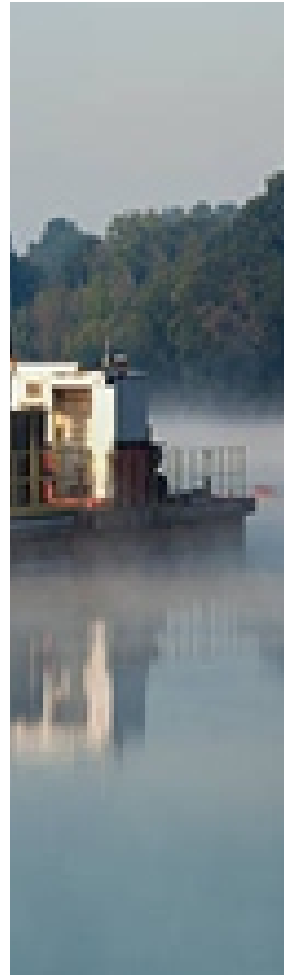
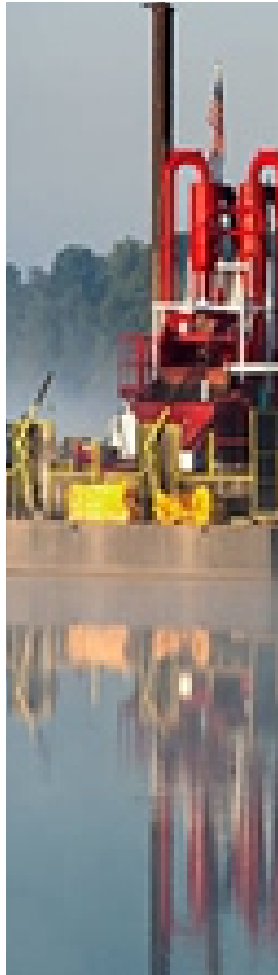


COMPANY PROFILE



ORISCO ENERGY LIMITED
RC 960782

An aerial photograph of a dense city skyline, likely New York City, featuring numerous skyscrapers. The image is partially obscured by large, semi-transparent geometric shapes: a teal triangle on the left, a blue triangle on the right, and a large white triangle at the bottom right that frames the text.

INTRODUCTION

Orisco Energy Limited is an indigenous company providing a broad spectrum of services and expertise in the oil and gas Industry both locally and internationally.

As an indigenous company, our focus often extends beyond oil and gas to support broader sectors, potentially including power generation, infrastructure development, and other related areas that contribute to Nigeria's industrial and economic growth.

Orisco Energy possess an optimum focus on total satisfaction of our clients and utilizing very efficient network of procurement (Local and Foreign) for services in accomplishing our client's desire.

We ensure that our values are deeply rooted to establish a strong foundation enhancing a promising future.

VISION

To become the top among the most experienced organizations in the world as we provide solution for the future.

MISSION

To be the world integrated attractive company that can deliver service and create value for our stakeholders.

SAFETY

ORISCO Energy is committed to conducting its activities in a manner that promotes the health and safety of its employees, assets and the public as well as protection of the environment.

OUR VALUES

Safety, Integrity, Respect and Quality.

QUALITY MANAGEMENT SYSTEMS (QMS) POLICY STATEMENT

At Orisco Energy Limited, we are dedicated to maintaining the highest standards of quality in all our operations.

Our commitment to excellence is underpinned by a robust Quality Management System (QMS) that aligns with Local and international best practices, regulatory requirements, and the specific needs of our clients and stakeholders.





OUR COMMITMENTS:

1. **Quality Assurance:** We are committed to providing products and services that consistently meet or exceed the expectations and requirements of our customers. Our aim is to deliver reliable and safe solutions that contribute to their success.
2. **Compliance:** We adhere to all relevant statutory and regulatory requirements, industry standards, and best practices in the oil and gas sector. Our QMS is designed to ensure compliance and continuous improvement in our operations.
3. **Continuous Improvement:** We foster a culture of continuous improvement by regularly reviewing, evaluating, and enhancing our QMS processes. We seek opportunities for innovation and efficiency to elevate the quality of our offerings.
4. **Customer Focus:** Our customers are at the heart of everything we do. We actively listen to their feedback, strive to understand their needs, and consistently aim to exceed their expectations by delivering exceptional value.
5. **Employee Involvement and Development:** We recognize the importance of our employees in maintaining and enhancing quality. We invest in their development, provide necessary training, and empower them to contribute to our QMS, encouraging a sense of ownership and accountability.
6. **Risk Management:** We proactively identify, assess, and manage risks that could affect the quality of our products and services. Our goal is to minimize risks and ensure the highest standards of quality and safety.
7. **Documentation and Process Control:** We maintain documented procedures and processes that ensure consistency, traceability, and control throughout our operations, fostering a structured approach to quality management.



