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Project Title/Subject: Women Leaders - Promoting Peace and Security

Project Type: Regional Project

NPA: World Learning

Project Dates: 10/07/2024 - 10/25/2024

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### **Why San Diego?:**

San Diego's location along the U.S. - Mexican border, the world's busiest land border crossing, means that it is ground zero for an array of criminal activities. These include human trafficking, violent, drug-related crimes - and other 'white-collar' forms, including financial crimes, corruption, fraud, and cyber-crimes. Affected substantially by their proximity, San Diego and Tijuana taken together constitute the fourth largest binational metropolis in the world and one of the busiest criminal districts in the United States. As a result, a variety of local organizations and agencies dedicate their efforts to training local judicial and anti-crime officials in order to meet the mega-regions needs for adequate conflict resolution practices and to combat corruption and crimes at high levels. At the same time, there are various organizations that empathize and emphasize human rights with the immigrant/refugee population in our community.

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## **Workshops**

### **San Diego Foundation**

[San Diego Foundation | Just, Equitable and Resilient Communities \(sdfoundation.org\)](https://www.sdfoundation.org)

For nearly fifty years, San Diego's largest regional community foundation has enabled donors and nonprofit partners to tackle the most critical needs facing San Diegans. They collaborate with donors, community organizations, government, business, policy analysts, and researchers to create new strategies and solutions for the region's most pressing challenges. They work in diverse issue areas: housing, environment, education, social justice, workforce development, and many more issues.

*Workshop Focus: Learn about best practices in leadership, capacity building, and fundraising.*

### **Leichtag Foundation**

[Home | Leichtag Foundation](#)

Since their inception in 1991, the Leichtag Foundation has granted over \$147 million. Informed by Jewish teachings, the Leichtag Foundation carries the philosophy that the world is perfectible, and they work toward perfection. Built into their foundation is dynamism; they recognize that a moment where they are not serving their community is more suffering in the world. This dynamism is shown through their constant search for opportunities to expand and opportunities to share their knowledge. They work with their grantee partners and communities to deepen their understanding.

### **Sharyn Goodson**

[\(8\) Sharyn Goodson, CFRE | LinkedIn](#)

Sharyn Goodson has over 25 years of experience in philanthropy, program design and delivery, organizational development, and nonprofit fundraising. She is passionate about strengthening the ability of philanthropists and mission-driven organizations to achieve results in addressing society's challenges and opportunities. Sharyn currently serves as Vice President of Philanthropy for both Impact Cubed and Leichtag Foundation where she manages grantmaking, leads funder partnerships, and trains and counsels' nonprofits on revenue generation, board and organizational development, as well as program design and evaluation.

*Workshop Focus: Work to understand the Leichtag Foundation's dynamic approach, their best practices for sharing learning, and staying in touch with their communities.*

## **School of Leadership and Education Sciences at the University of San Diego**

### **[School of Leadership and Education Sciences - University of San Diego](#)**

A vibrant and vision-driven collective rooted in social justice, led by compassion, inspired by curiosity, and driven by a shared vision. SOLES hosts several centers, including the Catholic Institute for Mental Health Ministry, the Center for Restorative Justice, The Nonprofit Institute, and many more.

#### **The Nonprofit Institute**

##### **[Programs - School of Leadership and Education Sciences - University of San Diego](#)**

The Nonprofit Institute seeks to provide opportunities to historically silenced communities. Through this lens, they develop participatory research, transformational leaders, and cross-sectoral networks of community-based organizations. Their research and programs are designed to ensure that nonprofit leaders and organizations are best positioned to work in common cause and partnership with government, business, philanthropy, and the communities they serve.

*Workshop Focus: An NGO Leadership workshop that will help participants become better leaders followed by a conversation where professors share their successes collaborating with the local NGO sector.*

## **[NGO Resources](#)**

### **The International Rescue Committee San Diego**

#### **[San Diego, CA | The IRC \(rescue.org\)](#)**

The International Rescue Committee provides opportunities for refugees, asylees, victims of human trafficking, survivors of torture, and other immigrants to thrive in America. Each year, thousands of people, forced to flee violence and persecution, are welcomed by the people of the United States into the safety and freedom of America. These individuals have survived against incredible odds. The IRC collaborates closely with government bodies, civil society actors, and local volunteers to support refugees, asylum-seekers, and other immigrants in San Diego, as they work to rebuild their lives.

