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## Job Posting: Staff Nurse - NICU

**Company:** NYC Health + Hospitals

**Location:** New York, NY

### Job Description

Under supervision, provides professional nursing care to patients/clients within the Neonatal Intensive Care Unit (NICU). Diagnoses and treats responses to actual or potential health problems through nursing methods such as case-finding, health teaching, health counseling, and restorative care.

### Typical Tasks & Responsibilities

- **Patient Care:** Identifies and discriminates between physical and psycho-social signs and symptoms. Selects and performs therapeutic measures essential for the nursing regimen.
- **Planning:** Develops, implements, and continuously evaluates the nursing regimen for assigned patients.
- **Documentation:** Records and maintains nursing care plans and progress notes to ensure continuity of care.
- **Collaboration:** Interprets and reports patient responses to the health team and participates in interdisciplinary planning for comprehensive patient care.
- **Leadership:** Determines and assigns components of the nursing regimen to allied nursing personnel and provides them with teaching and direction.
- **Standards:** Participates in defining, maintaining, and interpreting standards of nursing practice and departmental policies.
- **Evaluation:** Participates in the development and maintenance of nursing care evaluation systems and procedures.

### Minimum Qualifications

1. **License:** A valid New York State license and current registration to practice as a Registered Professional Nurse (RN).
2. **Certification:** Current certification in Basic Life Support (BLS) through the American Heart Association (AHA).

### Education Differentials (Annual)

- Bachelors of Science in Nursing (BSN): **\$1,800**
- Masters of Science in Nursing (MSN): **\$2,000**
- Doctorate in Nursing (DNP/PhD): **\$2,500**
- Bachelors in Allied Health: \$900 | Masters in Allied Health: \$1,200

**Benefits**

- Comprehensive Health Benefits (for 20+ hours/week).
- Retirement Savings and Pension Plans.
- Paid Holidays and Vacation (per collective bargaining contracts).
- Loan Forgiveness Programs for eligible employees.
- College tuition discounts and professional development.
- Commuter Benefits and employee discount programs.