

## Job Posting: Staff Nurse - Labor & Delivery

**Company:** NYC Health + Hospitals

**Location:** New York, NY

### Job Description

Under supervision, provides professional nursing care to patients within the Labor & Delivery (L&D) unit. This role involves diagnosing and treating responses to actual or potential health problems during the labor and birthing process using nursing methods such as health teaching, counseling, and restorative care.

### Typical Tasks & Responsibilities

- **Assessment:** Performs initial assessments on all admitted laboring and non-laboring patients. Monitors fetal heart rate patterns and maternal status throughout labor.
- **Clinical Intervention:** Applies external fetal monitors and interprets tracings. Assists physicians/midwives during delivery and performs nursing interventions in cases of maternal or fetal compromise.
- **Surgical Support:** Demonstrates efficiency in circulating or scrubbing for Cesarean sections in the Operating Room (OR).
- **Patient Education:** Encourages and assists with newborn latch-on post-delivery and provides education on maternal and newborn health.
- **Emergency Response:** Identifies emergency situations (e.g., changes in fetal heart rate or maternal neurological status) and promptly initiates action and summons medical staff.
- **Care Planning:** Develops and continuously evaluates nursing care plans to ensure continuity of care.
- **Supervision:** Assigns components of the nursing regimen to allied nursing personnel and provides guidance/direction.

### Minimum Qualifications

1. **License:** Valid New York State license and current registration as a Registered Professional Nurse (RN).
2. **Certifications:** \* Basic Life Support (BLS) through the AHA.
  - Advanced Cardiovascular Life Support (ACLS) is typically required.
  - Neonatal Resuscitation Program (NRP) certification.

### Salary & Education Differentials

- **Base Salary:** Approximately **\$109,490** per year (based on recent postings for full-time RNs in this system).
- **Education Differentials (Annual):**

- BSN: **\$1,800**
  - MSN: **\$2,000**
  - Doctorate: **\$2,500**
- **Experience & Shift Pay:** Additional compensation for evening/night shifts and years of experience.

## **Benefits**

- Comprehensive Health Benefits (Medical, Dental, Vision) for 20+ hours/week.
- Retirement Savings and NYC Pension Plan.
- Paid Holidays and Vacation (per collective bargaining contracts).
- Public Service Loan Forgiveness (PSLF) eligibility.
- Union Benefits and employee discount programs.