*Meeting Focus: Meet with their media team to understand how they structure their advocacy and campaigns for maximum effectiveness at the state, and federal level.*

## **People Assisting the Homeless San Diego**

[Greater San Diego | epath.org](http://Greater San Diego | epath.org)

People Assisting the Homeless (PATH) was chosen as the lead agency for the San Diego one-stop homeless services center in 2010. PATH San Diego's Connections Housing is a partnership that brings a variety of agencies together under one roof to meet the many needs of the downtown homeless population. Beyond Connections Housing, PATH does homeless outreach, housing navigation, interim housing, rapid rehousing, and permanent supportive housing support.

### **Dr. Casey Adamson, Director of Community Care**

Dr. Casey Adamson serves as the Director of PATH San Diego's Community Care Department, leading housing solutions in the community for San Diegans and Veterans. With over 13 years of experience in the nonprofit sector, she oversees community-based programs encompassing housing services, case management, financial assistance, justice involvement advocacy, clinical services, employment services, and system navigation.

Dr. Casey has a Master's and a Doctorate in Psychology and is dedicated to guiding her team in fulfilling PATH's mission to end homelessness through action and support. She started her career as an employment counselor at Goodwill Industries of Hawaii in 2008. After moving back stateside a few years later, she joined Veterans Village of San Diego before becoming part of the PATH team in 2019.

*Meeting Focus: Learn how PATH San Diego successfully advocated for change in San Diego and became leaders in providing services for the unhoused.*

## **San Diego Community Action Partnership**

[Community Action Partnership of San Diego County](http://Community Action Partnership of San Diego County)

Community Action Partnership (CAP) is the region's designated Community Action Agency, administering programs that empower economically disadvantaged communities and the residents that live there to achieve the vision of Live Well San Diego. CAP is administratively located under the County of San Diego's Health and Human Services Agency (HHSA), The Department of Homeless Solutions and Equitable Communities. CAP services are driven by a community needs assessment.

*Meeting Focus: Discuss government and NGO partnerships and how the San Diego Community Action Partnership helps organizations align their missions toward common goals.*

## **Anti-Defamation League**

[Anti-Defamation League | About | San Diego \(adl.org\)](#)

[Anti-Defamation League | REPAIR Plan: Fighting Hate in the Digital World | San Diego \(adl.org\)](#)

ADL is the leading anti-hate organization in the world. Founded in 1913, its timeless mission is “to stop the defamation of the Jewish people and to secure justice and fair treatment to all.”

Today, ADL continues to fight all forms of antisemitism and bias, using innovation and partnerships to drive impact. A global leader in combating antisemitism, countering extremism and battling bigotry wherever and whenever it happens, ADL works to protect democracy and ensure a just and inclusive society for all.

## **REPAIR Plan**

ADL’s REPAIR Plan focuses on fighting domestic extremism and terrorism but goes beyond these issues to address other manifestations and harms of online hate, including harassment, antisemitism, anti-Muslim bigotry, racism, and extremist disinformation.

Repair stands for Regulation and reform, enforcing at scale, people over profit, access to justice, Interrupting disinformation, Research and innovation.

## **Fabienne Perlov, Executive Director**

Fabienne Perlov joined the Anti-Defamation League in October 2022 as Regional Director of the San Diego and Imperial County Office. Previously, Fabienne served as Project Director at the Center for Commerce and Diplomacy at the UC San Diego’s School of Global Policy and Strategy. She is experienced in the nonprofit space having served as Executive Director of the San Diego Diplomacy Council, which promotes global understanding and collaboration through professional, educational and cultural exchanges. She also served as Vice-Chair of the City of San Diego International Affairs Board, advising the San Diego Mayor and promoting the city’s cultural diversity. Prior to moving to San Diego, Fabienne worked for more than a decade at the United Nations and the French Office for the Protection of Refugees and Stateless Persons. Born in France, Fabienne has lived and worked in many places around the world. She speaks five languages and has a Master’s in International Development Studies and Bachelor’s in Russian Literature and Civilization.

*Meeting Focus: Discuss the work of the ADL and how it manages events that incite extremism, specifically their No Place for Hate program and their REPAIR Plan.*

## **Jewish Family Services**

[Anti-Defamation League | REPAIR Plan: Fighting Hate in the Digital World | San Diego \(adl.org\)](#)

[Black Women’s Resilience Project - JFSSD](#)

Jewish Family Service is a client-centered, impact-driven organization working to build a stronger, healthier, more resilient San Diego. Founded in 1918, they are one of San Diego's most impactful non-profit human services agencies. During the last fiscal year they served more than 71,000 individuals, including more than 14,000 children and 12,400 older adults. Jewish Family Services offers a wide range of programs to help with anti-semitic hate and to strive towards a safer community.

