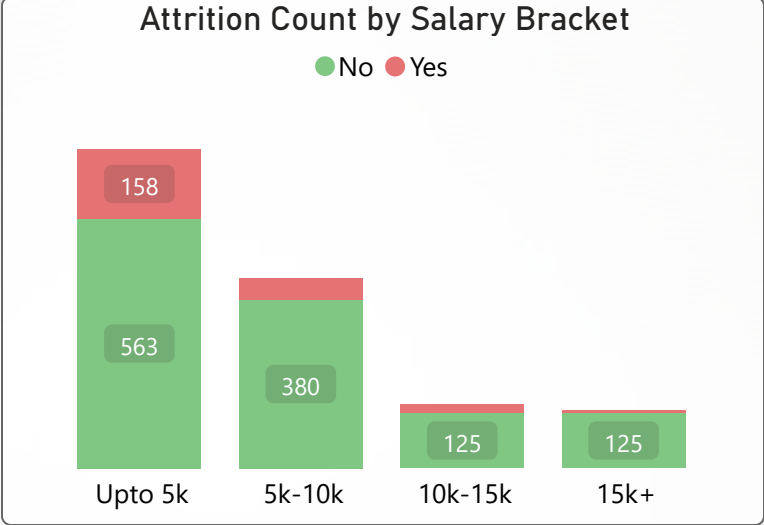
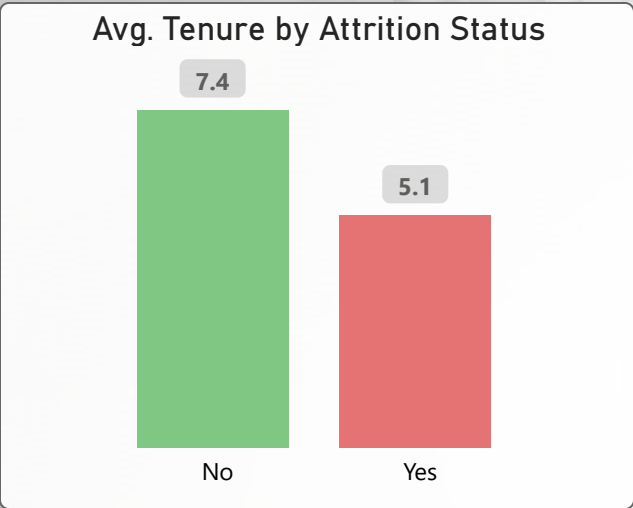
Gender  
All

Department  
All

Job Role  
All

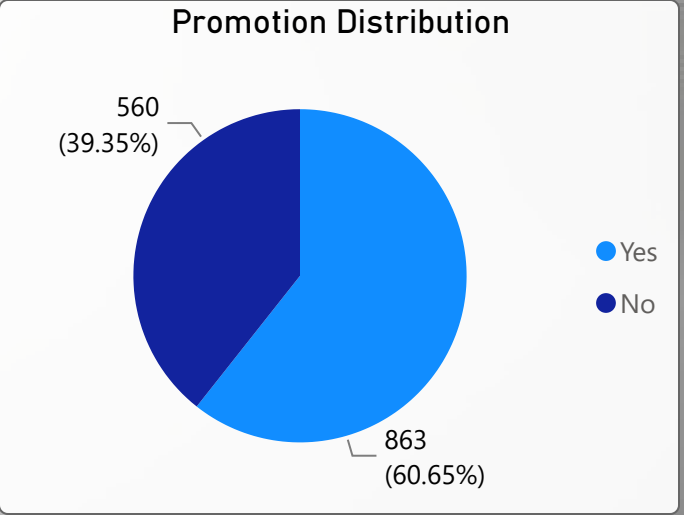
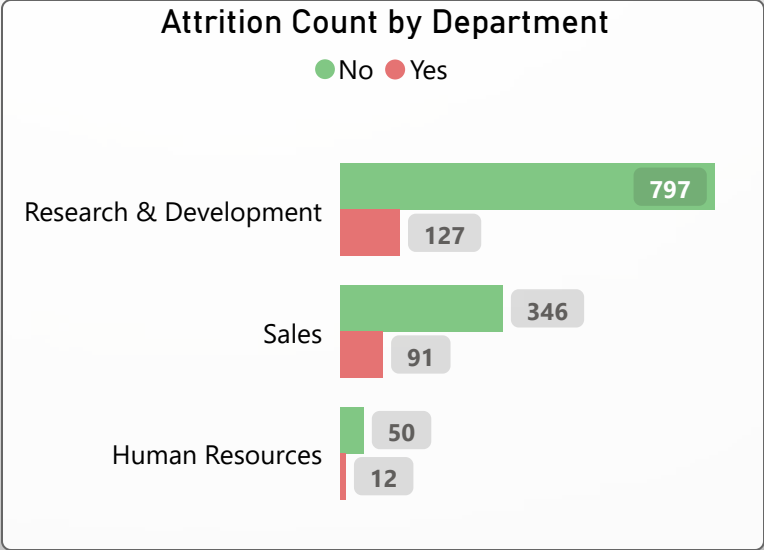
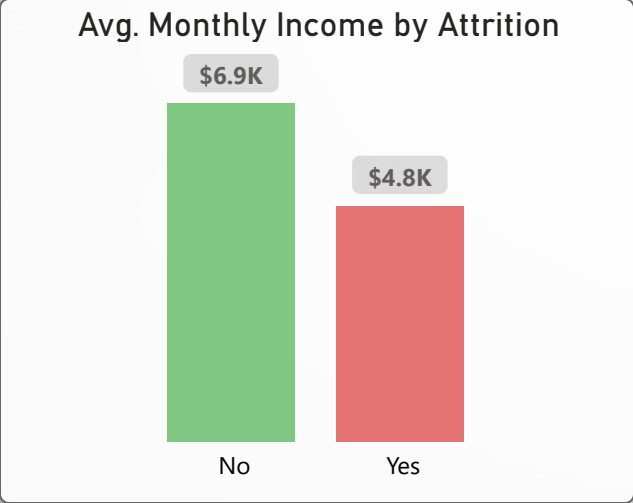
Salary Bracket  
All

Promotion Stat...  
All



Attrition by Gender and Job Role

JobRole	Female	Male	Total
Healthcare Representative	5	4	9
Human Resources	6	6	12
Laboratory Technician	15	45	60
Manager	2	3	5
Manufacturing Director	4	5	9
Research Director	1	1	2
Research Scientist	16	28	44
Sales Executive	19	37	56
Sales Representative	16	17	33
Total	84	146	230



# Employee Performance & Development

Employee Overview

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3.15

Avg. Performance Rating

2.73

Job Involvement Index

2.80

Avg. Annual Training Hours

\$6.52K

Avg. Monthly Income

60.65%

Promotion Rate (Current Year)

Clear All Filters

Performance R...  
All

Tenure  
All

Department  
All

Job Role  
All

Salary Bracket  
All

Satisfaction Sco...  
All