LEADERSHIP COMMITMENT:

Our leadership team is fully committed to supporting and implementing this QMS policy. They provide the necessary resources, guidance, and direction to ensure the successful implementation and continuous improvement of our Quality Management System.

COMMUNICATION AND IMPLEMENTATION:

We communicate this policy to all employees, stakeholders, and interested parties to ensure a clear understanding of our commitment to quality. We encourage active participation and engagement in the implementation and maintenance of our QMS.

This Quality Management System policy serves as a framework for establishing and reviewing quality objectives while maintaining a focus on continual improvement across Orisco Energy Limited.

We continue to obtain the latest ISO/NCEC certification toward perfecting the QMS of the organization to attain Local and International Standards.



OUR OPERATIONS

Orisco Energy integrated approach means contributing to the development of Nigeria Oil & gas sector. We believe that oil & gas producing nation should be self-sufficient in term of energy supply.

We build a relationship of trust with our partners and create sustainable long-term values. Our services are offered at affordable and fair competitive prices and are commensurate with high quality products and services. Orisco Energy is made up of high skilled and dedicated professionals that provide our client with expertise and efficient services.

Orisco Energy engages in the operation and maintenance of Refineries, Oil and Gas Production Facilities (Land, Onshore and Offshore) and other sectors outside the Oil Industry.



SCOPE OF SERVICES

Our broad capability enables us to offer services in

- Refinery and Process Plant Maintenance and Operations
- Operations and Maintenance services
- Engineering (Mechanical, Electrical and SCADA)
- Major Electrification and Street Light Projects.
- Instrumentation and Control.
- Supply of Electrical and Mechanical parts.
- Project Development and Management.
- Pre-commissioning, Commissioning and Start-up of Oil and Gas Facilities.
- Procurement and Support Services.
- Operations and Maintenance (O&M) Training and Support.
- Troubleshooting of Process Plant Shutdowns.
- Developments of Operating procedures(Project Execution Plan (PEP), Commissioning, Start-up,Shutdown etc.).
- Turnaround Maintenance (TAM) Support.
- Transportation and Haulage Services.
- Heavy duty machinery procurement, Installation and operations.
- Marine services (Passengers boat, Tugboat, Barge and Houseboat supply etc.).
- Construction (Industrial, Infrastructure and Building).
- Road and Drainage construction.
- Site Dredging and Supply of movable equipment.
- Safety and Environmental services.
- Purchase and Marketing of Petroleum Products.
- Manpower Supply and Consultancy.
- Quality Control &Inspection.



ENVIRONMENTAL PROTECTION POLICY

All operations of Orisco energy shall be planned and executed in such a manner as to minimize any adverse effect or impact on the environment in which we operate.

The trust of the planning and execution of our work shall be environmental protection and preservation. During our operation, all wastes generated shall be collected, segregated and disposed off in an environmentally sound manner according to the company's and local Regulatory policy. The emission to atmosphere shall be limited to the emission criteria of client and Orisco energy reference data criteria. Contaminated water or other liquid shall be contained within the plot area and treated, analyzed prior to authorized discharge.

Orisco energy shall put in place all necessary regulations/legislations on environmental issue by the Government of the Federal Republic of Nigeria and its appropriate agencies such as Federal Environmental Protection Agency. (FEPA) and Local Government Authority and Ministry of Health.

OCCUPATIONAL HEALTH POLICY

All staff of Orisco Energy shall be medically fit and shall remain so, during their employment and ensure fitness for duty prior to mobilization to site according to company policy.

We shall maintain an insurance against any liability that may result in case of any personnel suffering occupational disease or any impairment to health resulting from our operation. The company's retained clinic shall handle all routine medical and medical emergencies. Only certified and competent First Aider and nurse can man the first aid box and administer first aid in any operational areas. Records of medications administered, or injuries must be kept at site and base office.



Orisco Energy is committed to protecting the health and safety of every individual that is involved with her activities which includes clients, employees, consultants, contractors and communities in which we operate. Each member of staff will be made to report any unsafe behaviors and conditions noticed within the work site and ensure is addressed timely to prevent incident or accident.

ORISCO ENERGY LIMITED COMMUNITY AFFAIRS POLICY

1. Commitment to Community Engagement: Orisco Energy Limited recognizes the importance of engaging and collaborating with the communities in which we operate. We are committed to establishing and maintaining positive relationships based on mutual respect, transparency, and shared benefits.

2. Environmental Stewardship: Orisco Energy Limited is dedicated to environmental stewardship. We strive to minimize our environmental impact through responsible and sustainable practices. We engage with local communities to address environmental concerns and implement measures that preserve and protect the environment.

3. Employment and Capacity Building: Orisco Energy Limited is committed to promoting local employment opportunities and capacity building initiatives within the communities where we operate. We aim to

empower community members through skills development, training programs, and employment opportunities.