### **Black Women's Resilience Project**

The goal of the Black Women's Resilience Project (BWRP) is to support and advance culturally relevant strategies to shift human services delivery models for Black women facing the violence of poverty. Through this program, they seek to understand the racial and ethnic experience of poverty as a social construct, rather than a character deficit, and actively develop solutions to eliminate it.

*Meeting Focus: learn about Jewish Family Services and the wide programs they offer, including their Black Women's Resilience Project, and how this project assists Black women facing the violence of poverty and combatting discrimination.*

### **Via International**

[Home](#) | [Viainternational](#)

Rooted in the California/Baja California region, Via International is a non-profit organization with extensive relationships of trust across Mexico, Central America, and beyond. They promote asset-based community development. Instead of developing a strategy based on a community's needs, as perceived by those from outside the community, they support local leaders from within the community to build off already present strengths and assets. This encourages a participatory process where people identify their own needs and take action to improve the quality of life for themselves, their families, and their communities.

### **Elisa Sabitini, President**

Elisa became President of Via International in 1998, when it was still called Los Niños. In 2005, she oversaw both the formation of Los Niños de Baja California, an independent Mexican non-profit, and the transition of the U.S. organization to Via International. She continues to serve as President of both entities.

Elisa brings years of experience working throughout Latin America with an expertise in micro-finance and community development. She continues to oversee the expansion of our global education program, Via Go, now partnering with over 60 universities and high schools nationwide, with the end goal of making Via International a self-sustaining

community development organization. Most recently, she has worked to develop Corporate Social Responsibility programming providing relevant volunteer opportunities for local businesses.

*Meeting Focus: learn how Via International promotes sustainable development by engaging and supporting leaders in emerging communities.*

### **Southern California Immigration Project**

<https://www.socalimmigrationproject.org/>

Southern California Immigration Project (SCIP) is a public interest nonprofit organization dedicated to providing pro bono legal services to survivors of human and civil rights violations. SCIP predominantly represents clients who are detained at the Imperial Regional Detention Facility, while their case is being processed through the court system. Their vision is to help put immigrant survivors of human rights abuses on a path towards safety and healing, and empower them to educate others in their communities beyond and pursue full and thriving lives.

**Elizabeth Lopes, Esq.** is the Founder and Executive Director of SCIP. Elizabeth has nearly thirty years experience as an attorney and lobbyist. She spent over a decade running her own firm in Orange County representing plaintiffs in employment law cases before spending several years lobbying for social justice issues in Sacramento and Washington, D.C. While in D.C., she worked on the immigration bill and became aware of the tremendous need for immigration attorneys. This led her to return to Southern California where she spent seven years as an immigration attorney on the U.S./Mexico border with the nonprofit Casa Cornelia Law Center (CCLC) in San Diego. During her tenure at CCLC she represented hundreds of asylum seekers from over eighty countries throughout Africa and beyond. In addition to running SCIP, Elizabeth serves on the board of directors of Survivors of Torture International (SOTI), a nonprofit organization dedicated to caring for survivors of politically motivated torture and their families who live in San Diego County.

*Meeting Focus: Meet with Elizabeth Lopes to learn more about the court process and ensuring fair and equitable respect of the law in all cases. A meeting with SCIP may also include a visit to a criminal or family court, depending on schedules.*

### **Academia**

#### **Kroc School of Peace and Justice**

[Joan B. Kroc School of Peace Studies - University of San Diego](#)

[The Violence, Inequality and Power Lab - Joan B. Kroc School of Peace Studies - University of San Diego](#)

[Women, Peace and Security - Joan B. Kroc School of Peace Studies - University of San Diego](#)

The Joan B. Kroc School of Peace Studies (Kroc School) at the University of San Diego is the global hub for peacebuilding and social innovation. Founded in 2007, the Kroc School equips the next generation of innovative changemakers to shape more peaceful and just societies. They offer master's degrees in peace and justice, social innovation, humanitarian action, conflict management and resolution, and a dual degree in peace and law. With its Institutes and their academic programs, the Kroc School supports positive change beyond the classroom. Through groundbreaking research, experiential learning, and forward-thinking programs, the Kroc School is shaping a future in which peaceful co-existence is the new normal.

