

FORM NO. 16
PART B

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. VCSTYXA	Last updated on 21-Jul-2020		
Name and address of the Employer	Name and address of the Employee		
HEXAWARE TECHNOLOGIES LIMITED Plot No H5, Sipcot It Park, Navalur Post, Navalur Post Siruseri, Kanchipuram District - 603103 Tamil Nadu +(91)44-47451000 Sasikalas@hexaware.com	MARUTHAIVEERAN ARUN KUMAR 1,A1 CHARAVETI APTS, MAGESWARI ROAD, DEVI NAGAR, .. CHENNAI - 600109 Tamil Nadu		
PAN of the Deductor	TAN of the Deductor	PAN of the Employee	
AABCA3203F	CHEH03372F	APYPA1697L	
CIT (TDS)	Assessment Year	Period with the Employer	
The Commissioner of Income Tax (TDS) 7th Floor, New Block, Aayakar Bhawan, 121 , M.G. Road, Chennai - 600034	2020-21	From 01-Apr-2019	To 31-Mar-2020

Details of Salary Paid and any other income and tax deducted		Rs.	Rs.
1.	Gross Salary		
(a)	Salary as per provisions contained in section 17(1)	755046.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		755046.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	69713.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be prepared by employer and issued to the employee, where applicable, before furnishing of Part B to the employee]		
(g)	Total amount of any other exemption under section 10	0.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		69713.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		685333.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	2342.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		52342.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		632991.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	Gross total income (6+8)		632991.00
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	55565.00	55565.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	55565.00	55565.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	23730.00	23730.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
		Gross Amount	Qualifying Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(k)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be prepared by employer and issued to the employee, where applicable, before furnishing of Part B to the employee]		
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]	79295.00	
12.	Total taxable income (9-11)	553696.00	
13.	Tax on total income	23239.00	
14.	Rebate under section 87A, if applicable	0.00	
15.	Surcharge, wherever applicable	0.00	
16.	Health and education cess	930.00	
17.	Tax payable (13+15+16-14)	24169.00	
18.	Less: Relief under section 89 (attach details)	0.00	
19.	Net tax payable (17-18)	24169.00	

Verification

I, SESHAN SASIKALA, son/daughter of RAMASAMY SESHAN. Working in the capacity of VICE PRESIDENT FINANCE (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	KANCHIPURAM DISTRICT	(Signature of person responsible for deduction of tax)	
Date	24-Jul-2020	Full Name:	SESHAN SASIKALA