

# RN – New Grad (Hire Ahead)

## Position Details

Department: PCH-MAIN | Hire-Ahead Staffing Center

Location: Phoenix

Shift: Mon-Fri, Sat, Sun (Days Vary), Shifts Vary, 7pm–8:30am

Category: Nursing

Posting #: 492902

Employee Type: Varies

## Position Summary

Posting Note: If possible, please provide a cover letter explaining your top areas of interest. All positions will be full-time and night shift.

This position works in collaboration with the healthcare team, patient and family to promote patient health through delivery of professional nursing care appropriate to patients' age and condition as documented in the nursing and medical plans of care in accordance with evidence-based nursing and patient care practice standards and hospital goals, values, and regulatory standards.

## Position Duties

- Completes nursing assessment of patient conditions consistent with age and condition.
- Performs ongoing patient and family assessments and identifies variations from diagnoses.
- Evaluates patient responses to care, teaching, and discharge plans and documents patient progress.
- Ensures compliance with medication, storage, documentation standards, and regulations.
- Provides orientation to unit, hospital systems, and processes.
- Supervises patient care activities of assigned team members and delegates appropriately.
- Collaborates with patient care team and family members to establish and implement plan of care.
- Fosters a positive learning environment through mentorship and training.
- Performs miscellaneous job-related duties as requested.

## Phoenix Children's Mission, Vision & Values

**Mission:** To advance hope, healing and the best healthcare for children and their families.

**Vision:** Phoenix Children's will be the leading pediatric health system in the Southwest, nationally recognized for exceptional care, innovative research and advanced medical education.

We realize this vision by offering comprehensive care, investing in innovative research, advancing education and training, and advocating for the health and well-being of children and families.

**Values:**

- We place children and families at the center of all we do
- We deliver exceptional care, every day and in every way
- We collaborate with colleagues, partners and communities to amplify our impact
- We set the standards of pediatric healthcare today, and innovate for the future
- We are accountable for making the highest quality care accessible and affordable