### **The Violence, Inequality and Power Lab (VIP Lab)**

At the Violence, Inequality, and Power (VIP) Lab, they seek to understand how inequalities of power shape the landscape of violence. They deliver practical, actionable ideas that partners can implement at the systems level to confront harmful power inequalities and reduce violence.

### **Women, Peace, and Security Lab**

At the Women, Peace and Security Lab, they bring together women peacebuilders from around the world, renowned international women, and peace and security organizations. Past reports have focused on women's experience of extremism.

*Meeting Focus: learn in a workshop setting from professors at the USD Joan B. Kroc Institute for Peace and Justice and VIP lab about their studies and research of the rise of extremism in the United States and their suggested solutions and open discussion. The Women, Peace, and Security Lab will share women's experiences of extremism and interventions started by and focusing on women and extremism.*

### **UC Institute on Global Conflict and Cooperation**

[About IGCC - IGCC \(ucigcc.org\)](#)

The UC Institute on Global Conflict and Cooperation (IGCC) is a research network comprised of scholars from across the University of California and the Los Alamos and Lawrence Livermore National Laboratories that conducts policy-relevant research to mitigate conflict and promote a more peaceful world order. Their focus is on challenges that have the potential to lead to wide-scale conflict and that can benefit from global cooperation to solve.



*Meeting Focus: Learn how international scholars contextualize extremism from a global cooperation perspective. The research network will provide early research on the contextualization of extremism by international systems and successful interventions.*

### **Institute for Civil Civic Engagement**

[Institute for Civil Civic Engagement - University of San Diego](#)

The Institute for Civil Civic Engagement (ICCE) was formed as a partnership between San Diego's Mesa, City, and Miramar Colleges and the University of San Diego to encourage, promote, and increase civility in civic discourse by fellow citizens and public officials, both interpersonally and in all manner of media. ICCE's mission is to promote ways to be civil in disagreements and respectful in debates as they confront the political challenges that shape our community. They foster community initiatives, develop educational resources, and provide models of effective civil civic engagement for implementation and replication across the San Diego community and beyond.

#### **Karen Shelby, Assistant Director**

Karen L. Shelby, PhD, has been teaching at USD since the Spring of 2009, and is the Assistant Director of the Institute for Civil Civic Engagement. She teaches a range of courses including Sex, Power and Politics, Feminist Theory, Comparative Social Movements and Political Theory: Ancient to Modern. Her past research examined Simone de Beauvoir's engagement with the Algerian War and Beauvoir's everyday ethics of freedom. Current topics of research build on this notion of an everyday ethics. Work with the Kettering Foundation focuses on the importance of democratic deliberation in creating a robust democracy premised on citizen participation and dialogue. Additionally, research on President Obama's focus on empathy explores the idea of an everyday ethics of democracy.

*Meeting Focus: Discuss a university's ability to increase civic engagement in their community and intervene at the level of community discourse.*

### **Youth Organizations**

#### **San Diego Youth Services**

<https://sdyouthservices.org/>

San Diego Youth Services' provides intensive services to more than 17,000 youth every year. San Diego Youth Services offers a continuum of care for children and youth from infancy to age 25. They aim to meet the basic needs of youth such as hunger, poverty and youth homelessness

as they are on the rise for many youth and their families today. San Diego Youth Services' helps meet these basic needs for youth. They also provide safe places to live and long-term solutions through shelter, foster homes, community centers and housing. San Diego Youth Services also help youth focus on positive life changes and healthy relationships as part of providing needed resources and services.

**Juvenile Delinquency Prevention, Diversion and Intervention Program (BridgeWays & Community Assessment Team)**

<https://sdyouthservices.org/services/juvenile-delinquency-diversion-and-intervention/>

The San Diego Youth Services provides a wide range of programs including their Juvenile Delinquency Prevention, Diversion and Intervention Program, a community assessment team, and an after-school achievement center. Their Juvenile Diversion comprehensive program, including their partner program BridgeWays, addresses the behavioral health needs of youth involved with the justice system or youth at risk of involvement, up to age 21. This behavioral health needs program provides outpatient clinical services and field support services for youth up to age 21. Their Community Assessment Team provides individualized supportive case management and links youth dealing with behavioral, social or juvenile justice issues and their families with needed resources and services in Central and East regions of San Diego County.