4. Compliance and Ethical Conduct: We adhere to all relevant laws, regulations, and industry standards. Our community affairs initiatives are conducted with the utmost integrity, ensuring ethical practices and respect for human rights.

5. Partnerships and Collaboration: Orisco Energy Limited actively seeks partnerships and collaborations with local organizations, government agencies, and community leaders to address shared challenges, leverage resources, and promote inclusive growth.

6. Cultural Respect and Sensitivity: We respect the cultural heritage and diversity of the communities where we operate. Our activities are conducted with sensitivity to local customs, traditions, and values.

POLICY ON NIGERIAN CONTENT

In line with the Federal Government policy on Nigerian Content for Oil and Gas sector. It is our utmost priority to always look for ways to grow our NCD in a competitive and efficient manner to support Government aspirations and to the benefits of the Nigerian economy. This will increase the percentage of Nigerian content in materials, equipment, goods/services and technical manpower where they are lacking. ORISCO ENERGY will ensure compliance through the following ways:



Recruitment of quality and qualified Nigerians in the running of its operations and business. Use quality goods, materials and services of Nigerian made that meet approved standards in the execution of the projects whenever and wherever possible.

Development of incentives and training programs for Engineer and Technicians aimed at enhancing the technical skills of the recipient in and around our areas of operation so that future similar projects will ensure higher level of Nigerian involvement or participation. Maximize the potentials for the project income generated in Nigeria to ensure multiplier effects on the Nigerian economy.

Patronizing of Nigerian Companies engaged in full or partial assembling or distribution or joint venture partnership to produce quality equipment, goods, services and supplies that meet specified standards.

Sponsoring qualified Nigerians for trainings under our foreign business partners for the purpose of skill development and eventual technological transfer.

Develop Orisco Energy HES Policies, aimed at creating a better understanding of Nigeria people, diversity, culture and aspirations among our foreign business and technical partners. These will enhance the efficient flow of information and skills needed for an effective technology transfer.

Involving Nigeria bank, insurance firm and financial institution in projects financial transactions.



DIVERSITY STATEMENT

At Orisco Energy, we firmly believe that diversity is at the core of our success, driving innovation, creativity, and excellence in all aspects of our operations. We embrace and celebrate diversity in all its forms, including but not limited to race, ethnicity, gender, age, religion, sexual orientation, disability, and background.

We foster an inclusive environment that values the unique perspectives, experiences, and talents of our employees, partners, and stakeholders.

We are committed to creating equal opportunities, promoting a culture of respect, and ensuring fairness in our workplace. By embracing diversity, we enrich our company's culture, strengthen our performance, and better serve the diverse needs of our global community.

THE SKILL AND EXPERIENCE WE BRING:

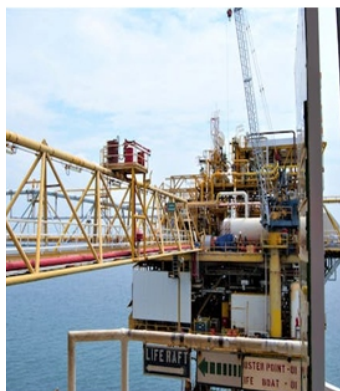
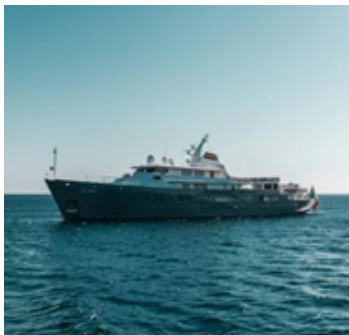


Our team at Orisco Energy Limited comprises of highly skilled professionals with diverse expertise and extensive experience across various sectors, notably in the oil and gas industry.

Orisco Energy Limited prides itself on its unparalleled expertise and unwavering commitment to excellence in refinery and process plant maintenance and operations. With a rich history of proficiency in the oil and gas industry, our dedicated teams of skilled professionals employ cutting-edge technologies and best practices to ensure the seamless functioning, reliability, and safety of refineries and process plants. We execute comprehensive maintenance programs, conduct rigorous inspections, and implement robust operational strategies to optimize efficiency, minimize downtime, and uphold stringent quality and safety standards. Our unwavering focus on innovation and continuous improvement allows us to deliver top-tier solutions that not only meet but exceed industry expectations, fostering sustainable and reliable operations within the refining and process plant landscape.

Orisco's Energy commitment to excellence is demonstrated through our deep industry insights, cutting-edge technologies, and a steadfast dedication to quality and safety. With a wealth of experience and a relentless pursuit of excellence, we are poised to exceed expectations, drive sustainable growth, and consistently deliver value to our clients and partners.

Our Chief Executive Officer (CEO) and Managing Director (MD) each have over 30 years of experience working for major multinational Oil and Gas company both in Nigeria and Abroad.





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