

Job Posting: Staff Nurse - Labor & Delivery

Company: NYC Health + Hospitals

Location: New York, NY

Job Description

Under supervision, provides professional nursing care to patients within the Labor & Delivery (L&D) unit. This role involves diagnosing and treating responses to actual or potential health problems during the labor and birthing process using nursing methods such as health teaching, counseling, and restorative care.

Typical Tasks & Responsibilities

- **Assessment:** Performs initial assessments on all admitted laboring and non-laboring patients. Monitors fetal heart rate patterns and maternal status throughout labor.
- **Clinical Intervention:** Applies external fetal monitors and interprets tracings. Assists physicians/midwives during delivery and performs nursing interventions in cases of maternal or fetal compromise.
- **Surgical Support:** Demonstrates efficiency in circulating or scrubbing for Cesarean sections in the Operating Room (OR).
- **Patient Education:** Encourages and assists with newborn latch-on post-delivery and provides education on maternal and newborn health.
- **Emergency Response:** Identifies emergency situations (e.g., changes in fetal heart rate or maternal neurological status) and promptly initiates action and summons medical staff.
- **Care Planning:** Develops and continuously evaluates nursing care plans to ensure continuity of care.
- **Supervision:** Assigns components of the nursing regimen to allied nursing personnel and provides guidance/direction.

Minimum Qualifications

1. **License:** Valid New York State license and current registration as a Registered Professional Nurse (RN).
2. **Certifications:** * Basic Life Support (BLS) through the AHA.
 - Advanced Cardiovascular Life Support (ACLS) is typically required.
 - Neonatal Resuscitation Program (NRP) certification.

Salary & Education Differentials

- **Base Salary:** Approximately **\$109,490** per year (based on recent postings for full-time RNs in this system).
- **Education Differentials (Annual):**

- BSN: **\$1,800**
- MSN: **\$2,000**
- Doctorate: **\$2,500**
- **Experience & Shift Pay:** Additional compensation for evening/night shifts and years of experience.

Benefits

- Comprehensive Health Benefits (Medical, Dental, Vision) for 20+ hours/week.
- Retirement Savings and NYC Pension Plan.
- Paid Holidays and Vacation (per collective bargaining contracts).
- Public Service Loan Forgiveness (PSLF) eligibility.
- Union Benefits and employee discount programs.