**Child Sex Trafficking, Awareness and Recovery Program**

<https://sdyouthservices.org/services/child-sex-trafficking-awareness-and-recovery/>

At San Diego Youth Services, they have helped thousands of children and young adults who are at risk for trafficking, as well as those who have already been trafficked. Their goal is for the youth they serve to become emotionally and financially self-reliant, so that they are able to overcome the trauma they have experienced, heal and lead productive and healthy lives. San Diego Youth Services' staff members work directly with survivors to get them back on their feet, by providing them with resources, including shelter and food, so that they are able to leave their old lives behind. They also provide mental health services, educational support, employment opportunities, as well as support to their families.

*Meeting Focus: learn about San Diego Youth Services as well as their various programs such as Juvenile Delinquency Prevention, Diversion and Intervention Program, BridgeWays Program, Community Assessment Team, and their Child Sex Trafficking, Awareness and Recovery Program.*

## **RISE San Diego**

### [RISE San Diego](#)

RISE San Diego is a non-profit organization whose mission is to elevate and advance urban leadership through dialogue-based civic engagement, dynamic nonprofit partnerships, and direct training and support to increase the capacity of urban residents to effect meaningful community change. RISE San Diego is about developing the people within communities who actually make it happen.

**RISE Urban Leadership Fellows Program** is a partnership of RISE San Diego and the Leadership Institute at the University of San Diego School of Leadership and Education Sciences (SOLES). RISE's unique goal and commitment is to help identify and empower a generation of leaders who will not only bring our urban communities up, but also bring them together.

*Meeting focus: Explore RISE San Diego's youth-focused grassroots civic engagement programs, non-profit trainings, and leadership development models.*

## **Community Wraparound**

### [Community Wraparound | Non-Profit Organization | San Diego \(ueniweb.com\)](#)

A transformative gang prevention and positive youth development initiative that leverages strategic community alliances to support gang-affiliated youth by offering viable alternatives. Their mission is to provide supportive mentoring services through a trauma-informed and lived experience lens to build resilience in youth, families, and communities. They aim to create a society where young individuals can thrive, break from negative influences, and find success with their families, school, work, and community. Formerly incarcerated people may share their work helping young people with homework, food, and hosting events. Formerly incarcerated people become credible messengers, heal, and assist community healing.

*Meeting Focus: Have a round-table meeting with formerly incarcerated people and program administrators to hear success stories and learn more about the program.*

## **San Diego National Organization for Women (SDNOW)**

### [San Diego National Organization for Women | About Us \(sandiegonow.org\)](#)

The San Diego National Organization for Women believes that women's rights are human rights. They focus on safe reproductive access for all women, ending sexual discrimination, promoting

diversity, promoting marriage equality, and ending racism and violence against women. NOW is the largest organization of feminist activists in the United States.

*Meeting Focus: Discuss women's needs and their interaction with extremism. Their intersectional framework fighting hate and violence against women will be the focus.*

### **Government Entities**

#### **Human Relations Commission, City of San Diego**

<https://www.sandiego.gov/human-relations/overview>

The Human Relations Commission (HRC) is comprised of some of the region's most talented and community-focused volunteers that San Diego has to offer. As an advisory commission to the Mayor and City Council, the HRC is empowered to collaborate with civic institutions, educate the public, investigate policy to make our city better, advocate on issues to the Mayor and Council, and mediate disputes of discrimination, exclusion, and bias in the City of San Diego.

#### **Tootie Thomas, Chair**

Through service to others our lives take shape and have true meaning. I take pride in my business endeavors and being able to provide opportunities to others. Employing drag personalities and transgendered people throughout the years, meant not only providing an income stream but also life experience and real world techniques. The highest of these ideals are gratitude, commitment and living by my golden rule "Principles before personalities". Being Mahu and a performer, writer has allowed me to be very "out" and heard when it comes to issues that concern our community; identity, workplace equality, relationships, our youth, marriage equality, substance abuse and sobriety. Effecting change and understanding in attitudes and cultural norms through activism, speech and comedy. I am inspired by the motto on our county building "the noblest motive is the public good."

Board Member and President at The Boulevard BIA 10 years, Executive Director since 2019. Chair Mid-City Community Parking District. Inaugural speaker (2013-2015) USD LGBTQ Student Organization PRIDE. Copley-Price YMCA Board of Advisor. California State Assembly and Senate Pride Honoree 2019. Writer, Business Owner

*Meeting Focus: Examine the efforts of the HRC in advancing equity in San Diego across economic, political, and educational domains while discussing social programs that promote cultural competence.*

### **San Diego County Sheriff's Department Community Inclusion**

[Community | San Diego County Sheriff \(sdsheriff.gov\)](https://www.sdsheriff.gov/community)

Through Community Outreach, they make available a multitude of programs and initiatives to the community that provide resources for residents of San Diego County. Their mission is to be a conduit to pass information between the Department and the public. Also, they endeavor to develop and maintain relationships through open and candid dialogue with a variety of community-based organizations and members.

*Meeting Focus: Discuss transparency initiatives, community programs, and relationships with community-based organizations.*

### **San Diego County Sheriff's Department Counter-Terrorism Department**

[Terrorism | San Diego County Sheriff \(sdsheriff.gov\)](https://www.sdsheriff.gov/terrorism)

The San Diego County Counter-Terrorism Department empowers the public to make reports on suspicious activity they may encounter at their jobs, in their daily lives, and in relation to high-risk or symbolic targets.

*Meeting Focus: Discuss how the department educates the public, assesses threats, and responds while respecting the civil rights of citizens.*

### **San Diego Law Enforcement Coordination Center**

[SDLECC Home](https://www.sdlecc.com)

The San Diego Law Enforcement Coordination Center (SD-LECC) is the all crimes, all hazards fusion center and serves as the High Intensity Drug Trafficking Area (SD/I HIDTA) Investigative Support Center (ISC) for the San Diego and Imperial County region. The SD-LECC also serves as the Regional Threat Assessment Center (RTAC) for San Diego and Imperial counties and is part of the California State Threat Assessment System (STAS). The SD-LECC operates as a collaborative partnership among federal, state and local law enforcement/public safety agencies focused on enhancing coordination, information sharing, regional preparedness, training and investigative support/analysis for first responders and other regional public and private partners.

*Meeting Focus: Discuss systems in place that structure quick coordination between multiple agencies and levels of government when there is an imminent threat.*

### **The City of San Diego, Gang Intervention Unit**

<https://www.sandiego.gov/police/community/gangs/gang-intervention-unit>

The Gang Intervention Unit has a unique role within the San Diego Police Department and the community of San Diego. Officers are involved in educating youth about the dangers of gang

involvement and aims to reduce juvenile gang initiation and participation through community engagement and other strategies.

### **Gang Resistance Education and Training (G.R.E.A.T.) Program**

The G.R.E.A.T. program is intended to help with delinquency, deter youth violence and gang membership. Officers work with elementary and middle schools throughout San Diego to provide this educational opportunity.

### **After School and Summer Sports Programs**

The Gang Intervention Unit partners with local fitness and sports programs to teach young San Diegans sports skills such as soccer, basketball and baseball. This builds confidence and encourages youth to stay healthy and active.

### **Youth Boxing Program**

SDPD partners with a local boxing gym to offer a free boxing program for youth ages 14-18, who are ready to make changes to their lives and are committed to a team environment. Training takes place three days per week and the Gang Intervention Unit provides transportation to and from classes. Many of the participants of this program have successfully completed their education and found employment.

### **One-on-One Mentorship**

One on one mentorship and program referral is available with one of SDPD's experienced gang intervention officers. These officers have access to many community organizations that can assist youth with finding success and achieving their goals.

### **Families in Motion**

Family input is essential, and the City of San Diego's Gang Prevention Unit encourage participation from parents and guardians in any intervention program, including their Families in Motion classes that run for five weeks, multiple times per year.

*Meeting Focus: learn about The City of San Diego, Gang Intervention Unit as well as the structure of their rehabilitation programs such as Gang Resistance Education and Training (G.R.E.A.T.) Program and One-on-One Mentorship program.*

### **Commission on Police Practices**

<https://www.sandiego.gov/cpp>

The Commission on Police Practices (CPP) is an independent community oversight entity for the San Diego Police Department (SDPD) that has investigatory, review, and auditing powers. This allows the CPP to make recommendations regarding police conduct and declare factors true or false in an investigation. The CPP's purpose is to perform independent investigations of serious incidents, such as police officer involved shootings and in-custody deaths, and to evaluate complaints against the SDPD. All in all, they review SDPD policies, practices, etc. and recommend changes that would help the community.

*Meeting Focus: Have the CPP discuss how critical of a role transparency and accountability is in the Police Department, especially when it comes to practices in urban communities.*

### **La Mesa Police Department**

<https://www.cityoflamesa.us/1611/Police-Department>

LMPD's motto, "Working in Partnership with our Community," indicates their commitment to community engagement. According to the Police Chief, police/community relations are extremely important when building trust with the community and reducing crime. Within the police department, they have a Community Police Oversight Board that meets and discusses how well the department is serving its community. In addition, the CPOB advises and reviews the on-duty actions of the LMPD.

*Meeting Focus: Understand just how LMPD engages and navigates through its multi-cultural community while participating in a ride along with LMPD officers.*

### **Citizens Advisory Board on Police/Community Relations**

<https://www.sandiego.gov/cab>

The Citizens Advisory Board on Police/Community Relations is an outlet for the community to recommend and review policies, programs, and practices designed to sensitize law enforcement to the needs of the City. Its goal is to actively encourage citizen participation in preventing crime. Previously discontinued, the Citizens Advisory Board was brought back due to the importance of open communication and citizen participation.

*Meeting Focus: Discuss how the wellbeing and safety of citizens could be enhanced through improved communication, engagement, and outreach strategies with the Police Department.*

### **Safe Place Program**

<https://www.sandiego.gov/police/safeplace>

The Safe Place Program strives to strengthen community/police relations through impartial policing and culturally conscious police officers. It allows businesses to identify themselves as safe places for victims of harassment and hate crimes to go and report such crimes. This program also aims to facilitate the process of acculturation in immigrant communities, due to the high population of refugees and immigrants.

*Meeting Focus: Compare San Diego Police Department's diversity training to other regions and examine how it results in equitable practices among police officers.*

### **Office of the United States Attorney for the Southern District of California**

<https://www.justice.gov/usao-sdca>

The Southern District of California includes San Diego among a variety of other diverse cities. This office fights crime commonly found in urban areas such as violence, white-collar crimes, and drug related crimes. San Diego, along with its neighboring Mexican city Tijuana make up one of the largest binational areas in the world. Due to the region's close contact with Mexican cities like Tijuana and Mexicali, it faces problems specific to the area such as human and drug trafficking.

*Meeting Focus: Discuss how the Southern district of California works to combat human and drug trafficking due to their unique location*

### **San Diego County Sheriff's Department for Community Inclusion**

<https://www.sdsheriff.gov/community>

The San Diego County Sheriff's Department for Community Inclusion is committed to building trust between law enforcement and the local communities. The Community Inclusion department, along with its director, connects and supports local deputies with a multitude of communities, including, but not limited to, faith-based, youth, immigrant and refugee, social justice, LGBTQ+, and persons with disabilities. Since there are many diverse communities in San Diego, the Sheriff's Department provides many resources for residents through Community Outreach programs including unhoused assistance and crime prevention.

*Meeting Focus: Collaborate on best practices to create a safe and inclusive community for all residents*



## **Commission on the Status of Women, City of San Diego**

<https://www.sandiego.gov/status-of-women/about>

The Commission shall: (1) Maintain an active liaison with citizens groups interested in the problems facing women. (2) Find new ways of promoting awareness of the changing life patterns, opportunities and responsibilities of women today. (3) Investigate problems and recommend programs which will provide women in the San Diego area a greater opportunity and ability to pursue alternative lifestyles without discrimination. Such programs may include but shall not be limited to:

(A) The establishment and expansion of child care services. (B) Discrimination against single, divorced and widowed women when applying for credit. (C) Scarcity of adequate housing, especially for the divorced woman with children. (D) Discrimination based on marital status, which should not be a proper concern for most employers, potential creditors, landlords, etc. (E) Programs to retrain women who wish to pursue new careers. (F) Special problems of safety for women who live alone. (G) Special problems of the elderly woman living alone. (H) Determine availability of assistance to the mother raising children alone in dealing with problems of drugs, delinquency, etc. (4) Advise the Mayor and Council of the needs and problems of the women in the San Diego area. (5) Suggest to the Mayor and Council methods through which any existing inequities in pay and job opportunities between men and women can be alleviated. (6) Perform other studies and surveys on the status of women as may be specifically requested by the Mayor and Council and provide information and advice thereon. (7) Submit an annual report to the Council at the end of each fiscal year.

*Meeting Focus: Discuss how the Commission advocates for women's rights and supports different communities within San Diego.*

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**\*\*Home Hospitality can be offered for the group, as well as a volunteer activity (Saturdays only) \*\***

## **Cultural Activities**

### **San Diego Zoo**

[www.sandiegozoo.org](http://www.sandiegozoo.org)

Price: \$62 for one Adult Ticket

The 100-acre (40-hectare) Zoo is home to over 3,700 rare and endangered animals representing more than 650 species and subspecies, and a prominent botanical collection with more than 700,000 exotic plants. Accessibility: The zoo is located just north of downtown San Diego in Balboa Park (a 5-10-minute drive from downtown).

### **Harbor Cruise**

[www.sdhe.com](http://www.sdhe.com)

Price: \$30 for one Adult Ticket for a one-hour narrated tour (south bay or north bay routes); \$35 for a full bay two-hour narrated tour which covers it all: ships of the Maritime Museum, Harbor and Shelter Islands, North Island Naval Air Station, the Submarine Base, as well as the Coronado Bridge, and more. The full bay tour is about 25 miles in length. Accessibility: The tour begins and ends at the same location downtown along Broadway Pier.

### **Old Town Trolley Tour**

[www.trolleytours.com/san-diego](http://www.trolleytours.com/san-diego)

[www.oldtownsandiegoguide.com](http://www.oldtownsandiegoguide.com)

Price: \$44 for a 1-Day Adult Ticket (discounted when purchased on-line)

For 30 years, Old Town Trolley Tours has been providing sightseeing tours, highlighting the best San Diego attractions. The Tours are designed so that you can hop on and off the trolley and explore on your own at any time throughout the day. Hours of operation are generally 8:50am – 5:00pm, with later hours in the Spring and Summer. The fleet of orange and green trolleys travel

frequently throughout San Diego and over the iconic San Diego-Coronado Bridge to Coronado on a continuous 25-mile loop visiting 10 neighborhoods with 10 destination stops.

### **USS Midway Museum**

[www.midway.org](http://www.midway.org)

Price: \$26 for one Adult General Admission Ticket (\$1 discount when purchased on-line).

Imagine experiencing life at sea aboard one of America's longest-serving aircraft carriers. Visitors to the USS Midway Museum enter a floating city at sea and walk in the footsteps of 225,000 Midway sailors who served our country and upheld the American ideals of strength, freedom and peace. Guests can spend the day exploring more than 60 exhibits with a collection of 30 restored aircraft. The self-guided audio tour, narrated by Midway sailors, brings the carrier's history to life. Operating Hours: 10am – 5pm (Last admission at 4pm). Accessibility: The museum is located downtown alongside Navy Pier.

### **Balboa Park**

[www.balboapark.org](http://www.balboapark.org)

Home to 17 major museums and cultural institutions, renowned performing arts venues, beautiful gardens and the San Diego Zoo, Balboa Park has an ever-changing calendar of museum exhibitions, plays, musicals, concerts, and classes—all in the beautiful and timeless setting of this must-see San Diego attraction. Accessibility: Balboa Park is conveniently located just north of downtown San Diego (a 5-10-minute drive from downtown).

### **Coronado**

<http://coronadovisitorcenter.com>

<https://www.sandiego.org/explore/things-to-do/beaches-bays/coronado.aspx>

A drive across the 200-foot tall Coronado Bridge treats you to one of the best views in all of San Diego, as you descend upon the charming and picturesque oceanfront community of Coronado. Consistently voted among America's finest beaches by The Travel Channel, Coronado's beaches glisten year around due to the mineral Mica in the sand, while gentle waves caress the shoreline. Coronado Central Beach runs along Ocean Boulevard with a backdrop of fine homes and mansions and the Hotel del Coronado at the southern end. Accessibility: Coronado is a popular

stop on the Old Town Trolley Tour and can be accessed from Downtown using the Coronado Ferry or a water taxi. Coronado is a 15-20-minute drive from downtown.

### **SeaWorld San Diego**

[www.seaworldparks.com/en/seaworld-sandiego](http://www.seaworldparks.com/en/seaworld-sandiego)

Price: \$99.99 for one Adult Ticket (discounted when purchased on-line)

Accessibility: A 15-20-minute drive from downtown San Diego.

Come celebrate the wonders of the sea at SeaWorld San Diego. Experience the Orca Encounter, Dolphin Days, and Sea Lions Live shows and thrilling rides like Electric Eel, Manta, and Journey To Atlantis. Feed and touch dolphins and get up-close to beluga whales, polar bears, sharks and penguins. Enjoy fascinating aquariums and exotic birds from around the world. Hours vary by season.